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Guidance

# Timeline for sixth-form and further education colleges: mandatory

Updated 15 September 2016

## Contents

[Autumn term 2016](#)

[Spring term 2017](#)

## Autumn term 2016

[↑Contents](#)

**NEW**

## **1 September 2016: EHC needs assessments for LDA pupils**

From 1 September 2016, learning difficulty assessments (LDAs) will cease to have any legal effect. All young people who continue in further education and training beyond that point, who previously received support as a result of an LDA and who need an education, health and care (EHC) plan, must have an EHC plan. Local authorities will issue an EHC plan after an EHC needs assessment. To avoid disruption, we have updated the [High needs funding: operational guide 2016 to 2017](#) to explain the exceptional circumstances, for a limited time, where we will provide continuing high needs funding for 19- to 25-year-olds.

### **UPDATED**

## **5 September 2016: updated safeguarding guidance**

The revised '[Keeping children safe in education \(KCSIE\)](#)' guidance comes into force on 5 September 2016.

## **Spring term 2017**

### **NEW**

## **April 2017: gender pay differences**

All large employers (with 250 or more employees) will have to report on gender pay differences from April 2017. The regulations and supporting guidance, due to be published early in 2017, will set out what information employers will need to publish.

We launched a [public consultation](#) seeking views on how the proposals will apply to public sector organisations on 18 August.

[Is there anything wrong with this page?](#)

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---

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[Childcare and parenting](#)

[Citizenship and living in the UK](#)

[Crime, justice and the law](#)

[Disabled people](#)

[Driving and transport](#)

[Education and learning](#)

[Employing people](#)

[Environment and countryside](#)

[Housing and local services](#)

[Money and tax](#)

[Passports, travel and living abroad](#)

[Visas and immigration](#)

[Working, jobs and pensions](#)

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---

[How government works](#)

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