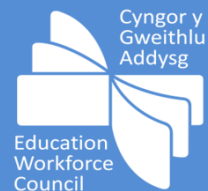


March 2015

Education Workforce Council
Cyngor Y Gweithlu Addysg



Annual Statistics Digest

PHOTO REDACTED DUE TO THIRD PARTY RIGHTS OR OTHER LEGAL ISSUES

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Introduction

Background

On 1st April 2015 the GTCW was reconfigured as the Education Workforce Council (EWC).

The EWC is the independent regulator for teachers and learning support staff in maintained schools and FE institutions in Wales.

We aim to contribute to improving standards of teaching and the quality of learning in Wales as well as maintaining and improving standards of professional conduct amongst teachers and persons who support teaching and learning the interests of learners, parents and the public.

Introduction to this Digest

The Annual Statistics Digest has been produced from the EWC Register of Education Practitioners and for this year relates to school teachers only.

The information that we are able to hold on the Register, is set out under the Education Workforce Council (Main Functions) (Wales) Regulations 2015.

For inclusion we have selected those data fields which we consider to have a high level of accuracy and completeness.

It is important to note that the Digest contains data based on the following criteria:

- All data in the report relates to 'registered school teachers'. This includes those currently working in the maintained schools sector and those who are not working as school teachers but who have chosen to register with their professional body.

- Registered school teacher numbers are 'displayed as 'actuals' rather than full-time 'equivalents'.

- Supply school teachers are counted once only.

- The census date used for the data taken from the Register is 1st March 2015.

These criteria differ from other information sources, such as those published by the Department for Education and the Welsh Government.

Where possible we have provided a five year data trend. However, tables 1.12 & 3.10 only show a three year trend due to the volume of data involved.

We have published the Statistics Digest as the GTCW annually since March 2001 and copies from each year are available to download from our website www.ewc.wales if required.

Further information

If you require further information concerning this Digest, please contact Mr Mark Phipps, Acting Qualifications and Registration Manager, or the Registration Team at:

Telephone: 029 2046 0099
 Fax: 029 2047 5850
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Section 1

REGISTERED SCHOOL TEACHERS

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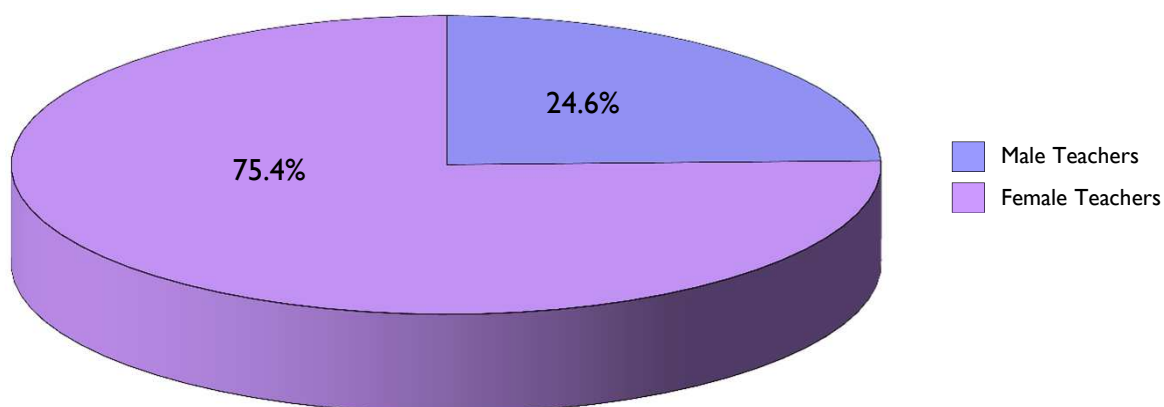
1.1 Number of school teachers registered with EWC

	March 2011	March 2012	March 2013	March 2014	March 2015
	Number of Teachers	Number of Teachers	Number of Teachers	Number of Teachers	Number of Teachers
TOTAL	38,770	38,290	37,862	37,673	37,355

1.2 Number of school teachers registered with EWC by gender

	March 2011		March 2012		March 2013		March 2014		March 2015	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Male Teachers	9,795	25.3	9,589	25.0	9,386	24.8	9,294	24.7	9,185	24.6
Female Teachers	28,975	74.7	28,701	75.0	28,476	75.2	28,379	75.3	28,170	75.4
TOTAL	38,770	100%	38,290	100%	37,862	100%	37,673	100%	37,355	100%

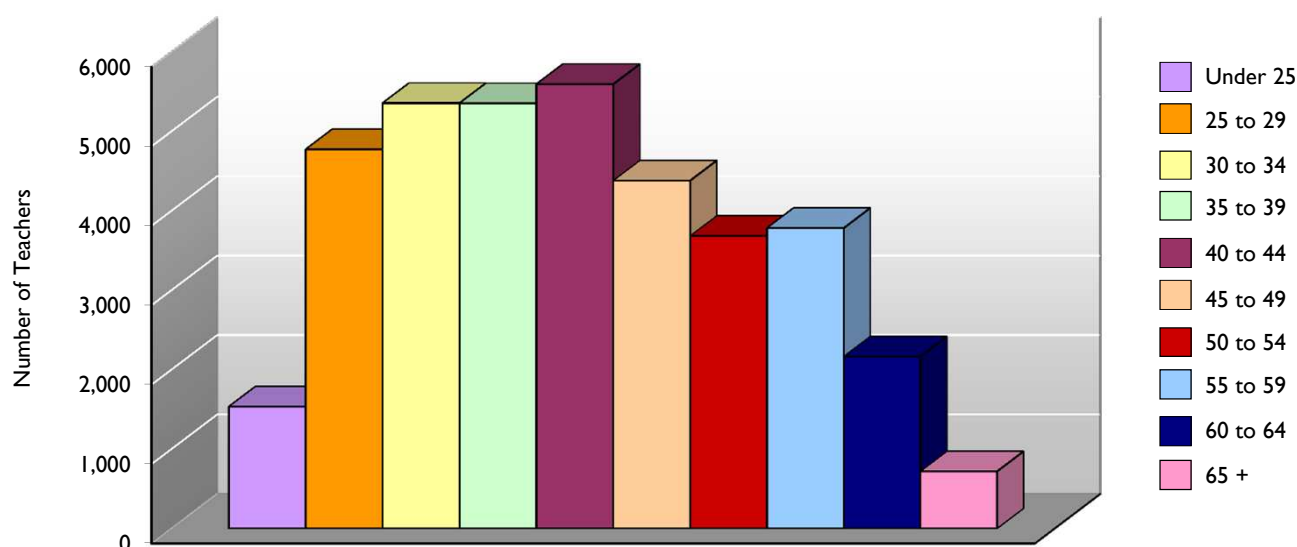
March 2015



1.3 Number of school teachers registered with EWC by age

	March 2011		March 2012		March 2013		March 2014		March 2015	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Under 25	1,887	4.9	1,826	4.8	1,690	4.5	1,618	4.3	1,535	4.1
25 to 29	4,943	12.7	4,944	12.9	4,926	13.0	4,854	12.9	4,775	12.8
30 to 34	5,418	14.0	5,480	14.3	5,576	14.7	5,591	14.8	5,357	14.3
35 to 39	5,473	14.1	5,422	14.2	5,326	14.1	5,328	14.1	5,354	14.3
40 to 44	4,597	11.9	4,852	12.7	5,120	13.5	5,372	14.3	5,596	15.0
45 to 49	3,912	10.1	4,017	10.5	4,147	11.0	4,217	11.2	4,382	11.7
50 to 54	4,421	11.4	4,079	10.7	3,747	9.9	3,728	9.9	3,685	9.9
55 to 59	5,081	13.1	4,754	12.4	4,481	11.8	4,144	11.0	3,784	10.1
60 to 64	2,478	6.4	2,320	6.1	2,216	5.9	2,160	5.7	2,167	5.8
65 +	560	1.4	596	1.6	633	1.7	661	1.8	720	1.9
TOTAL	38,770	100%	38,290	100%	37,862	100%	37,673	100%	37,355	100%

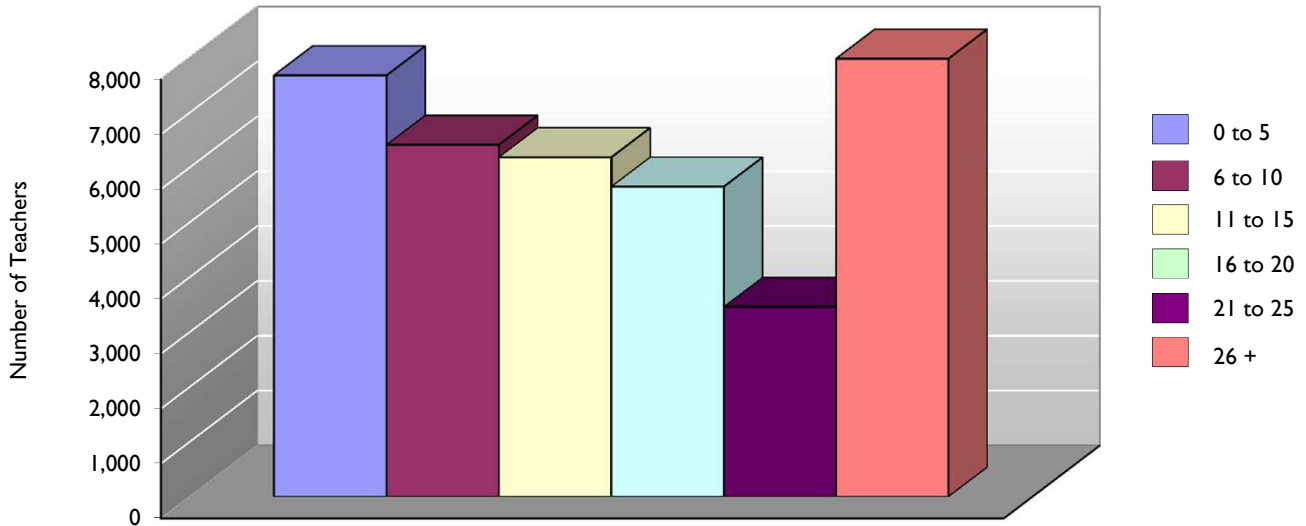
March 2015



1.4 Number of school teachers registered with EWC by number of years since QTS

Number of years in service	March 2011		March 2012		March 2013		March 2014		March 2015	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
0 to 5	8,652	22.3	8,439	22.0	8,153	21.5	7,868	20.9	7,677	20.6
6 to 10	6,374	16.4	6,534	17.1	6,623	17.5	6,636	17.6	6,411	17.2
11 to 15	6,144	15.8	6,021	15.7	5,962	15.7	6,000	15.9	6,184	16.6
16 to 20	4,125	10.6	4,676	12.2	5,192	13.7	5,561	14.8	5,648	15.1
21 to 25	2,642	6.8	2,777	7.3	2,903	7.7	3,104	8.2	3,454	9.2
26 +	10,833	27.9	9,843	25.7	9,029	23.8	8,504	22.6	7,981	21.4
TOTAL	38,770	100%	38,290	100%	37,862	100%	37,673	100%	37,355	100%

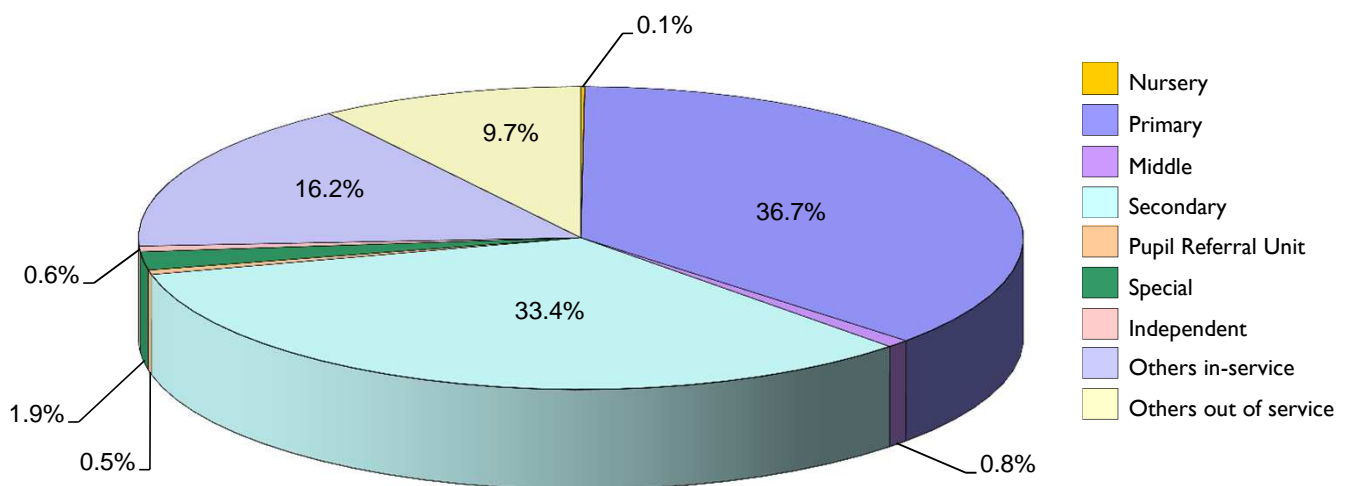
March 2015



I.5 Number of school teachers registered with EWC who have made a declaration

	March 2011	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Teachers	Percentage (%)
Nursery	0.2	0.2	0.2	0.2	52	0.1
Primary	35.2	36.2	36.3	36.8	13,726	36.7
Middle	N/A	N/A	0.7	0.7	317	0.8
Secondary	34.2	34.4	34.1	34.0	12,459	33.4
Pupil Referral Unit	0.5	0.5	0.5	0.5	180	0.5
Special	1.8	1.8	1.9	1.9	727	1.9
Independent	0.6	0.6	0.6	0.6	225	0.6
Others in-service	17.4	16.8	16.3	16.6	6,060	16.2
Others out of service	10.0	9.4	9.7	8.8	3,609	9.7
TOTAL	100%	100%	100%	100%	37,355	100%

March 2015



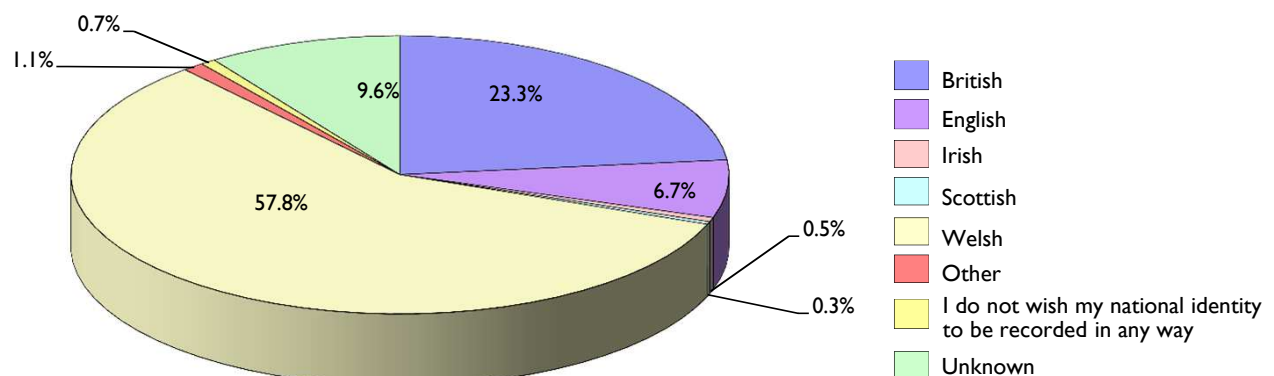
1.6 Number of school teachers registered with EWC by Ethnic Group

	March 2011	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Teachers	Percentage (%)
Any other ethnic group	0.1	0.1	0.1	0.1	36	0.1
Asian or Asian British: Any other Asian background	0.1	0.1	0	0.1	19	0
Asian or Asian British: Bangladeshi	0	0	0	0	13	0
Asian or Asian British: Indian	0.1	0.1	0.1	0.1	43	0.1
Asian or Asian British: Pakistani	0.1	0.1	0.1	0.1	46	0.1
Black or Black British: African	0	0.1	0.1	0.1	25	0.1
Black or Black British: Any other Black background	0	0	0	0	7	0
Black or Black British: Caribbean	0	0	0.1	0.1	20	0.1
Chinese or Chinese British	0	0.1	0	0	13	0
Mixed: Any other mixed background	0.2	0.2	0.2	0.2	62	0.2
Mixed: White and Asian	0.1	0.1	0.1	0.1	51	0.1
Mixed: White and Black African	0	0	0	0.1	17	0
Mixed: White and Black Caribbean	0.1	0.1	0.1	0.1	26	0.1
White: Any other white background	1.8	1.8	1.8	1.9	717	1.9
White: British	81.4	82.4	83.4	84.5	31,973	85.6
I do not wish my ethnic group to be recorded in any way	1.7	1.6	1.5	1.4	518	1.4
Unknown	14.3	13.4	12.4	11.2	3,769	10.1
TOTAL	100%	100%	100%	100%	37,355	100%

1.7 Number of school teachers registered with EWC by National Identity

	March 2011	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Teachers	Percentage (%)
British	23.2	23.2	23.2	23.2	8,705	23.3
English	7.2	7.1	6.9	6.8	2,500	6.7
Irish	0.5	0.5	0.5	0.5	189	0.5
Scottish	0.4	0.4	0.4	0.3	118	0.3
Welsh	53.4	54.5	55.6	56.8	21,599	57.8
Other	0.9	0.9	0.9	1.0	393	1.1
I do not wish my national identity to be recorded in any way	0.9	0.8	0.8	0.7	279	0.7
Unknown	13.5	12.7	11.7	10.6	3,572	9.6
TOTAL	100%	100%	100%	100%	37,355	100%

March 2015



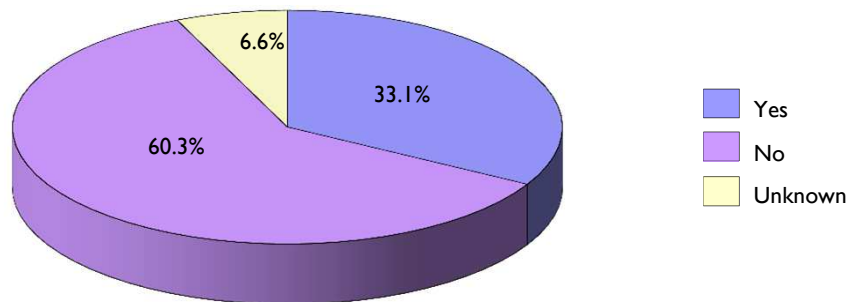
1.8 Number of school teachers registered with EWC who have made a declaration regarding their disability in accordance with the Equality Act 2010

