



Department
for Education

Traineeships: Outcome Based Success Measures

**Experimental data for traineeships in
academic year 2013/14**

December 2016

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Outcome Based Success Measures for Traineeships - academic year 2013/14

The measures in this release cover all FE learners that started or completed a traineeship in academic year 2013/14, the first academic year of the traineeship programme.

In academic year 2013/14 there were

- 10,380 traineeship **starts**, of which 7,000 were aged 19 or over.
- 4,760 traineeship **completers**, of which 1,140 were aged 19 or over.

Note that traineeships do not necessarily end in the academic year they started, and so it is not possible to combine the number of completers in the year with the number of starters to generate a 'completion rate'.

The data in this release come from the same administrative data sources that were used for the lead Outcome Based Success Measures report published in October 2016. The data have been developed using the same matching processes and achieve a high matching rate of over 91%. The timeframes and procedures used to calculate destination rates for Traineeships are consistent with destinations measures used for all adult FE provision and for the destinations measures used for 16-19 accountability.

The main Outcome Based Success Measures report published in October and available [here](#)¹ contains detailed information on data sources (including coverage and robustness).

Measures presented in this report

Completers counts all learners where both the work placement and work preparation training were completed and/or the learner progressed into a positive destination, which is defined as *into a job, apprenticeship, or further learning* for those aged 16-18 and *into a job or apprenticeship* for those aged 19 and over.

The **Sustained Positive Destination Rate** shows the proportion of learners who completed their traineeship in 2013/14 and who were then identified as progressing to a sustained learning destination (including apprenticeships), a sustained employment destination, or be engaged in learning or paid employment in each of the six months between October 2014 and March 2015.

¹ <https://www.gov.uk/government/statistics/adult-further-education-outcome-based-success-measures>

Beyond this lead measure there are two further measures:

- **Sustained employment** – learners must have completed a self-assessed return for tax year 2014/15 or be in paid PAYE employment in five out of six months between October and March in the following academic year.
- **Sustained learning** – learners must be learning in all six months between October and March in the following academic year.

Secondary destination measures

In recognition that the sustained learning measure above may not reflect the full value of further learning at all levels, a secondary measure is presented showing **all non-sustained learning** – learners must be in learning at some point between October and March in the following academic year.

A secondary measure **positive destination** is also presented, which takes into account this non-sustained learning measure in combination with the sustained employment measure.

Figure 1: Outcome Based Success Measures for all traineeship Completers, for academic year 2013/14

	Completers	Sustained Employment Rate	Sustained Learning Rate	Sustained Positive Destination Rate	Non-Sustained Learning Rate	Secondary Measure Positive Destination Rate
All	4,760	59%	39%	71%	59%	80%
Under 19	3,630	61%	44%	73%	62%	82%
19+	1,140	56%	26%	64%	47%	74%

The data have robust coverage allowing detailed estimates at provider level, limited only by organisation size for smaller providers where disclosure rules prevent data from being published. Accompanying this report we have also published tables showing the headline Outcome Based Success Measures for completers at provider level, for all providers that had at least 30 traineeships complete in academic year 2013/14.

We are planning to engage the sector on how best to use the Outcome Based Success Measures to understand the relative strengths and weaknesses of provision and inform a shadow run of measures that will support the Government's minimum standards framework for accountability and intervention purposes.

We will consider how these outcomes for traineeships interact with this framework, and the development of minimum standards for progressions from traineeships.

Traineeship starts

To aid understanding of the traineeships cohort we also present, at the national level, the same destination measures for all learners that started a traineeship in academic year 2013/14.

Figure 2: Outcome Based Success Measures for all Traineeship Starts, for academic year 2013/14

	Starters	Sustained Employment Rate	Sustained Learning Rate	Sustained Positive Destination Rate	Non-sustained Learning Rate	Secondary Measure Positive Destination Rate
All	10,380	50%	31%	62%	55%	76%
Under 19	7,000	52%	38%	66%	59%	78%
19+	3,380	47%	18%	54%	46%	71%

Published Data and Related Statistics

The most recent data on traineeships can be found in the FE and Skills Statistical First Release which was published on 17 November 2016

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/569757/SFA_SFR36_2016.pdf

The most recent destinations statistics for key stage 4 and 5 pupils was published on 13 October 2016

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/559888/SFR47_2016_text_2.pdf



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