



Guidance

Occupations approved for the development of an apprenticeship standard

Updated 23 March 2015

Contents

This table shows the occupations by trailblazer employer group which have been approved for the development of an apprenticeship standard (all employers or industry groups involved in developing these first standards are known as 'trailblazers').

Once the trailblazer has developed their standard/s and it has received ministerial approval it will be published on the [apprenticeship standards document collection](#).

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If you'd like to get involved and contribute to the development of standards in one of the occupations listed in the table, read the [guidance for trailblazers](#), and email the Trailblazer contact.

Trailblazer group	Occupation	Trailblazer contact
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Accountancy	assistant accountant	apprenticeship.trailblazers@bis.gov.uk
Adult care	lead practitioner in adult care	trailblazer@skillsforcare.org.uk
	leader/manager in adult care	trailblazer@skillsforcare.org.uk
Aerospace & airworthiness	maintenance mechanic (military)	richard.hamer@baesystems.com
Agriculture and production horticulture	technician (horticultural/fresh produce/arable/glasshouse)	apprenticeship.trailblazers@bis.gov.uk
	packhouse operative	apprenticeship.trailblazers@bis.gov.uk
	stock person - beef, dairy, pigs, poultry and sheep	apprenticeship.trailblazers@bis.gov.uk
Automotive	tool and die maker	apprenticeship.trailblazers@bis.gov.uk
Automotive retail	auto industry customer service advisor	kjohns@jaguarlandrover.com
	vehicle sales advisor	kjohns@jaguarlandrover.com
	vehicle parts operator	kjohns@jaguarlandrover.com
Aviation	aviation grounds specialist	apprenticeship.trailblazers@bis.gov.uk
	aviation operations supervisor	apprenticeship.trailblazers@bis.gov.uk
	aviation operations manager	apprenticeship.trailblazers@bis.gov.uk
Bespoke tailoring	tailoring and cutting	apprenticeship.trailblazers@bis.gov.uk
Building and services engineering	ductwork installation	apprenticeship.trailblazers@bis.gov.uk
	service and maintenance	apprenticeship.trailblazers@bis.gov.uk
Bus, coach and HGV industry	bus and coach engineering manager	masonl@arriva.co.uk
	bus and coach technician	masonl@arriva.co.uk
	HGV engineering and maintenance technician	masonl@arriva.co.uk
Business	business administrator	maria.capaldo@uk.gt.com

	bookkeeper	maria.capaldo@uk.gt.com
	payroll administrator	maria.capaldo@uk.gt.com
	small business financial administrator	maria.capaldo@uk.gt.com
	front line customer service practitioner	maria.capaldo@uk.gt.com
	customer experience specialist	maria.capaldo@uk.gt.com
Butchery	advanced butcher	terry.fennell@foodtraining.org.uk
Children, young people & families	children, young people and families worker	apprenticeship.trailblazers@bis.gov.uk
	children, young people and families supervisor	apprenticeship.trailblazers@bis.gov.uk
	practitioner in residential childcare	apprenticeship.trailblazers@bis.gov.uk
	manager in residential childcare	apprenticeship.trailblazers@bis.gov.uk
Civil engineering	civil engineering technician	apprenticeship.trailblazers@bis.gov.uk
Construction	wheelwrighting level 3	apprenticeship.trailblazers@bis.gov.uk
	shop fitting level 2	apprenticeship.trailblazers@bis.gov.uk
	shop fitting level 3	apprenticeship.trailblazers@bis.gov.uk
	plan hire desk controller	apprenticeship.trailblazers@bis.gov.uk
	piler	apprenticeship.trailblazers@bis.gov.uk
	steelfixing	apprenticeship.trailblazers@bis.gov.uk
	lifting technician	apprenticeship.trailblazers@bis.gov.uk
Construction & engineering IT systems	IoT & cyber - physical systems	apprenticeship.trailblazers@bis.gov.uk
	smart systems information & security	apprenticeship.trailblazers@bis.gov.uk
Courier services	courier	apprenticeship.trailblazers@bis.gov.uk
Creative industries	creative content assistant	apprenticeship.trailblazers@bis.gov.uk

