



Department
for Business
Innovation & Skills

BIS PERFORMANCE INDICATORS

Access to the Professions - % of
16-65 year olds who are in paid
employment who are in
managerial or professional
positions by social background
using fathers occupational group

OCTOBER 2012

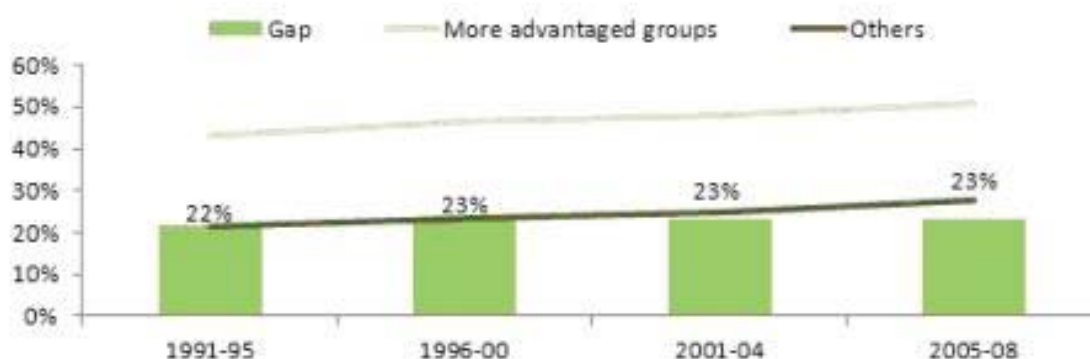
Access to the Professions - % of 16-65 year olds who are in paid employment who are in managerial or professional positions by social background using fathers occupational group

Why is this indicator important?

The table below shows the percentage of 16 -65 year olds who are in paid employment in managerial or professional positions based on their father's occupational group. The proportion in these occupations is increasing for both groups, However those whose father was in managerial, profession or supervisory occupation (NS-SEC 1 -2) are about twice as likely to be in such occupations themselves compared with those in other social groups.

How are we performing?

Percentage in managerial and professional occupations	1991-95	1996-00	2001-04	2005-08
More advantaged groups (NS-SEC 1-2)	43%	47%	48%	51%
Others	21%	23%	25%	28%
Gap	22%	23%	23%	23%



The above chart of the table shows trends overtime using the British Household Panel Survey (BHPS). The BHPS is an annual household longitudinal survey consisting of a nationally representative sample including children aged 11- 15 completing a short interview.

What will influence this indicator?

Key drivers include:

- attainment of relevant higher education and professional qualifications
- recruitment practices of the professions (e.g. availability of non-graduate entry routes, access to internships and graduate entry programmes etc)

What is BIS's role?

Key policies include:

- Work with the professions as part of the Gateways to the Professions Collaborative Forum to ensure practices that support social mobility are shared and promoted (e.g. best practice code for high quality internships)
- Working to open up access to internships (e.g. new guidance on internships and the national minimum wage)
- Raising awareness among the professions and e.g. encourage them collect information on the social background of employees to inform their policies

Indicator definition

Proportion of working-age population employed in higher-level occupations by social background (defined using father's occupational group).

Further Information

BIS is undertaking more work to improve the data availability for this measure. A question on social background is being tested for inclusion in the LFS, to enable BIS to explore trends on the BHPS and LFS and to develop a gap measure including part-time education and training.

Related indicators

None

Status

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