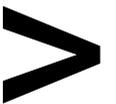


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London East  
2003-2005

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Actions for 2003-2005

<p><b>Increase understanding of the labour market and employers' needs</b></p>	<p><b>Partner organisations</b></p>
<p><b>We will:</b></p> <ul style="list-style-type: none"> <li>• work with partners to share information about employment trends in the subsectors.</li> </ul>	<ul style="list-style-type: none"> <li>• Business Link for London</li> <li>• Connexions</li> <li>• Engineering Employers' Federation South</li> <li>• Further education colleges</li> <li>• Higher education institutions</li> <li>• London Development Agency</li> <li>• Made in London</li> <li>• Manufacturing Advisory Service for London</li> <li>• Private-sector employers</li> <li>• Production Industries Commission</li> <li>• Sector Skills Council for Science, Engineering and Manufacturing Technologies</li> <li>• Work-based learning providers</li> </ul>
<p><b>Increase partnership working</b></p>	<p><b>Partner organisations</b></p>
<p><b>We will:</b></p> <ul style="list-style-type: none"> <li>• work with partners on new initiatives that support small businesses, for example, the Business Innovation Centre based at CEME.</li> </ul>	<ul style="list-style-type: none"> <li>• Business Link for London</li> <li>• Connexions</li> <li>• Engineering Employers' Federation South</li> <li>• Further education colleges</li> <li>• Higher education institutions</li> <li>• London Development Agency</li> <li>• Made in London</li> <li>• Manufacturing Advisory Service for London</li> <li>• Private-sector employers</li> <li>• Production Industries Commission</li> <li>• Work-based learning providers</li> <li>• Thames Gateway London Partnership</li> </ul>

<p><b>Raise the profile of the sector and the learning opportunities available</b></p>	<p><b>Partner organisations</b></p>
<p><b>We will:</b></p> <ul style="list-style-type: none"> <li>• work with partners to ensure potential entrants to the sector are aware of career opportunities available in the subsectors. In particular, we will explain how technology has changed the way manufacturing is managed, and goods are produced.</li> </ul>	<ul style="list-style-type: none"> <li>• Business Link for London</li> <li>• Further education colleges</li> <li>• Higher education institutions</li> <li>• Information, advice and guidance partnerships</li> <li>• London Development Agency</li> <li>• Made in London</li> <li>• Private-sector employers</li> <li>• Production Industries Commission</li> <li>• Work-based learning providers</li> </ul>
<p><b>Increase the relevance of learning supply to the sector</b></p>	<p><b>Partner organisations</b></p>
<p><b>We will:</b></p> <ul style="list-style-type: none"> <li>• encourage stronger links between businesses and learning providers to develop curriculum materials that reflect developments in the sector, and</li> <li>• encourage businesses locally to discuss with learning providers the qualifications and modules they think learners should be studying to access employment opportunities in London East.</li> </ul>	<ul style="list-style-type: none"> <li>• Further education colleges</li> <li>• Higher education institutions</li> <li>• Made in London</li> <li>• Private-sector employers</li> <li>• Production Industries Commission</li> <li>• Work-based learning providers</li> </ul>
<p><b>Increase the capability of staff and prospective staff in the sector</b></p>	<p><b>Partner organisations</b></p>
<p><b>We will:</b></p> <ul style="list-style-type: none"> <li>• use the Small Firms Initiative to accelerate the take-up of Investors in People in the sector</li> <li>• work towards a target of 10% more employers achieving iIP by 2005</li> <li>• support post-16 and workplace learning by encouraging the take up of 10% more MAs, and 10% more NVQs at level 2 or equivalent</li> <li>• support activities that enhance leadership and management capability in the sector, and</li> <li>• encourage e-learning as means to upskill the workforce where time and cost are barriers to learning for small businesses.</li> </ul>	<ul style="list-style-type: none"> <li>• Business Link for London</li> <li>• Further education colleges</li> <li>• Higher education institutions</li> <li>• Made in London</li> <li>• Private-sector employers</li> <li>• Production Industries Commission</li> <li>• Work-based learning providers</li> </ul>

**Specific actions include:**

NVQ delivery frameworks for small to medium-sized enterprises (SMEs) – we have invited bids in our funding prospectus for projects that will increase the participation of the workforce in lifelong learning. The aim is to ensure sufficient provision of recognised industry-linked qualifications in order to increase participation. We hope to fund programmes that will lead to 500 employees achieving NVQ or QCA accredited qualifications at levels 2, 3 and 4; and capacity building in 100 organisations. A budget of up to £1,350,000 has been set aside for applicants to deliver this activity.

**Improve participation and remove barriers to learning  
Encourage greater diversity in the sector's workforce**

**Partner organisations**

**We will:**

- support employees in the sector who lack basic skills, IT skills, or English language skills to access appropriate learning opportunities, particularly where a lack of these skills is preventing them from gaining or maintaining employment in various subsectors, including the food and beverages subsector, and
- encourage more female employment in the sector at all levels, but particularly at management and professional levels.

- Basic Skills Agency
- Further education colleges
- Higher education institutions
- London Development Agency
- Private-sector employers
- Work-based learning providers

**Specific actions include:**

Basic Skills and ESOL in the workplace – in our funding prospectus, we have invited bids for a project to provide up-skilling support for key sectors, including manufacturing. A budget of £750,000 has been set aside for applicants to deliver capacity-building support to clusters of training and assessment providers. This is expected to lead to employees attaining either NVQ 2 or 3 qualifications or other QCA recognised awards. It is also expected that 50 organisations will be supported through capacity building.

Training for women in non-traditional occupations – in our funding prospectus, we have invited bids for projects to provide skills training for occupations in which women are traditionally under-represented – with an emphasis on practical and skilled activities. A budget of up to £175,000 has been made available for the development and delivery of programmes targeted at women in non-traditional sectors for female employment, which includes manufacturing. It is anticipated that 200 women would be trained and receive part or all of an accredited qualification.



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