

Ad-hoc Notice: Apprenticeship vacancies: demand and supply

Candidates under 25 applying for apprenticeships using the Find An Apprenticeship service.

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Published Data

Data about vacancies on the Find An Apprenticeship service, and applications submitted by service users, is not currently published.

ABOUT THIS RELEASE

The data in Table 1 below has been prepared by the ESFA to answer a request from the House of Lords Youth Unemployment Committee for:

Data on the numbers of apprentices under 25 applying for apprenticeships compared to the number who are successful in gaining apprenticeship places, essentially showing the demand and supply of places for under 25s.

About The Data In This Release

The database of the Find An Apprenticeship service (FAA) contains only a proportion of the total Apprenticeship vacancies available. Employers can advertise their apprenticeship vacancies through various other commercial services, or their own inhouse channels, instead of, or in addition to FAA.

To give some context to the figures from FAA using the latest published ILR figures for apprenticeship starts reported so far for the 2020/21 academic year, spanning the eight months from August 2020 to March 2021, the data shows a total of more than 225,000 apprenticeship starts, which break down by age group as follows:

Starts by Apprentice Age Gp August 2020 to March 2021	Totals Reported to Date
Apprentices U25YO	116,448
Apprentices 25+YO	112,532
Grand total	228,980

51% of these were starts by apprentices under 25 years old. The age split differs between those that are supported by ASA levy funds (where 40% of starts are by apprentices under 25 years old) and those that are not supported by ASA levy funds (where 68% of starts are by apprentices under 25 years old).

Source: https://explore-education-statistics.service.gov.uk/find-statistics/apprenticeships-and-traineeships

Candidate data is retained in the FAA database for a maximum of 12 months after a user's account is classified as 'Inactive', so the dataset used to compile Table 1 comprises all vacancies published on FAA before 1 June 2021, where applications have closed and there was at least 1 applicant from the Under 25 age group in the 12 month period to 15 July 2021.

Vacancies are managed by recruiters working for Employers. Many recruiters are Training Providers. A 'Success' should only be recorded when the recruiter has been notified by the Employer that an Applicant has been offered a Vacancy. It is not a confirmation that an Applicant has accepted the offer, or started an Apprenticeship.

Flagging a Candidate's application as 'Successful' is an optional process step for the Recruiter, and it may not be executed promptly. Currently 19% of the 46,984 vacancies are marked as 'Successful', and of all candidates with applications flagged as 'Successful', 93% were under 25 years old.

The number of overall applicants for the c47k vacancies in the table was 142k (applicant demand exceeded the supply of vacancies, with a ratio of roughly three Applicants under 25 years old to one vacancy)

Future Publications

There are currently no plans to routinely publish data on this topic.

Table 1:

IN THE 12 MONTHS TO 15TH JULY 2021

A total of	46,984	vacancies advertised on FAA received at least 1 application from candidates aged U25YO
A total of	142,124	U25YO Candidates submitted at least one application using FAA;
of whom, a total of	9,587	Applicants had 1 or more application reported as 'Successful'.
Of all the Applicants aged U25YO	7%	were reported as 'Successful' against at least one Vacancy, and;
of all the vacancies advertised on FAA that received at least 1 application from U25YO candidates	20%	were reported as 'Successful' for Applicants aged U25YO



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