Defence	advanced systems engineer	charles.critchett@atkinsglobal.com
Dental healthcare	dental hygiene therapy	mustafa@genixhealthcare.com
	dental laboratory manager	mustafa@genixhealthcare.com
Digital industries	digital business administrator	apprenticeship.trailblazers@bis.gov.uk
	IT support	apprenticeship.trailblazers@bis.gov.uk
	software development technician	apprenticeship.trailblazers@bis.gov.uk
	IT services and technician	apprenticeship.trailblazers@bis.gov.uk
	telecoms and unified comms	apprenticeship.trailblazers@bis.gov.uk
	business analyst	apprenticeship.trailblazers@bis.gov.uk
	information and cyber security	apprenticeship.trailblazers@bis.gov.uk
	digital business specialist	apprenticeship.trailblazers@bis.gov.uk
	Early years	assistant early years practitioner
senior early years practitioner		cm.eyequality@btinternet.com
early years centre leader		cm.eyequality@btinternet.com
service leader		apprenticeship.trailblazers@bis.gov.uk
quality improvement leader		apprenticeship.trailblazers@bis.gov.uk
health & wellbeing leader		apprenticeship.trailblazers@bis.gov.uk
assistant equalities named coordinator		apprenticeship.trailblazers@bis.gov.uk
lead equalities named coordinator		apprenticeship.trailblazers@bis.gov.uk
Earth sciences and geology		mineral processing plant skilled operations
	mineral extraction drilling and blasting operations	apprenticeship.trailblazers@bis.gov.uk
	mineral processing plant	apprenticeship.trailblazers@bis.gov.uk

	engineer	
	extractive plant mobile service engineer	apprenticeship.trailblazers@bis.gov.uk
	mineral products weighbridge operations	apprenticeship.trailblazers@bis.gov.uk
Education & training	foundation teacher	jo.north@intouchcare.co.uk
	qualified teacher	jo.north@intouchcare.co.uk
	FE graduate teacher	jo.north@intouchcare.co.uk
Electrical and electronic appliances	electrical, electronic appliance servicing & installation	apprenticeship.trailblazers@bis.gov.uk
Electronic systems	electronic systems technician	apprenticeship.trailblazers@bis.gov.uk
Energy and utilities	gas service engineer	ian.moss@euskills.co.uk
	power protection, installation and commissioning technician	clive.buggins@powernsacademy.co.uk
	smart meter installer	ian.moss@euskills.co.uk
Equestrian	equine groom (horse care)	apprenticeship.trailblazers@bis.gov.uk
Events industry	events management	apprenticeship.trailblazers@bis.gov.uk
Fabrication	fabricator	apprenticeship.trailblazers@bis.gov.uk
Farriery	farrier	apprenticeship.trailblazers@bis.gov.uk
Fashion	fashion studio assistant	judith.rosser-davies@britishfashioncouncil.com
Financial services	senior para planner	apprenticeship.trailblazers@bis.gov.uk
	mortgage advisor	apprenticeship.trailblazers@bis.gov.uk
	credit controller	apprenticeship.trailblazers@bis.gov.uk
Fire, security and emergency systems	maintainer and installer	apprenticeship.trailblazers@bis.gov.uk
Food & drink	operations, production and processing: production processing manager	helen.king@improveltd.co.uk

	operations, production and processing: skilled technical operative	helen.king@improveltd.co.uk
	quality assurance, product development and food science: food science technologist	helen.king@improveltd.co.uk
	quality assurance, product development and food science: technical manager	helen.king@improveltd.co.uk
	bakery: retail baker	helen.king@improveltd.co.uk
	bakery: automated plant baker	helen.king@improveltd.co.uk
	bakery: artisan/craft baker	helen.king@improveltd.co.uk
	logistics operator / manager	apprenticeship.trailblazers@bis.gov.uk
	supply chain operator / manager	apprenticeship.trailblazers@bis.gov.uk
	continuous improvement technician	apprenticeship.trailblazers@bis.gov.uk
	continuous improvement manager	apprenticeship.trailblazers@bis.gov.uk
	fishmonger	apprenticeship.trailblazers@bis.gov.uk
Glass	furnace control and glass melting	apprenticeship.trailblazers@bis.gov.uk
	product forming in the container industry	apprenticeship.trailblazers@bis.gov.uk
	product forming in the float glass industry	apprenticeship.trailblazers@bis.gov.uk
Golf course maintenance & management	assistant head greenkeeper/deputy golf course manager	david@the-gtc-co.uk
	head greenkeeper/golf course manager	david@the-gtc-co.uk
Groundsmanship	sports turf operative	apprenticeship.trailblazers@bis.gov.uk
Hair & beauty	advanced beauty professional	apprenticeship.trailblazers@bis.gov.uk
Healthcare	senior healthcare assistant/senior nursing	apprenticeship.trailblazers@bis.gov.uk

