



Department
for Education

Local authority children and family social work workforce data collection: Individual level return

Year ending 30 September 2016

September 2016

Contents

Introduction	3
Returning data	3
Data items	3
Privacy Notices	6
Data security	6
Definition of a child and family social worker	7
Definition of front-line social worker	8
Definition of a case	8
General guidance	8
Aggregated level data items	10
Individual level data items	11
Qualification and Role information	13
Turnover	14
Case Management	17
Sickness Absence	18
Agency Workers	19
Individual data collection form	20
Validation checks	21
Annex – LA Codes	24

Introduction

Returning data

Please send your completed return via the Department for Education's secure transfer method by 25 November 2016.

We ask you return the data using the schools to schools secure transfer system, details of how to use this can be found at the following link

<https://www.gov.uk/government/publications/school-to-school-guides-for-schools-and-local-authorities>

In order that we can identify the return could the following naming convention be used for the file that you transfer:

999LLLL_DFESXXX_SCWW

The filename will need to start with your LA code represented by 999 in this example and then the remaining part of the filename should be the same as in the example above.

Under no circumstances should individual level data be e-mailed directly to the CSAR shared mailbox, it should only be transferred using the secure transfer method.

If you have any queries on this please contact:

ProgrammeOffice.CSAR@education.gsi.gov.uk

The individual level collection is via an excel document which is provided alongside this document. **This individual level return is voluntary in 2015-16. If this individual level return is completed, you do not need to return the statutory aggregated return.**

From 2016-17, the individual level return will become statutory and you will no longer be required to return the aggregated return. It is our intention to use the the Department for Education's secure transfer method COLLECT for next year's collection.

Data items

Please record the following aggregated information:

- LA code
- Number of FTE vacancies (including those covered by agency workers)
- Total number of agency workers covering vacancies (headcount and FTE)

Include the following employees in the return:

- all child and family social workers in your local authority who are in post as at 30 September 2016;

- all agency workers working in a child and family role in your local authority who are in post as at 30 September 2016; and
- all child and family social workers who have left their post during the year ending 30 September 2016.

The following table presents the list of data items collected through this return. The table summarises which data items have to be returned for each of these three categories. Data items marked as “mandatory” must be returned. Some of the remaining data items are also marked as “desirable” or “non applicable”. All other data items are voluntary.

Data item	Child and family social workers at 30 September 2016	Leavers during the year ending 30 September 2016	Agency social workers at 30 September 2016
HCPC identifier	Desirable	Desirable	Desirable
FTE as at 30 September 2016	Mandatory	Mandatory	Mandatory
Date of Birth	Mandatory	Mandatory	
Gender			
Ethnic origin			
Qualifying institution			
Qualification level	Desirable	Desirable	
Step-up graduate	Desirable	Desirable	
Role within organisation	Mandatory	Mandatory	
Starting date	Mandatory	Mandatory	Desirable
Origin when started	Mandatory	Mandatory	
Leaving date	n/a	Mandatory	n/a
Destination of leaver	n/a	Mandatory	n/a
FTE as at 30 September 2015	Mandatory	Mandatory	
Number of cases held at 30 September 2016	Mandatory	n/a	Mandatory
Number of days of work missed due to sickness absence	Mandatory	Mandatory	
Whether the social worker is an agency worker	Mandatory	Mandatory	Mandatory
Length of current post/assignment (weeks)	n/a	n/a	Desirable

Privacy Notices

The Data Protection Act 1998 puts in place certain safeguards regarding the use of personal data by organisations, including the Department for Education (DfE), local authorities and schools. The Act gives rights to those (known as data subjects) about whom data is held, such as children and their parents. This includes:

- the right to know the types of data being held
- why it is being held, and
- to whom it may be communicated.

