of routine inspection

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Guidance

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(coronavirus). Ofsted has agreed with the Secretary of State, in respect of its other inspection functions, that a phased return to routine inspection should concentrate on

providing assurance across as many providers and services as possible. Therefore, when we introduce inspections of Cafcass under the new framework, our approach will be in line with that overall aim: to provide assurance pending the return to full graded inspections.

Ofsted inspects the Children and Family Court Advisory and Support Service (Cafcass)

under section 143 of the Education and Inspections Act 2006. The last inspection of

Ofsted's routine inspections were suspended in March 2020 because of COVID-19

Cafcass took place in 2018 under the previous framework. Cafcass was graded

outstanding, resulting in the next inspection being due in 2021.

We will introduce routine focused visits as part of the new framework for the inspection of Cafcass (from April 2021). As part of a phased return to routine inspection, we feel that a focused visit is an appropriate way to hold Cafcass to account. The focused visit will provide assurance about the quality and impact of practice with children and families involved in family court proceedings before we begin routine inspection of Cafcass under the new framework. We will not make a graded judgement on our 4-point evaluation across all its statutory functions as at an inspection.

scale because a focused visit looks at only part of Cafcass's practice rather than the full Unless otherwise specified in the guidance below, inspectors will follow the guidance and methodology in the main body of the Cafcass inspection framework. **Deferrals**

Cafcass may request a deferral of a visit. We will decide whether a deferral should be

Inspectors will take all reasonable steps to work within the arrangements that Cafcass

has put in place to manage the impact of COVID-19. The lead inspector will work with

closely with the Ministry of Justice and in line with current government guidelines.

Cafcass to ensure that, whenever possible, the visit can go ahead. We are working

granted in accordance with our policy.

 public family law proceedings impact of leaders We will focus on specific elements within these practice areas, as set out below.

In this area, inspectors will evaluate the quality and impact of Cafcass's practice to

• the national family business centre and early intervention before first hearings

• whether to see children and where to see them, including whether this is face to face

• work after first hearings, up to and including making recommendations to the family court

or remote

inform decision-making for children in:

inform decision-making for children in:

Private family law proceedings

Public law family proceedings

In this area, inspectors will evaluate the quality and impact of Cafcass's practice to

• whether to see children and where to see them, including whether this is face to face or remote • circumstances where a local authority seeks a secure placement to deprive a child of their liberty and/or to place a child in an unregistered placement

• how children's guardians manage and prioritise children's cases allocated to them

Impact of leaders

family justice system

Focused visit arrangements

court proceedings during the 6 months before the visit. This is so they can understand Cafcass's practice to inform decision-making for children. Ofsted's evaluation criteria,

circumstances.

the local impact of the pandemic.

The inspection team will usually be 6 social care Her Maiesty's Inspectors (HMIs). An Ofsted Senior HMI will be the quality assurance manager (QAM) for the visit. The 2 days of fieldwork will usually start on a Tuesday, Wednesday or Thursday. The lead inspector will share a timeline with specific dates when they notify Cafcass of the visit.

We usually carry out inspections and visits with 5 working days' notice. The lead inspector will telephone the CEO 5 working days before fieldwork begins, at around 9am. The lead inspector will request the information listed in Annex A of the inspection framework and offer a more detailed call the same afternoon to set up the visit. In addition to the usual matters covered at a set-up call, the lead inspector will: • establish whether there have been any changes to strategic oversight since the start of the pandemic (for example, changes of senior personnel and any invocation of the priorities protocol) • establish which offices are open, which staff are working in an office or from home and any changes in working practices To minimise the burden on Cafcass, the lead inspector will not usually contact Cafcass

- and 5) Telephone conference team meeting Week 2 - fieldwork
- inspector and SAO in its submission, so that they can take this into account in their Week 1 – notice period The lead inspector will give notice 5 days before fieldwork begins. They will offer a more detailed set-up call later that day.

By the end of day 3, Cafcass shares child-level data lists identified by the lead inspector

and a list of recently audited cases. The lead inspector will discuss what audit activity

has occurred in recent months and agree the appropriate request with the CEO at the

When Cafcass shares the child-level data lists, it should indicate the specific date range

By the end of day 5, Cafcass shares the information it uses to manage its services. This

request is based on our usual Annex A. The lead inspector will detail the specific items

The lead inspector will carry out most of the off-site analysis. They will prepare a briefing

for the inspection team and identify tasks for team inspectors during their analysis days.

An SAO will analyse the child-level data and management information provided by

Cafcass. This is to give the lead inspector an overview and assurance about decision-

The lead inspector will tell Cafcass which children's cases inspectors want to look at.

This is so Cafcass can arrange discussions with practitioners or the most suitable

making points in Cafcass. Their analysis will also use the data to identify children whose experiences inspectors will evaluate. Before fieldwork, the lead inspector will talk to stakeholders, such as the local family judiciary, local authorities and HM Courts & Tribunals Service, as they deem necessary.

alternative professional during fieldwork.