	March 2011		March 2012		March 2013		March 2014		March 2015	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Yes	106	0.3	101	0.3	98	0.3	85	0.2	75	0.2
No	38,664	99.7	38,189	99.7	37,764	99.7	37,588	99.8	37,280	99.8
TOTAL	38,770	100%	38,290	100%	37,862	100%	37,673	100%	37,355	100%

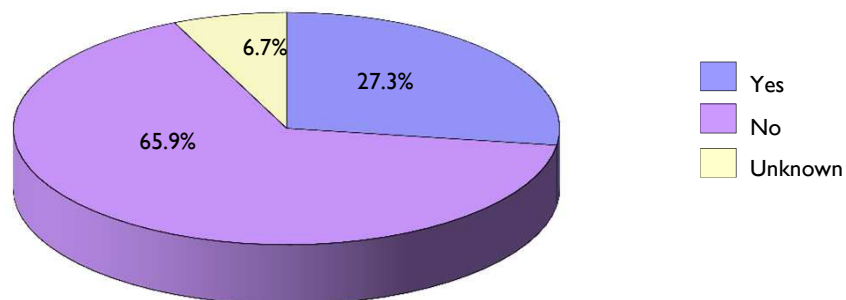
1.9 Number of school teachers registered with EWC by the Welsh Language

	Welsh speaker						Able to teach through medium of Welsh					
	March 2011	March 2012	March 2013	March 2014	March 2015		March 2011	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Teachers	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Teachers	Percentage (%)
Yes	32.0	32.3	32.5	32.9	12,383	33.1	26.3	26.7	26.9	27.2	10,205	27.3
No	58.6	58.9	59.4	59.8	22,517	60.3	64.0	64.3	64.8	65.4	24,633	65.9
Unknown	9.4	8.8	8.1	7.3	2,455	6.6	9.7	9.0	8.3	7.5	2,517	6.7
TOTAL	100%	100%	100%	100%	37,355	100%	100%	100%	100%	100%	37,355	100%

Welsh speaker - March 2015



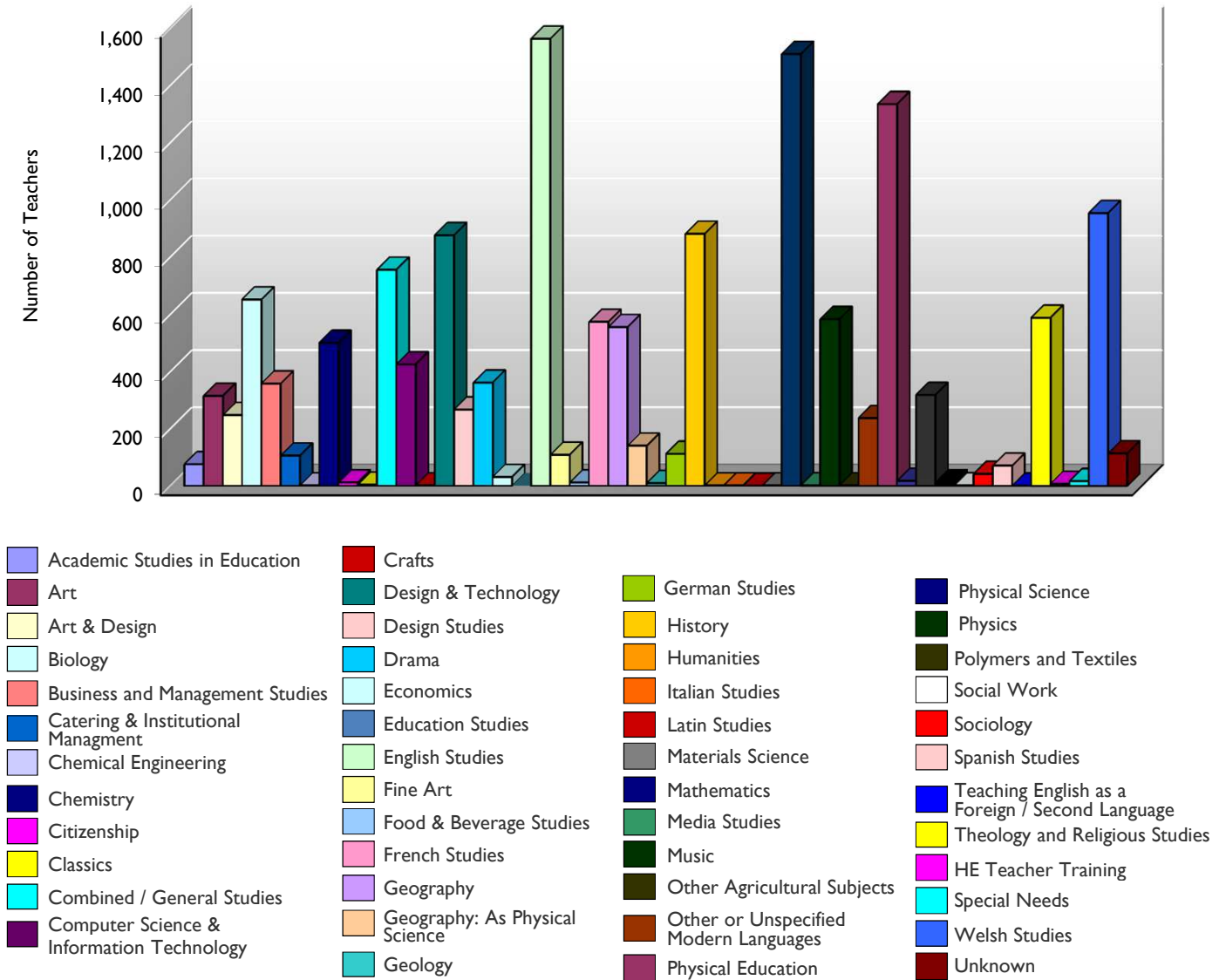
Able to teach through the medium of Welsh - March 2015



1.10 Number of school teachers registered with EWC by ITET subject trained (secondary trained school teachers only)

Subject I	March 2011		March 2012		March 2013		March 2014		March 2015	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Academic Studies in Education	85	0.6	73	0.5	78	0.5	78	0.5	76	0.5
Art	289	2.1	299	2.1	326	2.3	321	2.2	316	2.1
Art & Design	270	2.0	270	1.9	254	1.8	252	1.7	248	1.7
Biology	638	4.7	646	4.6	660	4.6	652	4.5	653	4.4
Business and Management Studies	344	2.5	351	2.5	352	2.5	357	2.4	359	2.4
Catering & Institutional Management	112	0.8	113	0.8	110	0.8	109	0.7	107	0.7
Chemical Engineering	2	0	2	0	2	0	2	0	2	0
Chemistry	456	3.4	458	3.3	470	3.3	484	3.3	501	3.4
Citizenship	11	0.1	10	0.1	13	0.1	11	0.1	12	0.1
Classics	3	0.0	3	0.0	3	0	4	0	5	0
Combined / General Science	688	5.1	709	5.1	732	5.1	757	5.2	757	5.1
Computer Science & Information Technology	355	2.6	389	2.8	409	2.9	418	2.9	426	2.9
Crafts	3	0	3	0	3	0	2	0	2	0
Design & Technology	770	5.7	811	5.8	844	5.9	883	6.0	878	5.9
Design Studies	287	2.1	274	2.0	275	1.9	268	1.8	268	1.8
Drama	323	2.4	331	2.4	359	2.5	359	2.5	362	2.4
Economics	33	0.2	32	0.2	32	0.2	30	0.2	32	0.2
Education Studies	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2	0
English Studies	1,405	10.3	1,410	10.1	1,459	10.2	1,523	10.4	1,564	10.6
Fine Art	110	0.8	108	0.8	114	0.8	114	0.8	110	0.7
Food & Beverage Studies	12	0.1	12	0.1	12	0.1	13	0.1	12	0.1
French Studies	574	4.2	574	4.1	571	4.0	576	3.9	574	3.9
Geography	501	3.7	513	3.7	538	3.8	555	3.8	556	3.8
Geography: As Physical Science	136	1.0	138	1.0	136	1.0	133	0.9	141	1.0
Geology	12	0.1	11	0.1	10	0.1	10	0.1	11	0.1
German Studies	112	0.8	116	0.8	114	0.8	111	0.8	113	0.8
History	811	6.0	841	6.0	857	6.0	876	6.0	882	6.0
Humanities	3	0	3	0	2	0	2	0	2	0
Italian Studies	3	0	4	0	3	0	1	0	2	0
Latin Studies	2	0	1	0	1	0	1	0	1	0
Materials Science	2	0	2	0	2	0	2	0	2	0
Mathematics	1,305	9.6	1,358	9.7	1,412	9.9	1,469	10.1	1,510	10.2
Media Studies	1	0	1	0	2	0	2	0	3	0
Music	566	4.2	573	4.1	577	4.0	574	3.9	584	3.9
Other Agricultural Subjects	3	0	2	0	1	0	2	0	2	0
Other or Unspecified Modern Languages	196	1.4	214	1.5	218	1.5	229	1.6	238	1.6
Physical Education	1,210	8.9	1,254	9.0	1,285	9.0	1,308	9.0	1,335	9.0
Physical Science	13	0.1	13	0.1	13	0.1	15	0.1	18	0.1
Physics	301	2.2	311	2.2	319	2.2	323	2.2	319	2.2
Polymers and Textiles	15	0.1	14	0.1	16	0.1	15	0.1	13	0.1
Social Work	3	0	3	0	3	0	3	0	3	0
Sociology	41	0.3	44	0.3	44	0.3	43	0.3	43	0.3
Spanish Studies	59	0.4	60	0.4	65	0.5	66	0.5	71	0.5
Teaching English as a Foreign / Second Language	1	0	1	0	1	0	1	0	1	0
Theology and Religious Studies	521	3.8	546	3.9	570	4.0	574	3.9	589	4.0
HE Teacher Training	6	0	6	0	7	0	7	0	8	0
Special Needs	17	0.1	17	0.1	18	0.1	16	0.1	17	0.1
Welsh Studies	835	6.1	874	6.3	891	6.2	919	6.3	955	6.5
Unknown	152	1.1	138	1.0	126	0.9	127	0.9	114	0.8
TOTAL	13,597	100%	13,936	100%	14,309	100%	14,597	100%	14,799	100%

Number of school teachers registered with EWC by ITET subject trained
(secondary trained school teachers only) - March 2015



1.11 Number of school teachers registered with EWC by subject taught (secondary phase working only)

	March 2011		March 2012		March 2013		March 2014		March 2015	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Accounting	2	0	1	0	1	0	1	0	1	0
Art	578	3.5	581	3.6	570	3.6	575	3.6	542	3.5
Biology	476	2.9	473	2.9	464	2.9	454	2.9	442	2.9
Business Studies	339	2.1	344	2.1	333	2.1	322	2.0	302	2.0
Careers	46	0.3	44	0.3	37	0.2	31	0.2	27	0.2
Chemistry	459	2.8	458	2.8	453	2.8	456	2.9	431	2.8
Child Development	67	0.4	60	0.4	62	0.4	57	0.4	55	0.4
Design & Technology	1,037	6.4	1,021	6.3	984	6.2	957	6.0	902	5.9
Drama	386	2.4	389	2.4	400	2.5	394	2.5	369	2.4
Economics	57	0.3	54	0.3	52	0.3	45	0.3	43	0.3
Electronics	24	0.1	23	0.1	20	0.1	21	0.1	17	0.1
Engineering	9	0	11	0.1	12	0.1	13	0.1	14	0.1
English	1,668	10.2	1,662	10.2	1,655	10.4	1,668	10.5	1,659	10.8
General Studies	31	0.2	40	0.2	22	0.1	19	0.1	18	0.1
Geography	726	4.4	709	4.4	691	4.3	673	4.3	662	4.3
Government & Politics	14	0.1	15	0.1	15	0.1	15	0.1	12	0.1
History	836	5.1	822	5.1	799	5.0	803	5.1	785	5.1
Home Economics	257	1.6	246	1.5	223	1.4	201	1.3	184	1.2
Humanities	47	0.3	55	0.3	52	0.3	50	0.3	56	0.4
Information Technology	778	4.8	797	4.9	762	4.8	746	4.7	726	4.7
Law	21	0.1	19	0.1	19	0.1	20	0.1	18	0.1
Mathematics	1,527	9.4	1,542	9.5	1,575	9.9	1,583	10.0	1,562	10.2
Media Studies	162	1.0	167	1.0	168	1.1	170	1.1	163	1.1
Modern Foreign Languages	841	5.2	817	5.0	790	5.0	789	5.0	751	4.9
Music	486	3.0	477	2.9	465	2.9	458	2.9	439	2.9
Personal, Health & Social Education	233	1.4	224	1.4	203	1.3	199	1.3	188	1.2
Physical Education	1,132	6.9	1,153	7.1	1,128	7.1	1,141	7.2	1,126	7.3
Physics	430	2.6	427	2.6	417	2.6	414	2.6	393	2.6
Psychology	84	0.5	91	0.6	93	0.6	96	0.6	87	0.6
Religious Education	660	4.0	660	4.1	659	4.1	661	4.2	648	4.2
Science	1,260	7.7	1,266	7.8	1,245	7.8	1,243	7.9	1,218	7.9
Sociology	92	0.6	94	0.6	94	0.6	91	0.6	81	0.5
Special Educational Needs	437	2.7	399	2.5	359	2.3	340	2.1	303	2.0
Travel & Tourism	55	0.3	50	0.3	46	0.3	42	0.3	41	0.3
Welsh	1,055	6.5	1,059	6.5	1,030	6.5	1,044	6.6	1,038	6.8
Welsh Baccalaureate	5	0	18	0.1	25	0.2	35	0.2	43	0.3
TOTAL	16,317	100%	16,268	100%	15,923	100%	15,827	100%	15,346	100%

Included in above figures for March 2015 – 9,735 teachers have 1 subject recorded, 1,945 teachers have 2 subjects, 487 teachers have 3 subjects, 50 teachers have 4 subjects, 8 teachers have 5 subjects, 1 teacher has 6 subjects and 2 teachers have 7 subjects

Included in above figures for March 2014 – 10,013 teachers have 1 subject recorded, 2,033 teachers have 2 subjects, 504 teachers have 3 subjects, 48 teachers have 4 subjects, 6 teachers have 5 subjects and 2 teachers have 7 subjects

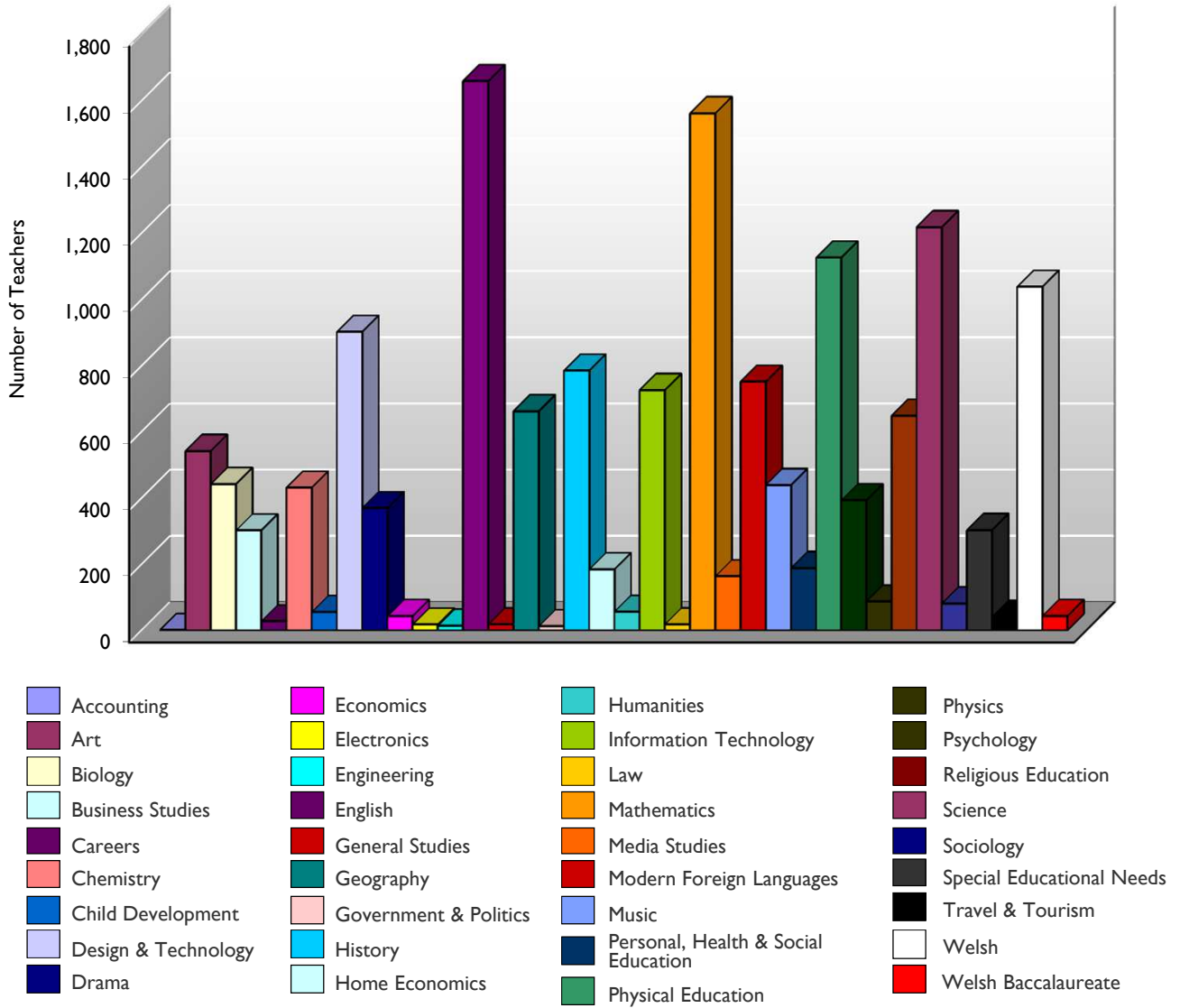
Included in above figures for March 2013 – 10,089 teachers have 1 subject recorded, 2,038 teachers have 2 subjects, 511 teachers have 3 subjects, 45 teachers have 4 subjects, 5 teachers have 5 subjects, 1 teacher has 6 subjects and 2 teachers have 7 subjects

Included in above figures for March 2012 – 10,294 teachers have 1 subject recorded, 2,096 teachers have 2 subjects, 514 teachers have 3 subjects, 50 teachers have 4 subjects, 4 teachers have 5 subjects, 1 teacher has 6 subjects and 2 teachers have 7 subjects

Included in above figures for March 2011 – 10,413 teachers have 1 subject recorded, 2,046 teachers have 2 subjects, 522 teachers have 3 subjects, 48 teachers have 4 subjects, 8 teachers have 5 subjects and 2 teachers have 7 subjects

Registered Headteachers in secondary schools are not included in the above figures as subject taught information is not held for Headteachers.