A 'privacy notice' is a good way to be able to meet data subjects rights and therefore DfE recommend they are used to explain to children and staff how their data is being used in data collections. DfE have drafted template [privacy notices](#) that schools and local authorities may like to use, however, they should be reviewed, amending as necessary to reflect business need and ideally include [this link](#) to the gov.uk webpage on how DfE collect and share data.

It is recommended that the privacy notice be included as part of an induction pack, and/or featured on the staff notice board/intranet. They do not need to be issued on an annual basis as long as new staff and children are made aware of the notices and they are readily available electronically or in paper format.

Data security

Schools and local authorities have a legal duty under the Data Protection Act to ensure that any personal data they process is handled and stored securely. Further information is available from the [Information Commissioners Office](#).

If personal data is not properly safeguarded it could damage your reputation and compromise the safety of individuals. Your responsibility as a data controller extends to those who have access to your data beyond your organisation if working on your behalf, eg if external IT suppliers can remotely access your information. The '[10 steps to cyber security](#)' and '[Responsible for information](#)' pages provide further guidance and advice.

It is vital that all staff with access to personal data understand the importance of protecting it; that they are familiar with your security policy; and that they put security procedures into practice. So you should provide appropriate initial and refresher training.

We will be moving to collecting these data at an individual level on a statutory basis in future years. We welcome feedback on these proposals to the following address: ProgrammeOffice.CSAR@education.gsi.gov.uk.

Definition of a child and family social worker

For the purposes of this collection, a child and family social worker should be defined as:

“A social worker who is registered with HCPC, working in a local authority in a children’s services department or (if working in an authority where the services are joined up) working primarily on children and families work.”

Include all child and family social workers regardless of their position in the organisation, excluding Heads of Children’s Services and those seconded out from your local authority.

Include for all areas of child and family social work, those who are:

- Maternity/Paternity leave
- Other paid absence, such as compassionate leave, annual leave
- Paid absence for public duties, such as jury duty
- Seconded into your local authority
- Sick leave
- Training
- Unauthorised absence
- Unpaid, authorised absence, such as sabbatical

Include child and family social workers working in all aspects of child and family social work.

Therefore, for the purpose of this collection, the following job roles should be included:

- Senior Manager (for example, Area Director);
- Middle Manager (for example, Service Manager, Principal Social Worker);
- First Line Manager (for example, Team Manager);
- Senior Practitioner (working in a local authority in a children’s services department as a team leader or supervising social worker, Senior social worker);
- Case Holder (a social worker that manages cases; the definition of case can be found below); and
- Qualified without cases (for example, social workers in fostering and adoption roles, Independent Reviewing Officer (IRO), Young Custody worker, Family Support).

If Assessed and Supported Year in Employment (ASYE) are case holders, they should be counted as “Case Holder”; if they do not hold any cases they should be counted as “Qualified without cases”.

Agency workers should be included and identified in the appropriate fields (job role is a voluntary requirement for agency workers).

Include Youth Offender Service workers, Independent Reviewing Officers and Chairs of Child Protection Conferences if they fit the definition of a social worker above and are employed by your local authority, even if employed outside of your children's services department.

Definition of front-line social worker

A front-line social worker is a social worker that is registered with HCPC, working in a local authority in a children's services department or, if services are configured in a different way, a social worker that works directly with children and families.

Front-line workers usually will not have management responsibility.

Definition of a case

For the purposes of this collection, a case is defined as an individual child allocated to a social worker.

Include all cases held by your Local Authority, including cases held by agency workers.

Where more than one social worker is assigned to a case, only count the case for the allocated social worker (the social worker with main responsibility for the case) as at 30 September 2016.

