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Department for  
**Employment  
and Learning**  
[www.delni.gov.uk](http://www.delni.gov.uk)

# STATISTICAL BULLETIN

## ApprenticeshipsNI

Quarterly statistics from September 2007 to October 2014

Published 25<sup>th</sup> February 2015

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# INTRODUCTION

## Coverage

This Statistical Bulletin is part of a quarterly series published by the Department for Employment and Learning (DEL) to provide key information on the [ApprenticeshipsNI](#) programme and contains data to October 2014.

The statistics presented in this Bulletin cover a range of topics including starts, occupancy, leavers and outcomes for participants on ApprenticeshipsNI. For more information on the coverage please see the [Notes to Readers](#) section.

## Policy and Operational Context

ApprenticeshipsNI aims to provide participants with the opportunity to take part in a Level 2/Level 3 Apprenticeship where the apprentice, in paid employment from day one, works towards achieving an industry-approved Level 2/Level 3 Apprenticeship Framework.

ApprenticeshipsNI aims to:

- provide apprentices with the knowledge, understanding, and competence to work at a higher level in their chosen occupation;
- offer high quality training to fulfil the requirements of an appropriate Apprenticeship Framework;
- contribute to raising the skills level of the Northern Ireland workforce;
- provide opportunities for progression to further and higher education and training; and
- encourage the direct involvement of employers in training key personnel.

Figures in this Statistical Bulletin are solely in respect of participants on ApprenticeshipsNI, introduced for new starts from September 2007 to replace the Jobskills programme.

## Who will be interested?

The information presented in this Statistical Bulletin will be of interest to a wide variety of people including training suppliers and employers. For example, the statistics within and those derived from this Bulletin are currently used by DEL policy officials in their role of assisting and advising the Minister for Employment and Learning to discharge his duties; by the Northern Ireland Assembly and Employment and Learning committee to scrutinise DEL training programmes; and by DEL policy officials in order to monitor performance of the programme. Other interested parties include academics, the private sector and the general public.

## Structure

This Bulletin analyses key statistical information for this programme and data have been provided on numbers participating in ApprenticeshipsNI; on key personal characteristics of participants (such as gender and background); on the ApprenticeshipsNI provision undertaken within the programme; and on outcomes gained by participants.

The Bulletin consists of three sections:

- [Key Statistics](#) – Highlights the main facts from the statistical tables.
- [Notes to Readers](#) – Provides further information on programme design and terminology.
- [Statistical Tables](#) – Includes statistics on starts, occupancy, leavers and outcomes gained. Information is presented by Local Government District and Parliamentary Constituency.

It should be noted that this Bulletin does not represent the full apprenticeships position in Northern Ireland. The Jobskills Programme was replaced in September 2007 for new starts, however existing Jobskills participants continued to progress within Jobskills until their natural conclusion. Jobskills Modern Apprentices are not included in the figures within this Bulletin.

## HIGHLIGHTS

- 16-24 year olds make up 92% of all those participants starting in the current academic year.
- Level 3 Apprenticeships account for 44% of all those participants starting in the current academic year.
- Hospitality (Level 2), Electrotechnical (Level 2/3) and Engineering (Level 3) are the most popular frameworks by occupancy for the current quarter.
- Males account for 66% of current participants. There are differences across level of Apprenticeship studied and the gap between male and female is largest in the Level 2/3 Apprenticeship group, where males account for 91% of participants at that level.
- Targeted full frameworks were achieved by 59% of all participants between the 2007/08 and 2014/15 academic years.

# KEY STATISTICS

## Starts

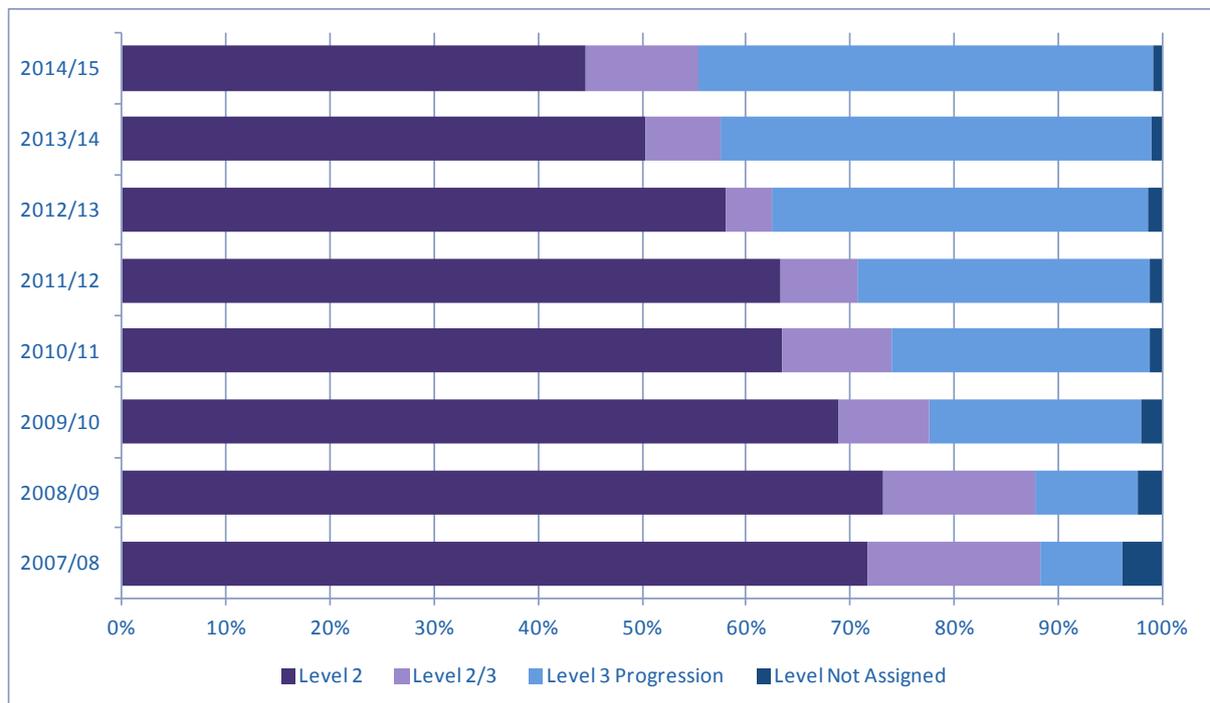
Between the academic years 2007/08 and 2014/15 (up to October 2014), 51,105 participants started ApprenticeshipsNI. Of this total, 64% have been targeted at Level 2, 10% at Level 2/3 and 25% at Level 3.

The total number of participants starting at all levels fell from a peak of 8,947 in 2010/11 to 5,409 in 2013/14. A total of 2,342 participants have started in the latest academic year up to October 2014.

