

Annex D: Current employment-based teacher training scheme (EBITT) general conditions

General Conditions for the Graduate, Registered, Overseas-Trained Teacher and Teach First (ITT element) Programmes

1. This document sets out the terms of the employment-based teacher training scheme (“the scheme”) established by the Secretary of State, under which a person may undertake initial teacher training in order to obtain qualified teacher status while being employed to teach, (see paragraph 10 of Schedule 2 to the Education (School Teachers’ Qualifications) (England) Regulations 2003 (SI 2003/1662)).
2. The scheme consists of four programmes:
 - The Graduate Teacher Programme
 - The Registered Teacher Programme
 - The Overseas-Trained Teacher Programme
 - The Teach First (ITT) Programme.
3. Each of these programmes must comply with the Qualified Teacher Status Standards and Initial Teacher Training (ITT) Requirements which are imposed by the Secretary of State under the above Regulations and made under sections 132, 145 and 210 of the Education Act 2002.
4. The following conditions apply to all candidates admitted to the scheme on or after 1 September 2008.
5. All entrants except those joining the Registered Teacher Programme must hold a first degree or equivalent qualification.
6. For the period of training all candidates must be employed as unqualified teachers to carry out specified work (as defined in regulation 6 of the Education (Specified Work and Registration) (England) Regulations 2003), as amended from time to time, and satisfy the conditions and requirements specified in paragraph 2, 4, 5 or 9 of Schedule 2 to those Regulations.
7. Candidates on any of the programmes employed as an unqualified teacher in any of the schools or institutions listed in paragraph 9 (except independent schools) must be paid in accordance with at least point one on the unqualified teachers’ pay scale for the period of their training.
8. All candidates can only be admitted to the Graduate, Registered, Overseas-Trained Teacher or Teach First (ITT) Programmes (“the programmes”) by either the Training and Development Agency for Schools (“the Agency”) or by an accredited body designated for that purpose by the Agency (“the accredited provider”). In addition, Teach First (ITT) programme candidates must be admitted only with the agreement of the Teach First organisation.

9. Candidates will only be admitted to the programmes if they are employed as teachers at one of the following:
- a) A maintained school
 - b) A non-maintained special school
 - c) A City Technology College
 - d) A City College for the Technology of the Arts
 - e) An Academy
 - f) An independent school
 - g) A further education institution
 - h) Sixth form college
 - i) Other institution with the exception of pupil referral units
10. Candidates for the Teach First (ITT) programme may only be employed in categories a. (secondary schools and as modern foreign language specialists in primary schools), c, d and e above.
11. No candidate will be required to perform more than 90 per cent of the teaching duties normally required of a full-time teacher.

The Registered Teacher Programme

12. All entrants to the Registered Teacher Programme must have completed at least two years of higher education or gained at least 240 points through a Credit Accumulation and Transfer Scheme or equivalent.
13. Candidates taking part in the Registered Teacher Programme must be on a degree programme at the start of training and have been awarded a first degree or equivalent qualification before being recommended for Qualified Teacher Status.

The Overseas-Trained Teacher Programme

14. The Overseas-Trained Teacher Programme is for teachers who trained outside the European Economic Area (EEA) or any non-EEA nationals who qualified within the EEA but do not have an EEA spouse or dependent. All entrants to the Overseas-Trained Teacher Programme must have successfully completed a programme of professional training for teachers in any country outside the United Kingdom and which is recognised as such a programme of training by the competent authority in that country.