General guidance

The data return form includes four sheets:

- The 'Individual form 2016' sheet is where the data should be entered, but also includes some validation checks on the data as it is being entered. Please complete and review this section before moving on to the 'Validation – Individual' sheet. Please complete and review this section before moving on to the 'Validation – Individual' sheet.
- The 'Validation – Individual' sheet is where additional validation on the data that has been entered in the 'Individual form 2016' sheet takes place and where applicable, an error will appear. This is extremely important if data has been cut and pasted into the 'Individual form 2016' sheet as this can override some of the on entry data validation that takes place as outlined above. The error will appear in the equivalent cell in this sheet to the 'individual form 2016' sheet. For example if an error is identified on data entered into cell 'C130' of the 'Individual form 2016' sheet, the error will appear in cell 'C130' of this sheet. In addition, an error count is also provided under the data item name to highlight the number of outstanding

errors for each. Please complete and review this section before moving on to the 'Aggregate figures' sheet.

- The 'Aggregate figures' sheet uses the individual level data that you have entered in the 'Individual form 2016' sheet and aggregates the data to provide figures in the same format as would appear in the the aggregate level form. There are also additional validation checks that are carried out on the data to highlight any potential issues. Please complete and review this section before moving on to the 'Validation - Aggregate' sheet.
- The 'Validation - Aggregate' sheet carries out some additional validation checks on the individual level data you have entered using the aggregate figures derived in the 'Aggregate Figures' sheet. Please complete and review this section before submitting the form.

Further general guidance on the 'Individual form 2016' sheet is as follows:

- Please record your three-digit LA code in cell I19 (see Annex for list of LA codes).
- Please do not leave cells blank, unless data is not available:
 - If voluntary/ mandatory data are zero, please insert zero in the relevant data cell.
 - If voluntary data are not available, please leave blank. No further comment is required.
 - If mandatory data are not available, please leave blank and provide an explanation in the comments box confirming the reason why these data are not available.

Aggregated level data items

The data items in this section relate to a snapshot as at 30 September 2016.

Data item	Notes on data item
Local Authority code	Record the three digit code for your local authority (see Annex for list of LA codes).
Number of FTE vacancies (including those covered by agency workers)	Please provide the information on vacancies as FTEs. Record the number of child and family social worker vacancies in your local authority, including those covered by agency workers.
Total number (FTE) of agency workers covering vacancies	Record the number of agency workers (FTE) in your local authority's children social care working as a social worker and covering a vacancy. Please provide this as FTE.
Total number (headcount) of agency workers covering vacancies	Record the number of agency workers (headcount) in your local authority's children social care working as a social worker and covering a vacancy. Please provide headcount figures.

Individual level data items

Please include this information for :

- all child and family social workers in your local authority who are in post as at 30 September 2016;
- all agency workers working in a child and family role in your local authority who are in post as at 30 September 2016; and
- all child and family social workers who have left their post during the year ending 30 September 2016.

Data item	Notes on data item
HCPC identifier	Record the child and family social worker Health and Care Professions Council (HCPC) number.
FTE as at 30 September 2016	Record the child and family social worker work pattern in full-time equivalents (FTEs) as at 30 September 2016. For leavers, please record a 0.
Date of birth	Record the date of birth of the child and family social worker in the format DD/MM/YYYY.
Gender	Record the gender of the child and family social worker. 1 = Male, 2 = Female
Ethnic origin	Record the ethnic origin of the child and family social worker using the following codeset. WBRI = White - British WIRI = White - Irish WOTH = Any Other White Background MWBC= White and Black Caribbean MWBA = White and Black African MWAS = White and Asian MOTH = Any Other Mixed background AIND = Indian APKN= Pakistani ABAN = Bangladeshi AOTH = Any Other Asian Background BCRB = Black Caribbean BAFR = Black African BOTH = Any Other Black Background

Data item	Notes on data item
	<p>CHNE = Chinese OOTH = Any Other Ethnic Group REFU = Declared not stated or Refused NOBT = Information Not Yet Obtained</p> <p>The following two codes should not be used for this collection. Use WOTH instead:</p> <p>WIRT = Traveller of Irish Heritage WROM = Gypsy / Roma</p> <p>If your authority uses a different ethnicity classification, please contact the Department for Education through ProgrammeOffice.CSAR@education.gsi.gov.uk to agree the format you should provide the data.</p>

Qualification and Role information

Please include this information for :

- all child and family social workers in your local authority who are in post as at 30 September 2016;
- all agency workers working in a child and family role in your local authority who were in post at 30 September 2016; and
- all child and family social workers who have left their role during the year ending 30 September 2016.

