

# **COLLECT Matching and reconciliation** Guidance for local authorities

October 2017

# Contents

Background	3
Matching	4
Status of return during matching process	6
Rules for matching	6
Resolve matching	6
Automatic matches	7
Manual matches	7
Reconciliation	9
Reconciliation (running)	9
Resolve reconciliation	10
Reconciliation business rules	11
Rolling back a manual reconciliation	15
M & R specific reports	16
Deleting a return within matching and reconciliation	18
Common Issues	20
Help	21

## Background

Matching and reconciliation (M&R) allows local authorities who have schools with multiple uploads to merge the data, thereby creating one return only per school.

You only need to complete matching and reconciliation if you have uploaded data from two separate sources, for instance staff information from the Management information system (MIS) and pay details from your HR system.

No data should be amended within the system until M&R has been completed.

There are four stages to this process:

- Run matching
- Resolve matching
- Run reconciliation
- Resolve reconciliation

# Matching

Matching is the first part of the M&R process and is concerned with identifying and matching the data at staff member level. Staff members will only be matched using a predefined set of business rules (for more details please refer to <u>Business & Technical</u> <u>Specification</u>). Using these rules the majority of the staff workforce members' records will be automatically matched. A few will need to be matched manually as some of the key identifying fields vary and the system cannot be certain that two or more records represent the same person.

Returns for a school should have a status of 'Submitted' in order for matching to be run.

Performance s	ummary							
Expected		Outstanding	Submitted	Submitted Approve		Authorised	Authorised	
4		2	2 2		0	0		83
Sources								
			and the data of			Queue	Errors	
Source ID 520	SA Test LA Open	Status No_Data	SubmittedDate	ApprovedDate	edDate AuthorisedDate		Errors	Oueries
5201001	SA Test School 1	Submitted	16/08/2017				34	36
5201002	SA Test School 2	No_Data					0	0
5201003	SA Test School 3	Amended_by_agent	16/08/2017				49	41
Page 1 of 1								
Open Retur	m Approve	Approve All	Unapprove	Reject	Delete	Export Selected	Export Mul	tiple
	Upload Return for selected Source	Upload Hultiple R	eturns (zip file)			Agent Advisio	tration	
	Validate Selected Return	Validate All Non-va	lidated Returns			Run Matching	Run Recor	ciliation
	Launch Reports	Queue Management	Change Queue	Move to this gueue>		Resolve Hatching Resolve Rec		onciliation

To run matching, go to the source page and select the 'Run Matching' button

A list of schools with multiple returns will be displayed. Highlight the school or schools that you want to run matching against and select the 'add button'.

Matching		
SELECT SOURCES TO MAT	CH CH	
AVAILABLE SOURCES FOR	MATCHING	
Available Sources	St Test School 19	)
Selected Sources	Remove Al	
•	Run Flatching	

This will move the highlighted schools to the 'selected sources' box below.

SELECT SOURCES TO M/	Control of the second se	
AVAILABLE SOURCES FOR	MATCHING	
Available Sources		Add All
Selected Sources	TDUSdeedt0	Remove Al
0	Ren Hatcherg	

Then select the 'run matching' button.

By selecting this button you will have started the matching process for the return(s). You will then be returned to the source screen and the matching process will be queued. The status of the return will allow you to see the stage the return is at in the process. You may want to refresh your screen at this point.

## Status of return during matching process

Awaiting\_matching - the return has been marked ready for matching but is still in a queue waiting for the matching process to start.

Matching\_in\_progress - this is when the matching is actually being completed on that return. While the return has this status then a user cannot view or edit that return.

Matching\_failed - this is when the matching process has failed to complete. In these cases then matching will need to be rerun.

Amended\_by\_agent - the matching has been completed and is now ready for the user to check whether a records need to be manually matched.

## **Rules for matching**

Please refer to the <u>Business & Technical Specification</u> for more detail on the rules used for producing the matches. Matching will be performed at staff details level, for instance, identifying whether the staff members are the same individual or could be the same individual. There are two levels of matching, automatic and manual.

