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Technical completion notes for local authorities and schools

Pupil Level Annual School Census (PLASC) – January 2015

(Census day: Tuesday, 13 January 2015)

Secondary schools

Version 1.0

Audience

Headteachers of maintained secondary schools, local authorities.

Status

Technical completion notes.

Date of issue

October 2014.

Further information

PLASC question and answer document available at http://wales.gov.uk/topics/educationandskills/schoolshome/schooldata/ims/datacollections/pupillev elannualschoolcensus/?lang=en. You may also e-mail PLASC@wales.gsi.gov.uk or contact the Welsh Government staff below.

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These completion notes can also be found at www.wales.gov.uk/ims

Please check that the school name and contact details held by the Welsh Government for your school are correct on the Welsh Government website (select 'school sector' from tabs at the foot of each worksheet) at www.wales.gov.uk/topics/statistics/about/reference/schooladdress/?lang=en Amendments, authorised by the headteacher, should be sent to PLASC@wales.gsi.gov.uk with 'school address change' typed in the subject box.

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Changes to January PLASC 2015

1. New items added

A new governance item to capture information on federated schools has been added to section 3.4.

2. Existing Items Altered

No existing items have been altered for 2015.

3. Items removed

Basic skills data has been removed from the collection for 2015.

Further notes

- All pupils on roll must be included in the PLASC return. PLASC pupil numbers and free school meal eligibility data will be used to finalise funding allocations. It is very important that the Head teacher is content with the accuracy of the return before submitting PLASC returns to the Welsh Government. Please thoroughly check the reports created in DEWi to verify pupil numbers and eligibility for free school meals as this has a major impact on future funding calculations.
- Amendments will only be accepted via a resubmitted PLASC file before the end of the summer term and **not** during the autumn when WG will be circulating the funding calculations to LAs.
- Note on Enrolment status only pupils with an enrolment status of M (Main) or C (Current) will be included in funding calculations i.e. pupils with an enrolment status of S (Subsidiary) or G (Guest) will not be included in funding calculations.

Section 1: Introduction

1.1 The Pupil Level Annual School Census (PLASC) requires that information about pupils is provided as individual pupil records, including the pupil's name and "unique pupil number" (UPN), rather than as school totals. Information on teaching and non-teaching staff, classes as taught, teaching vacancies and pupil learning activities are also required for PLASC.

1.2 Analysis of the individual pupil records from PLASC, in conjunction with pupils' Key Stage and examination results, provides schools, LAs and central agencies with a far greater range of information than is possible with school totals thereby supporting the drive to raise standards, the more accurate targeting of funding, and the monitoring and development of policy.

1.3 PLASC data provides much of the contextual data that is used in the All Wales Core Data Sets. The data sets are delivered to schools and LAs as useful contextual analysis tools for self-evaluation and planning within a school's individual circumstances. The data sets are also used by Estyn as part of their inspection materials. It is important that the PLASC data is accurately reported by schools to ensure that these tools are useful and appropriate to the school and LA. Of particular importance are the fields relating to free school meal eligibility, the pupil's postcode, EAL stage and special educational needs, and the size and medium of delivery in the school, all of which are currently used to determine the school families which underpin these packs.

1.4 The individual pupil records for PLASC will be generated automatically by your management information software (MIS) and parts of them may not be editable manually. It is essential therefore for all relevant pupil data to be entered into your system before the PLASC return is created. Information on teaching and non-teaching staff, classes as taught and teacher vacancies will (as far as possible) also be extracted automatically where the relevant data have previously been entered, but can if necessary be keyed directly into the PLASC return.

1.5 Your software will carry out an extensive set of validation checks on the PLASC return, and produce reports of errors and queries. You should attempt to resolve as many of these errors as possible before forwarding the return to your LA. If there are still errors on the file, when the return reaches the WG, then the WG may require it to be re-submitted (see section 10). The school will be required to amend the errors in their MIS and upload the revised return file through DEWi, the online, secure data transfer system. Returns will not be edited by the WG after being submitted via DEWi.

1.6 The provision of individual pupil records means that PLASC returns are very large and cannot readily be viewed in their entirety and visually checked for accuracy. The software therefore creates a "school summary" of the PLASC return, which should be carefully scrutinised before the return is authorised and forwarded to your LA.

1.7 The stages to producing your PLASC return are therefore:

- (a) ensure that all relevant pupil, school, staff, class and vacancy data have been correctly entered into your management information system.
- (b) generate the PLASC return, keying in other non-pupil data as required;
- (c) study reports of errors and queries, and resolve as many as possible;

- (d) scrutinise the school summary closely, in particular for signs that some pupil data may not have been entered;
- (e) obtain head teacher's authorisation and send the return, via the online data transfer system DEWi, and school summary to your Local Authority.

1.8 These completion notes should be read in conjunction with any software specific PLASC user guide available through your LA, and with the documentation provided by your software supplier.

1.9 Whilst in general the term Local Authority (LA) has now replaced Local Education Authority (LEA) throughout this document, the data fields for PLASC that contain "LEA", for example "LEA number", remain unchanged. This document therefore uses LA when referring to the local authority but continues to use the names of the data fields that contain "LEA".

Overview

These notes are for use by maintained secondary schools and Local Authorities in completing the Pupil Level Annual School Census (PLASC) in January 2015. The reason for issuing these notes is so that schools and LAs are aware of the data items required by PLASC, and to assist schools in providing those data items to the required definitions.

The completion notes in sections 3 to 8 describe each required item in detail, providing information where appropriate on:

- The nature of the data to be returned;
- The valid codes/categories to be used;
- Background information detailing any special caveats or situations that apply.

Sections 10 to 13 provide additional information on data scrutiny, validation and the procedure for submitting the return. Section 14 contains a data item checklist that may be used to ensure all relevant data items have been entered into the PLASC return prior to submitting it to your LA.

Section 2: Data entry and data checking

2.1 The Welsh Government has sent out to appropriate LA representatives, a list of all the data items that must be entered into your system if the records within your PLASC return are to be complete and correct. If you have not seen this list, please see the list in section 14 of this guidance or contact your LA for advice.

2.2 Your software may contain a series of "data checks" which will help you to identify and correct errors and inconsistencies in your data prior to generating your PLASC return. Please go through this process carefully as it will substantially reduce the number of validation errors in your return and the subsequent work that you will need to do to resolve these. Please thoroughly check the reports created in DEWi to verify pupil numbers and eligibility for free school meals as **this has a major impact on future funding calculations**.

2.3 However neither these data checks, nor the validation rules the software subsequently applies to the PLASC return, can establish whether or not you have entered all the pupil data that should have been entered - for example, that all pupils who are registered eligible for free school meals are recorded as such in your system. The validation process will issue a query if none of the pupils in the return are shown as eligible for free school meals, but if some are shown as eligible there will be no query, yet there may still be other pupils who are eligible but have not been entered as such in your system.

2.4 So, although the data checks are very important, you cannot assume that successful completion of them guarantees that all necessary data are present, and that your PLASC return will be correct. Nor does the absence of any validation errors or queries guarantee that. You must therefore ensure that you have fully entered into your system all of the data set out in the data entry specification.

2.5 IMPORTANT NOTE: Unless otherwise stated, all data items described in the following sections are mandatory for PLASC 2015.

Section 3: General school information

The information given in this section will be used on My Local School, All Wales Core Data Sets and Welsh Government publications, so it is very important that this is up to date and accurate.

3.1 The following **identifying details** for the school are required:

LEA number	Consisting of three digits in the range 660-681
School number	Consisting of four digits, in the ranges 4000-4999 and 5400-5499 5500, 5901 It is essential for both these codes to be correct and up to date. Any error (including the provision of an old value of either code) is likely to lead to the rejection of your return by the WG.
School name	In full. The full official name of the school should be entered. Check here for the name currently held by the Welsh Government for your school: <u>http://wales.gov.uk/topics/statistics/about/reference/s</u> <u>chooladdress/?lang=en</u> . Amendments, authorised by the Head teacher, should be sent to <u>plasc@wales.gsi.gov.uk</u> with <u>School Address change</u> typed in the subject box.
	Your school name should match that contained in the 'Instrument of Government'.
School Phase	The valid school phase code for secondary schools is SS .

3.2 The following **contact details** for the school are required:

E-mail address	The e-mail address for general school communications. N@A can be entered if the school does not have one. Please note, however, that the WG may use e-mail addresses submitted in order to contact schools.
Telephone number	The main contact telephone number for the school.
Internet address	The internet address. Can be left blank if the school does not have one.
Fax number	The main contact fax number for the school. Can be left blank if the school does not have one.

