# Childcare and Early Years Providers Survey 2008

**Technical Report** 

Rachel Phillips, Oliver Norden, Stephen McGinigal and Jonathan Cooper

**BMRB Social Research** 



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#### 1 Technical report

#### 1.1 Questionnaire design

The research was divided into three surveys:

#### • Childcare survey

- Full day care
- Sessional day care
- Out of school
- Children's centres

#### Early years survey

- Primary schools with nursery and reception classes
- Primary schools with reception but no nursery classes
- Nursery schools

#### Childminder survey

Childminders

The questionnaires were developed by the research team at BMRB Social Research in consultation with representatives from the Department for Children, Schools and Families (DCSF). The 2008 questionnaires were largely based on versions from previous years, with new questions relating to awareness and use of the Graduate Leader Fund.

In order to reduce the time it took to complete the interview, it was decided the childcare questionnaire would be divided into two sections. The first section would include core questions to be asked of all respondents and the second section would consist of one of two modules (module A or B). Module A asked questions on income and expenditure and module B asked questions on fees and recruitment. Respondents were randomly split into two equal groups and assigned to module A or B, prior to the interview taking place. The sample was stratified by region before this allocation took place to ensure that within each region equal numbers were asked module A or B<sup>1</sup>.

Draft questionnaires were produced and tested in a pilot exercise for the childcare and childminders surveys.

<sup>&</sup>lt;sup>1</sup> Please see Appendix A for additional details.

#### Pilot

The childcare survey was piloted on the 1st May and 2nd May 2008 and the childminder survey was piloted on the 7th and 8th May 2008. Computer assisted telephone interviews (CATI) were carried out by Kantar Operations<sup>2</sup> telephone interviewers in Ealing.

Following the pilot exercises, there were relatively minor changes made to the childminders survey, in order to shorten and simplify the survey, and no changes were made to the childcare survey.

A copy of the childcare questionnaire is included in Section 2.2.

#### Childcare Screener

In previous years, advance letters and other fieldwork documents were sent out shortly before the childcare survey to unnamed respondents, as the sample did not include the name of the person we wanted to interview (i.e. the senior manager at the setting). This often caused difficulties when interviewers telephoned the setting to conduct the interview, as the documents frequently had not been passed on to the correct person. In order to minimise the chance of this happening, an initial screening stage was added to the childcare survey in 2008.

Childcare providers were contacted between 6th May and 23rd May 2008 to find out the name and contact details of the appropriate person to speak to for the mainstage of the survey. Advance letters and other fieldwork documents were then sent to the named contact prior to the main interview taking place.

#### 1.2 Sample design

The sample for the survey was obtained from three different sources. The childcare and childminder sample (excluding children's centres) was drawn from Ofsted databases of registered childcare providers. The children's centre sample was drawn from DCSF's database of children's centres. The early years sample was drawn from Edubase, DCSF's database of schools.

Target sample sizes were set for all eight setting types, and the issued sample size was based on ineligibility rates and response rates from the 2007 survey.

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<sup>&</sup>lt;sup>2</sup> BMRB is part of the Kantar Group, the information and consultancy arm of WPP, BMRB's parent company. In addition to BMRB, other market research agencies in the Kantar Group include Research International and Millward Brown, as well as a number of smaller, specialist organisations. In April 2004 the support services of the Kantar companies were grouped to form a shared resource called The Operations Centre, which later changed its name to Kantar Operations. The majority of BMRB's existing operational services, including field management, sampling and data processing continue to be based at BMRB's Head Office in Ealing but, while still wholly owned by WPP, the new operations centre is now a separate legal entity from BMRB. Kantar Operations continue to work to existing quality standards and BMRB continue to take responsibility for the quality of the work undertaken by their support services.

Sample type	Target sample size
Full day care	2,000
Sessional care	1,125
Out of school	2,000
Children's centres	1,125
Childminders	850
Primary schools with nursery and reception classes	750
Primary schools with reception but no nursery classes	750
Nursery schools	200

#### Childcare and childminders

Ofsted provided a random sample of the childcare and childminder providers who were active as at 31<sup>st</sup> December 2007 using a sample specification produced by BMRB. The sample was stratified by Government Office Region (GOR) and 1 in n providers were selected, with a random starting point, to give a sample of 4,099 full day care providers, 3,094 sessional providers, 5,592 out of school providers and 2,292 childminders.

#### Children's centres

BMRB was given access to the Sure Start children's centres database. The sample was stratified by region and 1 in n selected, with a random starting point, to provide a sample of 2,429 children's centres. For a sizeable minority of centres there were no telephone contact details. BMRB carried out internet and directory enquiry searches in order to find the missing contact information.

#### Early years

BMRB were given access to the DCSF's database of schools - Edubase. The sample was stratified by Government Office Region (GOR), and then by whether they were urban or rural in status. Within each strata, schools were ordered by total number of pupils. 1 in n schools were selected (with a random starting point) to draw a stratified random sample of 1,310 primary schools with nursery and reception classes, 1,309 primary schools with reception but no nursery classes and 290 nursery schools.

#### 1.2.1 Duplicates

Prior to drawing the sample, checks were carried out for duplication. These checks were based on a setting's reference number and where a postcode *and* telephone number matched another setting.

All sample groups were checked for duplication within sample group (i.e. where a setting appears twice within a sample type) and where duplicates were found these were removed. They were also checked for duplication across other sample types (i.e. a setting appears in one or more of the sample types). For children's centres, where duplicates were found in other sample types the settings were removed from the non-children's centre samples. For all other sample types, where a setting appeared in one or more sample types they were randomly allocated to one of the types.

#### 1.2.2 Children's centres

Children's centres provide a range of different childcare. Some will provide just one type of care whilst others provide multiple types of care. In order for the data to be meaningful it is important we are clear as to exactly what respondents are referring to when responding to the survey. It would also place too great a burden on respondents in children's centres if they were expected to answer questions on multiple types of care. Therefore children's centres were asked to focus on just one type of care. If a centre provided full day care, they were asked to focus on this type of care when answering the questions. If they didn't provide full day care the children's centre skipped the main body of the interview and just answered some general questions on support services offered by the centre.

A month into fieldwork in 2006, a children's centre raised a query as to whether they should be focusing on care on or off-site. In consultation with the DCSF, the decision was made to ask respondents to focus on care on-site and the question wording was amended accordingly. The rationale for this decision was that off-site care may have already been sampled within other sample groups<sup>3</sup>. However, it should be noted that the children's centre data is largely referring to care offered on site and it may not be a true reflection of the complete children's centre offer as many centres may offer childcare off-site. This policy continued to be applied in 2007 and 2008.

#### 1.2.3 Out of school providers

Prior to interview there was no information as to whether out of school settings offered before school care, after school care, holiday care, weekend care or all of these. For the 2005 survey, if a setting offered after school care the respondent was asked to focus upon this type of care. If they did not offer after school care, but did offer holiday care, then they were asked about holiday care. Three providers did not offer after school care or holiday care and so were asked about before school care; a further three provided none of these, and so were asked about weekend care. This approach meant that the after school sample was representative of all after school providers, but the holiday club sample was not representative of all holiday clubs.

Based on the findings from 2005, a different approach was adopted for 2006, 2007 and 2008. Instead of prioritising after school care, holiday care and after school care were given equal weight. If a setting offered after school care but no holiday care they were asked to focus on their after school care when responding to the survey. If they provided holiday care but no after school care they were asked to focus on their holiday care. If they provided both types of care they were randomly allocated to after school care or holiday care. Prior to interview settings had been allocated to either of the two groups in order to prepare for this outcome. If they did not provide after school or holiday care they were asked to focus on before school care and then weekend care.

This change in focus for types of care means that the 2006, 2007 and 2008 data are not comparable with the 2005 data but is broadly comparable with the 2003 data. However, comparisons with 2003 should still be treated with caution. The 2003 sample was taken from the Childcare database held by Opportunity Links. This did not have full details of all providers in all parts of the country and some work was done to obtain the necessary contact details on certain areas.

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<sup>&</sup>lt;sup>3</sup> Off-site care would not have been excluded when checking for duplication across the provider types. The duplication checks were based on unique reference numbers and address and postcode checks. Off-site care would not have shown up on these checks.

In the course of data collection in 2007, it became apparent that multiple ownership of out of school providers was a common scenario and in these cases, some of the data were held by a head office. Where this was the case and multiple selections had occurred the research team felt it was unfeasible to insist on data being provided for all the establishments sampled and asked the contact at head office to provide data for as many establishments as they were prepared to. The same approach was continued in 2008.

#### 1.3 Main survey

The survey was conducted using BMRB's Computer Assisted Telephone Interviewing (CATI), between 27<sup>th</sup> May and 10<sup>th</sup> October 2008 for the childcare providers, 14<sup>th</sup> April and 10<sup>th</sup> October 2008 for the early years providers and between 2<sup>nd</sup> June and 29<sup>th</sup> August 2008 for the childminders. Interviews were carried out by Kantar Operations' fully trained telephone interviewers.

#### **Childcare survey**

For the childcare providers, the senior manager of each setting was sent an advance letter informing them that BMRB would be contacting them and explaining what the research would cover. The letter was addressed to the named senior manager as identified at the screener. In addition to the letter, they were sent a datasheet and a qualification list, which they were asked to complete prior to the interview. The datasheet included a number of detailed questions from the questionnaire that the respondent would need to look up in advance. Different datasheets were sent depending on which module the provider had been randomly allocated to. If when the interviewer spoke to the respondent they said they had not received the advance documents, contact details were taken and duplicate documents issued by post, fax or email. The interviewer then agreed a convenient time to call the respondent back.

#### **Childminder survey**

Every childminder was also sent an advance letter, datasheet and a qualification list prior to interview. The letter was addressed to the named childminder, as this information was available from the Ofsted database.

#### Early years survey

For the early years group, advance letters, datasheets and a qualification list were sent to the early years co-ordinator in the case of the primary school groups and the head teacher in the case of the nursery schools. Letters were addressed to the 'Early years co-ordinator' or 'Headteacher' as their name was not included in the Edubase sample.

#### Number of interviews completed

In total 6,233 interviews were carried out with childcare providers in England - 2,009 with full day care providers, 1,126 with sessional providers, 1,975 with out of school providers and 1,123 children's centres<sup>4</sup>.

In total 850 interviews were carried out with childminders.

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<sup>&</sup>lt;sup>4</sup> These figures are based on the type of provider as flagged in the sample. The analysis is based on the 2,006 full day care providers, 1,138 sessional providers, 1,966 out of school providers and 1,123 children's centres as when interviewers called to conduct the interview, some settings did not offer the type of care as flagged on the sample. In these cases settings were asked what type of care they did offer and they were asked about this instead. If they offered more than one type of care, the CATI script picked one at random.

In total 1,321 interviews were carried out with early years providers in England - 539 with primary schools with nursery classes, 603 with primary schools with reception but no nursery classes and 179 with nursery schools<sup>5</sup>.

Tables 1.4.1 - 1.4.3 show the number of interviews and response rates achieved by provider type.

#### **Timings**

Average interview lengths were:

- Childcare survey 19 minutes and 32 seconds
- Childminders survey 15 minutes and 37 seconds
- Early years survey 22 minutes and 19 seconds

#### 1.4 Response rates

#### 1.4.1 Childcare

Full day Sessional Out of Children's school centres care care Issued sample (main survey, post 3514 2694 4151 1925 screener) Ineligible<sup>6</sup> 81 44 172 78 Eligible sample 3433 2650 3979 1847 Bad number 42 71 88 31 Contactable sample 3391 2579 3891 1816 799 Refusals 206 978 342 Non contact 583 1247 938 351 Achieved 2009 1126 1975 1123 Response rate (on eligible sample) 43% 50% 59% 61% Response rate (on contactable 59% 44% 51% 62% sample)

<sup>&</sup>lt;sup>5</sup> These figures are based on the type of setting flagged on the sample. The analysis was based on 561 interviews with primary schools with nursery classes, 579 interviews with primary schools with reception but no nursery classes and 179 interviews with nursery schools. Again this is because some of the settings did not provide the type of care flagged in the sample.

provide the type of care flagged in the sample.

6 Ineligible includes providers which have closed down; providers who said that they didn't provide any relevant type of childcare.

#### 1.4.2 Childminders

	Childminders
Issued sample	2292
Ineligible <sup>7</sup>	335
Eligible sample	1957
Bad number	237
Contactable sample	1720
Refusals	465
Non contact	405
Achieved	850
Response rate (on eligible sample)	43%
Response rate (on contactable sample)	49%

#### 1.4.3 Early years

	Primary schools with nursery and reception classes	Primary schools with reception but no nursery classes	Nursery schools
Issued sample	1310	1309	290
Ineligible <sup>8</sup>	11	17	4
Eligible sample	1299	1292	286
Bad number	17	16	23
Contactable sample	1282	1276	263
Refusals	323	381	52
Non contact	420	292	32
Achieved	539	603	179
Response rate (on eligible sample)	42%	47%	63%
Response rate (on contactable sample)	42%	47%	68%

<sup>&</sup>lt;sup>7</sup> Ineligible includes cases where the respondent was no longer working as a childminder; no longer registered with Ofsted or had died.

<sup>8</sup> Ineligible includes providers which have closed down; providers who said that they didn't provide any relevant type of childcare.

#### 1.5 Weighting and grossing

#### 1.5.1 Exclusion weighting

To reduce the burden on providers, settings sampled as part of the 2007 Childcare and Early Years Providers Survey, regardless of whether they completed an interview, were excluded when the sample was drawn for 2008. This affected all sample groups except nursery schools and children centres<sup>9</sup>. Because of this exclusion any childcare providers that opened after 30<sup>th</sup> April 2007<sup>10</sup> had a slightly higher chance of being selected than those that were open prior to this date. In order to address this, settings were asked if they were registered with Ofsted in May 2007. If a setting was not registered in May 2007 they were down-weighted. The same process was used for early years sample groups except, due to Edubase providing BMRB with the whole population of early years providers (as at 25<sup>th</sup> February 2008), no question to providers was necessary as the required information could be gained directly from the sample file. The formula for calculating this weight and the actual weights applied are noted below.

Formula for calculating exclusion weighting:

- Population of providers 2007 = n1
- Number of providers selected in 2007 = x1
- Population of providers 2008 (less those excluded because included in 2007) = **n2**
- Number selected in 2008 = x2
- Old cases weight (If Qweight<sup>11</sup> = 1 or Don't know)
   (p1) 2007 registered probability for selection in 2008: ((n1-x1)/n1)\*(x2/n2)
- New cases weight (If Qweight = 2)

(p2) Non-2007 registered probability for selection in 2008: 1\* (x2/n2)

Old cases weight (If Qweight = 1 or Don't know)
 Weight = 1

#### New cases weight (If Qweight = 2)

Weight = (p1/p2)

Not Registered registered at at May 2007 May 2007 Full day care 0.75 Sessional day care 1 0.74 Out of school care 1 0.50 Childminders 1 0.97

<sup>&</sup>lt;sup>9</sup> The children's centres and nursery schools groups were too small to have any exclusions.

<sup>&</sup>lt;sup>10</sup> The 2007 childcare survey sample was drawn on 30th April.

<sup>&</sup>lt;sup>11</sup> Qweight asked whether the provider was registered in May 2007 with code 1 being 'Yes' and code 2 being 'No'.

	Registered at March 2007	Not registered at March 2007
Primary schools with nursery and reception classes	1	0.81
Primary schools with reception but no nursery classes	1	0.85

#### 1.5.2 Regional weighting

The only information held for the population of all providers was the regional breakdown. It was decided that it was worthwhile to apply weights to all sample groups to ensure that the sample matched the population, even for groups where the regional breakdown for the achieved sample was close to the population breakdown.