Data item	Notes on data item
Qualifying Institution	Record the institution where the child and family social worker received their qualification.
Qualification level	Record the qualification level, as follows: 1 = Undergraduate 2 = Postgraduate 3 = Other (For example any other qualification)
Step Up graduate	Record whether or not the social worker is a Step Up graduate 1= Yes 0 = No
Role within organisation	Record the role the social worker has within the organisation as one of the following six categories: 1 = Senior Manager, 2 = Middle Manager, 3 = First Line Manager, 4 = Senior Practitioner, 5 = Case Holder, 6 = Qualified without cases

Note to Local Authorities: The Department for Education will collect a Frontline graduate and teaching partnerships graduates data items similar to the Step Up graduate from next year's collection (year ending 30 September 2017).

This data item will be voluntary for next year's collection and expected to become mandatory for the 2018 collection.

Turnover

Please include this information for :

- all child and family social workers in your local authority who are in post as at 30 September 2016;
- all agency workers working in a child and family role in your local authority who were in post at 30 September 2016; and
- all child and family social workers who have left their role during the year ending 30 September 2016.

Data item	Notes on data item
<p>Starting date</p>	<p>For all child and family social workers and agency workers, record the date the child and family social worker joined a vacant child and family social worker post in your local authority in the format DD/MM/YYYY.</p> <p>Include social workers who have previously worked in your authority but in a different role. If a social worker had previously worked at your local authority in a non-child and family social worker role, provide the date when they became a child and family social worker.</p> <p>Where a social worker took a career break or moved to a different role within or outside of your authority (and then returned), provide the date when they have returned.</p> <p>A move or promotion from one children’s social work position to another children’s social work position should not be counted as a starter.</p> <p>Do not include child and family social workers returning from maternity or sick leave.</p>
<p>Origin when started</p>	<p>Record the child and family social worker’s situation prior to commencing employment in a child and family social worker post in your local authority.</p> <p>If you have information on some but not all of the child and family social workers, please provide the information for those you do have information and select “not known” for the remaining.</p> <p>If you do not collect this information, please select “not yet collected” for all your social workers.</p> <p>Please choose from:</p>

Data item	Notes on data item
	<p>1 = Newly Qualified Social Workers (NQSWS)</p> <p>2 = Social worker role in different LA in England <i>for example, from a previous role as child and family social worker in another LA in England</i></p> <p>3 = Social worker role outside England <i>for example, from a previous role as child and family social worker outside England</i></p> <p>4 = Agency or consultancy social work (in England) <i>for example, from a previous role as a children's agency worker or consultant in England</i></p> <p>5 = Other social work role non LA (in England) <i>for example, employment as a social worker in a charity</i></p> <p>6 = Other social care role LA/non LA (in England) <i>for example, from a previous social care role in England (either LA or non-LA) but not a child and family social worker</i></p> <p>7 = Non social care role / any role outside England / no employment / career break</p> <p>8 = Other <i>Record any starters with an origin not defined here. If possible, note origin in the comments box</i></p> <p>9 = Not known</p> <p>10 = Not yet collected</p>
Leaving date	<p>Record this information for child and family social workers who left their post at your local authority between 1 October 2015 and 30 September 2016. Record the date the child and family social worker left the local authority in the format DD/MM/YYYY</p> <p>Include social workers who are staying in your authority but moving to a non-child and family role, for example moving to adult social care.</p> <p>Include social workers who have begun a career break.</p> <p>Do not include social workers who have started maternity or sick leave.</p> <p>A move or promotion from one children's social work position to another children's social work position should not be counted as a leaver.</p>

