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Guidance

Supporting early career teachers

Updated 2 March 2020

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Overview

We're developing a 2-year package to support the professional development of new teachers at the start of their career, based on the [Early Career Framework](#).

We're rolling out the support package:

- to [early rollout areas](#) in September 2020
- [nationally](#) from September 2021

This is the government's commitment to transform professional development support for newly qualified teachers (NQTs) in the first 2 years of their careers.

We're working closely with early rollout areas to provide guidance for participating schools.

The professional development package

The professional development package includes:

- funded 5% time off timetable in the second year of teaching, in addition to the existing 10% in the first year
- a range of high-quality, freely available curricula and training materials underpinned by the Early Career Framework
- funded training for NQTs and mentors of NQTs
- funded time for mentors to support NQTs

The Early Career Framework

The professional development package for NQTs is underpinned by the Early Career Framework. The Early Career Framework was designed with an expert advisory group to support NQT professional development. It sets out what during the first 2 years of their careers NQTs will be entitled to learn about and learn how to do.

The Early Career Framework includes sections on:

- behaviour management
- pedagogy
- curriculum
- assessment
- professional behaviours

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