	Full da	ay care	Sess	Sessional Out of school		Children's centres		
	Popn (%)	Survey (%)	Popn (%)	Survey (%)	Popn (%)	Survey (%)	Popn (%)	Survey (%)
East Midlands	7.84	8.57	10.20	9.23	7.05	8.65	8.04	8.28
East	9.51	10.02	16.08	15.82	9.40	9.31	9.64	10.51
London	14.17	12.81	11.31	9.49	15.82	12.16	16.62	14.16
North East	3.81	3.59	2.77	2.55	4.30	4.58	6.07	6.23
Yorkshire & Humberside	9.43	9.87	7.17	7.47	9.18	10.17	11.34	13.09
North West	13.59	12.56	10.31	10.98	17.66	17.24	14.01	15.58
South East	17.70	17.80	20.86	22.76	15.09	15.21	14.71	11.84
South West	11.90	13.76	12.86	13.18	9.36	10.68	9.14	9.62
West Midlands	12.04	11.02	8.44	8.52	12.14	12.00	10.41	10.69

	Childminders		
	Popn	Survey	
	(%)	(%)	
East Midlands	8.45	10.24	
East	11.86	12.94	
London	17.06	15.53	
North East, Yorkshire & Humberside	14.04	14.82	
North West	11.39	10.82	
South East	19.31	18.35	
South West	9.26	9.06	
West Midlands	8.63	8.24	

	with nur	schools sery and n classes	Primary schools with reception but no nursery classes		Nursery schools	
	Popn (%)	Survey (%)	Popn (%)	Survey (%)	Popn (%)	Survey (%)
East Midlands	7.35	9.45	11.32	12.95	8.05	9.50
East	9.14	11.23	13.37	13.99	9.17	10.06
London	19.13	12.12	3.57	2.25	18.34	18.44
North East	8.64	11.59	3.12	3.45	8.28	10.06
Yorkshire & Humberside	14.37	12.48	8.34	10.36	7.38	8.94
North West	17.34	19.61	13.97	11.57	18.34	18.99
South East	6.97	8.73	20.28	21.93	10.96	12.29
South West	3.74	4.10	17.19	15.54	4.25	2.23
West Midlands	13.32	10.70	8.84	7.94	15.21	9.50

#### 1.5.3 Staff weighting

To reduce both the burden on providers and the overall length of interview, settings employing more than a certain number of staff (more than three supervisors or three other paid childcare staff and two qualified teachers, two nursery nurses or two early years support staff for the early years groups) were asked to randomly select members of staff, rather than having to give details for the whole team. Three members of staff were selected for the childcare groups and two members of staff were selected for the early years groups. When selecting the members of staff respondents were instructed to list them in alphabetical order by surname and pick the first three or two in order to provide a random selection of staff.

While this process should have provided a random selection of staff, staff in those providers that employed more than three or two staff in the relevant groups were underrepresented. To address this, a weight was applied to up-weight those cases where a sample of staff was drawn. For example, if a setting employed six staff, the three staff selected for the interview were up-weighted to represent the six. Separate weights were calculated for the different staff types. These weights were only applied when using the relevant staff type variables (e.g. the supervisory staff weight was only applied when using a supervisory staff variable). Below is an example of how the supervisory staff weight was calculated in the childcare survey 12.

	Number of staff selected for inclusion in interview	Total number of staff	Weight (applied to each member of staff)
Setting 1	1	1	1.00
Setting 2	2	2	1.00
Setting 3	3	3	1.00
Setting 4	3	4	1.33
Setting 5	3	5	1.67
Setting 6	3	6	2.00

<sup>&</sup>lt;sup>12</sup> Please see Appendix B for further details.

#### 1.5.4 Capping

The weighting process has an impact on the effective sample sizes for all of the sample groups. As the weights get larger there is a greater impact on the efficiency of the sample. With the staff weights, where a setting employed a large number of staff, the weights became quite large. In order to reduce the impact that the staff weights had on the sample efficiency, the staff weight element of the weight was capped for the full day care, sessional, children's centres and out of school groups, as well as the primary schools with nursery and reception classes and nursery schools. The caps that were used are shown below:

	Full day	Sessional	Out of school	Children's centre
General weight	N/A	N/A	N/A	N/A
Supervisory staff weight	7.0	N/A	5.0	7.5
Other paid childcare staff weight	7.0	6.0	5.0	5.0

	Primary with nursery and reception classes	Nursery schools
General weight	N/A	N/A
Qualified teacher weight	N/A	3.5
Nursery nurse weight	3.5	6.0
Support staff weight	4.0	4.0

#### 1.5.5 Grossing

The weighted data were also grossed up to the total number of active providers in England. The estimate of the number of active providers was achieved by taking the total number of providers in England of each type on the Ofsted/Edubase databases and taking away the proportion that the survey had found to be ineligible (no longer in business, no longer providing type of care). The proportion that were ineligible varied between the different provider types.

The tables below show how the grossing was carried out.

	Ofsted/Edubase database	Ineligible (%)	Total active providers
Full day care	14,138	2.31%	13,812
Sessional	8,630	1.63%	8,489
Out of school	10,732	4.14%	10,287
Childminders	65,776	14.62%	56,162
Children's centres	2,997	4.05%	2,876
Primary school with nursery and reception classes	6,787	0.77%	6,735
Primary schools with reception but no nursery classes	8,853	1.18%	8,748
Nursery schools	447	1.31%	441

	Interviews	Multiplier	Total
Full day care	2,006	6.885398727	13,812
Sessional	1,138	7.459621916	8,489
Out of school	1,966	5.232609873	10,287
Childminders	850	66.07310954	56,162
Children's centres	1,123	2.560608296	2,876
Primary school with nursery and reception classes	561	12.00530163	6,735
Primary schools with reception but no nursery classes	579	15.10939561	8,748
Nursery schools	179	2.464456452	441

#### Out of school providers

In addition to this, the out of school data were grossed further. As all types of out of school care (e.g. after school, holiday clubs, breakfast clubs, weekend clubs) are registered as out of school providers, there was no data available to show the total number of after school and holiday clubs in operation. If a provider offered both after school and holiday care they were randomly assigned to one type of care on a 50/50 split. This form of sampling does not allow for the overlap where settings provide both types of care.

All settings were asked what types of childcare they offered and this information was used to gross up the numbers of after school and holiday clubs correctly. In total there were 8,807 after school providers and 6,530 holiday clubs. The total number of after school and holiday clubs is greater than the number of registered out of school providers because a substantial proportion (33 per cent) offered both after school and holiday care.

	Out of school total	Multiplier	Total
After school clubs	6,443	1.37	8,807
Holiday clubs	3,796	1.72	6,530

	Survey total	Multiplier	Total
After school clubs	1,229	7.17	8,807
Holiday clubs	728	8.97	6,530

## 1.6 Actual and effective sample sizes

	Full day care		Sessional		Out of school		Children's centres	
	Actual sample size	Effective sample size						
General weight	2,006	1,985	1,138	1,127	1,996	1,900	1,123	1,105
Supervisory staff weight	5,403	3,641	2,574	2,102	4,024	2,866	1,115	773
Other paid childcare staff weight	4,015	2,637	1,928	1,560	3,072	2,166	702	507

	Childminders				
	Actual sample size Effective sample size				
General weight	850	844			

	Primary schools with nursery and reception classes		Primary schools with reception but no nursery classes		Nursery schools	
	Actual sample size	Effective sample size	Actual sample size	Effective sample size	Actual sample size	Effective sample size
General weight	561	523	579	566	179	168
Qualified teacher weight	837	647	517	489	317	248
Nursery nurse weight	899	684	346	307	352	253
Support staff weight	684	507	629	558	224	166

#### 1.7 Data analysis

#### 1.7.1 Calculating annual income, expenditure and fees

In order to make it as easy as possible to collect income data, providers were able to give figures for the following time periods:

- Per week
- Per month
- Per four week period
- Per quarter
- Per year

In order to produce annual estimates, some assumptions had to be made. For the following sources of income, we assumed that they would be incurred across the whole year, and thus multiplied up to a full 52 week year:

- Income from fees paid by parents
- Income from local authority/central government
- Income from other sources

Costs were also assumed to be paid across the whole year, and thus multiplied up to a full 52 week year. The following costs were asked about expenditure on:

- Rent
- Pay
- Overall

#### 1.7.2 Fees

In order to make it as easy as possible to collect income data, providers were able to give figures for the following time periods:

- Per hour
- Per half day or session
- Per day
- Per week

Hourly rates were calculated from half day, day and weekly amounts to provide a comparable period for all providers.

#### 1.7.3 Pay data

When asking about hourly pay, if a respondent refused they were asked to give a banded answer. The data in the reports combines the banded data with the non-banded data, by using the midpoint of bands. Levels of refusal were low (no more than 10 per cent), so this made very little difference to overall estimates.

#### **Edits**

When collecting information on costs and income and asking respondents to provide numbers that are keyed in by the interviewer, it is possible for miskeying to occur. On inspection, a small number of answers seemed either much too large or much too small. Therefore, it was decided to implement rules whereby certain outliers would be removed from the data (for example if Qdepo2 (deposit charged) <1 or >50). Only very small numbers of answers were removed (no more than 5 responses per group).

#### 1.7.4 Calculation of turnover rate, employment growth rate and recruitment rate

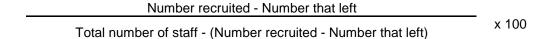
#### 1.7.4.1 Turnover rate

The turnover rate is calculated by dividing the total number leaving their employment by the total number currently employed, less the difference between those recruited and those leaving their current employment.

_	Number that left	_
_	Total number of staff - (Number recruited - Number that left)	x 100

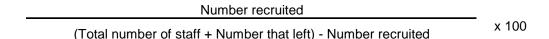
#### 1.7.4.2 Employment growth rate

The employment growth rate is calculated by dividing the net change in staff by the total currently employed less the difference between those recruited and those leaving their current employment.



#### 1.7.4.3 Recruitment rate

The recruitment rate is calculated by dividing the total number of paid childcare staff by the total number currently employed plus those leaving their current employment, less those recruited in the last 12 months.



#### 1.7.4.4 Churn within sector

It should be noted that while the above calculations include the 'churn within sector' (i.e. staff moving from one provider to another) as well as staff being recruited to the sector, it does not capture the movement of staff within a provider (i.e. internal staff promotions).

#### 1.7.5 Calculation of average proportions

Some of the more sensitive demographic questions, such as those about disability and ethnicity, attracted a lower response rate and it was felt that presenting the data as a proportion of the workforce would be distorted by the high number of cases for which the information was not available. It was therefore decided to present this data in terms of average proportions, whereby the proportion of the staff or children in a particular group in each case was calculated and then an average was taken of these, giving an average proportion.

#### 1.8 Changes to the National Qualification Framework since 2003

The three regulatory authorities (QCA, ACCAC and CCEA) revised the National Qualification Framework (NQF) as part of a review of regulatory arrangements. The revised criteria and NQF came into effect on 1 September 2004.

The main change is that the NQF now comprises nine levels (Entry Level to Level 8) rather than six. While Entry Level and Levels 1 to 3 have not changed, Levels 4 and 5 have been divided into more precise levels - Levels 4 to 8.

The recent changes to the NQF do not alter the number of qualifications available, but rather increases the number of levels against which qualifications are accredited.

The following table illustrates these changes.

Previous levels (Examples)	Current levels (Examples)		
1	Level 8		
Level 5	Specialist awards		
Level 5 NVQ in Construction	Level 7		
Level 5 Diploma in Translation	Level 7 Diploma in Translation		
Level 4	Level 6		
	Qualified Teacher Status		
Level 4 National Diploma in Professional Production Skills	Level 5		
Level 4 BTEC Higher National Diploma in 3D	Level 5 Early Years Foundation Degree		
Design	Level 4		
Level 4 Certificate in Early Years Practice	Level 4 Certificate in Early Years Practice		
Level 3			
Level 3 Certificate in Small Animal Care; Level 3	NVQ in Aeronautical Engineering		
A levels			
Level 2			
Level 2 Diploma for Beauty Specialists; Level 2 N	VQ in Agricultural Crop Production		
GCSEs Grades A*-C			
Level 1			
Level 1 Certificate in Motor Vehicle Studies; Leve	I 1 NVQ in Bakery		
GCSEs Grades D-G			
Entry Level			
Entry Level Certificate in Adult Literacy			

#### 2 Survey Materials

#### 2.1 Advance letter to providers



Sanctuary Buildings Great Smith Street Westminster London, SW1P 3BT

Tel: 0870 0012345 Fax: 020 7925 6000 info@dcsf.gsi.gov.uk www.dcsf.gov.uk

Ref: 45104743 /

Dear Sir / Madam,

#### 2008 Childcare and Early Years Providers Survey

Childcare for both pre-school and school age children is high on the Government's agenda. There are plans to increase provision, and to provide better training for those working in this area.

To help provide better support for childcare providers and to understand where this support is needed, it is important that we look at what the current situation is in terms of level of provision, fees charged, what the main cost burdens on providers are, staff characteristics, and what training and qualifications staff have.

To look at these issues the Department for Children, Schools and Families (DCSF, formerly the Department for Education and Skills) have asked an independent research agency, BMRB Social Research, to carry out interviews with childcare providers.

BMRB would like to ask you some questions about <setting name>. The interview should not take long (around 20 minutes), and it is done over the phone. Interviewing will take place between May and September 2008.

We have included a form that explains the sort of information that will be covered in the interview. It would be very useful if you could look up some of this information in advance of the interview, as this will help keep the interview time to a minimum. We hope that most of this information will be easily available to you. Please keep the form in a safe place so that you can refer to it when the interviewer calls.

You may wish to refer the interview to another member of staff if you feel they are better placed to respond to the questions. If this is the case please let the interviewer know when they ring.

The survey is voluntary but we hope you will take part in this research, as the results will help us to provide better support for childcare providers in the future.

The information collected during this survey will be treated in the strictest confidence and will be used for research purposes only; your name and other personal details will not be used in any research findings. However, this is an important national survey, and overall findings from the research will be available on the DCSF website once the work is completed.

If you have any queries or concerns about the study, please do not hesitate to contact the BMRB Survey Information Line on 0800 051 0887. You are also welcome to speak to me about the research on 020 7340 8065, or you can use the survey enquiry e-mail address: enquiries.providerssurvey@dcsf.gsi.gov.uk to contact me.

I hope that you will be able to assist us with this important survey.

Yours sincerely,

Ora Yun

Anna Upson

Early Years, Childcare and Extended Schools Analysis and Research Department for Children, Schools and Families

#### 2.2 Questionnaire

The questionnaire attached here is the group setting childcare providers' questionnaire. Slightly different questionnaires were used for childminders and early years providers. Copies of the childminder and early years questionnaire can be obtained from DCSF.

#### Childcare mainstage survey 2008 - FINAL QUESTIONNAIRE

eycare8 - JN: 45104743 – 27 May 2008 Quanquest v2.1 - QAL v2.2bmrb13 - CATI

ey	ca	re8

Good morning / afternoon. My name is \_\_\_\_ and I'm phoning on behalf of BMRB Social Research, an independent research company. We are conducting a study for the Department for Children, Schools and Families (DCSF). Please could I speak to [contact name] in relation to [PROVIDER NAME]?

#### IF NECESSARY:

I would like to speak to the person with overall responsibility for running this provision

The Department for Children, Schools and Families have asked us to talk to childcare and early education providers to look at the level of childcare provision and issues around staffing.

#### **IF NECESSARY:**

They should have received some documents in the post from us.