Automatic matches – no manual intervention is required, the record will be marked as a match and resolved.

Potential matches – will need to be manually matched.

No match identified – there are no matching records.

## **Resolve matching**

Page 1 of 1								
5201003	SA Test School 3	Amended_by_agent	16/08/2017				49	41
5201002	SA Test School 2	No_Data					0	0
5201001	SA Test School 1	Submitted	16/08/2017				34	36
Source ID 520	Source Name SA Test LA Open	Status No. Data	SubmittedDate	ApprovedDate	AuthorisedDate	Queue	Errors 0	Ouerie: 0
Sources							Errors	
	4	2	2		0	0		83
	Expected	Outstanding	Submitted		Approved	Authorise	a	E

Once the matching has been run and 'amended\_by\_agent' is shown as the status, you will need to resolve any records not automatically matched. Click on the 'resolve matching' button to run this.

## Automatic matches

The example below shows where there are three records which can be automatically matched as they match on a number of 'key' fields.

For the highlighted teacher (teacher one) the table below shows the teacher number is different, but the NI number, family name and DOB all match. This will result in one individual going through to reconciliation rather than two.

utomatic Matches										No of Automatic Ma
UTOMATICALLY MATCHED DATA IT	EMS									
First record in set						No of records in set				
TEACHER, THREE - 08/03/1963						2				
Page 1 of 1										
ATCHES FOR THIS DATA ITEM										
Result Teacher Number	Family Name	Given Name(s)	Former Family Name(s)	Date of Birth	Gender	NI Number	LA No	Estab No	Software Code	Source Level
	Family Name TEACHER	Given Name(s) THREE	Former Family Name(s)	Date of Birth 08/03/1963	Gender Female	NI Number PP000000P	LA No 520	Estab No 1001	Software Code MIS_Test	Source Level School

The user does not have to take any action on these matches unless they do not want them to be a match.

utomatic Matches										No of Automatic M
UTOMATICALLY MATCHED DATA ITEM	S									
First record in set						No of records in se	t			
				2						
TEACHER, THREE - 08/03/1963										
Page 1 of 1						2	_			
Page 1 of 1	Family Name	Given Name(s)	Former Family Name(s)	Date of Birth	Gender	NI Number	LA No	Estab No	Software Code	Source Level
Page 1 of 1	Family Name TEACHER Teacher	Given Name(s) THREE Three	Former Family Name(s)	Date of Birth 08/02/1063 08/03/1063		-	LA No 520 520	Estab No 1001 1001	Software Code MIS_Test SWF Convertor	Source Level School School

If user decides that these are in fact not a match, they can change the result from 'Match -1' to 'No match'. To do this use the 'flip all match results' button or change each line by selecting from the 'result' column, then select the 'update matches'. This will result in two workforce members going through to reconciliation rather than one.

#### **Manual matches**

If there are records which match on a few of the key identification fields but not enough, they will be identified in the 'manual matches – unresolved'. COLLECT does not know whether to treat them as one person or not so the user has to resolve these, please see example below.

EMS THAT REQUIRE MANUAL	MATCHING				No of res	ords in set				
IER, - 08/05/1963					2					
ER, FOUR - 04/06/1963					2					
Te cher Number	Family Name									
Te cher Number	Family Name TEACHER	Given Name(s)	Former Family Name(s)	Date of Birth 08/05/1963	Gender	NI Number	LA No 520	Estab No 1001	Software Code MIS_Test	Source Level School

If these are the same person then select 'update matches' and they will be treated as one individual. If the user selects 'flip all match results' button and sets them to 'no match' then they will be treated as two non-matching individuals.

## Reconciliation

The aim of reconciliation is to allow the system to decide how to process more than one set of data for a school. It considers which records should be merged and which kept separate. Data reconciliation will be performed automatically using a set of predefined business rules (Please refer to <u>Business & Technical Specification</u>). There is also a requirement for manual reconciliation where data differences across records cannot be resolved automatically.