**Figure 1** shows that the proportion of participants starting on Level 2 apprenticeships has been falling steadily from 2008/09. From 73% in 2008/09, it fell to 50% in 2013/14. In the latest academic year, up to October 2014, the proportion of Level 2 starts is 44%.

The number of participants entering the programme at Level 3 for the last 4 academic years has remained relatively steady. As a proportion of all starts, however, Level 3 starts have increased from 25% in 2010/11 to 44% in the latest academic year up to October 2014.

**Figure 1: ApprenticeshipsNI Starts by level of study (2007/08 to 2014/15)**



**Figure 2** shows that the number of new participants between the ages of 16 and 24 had gradually declined since the programme was introduced, but has increased in the last 2 academic years to a peak in 2013/14. From September 2007 ApprenticeshipsNI was aimed at individuals aged 16-24; however in September 2008 they became all-age

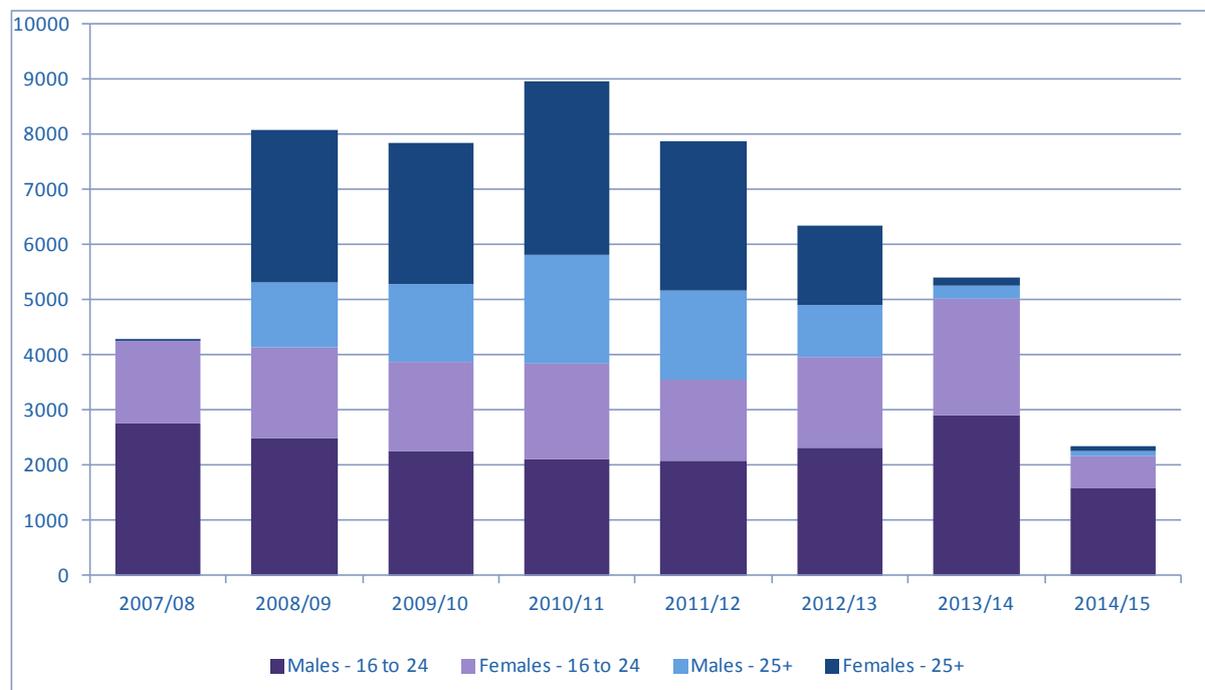
apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.

At its peak in 2010/11, 57% of new ApprenticeshipsNI participants were aged 25 and over, which has dropped to 8% in the current year.

In the latest academic year up to October 2014, **Figure 2** shows that 2,342 participants have started the programme, 92% of which are aged 24 and under.

From 2008/09 to 2011/12, females over age 25 made up between 33% and 35% of all new starters in each year. This dropped to 23% in 2012/13 and further to 3% in 2013/14 when the frameworks were restricted for this age group. Males over age 25 also experienced a drop, but this was less significant than that for females, falling from a peak of 22% in the 2010/11 academic year to the current figure of 4%.

**Figure 2: ApprenticeshipsNI Starts by gender and age at start of programme (2007/08 to 2014/15) <sup>(1)</sup>**



Source: Data extracted from the Department's Client Management System on 30th January 2015.

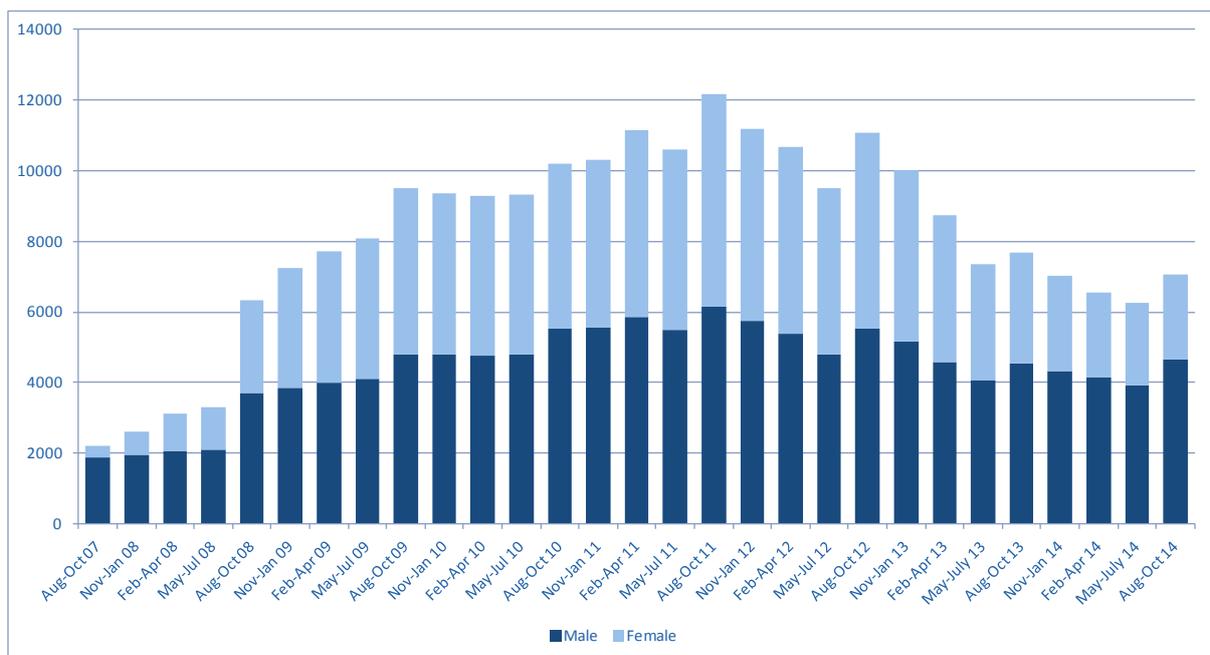
See [Section 1](#) of the Statistical Tables for further information on starts.