Number of school teachers registered with EWC by subject taught
(secondary phase working only) - March 2015



1.12 Number of school teachers registered with EWC by subject taught versus subject trained (secondary phase working only)

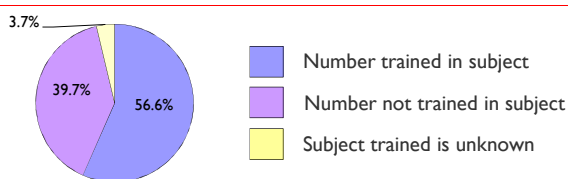
	CORE Subjects & Religious Education															
	March 2013				March 2014				March 2015							
	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%) Subject trained is unknown	Percentage (%)	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%) Subject trained is unknown	Percentage (%)	Number trained in subject	Percentage (%)	Number not trained in subject	Percentage (%)	Subject trained is unknown	Percentage (%) Subject trained is unknown	Total teaching subject	Percentage (%)
Biology	58.3	33.9	7.8	100%	57.8	37.0	5.2	100%	244	56.6	171	39.7	16	3.7	431	100%
Chemistry	47.7	44.9	7.4	100%	49.8	44.7	5.5	100%	212	51.6	183	44.5	16	3.9	411	100%
English	69.6	18.0	12.4	100%	71.4	19.4	9.2	100%	1,146	73.1	304	19.4	118	7.5	1,568	100%
Mathematics	73.8	15.2	11.0	100%	76.1	16.1	7.8	100%	1,151	77.9	237	16.0	89	6.0	1,477	100%
Physics	44.1	50.0	5.9	100%	45.0	50.9	4.1	100%	169	45.3	193	51.7	11	2.9	373	100%
Religious Education	62.3	24.3	13.4	100%	65.0	24.6	10.3	100%	404	65.8	159	25.9	51	8.3	614	100%
Science	30.1	60.7	9.2	100%	30.1	63.2	6.7	100%	362	31.6	724	63.1	61	5.3	1,147	100%
Welsh	66.7	22.5	10.8	100%	68.7	22.6	8.8	100%	712	70.6	223	22.1	73	7.2	1,008	100%

The data in this section is based on registered teachers whose route to Qualified Teacher Status (QTS) was through a course of initial teacher training at a teacher training institution and not through any other route

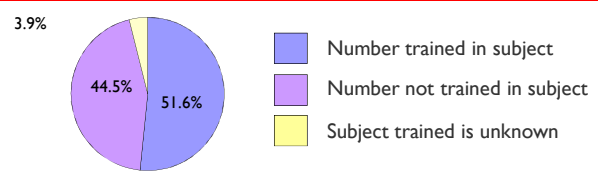
In the cases of those teachers trained to teach subjects in the sciences, there is a noticeable transferability in teaching different subjects within these broad groups. For example, a teacher trained in Biology may also teach Chemistry, Physics or General Science

March 2015

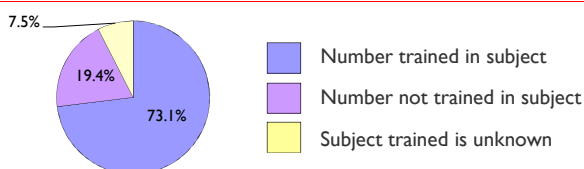
Biology



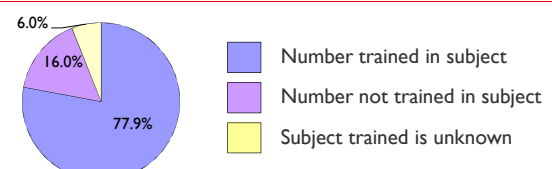
Chemistry



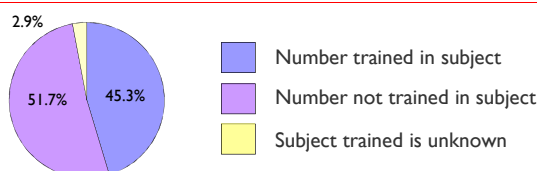
English



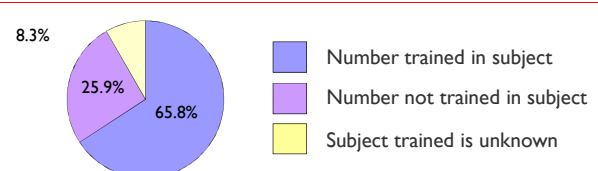
Mathematics



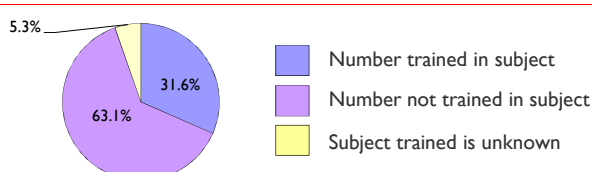
Physics



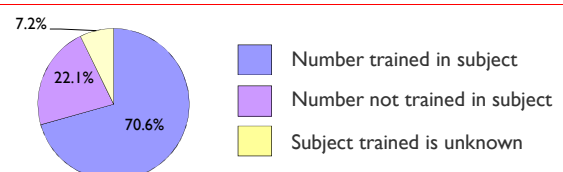
Religious Education



Science



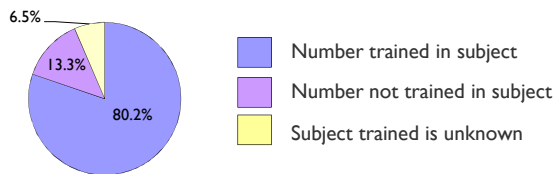
Welsh



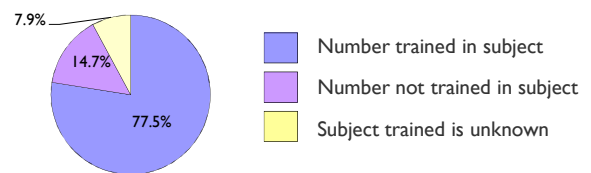
	Foundation Subjects															
	March 2013				March 2014				March 2015							
	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%) Subject trained is unknown	Percentage (%)	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%) Subject trained is unknown	Percentage (%)	Number trained in subject	Percentage (%)	Number not trained in subject	Percentage (%)	Subject trained is unknown	Number not trained in subject	Total teaching subject	Percentage (%)
Art	74.6	13.9	11.5	100%	78.3	13.4	8.3	100%	421	80.2	70	13.3	34	6.5	525	100%
Design & Technology	69.7	15.3	15.0	100%	73.0	15.8	11.2	100%	670	77.5	127	14.7	68	7.9	865	100%
Geography	70.9	14.7	14.4	100%	73.4	15.1	11.5	100%	484	75.7	103	16.1	52	8.1	639	100%
History	71.4	15.1	13.5	100%	72.7	15.7	11.6	100%	566	73.9	122	15.9	78	10.2	766	100%
Information Technology	35.9	55.4	8.8	100%	37.6	56.4	6.0	100%	259	38.4	380	56.4	35	5.2	674	100%
Modern Foreign Languages	82.7	6.7	10.6	100%	83.8	7.4	8.8	100%	605	85.3	50	7.1	54	7.6	709	100%
Music	77.8	10.4	11.8	100%	79.6	11.5	8.9	100%	333	80.2	46	11.1	36	8.7	415	100%
Physical Education	80.6	7.9	11.6	100%	83.0	9.5	7.5	100%	908	84.4	105	9.8	63	5.9	1,076	100%

March 2015

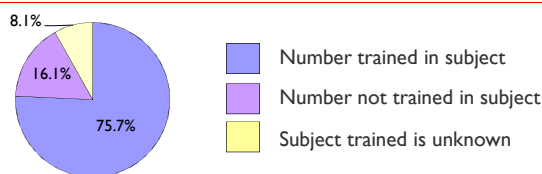
Art



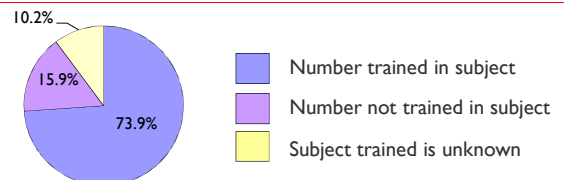
Design & Technology



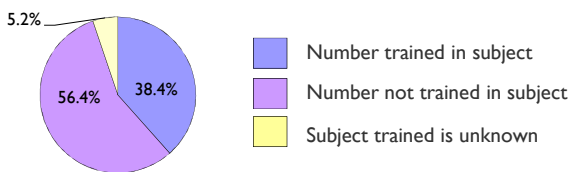
Geography



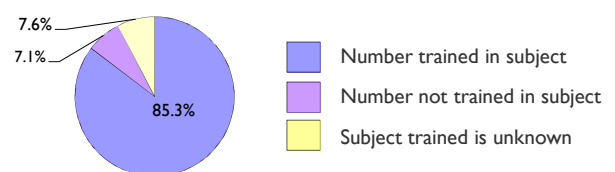
History



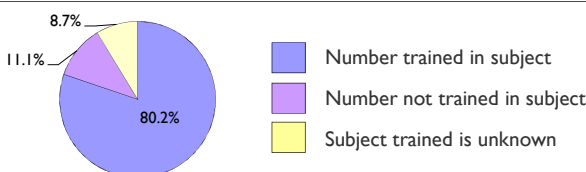
Information Technology



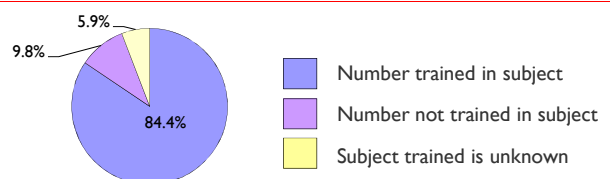
Modern Foreign Languages



Music



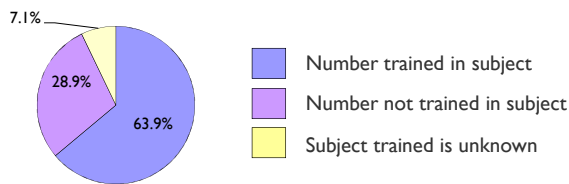
Physical Education



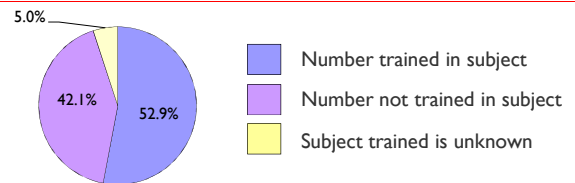
Non National Curriculum Subjects																
	March 2013				March 2014				March 2015							
	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%) Subject trained is unknown	Percentage (%)	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%) Subject trained is unknown	Percentage (%)	Number trained in subject	Percentage (%)	Number not trained in subject	Percentage (%)	Subject trained is unknown	Percentage (%)	Total teaching subject	Percentage (%)
Accounting	0	100	0	100%	0	100	0	100%	0	0	1	100	0	0	1	100%
Business Studies	59.8	29.3	10.9	100%	62.2	28.8	9.0	100%	179	63.9	81	28.9	20	7.1	280	100%
Careers	0	63.9	36.1	100%	0	73.3	26.7	100%	0	0	21	80.8	5	19.2	26	100%
Child Development	0	69.1	30.9	100%	0	68.8	31.3	100%	0	0	33	71.7	13	28.3	46	100%
Drama	52.4	38.9	8.7	100%	52.5	42.0	5.5	100%	180	52.9	143	42.1	17	5.0	340	100%
Economics	20.4	40.8	38.8	100%	20.9	46.5	32.6	100%	7	17.1	24	58.5	10	24.4	41	100%
Electronics	0	89.5	10.5	100%	0	95.0	5.0	100%	0	0	16	100.0	0	0.0	16	100%
Engineering	0	88.9	11.1	100%	0	90.0	10.0	100%	0	0	12	100.0	0	0.0	12	100%
General Studies	25.0	45.0	30.0	100%	17.6	58.8	23.5	100%	3	18.8	11	68.8	2	12.5	16	100%
Government and Politics	0	71.4	28.6	100%	0	71.4	28.6	100%	0	0	8	72.7	3	27.3	11	100%
Home Economics	26.8	48.2	25.0	100%	29.3	52.5	18.2	100%	53	29.3	97	53.6	31	17.1	181	100%
Humanities	0	82.0	18.0	100%	0	87.5	12.5	100%	0	0	50	90.9	5	9.1	55	100%
Law	0	92.9	7.1	100%	0	100.0	0	100%	0	0	12	100.0	0	0	12	100%
Media Studies	0.7	88.2	11.2	100%	1.3	89.0	9.7	100%	2	1.4	131	89.7	13	8.9	146	100%
Personal, Health and Social Education	0	75.1	24.9	100%	0	79.7	20.3	100%	0	0	139	83.7	27	16.3	166	100%
Psychology	1.4	90.5	8.1	100%	2.6	88.5	9.0	100%	1	1.4	65	94.2	3	4.3	69	100%
Special Educational Needs	0.6	57.9	41.5	100%	1.0	64.4	34.6	100%	3	1.1	195	70.4	79	28.5	277	100%
Sociology	13.7	72.6	13.7	100%	14.3	77.1	8.6	100%	8	13.3	49	81.7	3	5.0	60	100%
Travel & Tourism	2.4	83.3	14.3	100%	2.6	86.8	10.5	100%	0	0	33	89.2	4	10.8	37	100%
Welsh Baccalaureate	0	87.0	13.0	100%	0	87.9	12.1	100%	0	0	38	92.7	3	7.3	41	100%

March 2015

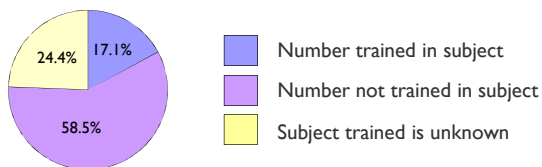
Business Studies



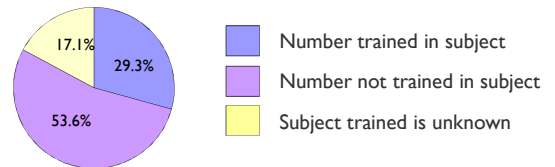
Drama



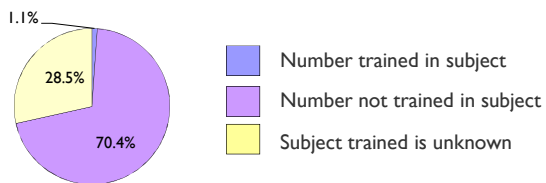
Economics



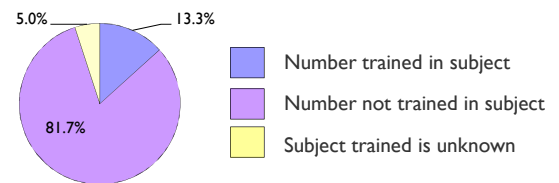
Home Economics



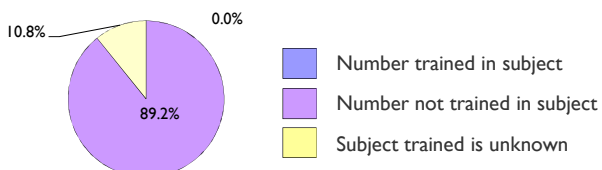
Special Educational Needs



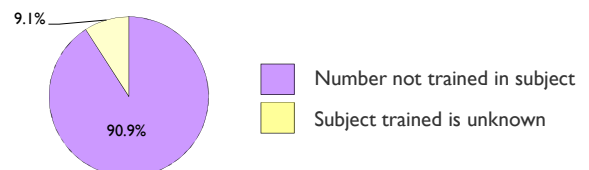
Sociology



Travel & Tourism



Humanities



Section 2

NEWLY QUALIFIED REGISTERED SCHOOL TEACHERS

PHOTO REDACTED DUE TO THIRD PARTY RIGHTS OR OTHER LEGAL ISSUES



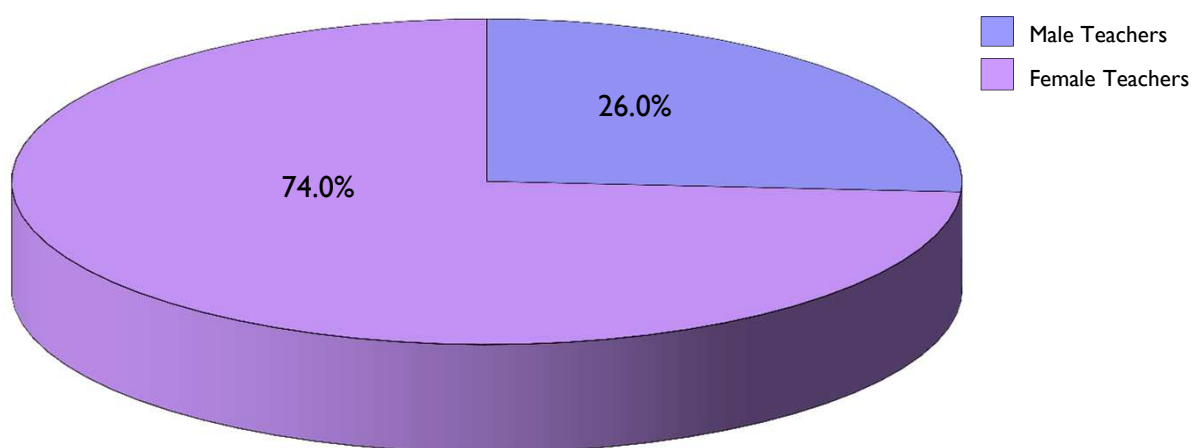
2.1 Number of newly qualified school teachers registered with EWC Wales

	March 2011		March 2012		March 2013		March 2014		March 2015	
	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)
TOTAL	1,542	100%	1,548	100%	1,398	100%	1,326	100%	1,279	100%

2.2 Number of newly qualified school teacher registered with EWC by gender

	March 2011		March 2012		March 2013		March 2014		March 2015	
	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)
Male Teachers	415	26.9	409	26.4	351	25.1	324	24.4	333	26.0
Female Teachers	1,127	73.1	1,139	73.6	1,047	74.9	1,002	75.6	946	74.0
TOTAL	1,542	100%	1,548	100%	1,398	100%	1,326	100%	1,279	100%