3.3 The following **characteristics of the school** are required:

School type	The valid school type codes for secondary schools are:
	21 secondary school without post-16 provision 22 secondary school with post-16 provision
Head teacher's teaching commitment	Should be recorded under one of the following categories:
	 none (i.e. does not teach at all, or only exceptionally) on average teaches less than half week on average teaches at least a half, but less than a full week teaches full-time
School gender mix	The gender mix codes for schools are:
	 A All (mixed) F Female (girls only) M Male (boys only).
Source of funding	For each of the following sources of funding, enter the number of students aged 18 or under at 31 August 2014 who are funded through arrangements other than the mainstream source.
	Franchised – students on courses delivered at the school which remain the responsibility of an FE institution
	Full cost recovery
	Other arrangement
Full time pupils present on Census day	Of the number of pupils registered on roll, please enter the number of full time pupils who <u>were</u> <u>present</u> in school for at least one session on the Census day . This should only include pupils present on that day, unless the situation that day was abnormal, in which case the figure should be based on the next normal day.
Welsh medium school indicator	How many of the following subjects does your school consistently teach entirely through the medium of Welsh or bilingually? Mathematics, Science, History, Geography, Technology, Music, Art, Physical Education, Religious Studies, Modern Foreign Languages.
	Please note that if any one or more of the Science

	and Modern Foreign Language subjects are taught through the medium of Welsh or bilingually, these only count as one against the total of ten.
Welsh Medium School Type	Required to describe the school's status as a Welsh/English or Bilingual medium school according a defined set of values:
	Valid codes for secondary schools are:WMWelsh mediumABA BilingualBBB BilingualCBC BilingualCHCh BilingualEWEnglish (with significant Welsh)EMEnglish medium
	Guidance can be found in information document 023-2007 as issued to LAs and schools. It can also be found at: <u>http://wales.gov.uk/topics/educationandskills/publicat</u> ions/guidance/definingschools?lang=en
Taking free school meals	The number of pupils registered on roll who had a free school meal on the Census day should be entered. This should reflect what occurred on the Census day, unless the lunchtime situation that day was abnormal, in which case the figure should be based on the next normal day.
LEA designated special classes	The number of LA designated special classes in the school. LA designated classes are classes designated by the LA consisting wholly or mainly of pupils with special educational needs. Classes established on the school's own initiative and consisting of pupils with learning difficulties etc should not be included . All LA designated special classes should be included whether they exist separately or within a special unit.
Pupils in LEA designated special classes	Please record: The number of pupils on roll at the school who are
	in an LA designated special class. The number of pupils from another school who are in an LA designated special class.

3.4 The following details on **governance of the school** are required:

the following dotaile of governance of the concertate required.		
School category	The valid school category codes for secondary schools are:	
	 CO Community VA Voluntary aided VC Voluntary controlled FO Foundation 	
Governing body	Please answer all of the following questions about the school's governing body:	
	Is the head teacher a member of the school's governing body? If the head teacher is on long term absence/sickness leave or secondment and their replacement is carrying out their Governor duties please report true. True or False	
	The number of male serving governors on the school governing body on the Census day. Include the head teacher if he is a governor.	
	The number of female serving governors on the school governing body on the Census day. Include the head teacher if she is a governor.	
	The number of Welsh speaking serving governors on the school governing body on the Census day.	
	The number of governor vacancies on the school governing body on the Census day.	
Federated governing body	If your school is part of a federated governing body please enter the unique federated governing body identifier issued by Welsh Government. If not, this field may be left blank.	

3.5 The following details on **survey completion** are required:

Completion times

In hours are required for different groups of staff who contributed to the PLASC return. The valid groups are:

head teacher acting head teacher deputy head teacher assistant head teacher other teacher administration staff school business manager other.

Under each appropriate heading enter the total time spent by staff who contributed to the PLASC return, rounding to the nearest whole hour (with 30 minutes rounded upwards). There is no need to provide data for those groups who did not contribute.

Section 4: Individual pupil data

- **4.1** Individual pupil data is required for:
 - (a) all pupils on the register on the Census day (Tuesday, 13January 2015);
 - (b) pupils excluded both permanently and fixed term in the previous school year (2013/2014)

4.2 Unless specifically stated as being optional, missing values (i.e. blanks) are not allowed for any data item, and, if present, will cause a validation failure. Eligibility for free school meals (for example) must be 'true' (eligible) or 'false' (not eligible) for every pupil. Arguably it would have been possible to require only 'true' entries to be present, and for the WG to have assumed that all other pupils were not eligible. However this might not be a safe assumption – it might be that some pupils have no entry, not because they're not eligible, but because of a gap in the school's data entry. In some circumstances a school is not able to get hold of all the necessary information for a pupil on their roll, e.g. surname. In such cases the school or LA should contact the WG for further guidance on how to deal with the particular scenario.

4.3 We recognise however that this could significantly increase the amount of data entry that schools need to do. To help prevent this software suppliers are, where possible, providing a "block entry" or "flood fill" facility, enabling a school with (for example) only a minority of pupils eligible for free school meals just to enter 'true' for each eligible pupil. Once the school has confirmed that it has done so for all eligible pupils, then the software will automatically insert 'false' for all remaining pupils. Please check the software specific user guide provided through your LA, or the documentation provided by your supplier, to see how to use this facility for this year's PLASC exercise.

4.4 The code values shown below for the various data items reflect the values contained in the data file that the software prepares for transmission to your LA and the WG. These values may not always coincide with the way the software holds the data internally or presents it to you on screen.

4.5 The registration of pupils is governed by <u>The Education (Pupil Registration) (Wales)</u> <u>Regulations 2010</u>. Regulation 6 specifies the information that a school's admission register should contain, and Regulation 9 the circumstances under which a pupil can be removed from the register.

4.6 Information should be provided only for pupils on the school's admission register (in accordance with Regulation 6 of <u>The Education (Pupil Registration) (Wales) Regulations 2010</u>) on the Census day.

Note that:

- pupils dually registered with a special school or Pupil Referral Unit should be included, whether or not they were scheduled to attend your school on the Census day. The enrolment status of such pupils should be set to **M** or **S** as appropriate.

4.7 For each such pupil the following information is to be provided:

4.7.1 The following **Identifying details for pupils** are required:

Unique pupil number (UPN)	Must be a valid 13 character UPN. The software will check that no two (or more) pupils have the same UPN. Such errors should be resolved before the return is passed to your LA. If they are still present when the return is passed to the WG then it will be rejected.		
Unique Learner Number (ULN)	Must be a valid ten digit number with zero not allowed as the first character. ULNs can only be obtained from the Learning Records Service Learner Register. Further information and guidance on ULNs can be found at: <u>http://wales.gov.uk/topics/educationandskills/qualificationsinwales/cr</u> <u>editqualificationsframework/uln/?lang=en</u> For pupils aged 14 and over.		
Former UPN	Where the pupil has held another UPN while at your school (for example where a temporary UPN was allocated when the pupil was first admitted but this was subsequently replaced by a permanent UPN retrieved from a previous school). If no such former UPN exists, this field should be left blank.		
Surname	Full surname, as the school believes it to be.		
Forename	In full, not shortened or familiar versions.		
Middle name(s)	In full, not shortened or familiar versions. If the pupil has no middle name(s) then this field should be left blank.		
Date of birth	In the format ccyy-mm-dd.		
Gender	M (male) or F (female).		
4.7.2 The following character	istics for pupils are required:		
National identity	National identity is the national group with which the child identifies herself or himself. The pupil's national identity, along with ethnic group, are the subject of separate guidance 'Collecting and Recording Data on Pupils' Ethnic Background' (Welsh Government Circular 006/2009). This guidance was published in 2009 and can be used when completing this field (as well as ethnicity and ethnicity source). The guidance can also be found at <u>www.wales.gov.uk/ims</u> .		
	For 2015 national identity is required as:		
	 WAL Welsh ENG English SCO Scottish IRE Irish BRI British OTH Other 		

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REF Parent/pupil refused

Ethnic group Ethnic background categories are split into main and sub (extended) categories. Revised guidance on 'Collecting and Recording Data on Pupils' Ethnic Background', in-line with the new categories at the main and extended level, was issued in July 2009. The changes to the ethnic categories have been made with a view to strengthening local and national ethnic monitoring and improving the quality and completeness of information available on pupils' ethnic background.

Below is the list of ethnic background categories for use in PLASC 2015:

Main codes: WBRI White - British		Extended codes:			
WIRT Traveller		WITH	Traveller of Irish Heritage		
		WNAG WOCC	'New' Traveller Occupational Traveller		
WROM	Gypsy/Gypsy Roma	WOTT WBGR	Other Traveller British Gypsy/Gypsy Roma		
		WGRO	Gypsy/Gypsy Roma from Other Countries		
		WOGR	Other Gypsy/Gypsy Roma		
WOTH	Any other white background	WALB	Albanian		
		WBOS	Bosnian- Herzegovinian		
		WBUL WCRO	Bulgarian Croatian		
		WCZE WFRE	Czech French		
		WGER WGRE	German Greek/Greek Cypriot		
		WHUN WITA WKOS	Hungarian Italian Kosovan		
		WLAT WLIT	Latvian Lithuanian		
		WMAL WMON WPOL	Maltese Montenegran Polish		
		WPOR WRMA	Portuguese Romanian		
		WRUS WSCA WSER WSVK WSVN	Russian Scandinavian Serbian Slovakian Slovenian		
		WSPA	Spanish		

		WTUR	Turkish/Turkish
		WUKR WEUR	Cypriot Ukranian White European
MWBC	White and Black	woтw	Other Other White
MWBA	Caribbean White and Black African		
MWAS MOTH	White and Asian Any Other Mixed Background	MWCH	White And Chinese
		MWOE	White -And Any Other Ethnic Group
		MABL MACH MAOE	Asian And Black Asian And Chinese
		MBCH MBOE	Black And Chinese Black And Any Other Ethnic Group
		MCOE	Chinese And Any Other Ethnic Group
		МОТМ	Other Mixed Background
AIND APKN	Indian Pakistani	AMPK AOPK	Mirpuri Pakistani Other Pakistani
ABAN AOTH	Bangladeshi Any Other Asian Background	AAFR	African Asian
	U	AKAS ANEP ASNL ASLT AOTA	Kashmiri Nepali Sinhalese Sri Lankan Tamil Other Asian
BCRB BAFR	Caribbean African	BGHA BNGN BSLN BSOM BSUD BAOF	Ghanaian Nigerian Sierra Leonian Somali Sudanese Other Black African
BOTH	Any other black background	BEUR	Black European
		BNAM	Black North American
CHNE	Chinese or Chinese British	ВОТВ СНКС	Other Black Hong Kong Chinese
		CMAL CSNG	Malaysian Chinese Singaporean Chinese