## Occupancy

Between the quarters ending October 2007 and October 2014, the number of participants on ApprenticeshipsNI (at the end of the quarter) increased from 2,209 to 7,072. The peak in October 2011 coincided with the change to the programme which extended eligibility for the 25 and over age group. The most recent quarter shows a fall of 42% in the number of participants on the programme since the peak recorded in the quarter ending October 2011. It should be noted that as apprenticeships can take up to four years to complete, there is a cumulative effect on the number of participants on programme each year.

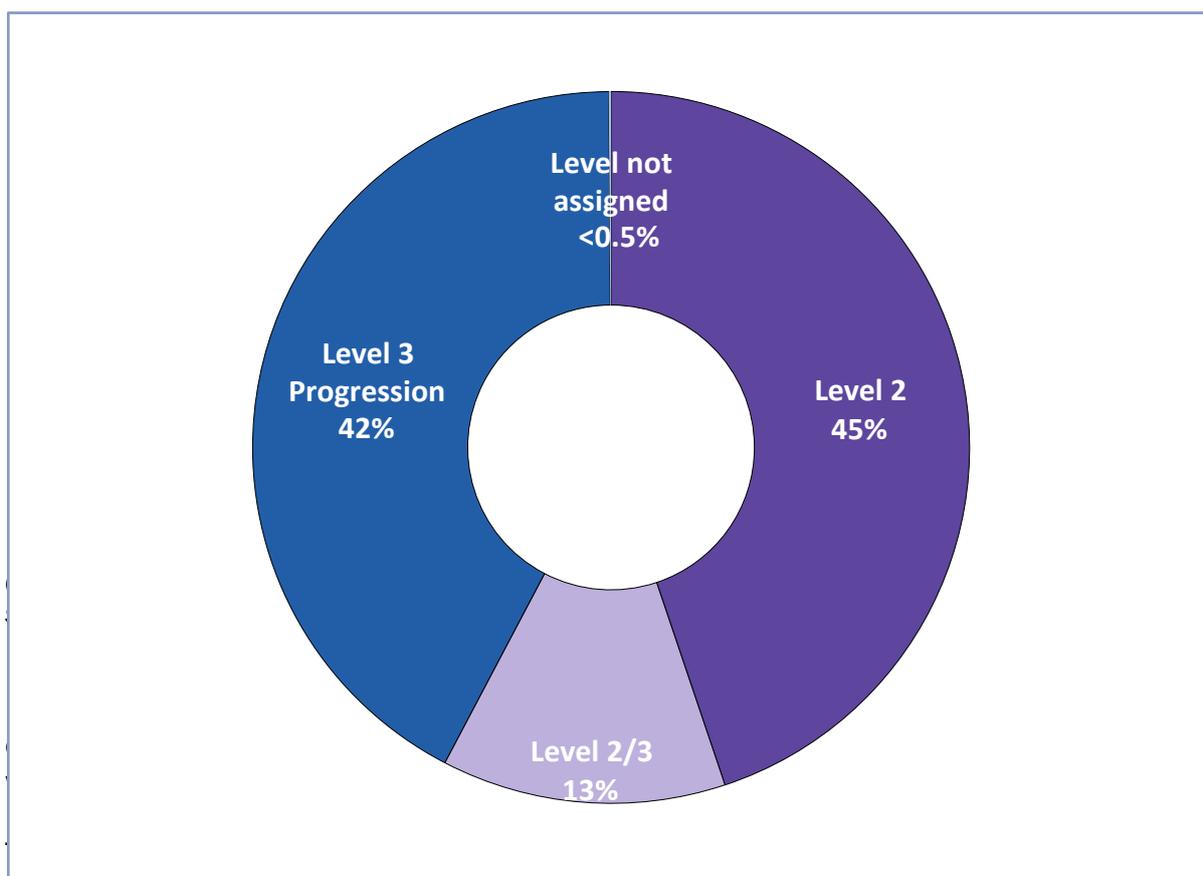
Figure 3 shows that at the start of the programme in September 2007, there were predominantly more male apprentices than female. Male and female participation on the programme became more evenly balanced from the beginning of 2009, but since the quarter ending January 2013, this has shifted to a lower number and proportion of female apprentices.

**Figure 3: All participants on ApprenticeshipsNI by gender (September 2007 to October 2014)**



Source: Data extracted from the Department's Client Management System on 30th January 2015.

**Figure 4: All participants on ApprenticeshipsNI by level (October 2014) <sup>(1)</sup>**



Hospitality, Engineering and Retail. For Level 2/3, the top two are Electrotechnical and Engineering, and for Level 3, Engineering, Vehicle Maintenance and Repair, and Construction Crafts.

There is a marked divide between males and females for particular frameworks, for example more than 97% of participants on Engineering courses and 99% of participants on Construction courses are male. Female participation is highest on frameworks such as Beauty Therapy, Childcare, Hairdressing and Health and Social Care. The ApprenticeshipsNI provision is employer / demand led. The gender divide is a reflection of employment in various occupational areas and is outside the control of ApprenticeshipsNI and the Department for Employment and Learning. A full breakdown of frameworks studied by gender is available at Section 2, table 2.2.

See **Section 2** of the Statistical Tables for further information on occupancy, including breakdowns by equality groups, geography and subject area (framework).