Data item	Notes on data item
Destination of leaver	<p>Record this information for social workers who left their social worker role at your local authority during the year ending 30 September 2016. Record the child and family social worker's destination after leaving your local authority.</p> <p>If you have information on some but not all of the child and family social workers, such as those who retired, were made redundant, or died in service please provide the information for those you do have information and select "not known" for the remaining.</p> <p>If you do not collect this information, please select "not yet collected" for all your social workers.</p> <p>1= Social worker role in different LA in England <i>for example, leavers who moved to a role as a child and family social worker in another LA in England</i></p> <p>2= Social worker role outside England <i>for example, leavers who moved to a role as a child and family social worker outside England</i></p> <p>3=Agency or consultancy social work (in England) <i>for example, leavers who moved to a role as a children's agency worker or consultant in England</i></p> <p>4=Other social work role non LA (in England) <i>for example, leavers who moved to a non-LA social work role other than agency or consultancy work, for example, employment as a social worker in a charity</i></p> <p>5=Other social care role LA/non LA (in England) <i>leavers who moved to a social care role in England (either LA or non-LA) but not as a child and family social worker</i></p> <p>6=Non social care role / no employment / redundancy / career break / any other role outside England / left England</p> <p>7=Retirement</p> <p>8=Deceased</p> <p>9=Other <i>any leavers with a destination not defined here and if possible, note destination in the comments box</i></p> <p>10=Not known</p> <p>11 = Not yet collected</p>
FTE as at 30 September 2015	Please record the child and family social worker's FTE at 30 September 2015.

Data item	Notes on data item
	For those who started on or after 1 October 2015, please return "0".

Case Management

Please include this information for :

- all child and family social workers in your local authority who are in post as at 30 September 2016; and
- all agency workers working in a child and family role in your local authority who were in post at 30 September 2016.

The data items in this section relate to the cases held as at 30 September 2016.

Data item	Notes on data item
Number of cases held as at 30 September 2016	<p>Record the number of cases held by the child and family social worker. A case is defined as an individual <u>child</u> allocated to a social worker.</p> <p>Where more than one social worker is assigned to a case, only count the case against the allocated social worker (the social worker with main responsibility for the case) as at 30 September 2016.</p>

Sickness Absence

Please include this information for :

- all child and family social workers in your local authority who are in post as at 30 September 2016; and
- all child and family social workers who have left their role during the year ending 30 September 2016.

This information is voluntary for agency workers working in a child and family role in your local authority who were in post at 30 September 2016.

The data items in this section relate to the number of days missed due to sickness absence during the year ending 30 September 2016.

Data item	Notes on data item
Number of days of work missed due to sickness absence in the 12 months to 30 September 2016	Record the number of days of work missed due to sickness. FOR EXAMPLE: if a social worker normally works 0.8 FTE comprising of full days on Monday to Wednesday and half days on Thursday and Friday and is absent on Thursday, this should be recorded as 0.5 days; while if the absence was on a Monday this should be recorded as 1 day. If a social worker normally works 0.8 days on Monday to Wednesday and 0.6 days on Thursday and Friday and is absent on a Tuesday, this should be recorded as 0.8 days; while if the absence was on a Friday this should be recorded as 0.6 days.

Agency Workers

The data items in this section relate to agency workers as at 30 September 2016.

Data item	Notes on data item
Agency worker	Record whether or not the child and family social worker is an agency worker. For child and family social workers employed directly by your local authority, please record "no". 1 = Yes, 0 = No This data item should be filled for all social workers.
Agency worker length of current post/assignment (weeks)	If the child and family social worker is an agency worker, record the length in the current post/assignment in weeks.

Individual data collection form

The form allows individual social worker data to be entered into the tab '**individual form 2016**' and a summary of any validation errors that this data has are highlighted in the tab '**Validation – Individual**'. These validations are based on the data entered within each specific data field and relate to the specific data item.