	оотн	Any other ethnic background	CTWN COCH OAFG	Taiwanese Other Chinese Afghanistani
		background	OARA OEGY OFIL OIRN OIRQ OJPN OKOR OKRD OLAM OLIB OLEB OMAL OMRC OPOL OTHA OVIE OYEM OOEG	Arab Egyptian Filipino Irani Iraqi Japanese Korean Kurdish Latin/South/Central American Libyan Lebanese Malay Moroccan Polynesian Thai Vietnamese Yemeni Other Ethnic Group
	REFU NOBT	Information refused Information not obtained		·
Source of ethnic background data	The pose	sible values of the source co	ode are:	
	C P S T O	provided by the child (i provided by the parent ascribed by the curren ascribed by a previous other (or not known).	t school	
Free school meal eligibility	True (eli	gible) or False (not eligible)		
	 Children whose parents receive the following support payments are eligible to receive free school meals in maintained schools in Wales: Income Support Income Based Jobseekers Allowance Support under Part VI of the Immigration and Asylum Act 1999 Income-related Employment and Support Allowance Child Tax Credit, provided they are not entitled to Working Tax Credit and their annual income does not exceed £16,190 Guarantee element of State Pension Credit. Working Tax Credit 'run-on'- the payment someone may receive for a further four weeks after they stop qualifying for Working Tax Credit Universal Credit 			

• Universal Credit

Parents receiving Working Tax Credit during the four week period after their employment finishes or after they start to work less than 16 hours per week are eligible for Free School Meals during that four week period. Children who receive income related employment and support allowance, Universal Credit, Income Support or Income Based Job Seekers Allowance in their own right are also eligible to receive Free School Meals Pupils should only be recorded as eligible if they have applied for free school meals to the local authority and (1) the relevant authority has confirmed their eligibility, or (2) final confirmation of eligibility is still awaited but the school has seen documents that strongly indicate eligibility. In care Is the child "looked after" on the day of the Census? True (Yes) or False (No). Under the Children's Act 1989, a child is looked after by a Local Authority if he or she is in their care or is provided with accommodation for more than 24 hours by the authority. They fall into 4 main groups: (i) children who are accommodated under a voluntary agreement with their parents (Section 20); (ii) children who are the subject of a care order (Section 31) or interim care order (Section 38); (iii) children who are subject of emergency orders for the protection of the child (Section 44 and 46); (iv) children who are compulsorily accommodated. This includes children remanded to the Local Authority or subject to a criminal justice supervision order with a residence requirement (Section 21). In all cases Social Services would be involved. Pupils 'looked after' who fall into the above groups should be reported as 'Looked after' on the schools PLASC return. **Care authority** The three digit LA code for the Local Authority under which the child is in care. Value in the range 660-681 or a valid UK LEA code or XXX if the child is not in care on the day of the Census but has been in care at some point in time whilst on roll at the current school. Has the child ever been in care whilst at the current school? In care at current school True (Yes) or False (No). English as an additional Pupils make progress in acquiring English as an additional language language in different ways and at different rates. Guidance on 'Collecting and Recording Data on Pupils' first Language', in-line with the categories at the main and extended level, was issued in 2011. Broad stages in this development are identified below as descriptions to be applied on a 'best-fit' basis in a similar manner to the National Curriculum level descriptions. Progression from stage A to stage E can take up to 10 years and individuals are likely to show characteristics of more than one 'stage' at a time. A judgement is usually needed over which

stage best describes an individual's language development, taking into account age, ability and length of time learning English.

The valid categories are:

A = new to English

May use first language for learning and other purposes. May remain completely silent in the classroom. May be copying/ repeating some words or phrases. May understand some everyday expressions in English but may have minimal or no literacy in English. Needs a considerable amount of EAL support.

B = Early Acquisition

May follow day to day social communication in English and participate in learning activities with support. Beginning to use spoken English for social purposes. May understand simple instructions and can follow narrative/accounts with visual support. May have developed some skills in reading and writing. May have become familiar with some subject specific vocabulary. **Still needs a significant amount of EAL support to access the curriculum.**

C = Developing competence

May participate in learning activities with increasing independence. Able to express self orally in English, but structural inaccuracies are still apparent. Literacy will require ongoing support, particularly for understanding text and writing. May be able to follow abstract concepts and more complex written English. Requires ongoing EAL support to access the curriculum fully.

D = Competent

Oral English will be developing well, enabling successful engagement in activities across the curriculum. Can read and understand a wide variety of texts. Written English may lack complexity and contain occasional evidence of errors in structure. Needs some support to access subtle nuances of meaning, to refine English usage, and to develop abstract vocabulary. Needs some/occasional EAL support to access complex curriculum material and tasks.

E = Fluent

Can operate across the curriculum to a level of competence equivalent to that of a pupil who uses English as his/her first language. Operates without EAL support across the curriculum.

0 = Not Applicable

Details of pupils' stages of EAL are surveyed annually by specialist Ethnic Minority Achievement Services (EMAS) or EAL services within Local Authorities. Categories "A" to "E" in the EAL field **should only** be completed for *pupils learning EAL* in schools, including those who are in receipt of support by the specialist EMAS or EAL Services and for those who are not. Schools should use and input the same data in the EAL field for *pupils learning EAL*, as supplied to the EMAS/EAL service as part of the annual survey. For all other pupils, category "0" should be completed.

Please note that this data item is **not** intended to capture English fluency levels for Welsh first language speakers, but rather to identify the English language proficiency for additional language learners whose first languages are neither English nor Welsh. As specified above, this should be the **same information** supplied to specialist EMAS/EAL services within authorities.

It has been recognised that occasionally parents will select English as their child's First Language when that is actually not correct. This may be because they feel it will reflect well on the child, as opposed to the selection of a low caste language, for instance, or they may wish the choice to demonstrate how fully assimilated into British society they feel as a family. Schools can try to advise against the choice of English in such circumstances but ultimately the parents' choice must stand. One of the problems with this is that the child may have English as an Additional Language (EAL) needs, but the selection of 'English' triggers a default action which means that it is not then possible for schools to complete the EAL field and enter a level of language acquisition for the child. The risk then is that the child's EAL needs do not come to the fore and, indeed, may be overlooked. Schools must work closely with the local authority's Ethnic Minority Achievement Service to ensure that the child's language acquisition needs are addressed.

It is probable that your software will provide a default setting of 0 - **'Not applicable'** to all pupils. However, in order to comply with the Data Protection Act 1998, schools are required to record accurate pupil information so this data item should be completed or amended for all pupils where appropriate.

First Language The First Language codes are split into main and sub codes. Guidance on 'Collecting and Recording data on pupils' first language', was issued in 2012 and can be found at <u>http://wales.gov.uk/topics/educationandskills/publications/guidance/c</u> ollectingdata/?lang=en.

Below is the list of First Language codes for use in PLASC 2015:

Main Code:	Sub Code:	Descriptor:
ABA		English and/or Welsh/Cymraeg
ACL		Acholi
ADA		Adangme
AFA		Afar-Saho
AFK		Afrikaans
AKA		Akan/Twi-Fante

AKA AKA ALB ALU AMR ARA ARA ARA ARA ARA ARA ARA ARA ARA	AKAF AKAT ARAA ARAG ARAI ARAS ARAY	Akan (Fante) Akan (Twi/Asante) Albanian/Shqip Alur Amharic Arabic Arabic (Any Other) Arabic (Algeria) Arabic (Iraq) Arabic (Iraq) Arabic (Worocco) Arabic (Sudan) Arabic (Sudan) Arabic (Yemen) Armenian Assamese Assyrian/Aramaic Anyi-Baule Aymara Azeri Bamileke (Any) Balochi Beja/Bedawi Belarusian Bemba Bhojpuri Bikol Bislama Balti Tibetan Burmese/Myanma Bengali
BNG BNG BSL BSQ BUL CAM CAT CCE CCF CGA CGR	BNGA BNGC BNGS	Bengali (Any Other) Bengali (Chittagong/Noakhali) Bengali (Sylheti) British Sign Language Basque/Euskara Bulgarian Cambodian/Khmer Catalan Caribbean Creole English Caribbean Creole French Chaga Chattisgarhi/Khatahi
CHE CHI CHI CHI CHI CHI CHI CKW CRN CTR CTR CWA CZE	CHIA CHIC CHIH CHIK CHIM	Chechen Chinese Chinese (Any Other) Chinese (Cantonese) Chinese (Hokkien/Fujianese) Chinese (Hakka) Chinese (Hakka) Chinese (Mandarin/Putonghua) Chokwe Cornish Chitrali/Khowar Chichewa/Nyanja Czech