The study to help with both national and local policy making and to ensure that the DCSF can work with providers such as you to ensure that high quality childcare is available to parents

#### TO ALL

The questions should take no longer than 20 minutes.

FAILCODE 53 Full day care and sessional day care providers not providing relevant type of childcare

FAILCODE 54 Out of school providers that are not providing relevant type of childcare

**FAILCODE 55** Refuse to give details for resending letters

Q7let Can I check that you received the letter and form asking you to prepare some information on numbers of children and staff prior to this interview?

IF NECESSARY: This was in relation to &vsvar9& provision at &vsetnam&

Yes, have access to the forms and have completed them	1	(3918)
Yes, but have not completed it	2	
No	3	
Don't Know	Υ	

#### IF Q7let = Yes, but have not completed it

**THEN ASK: Q7lets** 

Q7lets Have you still got the forms we sent you?

Yes	1	(3919)
No	2	
Don't Know	Υ	

#### **End of Filter 17let**

# IF Q7let = No OR Q7let = Don't Know OR Q7lets = No OR Q7lets = Don't Know THEN ASK: Q2sen

Q2sen We would like to send the letters to you again. Would you prefer it if we sent them by either:

Fax	1	(3921)
Email	2	
Post	3	
None of these	X	

#### IF Q2sen = 1

**THEN ASK: Q7fax** 

Q7fax

IF OKAY TO FAX, TYPE FAX NUMBER AND CONTACT NAME (PLEASE READ BACK TO RESPONDENT AND CHECK CORRECT)

IF q2sen = 2

THEN ASK: Q7email

Q7email

IF OK TO EMAIL TAKE CONTACT NAME AND EMAIL ADDRESS (PLEASE READ BACK TO RESPONDENT AND CHECK CORRECT)

QEMAIL2 ASK 'So, just to check, that is [+Q7EMAIL+]?||PLEASE READ OUT

EMAIL ADDRESS AND CONFIRM IT IS CORRECT||'

IF Q2sen = Post				
QUANCEPT ITEM:				
QUANCEF I ITEM.				
IF Q2sen = Post				
THEN ASK: q7post, Qadchk				
q7post_ENTER NAME OF RESPONDENT@THIS NAME WILL BE ADDED TO PLEASE MAKE SURE YOU TYPE IT CORRECTLY	THE LETTER SO			
Don't Know	(5022 - 5025) Y (5022)			
Can I check your address details so we can send you a letter?				
Qadchk Can I just confirm you address details? address line 1: &vsadd1& address line 2: &vsadd2& address line 3: &vsadd3& address line 4: &vsadd4& address line 5: &vsadd5& post code : &vspcode&  change address line 1	1 (4079)			
change address line 2 change address line 3 change address line 4 change address line 5 change postcode Address all correct	2 3 4 5 6 7			
IF qadchk = change address line 1 THEN ASK: Questi1				
Questi1 Please can I take the first line of your address? &vsadd1&				
Don't Know	(4108 - 4113) Y (4108)			
End of Filter ladd1				

IF qadchk = change address line 2 THEN ASK: Questi2

Questi2 Please can I take the second line of your address? &vsadd2& (4114 - 4119) Don't Know Y (4114) **End of Filter iadd2** IF qadchk = change address line 3 THEN ASK: Questi3 Questi3 Please can I take the third line of your address? &vsadd3& (4120 - 4125)Don't Know (4120)**End of Filter iadd3** IF qadchk = change address line 4 THEN ASK: Questi4 Questi4 Please can I take the fourth line of your address? &vsadd4& (4126 - 4131)Don't Know Y (4126) **End of Filter iadd4** IF Qadchk = change address line 5 THEN ASK: qadd55 qadd55 Please can I take the fifth line of your address? &vsadd5& (4132 - 4137)Y (4132) Don't Know **End of Filter iadd55** IF qadchk = change postcode

23

THEN ASK: Questi5

Questi5 Please can I take the your postcode &vspcode&

Don't Know (4138 - 4143) Y (4138)

**End of Filter iadd5** 

INTERVIEWER: YOU WILL NOW BE TAKEN BACK TO THE APPOINTMENT SCREEN, PLEASE MAKE AN APPOINTMENT

**End of Filter laddck** 

**End of Filter Skip3** 

**End of Filter I2sen** 

Z7nosen

IF Q2sen = None of these AND nq2sen = 1 - Termination with data (Quit)

In that case we have no more questions.

Thank you for your time.

IF (Q7let = Yes, but have not completed it ) AND (Q7lets = Yes) THEN ASK: Qnocomp

Qnocomp Would we be able to call you back once you have completed the form?

IF NECESSARY: We can call whenever it is convenient for you.

Yes 1 (5026)

No 2 Don't Know Y

IF ( Qnocomp = Yes )

**End of Filter Inocall** 

Zstop2

IF (Qnocomp = No) OR (Qnocomp = Don't Know) - Termination with data (Quit)

Thank you for your time. We will not call again regarding this survey.

**End of Filter Inocomp** 

**End of Filter lincomp** 

Qtypes And can I just check, which of the following types of care you provide on site:

#### READ OUT AND CODE ALL THAT APPLY

Full daycare for children under 5 (by full daycare we mean where care is		
provided for a continuous period of 4 hours or more)	1	(1163)
Sessional care for children under 5 (by sessional care, we mean where a		
session is less than a continuous period of 4 hours in any day, with a break		
between sessions with no children in the care of the provider)	2	
Before school activities or childcare for school aged children in term time	3	
After school activities or childcare for school aged children in term time	4	
Holiday care for school aged children (i.e. during any school holidays)	5	
Weekend care for school aged children	6	
Don't Know	Υ	
None of these	Х	

IF (Dnsamp = Children's centre OR Dnsamp = Children's centre FDC) AND (NOT Qtypes = Full daycare for children under 5 (by full daycare we mean where care is provided for a continuous period of 4 hours or more)) AND (NOT Qtypes = Sessional care for children under 5 (by sessional care, we mean where a session is less than a continuous period of 4 hours in any day, with a break between sessions with no children in the care of the provider)) AND (NOT Qtypes = Before school activities or childcare for school aged children in term time) AND (NOT Qtypes = After school activities or childcare for school aged children in term time) AND (NOT Qtypes = Holiday care for school aged children (i.e. during any school holidays)) AND (NOT Qtypes = Weekend care for school aged children)

Qtypes1 And do you provide any of the following types of care off site?

THESE CAN INCLUDE CARE THAT THE CHILDREN'S CENTRE RUNS ITSELF OR CARE THAT ANOTHER ORGANISATION IS CONTRACTED ON BEHALF OF THE CHILDREN'S CENTRE

Full daycare for children under 5 (by full daycare we mean where care is		
provided for a continuous period of 4 hours or more)	1	(3656)
Sessional care for children under 5 (by sessional care, we mean where a		
session is less than a continuous period of 4 hours in any day, with a break		
between sessions with no children in the care of the provider)	2	
Before school activities or childcare for school aged children in term time	3	
After school activities or childcare for school aged children in term time	4	
Holiday care for school aged children (i.e. during any school holidays)	5	
Weekend care for school aged children	6	
Don't Know	Υ	
None of these	X	

#### **End of Filter Itype**

IF ( Qtypes <> Full daycare for children under 5 (by full daycare we mean where care is provided for a continuous period of 4 hours or more) ) AND ( Qtypes <> Sessional care for children under 5 (by sessional care, we mean where a session is less than a continuous period of 4 hours in any day, with a break between sessions with no children in the care of the provider) )

**THEN ASK: Qpresch** 

Qpresch Do you provide any childcare or activities for pre-school children aged under 5?

Yes 1 (1164) No 2 Don't Know Y

#### **End of Filter Inew**

Zcheck

#### IF Qpresch = No OR Qpresch = Don't Know - Termination with data (Quit)

In that case, we have no more questions. Thank you for your time.

#### **End of Filter Ipre**

IF (( Dnsamp = Full day care ) AND ( NOT Qtypes = Full daycare for children under 5 (by full daycare we mean where care is provided for a continuous period of 4 hours or more) )) OR (( Dnsamp = Sessional ) AND ( NOT Qtypes = Sessional care for children under 5 (by sessional care, we mean where a session is less than a continuous period of 4 hours in any day, with a break between sessions with no children in the care of the provider) )) OR (( Dnsamp = Holiday ) AND ( NOT Qtypes = Holiday care for school aged children (i.e. during any school holidays) )) OR (( Dnsamp = After school ) AND ( NOT Qtypes = After school activities or childcare for school aged children in term time )) OR (( Dnsamp = Breakfast ) AND ( NOT Qtypes = Before school activities or childcare for school aged children in term time )) THEN ASK: Qcheck4, qcheck5

qcheck5 Can I just double check whether you provide &dnsamp& provision at &vsetnam&?

Yes 1 (5077) No 2

#### **End of Filter Icheck3**

Zcheck5

IF ( Qcheck4 = Don't Know OR Qcheck4 = None of these ) AND ncheck4 > 0 - Termination with data (Quit)

In that case that's all the questions we have. Thank you for your time.

IF Dnsamp = Holiday THEN ASK: Qholida

Qholida In which holiday periods do you operate?

#### READ OUT AND CODE ALL THAT APPLY

Christmas	1	(1167)
Easter	2	
Summer	3	
Any half term	4	
Don't Know	Υ	
(None of these)	X	

# IF Dsummer = Summer AND Qholida = Summer THEN ASK: Qmoment

Qmoment	Are you open to provide summer holiday care at the moment?		
Yes No Don't Know		1 2 Y	(1168)
End of Filter Is	summer		
End of Filter II	nols		
IF (( Qmoment Deaster = Not THEN ASK: Q	Easter)		
Qnoteas	What was the most recent main holiday period your club was open?		
Christmas Summer Half term Don't Know Other Other specify	(117	1 2 3 Y 0 71 - 1	(1170) 174)
End of Filter In	noteas		
Qyears Thinkin	ng about [+dnsamp+] only, how long has this provision been operating?		
Less than a year 1 year 2 years 3-4 years or more Don't Know		1 2 3 4 5 Y	(1175)
Qnmanag	What group, organisation or individual owns or manages this provision?		
Voluntary of College / HE Local Autho Jointly mana School Employer	oup or chain r community group E	1 2 3 4 5 6 7 8	(3168)
	supermarket creche)	9	(3169)
Don't Know Other	eligious group fy(317	1 Y 0 70 - 3	(3168) 173)

Quenams [+vsetnam+] set up as a chanty or non-profit mai	king organisation?		
Yes No Don't Know		1 2 Y	(3174)
IF Dnsamp = Full day care THEN ASK: Qstatus			
Qstatus Some providers have switched from offering session day care, or full day care only. Is this the case at [+vs		ssional and fu	—— ull
Yes No		1 2	(4779)
Don't Know		Ÿ	
IF (Qstatus = Yes) THEN ASK: Qwhen, Qstat			
Qwhen When did [+vsetnam+] switch from offering session	nal care only?		
Less than a year ago		1	(5027)
1-2 years ago		2	
3-4 years ago 5 years ago or longer		3 4	
Don't Know		Υ	
Refused		Z	
Qstat Please tell me why [+vsetnam+] changed from offe care.	ring sessional care only to c	offering full da	ıy
Parental demand for longer childcare		1	(4780)
Sessional care wasn't sustainable  More funding available for full day care		2	
Don't Know		Y	
Other Other specify		0 (4808 - 4	l811)
End of Filter Ifstat			
End of Filter Istatus			
Qregist How many OFSTED registered places do you have	9?		
IF NECESSARY: Thinking about [+TREGIST+] onl IF NECESSARY: This corresponds to question 1 o			
		(1176 - 1	178)
D 144	Numeric Range		/
Don't Know Permitted Range 1 TO 500 (Numeric Range)		Y	(1176)

# IF Dclub <> Holiday club THEN ASK: Qnothol

\_\_\_\_\_

Qnothol Approximately, how many children do you have attending in a typical term time week?

PROMPT How many are on the books?

IF NECESSARY: This corresponds to question 2 on your datasheet

THIS IS THE TOTAL NUMBER OF CHILDREN THAT ATTENDED IN ONE WEEK, DO NOT
COUNT CHILDREN TWICE IF ATTENDED MORE THAN ONE DAY/SESSION

(1208 - 1210) Numeric Range \_\_\_\_\_

Don't Know Permitted Range

0 TO 500 (Numeric Range)

#### **End of Filter Inothol**

IF Dclub = Holiday club THEN ASK: Qreghol

QregholApproximately, how many children [+tqregho+][+tqnote+]?

IF NECESSARY: This corresponds to question 2 on your datasheet

THIS IS THE TOTAL NUMBER OF CHILDREN THAT ATTENDED IN ONE WEEK, DO NOT COUNT CHILDREN TWICE IF ATTENDED MORE THAN ONE DAY/SESSION

(1211 - 1213)

(1208)

Numeric Range \_\_\_\_\_\_Y (1211)

Don't Know Permitted Range

0 TO 500 (Numeric Range)

#### **End of Filter Iholcar**

Qages How many of these are aged [+Rages+]?

IF NECESSARY: These correspond to question 3 on your datasheet IF NECESSARY: The number of children attending in a typical week

(1214 - 1216)

Numeric Range \_\_\_\_\_\_\_ Y (1214)

Don't Know Permitted Range

0 TO 500 (Numeric Range)

This question is repeated for the following loop values:

- Under two years old
- 2 years old
- 3 years old
- 4 years old
- 5-7 years old
- 8 or over

A total of 6 iterations occupying columns (1214 - 1216) to (1229 - 1231)

Qsum This adds up to [+nqages+] children in total, however earlier on you said you had [+qnothol+][+qreghol+] attending? Can I just check whether this is correct?