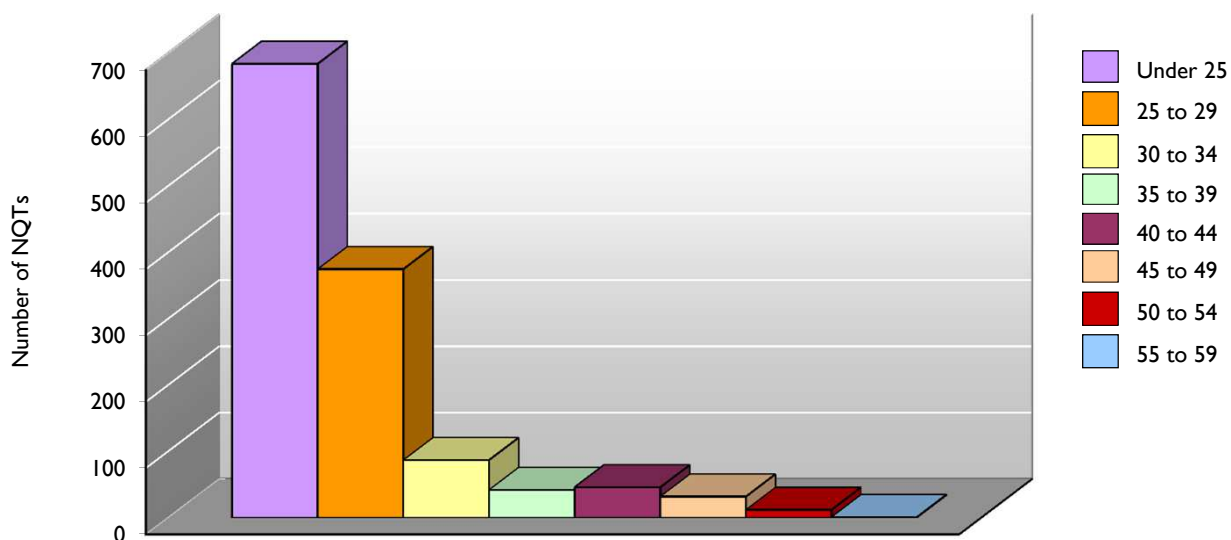
March 2015



2.3 Number of newly qualified school teachers registered with EWC by age

	March 2011		March 2012		March 2013		March 2014		March 2015	
	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of	Percentage (%)
Under 25	821	53.2	805	52.0	750	53.6	709	53.5	684	53.5
25 to 29	408	26.5	441	28.5	396	28.3	376	28.4	375	29.3
30 to 34	118	7.7	119	7.7	111	7.9	108	8.1	87	6.8
35 to 39	80	5.2	75	4.8	55	3.9	50	3.8	42	3.3
40 to 44	66	4.3	57	3.7	53	3.8	51	3.8	46	3.6
45 to 49	33	2.1	35	2.3	24	1.7	23	1.7	32	2.5
50 to 54	12	0.8	13	0.8	6	0.4	8	0.6	12	0.9
55 to 59	4	0.3	3	0.2	3	0.2	1	0.1	1	0.1
TOTAL	1,542	100%	1,548	100%	1,398	100%	1,326	100%	1,279	100%

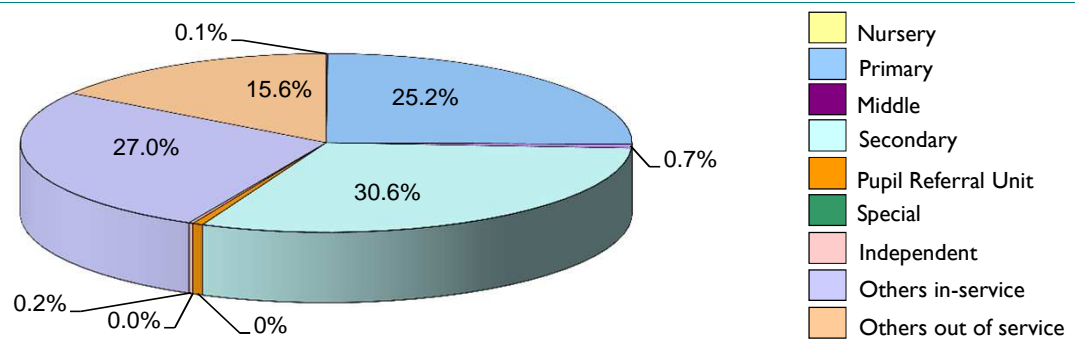
March 2015



2.4 Number of newly qualified school teachers registered with EWC by phase

	March 2011	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of NQTs	Percentage (%)
Nursery	0	0.2	0.1	0	1	0.1
Primary	14.5	20.2	20.4	25.2	322	25.2
Middle	N/A	N/A	0.3	0.2	9	0.7
Secondary	25.8	27.8	28.6	29.6	392	30.6
Pupil Referral Unit	0	0	0	0	7	0.5
Special	0.4	0.3	0.6	0.4	0	0
Independent	0.9	0.4	0.1	0.3	3	0.2
Others in-service	37.5	34.7	26.3	27.5	345	27.0
Others out of service	20.9	16.4	23.6	16.8	200	15.6
TOTAL	100%	100%	100%	100%	1,279	100%

March 2015



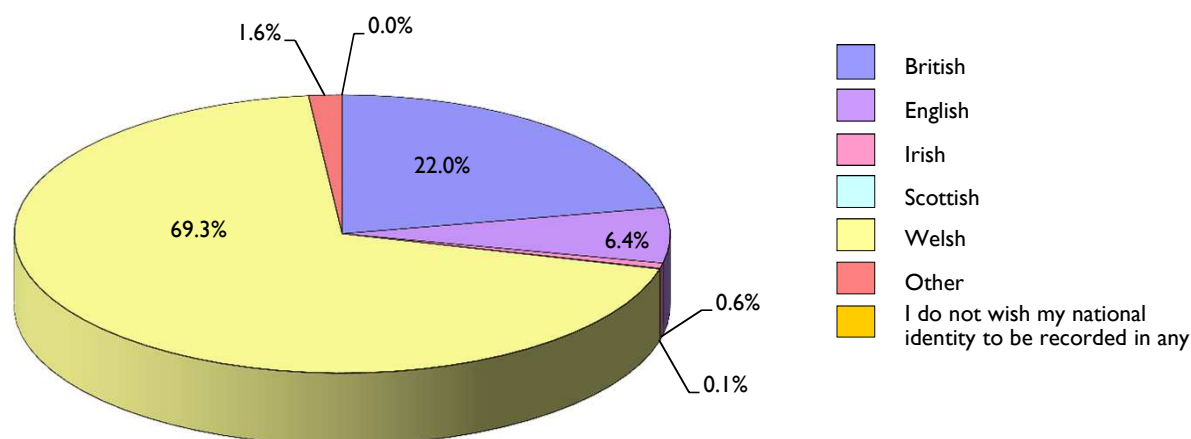
2.5 Number of newly qualified school teachers registered with EWC by Ethnic Group

	March 2011	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of NQTs	Percentage (%)
Any other ethnic group	0.1	0.3	0.1	0.2	3	0.2
Asian or Asian British: Any other Asian background	0.2	0	0	0	1	0.1
Asian or Asian British: Bangladeshi	0.1	0.1	0.3	0	2	0.2
Asian or Asian British: Indian	0.1	0.2	0.3	0.4	2	0.2
Asian or Asian British: Pakistani	0.3	0.1	0.3	0	8	0.6
Black or Black British: African	0.1	0	0.1	0.3	2	0.2
Black or Black British: Any other Black background	0	0.1	0	0	0	0
Black or Black British: Caribbean	0.1	0	0.1	0.2	1	0.1
Chinese or Chinese British	0.1	0.1	0.1	0	0	0
Mixed: Any other mixed background	0.3	0.3	0.3	0.2	1	0.1
Mixed: White and Asian	0.2	0.1	0.1	0.3	6	0.5
Mixed: White and Black African	0.2	0.1	0	0.2	2	0.2
Mixed: White and Black Caribbean	0.2	0.3	0.1	0.1	3	0.2
White: Any other white background	3.2	2.8	3.1	3.8	26	2.0
White: British	94.6	95.0	94.6	93.7	1,219	95.3
I do not wish my ethnic group to be recorded in any way	0.3	0.4	0.5	0.8	3	0.2
TOTAL	100%	100%	100%	100%	1,279	100%

2.6 Number of newly qualified school teachers registered with EWC by National Identity

	March 2011		March 2012		March 2013		March 2014		March 2015	
	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	of NQTs	Percentage (%)
British	282	18.3	351	22.7	314	22.5	250	18.9	281	22.0
English	139	9.0	111	7.2	98	7.0	77	5.8	82	6.4
Irish	17	1.1	12	0.8	23	1.6	12	0.9	8	0.6
Scottish	4	0.3	5	0.3	3	0.2	2	0.2	1	0.1
Welsh	1,063	68.9	1,035	66.9	935	66.9	939	70.8	886	69.3
Other	31	2.0	29	1.9	22	1.6	44	3.3	21	1.6
I do not wish national identity to be recorded in any way	6	0.4	5	0.3	3	0.2	2	0.2	0	0
TOTAL	1,542	100%	1,548	100%	1,398	100%	1,326	100%	1,279	100%

March 2015



2.7 Number of newly qualified school teachers registered with EWC who have made a declaration regarding their disability in accordance with the Equality Act 2010

	March 2011		March 2012		March 2013		March 2014		March 2015	
	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)
Yes	9	0.6	8	0.5	7	0.5	3	0.2	4	0.3
No	1,533	99.4	1,540	99.5	1,391	99.5	1,323	99.8	1,275	99.7
TOTAL	1,542	100%	1,548	100%	1,398	100%	1,326	100%	1,279	100%

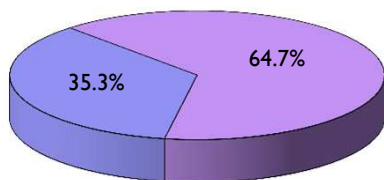
2.8

Number of newly qualified school teachers registered with EWC by the Welsh Language

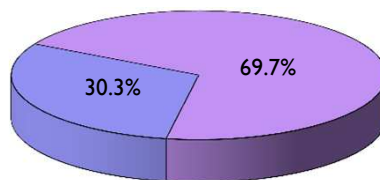
	Welsh speaker					
	March 2011	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of NQTs	Percentage (%)
Yes	32.5	31.8	32.8	36.3	452	35.3
No	67.5	68.2	67.2	63.7	827	64.7
TOTAL	100%	100%	100%	100%	1,279	100%

	Able to teach through medium of Welsh					
	March 2011	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of NQTs	Percentage (%)
Yes	25.2	25.1	25.3	27.8	387	30.3
No	74.8	74.9	74.7	72.2	892	69.7
TOTAL	100%	100%	100%	100%	1,279	100%

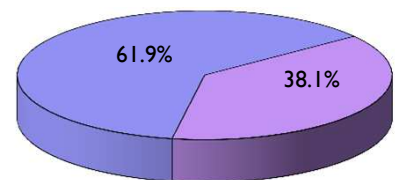
	Able to teach Welsh as a second language					
	March 2011	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of NQTs	Percentage (%)
Yes	53.2	58.3	57.2	61.2	792	61.9
No	46.8	41.7	42.8	38.8	487	38.1
TOTAL	100%	100%	100%	100%	1,279	100%

Welsh speakers
- March 2015

Yes No

Able to teach through medium of
Welsh - March 2015

Yes No

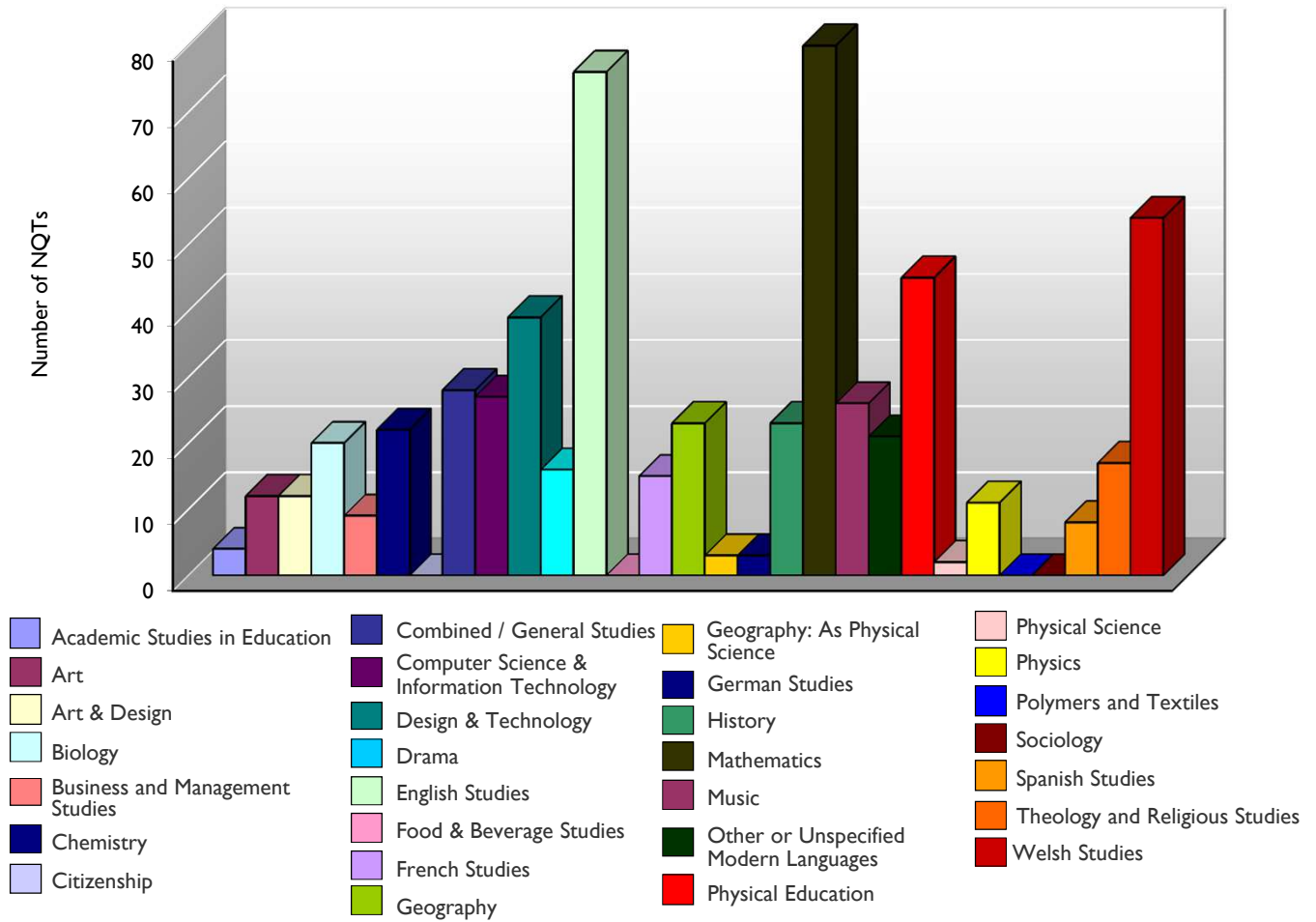
Able to teach Welsh as a second
language - March 2015

Yes No

2.9 Number of newly qualified school teachers registered with EWC by ITET subject trained (secondary trained school teachers only)

Subject I	March 2011		March 2012		March 2013		March 2014		March 2015	
	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)
Academic Studies in Education	2	0.2	0	0	9	1.3	3	0.5	4	0.7
Art	27	3.3	20	2.7	34	4.8	17	2.8	12	2.0
Art & Design	16	1.9	15	2.0	1	0.1	11	1.8	12	2.0
Biology	36	4.4	40	5.4	26	3.7	23	3.8	20	3.4
Business and Management Studies	15	1.8	16	2.2	12	1.7	10	1.6	9	1.5
Chemistry	29	3.5	15	2.0	19	2.7	19	3.1	22	3.7
Citizenship	2	0.2	0	0	2	0.3	0	0	0	0
Combined / General Science	48	5.8	46	6.2	47	6.6	44	7.2	28	4.7
Computer Science & Information Technology	44	5.3	43	5.8	35	4.9	21	3.5	27	4.5
Design & Technology	70	8.5	71	9.5	61	8.6	51	8.4	39	6.5
Drama	19	2.3	20	2.7	36	5.1	12	2.0	16	2.7
English Studies	71	8.6	60	8.1	67	9.4	81	13.3	76	12.8
Food & Beverage Studies	1	0.1	1	0.1	1	0.1	0	0	0	0
French Studies	25	3.0	15	2.0	13	1.8	16	2.6	15	2.5
Geography	23	2.8	26	3.5	29	4.1	23	3.8	23	3.9
Geography: As Physical Science	9	1.1	6	0.8	0	0	0	0	3	0.5
German Studies	5	0.6	5	0.7	4	0.6	2	0.3	3	0.5
History	47	5.7	38	5.1	37	5.2	34	5.6	23	3.9
Mathematics	79	9.6	77	10.3	84	11.8	75	12.4	80	13.4
Music	30	3.6	21	2.8	21	3.0	13	2.1	26	4.4
Other or Unspecified Modern Languages	26	3.1	28	3.8	17	2.4	17	2.8	21	3.5
Physical Education	75	9.1	69	9.3	55	7.8	48	7.9	45	7.6
Physical Science	N/A	N/A	N/A	N/A	1	0.1	3	0.5	2	0.3
Physics	23	2.8	19	2.6	21	3.0	13	2.1	11	1.8
Polymers and Textiles	1	0.1	0	0	0	0	0	0	0	0
Sociology	1	0.1	0	0	1	0.1	1	0.2	0	0
Spanish Studies	3	0.4	4	0.5	3	0.4	3	0.5	8	1.3
Theology and Religious Studies	49	5.9	39	5.2	28	3.9	24	4.0	17	2.9
Welsh Studies	51	6.2	50	6.7	45	6.3	43	7.1	54	9.1
TOTAL	827	100%	744	100%	709	100%	607	100%	596	100%

Number of newly qualified school teachers registered with EWC by ITET subject trained (secondary trained school teachers only) - March 2015