## Leavers and Main Outcomes

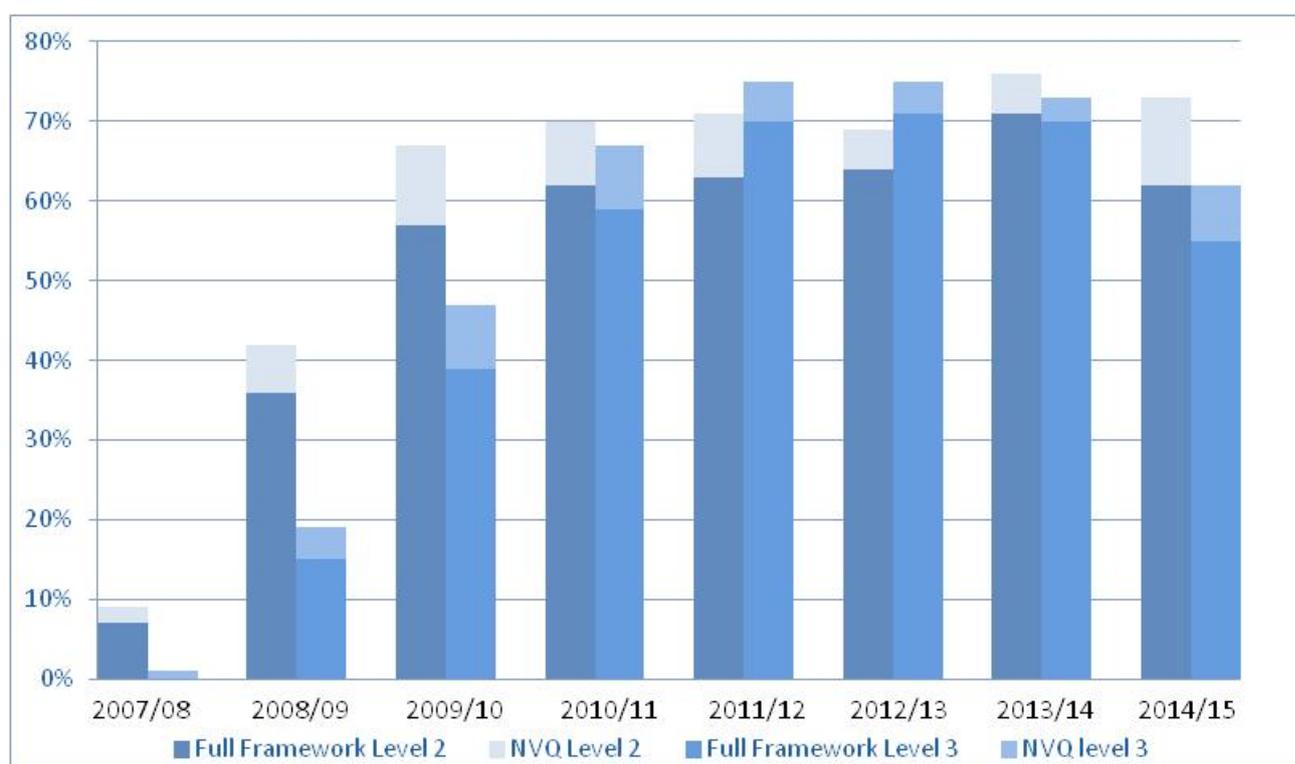
Between the academic years 2007/08 and 2014/15 (up to October 2014), 45,051 participants left the ApprenticeshipsNI programme. Of these, 59% achieved their targeted Full Framework.

**Figure 5** shows that between 2009/10 and 2013/14, the percentage of leavers targeted at Level 2 achieving a Full Framework Level 2 increased year on year from 57% to 71%. For the latest academic year up to October 2014, this figure is 62%.

The percentage of leavers targeted at Level 3 achieving a Full Framework Level 3 increased from 36% to 70% between 2009/10 and 2013/14. For the latest academic year up to October 2014, this figure is 56%

**Figure 5** also shows that although some participants have not achieved a full framework, an additional number of leavers each year achieve their targeted level of NVQ. In the most recent academic year up to October 2014, targeted achievement at NVQ Level 2 was 73% compared to the full framework rate of 62% and the comparable figures for Level 3 were 64% NVQ Level 3 and 56% Full Framework Level 3.

**Figure 5: Full Frameworks and NVQs achieved by leavers from ApprenticeshipsNI (2007/08 to 2014/15)**



Source: Data extracted from the Department's Client Management System on 30th January 2015.

See [Section 3](#) of the Statistical Tables for further information on leavers and outcomes.

## NOTES TO READERS

### 1. Context

It should be noted that the figures in this Statistical Bulletin are solely in respect of participants on ApprenticeshipsNI, introduced for new starts from September 2007.

### 2. Introduction

Apprenticeships are available in a wide range of occupational areas and may take up to four years to complete, and some time thereafter for achievements to be recorded, validated and reported upon.

The aim of ApprenticeshipsNI is to provide participants with the opportunity to achieve a Level 2/Level 3 Apprenticeship where the apprentice, in paid employment from day one, will work towards achieving the requirements of an industry-approved Level 2/Level 3 Apprenticeship Framework.

Each apprenticeship comprises an agreed set of qualifications, called an Apprenticeship Framework, as developed by Industry Recognized bodies such as Sector Skills Councils with the help of employers in their industry. Most Apprenticeship Frameworks follow a standard format that comprises:-

- a competency based qualification, e.g. a National Vocational Qualification;
- Essential Skills;
- a knowledge based qualification; and
- other mandatory or optional elements as specified by the particular industry for the occupational area.

Training Suppliers provide the underpinning knowledge and develop skills, while the employer provides the practical experience to put those skills to the test. Depending on the subject requirements, training may be delivered in a classroom or workshop setting.

The current frameworks can be found by following the link: [Current Frameworks](#).

### 3. Eligibility

Generally, people may enter ApprenticeshipsNI subject to:-

- having attained the legal minimum school leaving age in Northern Ireland;
- being contracted to work a minimum of 21 hours per week (including day release/off-the-job training) with one employer;
- having the potential to successfully complete all the requirements of the appropriate Level 2/Level 3 Apprenticeship Framework;
- meeting any health requirements specific to the occupation of their choice;

- having achieved any necessary entry academic qualifications determined by the relevant sector for the Apprenticeship and approved by the Department; and
- passing any entry tests specified by the relevant sector/employer and approved by the Department.

**Note: From 27<sup>th</sup> August 2012 the policy for ApprenticeshipsNI was revised, restricting apprenticeships for over 25s to the priority economic sectors needed to rebalance the economy.**

The following, are not eligible to enter an ApprenticeshipsNI-funded Level 2/Level 3 Apprenticeship:

- a person taking up, or already in, a self-employment opportunity;
- a public sector employee (i.e. a direct employee of a public body);
- a non-EU National, who is subject to employment restrictions and/or a time limit on his/her stay in Northern Ireland at the time of application to enter training;
- a person for whom the employer is claiming financial support from any other Departmental budget or programme; or
- a person following a full-time course of study in either further or higher education.

## 4. Source of Data

The Department's Client Management System (CMS), installed in Jobcentre/Jobs & Benefits offices throughout Northern Ireland, is an IT system used to facilitate the interface with the Department's customers. It maintains a basic client record; allows the preferred occupation stated by clients to be matched against suitable vacancies; records actions such as interviews, referrals to training opportunities, placing into jobs etc. In particular, it has been significantly enhanced to record ApprenticeshipsNI specific actions, and certain permitted data fields are populated automatically whenever Training Suppliers update their records on the Trainee Management System software.

The relevant data are extracted from CMS each month to form the ApprenticeshipsNI Database maintained by the Department's Programme Information and Analysis Branch (PIAB) within Analytical Services. The data for this Bulletin were extracted from CMS on 30<sup>th</sup> January 2015. The data presented are derived from the ApprenticeshipsNI database.