# IF NO, INTERVIEW WILL MOVE BACK TO NUMBER OF CHILDREN ATTENDING QUESTION

QU	JESTION			
		Yes No Don't Know	1 2 Y	(1232)
Qbme	How many children attending [+tqages+] of black or mi	nority ethnic origin?		
IF NEC	NOTE: TOTAL NUMBER WAS [+qnothol+][+qreghol+] ESSARY: This corresponds to question 4 on your datas			
			(1233 - 1	235)
	now ed Range 00 (Numeric Range)	Numeric Range	Y	(1233)
Qsen	How many children have Special Educational Needs (	SEN) or a disability?		_
	IF NECESSARY: This corresponds to question 5 on your policy of the polic	R THEIR ESTIMATE		
			(1236 - 1	238)
D 1/1/		Numeric Range		(4000)
	now ed Range 00 (Numeric Range)		Υ	(1236)
Qvacan	t On an average day [+tqvac1+][+tqvac2+] [+tqv	/ac3+] you have?		
VA	NOTE: DO NOT COUNT VACANCIES DUE TO CHILICANICES	) BEING ABSENT, BUT UN	NFILLED	
	IF ASKS, WE WANT FULL TIME VACANCIES			
		Numeric Range	(1239 - 1	241)
	now ed Range 00 (Numeric Range)		Y	(1239)
QCHEC [+QREC	CK ASK 'Can I just check that the number of regis GIST+] but the number of vacancies is [+QVACANT+].   'Yes'/ 'No'			_
	INU			

Qweeks Thinking of the [+dnsamp+] you offer ONLY, he and providing this sort of childcare provision?	low many weeks a year ar	e you open
		(3208 - 3209)
	Numerie Denge	,
Don't Know	Numeric Range Y	(3208)
Permitted Range	I	(3206)
1 TO 52 (Numeric Range)		
IF Dnsamp = Sessional OR Dnsamp = Full day care OF THEN ASK: Qopen	R Dnsamp = Weekend	
Qopen Can I just check, are you open during term time, school	ol holidays or both?	
Term time	1	(1242)
School holidays only	2	,
Both	3	
Don't Know		
Qstart What time do you open on a typical day in term time,?		
PLEASE CODE TIME IN 24 HOUR CLOCK		
		(1250 - 1254)
	Numeric Range	
Don't Know	<b>.</b>	Y (1250)
Permitted Range		
0 TO 0.99 (Numeric Range)		
Qclose And what time do you close?		
PLEASE CODE TIME IN 24 HOUR CLOCK		
		(1256 - 1260)
		,
Destate a	Numeric Range	
Don't Know	Υ	(1256)
Permitted Range 0 TO 0.99 (Numeric Range)		
End of Filter Ihours		

IF sessional provider ask:Qsessl		
Qsessl And how long is a typical session?		
Qdays And in a typical week in term time, how many day	ys are you open?	
		(1262 - 1266)
	Numeric Range	
Don't Know Permitted Range 0 TO 0.99 (Numeric Range)	Y	(1262
End of Filter lopenti		
IF Dclub = Holiday club OR Qopen = School holidathen ASK: Qhstart	ays only OR Qopen = Bo	oth
Qhstart In a typical day in the holidays, what time do you	open?	
PLEASE CODE TIME IN 24 HOUR CLOCK		
		(1274 - 1278)
Don't Know	Numeric Range Y	(1274
Permitted Range 0 TO 0.99 (Numeric Range)		
Qhclose When do you close?		
PLEASE CODE TIME IN 24 HOUR CLOCK		
		(1308 - 1312)
D 1116	Numeric Range	
Don't Know Permitted Range 0 TO 0.99 (Numeric Range)	Y	(1308
End of Filter Ihhours		
IF Qholope <> 0 THEN ASK: Qhdays		
Qhdays And in a typical week in the holidays, how many	days are you open?	
		(1314 - 1318)
Double Known	Numeric Range	(404.4)
Don't Know Permitted Range 0 TO 0.99 (Numeric Range)	Y	(1314)
IF ( Qages(3) <> 0 AND Qages(3) <> Don't Know ) Don't Know ) THEN ASK: Qflex, Qmeals	OR (Qages(4) <> 0 AND	Qages(4) <>

to?	Yes	4	(3210)
	No	1 2	(3210)
	Don't Know	Υ	
Qmeals If a child is only attending for the 12 and half hours possible for these sessions to include	s of free early education ses	sions is it	
IF NECESSARY: If no children are currently atten only, please tell us if this would be possible in principle		tion sessions	
READ OUT			
Breakfast		1	(3211)
Lunch Tea		2	
Don't Know		Υ	
None of these		Х	
Qfood Thinking about children attending for the 12 and a only, how many (if any) have [+Rfood+]	half hours of free early educ	cation sessions	8
	half hours of free early educ	cation sessions (4812 - 4	
	Numeric Range	(4812 - 4	814)
	·	(4812 - 4	
only, how many (if any) have [+Rfood+]  Permitted Range	Numeric Range	(4812 - 4	814)
only, how many (if any) have [+Rfood+]  Permitted Range 0 TO 200 (Numeric Range)	Numeric Range	(4812 - 4	814)
only, how many (if any) have [+Rfood+]  Permitted Range 0 TO 200 (Numeric Range)  This question is repeated for the following loop values:  - Breakfast - Lunch	Numeric Range Don't Know	(4812 - 4	814)
only, how many (if any) have [+Rfood+]  Permitted Range 0 TO 200 (Numeric Range)  This question is repeated for the following loop values:  - Breakfast - Lunch - Tea	Numeric Range Don't Know	(4812 - 4	814)
only, how many (if any) have [+Rfood+]  Permitted Range 0 TO 200 (Numeric Range)  This question is repeated for the following loop values:  - Breakfast - Lunch - Tea  A total of 3 iterations occupying columns (4812 - 4814) to  End of Filter Ifood  IF Dnsamp <> Holiday AND Dnsamp <> After school Dnsamp <> Breakfast THEN ASK: Q34prov	Numeric Range Don't Know (4818 - 4820) ol AND Dnsamp <> Wee	(4812 - 4	814)
only, how many (if any) have [+Rfood+]  Permitted Range 0 TO 200 (Numeric Range)  This question is repeated for the following loop values:  - Breakfast - Lunch - Tea  A total of 3 iterations occupying columns (4812 - 4814) to  End of Filter Ifood  IF Dnsamp <> Holiday AND Dnsamp <> After school Dnsamp <> Breakfast	Numeric Range Don't Know  (4818 - 4820)  ol AND Dnsamp <> Wee	(4812 - 4	814)
Permitted Range 0 TO 200 (Numeric Range) This question is repeated for the following loop values: - Breakfast - Lunch - Tea A total of 3 iterations occupying columns (4812 - 4814) to End of Filter Ifood  IF Dnsamp <> Holiday AND Dnsamp <> After school Dnsamp <> Breakfast THEN ASK: Q34prov  Can I just check, are you currently in a po	Numeric Range Don't Know  (4818 - 4820)  ol AND Dnsamp <> Wee	(4812 - 4	814)

End of Filter I34prov

End of Filter I3or4

In this section we ask about three different groups of staff.

These are, FIRSTLY the senior manager, that is the person with overall responsibility for managing the provision; SECONDLY all other supervisory staff who are qualified to supervise a group of children on their own, they may or may not supervise other members of staff, and THIRDLY other childcare support staff, not qualified to supervise a group of children on their

## IF NECESSARY: Only include agency staff if they are covering a post for a period of at least

one week		<b>54 5. 4. 1545</b>
Qstaff Please can I just clarify which category you come und	der?	
Senior manager (person with overall responsibility for manager provision)		1 (1326)
Supervisory staff (this includes all other staff qualified to supe of children on their own, including other managers, such as d managers)		2
Other childcare staff (not qualified to supervise groups of child own)  Don't Know	dren on their	3 Y
Other specify		0
Qsuperv Could you tell me how many paid supervisory childcare sessions [+tqsup1+][+tqsup2+]?	y staff are employed to r	un all the
IF NECESSARY: By supervisory staff we mean all the are qualified to look after a group of children on their own staff. [+tqsup3+]		
NOTE: IF ALL STAFF ARE UNPAID, CODE 0		
		(1332 - 1334)
Don't Know Permitted Range 0 TO 500 (Numeric Range)	Numeric Range Y	(1332)
Qpaid Could you tell me how many other paid childcare staf sessions [+tqpaid1+][+tqpaid2+]?	ff are employed to run all	I the childcare
IF NECESSARY: By this we mean all those who are children on their own. [+tqpaid3+]	not qualified to supervise	e a group of
NOTE: IF ALL STAFF ARE VOLUNTEERS, CODE 0	ı	
		(1335 - 1337)
Permitted Range	Numeric Range Don't Know	Y (1335)
0 TO 500 (Numeric Range)		

IF nqstaff <> 1 THEN ASK: Qsenior

QseniorCan I just check, as well as these supervisory staff manager?	and other childcare staff, i	s there a senior
	Yes No Don't Know	1 (1338) 2 Y
End of Filter Inotsm		•
Qtotal Can I just confirm that the total number of paid staff was: [+tqtot4+]?	f [+tqtot1+] employed [+tqt	ot2+][+tqtot3+]
IF NO THE INTERVIEW WILL MOVE BACK TO N	UMBERS OF STAFF QUE	STIONS
	Yes	1 (1339)
	No Don't Know	2 Y
Qstuden And how many unpaid students on placem	ent help to run the childca	e sessions?
		(1370 - 1372)
	Numeric Range Don't Know	Y (1370)
Permitted Range	DOITENIOW	1 (1370)
0 TO 500 (Numeric Range)		
	Numeric Range Don't Know	
	Υ	(1373)
Permitted Range 0 TO 500 (Numeric Range)		
IF Dnsamp <> Holiday AND Dnsamp <> After schoo Dnsamp = Weekend THEN ASK: Qcurric	I AND Dnsamp <> Brea	akfast AND
Qcurric Does a specific member of staff have responsibility including curriculum planning, early years professional promote children's learning and development?		
	Yes	1 (3219)
	No Don't Know	2 Y
End of Filter Icurric		

Qmember Is the member of staff a...

**READ OUT** 

Senior manager	1	(3220)
Supervisor	2	
Other paid member of staff	3	
Don't Know	Υ	

#### IF Qmember = Senior manager THEN ASK: Qaverag, Qlength, Qchec1

Qaverag What percentage of [+vca7+] time is spent on early years professional leadership in an average week?

IF ASKS, THIS CAN INCLUDE PREPARATION TIME AND ACTUAL TIME TEACHING, ASK RESPONDENT TO INCLUDE WHAT THEY WANT TO

(3221 - 3223)Numeric Range Don't Know (3221)Permitted Range 0 TO 100 (Numeric Range) QlengthHow long [+vca8+] been in this role? Up to six months 1 (3224)Up to twelve months 2 Up to eighteen months 3 Up to two years 4 Up to three years 5 Up to four years 6 Up to five years 7 More than five years 8 Don't Know Υ

Qchec1 The government is keen to develop the role of the Early Years Professional (EYP). The first phase of training for this role commenced in September 2006

Can I just check do [+vca9+] have EYP status or are [+vca9+] currently working towards it?

IF NECESSARY: Early Years Professional Status is a qualification at Level 6

Yes, have EYP status	1	(4821)
Yes, currently working towards EYP status	2	
No	3	
Don't Know	Υ	

### **End of Filter Ismearl**

IF Qmember = Supervisor OR Qmember = Other paid member of staff THEN ASK: Qeyperc, Qhow, Qeylrol

I'd now like to ask some specific questions about the member of staff responsible for the early years professional leadership role.

Qeyperc What percentage of their time is spent on early average week?	y years professional leade	rship in an	
		(3225 - 3	227)
	Numeric Range Don't Know	Y	(3225)
Permitted Range 0 TO 100 (Numeric Range)			` ,
Qhow How long have they been employed here?			
Less than six months		1	(3228)
Six months to a year		2	,
Up to two years		3	
Up to three years		4	
Up to four years		5	
Up to five years		6	
Up to six years		7	
Up to seven years		8 9	
Up to eight years Up to nine years		0	(3229)
Up to ten years		1	(3229)
Up to eleven years		2	
Up to twelve years		3	
Up to thirteen years		4	
Up to fourteen years		5	
Up to fifteen years		6	
Fifteen years or more		7	
Don't Know		Y	(3228)
Qeylrol And how long have they been in this role?			
Up to six months		1	(3230)
Up to twelve months		2	
Up to eighteen months		3	
Up to two years		4	
Up to three years		5	
Up to four years		6 7	
Up to five years More than five years		8	
Don't Know		Ϋ́	
Qhr How many contracted hours per week do they work?			
IF NECESARRY: WE WANT CONTRACTED HOURS	NOT ACTUAL HOURS W	'ORKED	
		(3231 - 3	235)
	Numeric Range Don't Know	Y	(2224)
Permitted Range 0 TO 0.99 (Numeric Range)	DOIT KIIOW	r	(3231)

Qpay How much are they paid an hour? Can I remind you that you your answers are confidential. IF UNSURE PROBE FOR BEST ESTIMATE. IF VARIES, GET LEVEL PAID MOST OFTEN IF ASKS - WE WANT GROSS SALARY INCLUDING TAX AND NI IF CAN'T GIVE HOURLY RATE CODE DK AND GO TO NEXT QUESTION (3236 - 3240)Numeric Range \_ Don't Know (3236)Refused Ζ Permitted Range 0 TO 0.99 (Numeric Range) IF Qpay = Don't Know THEN ASK: Qhm, Qhmx Qhmx How much are they paid for any other period? ANSWER CAN BE PER DAY, PER WEEK, PER MONTH, PER YEAR/ ANNUAL FIGURE IF UNSURE PROBE FOR BEST ESTIMATE. IF VARIES, GET LEVEL PAID MOST OFTEN IF ASKS - WE WANT GROSS SALARY INCLUDING TAX AND NI (4974 - 4978)Numeric Range Don't Know (4974)Refused 7 Permitted Range 0 TO 0.99 (Numeric Range) IF Qpay = Don't Know THEN ASK: Qaaa Qaaa What period does that cover? Daily (3253)1 Weekly 2 Monthly 3 4 Annual Don't Know Υ Other 0 Other specify......(3254 - 3257) **End of Filter Ipye** 

IF Qpay = Refused OR Qhmx = Refused OR Qaaa = Don't Know THEN ASK: Qban

-				_
Qban	Would you be willing to tell u	s which of the following bands their hourly pay falls into?		
4 poun 5.51 to 7.51 to 10.01 to			1 2 3 4 5 6 Y Z	(3258)
End of	Filter IEYLref			
Qeag	And can you tell me which of	the following age bands they come under?		
	IF UNSURE, PROBE FOR B	EST ESTIMATE		
	READ OUT			
	16-19 20-24 25-29 30-39 40-49 50+ Don't Know Refused	1 2 3 4 5 6 Y Z	(3259)	
Qequ pe	Please tell me the level of the cople) that the member of staff	e highest qualification (relevant to working with children of holds?	r young	)
Level Level Level Level Level Level Level Overs	2 3 4 5 6 7	1 2 3 4 5 6 7 8 9	(3260)	)
No re Don't Other	levant qualification Know	0 Y 0 (3262 - 3265)	(3261) (3260)	

Qeqt Are they a qualified teacher?

Yes
No
Don't Know

End of Filter lequal

IF Dmodule = B
THEN ASK: QEqw

QEqw And what, if any, is the level of the highest qualification, relevant to working with children or young people, that they are working towards?

Level 1	1	(3271)
Level 2	2	, ,
Level 3	3	
Level 4	4	
Level 5	5	
Level 6	6	
Level 7	7	
Level 8	8	
Overseas qualification	9	
Not working towards a qualification	0	(3272)
Don't Know	Υ	(3271)
Other	0	
Other specify	(3273 - 3	276)

#### **End of Filter IEqw**

Qchec2 The government is keen to develop the role of the Early Years Professional (EYP). The first phase of training for this role commenced in September 2006

Can I just check does this person have EYP status or are they currently working towards it?

IF NECESSARY: Early Years Professional Status is a qualification at Level 6

Yes, have EYP status	1	(4822)
Yes, currently working towards EYP status	2	
No	3	
Don't Know	Υ	

#### **End of Filter Imember**

#### **End of Filter learly**

IF ( Qequ = Level 5 ) OR ( Qequ = Level 6 ) OR ( Qequ = Level 7 ) OR ( Qequ = Level 8 ) THEN ASK: Qeqt1

**End of Filter Ichec2** 

The rest of this section is about paid staff. For each member of paid staff, I would like to know how many hours a week they work, how long they have been employed here, and how much they are paid per hour. We will ask about up to three supervisory staff and up to three other paid childcare staff, as well as yourself/the senior manager. If you have more staff then this, please tell me about the staff whose surnames are nearest the beginning of the alphabet.

These questions correspond to the staff grid on your datasheet.

	= 1 OR Qsenior = Yes Qsmyear, Qsmperi, Qrefuse, Qsma	age, Qqualif, Qnquali		
Qsmyear	Firstly, how many years [+tqsmye	e+] been employed here?		
Six mo Up to	han six months onths to a year two years three years four years five years six years seven years eight years hine years ten years televen years twelve years thirteen years fourteen years if years on years		1 2 3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 Y	(1376) (1377)
Qsmhour	How many contracted hours a we	eek [+tqsmho+] work?		
IF NEC	ESSARY WE WANT CONTRACTED	HOURS NOT ACTUAL HOURS WOR	KED	
			(1341 - 1	345)
Permitted Ra 0 TO 0.99 (N	ange Iumeric Range)	Numeric Range Don't Know	Y	(1341)

Qsmpay How much [+tqsmpay+] paid per hour? (Can I remind you that your answers are confidential).