2.10 Number of newly qualified school teachers registered with EWC by subject taught (secondary phase working only)

	March 2011		March 2012		March 2013		March 2014		March 2015	
	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)
Art	13	2.5	15	2.8	11	2.2	10	2.2	13	2.7
Biology	14	2.7	19	3.6	15	3.0	13	2.8	12	2.5
Business Studies	10	1.9	11	2.1	7	1.4	3	0.6	3	0.6
Chemistry	18	3.5	12	2.3	15	3.0	18	3.9	11	2.3
Child Development	2	0.4	1	0.2	2	0.4	2	0.4	0	0.0
Design & Technology	23	4.4	34	6.4	34	6.9	20	4.3	21	4.3
Drama	13	2.5	12	2.3	18	3.6	14	3.0	13	2.7
Economics	3	0.6	0	0.0	0	0	1	0.2	0	0.0
Electronics	1	0.2	0	0.0	0	0	1	0.2	0	0.0
Engineering	1	0.2	2	0.4	0	0	0	0	1	0
English	45	8.7	56	10.6	67	13.6	68	14.7	79	16.4
General Studies	1	0.2	1	0.2	0	0	0	0	0	0
Geography	21	4.0	23	4.3	20	4.0	16	3.5	25	5.2
History	24	4.6	20	3.8	23	4.7	21	4.5	22	4.6
Home Economics	6	1.2	8	1.5	4	0.8	0	0	2	0
Humanities	2	0.4	4	0.8	1	0.2	0	0	5	1
Information Technology	38	7.3	35	6.6	25	5.1	19	4.1	26	5.4
Law	2	0.4	1	0.2	1	0.2	1	0.2	0	0.0
Mathematics	52	10.0	48	9.1	78	15.8	77	16.6	75	15.5
Media Studies	7	1.3	4	0.8	8	1.6	5	1.1	1	0.2
Modern Foreign Languages	28	5.4	28	5.3	19	3.8	16	3.5	18	3.7
Music	12	2.3	17	3.2	14	2.8	12	2.6	13	2.7
Personal, Health & Social Education	4	0.8	6	1.1	0	0	2	0.4	2	0.4
Physical Education	30	5.8	34	6.4	19	3.8	26	5.6	27	5.6
Physics	28	5.4	17	3.2	16	3.2	13	2.8	11	2.3
Psychology	6	1.2	4	0.8	2	0.4	1	0.2	0	0.0
Religious Education	25	4.8	20	3.8	18	3.6	18	3.9	14	2.9
Science	51	9.8	51	9.6	33	6.7	43	9.3	42	8.7
Sociology	3	0.6	1	0.2	2	0.4	0	0	1	0
Special Educational Needs	2	0.4	0	0	0	0	1	0.2	0	0.0
Travel & Tourism	1	0.2	1	0.2	0	0	0	0	0	0
Welsh	34	6.5	42	7.9	41	8.3	40	8.6	44	9.1
Welsh Baccalaureate	N/A	N/A	2	0.4	1	0.2	2	0.4	2	0.4
TOTAL	520	100%	529	100%	494	100%	463	100%	483	100%

Included in above figures for March 2015 – 321 teachers have 1 subject recorded, 55 teachers have 2 subjects, 13 teachers have 3 subjects, 2 teachers have 4 subjects and 1 teachers has 5 subjects

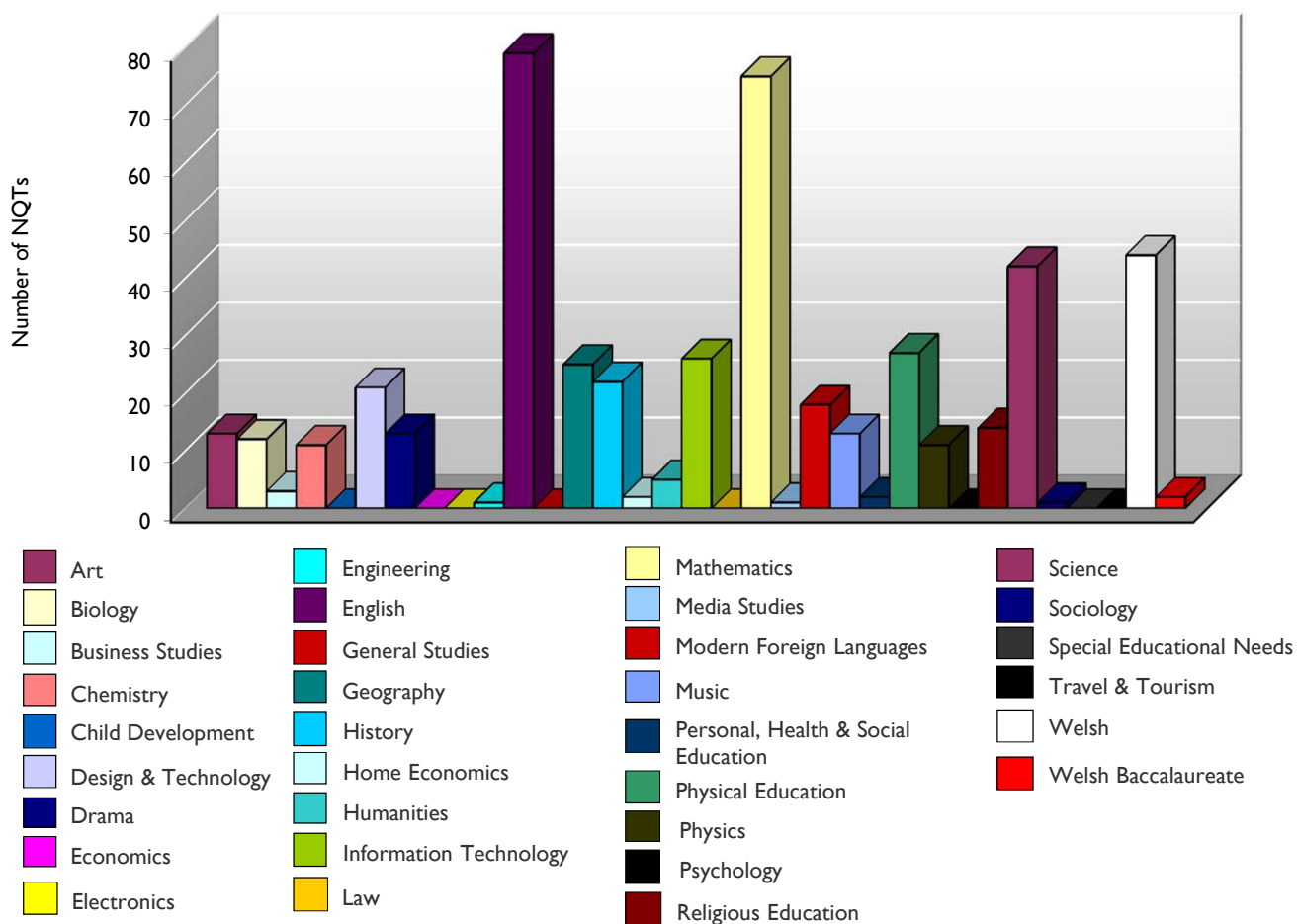
Included in above figures for March 2014 – 335 teachers have 1 subject recorded, 45 teachers have 2 subjects, 9 teachers have 3 subjects and 3 teachers have 4 subjects

Included in above figures for March 2013 – 324 teachers have 1 subject recorded, 60 teachers have 2 subjects, 14 teachers have 3 subjects and 2 teachers have 4 subjects

Included in above figures for March 2012 – 342 teachers have 1 subject recorded, 79 teachers have 2 subjects, 7 teachers have 3 subjects and 2 teachers have 4 subjects

Included in above figures for March 2011 – 301 teachers have 1 subject recorded, 72 teachers have 2 subjects and 25 teachers have 3 subjects and 1 teacher has 4 subjects

Number of newly qualified school teachers registered with EWC by subject taught (secondary phase working only) - March 2015



Section 3

REGISTERED SCHOOL TEACHERS AND INDUCTION

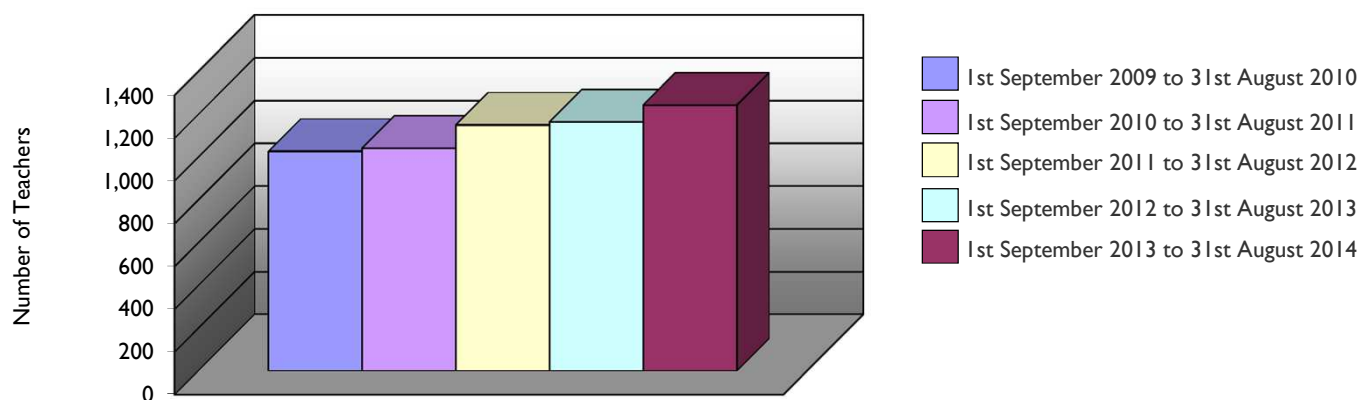
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3.1 Number of school teachers registered with EWC who meet the Induction or Practising Teacher Standards each year

	Number of Teachers
1st September 2009 to 31st August 2010	1,026
1st September 2010 to 31st August 2011	1,041
1st September 2011 to 31st August 2012	1,149
1st September 2012 to 31st August 2013	1,163
1st September 2013 to 31st August 2014	1,242

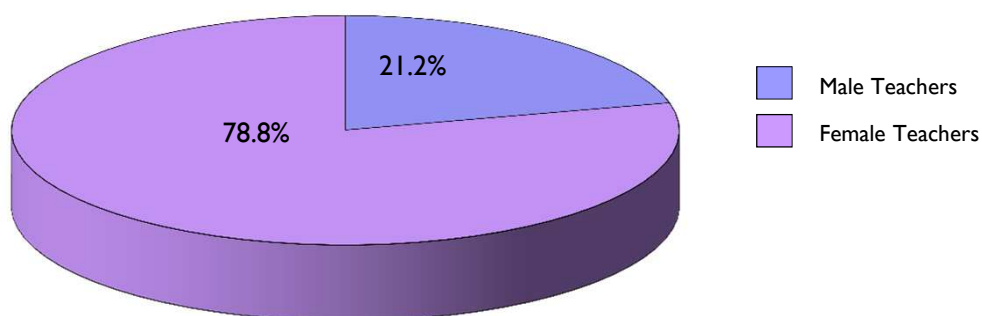
1st September 2013 to 31st August 2014



3.2 Number of school teachers registered with EWC who meet the Induction or Practising Teacher Standards each year by gender

	Standards achieved - 1st September 2009 to 31st August 2010		Standards achieved - 1st September 2010 to 31st August 2011		Standards achieved - 1st September 2011 to 31st August 2012		Standards achieved - 1st September 2012 to 31st August 2013		Standards achieved - 1st September 2013 to 31st August 2014	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Male Teachers	222	21.6	275	26.4	325	28.3	297	25.5	263	21.2
Female Teachers	804	78.4	766	73.6	824	71.7	866	74.5	979	78.8
TOTAL	1,026	100%	1,041	100%	1,149	100%	1,163	100%	1,242	100%

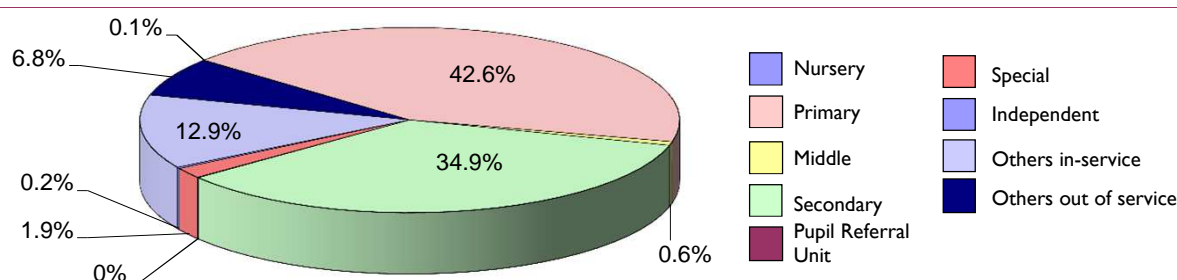
1st September 2013 to 31st August 2014



3.3 Number of school teachers registered with EWC who meet the Induction or Practising Teacher Standards each year by phase

	Standards achieved - 1st September 2009 to 31st August 2010		Standards achieved - 1st September 2010 to 31st August 2011		Standards achieved - 1st September 2011 to 31st August 2012		Standards achieved - 1st September 2012 to 31st August 2013		Standards achieved - 1st September 2013 to 31st August 2014	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Nursery	1	0.1	1	0.1	2	0.2	4	0.3	1	0.1
Primary	388	37.8	402	38.6	504	43.9	488	42.0	529	42.6
Middle	N/A	N/A	N/A	N/A	8	0.7	11	0.9	8	0.6
Secondary	404	39.4	457	43.9	459	39.9	446	38.3	433	34.9
Pupil Referral Unit	1	0.1	0	0	0	0	0	0	1	0.1
Special	24	2.3	15	1.4	23	2.0	27	2.3	23	1.9
Independent	7	0.7	15	1.4	19	1.7	0	0	3	0.2
Others in-service	80	7.8	77	7.4	68	5.9	123	10.6	160	12.9
Others out of service	121	11.8	74	7.1	66	5.7	64	5.5	84	6.8
TOTAL	1,026	100%	1,041	100%	1,149	100%	1,163	100%	1,242	100%

1st September 2013 to 31st August 2014



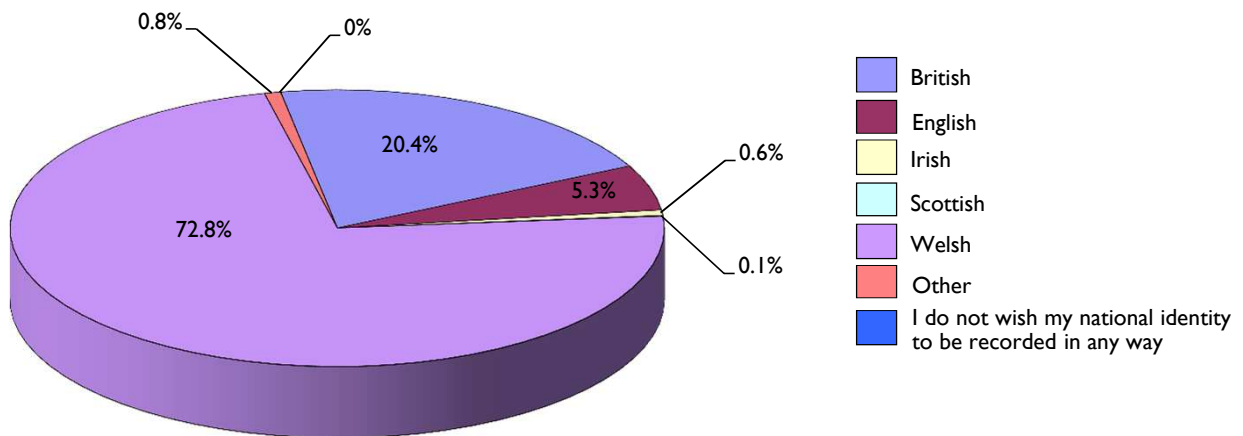
3.4 Number of school teachers registered with EWC who meet the Induction or Practising Teacher Standards each year by Ethnic Group

	Standards achieved - 1st September 2009 to 31st August 2010		Standards achieved - 1st September 2010 to 31st August 2011		Standards achieved - 1st September 2011 to 31st August 2012		Standards achieved - 1st September 2012 to 31st August 2013		Standards achieved - 1st September 2013 to 31st August 2014	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Any other ethnic group	1	0.1	0	0	3	0.3	1	0.1	0	0
Asian or Asian British: Any other Asian background	1	0.1	1	0.1	0	0	0	0	2	0.2
Asian or Asian British: Bangladeshi	0	0	1	0.1	2	0.2	2	0.2	2	0.2
Asian or Asian British: Indian	2	0.2	1	0.1	2	0.2	0	0.0	3	0.2
Asian or Asian British: Pakistani	5	0.5	1	0.1	1	0.1	3	0.3	3	0.2
Black or Black British: African	1	0.1	0	0	0	0	1	0	1	0.1
Black or Black British: Any other Black background	1	0.1	0	0	0	0	1	0	1	0.1
Black or Black British: Caribbean	0	0	0	0	1	0	0	0	1	0.1
Chinese or Chinese British	1	0.1	1	0.1	1	0.1	1	0.1	0	0
Mixed: Any other mixed background	2	0.2	3	0.3	1	0.1	1	0.1	2	0.2
Mixed: White and Asian	2	0.2	2	0.2	1	0.1	2	0.2	1	0.1
Mixed: White and Black African	2	0.2	0	0	1	0.1	0	0	1	0.1
Mixed: White and Black Caribbean	1	0.1	0	0	5	0.4	0	0	2	0.2
White: Any other White background	27	2.6	21	2.0	24	2.1	21	1.8	19	1.5
White: British	973	94.8	1,003	96.3	1,103	96.0	1,128	97.0	1,197	96.4
I do not wish my ethnic group to be recorded in any way	7	0.7	7	0.7	4	0.3	2	0.2	7	0.6
TOTAL	1,026	100%	1,041	100%	1,149	100%	1,163	100%	1,242	100%

3.5 Number of school teachers registered with EWC who meet the Induction or Practising Teacher Standards each year by National Identity

	Standards achieved - 1st September 2009 to 31st August 2010		Standards achieved - 1st September 2010 to 31st August 2011		Standards achieved - 1st September 2011 to 31st August 2012		Standards achieved - 1st September 2012 to 31st August 2013		Standards achieved - 1st September 2013 to 31st August 2014	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
British	176	17.2	146	14.0	205	17.8	227	19.5	253	20.4
English	63	6.1	84	8.1	69	6.0	64	5.5	66	5.3
Irish	10	1.0	6	0.6	10	0.9	7	0.6	8	0.6
Scottish	4	0.4	1	0.1	1	0.1	2	0.2	1	0.1
Welsh	751	73.2	788	75.7	852	74.2	848	72.9	904	72.8
Other	16	1.6	10	1.0	11	1.0	12	1.0	10	0.8
I do not wish my national identity to be recorded in anyway	6	0.6	6	0.6	1	0.1	3	0.3	0	0
TOTAL	1,026	100%	1,041	100%	1,149	100%	1,163	100%	1,242	100%

1st September 2013 to 31st August 2014



3.6 Number of school teachers registered with EWC who meet the Induction or Practising Teacher Standards each year who have made a declaration regarding their disability in accordance with the Equality Act 2010

	1st September 2009 to 31st August 2010		1st September 2010 to 31st August 2011		1st September 2011 to 31st August 2012		1st September 2012 to 31st August 2013		1st September 2013 to 31st August 2014	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Yes	3	0.3	1	0.1	3	0.3	4	0.3	4	0.3
No	1,023	99.7	1,040	99.9	1,146	99.7	1,159	99.7	1,238	99.7
TOTAL	1,026	100%	1,041	100%	1,149	100%	1,163	100%	1,242	100%

3.7

Number of school teachers registered with EWC who meet the Induction or Practising Teacher Standards each year by the Welsh Language