## 5. Definitions

The following notes explain the definitions underlying the data presented in this Statistical Bulletin except where these are self-explanatory – e.g. gender.

### Programme Definitions

Academic year: Refers to 1<sup>st</sup> August to 31<sup>st</sup> July.

**Full Framework:** All the required elements of an Apprenticeship including the relevant NVQ and Technical Certificate if applicable and Essential Skills if applicable.

**Leavers:** Refers to the number of participants leaving ApprenticeshipsNI who are on provision for more than 28 days and excludes Rejoins.

**Level 2:** Refers to those Apprentices with a specific Personal Training Plan, the targeted outcome of which is NVQ Level 2 or equivalent, but no higher.

**Level 2/3:** Refers to those Apprentices with a specific Personal Training Plan, who are pursuing an NVQ Level 2 en route to a targeted outcome which is NVQ Level 3 or equivalent.

**Level 3:** Refers to those Apprentices who have already met the Level 2 requirement before commencing a Level 3 programme.

**Level not assigned:** Refers to those Apprentices who are undertaking an apprenticeship but the level is not known. This is most likely due to the fact that the participant has not been on programme long enough to complete their initial assessment period and establish which framework they should be on. Without the framework code, the level of their apprenticeship cannot be determined.

**National Vocational Qualification (NVQ):** A nationally recognised competence based vocational qualification demonstrating practical and theoretical knowledge in an occupation area at a pre-set standard.

**Occupancy:** Refers to the number of participants on the programme/provision at a particular point in time. Occupancy figures relate to those participants on provision on the last Friday of the quarter.

**Participant:** A participant is defined for statistical purposes as an individual on ApprenticeshipsNI. An individual can participate on ApprenticeshipsNI more than once.

**Rejoin:** Refers to a participant who leaves a programme but later returns to the same programme, at the same level, on the same Framework, regardless of the Training Supplier they return to.

**Starts:** Refers to the number of participants starting ApprenticeshipsNI who are on provision for more than 28 days and excludes Rejoins.

## **Equality Definitions**

**Background:** The Department records information reported by the participant, who may indicate if they are from a Catholic, Protestant or Other background. Participants who do not respond are classified as Not Known.

**Dependants:** The Department records the number of dependants as reported by the participant. Each participant is asked to indicate (yes or no) if they have any dependants.

By dependants the Department means that they are the main carer for a child (aged 16 or under), a person with a disability or an elderly person.

Ethnic Origin: The Department records ethnic origin as reported by the participant under the following categories - Bangladeshi, Black-African, Black-Caribbean, Black-Other, Chinese, Indian, Irish Traveller, Malaysia, Mixed, Pakistani, Vietnam, White, Other or Unknown. For statistical purposes ethnic origin is reported in this publication as White, Non White and Not Known. The 'Non White' figures quoted are those clients who record their ethnic origin as other than White.

Marital Status: The Department records marital status background information as reported by the participant, who is asked if they are married, living with a partner, single (never married), separated, divorced or widowed. For statistical purposes marital status is reported in this publication as Single, Married/Co-Habiting, Widowed/Separated/Divorced and Not Known.

Note: In each of the equality categories above, an answer of 'Not Known' may occur – this is where no data have been recorded by the Department and the information is not known.

## 6. Revisions

Over time, as more information becomes available, estimates can be revised to improve quality and accuracy, which will provide a better picture of that being measured. The programme dynamics of ApprenticeshipsNI may lead to the revision of published statistics as described in the previous section. In addition there may be a lag in recording some information on the administrative system and therefore statistics may be updated in future to improve accuracy.

## 7. Quality Measures

Relevance: This Statistical Bulletin has been drafted following consultation with customers. The key customers within Government use the data to monitor performance of the programme and consider operational impacts of delivering the programme. There is ongoing interaction with users to ensure the data are still relevant to meet their needs.

Accuracy: The statistics included are representative of the administrative database (CMS) at the time of data extraction. The administrative system has in-built validation checks to minimise user error and can be interrogated to assess data quality and cross check statistics. Validation checks are also carried out on the ApprenticeshipsNI database. A small number of erroneous records are excluded from the ApprenticeshipsNI database.

Timeliness and Punctuality: Data in this Bulletin include all participants who commenced ApprenticeshipsNI on or before the 31st October 2014. The time gap between this date and the publication date is due to a lag of three months that must be left before data can be extracted from CMS, along with time taken to complete validation and processing. The

publication schedule for the Department for Employment and Learning can be accessed via the following link: [Statistics Publication Schedule](#).

Accessibility and Clarity: This Statistical Bulletin is part of a regular series published by the Department for Employment and Learning. The Bulletin is published on a quarterly basis. It is available on the Department's website and is free of charge. The Bulletin includes tables, text and charts. The Bulletin is available in other formats upon request.

Comparability: The Bulletin provides data by academic year and by quarter since the programme was introduced in Northern Ireland to enable comparisons over time. When methodological changes or other effects such as programme changes are made, every effort is made to ensure that all previous data are amended to make them directly comparable.

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**Percentages based on small numbers should be interpreted with caution.**

## Section 1: ApprenticeshipsNI Starts

**Table 1.1: ApprenticeshipsNI starts by age and gender (2007/08 to 2014/15) <sup>(1) (2)</sup>**

Academic year	Total	Aged 16 to 19			Aged 20 to 24			Aged 25+		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
2007/08	4,281	2,142	649	2,791	621	851	1,472	5	13	18
2008/09	8,081	1,807	670	2,477	697	978	1,675	1,149	2,780	3,929
2009/10	7,834	1,482	618	2,100	770	1,002	1,772	1,412	2,550	3,962
2010/11	8,947	1,158	496	1,654	962	1,216	2,178	1,994	3,121	5,115
2011/12	7,879	1,141	388	1,529	931	1,087	2,018	1,630	2,702	4,332
2012/13	6,332	1,233	396	1,629	1,087	1,258	2,345	915	1,443	2,358
2013/14	5,409	1,523	574	2,097	1,384	1,541	2,925	245	142	387
2014/15 (up to Oct 14)	2,342	1,091	231	1,322	491	352	843	101	76	177
<b>Total</b>	<b>51,105</b>	<b>11,577</b>	<b>4,022</b>	<b>15,599</b>	<b>6,943</b>	<b>8,285</b>	<b>15,228</b>	<b>7,451</b>	<b>12,827</b>	<b>20,278</b>

Notes:

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.

Source: Data extracted from the Department's Client Management System on 30th January 2015.