IF UNSURE PROBE FOR BEST ESTIMATE. IF ASKS - WE WANT GROSS SALARY INCLUDING TAX AND NI IF CAN'T GIVE HOURLY RATE CODE DK AND GO TO NEXT QUESTION

(1348 - 1352)Numeric Range Don't Know (1348)Refused Ζ 0 TO 0.99 (Numeric Range)

IF Qsmpay = Don't Know THEN ASK: Qsmpaid

Permitted Range

**Qsmpaid** How much [+tqsmpay+] paid for any other period?

> ANSWER CAN BE PER DAY, PER WEEK, PER MONTH, PER YEAR/ ANNUAL FIGURE IF UNSURE PROBE FOR BEST ESTIMATE. IF VARIES, GET LEVEL PAID MOST OFTEN

IF ASKS - WE WANT GROSS SALARY INCLUDING TAX AND NI

(1355 - 1359)Numeric Range \_ Don't Know (1355)Refused Ζ

Permitted Range 0 TO 0.99 (Numeric Range)

**Qsmperi** What period does that cover?

Daily	1	(1365)
Weekly	2	, ,
Monthly	3	
Annual	4	
Don't Know	Υ	
Other	0	
Other specify	(1366 - 13	369)

QrefuseWould you be willing to tell us which of the following bands your hourly pay /the hourly pay of the senior manager falls into?

Less than 4 pounds	1	(1378)
4 pounds to 5.50	2	, ,
5.51 to 7.50 pounds	3	
7.51 to 10 pounds	4	
10.01 to 15 pounds	5	
More than 15 pounds an hour	6	
Don't Know	Υ	
Refused	Ζ	

Qsmage	And wh	nich of the following age bands [+textczz3+] come under?	
READ (	OUT		
16-19 20-24 25-29 30-39 40-49 50+ Don't Know Refused	1	(1379) 2 3 4 5 6 Y Z	3 1 3

Qnquali Can you tell me the level of the highest qualification, relevant to working with children or young people, that [+tqualif+]?

CODE ONE ONLY

NPQH OR NPQICL SHOULD BE CODED AS LEVEL 7

IF RESPONDENT SAYS OTHER, PLEASE MAKE SURE YOU NOTE DOWN THE NAME OF THE QUALIFICATION, THE NAME OF THE PROVIDER AND THE LEVEL OF THE QUALIFICATION

IF NECESSARY: This still corresponds to the staff grid on your datasheet

Level 1	1	(3277)
Level 2	2	
Level 3	3	
Level 4	4	
Level 5	5	
Level 6	6	
Level 7	7	
Level 8	8	
Overseas qualification	9	
No relevant qualification	0	(3278)
Don't Know	Υ	(3277)
Other	0	
Other specify	(3308 - 3	311)

# IF Qnquali = Level 5 OR Qnquali = Level 6 OR Qnquali = Level 7 OR Qnquali = Level 8 OR

**THEN ASK: Qnquald, Qnqts** 

Qnqts [+vca13+] a qualified teacher?		
Yes No Don't Know	1 2 Y	(3316)
End of Filter Ilev5		

IF Dmodule = B

THEN ASK: Qsmwork, Qnlevew

Qnlevew And what, if any, is the level of the highest qualification, relevant children or young people that [+tqsmw+] currently working towards?	to working with
Level 1	1 (3317)
Level 2	2
Level 3	3
Level 4	4
Level 5	5
Level 6	6
Level 7	7
Level 8	8
Overseas qualification	9
Not working towards a qualification	0 (3318)
Don't Know	Y (3317)
Other	0
Other specify	(3319 - 3322)
End of Filter IqualB	
Qnvq [+tqnvq+] an NVQ assessor?	
Yes	1 (1427)
No	2
Don't Know	Ÿ
End of Filter Isenior	
IF Qsuperv <> 0 AND Qsuperv <> Don't Know THEN ASK: Dnumber	

# Now I'd like to ask about the supervisory staff (those qualified to supervise a group of children on their own)

This still corresponds to the staff grid - the rows referring to supervisors - on your datasheet.

Qsuh	Thinking of the member of supervisory staff, how long have they been employed he	re?	
Six   Up t Up t Up t Up t Up t	s than six months months to a year to two years to three years to four years to five years to six years to seven years to eight years	1 2 3 4 5 6 7 8 9	(1429)
Up t Up t Up t Up t Up t Up t	to nine years to ten years to eleven years to twelve years to thirteen years to fourteen years to fifteen years ten fifteen years to fifteen years ten years ten years ten years	0 1 2 3 4 5 6 7 Y	(1430)
This qu	lestion is repeated for the following loop values:		
- FIRST - SECC - THIRI	DND		
A total	of 3 iterations occupying columns (1429 - 1430) to (1433 - 1434)		
Qsup	How many contracted hours per week do they work?		
	IF NECESSARY: WE WANT CONTRACTED HOURS NOT ACTUAL HOURS WORK	ED	
	(14	l30 - 1	434)
	Numeric Range Don't Know red Range .99 (Numeric Range)	Y	(1430)
	lestion is repeated for the following loop values:		
- FIRST - SECC - THIRI	T DND		
A total	of 3 iterations occupying columns (1430 - 1434) to (1440 - 1444)		

Qspa	How much are they paid an hour? Ca	an I remind you that you	your answers are confidential.

IF UNSURE PROBE FOR BEST ESTIMATE.

IF VARIES, GET LEVEL PAID MOST OFTEN

IF ASKS - WE WANT GROSS SALARY INCLUDING TAX AND NI

IF CAN'T GIVE HOURLY RATE CODE DK AND GO TO NEXT QUESTION

(1445 - 1449)

Numeric Range \_\_\_\_\_

Don't Know Y (1445)

Refused Z

Permitted Range 0 TO 0.99 (Numeric Range)

This question is repeated for the following loop values:

- FIRST
- SECOND
- THIRD

A total of 3 iterations occupying columns (1445 - 1449) to (1455 - 1459)

IF Qspa = Don't Know THEN ASK: Qshm

Qshm How much are they paid for any other period?

ANSWER CAN BE PER DAY, PER WEEK, PER MONTH, PER YEAR/ ANNUAL FIGURE IF UNSURE PROBE FOR BEST ESTIMATE. IF VARIES, GET LEVEL PAID MOST OFTEN IF ASKS - WE WANT GROSS SALARY INCLUDING TAX AND NI

(1460 - 1464)

Numeric Range \_\_\_\_\_

Don't Know Y (1460)

Refused Z

Permitted Range 0 TO 0.99 (Numeric Range)

This question is repeated for the following loop values:

- FIRST
- SECOND
- THIRD

A total of 3 iterations occupying columns (1460 - 1464) to (1470 - 1474)

#### Qspe What period does that cover?

Daily	1	(1538)
Weekly	2	
Monthly	3	
Annual	4	
Don't Know	Υ	
Other	0	
Other specify	(1541 - 15	544)

This question is repeated for the following loop values:

- FIRST
- SECOND
- THIRD

A total of 3 iterations occupying columns (1538) to (1540) for precodes and (1541 - 1544) to (1549 - 1552) for other specify

Qpba Would you be willing to tell us which of the following bands their hourly pay falls into?

Less than 4 pounds	1	(1553)
4 pounds to 5.50	2	
5.51 to 7.50 pounds	3	
7.51 to 10 pounds	4	
10.01 to 15 pounds	5	
More than 15 pounds an hour	6	
Don't Know	Υ	
Refused	Z	

This question is repeated for the following loop values:

- FIRST
- SECOND
- THIRD

A total of 3 iterations occupying columns (1553) to (1555)

Qsag And which of the following age bands do they fall under?

IF UNSURE, PROBE FOR BEST ESTIMATE

#### **READ OUT**

16-19	1	(1556)
20-24	2	
25-29	3	
30-39	4	
40-49	5	
50+	6	
Don't Know	Υ	
Refused	Z	

This question is repeated for the following loop values:

- FIRST
- SECOND
- THIRD

Qnsq Please tell me the level of the highest qualification (relevant to working with children or young people) that the member of supervisory staff holds?

#### IF NECESSARY: This still corresponds to the staff grid on your datasheet

Level 1	1	(3323)
Level 2	2	, ,
Level 3	3	
Level 4	4	
Level 5	5	
Level 6	6	
Level 7	7	
Level 8	8	
Overseas qualification	9	
No relevant qualification	0	(3324)
Don't Know	Υ	(3323)
Other	0	
Other specify	(3329 - 3	332)

This question is repeated for the following loop values:

- FIRST
- SECOND
- THIRD

A total of 3 iterations occupying columns (3323 - 3324) to (3327 - 3328) for precodes and (3329 - 3332) to (3337 - 3340) for other specify

# IF Qnsq = Level 5 OR Qnsq = Level 6 OR Qnsq = Level 7 OR Qnsq = Level 8 OR THEN ASK: Qn5s, Qnqt

Qnqt Are they a qualified teacher?

Yes 1 (3353) No 2 Don't Know Y

This question is repeated for the following loop values:

- FIRST
- SECOND
- THIRD

A total of 3 iterations occupying columns (3353) to (3355)

#### **End of Filter Islv5**

#### IF Dmodule = B

THEN ASK: Qswq, Qnqw

Qnqw And what, if any, is the level of the highest qualification, relevant to working with children or young people, that they are working towards?

Level 1	1	(3356)
Level 2	2	, ,
Level 3	3	
Level 4	4	
Level 5	5	
Level 6	6	
Level 7	7	
Level 8	8	
Overseas qualification	9	
Not working towards a qualification	0	(3357)
Don't Know	Υ	(3356)
Other	0	
Other specify	(3362 -	3365)

This question is repeated for the following loop values:

- FIRST
- SECOND
- THIRD

A total of 3 iterations occupying columns (3356 - 3357) to (3360 - 3361) for precodes and (3362 - 3365) to (3370 - 3373) for other specify

Now I'd like to ask you about your other paid childcare staff (those that are not qualified to supervise a group of children on their own). Please do not include any unpaid volunteers.

### IF NECESSARY: This still corresponds to the staff grid on your datasheet

Qoem	Firstly, thinking of the	, member of	childcare staff.	how long	have they	been emplo	ved here?

Less than six months	1	(1647)
Six months to a year	2	
Up to two years	3	
Up to three years	4	
Up to four years	5	
Up to five years	6	
Up to six years	7	
Up to seven years	8	
Up to eight years	9	
Up to nine years	0	(1648)
Up to ten years	1	
Up to eleven years	2	
Up to twelve years	3	
Up to thirteen years	4	
Up to fourteen years	5	
Up to fifteen years	6	
Fifteen years or more	7	
Don't Know	Υ	(1647)

This question is repeated for the following loop values:

- FIRST
- SECOND
- THIRD

A total of 3 iterations occupying columns (1647 - 1648) to (1651 - 1652)

Qoth How many contracted hours per week do they work?

IF NECESSARY: WE WANT CONTRACTED HOURS NOT ACTUAL HOURS WORKED (1653 - 1657)

(1000 1001)

Numeric Range \_\_\_\_\_ Don't Know Y (1653)

Permitted Range

0 TO 0.99 (Numeric Range)

This question is repeated for the following loop values:

- FIRST
- SECOND
- THIRD

A total of 3 iterations occupying columns (1653 - 1657) to (1663 - 1667)

Qopa How much are they paid an hour? Can I remind you that you your answers are confidential.

IF UNSURE PROBE FOR BEST ESTIMATE. IF VARIES, GET LEVEL PAID MOST OFTEN IF ASKS - WE WANT GROSS SALARY INCLUDING TAX AND NI IF CAN'T GIVE HOURLY RATE CODE DK AND GO TO NEXT QUESTION

(1668 - 1672)

Numeric Range \_\_\_\_\_

Don't Know Y (1668)

Refused Z

Permitted Range 0 TO 0.99 (Numeric Range)

This question is repeated for the following loop values:

- FIRST
- SECOND
- THIRD

A total of 3 iterations occupying columns (1668 - 1672) to (1708 - 1712)

IF Qopa = Don't Know THEN ASK: Qoop

Qoop How much are they paid for any other period?

ANSWER CAN BE PER DAY, PER WEEK, PER MONTH, PER YEAR/ ANNUAL FIGURE IF UNSURE PROBE FOR BEST ESTIMATE. IF VARIES, GET LEVEL PAID MOST OFTEN

IF ASKS - WE WANT GROSS SALARY INCLUDING TAX AND NI

(1713 - 1717)

Numeric Range \_\_\_\_\_

Don't Know Y (1713)

Refused Z

Permitted Range 0 TO 0.99 (Numeric Range)

This question is repeated for the following loop values:

- FIRST
- SECOND
- THIRD

A total of 3 iterations occupying columns (1713 - 1717) to (1723 - 1727)

51

#### Qope What period does that cover?

Daily	1	(1762)
Weekly	2	
Monthly	3	
Annual	4	
Don't Know	Υ	
Other	0	
Other specify	(1765 - 1	768)

This question is repeated for the following loop values:

- FIRST
- SECOND
- THIRD

A total of 3 iterations occupying columns (1762) to (1764) for precodes and (1765 - 1768) to (1773 - 1776) for other specify

Qpbo Would you be willing to tell us which of the following bands their hourly pay falls into?

Less than 4 pounds	1	(1777)
4 pounds to 5.50	2	
5.51 to 7.50 pounds	3	
7.51 to 10 pounds	4	
10.01 to 15 pounds	5	
More than 15 pounds an hour	6	
Don't Know	Υ	
Refused	Ζ	

This question is repeated for the following loop values:

- FIRST
- SECOND
- THIRD

A total of 3 iterations occupying columns (1777) to (1779)

Qoag And which of the following age bands do they come under?

IF UNSURE, PROBE FOR BEST ESTIMATE

#### **READ OUT**

16-19	1 (	1780)
20-24	2	
25-29	3	
30-39	4	
40-49	5	
50+	6	
Don't Know	Υ	
Refused	Z	

This question is repeated for the following loop values:

- FIRST
- SECOND
- THIRD

Qnqu And what is the level of the highest qualification (relevant to working with children or young people) that the member of staff holds?

IF NECESSARY: This still corresponds to the staff grid on your datasheet

Level 1	1	(3374)
Level 2	2	,
Level 3	3	
Level 4	4	
Level 5	5	
Level 6	6	
Level 7	7	
Level 8	8	
Overseas qualification	9	
No relevant qualification	0	(3375)
Don't Know	Υ	(3374)
Other	0	
Other specify	(3408 -	
	3411)	

This question is repeated for the following loop values:

- FIRST
- SECOND
- THIRD

A total of 3 iterations occupying columns (3374 - 3375) to (3378 - 3379) for precodes and (3408 - 3411) to (3416 - 3419) for other specify

# IF Qnqu = Level 5 OR Qnqu = Level 6 OR Qnqu = Level 7 OR Qnqu = Level 8 THEN ASK: Qn5o, Ques

Ques Are they a qualified teacher?

Yes 1 (3432) No 2 Don't Know Y

This question is repeated for the following loop values:

- FIRST
- SECOND
- THIRD

A total of 3 iterations occupying columns (3432) to (3434)

#### **End of Filter Inq5**

IF Dmodule = B

THEN ASK: Qoqw, Qnoq

Qnoq And what, if any, is the level of the highest qualification, relevant to working with children or young people, that they are working towards?