EWC registered teachers who have achieved the Standards - Welsh speaker

	1st September 2009 to 31st August 2010		1st September 2010 to 31st August 2011		1st September 2011 to 31st August 2012		1st September 2012 to 31st August 2013		1st September 2013 to 31st August 2014	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Yes	368	35.9	370	35.5	415	36.1	408	35.1	450	36.2
No	658	64.1	671	64.5	734	63.9	755	64.9	792	63.8
TOTAL	1,026	100%	1,041	100%	1,149	100%	1,163	100%	1,242	100%

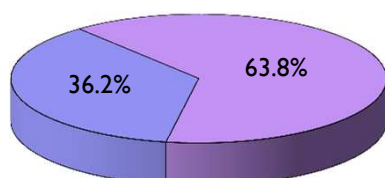
EWC registered teachers who have achieved the Standards - Able to teach through medium of Welsh

	1st September 2009 to 31st August 2010		1st September 2010 to 31st August 2011		1st September 2011 to 31st August 2012		1st September 2012 to 31st August 2013		1st September 2013 to 31st August 2014	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Yes	286	27.9	316	30.4	336	29.2	319	27.4	347	27.9
No	740	72.1	725	69.6	813	70.8	844	72.6	895	72.1
TOTAL	1,026	100%	1,041	100%	1,149	100%	1,163	100%	1,242	100%

EWC registered teachers who have achieved the Standards - Able to teach Welsh as a second language

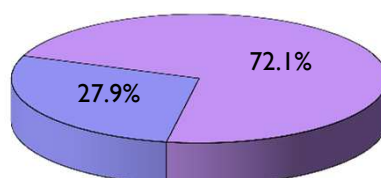
	1st September 2009 to 31st August 2010		1st September 2010 to 31st August 2011		1st September 2011 to 31st August 2012		1st September 2012 to 31st August 2013		1st September 2013 to 31st August 2014	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Yes	580	56.5	601	57.7	694	60.4	726	62.4	810	65.2
No	446	43.5	440	42.3	455	39.6	437	37.6	432	34.8
TOTAL	1,026	100%	1,041	100%	1,149	100%	1,163	100%	1,242	100%

Welsh speakers
- 1st September 2013 to
31st August 2014



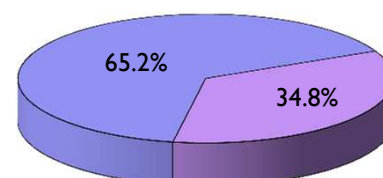
Yes No

Able to teach through medium of
Welsh - 1st September 2013 to
31st August 2014



Yes No

Able to teach Welsh as a second
language - 1st September 2013 to
31st August 2014



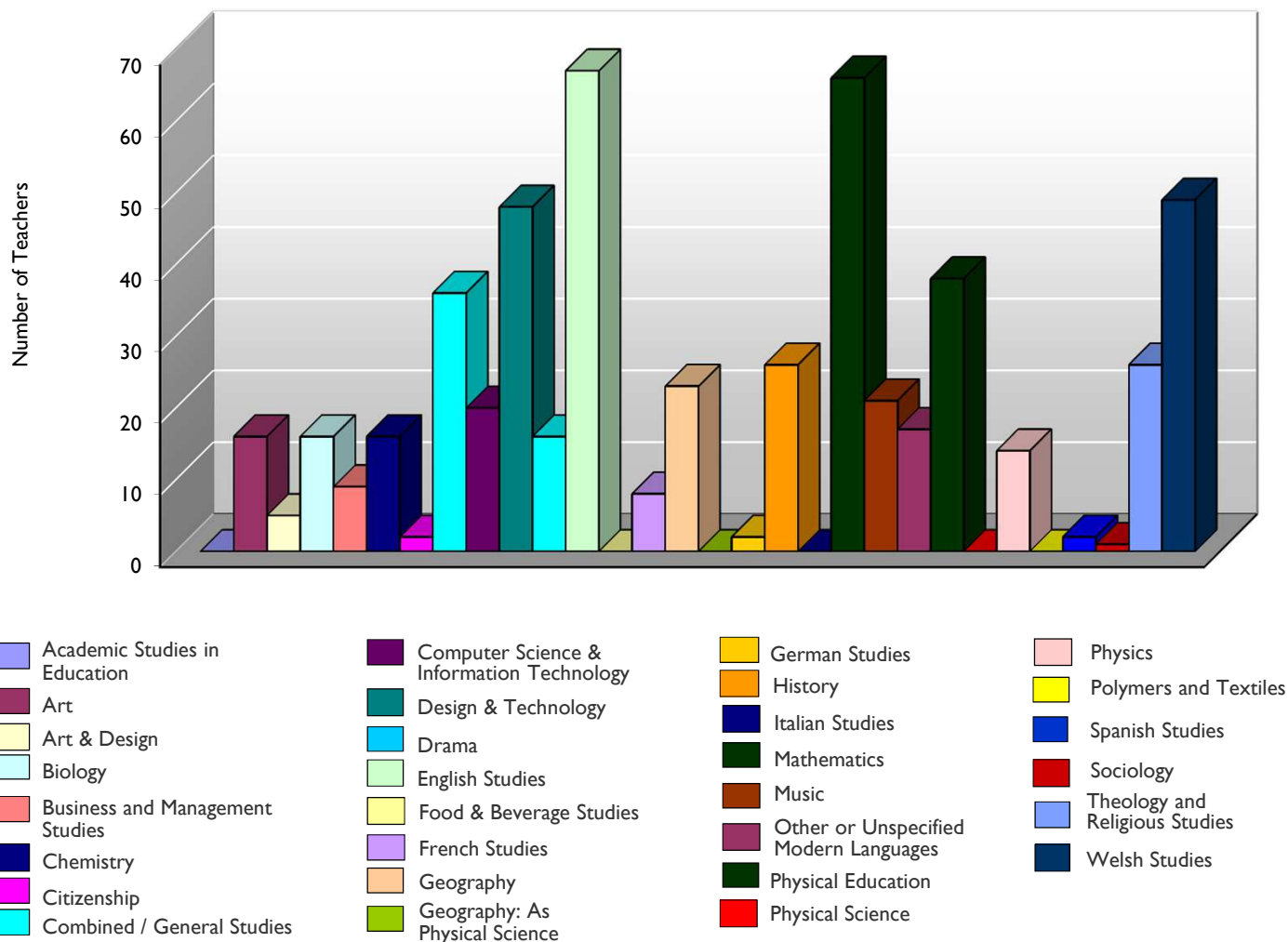
Yes No

3.8

Number of school teachers registered with EWC who meet the Induction or Practising Teacher Standards each year by ITET subject trained (secondary trained teachers only)

	EWC registered teachers who have achieved the Standards									
	1st September 2009 to 31st August 2010		1st September 2010 to 31st August 2011		1st September 2011 to 31st August 2012		1st September 2012 to 31st August 2013		1st September 2013 to 31st August 2014	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Academic Studies in Education	9	1.8	8	1.5	2	0.4	3	0.6	0	0
Art	12	2.4	20	3.6	17	3.0	19	3.5	16	2.9
Art & Design	10	2.0	12	2.2	8	1.4	5	0.9	5	0.9
Biology	27	5.3	23	4.2	20	3.6	26	4.8	16	2.9
Business and Management Studies	7	1.4	7	1.3	9	1.6	11	2.0	9	1.7
Chemistry	18	3.5	15	2.7	15	2.7	12	2.2	16	2.9
Citizenship	2	0.4	0	0	1	0.2	0	0	2	0.4
Combined / General Science	36	7.1	33	6.0	38	6.8	32	5.9	36	6.6
Computer Science & Information Technology	22	4.3	22	4.0	31	5.5	27	5.0	20	3.7
Design & Technology	37	7.3	43	7.8	46	8.2	47	8.7	48	8.8
Drama	13	2.6	18	3.3	20	3.6	13	2.4	16	2.9
English Studies	63	12.4	62	11.3	52	9.3	64	11.8	67	12.3
Food & Beverage Studies	2	0.4	1	0.2	1	0.2	1	0.2	0	0
French Studies	21	4.1	14	2.5	11	2.0	10	1.8	8	1.5
Geography	13	2.6	21	3.8	10	1.8	24	4.4	23	4.2
Geography: As Physical Science	0	0	2	0.4	6	1.1	1	0.2	0	0
German Studies	1	0.2	1	0.2	4	0.7	1	0.2	2	0.4
History	30	5.9	30	5.5	29	5.2	25	4.6	26	4.8
Italian Studies	0	0	0	0	0	0	0	0	0	0
Mathematics	42	8.3	53	9.6	58	10.3	86	15.8	66	12.1
Music	24	4.7	24	4.4	20	3.6	14	2.6	21	3.9
Other or Unspecified Modern Languages	18	3.5	8	1.5	24	4.3	7	1.3	17	3.1
Physical Education	38	7.5	47	8.5	53	9.4	49	9.0	38	7.0
Physical Science	N/A	N/A	N/A	N/A	1	0.2	0	0	0	0
Physics	11	2.2	13	2.4	15	2.7	11	2.0	14	2.6
Polymers and Textiles	N/A	N/A	1	0.2	0	0	0	0	0	0
Spanish Studies	2	0.4	2	0.4	5	0.9	1	0.2	2	0.4
Sociology	0	0	3	0.5	2	0.4	2	0.4	1	0.2
Theology and Religious Studies	14	2.8	30	5.5	20	3.6	19	3.5	26	4.8
Welsh Studies	37	7.3	37	6.7	44	7.8	33	6.1	49	9.0
TOTAL	509	100%	550	100%	562	100%	543	100%	544	100%

Number of school teachers registered with EWC who meet the Induction or Practising Teacher Standards each year by ITET subject trained (secondary trained school teachers only)
- 1st September 2013 to 31st August 2014



3.9 Number of school teachers registered with EWC who meet the Induction or Practising Teacher Standards each year by subject taught (secondary phase working only)

	EWC registered teachers who have achieved the Standards									
	1st September 2009 to 31st August 2010		1st September 2010 to 31st August 2011		1st September 2011 to 31st August 2012		1st September 2012 to 31st August 2013		1st September 2013 to 31st August 2014	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Art	19	3.8	23	3.9	19	3.4	21	3.8	12	2.3
Biology	14	2.8	16	2.7	12	2.1	20	3.7	13	2.5
Business Studies	5	1.0	11	1.8	10	1.8	14	2.6	3	0.6
Careers	1	0.2	0	0	0	0	0	0	0	0
Chemistry	14	2.8	16	2.7	12	2.1	15	2.7	16	3.0
Child Development	0	0	2	0.3	2	0.4	2	0.4	3	0.6
Design & Technology	32	6.4	37	6.2	35	6.2	39	7.1	37	7.0
Drama	13	2.6	16	2.7	15	2.7	11	2.0	16	3.0
Economics	1	0.2	3	0.5	0	0	1	0.2	1	0.2
Electronics	0	0	1	0.2	0	0	0	0	1	0.2
Engineering	0	0	1	0.2	1	0.2	1	0.2	0	0
English	62	12.4	63	10.6	57	10.1	61	11.2	75	14.2
General Studies	1	0.2	1	0.2	2	0.4	2	0.4	1	0.2
Geography	14	2.8	23	3.9	21	3.7	23	4.2	19	3.6
Government & Politics	1	0.2	0	0	0	0	0	0	0	0
History	29	5.8	31	5.2	27	4.8	23	4.2	23	4.3
Home Economics	5	1.0	9	1.5	11	2.0	5	0.9	2	0.4
Humanities	3	0.6	5	0.8	5	0.9	0	0	1	0.2
Information Technology	26	5.2	36	6.0	35	6.2	26	4.8	27	5.1
Law	0	0	3	0.5	0	0	2	0.4	2	0.4
Mathematics	38	7.6	59	9.9	57	10.1	88	16.1	69	13.0
Media Studies	5	1.0	8	1.3	5	0.9	4	0.7	7	1.3
Modern Foreign Languages	27	5.4	18	3.0	31	5.5	16	2.9	15	2.8
Music	24	4.8	15	2.5	16	2.8	9	1.6	17	3.2
Personal, Health & Social Education	1	0.2	7	1.2	4	0.7	3	0.5	5	0.9
Physical Education	27	5.4	34	5.7	40	7.1	39	7.1	28	5.3
Physics	11	2.2	21	3.5	18	3.2	14	2.6	16	3.0
Psychology	4	0.8	8	1.3	3	0.5	5	0.9	1	0
Religious Education	16	3.2	32	5.4	24	4.3	20	3.7	24	4.5
Science	56	11.2	47	7.9	51	9.1	41	7.5	40	7.6
Sociology	3	0.6	7	1.2	1	0.2	2	0.4	1	0.2
Special Educational Needs	3	0.6	5	0.8	1	0.2	1	0.2	3	0.6
Travel & Tourism	3	0.6	3	0.5	1	0.2	0	0	0	0
Welsh	42	8.4	35	5.9	45	8.0	35	6.4	47	8.9
Welsh Baccalaureate	N/A	N/A	N/A	N/A	1	0.2	4	0.7	4	0.8
TOTAL	500	100%	596	100%	562	100%	547	100%	529	100%

Included in above figures, 1st September 2013 to 31st August 2014 – 351 teachers have 1 subject recorded, 61 teachers have 2 subjects, 13 teachers have 3 subjects, 3 teachers have 4 subjects and 1 teachers has 5 subjects.

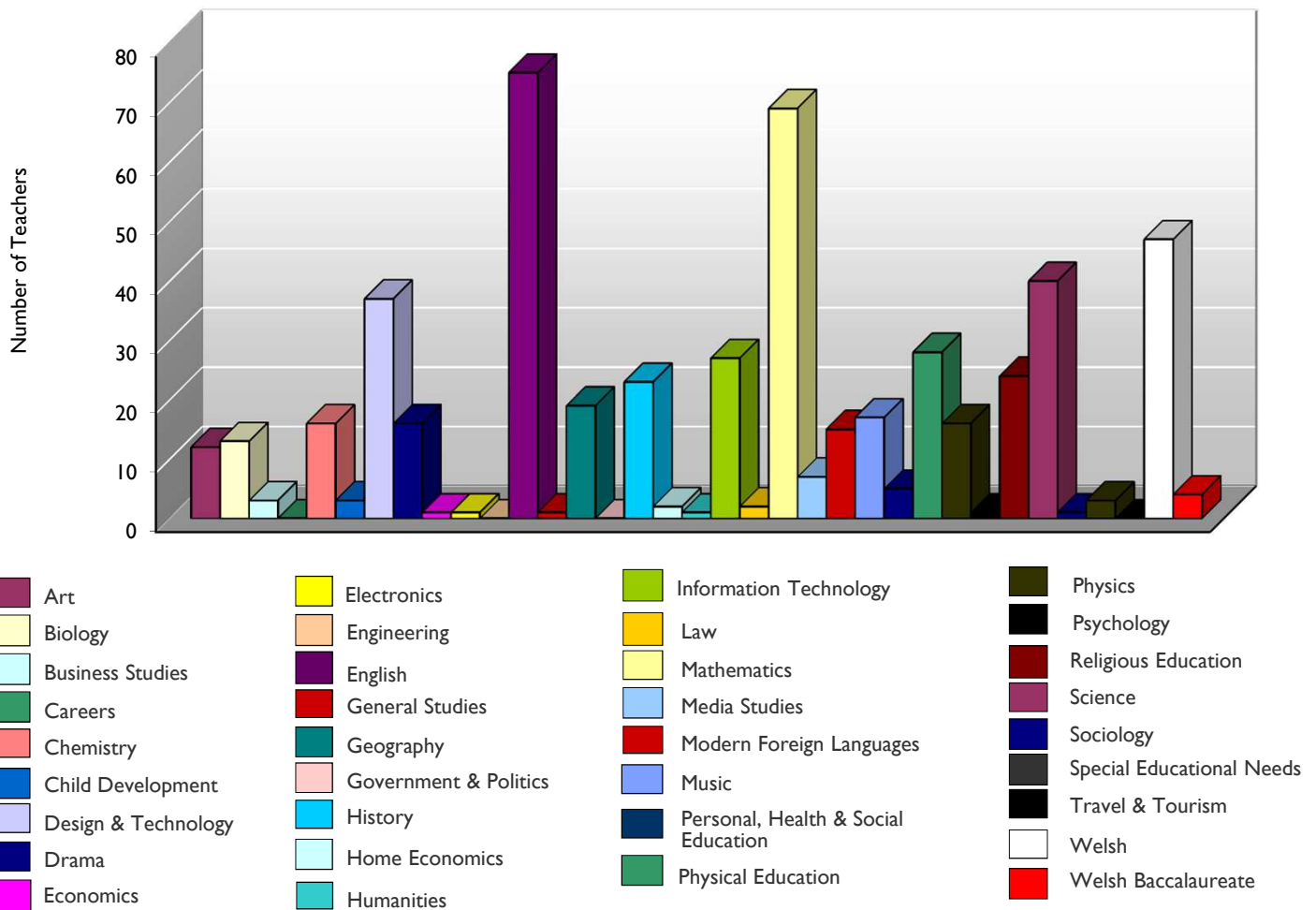
Included in above figures, 1st September 2012 to 31st August 2013 – 366 teachers have 1 subject recorded, 62 teachers have 2 subjects, 15 teachers have 3 subjects and 3 teachers have 4 subjects.

Included in above figures, 1st September 2011 to 31st August 2012 – 371 teachers have 1 subject recorded, 76 teachers have 2 subjects, 10 teachers have 3 subjects, 1 teacher has 4 subjects and 1 teachers has 5 subjects.

Included in above figures, 1st September 2010 to 31st August 2011 – 344 teachers have 1 subject recorded, 88 teachers have 2 subjects, 24 teachers have 3 subjects and 1 teacher has 4 subjects.

Included in above figures, 1st September 2009 to 31st August 2010 – 323 teachers have 1 subject recorded, 67 teachers have 2 subjects, 13 teachers have 3 subjects and 1 teacher has 4 subjects.