DAN DGA DGB DIN DUT DZO EBI EDO EFI ESA EST EWO FAN FIJ FON FRN FON FON FRN FON FRN FON FRN FON FRN FON FON FON FRN FON FON FON FON FON FON FON FON FON FO	ITAA	Danish Dagaare Dagbane Dinka/Jieng Dutch/Flemish Dzongkha/Bhutanese Ebira Edo/Bini Efik-Ibibio Esan/Ishan Estonian Ewe Ewondo Fang Fijian Finnish Fon French Fula/Fulfulde-Pulaar Ga Gaelic/Irish Gaelic (Scotland) Georgian German Gogo/Chigogo Kikuyu/Gikuyu Galician/Galego Greek Greek (Any Other) Greek (Cyprus) Guarani Gujarati Gurenne/Frafra Gurma Hausa Hindko Hebrew Herero Hungarian Hindi Iban Idoma Igala Igbo Ijo (Any) Ilokano Itsekiri Icelandic Italian (Any Other)
ITA ITA ITA JAV	ITAA ITAN ITAS	Italian (Any Other) Italian (Napoletan) Italian (Sicilian) Javanese

MAN MAN MAO MAR MAS MDV MEN MKD MLG MLM MLT MLY	MANA MANB MANJ	Manding/Mandekan (Any Other) Manding (Bambara) Manding (Dyula/Jula) Maori Marathi Maasai Maldivian/Dhivehi Mende Macedonian Malagasy Malayalam Maltese Malay/Indonesian Malay (Any Other)
MLY MNA MNG MNX MOR MSC MUN MYA NAH NAH NAM NBN NBN	MLYI	Indonesian/Bahasa Indonesia Magindanao-Maranao Mongolian (Khalkha) Manx Gaelic Moore/Mossi Mauritian/Seychelles Creole Munda (Any) Maya (Any) Nahuatl/Mexicano Nama/Damara Nubian (Any) Ndebele
NDB NDB NOR NOR NUE NUP NWA NZM OAM	NDBS NDBZ	Ndebele (South Africa) Ndebele (Zimbabwe) Nepali Norwegian Nuer/Naadh Nupe Newari Nzema Ambo/Oshiwambo
OAM OAM OGN ORI ORM OTL PAG PAG PAM PAT PHA PHR PNJ	OAMK OAMN	Ambo (Kwanyama) Ambo (Ndonga) Ogoni (Any) Oriya Oromo Other Language Pangasinan Pampangan Pashto/Pakhto Pahari/Himachali (India) Pahari (Pakistan) Panjabi
PNJ PNJ PNJ PNJ POL POR	PNJA PNJG PNJM PNJP	Panjabi (Any Other) Panjabi (Gurmukhi) Panjabi (Mirpuri) Panjabi (Pothwari) Polish Portuguese

POR POR PRS PRS PRS QUE RAJ RME RMI RMN	PORA PORB PRSA PRSD PRST	Portuguese (Any Other) Portuguese (Brazil) Persian/Farsi Persian/Farsi (Any Other) Persian (Dari) Persian (Tajiki) Quechua Rajasthani/Marwari Romany/English Romanes Romani (International) Romanian
RMN RMN RMS	RMNM RMNR	Romanian (Moldova) Romanian (Romania) Romansch
RNY RNY RUS SAM SCB	RNYN RNYO	Runyakitara Runyankore-Ruchiga Runyoro-Rutooro Russian Samoan Serbian/Croatian/Bosnian
SCB SCB SCB SCO SHL SHO SID SID SIO SLO SLV SND SNG SNH SOM SPA SRD SRK SSO	SCBB SCBC SCBS	Bosnian Croatian Serbian Scots Shilluk/Cholo Shona Sidamo Sign Language (Other) Slovak Slovenian Sindhi Sango Sinhala Somali Spanish Sardinian Siraiki Sotho/Sesotho
SSO SSO SSW STS SWA	SSOO SSOT	Sotho/Sesotho (Southern) Sotho/Sesotho (Northern) Swazi/Siswati Tswana/Setswana Swahili/Kiswahili
SWA SWA SWA SWA SWA SWE TAM TEL TEM TES	SWAA SWAC SWAK SWAM SWAT	Swahili (Any Other) Comorian Swahili Swahili (Kingwana) Swahili (Brava/Mwiini) Swahili (Bajuni/Tikuu) Swedish Tamil Telugu Temne Teso/Ateso

	TGE TGL TGL TGR THA TIB TIV	TGLF TGLG	Tigre Tagalog/Filipino Filipino Tagalog Tigrinya Thai Tibetan Tiy
	TMZ TMZ TMZ TMZ TNG TON TPI TRI TSO TUK TUL TUM TUR UKR UKR UKR UKR UKR UKR UKR UKR UKR U	TMZA TMZK TMZT	Berber/Tamazight Berber/Tamazight (Any Other) Berber/Tamazight (Kabyle) Berber (Tamashek) Tonga/Chitonga (Zambia) Tongan (Oceania) Tok Pisin Traveller Irish/Shelta Tsonga Turkmen Tulu Tumbuka Turkish Ukrainian Umbundu Urdu Urhobo-Isoko Uyghur Uzbek Venda Vietnamese
	VSY VSY VSY VSY WAP WCP WOL WPE XHO YAO YDI YOR ZND ZUL ZZX ZZZ	VSYA VSYH VSYS VSYW	Visayan/Bisaya Visayan/Bisaya (Any Other) Hiligaynon Cebuano/Sugbuanon Waray/Binisaya Wa-Paraok (South-East Asia) West-African Creole Portuguese Wolof West-African Pidgin English Xhosa Yao/Chiyao (East Africa) Yiddish Yoruba Zande Zulu Refused Classification Pending
	-		nguage type is:
9	_	First language	, e language source are:
-			

Language Source

Language Type

- **C** Provided by the child (i.e. pupil)
- **P** Provided by the parent
- **S** Ascribed by the current school
- T Ascribed by a previous school
- O Other

4.7.3 The following status details **for pupils** are required:

Enrolment status The enrolment status of the pupil. Valid values are:

- **C** Current (single registration)
- M Current main (dual registration)
- G Guest pupil
- **S** Current subsidiary (dual registration)

There is no formal definition for a guest pupil and this code should not generally be used.

Data for individuals with an enrolment status of Guest will not be included in the PLASC return, thus the information will not be included in formulae calculations for RSG or NPFS and no results information for such an individual would be included in the calculation of performance statistics.

Date of entry to currentIn the format ccyy-mm-dd. Must be a date on or before the Census
day, Tuesday 13 January 2015.

Part-time indicatorTrue (Yes) or False (No)
Part-time attendance is anything less than 10 sessions per week in
education. It is expected that all pupils of statutory school age will be
in full-time education. Pupils should be marked as full time even if
they attend some sessions outside your school, as long as the total
number of sessions per week is 10 or more. Your software should
automatically insert a value 'False' for all pupils.

Year Group The year group in which the pupil is taught for the majority of their time, regardless of their chronological age. The following values will apply to the majority of cases:

- 6-13 year groups 6-13;14 beyond year 13.
- **Home postcode** Please check that the information provided is compatible with one of the valid postcode formats, which are:
 - An nAA AAn nAA AnA nAA Ann nAA AAnA nAA AAnn nAA

where 'A' denotes an upper case letter and 'n' a number from 0 to 9. Common mistakes when recording postcodes are to confuse letters with similar looking numbers (e.g. letter 'O' with number zero), to omit the central space, or include a trailing full stop. Any of these will cause the postcode to be rejected as invalid.

The software should convert any 'O' at the start of the second postcode block to a 0 (zero), and to convert double spaces between postcode blocks to single spaces.

An additional check was added in 2012: for the second part of a postcode after the space e.g. XXX **XXX**), the characters CIKMOV are now not allowed.

The expectation is that schools will be able to provide a valid home postcode for the great majority of their pupils. However in any individual cases where home postcode is not known, this field should be left blank.

4.7.4 The following Special Educational Needs details for pupils are required:

More detailed guidance on changes to SEN data items and selecting appropriate values was issued to LAs and schools as Welsh Government Circular No: 012/2013 'Guidance for School Information Management Systems: Guidance to support the recording of Pupils' Special Educational Needs on School Information Management Systems'. This document can be found at: http://wales.gov.uk/topics/educationandskills/publications/circulars/guidance-for-school-information-management-systems/?lang=en

Pupil SEN provision

The SEN provision (previously known as SEN status or stage) of the pupil. Further guidance can be found in the code of practice issued to all schools in February 2002. This guidance can also be found at http://learning.wales.gov.uk/resources/special-education-needs-code-of-practice/?lang=en and in the guidance document listed above.

The valid codes are:

- **N** No special educational need
- A School Action
- P School Action Plus
- **S** Statemented

Please note that Q is no longer a valid value. If a pupil has Q recorded then this will be automatically mapped to P when the PLASC return is created by your software.

If your LA operates additional stages then please discuss with them which of the four codes above is most appropriate for pupils at such stages. All pupils must be assigned one of the codes above. If a Major special need other than DNA is reported then SEN provision **must** be reported as A, P or S.