**Table 1.2: ApprenticeshipsNI starts by level (2007/08 to 2014/15) <sup>(1) (2) (3)</sup>**

Academic year	Total	Level 2	Level 3		Level not assigned
			Level 2/3	Level 3 Progression	
2007/08	4,281	3,069	712	332	168
2008/09	8,081	5,916	1,183	792	190
2009/10	7,834	5,402	671	1,601	160
2010/11	8,947	5,680	941	2,219	107
2011/12	7,879	4,991	574	2,218	96
2012/13	6,332	3,676	280	2,284	92
2013/14	5,409	2,719	391	2,239	60
2014/15 (up to Oct 14)	2,342	1,042	257	1,021	22
<b>Total</b>	<b>51,105</b>	<b>32,495</b>	<b>5,009</b>	<b>12,706</b>	<b>895</b>

Notes:

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers section.

Source: Data extracted from the Department's Client Management System on 30th January 2015.

## Section 2: Occupancy on ApprenticeshipsNI

**Table 2.1: All participants on ApprenticeshipsNI by gender (September 2007 to October 2014) <sup>(1)</sup> <sup>(2)</sup> <sup>(3)</sup>**

Quarter	All			Level 2			Level 3						Level not assigned		
	Total	Male	Female	Total	Male	Female	Level 2/3			Level 3 Progression			Total	Male	Female
							Total	Male	Female	Total	Male	Female			
Aug-Oct 07	2209	1873	336	1543	1277	266	521	495	26	56	28	28	89	73	16
Nov-Jan 08	2594	1959	635	1887	1409	478	566	497	69	126	42	84	15	11	4
Feb-Apr 08	3114	2061	1053	2265	1501	764	603	490	113	230	63	167	16	7	9
May-Jul 08	3287	2100	1187	2370	1521	849	637	499	138	273	78	195	7	2	5
Aug-Oct 08	6340	3686	2654	4567	2620	1947	1144	851	293	516	163	353	113	52	61
Nov-Jan 09	7227	3865	3362	5286	2750	2536	1330	922	408	582	186	396	29	7	22
Feb-Apr 09	7728	3976	3752	5594	2773	2821	1397	907	490	717	286	431	20	10	10
May-Jul 09	8082	4087	3995	5733	2715	3018	1509	960	549	811	393	418	29	19	10
Aug-Oct 09	9509	4788	4721	6562	2989	3573	1673	1118	555	1233	662	571	41	19	22
Nov-Jan 10	9368	4786	4582	6361	2908	3453	1579	1078	501	1409	790	619	19	10	9
Feb-Apr 10	9279	4751	4528	6162	2793	3369	1468	1021	447	1614	922	692	35	15	20
May-Jul 10	9314	4782	4532	6063	2705	3358	1501	1052	449	1722	1017	705	28	8	20
Aug-Oct 10	10204	5522	4682	6410	3057	3353	1561	1137	424	2207	1318	889	26	10	16
Nov-Jan 11	10313	5558	4755	6383	3082	3301	1517	1103	414	2401	1366	1035	12	7	5
Feb-Apr 11	11151	5845	5306	6708	3133	3575	1671	1177	494	2748	1526	1222	24	9	15
May-Jul 11	10595	5472	5123	6260	2923	3337	1648	1147	501	2658	1393	1265	29	9	20
Aug-Oct 11	12185	6156	6029	7079	3331	3748	1824	1211	613	3235	1596	1639	47	18	29
Nov-Jan 12	11200	5745	5455	6535	3100	3435	1590	1097	493	3069	1545	1524	6	3	3
Feb-Apr 12	10667	5381	5286	6354	2965	3389	1317	909	408	2985	1502	1483	11	5	6
May-Jul 12	9502	4792	4710	5692	2642	3050	1091	803	288	2708	1344	1364	11	3	8
Aug-Oct 12	11077	5538	5539	6355	2951	3404	1117	843	274	3585	1732	1853	20	12	8
Nov-Jan 13	10032	5167	4865	5741	2742	2999	963	748	215	3326	1675	1651	2	2	0
Feb-Apr 13	8722	4585	4137	4947	2392	2555	838	664	174	2928	1527	1401	9	2	7
May-Jul 13	7362	4054	3308	4172	2101	2071	712	590	122	2468	1356	1112	10	7	3
Aug-Oct 13	7692	4540	3152	3932	2063	1869	841	731	110	2897	1732	1165	22	14	8
Nov-Jan 14	7018	4313	2705	3402	1866	1536	850	730	120	2757	1711	1046	9	6	3
Feb-Apr 14	6564	4134	2430	3127	1773	1354	813	705	108	2620	1654	966	4	2	2
May-Jul 14	6256	3928	2328	2987	1724	1263	747	646	101	2505	1548	957	17	10	7
Aug-Oct 14	7072	4645	2427	3172	1922	1250	907	825	82	2986	1895	1091	7	3	4

Notes:

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers section.

Source: Data extracted from the Department's Client Management System on 30th January 2015.

**Table 2.2: All participants on ApprenticeshipsNI by Framework, Level and Gender (October 2014)** <sup>(1)</sup> <sup>(2)</sup> <sup>(3)</sup>

Framework	Total	Level 2			Level 3					
					Level 2/3			Level 3 Progression		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Accountancy	19	8	8	16	0	0	0	2	1	3
Active Leisure Learning and Well-being	3	0	0	0	0	0	0	1	2	3
Agriculture	78	39	0	39	0	0	0	37	2	39
Amenity Horticulture	6	4	0	4	0	0	0	2	0	2
Barbering	7	3	1	4	0	0	0	3	0	3
Beauty Therapy	61	0	13	13	0	0	0	1	47	48
Business and Administration	86	19	17	36	0	4	4	11	35	46
Call Handling	71	41	30	71	0	0	0	0	0	0
Catering and Hospitality	108	50	58	108	0	0	0	0	0	0
Catering and Professional Chefs	208	99	74	173	0	1	1	27	7	34
Child Care, Learning and Development	225	1	23	24	0	2	2	3	196	199
Construction	145	144	1	145	0	0	0	0	0	0
Construction Crafts	251	0	0	0	0	0	0	249	2	251
Contact Centre Operation	17	0	0	0	0	0	0	4	13	17
Craft Baking	1	1	0	1	0	0	0	0	0	0
Customer Service	233	62	72	134	31	22	53	20	26	46
Distribution and Warehousing	45	37	3	40	0	0	0	4	1	5
Electrical and Electronic Servicing	2	1	0	1	0	0	0	1	0	1
Electrical Distribution and Trans. Engineering	42	0	0	0	38	0	38	3	1	4
Electrical Power Engineering	5	5	0	5	0	0	0	0	0	0
Electrotechnical	556	0	0	0	414	1	415	141	0	141
Engineering	1026	328	11	339	274	12	286	397	4	401
Equine Industry	4	0	3	3	1	0	1	0	0	0
Fencing	1	1	0	1	0	0	0	0	0	0
Food and Drink Manufacturing Operations	8	7	0	7	1	0	1	0	0	0
Food Manufacture	325	183	86	269	2	0	2	33	21	54
Furniture Production	3	1	0	1	0	0	0	2	0	2
Gas Utilisation, Installation and Maintenance	13	0	0	0	13	0	13	0	0	0
Glass Industry	4	4	0	4	0	0	0	0	0	0
Hairdressing	333	14	83	97	1	3	4	11	221	232
Health and Social Care	552	41	240	281	1	26	27	22	222	244