Number of school teachers registered with EWC who meet the Induction or Practising Teacher Standards each year by subject taught (secondary phase working only) - 1st September 2013 to 31st August 2014



3.10 Number of school teachers registered with EWC who meet the Induction or Practising Teacher Standards each year by subject taught versus subject trained (secondary phase working only)

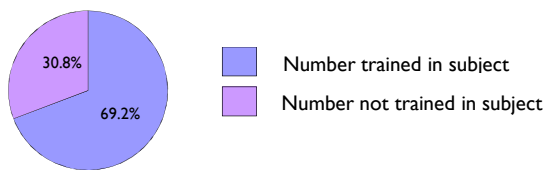
	CORE Subjects & Religious Education											
	1st September 2011 to 31st August 2012			1st September 2012 to 31st August 2013			1st September 2013 to 31st August 2014					
	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%)	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%)	Number trained in subject	Percentage (%)	Number not trained in subject	Percentage (%)	Total teaching subject	Percentage (%)
Biology	80.0	20.0	100%	70.0	30.0	100%	9	69.2	4	30.8	13	100%
Chemistry	50.0	50.0	100%	57.1	42.9	100%	6	37.5	10	62.5	16	100%
English	83.9	16.1	100%	93.1	6.9	100%	58	78.4	16	21.6	74	100%
Mathematics	85.7	14.3	100%	88.4	11.6	100%	49	73.1	18	26.9	67	100%
Physics	64.7	35.3	100%	53.8	46.2	100%	7	43.8	9	56.3	16	100%
Religious Education	73.9	26.1	100%	76.5	23.5	100%	21	87.5	3	12.5	24	100%
Science	40.4	59.6	100%	42.5	57.5	100%	15	40.5	22	59.5	37	100%
Welsh	74.4	25.6	100%	76.5	23.5	100%	39	84.8	7	15.2	46	100%

The data in this section is based on registered teachers whose route to Qualified Teacher Status (QTS) was through a course of initial teacher training at a teacher training institution and not through any other route

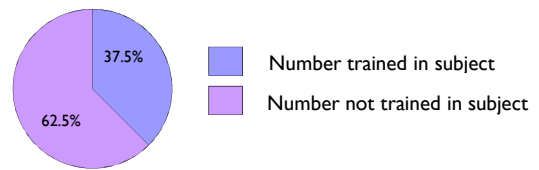
In the cases of those teachers trained to teach subjects in the sciences, there is a noticeable transferability in teaching different subjects within these broad groups. For example, a teacher trained in Biology may also teach Chemistry, Physics or General Science

1st September 2013 to 31st August 2014

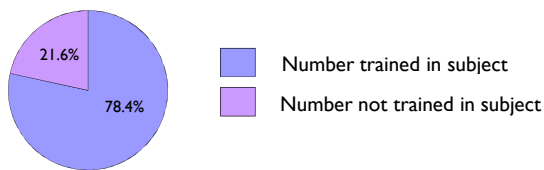
Biology



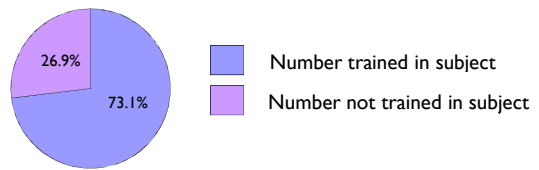
Chemistry



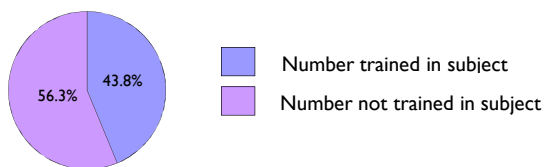
English



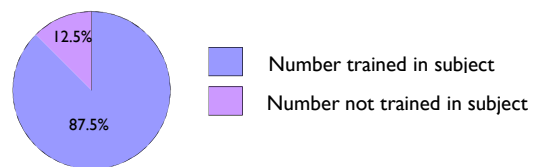
Mathematics



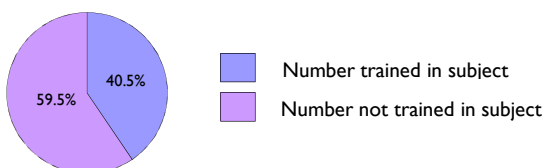
Physics



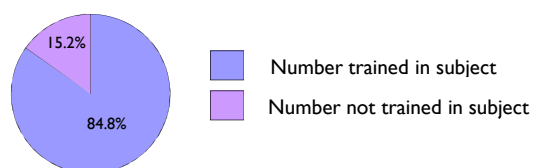
Religious Education



Science



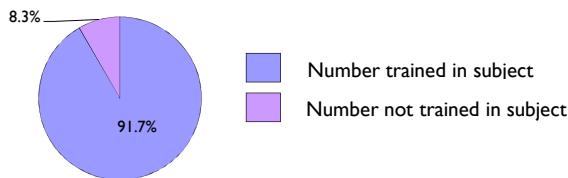
Welsh



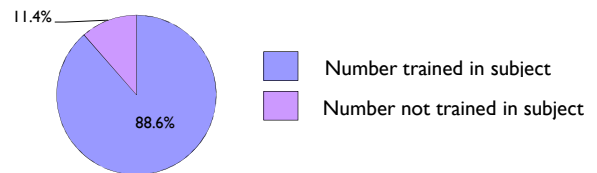
Foundation Subjects												
	1st September 2011 to 31st August 2012			1st September 2012 to 31st August 2013			1st September 2013 to 31st August 2014					
	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%)	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%)	Number trained in subject	Percentage (%)	Number not trained in subject	Percentage (%)	Total teaching subject	Percentage (%)
Art	89.0	11.0	100%	95.0	5.0	100%	11	91.7	1	8.3	12	100%
Design & Technology	90.6	9.4	100%	89.2	10.8	100%	31	88.6	4	11.4	35	100%
Geography	71.4	28.6	100%	73.9	26.1	100%	16	84.2	3	15.8	19	100%
History	81.5	18.5	100%	86.4	13.6	100%	14	60.9	9	39.1	23	100%
Information Technology	71.0	29.0	100%	69.2	30.8	100%	17	65.4	9	34.6	26	100%
Modern Foreign Languages	90.0	10.0	100%	93.3	6.7	100%	15	100	0	0	15	100%
Music	93.0	7.0	100%	77.8	22.2	100%	15	88.2	2	11.8	17	100%
Physical Education	90.3	9.7	100%	89.7	10.3	100%	25	92.6	2	7.4	27	100%

1st September 2013 to 31st August 2014

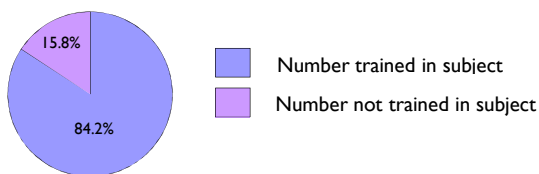
Art



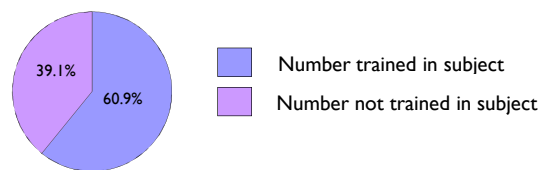
Design & Technology



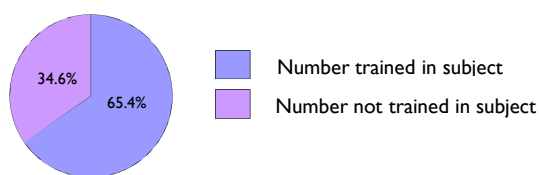
Geography



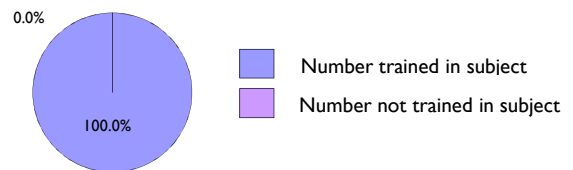
History



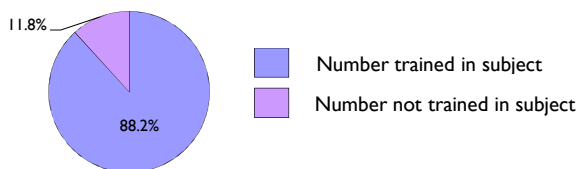
Information Technology



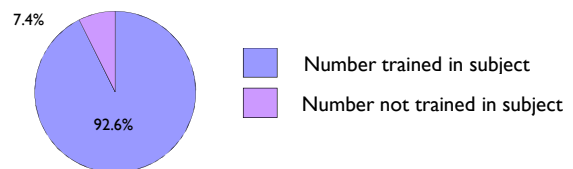
Modern Foreign Languages



Music



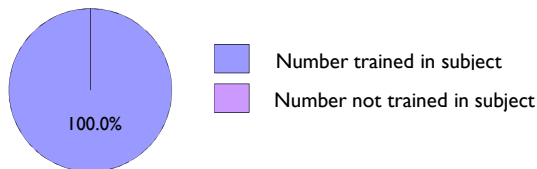
Physical Education



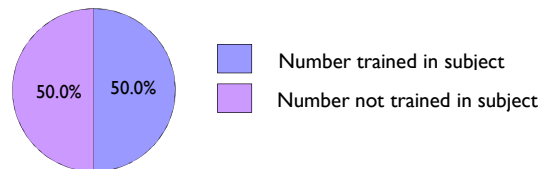
Non National Curriculum Subjects												
	1st September 2011 to 31st August 2012			1st September 2012 to 31st August 2013			1st September 2013 to 31st August 2014					
	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%)	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%)	Number trained in subject	Percentage (%)	Number not trained in subject	Percentage (%)	Total teaching subject	Percentage (%)
Business Studies	77.8	22.2	100%	75.0	25.0	100%	3	100	0	0	3	100%
Drama	100	0	100%	63.6	36.4	100%	8	50.0	8	50.0	16	100%
Economics	0	0	0%	0	100	100%	0	0	1	100	1	100%
Electronics	N/A	N/A	N/A	N/A	N/A	N/A	0	0	1	100	1	100%
Engineering	0	100	100%	0	0	0%	0	0	0	0	0	0%
General Studies	100	0	100%	100	0	100%	0	0	1	100	1	100%
Home Economics	0	100	100%	0	100	100%	0	0	1	100	1	100%
Humanities	0	100	100%	0	0	0%	0	0	1	0	0	0%
Law	0	0	0%	0	100	100%	0	0	1	100	1	100%
Media Studies	0	100	100%	0	100	100%	0	0	7	100	7	100%
Personal Health and Social Education	0	100	100%	0	0	100%	0	0	5	0	0	0%
Psychology	0	100	100%	0	100	100%	0	0	0	0	0	0%
Sociology	0	0	0%	0	100	100%	0	0	0	0	0	0%
Special Educational Needs	0	100	100%	0	100	100%	0	0	2	100	2	100%
Travel & Tourism	0	100	100%	0	0	100%	0	0	0	0	0	0%
Welsh Baccalaureate	0	100	100%	0	100	100%	0	0	4	100	4	100%

1st September 2013 to 31st August 2014

Business Studies



Drama



Section 4

HEADTEACHERS, DEPUTY HEADTEACHERS & ASSISTANT HEADTEACHERS

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4.1 Number of headteachers, deputy headteachers & assistant headteachers in-service registered with EWC Wales

	Headteachers, Deputy headteachers & Assistant headteachers				
	March 2011	March 2012	March 2013	March 2014	March 2015
Headteachers	1,750	1,680	1,614	1,597	1,523
Deputy Headteachers	1,399	1,377	1,297	1,265	1,223
Assistant Headteachers	587	607	604	611	601

In considering the above data in respect of headteachers please note:

- some headteachers are in charge of more than one school
- some schools are open on Welsh Government records but are not staffed as they are either pending closure or have only recently opened
- some schools have vacant posts with no acting headteacher or are so small in staff size no headteacher has been appointed
- some Pupil Referral Units do not have and will not be appointing a headteacher

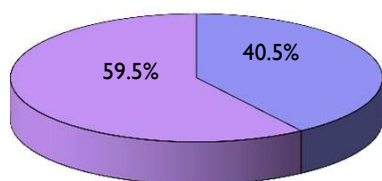
4.2 Number of headteachers, deputy headteachers & assistant headteachers in-service registered with EWC by gender

	Headteachers					
	March 2011	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Headteachers	Percentage (%)
Male	44.7	43.5	42.8	41.1	617	40.5
Female	55.3	56.5	57.2	58.9	906	59.5
TOTAL	100%	100%	100%	100%	1,523	100%

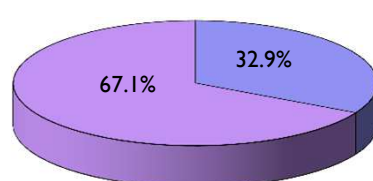
	Deputy Headteachers				
	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Deputy Headteachers	Percentage (%)
Male	32.3	31.8	31.9	402	32.9
Female	67.7	68.2	68.1	821	67.1
TOTAL	100%	100%	100%	1,223	100%

	Assistant Headteachers				
	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Headteachers	Percentage (%)
Male	41.0	40.7	39.1	229	38.1
Female	59.0	59.3	60.9	372	61.9
TOTAL	100%	100%	100%	601	100%

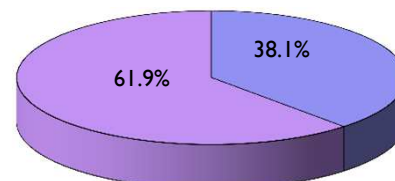
March 2015 - Headteachers



March 2015 - Deputy Headteachers



March 2015 - Assistant Headteachers

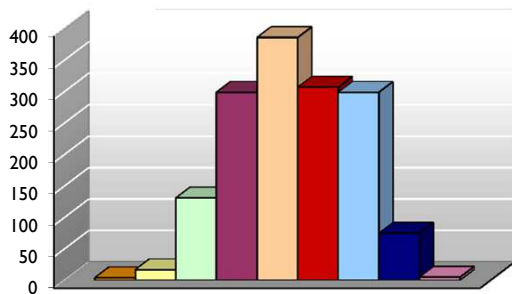


■ Male ■ Female

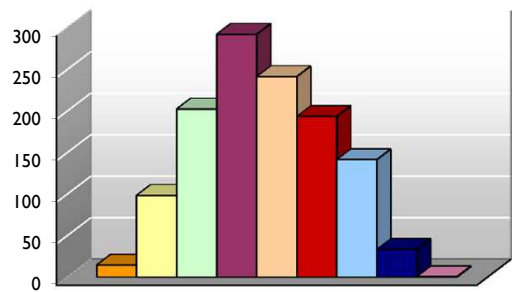
4.3 Number of headteachers, deputy headteachers & assistant headteachers in-service registered with EWC Wales by age

	Headteachers									
	March 2011		March 2012		March 2013		March 2014		March 2015	
	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)
25 to 29	2	0.1	1	0.1	0	0	3	0.2	4	0.3
30 to 34	35	2.0	30	1.8	37	2.3	30	1.9	17	1.1
35 to 39	144	8.2	141	8.4	127	7.9	139	8.7	131	8.6
40 to 44	282	16.1	277	16.5	286	17.7	289	18.1	299	19.6
45 to 49	311	17.8	338	20.1	369	22.9	379	23.7	386	25.3
50 to 54	382	21.8	350	20.8	319	19.8	310	19.4	307	20.2
55 to 59	471	26.9	433	25.8	385	23.9	357	22.4	299	19.6
60 to 64	119	6.8	103	6.1	84	5.2	83	5.2	75	4.9
65 +	4	0.2	7	0.4	7	0.4	7	0.4	5	0.3
TOTAL	1,750	100%	1,680	100%	1,614	100%	1,597	100%	1,523	100%

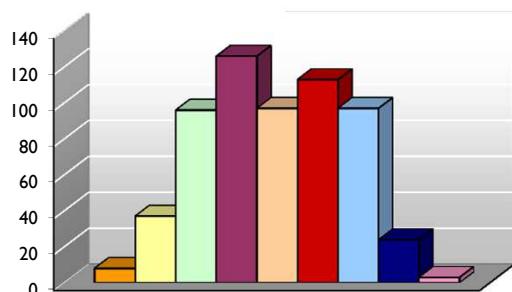
March 2015 - Headteachers



March 2015 - Deputy Headteachers



March 2015 - Assistant Headteachers



■ 25 to 29
 ■ 30 to 34
 ■ 35 to 39
 ■ 40 to 44
 ■ 45 to 49
 ■ 50 to 54
 ■ 55 to 59
 ■ 60 to 64
 ■ 65 +

Deputy Headteachers

	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Deputy Headteachers	Percentage (%)
25 to 29	1.4	1.2	1.4	15	1.2
30 to 34	10.1	9.9	9.6	99	8.1
35 to 39	18.3	17.9	16.1	203	16.6
40 to 44	19.8	22.4	22.2	293	24.0
45 to 49	15.3	16.3	17.8	242	19.8
50 to 54	15.0	13.9	15.8	194	15.9
55 to 59	16.3	14.6	13.4	142	11.6
60 to 64	3.9	3.5	3.2	34	2.8
65 +	0	0.2	0.4	1	0.1
TOTAL	100%	100%	100%	1,223	0%

Assistant Headteachers

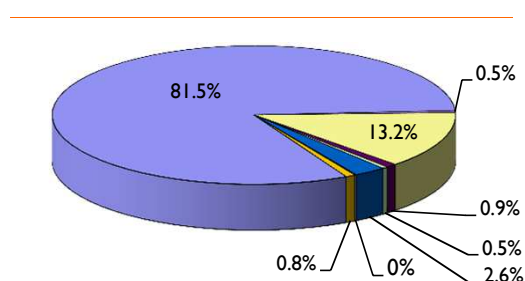
	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Assistant Headteachers	Percentage (%)
25 to 29	0.7	0.5	1.0	8	1.3
30 to 34	4.6	4.8	5.9	37	6.2
35 to 39	15.2	15.7	15.9	96	16.0
40 to 44	14.2	17.1	17.7	126	21.0
45 to 49	17.6	17.5	17.3	97	16.1
50 to 54	20.9	22.0	18.7	113	18.8
55 to 59	22.4	17.7	18.8	97	16.1
60 to 64	4.1	4.6	4.6	24	4.0
65 +	0.3	0	0.2	3	0.5
TOTAL	100%	100%	100%	601	100%

4.4

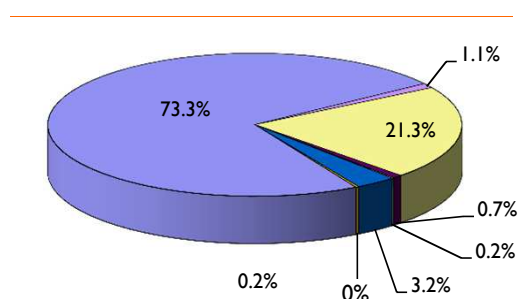
Number of headteachers, deputy headteachers & assistant headteachers in-service registered with EWC Wales by phase

	Headteachers					
	March 2011	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Headteachers	Percentage (%)
Nursery	1.3	1.1	1.1	1.0	12	0.8
Primary	81.6	81.7	81.4	81.7	1,242	81.5
Middle	N/A	N/A	0.2	0.3	7	0.5
Secondary	12.8	13.2	13.2	13.4	201	13.2
Pupil Referral Unit	1.3	1.3	1.3	1.0	13	0.9
Independent	0.3	0.3	0.3	0.3	7	0.5
Special	2.6	2.5	2.5	2.4	39	2.6
Others	0.1	0	0	0	2	0.1
TOTAL	100%	100%	100%	100%	1,523	100%