Major (primary) special need	The major special need of a pupil. If the pupil has a statement then it should reflect the need contained on that statement. If the pupil is in the process of being assessed or referred prior to possible statementing, (codes A or P above) but has not yet been formally statemented, then the school should enter the code which is most appropriate to the nature of the special provision provided. The valid codes are:	
	DYSL DYSC DYSP ADHD MLD GLD SLD PMLD BESD SLCD HI VI MSI PMED ASD DNA	SPLD – Dyslexia SPLD – Dyscalculia SPLD – Dyspraxia SPLD – Attention Deficit Hyperactivity Disorder Moderate Learning Difficulties General Learning Difficulties Severe Learning Difficulties Profound & Multiple Learning Difficulties Behavioural, Emotional & Social Difficulties Speech, Language and Communication Difficulties Hearing Impairment Visual Impairment Multi-Sensory Impairment Physical and Medical Difficulties Autistic Spectrum Disorders Does not apply
Secondary special needs	Using the same codes as above, please describe any secondary special needs the pupil may have. Your software may allow you to enter more than one secondary need but the WG only requires data for one secondary need.	
	Please n	ote that this item is optional and may be left blank for 2015.
SEN provision of support	 For any pupil identified as having a SEN Provision of A, P or S, please provide information on the provision of support for the pupil in each of the four following areas and from the valid codes listed under each: Curriculum and Teaching Methods CT1 Some targeted differentiation CT2 Significant and targeted differentiation CT3 Some curriculum modifications CT4 Significant curriculum modifications 	
	GS1 O GS2 Ta GS3 Sr	g and Support ccasional additional support in class argeted and sustained additional support mall group class provision ostly small group provision
	SR1 Pe	ed resources eriodic access to standard equipment dividual access to normally available equipment

SR3 Individual access to specialised equipment Dedicated access to highly specialised equipment SR4 Advice and Assessment AA1 School based assessment AA2 External advice/assessment AA3 Specialised assessments AA4 Multi-agency assessments 4.7.5 The following Welsh Language details for pupils are required: Fluency in Welsh Is the pupil fluent in Welsh? Valid values are: 1 Fluent in Welsh 2 Can speak Welsh but not fluently 3 Cannot speak Welsh 4 Information Refused Speaking Welsh in the Does the pupil speak Welsh at home (either fluently or not)? home 0 Does not speak Welsh at home 1 Speaks Welsh at home Not applicable (cannot speak Welsh) 2 The Welsh Government recommends the following procedure be adopted for the collection of data on use of the Welsh language in the home. Schools and LAs may use other methods if they wish, provided they are satisfied that they have acted within the provisions of the Data Protection Act 1998. Information on Welsh language ability should, in the first 1. instance, be sought from parents. 2. However, if no reply is received by the school after 4 weeks then the school should use its best judgement to assign values for the fluency in Welsh and Speaking Welsh in the home fields. 3. Schools should then give the parent(s)/child the opportunity to amend the chosen categories. This procedure is the same as that to be followed for the collection of ethnic background and national identity data and schools may find it useful to refer to that guidance when collecting this information. Source of data on use of The possible values of the source code are: the Welsh language С provided by the child (i.e. pupil) Ρ provided by the parent S ascribed by the current school Т ascribed by a previous school 0 other (or not known). Study of Welsh The pupil's study of Welsh at school:

- **1** Taught Welsh as a first language
- 2 Taught Welsh as a second language
- 5 Disapplied from the National Curriculum

Notes:

- code 5 should be used for pupils in years 12, 13 and 14 not studying Welsh.
- this data item will be used in the validation of FP, KS2 & KS3 results in the summer of 2015 and it is important that this data item is accurate in the PLASC, in order to avoid unnecessary work during the collection of these results.

Education through the	Does the pupil study any subject other then Welsh (1 st or 2 nd
medium of Welsh	language) through the medium of Welsh?
	True (Yes) or False (No).

Pupils excluded (both permanently and fixed term) in the 2013/2014 school year

4.8 Data items must pass the relevant validation rules.

4.9 Exclusions should not be counted if they were withdrawn by the head teacher, or the pupil was reinstated by the discipline committee, or by an independent appeal panel.

4.10 Exclusions should be counted if the exclusion date fell within the period **1 September 2013 to 31 August 2014**, where the exclusion date is when:

- an independent appeal panel upheld the permanent exclusion; or
- the prescribed period for an appeal expired and the parent had not notified the LA of any intention to appeal; or
- the parent notified the LA in writing that they did not intend to appeal; or
- the parent, having notified the LA of their intention to appeal, subsequently withdrew from the appeal process.
- **4.11** For each such **permanent** exclusion the information to be provided about the pupil is:

UPN Expected to be present and a valid 13 character UPN. However if the pupil had not in fact been allocated a UPN by the time they were excluded, then a UPN should **not** be allocated now solely for the purposes of this return. The absence of a UPN will generate a validation query, but if this correctly reflects the position at the time of exclusion, then the query should be ignored.

ULN Must be a valid ten digit number with zero not allowed as the first character. ULNs can only be

	obtained from the Learning Records Service Learner Register. Further information and guidance on ULNs can be found at: <u>http://wales.gov.uk/topics/educationandskills/qualific</u> <u>ationsinwales/creditqualificationsframework/uln/?lan</u> <u>g=en</u> For pupils aged 14 and over.
Surname	Full surname, as the school believes it to be.
Forename	In full, not shortened or familiar versions.
Middle name(s)	In full, not shortened or familiar versions. If the pupil has no middle name(s) then this field should be left blank.
Date of birth	In the format ccyy-mm-dd.
Gender	M (male) or F (female).

In addition, the following information about the **permanent** exclusion should be provided.

Exclusion Reason	Valid exclusion reason codes for 2015 are:	
	Physical assault against a pupil Physical assault against an adult	PP PA
	Verbal abuse/threatening behaviour against a pupil Verbal abuse/threatening behaviour	VP VA
	against an adult	٧A
	Bullying	BU
	Racist abuse Sexual misconduct	RA SM
	Drug and alcohol related	DA
	Damage	DM
	Theft	TH
	Persistent disruptive behaviour Other	DB OT
ULN	Must be a valid ten digit number with zero not allowed as the first character. ULNs can only be obtained from the Learning Records Service Learner Register. Further information and guidance on ULNs can be found at: <u>http://wales.gov.uk/topics/educationandskills/qualific ationsinwales/creditqualificationsframework/uln/?lan g=en</u> For pupils aged 14 and over.	
Exclusion Category	For permanent exclusions the only category is:	
	Permanent P	ERM
	30	

Start date of exclusion

In the format ccyy-mm-dd.

For **fixed term** exclusions, the following information is required:

UPN	Expected to be present and a valid 13 character UPN. However if the pupil had not in fact been allocated a UPN by the time they were excluded, then a UPN should not be allocated now solely for the purposes of this return. The absence of a UPN will generate a validation query, but if this correctly reflects the position at the time of exclusion, then the query should be ignored.	
Surname	Full surname, as the school believe	s it to be.
Forename	In full, not shortened or familiar vers	sions.
Middle name(s)	In full, not shortened or familiar ver middle name(s) then this field shoul	
Date of birth	In the format ccyy-mm-dd.	
Gender Exclusion Reason	M (male) or F (female). Valid exclusion reason codes for 20 Physical assault against a pupil Physical assault against an adult Verbal abuse/threatening behaviour against a pupil Verbal abuse/threatening behaviour against an adult Bullying Racist abuse Sexual misconduct Drug and alcohol related Damage Theft Persistent disruptive behaviour Other	PP PA VP
Exclusion Category	For fixed term exclusions the only category is:	
	Fixed term	FIXD
Start date of exclusion	In the format ccyy-mm-dd.	
Number of session missed	Please enter the number of sessions (half days) missed as a result of the exclusion	

Section 5: Individual pupil basic skills data

This section is optional for 2015 and the data will not be used by Welsh Government.

5.1 Where possible, "block entry" or "flood fill" facilities have been provided within your school management information system software. Please check the software specific documentation provided by your supplier, to see how to use this facility when completing the PLASC.

5.2 The code values shown in this section reflect the values contained in the data file that your software prepares for transmission to your LA and the WG. Be aware that these values may not always coincide with the way the software holds the data internally or presents it to you on screen.

5.3 The following Literacy and Numeracy (Basic Skills) details are required:

The purpose of recording this data is to ensure that schools and other Post-16 providers identify learners with literacy and numeracy basic skills needs and take the appropriate follow-up action. The data also helps the Welsh Government to monitor progress in improving pupils' literacy and numeracy skills.

For each pupil, the literacy and numeracy (basic skills) information to be provided is:

Data item	Notes
<mark>Level of literacy at start</mark> of the sixth form	For Year 12 pupils only
Level of numeracy at start of the sixth form	
Level of literacy at end of the sixth form	For Year 13 or above pupils only.
Level of numeracy at end of the sixth form	If the pupil was not identified as having a literacy and/or numeracy basic skills need in Year 12, at the beginning of the sixth form, then NS Not Screened should be entered for that pupil.
	If the pupil was identified as having a literacy and/or numeracy basic skills need in Year 12, and has been re-assessed before leaving the sixth form in Year 13 or above, the re-assessed level should be entered for that pupil.
Proposed action to be taken to support pupils who have scored below	For Year 12 and Year 13 pupils who have scored below Level 1 in literacy or numeracy:
Level 1 in literacy or numeracy	To report the type of support which schools plan to provide for those pupils identified as having basic skills needs, whether the support will be "specific" as provided through a specific literacy or numeracy programme or "other" support, embedded within other courses or learning programmes.