	assistant	
Healthcare scientist	healthcare science assistant	apprenticeship.trailblazers@bis.gov.uk
	healthcare science assistant practitioner	apprenticeship.trailblazers@bis.gov.uk
	healthcare science associate	apprenticeship.trailblazers@bis.gov.uk
Historic environment	historic environment practitioner	apprenticeship.trailblazers@bis.gov.uk
Horticulture & tree work	forester	apprenticeship.trailblazers@bis.gov.uk
	arborist	apprenticeship.trailblazers@bis.gov.uk
	gardener/horticultural operative	apprenticeship.trailblazers@bis.gov.uk
	head gardener/parks supervisor	apprenticeship.trailblazers@bis.gov.uk
Human resources	HR assistant	apprenticeship.trailblazers@bis.gov.uk
	HR advisor	apprenticeship.trailblazers@bis.gov.uk
	HR director/consultant	apprenticeship.trailblazers@bis.gov.uk
Insurance	insurance professional	apprenticeship.trailblazers@bis.gov.uk
Live events	live events technician	apprenticeship.trailblazers@bis.gov.uk
Live event rigging	live event rigger	apprenticeship.trailblazers@bis.gov.uk
Logistics & supply chain	supply chain LGV driver	apprenticeship.trailblazers@bis.gov.uk
	supply chain warehouse	apprenticeship.trailblazers@bis.gov.uk
	supply chain operative	apprenticeship.trailblazers@bis.gov.uk
Maritime defence	maritime pipeworker	apprenticeship.trailblazers@bis.gov.uk
	maritime maintenance mechanical / electrical mechanic	apprenticeship.trailblazers@bis.gov.uk
	maritime fabricator	apprenticeship.trailblazers@bis.gov.uk
Maritime	engine room rating	jain@themackinnonpartnership.co.uk / Glenys.Jackson@mntb.org.uk

	cook at sea	iain@themackinnonpartnership.co.uk / Glenys.Jackson@mntb.org.uk
NHS ambulance service	ambulance assistant practitioner	julian.rhodes@wmas.nhs.uk
Non-destructive testing	non-destructive testing (NDT) engineering technician	roger.lyon@hotmail.co.uk
Nuclear	nuclear worker	les.m.agnew@sellafieldsites.com
	nuclear engineer	apprenticeship.trailblazers@bis.gov.uk
Nursing	nurse	apprenticeship.trailblazers@bis.gov.uk
Ophthalmology	ophthalmic technician	apprenticeship.trailblazers@bis.gov.uk
Painting and decorating	decorative finishing and industrial painter	apprenticeship.trailblazers@bis.gov.uk
Papermaking	papermaking operative	apprenticeship.trailblazers@bis.gov.uk
	papermaking technician	apprenticeship.trailblazers@bis.gov.uk
	papermaking supervisor	apprenticeship.trailblazers@bis.gov.uk
Pharmacy services	pharmacy services assistant	apprenticeship.trailblazers@bis.gov.uk
	senior pharmacy services assistant	apprenticeship.trailblazers@bis.gov.uk
Physical activity	personal trainer	StephenWilson@ukactive.org.uk
	leisure manager	StephenWilson@ukactive.org.uk
Police service	police officer	amanda.thomson@thamesvalley.pnn.police.uk
Port operations & supply chain	port operative	Alan.Appleyard@laee.co.uk
	international supply chain manager	Alan.Appleyard@laee.co.uk
Printing	print finisher, prepress operative and printer	apprenticeship.trailblazers@bis.gov.uk
Rail engineering	rail engineering advanced technician	sue.gill@nsare.org
Recruitment	recruitment consultant	apprenticeship.trailblazers@bis.gov.uk
	recruitment resourcer	apprenticeship.trailblazers@bis.gov.uk
Renewable	energy manager	hanish.elliott@employerfirst.co.uk / jana.skodlova@theema.org.uk

energy & energy management		
	anaerobic digestion technician	hanish_elliott@employerfirst.co.uk / jana.skodlova@theema.org.uk
	biomass installations engineer	apprenticeship.trailblazers@bis.gov.uk
Saddlery	saddler	apprenticeship.trailblazers@bis.gov.uk
Sea fishing	deckhand	apprenticeship.trailblazers@bis.gov.uk
Thermal insulation engineering	thermal insulation engineer	apprenticeship.trailblazers@bis.gov.uk
Trade business services	trade business services	apprenticeship.trailblazers@bis.gov.uk
Transport	passenger transport services	janet.fancis@firstgroup.com / christine.crossley@atkinsglobal.com
	passenger transport operations	janet.fancis@firstgroup.com / christine.crossley@atkinsglobal.com
	passenger transport operations manager	janet.fancis@firstgroup.com / christine.crossley@atkinsglobal.com
TV production and broadcasting	TV production assistant	apprenticeship.trailblazers@bis.gov.uk
Video games	quality assurance technician analyst	apprenticeship.trailblazers@bis.gov.uk
Visual effects	junior 2D artist	apprenticeship.trailblazers@bis.gov.uk
	assistant technical director	apprenticeship.trailblazers@bis.gov.uk
Welding	welder	Tim.jessop@twi.co.uk / Michael.Skyrme@baesystems.com
Wood	sawmilling	apprenticeship.trailblazers@bis.gov.uk

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