The data entered into the individual level form is then aggregated in the '**Aggregate figures**' tab to allow LA's to view the aggregate figures and ensure that they are as expected. For consistency this form is the same as the aggregate form that can be completed for this data collection.

When the data is aggregated further validations are carried out in the same way as the aggregate form, these validations can be viewed in the '**Validation – Aggregate**' tab.

If you have any queries on the form please contact the CSAR mailbox at the following address. ProgrammeOffice.CSAR@education.gsi.gov.uk

Validation checks

The data return form includes four sheets:

- The 'Individual form 2016' sheet is where the data should be entered, but also includes some validation checks on the data as it is being entered. Please complete and review this section before moving on to the 'Validation – Individual' sheet. Please complete and review this section before moving on to the 'Validation – Individual' sheet.
- The 'Validation – Individual' sheet is where additional validation on the data that has been entered in the 'Individual form 2016' sheet takes place and where applicable, an error will appear. This is extremely important if data has been cut and pasted into the 'Individual form 2016' sheet as this can override some of the on entry data validation that takes place as outlined above. The error will appear in the equivalent cell in this sheet to the 'individual form 2016' sheet. For example if an error is identified on data entered into cell 'C130' of the 'Individual form 2016' sheet, the error will appear in cell 'C130' of this sheet. In addition, an error count is also provided under the data item name to highlight the number of outstanding errors for each. Please complete and review this section before moving on to the 'Aggregate figures' sheet.
- The 'Aggregate figures' sheet uses the individual level data that you have entered in the 'Individual form 2016' sheet and aggregates the data to provide figures in the same format as would appear in the the aggregate level form. There are also additional validation checks that are carried out on the data to highlight any potential issues. Please complete and review this section before moving on to the 'Validation - Aggregate' sheet.
- The 'Validation - Aggregate' sheet carries out some additional validation checks on the individual level data you have entered using the aggregate figures derived in the 'Aggregate Figures' sheet. Please complete and review this section before submitting the form.

A number of validation checks have been included on the form:

Code	Description of validation check
V1	Only numbers should be entered in the FTE columns, an error will appear if character values are input.
V2	An error will appear if decimal places have been provided in the headcount column. Only whole numbers should be entered.
V3	An error message will appear if the figure provided in the FTE column is greater than the headcount.
V4, V14	An error message will appear if the FTE figure is not between 0 and 1

Code	Description of validation check
V5, V6, V7, V8, V9, V11, V13, V16	An error will appear if a value is entered in these fields that is not within the allowable range for the particular data item. Allowable values are shown underneath the data item name. For example the allowable values for Gender are 1 and 2 (for Male and Female).
V10	The start date must be before the 30 th of September 2016
V12	The leaving date must be after the start date that is provided for the individual.
V15	The number of cases field should only contain numbers, an error will appear if character values are entered
V17	<p>If any of the statutory variables have been left blank a warning will appear in this field.</p> <p>Note: This includes some fields that are only relevant to certain individuals so this may flag a warning when fields should be blank. E.g. you wouldn't be expected to return anything for Agency worker length of current post/assignment (weeks) if you'd previously stated they weren't an Agency worker.</p>
V18	<p>An error message will appear if the sum over the breakdown in the FTE column does not equal the relevant total.</p> <p>There is an equivalent validation check for the headcount figures.</p>
V19	<p>An error message will appear in the relevant row if your rate appears high or low (based on the 2014-15 upper and lower quartiles).</p> <ul style="list-style-type: none"> • Vacancy rate • Turnover rate • Absence rate • Agency worker rate
V20	An error will appear if the FTE number of agency workers covering vacancies is greater than FTE number of agency workers.
V21	An error will appear if the headcount number of agency workers covering vacancies is greater than headcount number of agency workers..
V22	An error will appear if the FTE number of agency workers covering vacancies is greater than FTE number of vacancies.
V23	<u>Checks against previous published statistics</u>