Table 2.2 continued (October 2014)

Framework	Total	Level 2			Level 3					
					Level 2/3			Level 3 Progression		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Heating, Ventilation, Air Conditioning and Refrigeration	47	29	0	29	0	0	0	18	0	18
Hospitality	629	183	203	386	1	4	5	110	128	238
Hospitality and Catering	21	0	0	0	0	1	1	12	8	20
Housing	2	0	1	1	0	0	0	0	1	1
Insurance	176	69	67	136	2	3	5	21	14	35
IT and Telecoms Professional	32	19	5	24	0	0	0	7	1	8
IT Services and Development	20	17	1	18	0	0	0	2	0	2
IT User	36	9	13	22	1	0	1	7	6	13
Laboratory Technician	5	1	3	4	1	0	1	0	0	0
Land Based Service Engineering	57	10	0	10	0	0	0	47	0	47
Light Vehicle Body and Paint Operations	35	0	0	0	0	1	1	34	0	34
Management	71	0	0	0	0	1	1	35	35	70
Mechanical Engineering Services (Plumbing)	278	67	0	67	37	0	37	174	0	174
Motor Vehicle Industry	19	19	0	19	0	0	0	0	0	0
Pharmacy Services	20	0	11	11	0	0	0	1	8	9
Polymer Processing and Signmaking	1	1	0	1	0	0	0	0	0	0
Polymer Processing	2	0	0	0	0	0	0	1	1	2
Print Administration	3	0	0	0	0	0	0	3	0	3
Print Production	11	0	0	0	0	0	0	11	0	11
Printing Industry	24	23	1	24	0	0	0	0	0	0
Providing Mortgage Advice	3	0	0	0	0	0	0	1	2	3
Retail	432	129	171	300	1	1	2	59	71	130
Security Systems	31	17	0	17	0	0	0	14	0	14
Team Leading	80	32	48	80	0	0	0	0	0	0
Vehicle Body and Paint	47	47	0	47	0	0	0	0	0	0
Vehicle Fitting	1	1	0	1	0	0	0	0	0	0
Vehicle Maintenance and Repair	510	148	3	151	6	0	6	352	1	353
Vehicle Parts	8	8	0	8	0	0	0	0	0	0
Youth Work	18	0	0	0	0	0	0	7	11	18
Not Known	15*	0	0	0	0	0	0	5	3	8
<b>Total</b>	<b>7,072</b>	<b>1,922</b>	<b>1,250</b>	<b>3,172</b>	<b>825</b>	<b>82</b>	<b>907</b>	<b>1,895</b>	<b>1,091</b>	<b>2,986</b>

Notes:

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers section.

\*Includes 7 participants where level was not assigned.

Source: Data extracted from the Department's Client Management System on 30th January 2015.

**Table 2.3: All participants on ApprenticeshipsNI by equality group (October 2014)** <sup>(1) (2) (3)</sup>

Equality Group	Equality Sub-Categories	Total	Level 2	Level 3		Level not assigned
				Level 2/3	Level 3 Progression	
<b>All</b>	<b>All</b>	7,072	3,172	907	2,986	7
<b>Age</b> <sup>(4)</sup>	<b>16-19</b>	3,129	1,136	544	1,444	5
	<b>20-24</b>	3,218	1,567	278	1,371	2
	<b>25+</b>	725	469	85	171	-
<b>Sex</b>	<b>Male</b>	4,645	1,922	825	1,895	3
	<b>Female</b>	2,427	1,250	82	1,091	4
<b>Background</b>	<b>Catholic</b>	2,597	1,213	286	1,097	1
	<b>Protestant</b>	2,701	1,218	324	1,155	4
	<b>Other</b>	322	160	18	144	-
	<b>Not Known</b> <sup>(5)</sup>	1,452	581	279	590	2
<b>Ethnicity</b>	<b>White</b>	6,946	3,105	870	2,964	7
	<b>Non White</b>	95	39	35	21	-
	<b>Not Known</b> <sup>(5)</sup>	31	28	2	1	-
<b>Dependants</b>	<b>No Dependants</b>	2,327	1,134	281	911	1
	<b>With Dependants</b>	201	115	21	65	-
	<b>Not Known</b> <sup>(5)</sup>	4,544	1,923	605	2,010	6
<b>Marital Status</b>	<b>Single</b>	3,473	1,645	409	1,417	2
	<b>Married / Cohabiting</b>	117	77	13	27	-
	<b>Widowed/ Separated/ Divorced</b>	39	27	6	6	-
	<b>Not Known</b> <sup>(5)</sup>	3,443	1,423	479	1,536	5

Notes:

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers section.
- (4) 'Age' relates to age of the participant on starting provision.
- (5) The 'Not Known' category is where information has not been recorded or is not available for a participant.

Source: Data extracted from the Department's Client Management System on 30th January 2015.

**Table 2.4: All participants on ApprenticeshipsNI by Local Government District (October 2014) <sup>(1) (2) (3)</sup>**

Local Government District <sup>(4)</sup>	Total	Level 2	Level 2/3	Level 3 Progression	Option not assigned <sup>(3)</sup>
Antrim	270	137	21	112	-
Ards	285	131	28	125	1
Armagh	238	108	49	80	1
Ballymena	274	114	36	124	-
Ballymoney	112	51	17	44	-
Banbridge	189	75	23	90	1
Belfast	1,107	545	125	435	2
Carrickfergus	190	71	37	82	-
Castlereagh	250	113	45	92	-
Coleraine	128	65	9	54	-
Cookstown	166	66	35	65	-
Craigavon	327	172	39	116	-
Derry	425	234	12	179	-
Down	264	112	25	127	-
Dungannon	219	64	50	105	-
Fermanagh	250	78	24	148	-
Larne	170	74	30	66	-
Limavady	107	38	13	56	-
Lisburn	449	211	50	188	-
Magherafelt	194	80	40	74	-
Moyle	42	17	11	14	-
Newry & Mourne	360	165	60	135	-
Newtownabbey	350	160	58	131	1
North Down	231	107	35	88	1
Omagh	226	85	22	119	-
Strabane	170	65	9	96	-
Not Known <sup>(5)</sup>	79	34	4	41	-
<b>Total</b>	<b>7,072</b>	<b>3,172</b>	<b>907</b>	<b>2,986</b>	<b>7</b>

Notes:

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers section.
- (4) Local Government District (LGD) is based on a participant's home postcode. It should be noted that although they live in a particular LGD, they may work elsewhere.
- (5) 'Not Known' includes those participants for whom postcode is not known / incorrect or where postcode cannot be mapped to LGD.