Code	Description	Context
<mark>NS</mark>	Not screened	This should be used for Year 13 pupils or above who were determined
		as having no literacy and/or numeracy basic skills need at the
		<mark>beginning of the sixth form.</mark>
<mark>NA</mark>	Not assessed	Valid for all pupils in Year 12 who were screened as set out in Option 2
	<mark>since no basic</mark>	and determined as having no literacy and/or numeracy basic skills
	<mark>skills identified</mark>	need. (NB This code is <i>not</i> relevant if Options 1 or 3 were followed for
	<mark>through</mark>	the pupil i.e. the pupil was entered into a fuller "Initial Assessment"
	screening	using the new BSC/Tribal materials or the old BSA or comparable
		materials, omitting the pre-screening stage.)
		This and serve also have a few south in Many 40, an above lide officed
		This code may also be used for pupils in Year 13 or above, identified
		as having basic skills needs in Year 12, who were screened before
		leaving the sixth form in Year 13 or above and no longer had literacy and/or numeracy basic skills needs.
BE	Below Entry	Valid for pupils in Year 12, assessed and determined as having a
	level	literacy and/or numeracy basic skills level at Below Entry level. (NB
		This code is only valid where a full assessment has been carried out
		i.e. not valid if for option 2 unless the second stage has been carried
		out).
		This code may also be used for pupils in Year 13 or above, identified
		as having literacy and/or numeracy basic skills needs in Year 12, who
		are re-assessed before leaving the sixth form in Year 13 or above and
_		a chieve this score.
E1	Entry Level 1	Valid for pupils in Year 12, assessed and determined as having a
		literacy and/or numeracy basic skills level of entry level 1, 2 or 3. (NB
		These codes are only valid where a full assessment has been carried
E2	Entry Level 2	out i.e. not valid if for option 2 unless the second stage has been
		carried out).
<mark>E3</mark>	Entry Level 3	These codes may also be used for pupils in Year 13 or above,
		identified as having literacy and/or numeracy basic skills needs in Year
		12, who are re-assessed before leaving the sixth form in Year 13 or
		above and achieve this score.
L1	Level 1	Valid for pupils in Year 12, assessed and determined as meeting the
		national target of Level 1. (NB This code is only valid where a full
		assessment has been carried out i.e. not valid if for option 2 unless the
		second stage has been carried out, although it is an unlikely outcome
		as needs would have been identified through screening).
		This code may also be used for pupils in Year 13 or above, identified
		as having Basic Skills needs in Year 12, who are re-assessed before
12	Above Level 1	leaving and achieve this score. Valid for pupils in Year 12, assessed and determined as achieving
<mark>L2</mark>	ADOVE LEVEL 1	above the national target of Level 1. (NB This code is only valid where
		a full assessment has been carried out i.e. not valid if for option 2
		unless the 2 nd stage has been carried out, although it is an unlikely
		outcome as needs would have been identified through screening).
		NB The marking scheme for the original BSA "Initial Assessment" tool
		restricts the outcome for those with no literacy and/or numeracy basic
		skills need to L1. Pupils with an outcome of L1 through this tool should
L		

		not be scored as L2, even if a teacher would have scored them at this level prior to carrying out the assessment.
		L2 <i>is</i> a possible outcome through the new Literacy and Numeracy branch (previously BSC)/Tribal tool, materials and other comparable commercial assessment tools and materials.
		This code may also be used for pupils in Year 13 or above, identified as having a literacy and/or numeracy basic skills need in Year 12, who are re-assessed before leaving and achieve this score.
<mark>99</mark>	Not known (e.g. refusals or Not assessed despite need)	 For pupils who have no level ascertained due to: Absence Refusal to take part in the exercise Not entered by the school in Year 12 Not entered by the school in Year 13 or above (a pupil identified as having a literacy and/or numeracy basic skills need in Year 12 and not re-assessed before leaving because they have left without notice).

The codes to report the type of support which schools plan to provide for those pupils identified as having a literacy and/or numeracy basic skills need are as follows:

Code	Description	Notes
<mark>SL</mark>	Specific literacy support only	"Specific literacy and numeracy
<mark>SN</mark>	Specific numeracy support only	support" means support provided in
<mark>SB</mark>	Specific literacy and numeracy	<mark>response to an identified need via a</mark>
	<mark>support</mark>	<mark>specific course or programme of</mark>
OL	other literacy support	learning which targets literacy or
<mark>ON</mark>	other numeracy support	numeracy skills.
<mark>OB</mark>	other literacy and numeracy	"Other" support means support
	support	provided by other means, for example
NO	Needs support but has not/will not receive support	one-to-one tutoring or support
CO	Combination of specific and other literacy and numeracy support	integrated into a pupil's other courses or programmes of learning.

Section 6: Teaching and support staff

6.1 This section is **mandatory**, and asks for details of all **teachers** and **support staff** in the school.

- 6.2 In addition, you should **INCLUDE**:
 - (a) staff temporarily absent (for less than a term);
 - (b) staff covering anyone on long term absence/sickness leave or secondment (of a term or longer);
 - (c) relief/supply staff filling a nominal vacancy;
 - (d) peripatetic teachers, including area Welsh teachers in school on the 13 January 2015.

6.3 You should **EXCLUDE**:

- (e) anyone on long term absence/sickness leave or secondment (of a term or longer);
- (f) relief/supply staff covering short term absences and any vacancies not filled by relief/supply staff;
- (g) persons engaged as unpaid 'helpers'.

6.4 The information required is set out in a series of tables in section 7.5. These tables may not necessarily correspond exactly to any screen displayed by your software, although there may be some resemblance.

6.5 For **full time** staff, enter the total number of staff by category and, for head teacher, acting head teacher, deputy head teacher, assistant head teacher, and other qualified teachers only, the number of staff on contracts of one year or less.

6.6 For **part time** staff, similarly enter the total number of staff by category and, for head teacher, acting head teacher, deputy head teacher, assistant head teacher, and other qualified teachers only, the number of staff on contracts of one year or less. In addition, enter the **total directed hours per week**.

"Directed hours" are the average hours per week for which a teacher is contracted to work, including assembly but excluding lunch breaks. A full-time teacher is considered to work 32.5 directed hours per week (there is no need to enter hours for full-time teachers). The weekly directed hours of part-time teachers should be calculated on a pro rata basis. So, for example, if the school has two part time teachers, one contracted to work 0.5 of the week (16.25 hours) and the other contracted to work 0.9 of the week (29.25 hours). The total number of hours worked by the two teachers in a given week is 16.25 + 29.25 hours = 45.5 hours. The total should be rounded to the nearest whole number of hours (rounding 0.5 upwards), so in this example the school would enter 46 hours, i.e. the total, under the category in which those two staff are counted.

6.7 Where a member of staff is shared by two schools, the portion of time spent at the establishment should be reported for each school, or, the member of staff's full hours should be

reported at one establishment only. The full hours for one member of staff should not be reported at more than one establishment.

6.8 For **teachers teaching Welsh**, enter the number of qualified teachers who are currently involved in teaching Welsh or through the medium of Welsh. **EXCLUDE** any area Welsh teachers who may teach at your school (these will be included under peripatetic teachers). In addition, for both full and part time staff, enter the number of **hours per week** taught through Welsh, or in which Welsh is taught.

6.9 For qualified teachers considered **able or qualified to teach Welsh** but are not doing so, **EXCLUDE** head teachers who do not have a teaching commitment.

6.10 Where qualified teachers form a 'pool' to service schools, they should either be included as **peripatetic** if they visit varying numbers of schools, or as **part time** teachers if they regularly teach in a specified school or schools.

6.11 For **support staff**, enter the number of full-time and part-time staff, and for part time staff, the total directed hours per week. A full-time member of support staff is considered to work 32.5 directed hours per week (there is no need to enter hours for full-time staff).Staff who work a full week but only during term time should be entered as full time.

6.12 Support staff who are present in a class specifically for one-to-one work *are* to be included in this count of staff in the school.

6.13 Where a headcount is skewed by job sharing or part-time staff undertaking more than one role in the school, the full-time equivalent count should take precedence over the headcount.

6.14 All information on teacher and support staff is required by **gender**.

6.15 The valid categories and codes for teaching and support staff are as follows:

Teachers:	
Teacher category:	
HT	Head teacher
AC	Acting head teacher
DH	Deputy head teacher
AS	Assistant head teacher
QT	Other qualified teachers
от	Other teachers (not QTS status but not 'unqualified' i.e. those covered by Education Specified Work and Registration)
TT	Trainees on Initial Teacher Training courses
FA	Foreign language assistants ¹
РТ	Peripatetic teachers in school on enumeration date
Teaching Welsh cat	egory:
ТС	Qualified teachers teaching Welsh as a first language
ТW	Qualified teachers teaching Welsh as a second language only
то	Qualified teachers teaching other subjects through the medium of Welsh
NW	Qualified teachers able to teach Welsh or through the medium of Welsh, but not doing so
NT	Not qualified to teach Welsh or through the medium of Welsh.

Please do not assign a teaching Welsh category to the head teacher if they do not have a teaching commitment.

¹ Foreign language assistants should only be included if they are funded by Welsh Government.

All qualified teachers (codes HT, AC, DH, AS and QT above) with a teaching commitment should be assigned two codes: one for type and one for the teaching of the Welsh language. The total number of qualified teachers will EQUAL the number of teachers with a valid teaching Welsh category, or be ONE LESS THAN where the head teacher does not teach.

If a teacher teaches both Welsh first and second languages, or both Welsh first language and other subjects through the medium of Welsh, they should be coded as teaching Welsh first language.

Support	Staff:
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HL	Higher Level Teaching Assistant (HLTA) ¹ Teaching Assistants ²
ТА	Teaching Assistants ²
SN	Special needs support staff ³
PS	Pastoral support staff ⁴
ME	Matrons/nurses/medical staff (including NHS employees)
TE	Laboratory or workshop technicians
LI	Librarians and library assistants
EO	Examinations Officers
AO	Other administration staff
BM	School Business Manager or equivalent

¹ Support staff should only be reported in the HLTA category if they have been formally awarded HLTA status having successfully completed the assessment process administered by the Welsh Government in Wales or the equivalent body in England and are deployed in a HLTA capacity for part or all of the week.

Where a member of support staff is contracted to work as both an HLTA and a TA for different parts of the week, they should be reported in the HLTA category.