Code	Description of validation check
	<p>After the validation checks there are some checks between the numbers entered on the form and the previous years published statistics. The following figures are included (both for FTE and headcount):</p> <ul style="list-style-type: none"> • Number of social workers • Number of starters • Number of leavers • Number of agency workers <p>The following comparisons are just for FTE:</p> <ul style="list-style-type: none"> • Number of vacancies • Number of days missed due to sickness absence

Annex – LA Codes

LA name	Code	LA name	Code	LA name	Code
Barking and Dagenham	301	Harrow	310	Richmond Upon Thames	318
Barnet	302	Hartlepool	805	Rochdale	354
Barnsley	370	Havering	311	Rotherham	372
Bath and North East Somerset	800	Herefordshire	884	Rutland	857
Bedford Borough	822	Hertfordshire	919	Salford	355
Bexley	303	Hillingdon	312	Sandwell	333
Birmingham	330	Hounslow	313	Sefton	343
Blackburn with Darwen	889	Isle Of Wight	921	Sheffield	373
Blackpool	890	Isles Of Scilly	420	Shropshire	893
Bolton	350	Islington	206	Slough	871
Bournemouth	837	Kensington and Chelsea	207	Solihull	334
Bracknell Forest	867	Kent	886	Somerset	933
Bradford	380	Kingston Upon Hull, City of	810	South Gloucestershire	803
Brent	304	Kingston Upon Thames	314	South Tyneside	393
Brighton and Hove	846	Kirklees	382	Southampton	852
Bristol, City of	801	Knowsley	340	Southend-on-Sea	882
Bromley	305	Lambeth	208	Southwark	210
Buckinghamshire	825	Lancashire	888	St Helens	342
Bury	351	Leeds	383	Staffordshire	860
Calderdale	381	Leicester	856	Stockport	356
Cambridgeshire	873	Leicestershire	855	Stockton-On-Tees	808
Camden	202	Lewisham	209	Stoke-On-Trent	861
Central Bedfordshire	823	Lincolnshire	925	Suffolk	935
Cheshire East	895	Liverpool	341	Sunderland	394
Cheshire West and Chester	896	Luton	821	Surrey	936
City Of London	201	Manchester	352	Sutton	319
Cornwall	908	Medway Towns	887	Swindon	866
Coventry	331	Merton	315	Tameside	357
Croydon	306	Middlesbrough	806	Telford and Wrekin	894
Cumbria	909	Milton Keynes	826	Thurrock	883
Darlington	841	Newcastle Upon Tyne	391	Torbay	880
Derby	831	Newham	316	Tower Hamlets	211
Derbyshire	830	Norfolk	926	Trafford	358
Devon	878	North East Lincolnshire	812	Wakefield	384
Doncaster	371	North Lincolnshire	813	Walsall	335
Dorset	835	North Somerset	802	Waltham Forest	320
Dudley	332	North Tyneside	392	Wandsworth	212
Durham	840	North Yorkshire	815	Warrington	877
Ealing	307	Northamptonshire	928	Warwickshire	937
East Riding of Yorkshire	811	Northumberland	929	West Berkshire	869
East Sussex	845	Nottingham	892	West Sussex	938
Enfield	308	Nottinghamshire	891	Westminster	213
Essex	881	Oldham	353	Wigan	359
Gateshead	390	Oxfordshire	931	Wiltshire	865
Gloucestershire	916	Peterborough	874	Windsor and Maidenhead	868
Greenwich	203	Plymouth	879	Wirral	344
Hackney	204	Poole	836	Wokingham	872
Halton	876	Portsmouth	851	Wolverhampton	336
Hammersmith and Fulham	205	Reading	870	Worcestershire	885
Hampshire	850	Redbridge	317	York	816
Haringey	309	Redcar and Cleveland	807		



Department
for Education

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