Source: Data extracted from the Department's Client Management System on 30th January 2015.

**Table 2.5: All participants on ApprenticeshipsNI by Parliamentary Constituency (October 2014) <sup>(1) (2) (3)</sup>**

Parliamentary Constituency <sup>(4)</sup>	Total	Level 2	Level 2/3	Level 3 Progression	Option not assigned <sup>(3)</sup>
Belfast East	406	197	55	154	-
Belfast North	455	223	65	165	2
Belfast South	313	159	32	122	-
Belfast West	440	200	51	189	-
East Antrim	414	166	81	167	-
East Londonderry	277	122	23	132	-
Fermanagh & South Tyrone	389	120	52	217	-
Foyle	383	215	11	157	-
Lagan Valley	329	156	38	134	1
Mid-Ulster	440	168	97	175	-
Newry & Armagh	415	195	74	145	1
North Antrim	416	178	58	180	-
North Down	277	134	38	104	1
South Antrim	475	227	53	194	1
South Down	414	176	52	186	-
Strangford	323	142	37	143	1
Upper Bann	431	210	55	166	-
West Tyrone	396	150	31	215	-
Not Known <sup>(5)</sup>	79	34	4	41	-
<b>Total</b>	<b>7,072</b>	<b>3,172</b>	<b>907</b>	<b>2,986</b>	<b>7</b>

Notes:

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers section.
- (4) Parliamentary Constituency (PC) is based on a participant's home postcode. It should be noted that although they live in a particular PC, they may work elsewhere.
- (5) 'Not Known' includes those participants for whom postcode is not known / incorrect or where postcode cannot be mapped to PC.

Source: Data extracted from the Department's Client Management System on 30th January 2015.

### Section 3: Leavers and Outcomes for ApprenticeshipsNI

**Table 3.1: ApprenticeshipsNI leavers by gender (2007/08 to 2014/15) (1) (2) (3)**

Academic year	Leavers				
	Total	Male	% Male	Female	% Female
2007/08	947	640	68%	307	32%
2008/09	3,173	1,650	52%	1,523	48%
2009/10	6,517	2,933	45%	3,584	55%
2010/11	7,760	3,472	45%	4,288	55%
2011/12	9,056	4,405	49%	4,651	51%
2012/13	8,507	3,950	46%	4,557	54%
2013/14	6,479	3,285	51%	3,194	49%
2014/15 (up to Oct 14)	2,612	1,545	59%	1,067	41%
<b>Total</b>	<b>45,051</b>	<b>21,880</b>	<b>49%</b>	<b>23,171</b>	<b>51%</b>

Notes:

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers section.

Source: Data extracted from the Department's Client Management System on 30th January 2015.

**Table 3.2: ApprenticeshipsNI leavers by level (2007/08 to 2013/14) (1) (2) (3)**

Academic year	Total	Level 2	Level 3		Level not assigned
			Level 2/3	Level 3 Progression	
2007/08	947	657	71	56	163
2008/09	3,173	2,463	306	227	177
2009/10	6,517	5,054	666	640	157
2010/11	7,760	5,531	785	1,336	108
2011/12	9,056	5,640	1,179	2,130	107
2012/13	8,507	5,226	645	2,548	88
2013/14	6,479	3,866	350	2,205	58
2014/15 (up to Oct 14)	2,612	1,416	200	959	37
<b>Total</b>	<b>45,051</b>	<b>29,853</b>	<b>4,202</b>	<b>10,101</b>	<b>895</b>

Notes:

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers section.

Source: Data extracted from the Department's Client Management System on 30th January 2015.

**Table 3.3: Qualifications achieved by participants leaving Level 2 Apprenticeships (2007/08 to 2014/15) <sup>(1)</sup> <sup>(2)</sup> <sup>(3)</sup>**

Academic Year	Total Leavers	Number of leavers achieving each qualification		% of leavers achieving each qualification	
		NVQ Level 2	Full Framework Level 2	NVQ Level 2	Full Framework Level 2
2007/08	657	60	46	9%	7%
2008/09	2,463	1,041	895	42%	36%
2009/10	5,054	3,399	2,887	67%	57%
2010/11	5,531	3,840	3,402	69%	62%
2011/12	5,640	3,962	3,531	70%	63%
2012/13	5,226	3,637	3,355	70%	64%
2013/14	3,866	2,946	2,749	76%	71%
2014/15 (up to Oct 14)	1,416	1,035	874	73%	62%
<b>Total</b>	<b>29,853</b>	<b>19,920</b>	<b>17,739</b>	<b>67%</b>	<b>59%</b>

Notes:

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of Level 2 Apprenticeships, see Notes to Readers section.

Source: Data extracted from the Department's Client Management System on 30th January 2015.

**Table 3.4: Qualifications achieved by participants leaving Level 2/3 and Level 3 Progression Apprenticeships (2007/08 to 2014/15) <sup>(1) (2) (3)</sup>**

Academic Year	Total Leavers	Number of leavers achieving each qualification				% of leavers achieving each qualification			
		NVQ Level 2	NVQ Level 3	Full Framework Level 2	Full Framework Level 3	NVQ Level 2	NVQ Level 3	Full Framework Level 2	Full Framework Level 3
2007/08	127	6	1	-	-	5%	1%	0%	0%
2008/09	533	85	86	10	69	16%	16%	2%	13%
2009/10	1,306	189	577	41	474	14%	44%	3%	36%
2010/11	2,121	212	1,372	30	1,210	10%	65%	1%	57%
2011/12	3,309	442	2,438	21	2,288	13%	74%	1%	69%
2012/13	3,193	370	2,395	39	2,255	12%	75%	1%	71%
2013/14	2,555	266	1,870	46	1,782	10%	73%	2%	70%
2014/15 (up to Oct 14)	1,159	147	742	20	653	13%	64%	2%	56%
<b>Total</b>	<b>14,303</b>	<b>1,717</b>	<b>9,481</b>	<b>207</b>	<b>8,731</b>	<b>12%</b>	<b>66%</b>	<b>1%</b>	<b>61%</b>

Notes:

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of Level 2/3 and Level 3 Progression Apprenticeships, see Notes to Readers section.

Source: Data extracted from the Department's Client Management System on 30th January 2015.

people:skills:jobs:



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