Level 1	1	(3435)
Level 2	2	,
Level 3	3	
Level 4	4	
Level 5	5	
Level 6	6	
Level 7	7	
Level 8	8	
Overseas qualification	9	
Not working towards a qualification	0	(3436)
Don't Know	Υ	(3435)
Other	0	
Other specify	.(3441 - 3	444)

This question is repeated for the following loop values:

- FIRST
- SECOND
- THIRD

A total of 3 iterations occupying columns (3435 - 3436) to (3439 - 3440) for precodes and (3441 - 3444) to (3449 - 3452) for other specify

### Now, thinking about all paid staff, including supervisory staff, other childcare staff and [+dtsex+].

QnstIn total, how many staff (including those you have just told me about and the senior manager / yourself) have their highest qualification relevant to working with children or young people at the following levels: ...

INTERVIEWER NOTE: IF ASKED, WE WORK OUT HOW MANY STAFF MEMBERS HAVE LEVEL 3-5 QUALIFICATIONS FROM HOW MANY HAVE LEVELS 1/2 AND 6.

IF NECESSARY: THIS QUESTION IS ON THE DATASHEET

RECORD FOR EACH. CHECK TOTAL ADDS TO TOTAL NUMBER OF STAFF - [+tqtot4+]. IF NOT CHECK WITH RESPONDENT

(3453 - 3455)

Numeric Range \_\_\_\_\_

Don't Know Y (3453)

Permitted Range

0 TO 500 (Numeric Range)

This question is repeated for the following loop values:

- No qualifications
- At NVQ level 1 or 2 (or equivalent)
- At NVQ level 6 or above (or equivalent)

A total of 3 iterations occupying columns (3453 - 3455) to (3459 - 3461)

IF Dnsamp = Full day care AND ( NOT Qnmanag = Local Authority only ) AND ( NOT Qnmanag = Jointly managed scheme with Local Authority )
THEN ASK: Qeypnew, Qeypimp

Qeypnew Can I just check, in total, how many staff (including those you have just told me about and the senior manager/yourself) have Early Years Professional Status?

IF NECESSARY: Early Years Professional Status is a qualification at Level 6

(5038)

Numeric Range \_\_\_\_\_

Don't Know Y (5038)

Refused Z

(5039)

Permitted Range 0 TO 4 (Numeric Range)

Qeypimp How important do you think is it for childcare providers like yours to employ someone with Early Years Professional Status?

Very important	1	(
Fairly important	2	
Not very important	3	
Not important at all	4	
Don't Know	Υ	
Refused	Z	

#### **End of Filter Ipvifdc**

55

Qmale How many of the paid staff are male?

### CHECK THAT NOT HIGHER THAN THE TOTAL NUMBER OF STAFF - [+tqtot4+]

		(1912 - 1914)
Permitted Range 0 TO 500 (Numeric Range)	Numeric Range Don't Know	Y (1912)
Qethinc How many paid staff would describe themselv group (please include yourself)?	res as being from a black or mind	ority ethnic
		(1915 - 1917)
	Numeric Range Don't Know	Y (1915)
Qdisabi And as far as you are aware, how many paid sidescribed as their having "a physical or mental in adverse effect upon their ability to carry out norm	pairment which has a substantia	
CHECK THAT NOT HIGHER THAN THE TOT	AL NUMBER OF STAFF - [+tqt	ot4+]
IF NECESARY: This question is on the datash	neet	
		(1918 - 1920)
D	Numeric Range Don't Know	Y (1918)
Permitted Range 0 TO 500 (Numeric Range)		
Qwork How many paid staff do other paid work in add are aware?	dition to working for [+vsetnam+]	as far as you
CHECK THAT NOT HIGHER THAN THE TOT	AL NUMBER OF STAFF - [+tqtc	ot4+]
		(1921 - 1923)
	Numeric Range	
Permitted Range 0 TO 500 (Numeric Range)	Don't Know	Y (1921)
IF Qwork > 0 AND THEN ASK: Qother		

Qother Of these, how many do other paid work in the education or childcare sector?

CHECK THAT NOT HIGHER THAN THE TOTAL NUMBER OF STAFF DOING OTHER WORK - [+Qwork+]

			(1924 - 1	926)
	Nume	eric Range		
	Don't	Know	Υ	(1924
Permitted Ra 0 TO 500 (No	ange umeric Range)			
End of Filter	rlother			
Qagency	In the last 12 months, have you used any agency, fre	eelance or suppl	y childcare staf	f?
	Yes		1	(1927
	No		2	
	Can't remember		3	
	Don't Know		Υ	
authorities h	v questions are about funding you may have heard on the Graduate Leader Fundance money available from the Graduate Leader Fundance with the Graduate With the With the Graduate With the	d to help childo	care providers	
authorities hecruit grade		d to help childo	care providers	
authorities hecruit grade that level.	have money available from the Graduate Leader Fund	d to help childo	care providers	
authorities hecruit grade that level.	have money available from the Graduate Leader Funduates with Early Years Professional Status or to train	d to help childo	care providers	
authorities hecruit grade that level.	have money available from the Graduate Leader Funduates with Early Years Professional Status or to train  Have you heard of the Graduate Leader Fund?	d to help childo	care providers aff member to	
authorities hecruit grade that level.	have money available from the Graduate Leader Funduates with Early Years Professional Status or to train  Have you heard of the Graduate Leader Fund?  Yes  No  Don't Know	d to help childo	care providers aff member to	
authorities h	have money available from the Graduate Leader Funduates with Early Years Professional Status or to train  Have you heard of the Graduate Leader Fund?  Yes No	d to help childo	care providers aff member to	
authorities herecruit grade that level.	Have you heard of the Graduate Leader Fund?  Yes No Don't Know Refused	d to help childo	care providers aff member to	
authorities herecruit grade that level.  Qglfnew  IF Qglfnew	Have you heard of the Graduate Leader Fund?  Yes No Don't Know Refused	d to help childon an existing st	are providers aff member to	 (5040 
authorities herecruit grade that level.  Qglfnew  IF Qglfnew THEN ASK:	Have you heard of the Graduate Leader Fund?  Yes No Don't Know Refused  Has the setting you represent applied for any money  ERVIEWER: IF THE SETTING HAS APPLIED BUT NOT	d to help childon an existing st	are providers aff member to  1 2 Y Z  ate Leader Fun	(5040
authorities herecruit grade that level.  Qglfnew  IF Qglfnew THEN ASK:  Qglfmon	Have you heard of the Graduate Leader Fund?  Have you heard of the Graduate Leader Fund?  Yes No Don't Know Refused  Yes Qglfmon  Has the setting you represent applied for any money ERVIEWER: IF THE SETTING HAS APPLIED BUT NOT YES"  Yes	d to help childon an existing st	are providers aff member to  1 2 Y Z  ate Leader Fun Y MONEY,	(5040
authorities herecruit grade that level.  Qglfnew  IF Qglfnew THEN ASK:  Qglfmon	Have you heard of the Graduate Leader Fund?  Have you heard of the Graduate Leader Fund?  Yes No Don't Know Refused  Has the setting you represent applied for any money ERVIEWER: IF THE SETTING HAS APPLIED BUT NOT	d to help childon an existing st	are providers aff member to  1 2 Y Z  ate Leader Fun Y MONEY,	(5040

### IF Qglfmon = Yes THEN ASK: Qglfr1

	Yes 1	(5042
	No 2	
	Don't Know Y Refused Z	
IF Qglfr1 = No THEN ASK: Qglfr2		_
Qglfr2 Why haven't you	received the money from the Graduate Leader Fund?	
PROMPT IF NEC	CESSARY	
Still waiting for a dec	ision 1	(5043
	not yet received the money 2	•
Been turned down	3	
Don't Know	<u>Y</u>	
Refused	Z	
Other Other specify	0 (5044 - 5	047)
End of Filter Inomon		
End of Filter Iglfmon		
End of Filter Iglf		
F (Qglfnew = No)OR Qglfmon = Don't Know) FHEN ASK: Qglfm		(
IF (Qglfnew = No) OR Qglfmon = Don't Know) THEN ASK: Qglfm	have you received ANY funding from your Local Authority to help you vith Early Years Professional Status, either by training up an existing staff	(
F (Qglfnew = No) OR Qglfmon = Don't Know) THEN ASK: Qglfm  Qglfm Since April 2008, employ a graduate w member or by recruit	have you received ANY funding from your Local Authority to help you with Early Years Professional Status, either by training up an existing staff ting someone new?	(
F (Qglfnew = No) OR Qglfmon = Don't Know) THEN ASK: Qglfm  Qglfm Since April 2008, employ a graduate w member or by recruit	have you received ANY funding from your Local Authority to help you vith Early Years Professional Status, either by training up an existing staff ting someone new?  INCLUDE FUNDING FROM LOCAL AUTHORITY, LOCAL EDUCATION ICIL ETC.	(5048
F (Qglfnew = No) OR Qglfmon = Don't Know) THEN ASK: Qglfm  Qglfm Since April 2008, employ a graduate w member or by recruit  INTERVIEWER: I AUTHORITY, COUN  Yes, has received mor No, has not received m	have you received ANY funding from your Local Authority to help you vith Early Years Professional Status, either by training up an existing staff ting someone new?  INCLUDE FUNDING FROM LOCAL AUTHORITY, LOCAL EDUCATION ICIL ETC.  ney  noney  1	_
F (Qglfnew = No) OR Qglfmon = Don't Know) THEN ASK: Qglfm  Qglfm Since April 2008, employ a graduate w member or by recruit  INTERVIEWER: I AUTHORITY, COUN  Yes, has received mor No, has not received in Don't Know	have you received ANY funding from your Local Authority to help you vith Early Years Professional Status, either by training up an existing staff ting someone new?  INCLUDE FUNDING FROM LOCAL AUTHORITY, LOCAL EDUCATION ICIL ETC.  ney  noney  1 2 Y	_
F (Qglfnew = No) OR Qglfmon = Don't Know) THEN ASK: Qglfm  Qglfm Since April 2008, employ a graduate w member or by recruit  INTERVIEWER: I AUTHORITY, COUN Yes, has received mor No, has not received in Don't Know Refused	have you received ANY funding from your Local Authority to help you vith Early Years Professional Status, either by training up an existing staff ting someone new?  INCLUDE FUNDING FROM LOCAL AUTHORITY, LOCAL EDUCATION ICIL ETC.  ney  1 noney 2 Y	_
F (Qglfnew = No) OR Qglfmon = Don't Know) THEN ASK: Qglfm  Qglfm Since April 2008, employ a graduate w member or by recruit  INTERVIEWER: I AUTHORITY, COUN  Yes, has received mor No, has not received n Don't Know Refused Other	have you received ANY funding from your Local Authority to help you vith Early Years Professional Status, either by training up an existing staff ting someone new?  INCLUDE FUNDING FROM LOCAL AUTHORITY, LOCAL EDUCATION ICIL ETC.  ney  noney  1 2 Y	(504

Agilint How interested do you think your nursery setting woul help you to train up an existing staff member to Early Yea			
someone with this qualification? Would it beREAD OUT			
Very interested		1 (5	053)
Fairly interested		2	000)
Not very interested  Not interested at all		3 4	
Don't Know		Y	
Refused		Z	
IF (Qsuperv <> 0 AND Qsuperv <> Don't Know) THEN ASK: Qsupes			
Qsupes How many supervisory staff have you recruited in the staff that were recruited but have already left.	past 12 months? Please	e include any	
IF NECESSARY: Supervisory staff are those who are children on their own, whether or not they supervise staff IF NECESSARY: This question is on the datasheet	qualified to supervise a	group of	
		(1946 - 1948)	)
	Numeric Range Don't Know		946)
Permitted Range 0 TO 500 (Numeric Range)		,	,
End of Filter Isupes			
IF ( Qpaid <> 0 AND Qpaid <> Don't Know ) THEN ASK: Qpaids			
Qpaids And how many other paid childcare staff have you rec	ruited in the past 12 mo	nths?	
IF NECESSARY: These staff are those not qualified to	supervise a group of c	hildren on their	
own IF NECESSARY: This question is on the datasheet			
		(1949 - 1951)	)
	Numeric Range Don't Know		949)
Permitted Range 0 TO 500 (Numeric Range)			
End of Filter Ipaids			
IF Qdiffic = A fair amount OR Qdiffic = A great deal THEN ASK: Qdifsta, Qwhatdi End of Filter Idiffic			

QleftHow many paid childcare staff, not including ager employment in the past 12 months?	ncy, freelance or supply staff, ha	ave left your	
		(1971 - 1	973)
	Numeric Range Don't Know	Y	(1971)
Permitted Range 0 TO 500 (Numeric Range)			(1211)
IF Qleft > 0			
QjobAs far as you are aware, of those who have left yo	our employment in the past 12 i	months?	
		(5054 - 5	055)
	Numeric Range Don't Know Refused	 Y Z	(5054)
Permitted Range 0 TO 50 (Numeric Range)	Reluseu	۷	
This question is repeated for the following loop values:	:		
<ul> <li>How many have other jobs within the childcare or ear</li> <li>How many have got other jobs outside the childcare</li> <li>How many didn't obtain another job</li> </ul>			
A total of 3 iterations occupying columns (5054 - 5055	) to (5058 - 5059)		
End of Filter lleft			
IF Qjob(2) > 0 AND THEN ASK: Qconchi, Qreason			
Qconchi As far as you know, how many of thos early education sector were continuing to work wi		childcare and	
		(2011 - 2	013)
	Numeric Range		
Permitted Range 0 TO 500 (Numeric Range)	Don't Know	Y	(2011)

Qreason DO	What reasons did those leavin NOT PROMPT	g give?		
	ove their pay etter training opportunities or oppor	tunities for career development		(2014)
They did	in less stressful environment not like hours they had to work more 'school friendly' hours (includ	ing holidays off)	2 3 4 5	
Just didr	n't like working with children re asked to leave/ did not have cor		6 7 Y	
	ecify		-	8)
End of Filte	er Icontin			
Qrecrui Do recruit		or paid staff of any level where you are	e actively trying to	_
		Yes	1 (	2019)
		No Don't Know	2 Y	,
IF Qrecrui	= Yes			_
	v many vacancies do you have at e ies where you are actively trying to	each of the following levels? I am still to	alking about	-
			(2020 - 202	2)
	Don't Know	Numeric Range	Y (	(2020)
Permitted R 0 TO 500 (N	ange Iumeric Range)			
This question	on is repeated for the following loop	values:		
<ul><li>Senior Ma</li><li>Superviso</li><li>Other paid</li></ul>				
A total of 3	terations occupying columns (2020	) - 2022) to (2026 - 2028)		
Moving on	to look at business planning and	I income		_
Qbusine	Does your organisation have a	a written business plan?		_
	Yes			(2052)
	No Don'	t Know	2 Y	

IF Qbusine THEN ASK				
Q2years	Has it been updated within	the past 2 years?		_
		Yes No Don't Know	1 2 Y	(2053
End of Filte	r Ibusine			
Now I'd like	to ask about your fees.			
Qcharge	When you charge parents,	what units do you usually use:		
	K MOST COMMON, IF DON'T	Y. IF USE MORE THAN ONE UNIT, ASK USE ONE MORE THAN OTHERS ASK T		
Per hour Per half of Per day Per weel Don't Kno			1 2 3 4 Y	(2252
	ecify		•	256)
OR THEN ASK: Qcharse	Qcharse  How many hours long is &C	OR (Qcharge = Per day) OR (Qcharge&?  Ocharge&?  Ind to the nearest hour (e.g. if 2.5, please reconstruction)		) —
			(4839 - 48	341)
Permitted R		Numeric Range Don't Know	Y	(4839
	unienc Range)			
0 TO 200 (N	r Icharge			
0 TO 200 (N	he fees vary at all from child to	child?		