Letter of findings

relation to the practice that inspectors looked at.

needed for the focused visit.

ensure that it reflects developments in government guidance and practices in Cafcass and the family court. Inspectors will use phone and video calls to speak to Cafcass staff and practitioners. This will include using the screen-sharing function so that social workers can show

Activity **Timescales** Draft letter sent to Cafcass for any comments 10 working days after inspectors complete fieldwork Cafcass has 5 working days to return any comments about the findings and 11 to 15 working days after fieldwork the inspection process Final version of the letter sent to Cafcass (pre-publication, under embargo) 22 working days after fieldwork

23 to 27 working days after fieldwork Cafcass has 5 working days if it wishes to submit a complaint Letter published on Ofsted's reports website 30 working days after fieldwork

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Scope The focused visit will evaluate the quality and impact of key decision-making and assurance about practice in the COVID-19 context. It will cover the following practice areas: private family law proceedings

In this area, inspectors will evaluate: • how leaders prioritise and allocate work, taking into account competing demands and including how they use the prioritisation protocol

• the 'line of sight' to the quality and impact of practice with children and families

management and workforce capacity, including responses to staff's well-being

• the effectiveness of leaders in leading and contributing to the local and national

In keeping with the principles of the new Cafcass inspection framework, the lead

inspector will determine any specific lines of enquiry or emphasis identified through the

off-site analysis of data and information. They will consider Cafcass's context, including

Inspectors will need to look at what has happened for children and families in family

which sets out our description of good practice, will still apply. Our focus will be on

possible decisions for children, in the context of the pandemic. We are evaluating and

context, when circumstances may have resulted in decisions, and/or practice, that were

child-centred practice that has been carefully risk assessed to result in the best

seeking assurance about the quality and impact of practice within a challenging

different to those taken in normal times. Inspectors will give credit where there is

evidence of practitioners and managers doing the right thing for children in the

Notifying Cafcass and requesting information

after the set-up call until the second week. Cafcass may contact the lead inspector in week 1 if it has queries or difficulties arise. Ofsted's senior analytical officers (SAOs) will also be available to answer any questions that Cafcass may have about providing the information listed in <u>Annex A</u> of the inspection framework.

Week 1 – notice period off site

Activities

management information

Team off-site evaluation (any necessary travel)

Usual day of the week

Monday (day 1)

Tuesday (day 2)

Wednesday (day 3)

Day

Day 6

Thursday and Friday (days 4 Full team off-site evaluation of evidence

Lead inspector off-site evaluation of information

Lead inspector phone call to CEO to announce the focused visit

Afternoon 'set-up' telephone conference – lead inspector and CEO

Cafcass shares child-level data, information about audits and performance and

We recognise that, due to COVID-19, local practice on recording may have been different from the usual practice. Cafcass should set out any differences for the lead

Week 2 – off-site analysis

Inspectors are likely to carry out a mix of on-site and off-site evidence-gathering. They will determine the balance between these on a case-by-case basis, taking into account the local context and working arrangements. The arrangements will be agreed as part of the set-up meeting. This may result in some or all of the team working remotely for the full duration of the visit. We will keep our practice under close and regular review to

Fieldwork (gathering primary evidence)

on the letter, inspection process and its findings. We will respond to Cafcass's comments when we send the final letter. If Cafcass wishes to submit a formal complaint, it will have 5 working days after we send the final version of the letter to do SO. We will usually publish the letter on our <u>reports website</u> 8 working days after we send the final version to Cafcass. If Cafcass submits a complaint within the deadline set out above, we will not publish the letter while we consider the complaint.

everyone they encounter during visits fairly and with respect and sensitivity. Inspectors must at all times adhere to the code of conduct. Any concerns or complaints during the visit will be handled in line with Ofsted's complaints policy. If Cafcass wishes to submit a formal complaint, it will have 5 working

Action plan after a focused visit

Inspectors must uphold the highest professional standards in their work and treat

days after we send the final version of the letter to do so. If Cafcass submits a complaint

within the deadline, we will not publish the letter while we consider the complaint.

After a focused visit, we will ask Cafcass to update any existing action and/or

improvement plan from the previous inspection. We will ask Cafcass to send this

updated action plan to us when it shares its self-evaluation in preparation for the next

approach represents a proportionate means of encouraging improvement. Its purpose

is to provide assurance that Cafcass is taking appropriate action with urgency

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When the lead inspector notifies Cafcass of the visit, they will request some of the information set out in Annex A. analysis.

set-up call.

that each list covers.

Activity

Days 7 and 8 Fieldwork – primary evidence-gathering

Off-site evaluation

examples of their work as if the inspectors were sitting with them. At the set-up call, the lead inspector will explore how inspectors can access the Cafcass electronic case-recording system. This will likely involve asking Cafcass to upload case materials to an appropriately secure data-sharing platform or to make laptops available to inspectors or, if neither is an option, at least one inspector visiting a Cafcass office to access their systems.

Inspectors may use video calls to engage with children, parents and carers.

We will set out our findings in a letter following the focused visit. The letter may identify

areas of strength and good practice and areas where improvement is needed most, in

If inspectors find serious and/or widespread weaknesses, they will include a section

that identifies areas for priority action. If inspectors identify an area for priority action,

the letter will be subject to additional moderation. If this will affect the dates that we

Cafcass will have 5 working days after we send the draft letter to make any comments

share the draft and final letter, we will write to the CEO to confirm this.

We will quality assure letters before we send a draft copy to Cafcass.

Timeline for writing the letters of findings

If a visit highlights an area for priority action, we will ask Cafcass to share the updated action plan that responds to the priority action within 70 working days of receiving the final focused visit letter. We will also ask that Cafcass shares a draft of its updated action plan within 20 working days of receiving the focused visit letter. Although there is no legal obligation to do so, we ask Cafcass for its cooperation in this because the

commensurate to the seriousness of the findings.

annual engagement meeting.

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