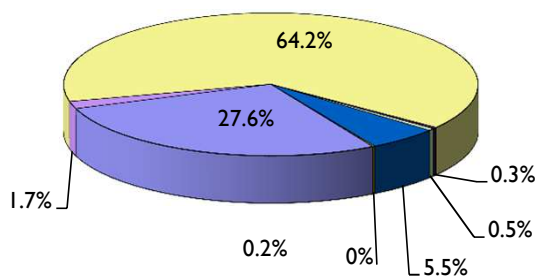
March 2015 - Headteachers



March 2015 - Deputy Headteachers



March 2015 - Assistant Headteachers



■ Nursery
 ■ Primary
 ■ Middle
 ■ Secondary
 ■ Pupil Referral Unit
 ■ Independent
 ■ Special
 ■ Others

	Deputy Headteachers				
	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Deputy Headteachers	Percentage (%)
Nursery	0.2	0.2	0.2	3	0.2
Primary	76.4	75.9	74.2	897	73.3
Middle	N/A	0.7	0.6	13	1.1
Secondary	19.4	19.4	20.6	260	21.3
Pupil Referral Unit	0.7	0.5	0.6	9	0.7
Independent	0.4	0.4	0.4	2	0.2
Special	2.8	2.9	3.2	39	3.2
Others	0.1	0	0	0	0
TOTAL	100%	100%	100%	1,223	100%

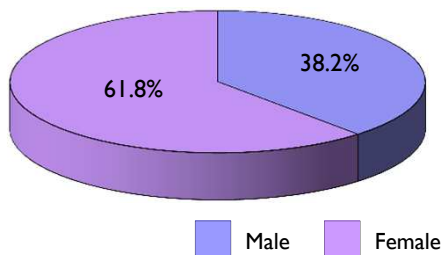
	Assistant Headteachers				
	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Assistant Headteachers	Percentage (%)
Nursery	0.3	0.3	0.2	1	0.2
Primary	23.6	24.0	25.7	166	27.6
Middle	N/A	1.5	1.6	10	1.7
Secondary	69.7	67.5	66.3	386	64.2
Pupil Referral Unit	0.3	0.5	0.7	2	0.3
Independent	0.2	0.5	0.2	3	0.5
Special	5.9	6.0	5.4	33	5.5
Others	0	0	0	0	0
TOTAL	100%	100%	100%	601	100%

4.5

Number of headteachers, deputy headteachers & assistant headteachers in-service registered with EWC Wales who have NPQH

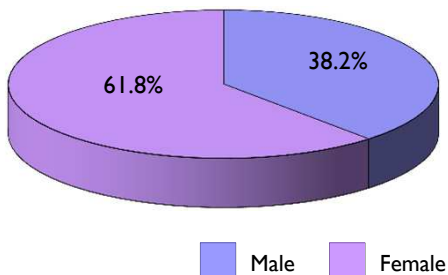
	Headteachers					
	March 2011	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Headteachers	Percentage (%)
Male Headteachers with NPQH	41.6	40.0	39.7	39.2	385	38.2
Female Headteachers with NPQH	58.4	60.0	60.3	60.8	622	61.8
TOTAL	100%	100%	100%	100%	1007	100%

March 2015 - Headteachers



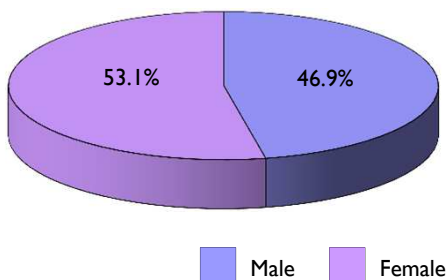
	Deputy Headteachers				
	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Deputy Headteachers	Percentage (%)
Male Deputy Headteachers with NPQH	40.0	38.2	40.1	143	38.2
Female Deputy Headteachers with NPQH	60.0	61.8	59.9	231	61.8
TOTAL	100%	100%	100%	374	100%

March 2015 - Deputy Headteachers



	Assistant Headteachers				
	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Deputy Headteachers	Percentage (%)
Male Assistant Headteachers with NPQH	43.0	47.8	47.2	45	46.9
Female Assistant Headteachers with NPQH	57.0	52.2	52.8	51	53.1
TOTAL	100%	100%	100%	96	100%

March 2015 - Assistant Headteachers



4.6 Number of headteachers, deputy headteachers & assistant headteachers in-service registered with EWC Wales by Ethnic Group

	Headteachers									
	March 2011		March 2012		March 2013		March 2014		March 2015	
	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)
Any other ethnic group	0	0	0	0	0	0	0	0	0	0
Asian or Asian British: Any other Asian background	0	0	0	0	0	0	0	0	0	0
Asian or Asian British: Bangladeshi	0	0	0	0	0	0	0	0	0	0
Asian or Asian British: Indian	1	0.1	1	0.1	1	0.1	1	0.1	1	0.1
Asian or Asian British: Pakistani	1	0.1	1	0.1	1	0.1	1	0.1	1	0.1
Black or Black British: African	0	0	0	0	0	0	0	0	0	0
Black or Black British: Any other Black background	0	0	0	0	0	0	0	0	0	0
Black or Black British: Caribbean	0	0	0	0	0	0	0	0	0	0
Chinese or Chinese British	0	0	0	0	0	0	0	0	0	0
Mixed: Any other mixed background	3	0.2	3	0.2	2	0.1	2	0.1	2	0.1
Mixed: White and Asian	2	0.1	2	0.1	2	0.1	2	0.1	2	0.1
Mixed: White and Black African	0	0	0	0	0	0	0	0	0	0
Mixed: White and Black Caribbean	0	0	0	0	0	0	0	0	0	0
White: Any other white background	25	1.4	23	1.4	23	1.4	19	1.2	19	1.2
White: British	1,212	69.3	1,171	69.7	1,159	71.8	1,173	73.5	1,137	74.7
I do not wish my ethnic group to be recorded in any way	47	2.7	37	2.2	35	2.2	33	2.1	28	1.8
Unknown	459	26.2	442	26.3	391	24.2	366	22.9	333	21.9
TOTAL	1,750	100%	1,680	100%	1,614	100%	1,597	100%	1,523	100%

	Deputy Headteachers				
	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Deputy Headteachers	Percentage (%)
Any other ethnic group	0.1	0.1	0.1	1	0.1
Asian or Asian British: Any other Asian background	0.1	0.1	0.1	1	0.1
Asian or Asian British: Bangladeshi	0	0	0	0	0
Asian or Asian British: Indian	0	0	0	0	0
Asian or Asian British: Pakistani	0.1	0.1	0.1	0	0
Black or Black British: African	0	0	0	0	0
Black or Black British: Any other Black background	0	0	0	0	0
Black or Black British: Caribbean	0.1	0.1	0.1	1	0.1
Chinese or Chinese British	0	0	0	0	0
Mixed: Any other mixed background	0.1	0.2	0.1	1	0.1
Mixed: White and Asian	0.1	0.1	0	0	0
Mixed: White and Black African	0	0	0	0	0
Mixed: White and Black Caribbean	0.1	0.1	0.1	0	0
White: Any other white background	1.0	0.9	0.8	8	0.7
White: British	77.1	77.9	80.6	988	80.8
I do not wish my ethnic group to be recorded in any way	1.3	1.2	0.9	15	1.2
Unknown	20.0	19.4	17.2	208	17.0
TOTAL	100%	100%	100%	1,223	100%

	Assistant Headteachers				
	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Assistant Headteachers	Percentage (%)
Any other ethnic group	0	0	0	0	0
Asian or Asian British: Any other Asian background	0	0	0	0	0
Asian or Asian British: Bangladeshi	0	0	0	0	0
Asian or Asian British: Indian	0	0	0	0	0
Asian or Asian British: Pakistani	0	0	0	0	0
Black or Black British: African	0	0	0	0	0
Black or Black British: Any other Black background	0	0	0	0	0
Black or Black British: Caribbean	0	0	0	0	0
Chinese or Chinese British	0	0	0	0	0
Mixed: Any other mixed background	0.2	0.2	0.2	1	0.2
Mixed: White and Asian	0	0	0	0	0
Mixed: White and Black African	0	0	0	0	0
Mixed: White and Black Caribbean	0	0	0	0	0
White: Any other white background	0.8	1.3	1.1	5	0.8
White: British	74.5	75.5	74.6	465	77.4
I do not wish my ethnic group to be recorded in any way	2.1	2.3	2.1	11	1.8
Unknown	22.4	20.7	21.9	119	19.8
TOTAL	100%	100%	100%	601	100%

4.7 Number of headteachers, deputy headteachers & assistant headteachers in-service registered with EWC by National Identity

	Headteachers									
	March 2011		March 2012		March 2013		March 2014		March 2015	
	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)
British	390	22.3	380	22.6	372	23.0	381	23.9	373	24.5
English	82	4.7	82	4.9	86	5.3	83	5.2	77	5.1
Irish	5	0.3	5	0.3	5	0.3	5	0.3	5	0.3
Scottish	10	0.6	9	0.5	4	0.2	3	0.2	3	0.2
Welsh	820	46.9	779	46.4	772	47.8	773	48.4	749	49.2
Other	1	0.1	1	0.1	1	0.1	1	0.1	1	0.1
I do not wish my national identity to be recorded in any way	18	1.0	12	0.7	12	0.7	10	0.6	6	0.4
Unknown	424	24.2	412	24.5	362	22.4	341	21.4	309	20.3
TOTAL	1,750	100%	1,680	100%	1,614	100%	1,597	100%	1,523	100%

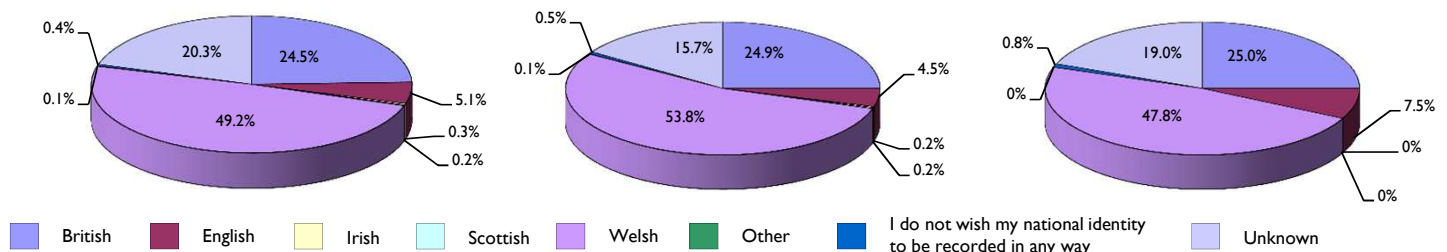
	Deputy Headteachers				
	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Deputy Headteachers	Percentage (%)
British	25.7	25.8	25.6	305	24.9
English	4.9	4.7	4.9	55	4.5
Irish	0.3	0.3	0.2	3	0.2
Scottish	0.1	0.2	0.2	3	0.2
Welsh	49.6	50.5	52.8	658	53.8
Other	0.1	0.1	0.1	1	0.1
I do not wish my national identity to be recorded in any way	0.4	0.5	0.4	6	0.5
Unknown	18.8	17.9	15.7	192	15.7
TOTAL	100%	100%	100%	1,223	100%

	Assistant Headteachers				
	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Assistant Headteachers	Percentage (%)
British	27.8	26.2	25.0	150	25.0
English	6.1	6.6	6.4	45	7.5
Irish	0	0	0	0	0
Scottish	0	0	0	0	0
Welsh	43.2	46.0	46.5	287	47.8
Other	0.2	0.2	0	0	0
I do not wish my national identity to be recorded in any way	1.2	1.2	1.1	5	0.8
Unknown	21.6	19.9	20.9	114	19.0
TOTAL	100%	100%	100%	601	100%

March 2015 - Headteachers

March 2015 - Deputy Headteachers

March 2015 - Assistant Headteachers



4.8 Number of headteachers, deputy headteachers & assistant headteachers in-service registered with EWC who have made a declaration regarding their disability in accordance with the Equality Act 2010

	Headteachers									
	March 2011		March 2012		March 2013		March 2014		March 2015	
	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)
Yes	2	0.1	2	0.1	3	0.2	2	0.1	2	0.1
No	1,748	99.9	1,678	99.9	1,611	99.8	1,595	99.9	1,521	99.9
TOTAL	1,750	100%	1,680	100%	1,614	100%	1,597	100%	1,523	100%

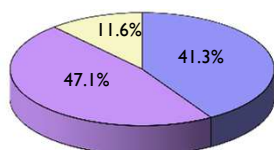
	Deputy Headteachers				
	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Deputy Headteachers	Percentage (%)
Yes	0	0	0	0	0
No	100	100	100	1,223	100
TOTAL	100%	100%	100%	1,223	100%

	Assistant Headteachers				
	March 2012	March 2013	March 2014	March 2015	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Assistant Headteachers	Percentage (%)
Yes	0	0	0	0	0
No	100	100	100	601	100
TOTAL	100%	100%	100%	601	100%

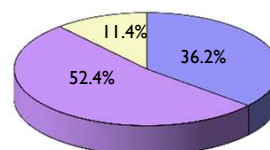
4.9 Number of headteachers, deputy headteachers & assistant headteachers in-service registered with EWC by the Welsh Language

Headteachers												
Welsh speaker						Able to teach through medium of Welsh						
March 2011	March 2012	March 2013	March 2014	March 2015		March 2011	March 2012	March 2013	March 2014	March 2015		
Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Headteachers	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Headteachers	Percentage (%)	
Yes	42.3	41.7	42.0	629	41.3	37.4	37.1	37.2	36.9	551	36.2	
No	43.8	44.0	44.8	717	47.1	48.5	48.6	49.7	50.7	798	52.4	
Unknown	13.9	14.3	13.2	177	11.6	14.1	14.3	13.1	12.3	174	11.4	
TOTAL	100%	100%	100%	1,523	100%	100%	100%	100%	100%	1,523	100%	

Welsh speaker - March 2015

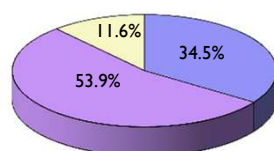


Able to teach through medium of Welsh - March 2015

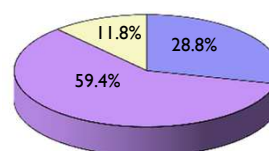


Deputy Headteachers											
Welsh Speaker			Able to teach through medium of Welsh			Welsh Speaker		Able to teach through medium of Welsh			
March 2012	March 2013	March 2014	March 2012	March 2013	March 2014	March 2015					
Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Deputy Headteachers	Percentage (%)	Number of Deputy Headteachers	Percentage (%)		
Yes	33.1	32.7	33.8	26.7	26.8	422	34.5	352	28.8		
No	53.6	54.7	54.7	59.8	60.3	659	53.9	727	59.4		
Unknown	13.3	12.6	11.5	13.5	12.9	142	11.6	144	11.8		
TOTAL	100%	100%	100%	100%	100%	1,223	100%	1,223	100%		

Welsh speaker - March 2015

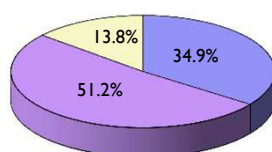


Able to teach through medium of Welsh - March 2015

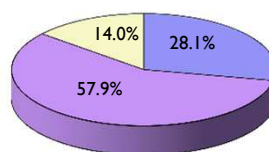


Assistant Headteachers											
Welsh Speaker			Able to teach through medium of Welsh			Welsh Speaker		Able to teach through medium of Welsh			
March 2012	March 2013	March 2014	March 2012	March 2013	March 2014	March 2015					
Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Assistant Headteachers	Percentage (%)	Number of Assistant Headteachers	Percentage (%)		
Yes	31.8	33.4	34.2	24.9	26.2	210	34.9	169	28.1		
No	52.7	52.5	50.9	59.1	59.4	308	51.2	348	57.9		
Unknown	15.5	14.1	14.9	16.0	14.4	83	13.8	84	14.0		
TOTAL	200%	200%	200%	200%	200%	601	100%	601	100%		

Welsh speaker - March 2015



Able to teach through medium of Welsh - March 2015



Annex

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Annex

Data Definitions and Assumptions

1. The data contained in this Digest is based on a number of specific criteria. The following assumptions apply to all tables in the report.

■ All data in this report includes school teachers registered with the Education Workforce Council (EWC).

■ Supply school teachers are only counted once regardless of the number of LA supply lists on which they are included or supply teacher agencies they work for.

■ Each section reports on a different group of registered teachers:

- ▶ Section 1 includes all registered school teachers with the EWC;
- ▶ Section 2 includes only newly qualified school teachers registered with the EWC who gained Qualified Teacher Status (QTS) on or after 1st June 2014. All routes to QTS are included;
- ▶ Section 3 includes only those school teachers who have met the Induction or Practising Teacher Standards and who are registered with the EWC;
- ▶ Section 4 includes headteachers, deputy headteachers and assistant headteachers who are in-service in a school and are registered with the EWC.

2. Data produced in respect of phase is based on the employment details on the Register as at the 1st March

In considering the data it should be noted that:

- there is no legal obligation for teachers, schools or LAs to notify EWC of the teacher posts within a school;
- in the primary and other phases there is a noticeable absence of assistant headteacher and deputy headteacher positions.

3. For the data provided in respect of subjects the following definitions apply to the relevant tables:-

Tables	Group	
1.10 2.9 3.8	Secondary trained school teachers only	Subject trained - data is based on the first subject recorded on the Register only
1.11 2.10 3.9	School teachers working in the secondary phase only	Subject(s) taught - registered teachers are included more than once if more than one subject taught is recorded on their record
1.12 3.10	School teachers working in the secondary phase only whose route to Qualified Teacher Status (QTS) was through a course of initial teacher training at a teacher training institution and not through any other route	Subject taught versus trained Data in respect of subject trained relates to the first subject recorded on the Register only. However, registered teachers are included more than once if more than one subject taught is recorded on their record
No subject taught data is held for headteachers and therefore registered headteachers in secondary schools are not included in any of the tables relating to subject taught data		

4. Statutory Induction is applicable in Wales for any school teacher who gained QTS after 1st April 2003. The first cohort of teachers completed Induction in the academic year ending August 2004.

Prior to September 2011 school teachers were deemed to have met the end of Induction standards. These have subsequently been amended by the Welsh Government to be known as the Practising Teacher Standards.

In Section 3 the figures only include teachers who have met the Induction or Practising Teacher Standards and who are registered with EWC. There will be other teachers who have met the Standards in Wales but who may have left the profession or now work in other countries.

Conversely there are teachers included in this section who have met the Induction standard in England, but are now registered with the EWC.

5. Data Error

Please note in the Annual Statistics Digest 2011, section 1, table 1.12 there was an error in the data for the Welsh subject. This has been rectified in the 2012 version and the 2011 version provided online at www.ewc.wales