IF Qfees = Yes

THEN ASK: Qcover, Qncover

Qncover Do the fees vary depending on READ OUT AND CODE FOR EACH	any of the following factors:	
Age of child Parent's income Number of siblings enrolled Depending on what the fees cover (e.g. foo	od, nappies etc)	1 (3549) 2 3 4
Number of hours per week they do. That is session vary for children who attend a high	s, does the cost per hour / gher number of hours than	
those who attend for a lower number of he Depending on whether parents get Local A		5 6
Time of day Don't Know		7 Y
Other Other specify		0 (3550 - 3553)
End of Filter Ifees		,
IF Qopen = Both THEN ASK: Qboth		
Qboth Are the fees you charge during term tim holidays?	e different to those you charge during	g the school
	Yes No	1 (2263) 2
	Don't Know	Y
Q18mthHow much do you charge for a typical c	hild aged 18 months &Qcharge&?	
THIS SHOULD BE THE AMOUNT THE PRINCLUDE MONEY FROM GRANT)	ROVIDER RECEIVES NOT WHAT PA	ARENTS PAY (i.e.
IF VARIES PROBE FOR AN APPROXII	MATE AMOUNT.	
		(3544 - 3548)
	Numeric Range Don't Know	Y (3544)
Permitted Range	Refused	Z
0 TO 0.99 (Numeric Range)		
End of Filter lu2		
IF( NOT Dnsamp = Out of school ) AND Qa		

Q3yroldHow much do you charge for a typical child aged 3 years old &Qcharge&?

THIS SHOULD BE THE AMOUNT THE PROVIDER RECEIVES NOT WHAT PARENTS PAY (i.e. INCLUDE MONEY FROM GRANT)
IF VARIES PROBE FOR AN APPROXIMATE AMOUNT.
IF NEEDS GUIDANCE

			(3549 - 35	553)
	Numeric   Don't Kno Refused	Range ow	Y Z	(3549)
Permitted Range 0 TO 0.99 (Numeric Range)	Refused		2	
End of Filter l3yr				
IF ( Dnsamp = Out of school ) AND ( Qag Qages(3) = 0 OR Qages(3) = Don't Know THEN ASK: Qtyp		Qages(1) = Don't Kno	ow)AND (	
QtypHow much do you charge for a typical cl	nild &Qcharge&?			
THIS SHOULD BE THE AMOUNT TO (i.e. INCLUDE MONEY FROM GRANT) IF VARIES PROBE FOR AN APPRO IF NEEDS GUIDANCE			「PARENTS PAY	<b>(</b>
IF NECESSARY: This question is on the	e datasheet			
			(3554 - 35	558)
	Don't Know	Numeric Range	Υ	(3554)
Permitted Range 0 TO 0.99 (Numeric Range)	Refused		Z	
End of Filter Inou23				
Qdepo Do you charge a deposit for a child to	secure a place?			
IF NECESSARY: If deposit if off-set a	against fees, code	e as yes		
	Yes No Don't Know		1 2 Y	(4842)
IF ( Qdepo = Yes ) THEN ASK: Qdepo1, Qdepo2				_

Qdepo1ls this deposit refundable?

IF NECESSARY: If deposit if off-set against fees, code as refundable

	Yes No Don't Know		1 2 Y	(4843)
Qdepo2How much is this deposit?				
			(4844 - 4	847)
Don't Know Permitted Range 0 TO 1000 (Numeric Range)		Numeric Range	Y	(4844)
End of Filter Idepo				
Qregi Do you charge a registration	fee when a child registe	rs?		
	Yes No Don't Know		1 2 Y	(4848)
IF ( Qregi = Yes ) THEN ASK: Qregi1, Qregi2				
Qregi1 If this fee refundable?				
	Yes No Don't Know		1 2 Y	(4849)
Qregi2 How much is this fee?				
			(4850 - 4	853)
Don't Know Permitted Range 0 TO 1000 (Numeric Range)		Numeric Range	Y	(4850)
End of Filter Iregi				
Qvouch Have you heard of childcare v	vouchers?			
IF NOT SURE WHAT THEY a employees pay for childcare.	ARE. Childcare vouche	rs are provided by employ	ers to help	
	Yes No Don't Know		1 2 Y	(3613)

IF Qvouch = Yes

THEN ASK: Qaccept, Qnatin

Qaccept	Do you accept childcare vouchers?		
	Yes	1	(3614)
	No	2	(,
	Don't Know	Υ	
IF Qaccep			
Qconsid	Are you considering accepting childcare vouchers in the future?		
	Yes	1	(3616)
	No	2	
	Don't Know	Υ	
End of Filte	er Inoacce		
IF Qaccep THEN ASK			
	Do any of the children attending have their childcare paid for, partly or wholly, be re vouchers or direct payment to you from a parent's employer?  NOT INCLUDE COLLEGES THAT PAY FOR CHILDCARE FOR THOSE ATTENDINGSES	•	
	Yes	1	(2267)
	No	2	(===,
	Don't Know	Υ	
IF Qparen THEN ASK	t = Yes : Qnumpar, Qincome		_
Qnumpar vouche	[+tqnumpa+], how many children [+tqnump2+] their childcare paid through childers or direct payment to you from a parent's employer?	lcare	
NO <sup>-</sup>	TE: TOTAL NUMBER ENROLLED WAS [+qnothol+][+qreghol+]		
	(226	8 - 2	274)
	Numeric Range		
Don't Know		Υ	(2268)
Permitted R 0 TO 50000	ange 00 (Numeric Range)		

### Now I'd just like to look at your income from various sources.

Qtotinc Approximately, what is your total income from fees paid by parents?

THIS FIGURE CAN BE FOR A WEEK, 4 WEEK PERIOD, A MONTH, A QUARTER OR A YEAR/ ANNUAL

IF NECESSARY: This corresponds to question 9 on your datasheet.

IF NECESSARY: This corresponds to question 9 c	on your datasneet		
		(2318 - 2	323)
Don't Know Refused Permitted Range 0 TO 500000 (Numeric Range)	Numeric Range	Y Z	(2318)
IF ( Qtotinc <> 0 AND Qtotinc <> Don't Know ) THEN ASK: Qtoinpe			
QtoinpeWhat period does this cover?			
Week 4 week period Month Quarter Year Don't Know Refused Other Other specify  End of Filter Ipay6  Qlocal Approximately, what is your TOTAL income from le (not including fund-raising or any other income)?  IF NECESSARY: For example, General Sure Start IF NECESSARY: This corresponds to question 10 THIS FIGURE CAN BE FOR A WEEK, 4 WEEK P OR A YEAR/ ANNUAL	ocal authorities / central gov t Grant on your datasheet	vernment fundi	ng
		(2333 - 2	339)
Don't Know Refused Permitted Range 0 TO 1000000 (Numeric Range)	Numeric Range	Y Z	(2333)
IF ( Qlocal <> 0 AND Qlocal <> Don't Know ) THEN ASK: Qlocper			

QlocperWhat period does this cover?

IF NECESSARY: This corresponds to question 10 on your datashee
----------------------------------------------------------------

Week	4 (00.44)
	1 (2344) 2
4 week period Month	3
Term	4
Quarter	5
Year	6
Refused	Z
Other	0
Other specify	(2345 - 2348)
End of Filter Ipay7	
Qsource We've talked about fees and money from local authorities or own What, if any, are your other MAIN sources of income?	central government.
READ OUT IF NECESSARY, AND CODE ALL THAT APPLY	
No other sources	1 (2349)
Fundraising	2 ` ′
Sure Start	3
NNI (Neighbourhood Nurseries Initiative)	4
Don't Know	Υ
Refused	Z
Other	0
Other specify	(2350 - 2353)
	(2000 2000)
IF (Qsource = Fundraising) OR (Qsource = Sure Start) OR (Qsource Nurseries Initiative)) OR (Qsource = Other) OR THEN ASK: Qtotsou  QtotsouWhat is your total income from any other source (eg fundraising, lotted IF NECESSARY: This corresponds to question 11 on your datasheet THIS FIGURE CAN BE FOR A WEEK, 4 WEEK PERIOD, A MONTH, OR A YEAR / ANNUAL	ry, assets etc)?
Nurseries Initiative) ) OR (Qsource = Other) OR THEN ASK: Qtotsou  QtotsouWhat is your total income from any other source (eg fundraising, lotter  IF NECESSARY: This corresponds to question 11 on your datasheet THIS FIGURE CAN BE FOR A WEEK, 4 WEEK PERIOD, A MONTH, OR A YEAR / ANNUAL	ry, assets etc)?  A TERM, A QUARTER  (2354 - 2360)
Nurseries Initiative) ) OR (Qsource = Other ) OR THEN ASK: Qtotsou  QtotsouWhat is your total income from any other source (eg fundraising, lotter  IF NECESSARY: This corresponds to question 11 on your datasheet THIS FIGURE CAN BE FOR A WEEK, 4 WEEK PERIOD, A MONTH, OR A YEAR / ANNUAL  Numeric Range	ry, assets etc)?  A TERM, A QUARTER  (2354 - 2360)
Nurseries Initiative) ) OR (Qsource = Other ) OR THEN ASK: Qtotsou  QtotsouWhat is your total income from any other source (eg fundraising, lotter  IF NECESSARY: This corresponds to question 11 on your datasheet  THIS FIGURE CAN BE FOR A WEEK, 4 WEEK PERIOD, A MONTH,  OR A YEAR / ANNUAL  Numeric Rang Don't Know	e = NNI (Neighbourhood  ry, assets etc)?  , A TERM, A QUARTER  (2354 - 2360)  ge Y (2354)
Nurseries Initiative) ) OR (Qsource = Other ) OR THEN ASK: Qtotsou  QtotsouWhat is your total income from any other source (eg fundraising, lotter  IF NECESSARY: This corresponds to question 11 on your datasheet THIS FIGURE CAN BE FOR A WEEK, 4 WEEK PERIOD, A MONTH, OR A YEAR / ANNUAL  Numeric Rang Don't Know Refused	ry, assets etc)?  A TERM, A QUARTER  (2354 - 2360)
Nurseries Initiative) ) OR (Qsource = Other ) OR THEN ASK: Qtotsou  QtotsouWhat is your total income from any other source (eg fundraising, lotter  IF NECESSARY: This corresponds to question 11 on your datasheet  THIS FIGURE CAN BE FOR A WEEK, 4 WEEK PERIOD, A MONTH,  OR A YEAR / ANNUAL  Numeric Rang Don't Know	e = NNI (Neighbourhood  ry, assets etc)?  , A TERM, A QUARTER  (2354 - 2360)  ge Y (2354)

# IF ( Qtotsou <> 0 AND Qtotsou <> Don't Know ) THEN ASK: Qtooth

Qtooth What period does this cover?

IF NECESSARY: This corresponds to question 11 on your datasheet

Week	1	(2365)
4 week period	2	, ,
Month	3	
Term	4	
Quarter	5	
Year	6	
Don't Know	Υ	
Refused	Z	
Other	0	
Other specify	(2366 - 2	369)

#### **End of Filter Ipay8**

#### **End of Filter Isource**

#### I'd like look at the costs of running this provision

Rented 2 Local Authority / council owned 3 Don't Know Y	1854)
Local Authority / council owned 3 Don't Know Y	1007)
Don't Know Y	
Refused Z	
Other 0	
Other specify(4855 - 4858	3)

# IF ( Qownre1 = Other ) OR ( Qownre1 = Don't Know ) OR ( Qownre1 = Local Authority / council owned )

THEN ASK: Qpremi1

Qpremi1 Do you have to pay anything for the use of the premises?

Yes	1	(4859)
No	2	
Don't Know	Υ	
Refused	7	

#### **End of Filter lownre1**

IF (Qownre1 = Owned) OR (Qownre1 = Rented) OR (Qpremi1 = Yes)

**THEN ASK: Qhowmu1** 

## Qhowmu1 How much do you pay for the use of the premises?

## IF NECESSARY: This corresponds to question 6 on your datasheet

		(4860 - 4	865)
	Numeric Range		
Don't Know	· · · · · · · · · · · · · · · · · · ·	Y	(4860)
Refused		Z	
Permitted Range			
0 TO 500000 (Numeric Range)			
IF Qhowmu1 > 0 THEN ASK: Qperio1			
Qperio1What period does this cover?			
IF NECESSARY: This corresponds to que	estion 6 on your datasheet		
Week		1	(4866)
Four week period		2	
Month		3	
Term		4	
Quarter		5	
Year		6	
Don't Know		Y	
Refused		Z	
Other		0	
Other specify		(4867 - 4	870)
IF (Qperio1 = Week) OR (Qperio1 = Four weet THEN ASK: Qweekr	ek period )		_
Qweekr For how many weeks a year do you pay for	or the use of the premises?		
		(4871 - 4	872)
	Numeric Range		
Don't Know		Y	(4871)
Refused		Z	` ,
Permitted Range			
0 TO 52 (Numeric Range)			
End of Filter Iperiwe			
IF ( Qperio1 = Month ) THEN ASK: Qmonthr			

Qmonthr	For how many months a year do you pay for the use of the prer	nises?	
		(4873 - 4874)	.)
	Numeric Range		
Don't Know		Y (4	873)
Refused		Z	
Permitted Rang			
0 TO 12 (Nume	ric Range)		
End of Filter Ip	erimo		
IF ( Qperio1 = 7 THEN ASK: Qte			
Qterm For how	w many terms a year do you pay for the use of the premises?		
		(4	875)
	N		0.0,
Double Know	Numeric Range		075
Don't Know Refused		Y (4 Z	875)
Permitted Rang	Δ	۷	
0 TO 3 (Numeri			
0 1 0 0 (110			
End of Filter Ip	erite		
IF ( Qperio1 = 0 THEN ASK: Qo			
Qquartr For how	w many quarters a year do you pay for the use of the premises?		
		(4	876)
	Numeric Range		,
Don't Know	Numeric Nange		876
Refused		Z	010,
Permitted Rang	е	_	
0 TO 4 (Numeri			
End of Filter Ip	eriqu		
End of Filter Ih	·		
End of Filter lo	wnre2		

## Qcos1 Can you tell me how much you pay out for wages?

## IF NECESSARY: This corresponds to question 7 on your datasheet

		(4908 - 4	913)
	Numeric Range		
Don't Know	_	Υ	(4908)
Refused		Z	
Permitted Range 0 TO 300000 (Numeric Range)			
- TO 300000 (Numeric Range)			
IF Qcos1 > 0 THEN ASK: Qper1			
Qper1 What period does this cover?			
IF NECESSARY: This corresponds to qu	estion 7 on your datasheet		
Week		1	(4914)
Four week period		2	
Month		3	
Term		4	
Quarter		5	
Year Don't Know		6 Y	
Refused		Z	
Other		0	
Other specify		-	918)
IF (Qper1 = Four week period ) OR (Qper1 = THEN ASK: Qweekr1  Qweekr1 For how many weeks a year do yea			
Qweeki 1 of flow maily weeks a year do y	you pay wages:		
		(4919 - 4	920)
	Numeric Range		
Don't Know		Y	(4919)
Refused		Z	
Permitted Range 0 TO 52 (Numeric Range)			
End of Filter Iper1we			
IF Qper1 = Month THEN ASK: Qmontr1			

Qmontr1	For how many months a year do	you pay wages?		
			(4921 - 49	922)
		Numeric Range		
Don't Know		J	Υ	(4921)
Refused Permitted Rang	20		Z	
0 TO 12 (Nume				
End of Filter I	per1mo			
IF (Qper1 = Qu THEN ASK: Q				
Qquarr1	For how many quarters a year do	o you pay wages?		_
				(4923)
<b>5</b>		Numeric Range		(1000)
Don't Know Refused			Y Z	(4923)
Permitted Rang			_	
0 TO 4 (Numer	ic Range)			
End of Filter I	perqu			
IF ( Qper1 = T THEN ASK: Q: Qterm1 For hor		vages?		
				(4924)
		Numeric Range		, ,
Don't Know		90	Υ	(4924)
Refused Permitted Rang	NA.		Z	
0 TO 3 (Numer				
End of Filter I	per1te			
End of Filter lo				
qtotcx Can yo	ou tell me how much you spend IN	TOTAL on outgoings?		
such as fo	CESSARY - that is total amount spood, play equipment, other consum CESSARY: This corresponds to qu		other expens	se
			(5060 - 50	066)
		Numeric Range		
Don't Know		-	Y Z	(5060)
Refused Permitted Rang	ne		۷	
	(Numeric Range)			

#### IF Qtotcx > 0THEN ASK: Qper2

Qper2 What period does this cover?

