

## Qualified Teachers and Teaching Work

The Welsh Government has provided advice on a number of occasions to schools and supply agencies, on who can work as supply teachers for absence cover and on both short term and long term contracts.

All individuals offered to schools to cover **teaching posts** are required by law to have **Qualified Teacher Status (QTS)** and to be **registered as a qualified teacher with the Education Workforce Council (EWC)**.

The requirements which need to be met by persons to be recognised as qualified teachers in Wales (and who therefore have QTS) are set out in the School Teachers' Qualifications (Wales) Regulations 2012.

<http://www.legislation.gov.uk/wsi/2012/724/contents/made>

The position on who may carry out teaching work in maintained schools or non-maintained special schools in Wales is also set out in statutory regulations. These are the Education Workforce Council (Main Functions) (Wales) Regulations 2015.

<http://www.legislation.gov.uk/wsi/2015/140/contents/made>

Under these Regulations, Part 3, Regulation 15 sets out the requirement to be qualified in order to teach and Regulation 17 details the activities – known as **specified work** - which a qualified teacher can undertake.

These are;

- (a) Planning and preparing lessons and courses for pupils;
- (b) Delivering lessons to pupils;
- (c) Assessing the development, progress and attainment of pupils; and
- (d) Reporting on the development, progress and attainment of pupils.

Supply agencies need to make Head teachers or Governing Bodies – where appropriate – aware if individuals are being sent to schools to cover Teaching Assistant or Cover Supervisor roles without QTS, that their duties should be restricted accordingly. Schools need to be equally clear on their responsibilities when clarifying the role of these individuals in the classroom.

For further advice on whether an individual holds QTS and is registered appropriately, you can contact the Qualification and Registration Team at the Education Workforce Council by emailing [registration@ewc.wales](mailto:registration@ewc.wales)

Further advice on the requirements that need to be met by individuals in order for them to be recognised as a qualified teacher in Wales (therefore hold QTS) can be obtained from Workforce Strategy Unit at the Welsh Government, by emailing [SchoolsandYoungPeopleWorkforceUnit@wales.gsi.gov.uk](mailto:SchoolsandYoungPeopleWorkforceUnit@wales.gsi.gov.uk)

September 2016