² Teaching Assistants are those who work directly with pupils to support learning including Cover Supervisors.

³ Special needs support staff are those deployed specifically to support pupils assessed as having ALN/SEN.

⁴ Pastoral support staff are those who work directly with pupils to support welfare, behaviour, and other pastoral issues, including attendance.

6.16 The following information on teachers is required:

Teachers not in classEnter the number of teachers who were present in
school but were not teaching in the classroom during
the third period in the school's timetable on
Tuesday 13 January 2015. INCLUDE any teachers,
including the head teacher, for whom it was a non-
teaching period.

Information is required as per the following tables. Data are not required for those cells which are greyed out. The following tables may not correspond to how it is presented on your screen.

(a) Full time teaching staff

		Male	Female		
	Total	on contracts of one year or less	Total	on contracts of one year or less	
Head teacher					
Acting head teacher					
Deputy head teacher					
Assistant head teacher					
Other qualified teachers					
Other teachers (not QTS status but not 'unqualified')					
Trainees on Initial Teacher					
Training courses					
Foreign language assistants					
Peripatetic teachers in school on the enumeration date					

(b) Part time teaching staff

		Ма	ale		Female			
	All staff Those on contracts of one year or less		All staff		Those on contracts of one year or less			
	Number	Total directed hours per week	Number	Total directed hours per week	Number	Total directed hours per week	Number	Total directed hours per week
Head teacher								
Acting head teacher								
Deputy head teacher Assistant head								
teacher								
Other qualified teachers								
Other teachers (not QTS status but not 'unqualified')								
Trainees on Initial Teacher Training courses								
Foreign language assistants								
Peripatetic teachers in school on the enumeration date								

(c) Teaching Welsh

Information is only required for head teacher, acting head teacher, deputy head teacher, assistant head teacher and other qualified teachers.

	Full time teachers			Part time teachers				
	Male	Hours per week	Female	Hours per week	Male	Hours per week	Female	Hours per week
Teaching Welsh as a first language								
Teaching other subjects through the medium of Welsh								
Teaching Welsh as a second language only								
Able or qualified to teach Welsh but not doing so								
Not qualified to teach Welsh or through the medium of Welsh								

(d) Support Staff

	Full time staff			Part time staff		
	Male	Female	Male	Total directed hours per week	Female	Total directed hours per week
Higher Level Teaching Assistants						
(HLTAs)						
Teaching Assistants						
Special needs support staff						
Pastoral support staff						
Matrons/nurses/medical staff (including NHS employees)						
Laboratory or workshop technicians						
Librarians and library assistants						
Examinations Officers						
Other administration staff						
School Business Manager or equivalent						

Section 7: Classes as taught

7.1 This section is **mandatory**.

7.2 Details are required of all registered *classes running during the third period of the school's timetable on Census day* (Tuesday, 13 January 2015). Include each pupil only once. For schools without Post-16 provision the sum of pupils in individual classes should equal the numbers of pupils on roll.

7.3 You should record the **normal** class situation which applies on that day. If, for example, 4 registration classes are split into 7 different teaching groups then 7 should be entered as the number of teaching groups. Do not record unusual situations (such as class amalgamation or school closure) which may have occurred on the Census day due (for example) to staff training or absence, or severe weather conditions. Pupils normally present, but absent on the enumeration day, should be included.

7.4 For each class as taught the information required is:

Class reference number	May be any character string up to a maximum of 3 characters. All distinct classes should be allocated unique reference number.			
Year group	Enter one va	lue only from the following:		
	6-13 14 M	year groups 6-13 year group beyond 13 mixed year groups.		
Key Stage	Enter one va	lue only from the following:		
	3 4 B M	Key Stage 3 Key Stage 4 Beyond Key Stage 4 mixed Key Stages		
Welsh classes	Indicate the extent to which the Welsh language is used in the class. Valid values are:			
	2 Welsh for pa 3 Welsh	n is the sole or main medium of ction n is used as a teaching medium rt of the curriculum (i.e. less than half) n is taught as a second language only elsh is used or taught.		
Pupils with a statement of SEN		r of pupils in this class with SEN Pupil SEN status S only.		
Number of teaching staff taking the class	Include qualified, unqualified or peripatetic teachers, and education support staff (for example special needs support staff) if they are in charge of the class.			

Exclude teachers in the class wholly or mainly to provide support to individual pupils. Number of support staff assisting the Include special needs support staff (if not included above), ICT, laboratory, workshop or resource technicians and teaching assistants. Support staff main teacher(s) who are present in a class specifically for one-to-one work are not to be included in this count of support staff in the class. **Pupils** Enter the number of pupils in the class who are registered on roll at the school. Include dually registered pupils. Include pupils who were absent on enumeration day. Enter the number of pupils in the class who are **not** Pupils from other schools

registered on roll at the school.

Section 8: Teacher recruitment and retention

8.1 This section is mandatory.

8.2 This information is used to identify potential areas of staff shortage in the teaching profession and to gauge the extent and effect of staff turnover.

Teacher recruitment

8.3 For each unique post advertised between 1 January 2014 and 31 December 2014, please enter the following details:

Vacancy identifier

1-99. Your software should automatically allocate this, but in cases where it does not please ensure that the number is unique.

Vacancy Subject

The subject for which there existed a vacancy. The valid codes are:

ART BIO CHE D&T ENG GEO HIS IT MAT MUS PE PHY REL SCI W1L W2L	Art Biology Chemistry Design & Technology English Geography History Information Technology Mathematics Modern Foreign Languages Music Physical Education Physics Religious Education Science Welsh first language
SEN	SEN coordinator
OTH UNK	Other subject Unknown
NA	Not applicable (e.g. vacancy is for head teacher or deputy head teacher with no teaching commitment)
Enter one v	value only from the following:

3 Key Stage 3

- 4 Key Stage 4
- **B** beyond Key Stage 4
- M mixed Key Stages

Welsh medium vacancy

Key Stage

Was the vacancy one where a successful applicant would be required to teach through the medium of Welsh?

	True (Yes) or False (No)				
Total number of applications received	Please enter the total number of valid applications received. If none were received then enter zero.				
Appointment made	Was an appointment made to fill the vacancy? True (Yes) or False (No)				
Unfilled vacancy	If the vacancy was unfilled, please enter how it was covered:				
	ST Supply teacher SM Senior Management				

Teacher retention

8.4 During the period 1 January 2014 to 31 December 2014, for each teacher who left the profession or took early retirement, please enter:

NS OT non-specialist

Other

Leaver identifier	1-99. Your software should automatically allocate this, but in cases where it does not please ensure that the number is unique.				
Subject taught by leaver	The valid codes are the same as for the vacancy subject field above.				
Key Stage of teacher	Enter one value only from the following:				
	 3 Key Stage 3 4 Key Stage 4 B Beyond Key Stage 4 M mixed Key Stages 				
Teaching experience	Please enter the approximate number of years of teaching experience of the leaver.				
Teacher destination	Please enter the intended destination of the teacher:				
	 EDU Employed in a non-teaching capacity within the education system OUT Employed outside education RET Early retirement OTH Other UNK Unknown 				

8.5 Only include teachers who have left the profession or have taken early retirement. Do not include teachers who have retired on normal retirement age, are on maternity leave, secondment or sickness absence. Include teachers who have left the teaching profession to take non-teaching roles in other fields of education.

Section 9: Validation and error correction

9.1 Your software will provide a detailed report of validation errors and queries in your return. An **"error"** is the presence of an illegal character or value in a data item, or a logical inconsistency between data items or between different aspects of the return. An error reflects some inaccuracy in or omission from the return.

- **9.2** *"Queries"* are of two kinds:
 - they may relate to an unusual feature of the data (for example that no pupils at all are shown as having special needs), which suggests, but does not prove, the presence of some inaccuracy or omission;
 - they may be used as a prompt in areas where there seems a particularly high risk of omissions occurring free school meal eligibility, for example. Some schools may not have any pupils on roll eligible for free school meals, but these are exceptions and the software will query such cases.

Queries of either kind need to be investigated to establish whether or not there is an inaccuracy or omission, although the conclusion may be that the data are in fact correct.

9.3 It is essential for you to resolve as many errors as possible **before submitting the return** to your LA, and ideally to resolve all of them. It is also essential to investigate all queries, and to amend the data where it transpires that they are incorrect.

9.4 Returns which, on arrival in the WG, contain errors may be rejected and have to be re-submitted. The school will be required to amend the errors in their MIS and upload the revised return file through DEWi, the online, secure data transfer system. Returns will not be edited by the WG after being submitted via DEWi. The WG will not be applying an error threshold but will evaluate each return on its own merits. Your LA may be applying an error threshold to the return it receives from you, and you should check the details of that with them.

9.5 However in determining whether its error threshold has been exceeded, the WG will **not** count queries.

9.6 The WG will also compare the PLASC 2015 return to the one made by the school in January 2014. Comparisons will be made between numbers of pupils, classes, teachers, free school meal eligibility and pupils with statements of SEN. The WG will query any comparison that appears to show greater changes than that suggested by historical trends.

Section 10: The school summary

10.1 The school summary is generated automatically by the software. Its purpose is to allow the staff preparing the return, and the head teacher authorising it, to assess the likely accuracy and completeness of the return given that the return itself is too large readily to be viewed in its entirety.