IF NECESSARY: This corresponds to question 8 on your datasheet

Week	1	(4931)
Four week period	2	
Month	3	
Term	4	
Quarter	5	
Year	6	
Don't Know	Υ	
Refused	Z	
Other	0	
Other specify	(4932 - 49	935)

#### **End of Filter Itotc**

IF Qnchari = Yes **THEN ASK: Qsurplu** 

QsurpluIn the most recent financial year, has [+vsetnam+] made any surpluses or reserves, has it just covered its costs or operated at a loss?

Made surpluses	1	(2371)
Covered costs	2	
Operated at a loss	3	
Don't Know	Υ	
Refused	Z	

#### **End of Filter Icharit**

#### IF Qnchari = No OR Qnchari = Don't Know **THEN ASK: Qprofit**

Qprofit In the most recent financial year, has [+vsetnam+] made a profit, just covered its costs or operated at a loss?

Made profit	1	(2372)
Covered costs	2	
Operated at a loss	3	
Don't Know	Υ	
Refused	Ζ	

#### **End of Filter Inotcha**

IF Qsurplu = Made surpluses OR Qprofit = Made profit

**THEN ASK: Qmoney** 

## **End of Filter Iprofit**

IF ( Qsurplu = THEN ASK: QI	Operated at a loss ) OR (Qprofit = Ope oss2	erated at a loss )		
Qloss2 Was th future year	s loss due to one-off circumstances or pages?	yments that are unlikely to be	repeated in	
	Yes		1	(4936)
	No		2	(1000)
	Don't Know		Υ	
	mately, how many places per day do you IN NUMBER OF PLACES.	need to be taken up for you to	o break even?	
IF PRO	VIDES %, CODE 999			
IF NEC	ESSARY: This corresponds to question 13	2 on your datasheet		
			(2416 - 24	119)
		Numeric Range		
Don't Know			Y	(2416)
Refused	•		Z	
Permitted Rang 0 TO 1000 (Nui				
IF Qevens = 9 THEN ASK: Qp  Qpercen EVEN. (RANG		THAT NEED TO BE TAKEN T	O BREAK	_
			(2420 - 24	122)
		Numeric Range	(= := -	,
Don't Know		J	Y	(2420)
Refused Permitted Rang 0 TO 100 (Num			Z	
End of Filter Ip	ercen			
				<u> </u>
Qexpand offer?	In your current premises, could you expa	nd the number of registered p	laces that you	
IF SAY	S THEY DO NOT WANT TO EXPAND, SA	AY "IF YOU WANTED TO"		
	Yes		1	(2423)
	No		2	. ,
	Don't Know		Y	
	Refused		Z	

	Yes	1	(2424
	No	2	(2 12 1
	Don't Know	Υ	
	Refused	Z	
IF Q12mon = No THEN ASK: Qincrea			
Qincrea Do you plan to incre 12 months?	ease the number of registered places that you are	able to offer in the nex	t
	Yes	1	(2425
	No Death Kees	2	
	Don't Know Refused	Y Z	
DO NOT PROMPT  Already at maximum cap Would need larger prem Difficulties recruiting suit No sufficient demand for	ises able staff extra places	1 2 3 4	(2426
DO NOT PROMPT  Already at maximum cap Would need larger prem Difficulties recruiting suit	- PROBE FULLY. CODE ALL THAT APPLY pacity ises table staff extra places	2 3	(2426
DO NOT PROMPT  Already at maximum cap Would need larger prem Difficulties recruiting suit No sufficient demand for Too much competition fr Too costly to expand Don't Know	- PROBE FULLY. CODE ALL THAT APPLY pacity ises table staff extra places	2 3 4 5 6 Y	(2426
DO NOT PROMPT  Already at maximum cap Would need larger prem Difficulties recruiting suit No sufficient demand for Too much competition fro costly to expand Don't Know Other	- PROBE FULLY. CODE ALL THAT APPLY pacity ises table staff extra places	2 3 4 5 6 Y	`
DO NOT PROMPT  Already at maximum cap Would need larger prem Difficulties recruiting suit No sufficient demand for Too much competition froo costly to expand Don't Know Other	- PROBE FULLY. CODE ALL THAT APPLY pacity ises rable staff rextra places om other providers	2 3 4 5 6 Y	(2426 430)
DO NOT PROMPT  Already at maximum cap Would need larger prem Difficulties recruiting suit No sufficient demand for Too much competition fr Too costly to expand Don't Know Other Other specify	- PROBE FULLY. CODE ALL THAT APPLY pacity ises rable staff rextra places om other providers	2 3 4 5 6 Y	`
DO NOT PROMPT  Already at maximum cap Would need larger prem Difficulties recruiting suit No sufficient demand for Too much competition fr Too costly to expand Don't Know Other Other specify	- PROBE FULLY. CODE ALL THAT APPLY pacity ises rable staff rextra places om other providers	2 3 4 5 6 Y	`
DO NOT PROMPT  Already at maximum cap Would need larger prem Difficulties recruiting suit No sufficient demand for Too much competition froo costly to expand Don't Know Other Other specify	- PROBE FULLY. CODE ALL THAT APPLY  pacity ises cable staff r extra places om other providers	2 3 4 5 6 Y 0 (2427 - 2	430)
DO NOT PROMPT  Already at maximum cap Would need larger prem Difficulties recruiting suit No sufficient demand for Too much competition fro costly to expand Don't Know Other Other specify	- PROBE FULLY. CODE ALL THAT APPLY coacity ises cable staff rextra places om other providers  time that you raised your fees?	2 3 4 5 6 Y 0 (2427 - 2	430)
DO NOT PROMPT  Already at maximum cap Would need larger prem Difficulties recruiting suit No sufficient demand for Too much competition fr Too costly to expand Don't Know Other Other specify	- PROBE FULLY. CODE ALL THAT APPLY coacity ises cable staff rextra places om other providers  time that you raised your fees?	2 3 4 5 6 Y 0 (2427 - 2	`
Already at maximum cap Would need larger prem Difficulties recruiting suit No sufficient demand for Too much competition fr Too costly to expand Don't Know Other Other specify	- PROBE FULLY. CODE ALL THAT APPLY coacity ises cable staff rextra places om other providers  time that you raised your fees?	2 3 4 5 6 Y 0 (2427 - 2	430)
DO NOT PROMPT  Already at maximum cap Would need larger prem Difficulties recruiting suit No sufficient demand for Too much competition fr Too costly to expand Don't Know Other Other specify	- PROBE FULLY. CODE ALL THAT APPLY coacity ises cable staff rextra places om other providers  time that you raised your fees?	2 3 4 5 6 Y 0 (2427 - 2	430)

Qreduce	Have you reduced your fees in the last 2 years?			
	Yes	1	(2432	
	No	2	`	
	Don't Know	Υ		
	Refused	Z		
End of Filter	llastra			
I now have s	some questions about the children's centre as a who	le		
Qccopen time, sc	Is the Children's centre as a whole, that is not just the hool holidays or both?	e childcare, open during term		
	erm time	1	(3617	
	chool holidays	2		
	oth on't Know	3 Y		
	Off CKHOW	T		
Qnpct How	would you describe your relations with your local Primar	y Care Trust, at a delivery level	?	
	Excellent	1	(3618	
	Good	2		
	Developing	3		
	Poor Don't Know	4 Y		
	childcare provided directly by the Children's centre, or is	any provided via links with oth	<del></del> er	
organisa	ations?			
Chi	Idren's Centre only	1	(3619	
	ks with other organisations	2		
Bot		3		
טסו	n't Know	Υ		
	all family support services provided directly by the Childre with other organisations?	en's centre, or are any provided		
Chilo	ren's centre only	1	(3620	
	with other organisations	2		
Both	. Va avv	3		
Don	: Know	Y		
IF Qnsu = I				
THEN ASK:				
End of Filter	Ins1			

QNSX Which of the following family support services does your centre already offer by itself or through links with other organisations? ...

Yes - by provider	1	(4938)
Yes - via links	2	
Yes - both	3	
No	4	
Don't Know	Υ	

This question is repeated for the following loop values:

- Support for particular minority ethnic groups
- Relationship support
- Support for teenage parents
- Support for lone parents
- Support for people with mental health problems
- Support for families with drug or alcohol-related problems
- Support for families with a parent in prison or known to be involved in criminal activity
- Support for families of asylum seekers
- Literacy, language or numeracy programmes for parents or carers with basic skills needs
- Support for parents with disabled children (including learning disabilities)
- Family support outreach and/or home visiting
- Employment advice and links to Jobcentre Plus
- Any other services

A total of 13 iterations occupying columns (4938) to (4950)

#### IF QNSX = No THEN ASK: QNS2

QNS2 Do you plan to offer this support within the next 12 months?

Yes 1 (4951)
No 2
Don't Know Y

This question is repeated for the following loop values:

- Support for particular minority ethnic groups
- Relationship support
- Support for teenage parents
- Support for lone parents
- Support for people with mental health problems
- Support for families with drug or alcohol-related problems
- Support for families with a parent in prison or known to be involved in criminal activity
- Support for families of asylum seekers
- Literacy, language or numeracy programmes for parents or carers with basic skills needs
- Support for parents with disabled children (including learning disabilities)
- Family support outreach and/or home visiting
- Employment advice and links to Jobcentre Plus
- Any other services

A total of 13 iterations occupying columns (4951) to (4963)

#### **End of Filter Ins2**

#### **End of Filter Iccentr**

Qsite Is (any of) your [+vca30+] childcan	re provision on the site of a school?		
	Yes No Don't Know	1 2 Y	(3643)
QprovidIs the registered provider of this c	hildcare a school governing body?		
Yes	8	1	(3644)
No		2	,
Dor	n't Know	Υ	
IF Qprovid = No THEN ASK: Qcontra			
Qcontrals there a contract or partnership a schools for the provision of [+vca30+] child	agreement between your organisation and [+vca31+] dcare?		
	Yes	1	(3645)
	No Don't Know	2 Y	
	26	•	
IF Qcontra = Yes THEN ASK: Qschool, Qtransp  Qschool How many schools do you	u have a contract or partnership agreement with?		
Q361001 Flow marry 3610013 do you		6 - 3	647)
	Numeric Range	0 0	011)
Don't Know	Numerie Range	Y	(3646)
Permitted Range 1 TO 50 (Numeric Range)			
Qtranspls there supervised transport for c	hildren between your [+vca30+] provision and a school	ol(s)?	,
Yes		1	(3648)
No Don't	t Know	2 Y	
IF Qtransp = Yes THEN ASK: Qschtra			
QschtraTo how many schools is supervise	ed transport provided?		
	•	9 - 3	650)
Don't Know	Numeric Range	 Y	(26.40)
Don't Know Permitted Range		Y	(3649)
1 TO 50 (Numeric Range)			

End of Filte	er Itransp					
End of Filte	er Ipart					
End of Filter Inoprov						
IF ( Qcontra	a = No OR Qcontra = Don't Know ) AND (Qtransp = No OR Qtransp = I	Don't	<del></del>			
End of Filte	er icode					
Q14yr Do	you accept children aged up to 14 years old?					
	Yes	1	(3652)			
	No Don't Know	2 Y				
	Yes No Don't Know  Don't Know	1 2 Y Onsamp	(3653)			
THEN ASK:	OR Dnsamp = Sessional OR Dnsamp = Out of school : Qweight					
Qweight	And finally, can I just check were you registered [+vca34+] in May 2007?					
	Yes No Don't Know	1 2 Y	(3654)			
End of Filte	er Skip2					
And that's	the end of the interview					
QrecontIt is	possible that we may want to contact you again for additional information. Would to be contacted again?	l you be	_			

### Appendix A

#### **Sessional Module**

During fieldwork, an issue arose regarding the allocation of questionnaire modules within the 2008 sessional care sample.

Checks were performed on the sample prior to fieldwork to ensure that each record had been correctly allocated either module A or module B. However, when one of the later batches of sample within sessional care was loaded into the CATI script a typo meant that the variable prescribing module type was incorrectly named and as such these respondents did not receive any modular questions. This affected 286 settings (from a total of 1138).

Checks were performed to evaluate whether the modules missing were random (i.e. not mostly module A or mostly module B). A comparison was made of the regional breakdowns by module of the 852 sessional interviews which correctly received a module and the 286 sessional interviews with missing modules, based on the module they were originally assigned. It was found that there was only an extremely small variation in terms of region between those that should have got modules and those that did. As such we were confident that no bias had been introduced and no weighting was necessary to correct for this.

### Appendix B

#### **Early Years Professional Leaders**

When producing the 2008 SPSS and report, a discrepancy was noticed in the 2006 and 2007 data between the tables (and the hence the figures used in the report) and the SPSS datasets. It only affected certain 'all staff' level derived variables in the full day care (including full day care in children's centres) and sessional data and the discrepancy was only minor.

The discrepancy arose due to the *inclusion* of the non-senior manager Early Years Professional Leaders (EYPLs) in the 'all staff' data in the tables and the *exclusion* of them in the equivalent SPSS variables.

It was decided to exclude the non-senior manager EYPLs from the all staff data, as to include them meant that they could potentially be double-counted. For example, a setting may have had 29 members of staff: 1 senior manager, 7 supervisors and 21 'other paid staff'. Questions were asked about pay, qualifications, length of service etc for the senior manager, up to 3 supervisors (selected at random) and up to 3 paid staff (also selected at random).

The data were then upweighted, by staff type, to represent the 29 total staff. If the setting also had an EYPL who was either a supervisor or other member of paid staff, they were asked questions regarding pay, qualifications, length of service etc about this person. However, the questionnaire did not ask if the respondent had already given us details for this member of staff (i.e. if they were one of the three supervisors or other paid members of staff chosen at random).

Therefore by including them in the all staff data there was a chance they could be double-counted and there was no way of knowing. There is no potential for double-counting if there was no EYPL or the EYPL was a senior manager as we did not collect pay, length of service etc., for senior manager EYPLs.

In the 2006 and 2007 SPSS, this was accounted for by removing all non-senior manager EYPLs from the formula for the 'all staff' derived variables. However, these people were included in the data tabulations in 2006 and 2007. As the reports were written using data from the tables, there are some slight differences between the 2006 and 2007 report and the SPSS datasets produced in these years for the few derived variables where the EYPL are involved.

Given that it is correct to exclude the EYPLs from the all staff data to avoid the possibility of double-counting, this approach was taken for all the 2008 data. The equivalent 2006 and 2007 data in the 2008 report were also amended in line with this approach. It only affected certain all staff level derived variables for the full day care and sessional groups (EYPL questions are not asked of other groups). The data only had to be amended in a very small number of places and all changes made only a small difference to the figures.

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