



Department for Business, Innovation & Skills

Mathematics Teachers Golden Hello Scheme

From April 2014 we will be implementing a Golden Hello Scheme for new graduate mathematics teachers in Further Education. The scheme is intended to support the retention of good teachers as part of the wider strategy to improve the quality of FE teaching and learning, which was announced by Matthew Hancock, the Skills and Enterprise Minister, on 5 Feb 2014.

Who is the Golden Hello scheme for?

The scheme is designed to support **new mathematics teachers** who:

- are **graduates**;
- have completed a **recognised initial teaching training (ITT) programme** (both post graduate programmes e.g. PGCE and Diploma in Education and Training delivered at Level 5) which enables them **to teach mathematics** to at least GCSE level in FE;
- **take up their first qualified teaching post** between 1 April 2014 and 30 September 2015¹;
- are employed to **teach mathematics to at least GCSE level** in a publicly funded FE provider, but not a Sixth Form College, for at least 50% of their contracted teaching hours; and
- intend to **remain in employment for two years**, as the payment will be made during the second year of your employment.

This scheme includes in-service trained mathematics teachers. We will consider your 'qualified teaching post' to have started on the date that you were awarded your recognised ITT qualification; this must be between 1 April 2014 and 30 September 2015.

How much is the payment?

The basic payment is £7,500 for newly qualified graduate mathematics teachers.

An additional payment of £2,500 will be paid on top of the basic payment to any mathematics teachers who also undertake an appropriate training course to enable them to support students who have identified special educational needs. They must have finished this course **before** they became eligible for the Golden Hello payment. These teachers will receive £10,000, subject to providing suitable evidence that the additional training has been completed.

How do I register for the scheme?

The Golden Hello scheme will be managed by the Education and Training Foundation, who will set out the process for registering and providing the required information shortly.

¹ The current Golden Hello scheme announced on 5th February 2014 is open to new teachers employed between April 2014 and September 2015; or existing staff who qualify to teach through in service training between these dates. Teachers employed before this date are not eligible to apply. Decisions about future schemes for teachers employed after September 2015 will be subject to separate announcements.



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In the meantime BIS will be accepting expressions of interest from eligible teachers. To register your interest in the scheme please complete the information below and send it to: feworkforceincentives@bis.gsi.gov.uk

Please note, once the Education and Training Foundation have established their system for managing this scheme, we will pass the information you provide here to them. This information is essential to secure a Golden Hello payment.

Please use this title in your email: **Expression of interest for mathematics Golden Hello Scheme [your name]**

Please complete the following details and cut and paste them into the body of your email. You will have the opportunity to update this information and provide additional details e.g. your SEN training, once your expression of interest has been transferred to the Foundation.

Name:

Email address:

Contact telephone number:

Teaching qualification held:

Date awarded:

Institution/Organisation awarding your qualification:

Name of your current employer:

Date commenced your current (qualified) employment:

(For in service trained teachers this will be the same as the date of qualification)

Confirmation that you are employed to teach mathematics to at least GCSE level for at least fifty percent of your current contracted teaching hours:

Yes

No

The Department and/or The Foundation will take the necessary steps to confirm the accuracy of this information before any payment is made.

Use of your personal information

The personal information you provide will be held by the Department for Business, Innovation and Skills for the purposes of determining your eligibility for and administering the Golden Hello Scheme. It will be passed in a secure way to the Education and Training Foundation ("the Foundation") or their agent when they become responsible for the administration of this scheme, they will tell you how they will manage this information at that time. The personal information you provide may be shared with other organisations for research purposes.