10.2 The summary should be checked carefully, paying particular attention to those parts of it that might indicate that some individual pupil data was not entered into your system prior to generating the return, such as:

- number of pupils on the register by gender, age, mode of attendance and enrolment status
- number of pupils by ethnic group and national identity
- number of pupils fluent in Welsh, and the other categories relating to home or spoken language
- number of pupils taught Welsh, by type of Welsh course
- number of pupils eligible for free school meals (with the number reported as having a free meal on Census day also shown for comparison)
- number of pupils with an SEN statement
- number of pupils with English as an additional language (EAL)
- number of pupils in LA designated special classes
- number of pupils with special needs but no statement
- number of permanent and fixed term exclusions in the 2013/2014 school year

10.3 The summary also provides some key statistics derived from the data in the return on classes as taught, teaching staff and non-teaching staff. These too should be checked carefully for signs that the underlying data might be inaccurate or incomplete.

10.4 Finally the summary shows the total number of unresolved errors and queries in the return, providing some indication of whether the return is likely to be accepted by the WG.

Section 11: Sending the return to your LA

11.1 Once the return has been authorised by the head teacher it should be sent, via DEWi the online secure data transfer system, **at the same time as the school summary** to your LA. The mechanics of the transmission process will vary from one authority to another, so please contact your LA for details.

11.2 The deadline for submission of your PLASC return to WG is **13th March 2015**. Each LA sets a deadline for submission of school returns to the LA. **Please check with your LA the deadline for submission of your return to them.**

Section 12: Further information

12.1 If you need further advice on the completion of any part of your PLASC return, please contact your LA in the first instance.

11.2 If there are questions which cannot be resolved this way, then they or you should contact the WG using the details listed earlier in this document.

Section 13: Summary of data fields

School level data modules

School Identifiers

Field Name	Field Length	Field Type	Sample Data
LEA Number	3	Alphanumeric	660
School Number	4	Alphanumeric	4099
School Name	100	Alphanumeric	Anglesey Comprehensive School
Phase	2	Alphanumeric	SS

School Contact Details

Field Name	Field Length	Field Type	Sample Data
Email address	254	Alphanumeric	office@anglesey.sch.uk
School telephone number	35	Alphanumeric	01234 567890
Internet Address	60	Alphanumeric	http://www.angcomp.co.uk
Fax number	35	Alphanumeric	01234 567890

School Characteristics

Field Name	Field Length	Field Type	Sample Data
School Type	2	Alphanumeric	18
Head teaching indicator	1	Alphanumeric	4
Gender Mix	1	Alphanumeric	A
Franchised Pupils	4	Alphanumeric	1111
Full cost recovery pupils	4	Alphanumeric	1111
Other funded pupils	4	Alphanumeric	1
Full time attendance on census day	4	Alphanumeric	123
Welsh medium school / Subjects	2	Alphanumeric	5
Welsh Medium School type	2	Alphanumeric	EW
Free school meals taken	4	Alphanumeric	23
LEA Designated special classes	2	Alphanumeric	11
Number of pupils in LEA designated special classes from returning school	4	Alphanumeric	2222
Number of pupils in LEA designated special classes from other schools	4	Alphanumeric	2222

Governance

Field Name	Field Length	Field Type	Sample Data
Governance	2	Alphanumeric	CO
Head teacher on governing body	1	True/False	1
Male serving governors	2	Alphanumeric	3
Female serving governors	2	Alphanumeric	3
Welsh speaking governors	2	Alphanumeric	3
Governor vacancies	2	Alphanumeric	3
Federated governing body	<mark>5</mark>	Alphanumeric	F0023

Survey Details

Field Name	Field Length	Field Type	Sample Data
Survey/Data Extraction Type	5	Alphanumeric	PLASC
Survey Reference Date	10	Date	2015-01-13
Person Completing Survey	2	Alphanumeric	SS
Survey Completion Time	2	Alphanumeric	05

Classes data

Field Name	Field Length	Field Type	Sample Data
Class Name	30	Alphanumeric	OAK
Class Yeargroup	2	Alphanumeric	5
Class Keystage	1	Alphanumeric	2
Level of Welsh teaching of the class	1	Alphanumeric	1
SEN Pupils in the Class	2	Alphanumeric	4
Number of Teachers	2	Alphanumeric	1
Number of Non Teachers	2	Alphanumeric	1
Pupils in the class for whom the school is their home school	3	Alphanumeric	222
Pupils in the class who are guest pupils	3	Alphanumeric	111

Teachers

Field Name	Field Length	Field Type	Sample Data
Teachers not teaching	3	Alphanumeric	10
Category of Teachers	2	Alphanumeric	QT
Gender of Teachers	1	Alphanumeric	М
Tenure of Teachers	1	Alphanumeric	F
Total hours worked by part time staff	4	Alphanumeric	30
Headcount of Teachers	2	Alphanumeric	50
Contracts of qualified teachers	2	Alphanumeric	20
Hours worked by qualified teachers on contracts of one year or less	4	Alphanumeric	20

Teaching of Welsh

Field Name	Field Length	Field Type	Sample Data
Category of Teaching Welsh	2	Alphanumeric	TC
Gender of Teachers	1	Alphanumeric	F
Tenure of Teachers teaching Welsh	1	Alphanumeric	F
Teaching Welsh hours	4	Alphanumeric	20
Headcount of Teachers teaching Welsh	2	Alphanumeric	50

Support staff data

Field Name	Field Length	Field Type	Sample Data
Category of Support Staff	2	Alphanumeric	ТА
Gender of Support Staff	1	Alphanumeric	F
Tenure of support staff	1	Alphanumeric	Р
Total hours worked by part time staff	4	Alphanumeric	30
Headcount of Support Staff	2	Alphanumeric	50

Teacher Recruitment Data

Field Name	Field Length	Field Type	Sample Data
Vacancy reference number	2	Alphanumeric	1
Subject of vacancy	3	Alphanumeric	ART
Key Stage	1	Alphanumeric	2
Welsh medium vacancy	1	True/False	0
Applications for a Vacancy	3	Alphanumeric	3
Appointment made	1	True/False	1
Cover for unfilled vacancies	2	Alphanumeric	ST

Teacher Retention

Field Name	Field Length	Field Type	Sample Data
Leaver reference number	2	Alphanumeric	1
Subject of vacancy	3	Alphanumeric	ART
Key Stage	1	Alphanumeric	2
Teaching experience of leavers	2	Alphanumeric	8
Destination of leavers	3	Alphanumeric	EDU

Individual pupil level data (on roll)

Pupil Identifiers

Field Name	Field Length	Field Type	Sample Data
UPN (Unique Pupil Number)	13	Alphanumeric	Z1234567890123
ULN (Unique Learner Number)	10	Alphanumeric	8534567891
Former UPN	13	Alphanumeric	A1234567890122
Surname	35	Alphanumeric	Jones
Forename	35	Alphanumeric	Marc
Middle Name(s)	35	Alphanumeric	Iwan Owen
Date of Birth	10	Date	1999-03-31
Gender	1	Alphanumeric	М

Pupil Characteristics

Field Name	Field Length	Field Type	Sample Data
Pupil National Identity	3	Alphanumeric	WAL
Pupil Ethnic Code	4	Alphanumeric	MWBC
Source of Pupil Ethnic Code	1	Alphanumeric	Р
Pupil Free School Meal Eligibility	1	True/False	False
Pupil In Care Indicator	1	True/False	0
Pupil In Care – Caring Authority Code	3	Alphanumeric	660
Pupil In Care while at current school Indicator	1	True/False	1
English as an additional language	1	Alphanumeric	A
Language Type	1	Alphanumeric	F
Language Code	4	Alphanumeric	ABA
Language Source	1	Alphanumeric	Р

Pupil Status

Field Name	Field Length	Field Type	Sample Data
Enrolment Status	1	Alphanumeric	С
Date of Entry to Current School	10	Date	2009-09-01
Parttime Indicator	1	True/False	False
Pupil NC Year Group	2	Alphanumeric	12
Pupil Postcode	8	Alphanumeric	CF14 5DZ

Special Educational Needs

Field Name	Field Length	Field Type	Sample Data
SEN Provision under code of practice	1	Alphanumeric	S
SEN Rank	1	Alphanumeric	1
SEN Major Need	4	Alphanumeric	HI
Curriculum & Teaching	3	Alphanumeric	CT1
Grouping & Support	3	Alphanumeric	GS1
Specialised Resources	3	Alphanumeric	SR1
Advice & Assessment	3	Alphanumeric	AA1

Welsh Language

Field Name	Field Length	Field Type	Sample Data
Pupil in Welsh	1	Alphanumeric	1
Pupil Welsh at Home	1	Alphanumeric	1
Welsh Source	1	Alphanumeric	Р
Pupil Welsh at School	1	Alphanumeric	1
Pupil Welsh Medium Education	1	Alphanumeric	1

Individual pupil basic skills data (Post-16 only)

Field Name	<mark>Field</mark> Length	Field Type	Sample Data
Level of Literacy at Start	<mark>2</mark>	Alphanumeric	NS NS
Level of Numeracy at Start	2	<mark>Alphanumeric</mark>	BE
Level of Literacy at End	2	Alphanumeric	BE
Level of Numeracy at End	2	<mark>Alphanumeric</mark>	BE
Embedded Basic Skills	<mark>2</mark>	<mark>Alphanumeric</mark>	<mark>SL</mark>

Exclusions data

Field Name	Field Length	Field Type	Sample Data
Start Date of Exclusion	10	Date	2013-12-15
Exclusion Reason	2	Alphanumeric	BU
Exclusion Category	4	Alphanumeric	FIXD
Exclusion Actual No of sessions missed	3	Alphanumeric	101