Unlike matching, which is just done at workforce member level, reconciliation is carried out at record level.

To run reconciliation select the 'run reconciliation' button from the agent screen. Schools will only be included in the list if the following criteria are met; they have more than one return, matching has been run and manual matches have been be resolved.

MY SOURCES									
Filter By: Nam	ie .	Native ID	Status	Org Group			Queue		
incer by.				$\checkmark$		Ľ	~		
Performance s	summary								
								E	
	Expected	Outstanding	Submitted	App	proved	Authorised		E	
4		2	2		0	0		83	7
Sources									
Source ID	Source Name	Status	SubmittedDate	ApprovedDate	AuthorisedDate	Queue	Errors	Queries	0
520	SA Test LA Open	No_Data	Capital Capital	Photos Calo a Ca	Hadroneyearoute	20505	0	0	0
5201001	SA Test School 1	Amended by agent	16/08/2017				34	36	0
201002	SA Test School 2	No_Data					0	0	
5201003	SA Test School 3	Amended_by_agent	16/08/2017				49	41	0
Page 1 of 1									
Open Retu	Approve.	Approve AlL	Unapprove	Reject	Delete E	port Selected	Export Mult	iple	t
	Upload Return for selected Source	Upload Multiple R	leturns (zip file)			Agent Advance	ration		
	Validate Selected Return	Validate All Non-v	alidated Returns			Run Matching	Run Recon	ciliation	
Launch Reports		Queue Management	Change Queue	Move to this gueue>	×	Resolve Matching	Resource need		

If the return has a status of 'matching\_failed', then matching will have to be rerun before reconciliation can begin.

#### **Reconciliation (running)**

Once all the manual matches on a return have been resolved then the user can go on and run reconciliation against that return.

One or a number of schools can be queued for reconciliation by moving them to the 'selected sources' box and then select the 'run reconciliation'.

SELECT SOURCES TO REC	ONCILE
AVAILABLE SOURCES FOR	RECONCILIATION
Available Sources	SA Test Shood 19
Selected Sources	Remove Al
	Ren Reconciliation
0	

SELECT SOURCES TO RECONCILE	
AVAILABLE SOURCES FOR RECONCILLATION	
Available Sources	
Selected Sources SA Test School 19	Remove Al

This will start the reconciliation process which will now run in the background and will be queued. It may complete that day or, depending on the number of schools running the reconciliation process and the data contained within the files, it may complete the following day. Use the status of the return to identify whether reconciliation has been run successfully or not.

Awaiting\_reconciliation - the return has been placed in the reconciliation queue but reconciliation has not yet been completed.

Reconciliation\_in\_progress - the return has reached the top of the reconciliation queue and is currently being reconciled.

Reconciliation\_failed - shows that there has been an error during the reconciliation process. This can be caused because the return has been edited after matching and prior to reconciliation. Please note you will need to re-upload both files and rerun the matching process.

Amended\_by\_agent - the reconciliation has been completed and is now ready for the user to check whether all records have been automatically reconciled or whether some need to be manually reconciled

While the process of reconciliation is being carried out then the user will not be able to add/edit/delete that return however the user can work on the other returns for that local authority.

#### **Resolve reconciliation**

Once reconciliation has been run and the 'amended\_by\_agent' is shown as the status, you will need to resolve any records not automatically reconciled. Click on the 'resolve reconciliation' button to run this.

MY SOURCES	s											
No. No.	ame	Nati	ive ID	Status		Org Group		Queue				
Filter By:						~						
Performanc	e summary											
	Expected							Author			Erro	
Expected		Outstanding	Submitted		Appr	oved	Author	ised	E	Q		
	4		2	2		(	)	0		83	77	
Sources	Source Nat	ne	Status	SubmittedDate	Appro	vedDate	AuthorisedDate	Queu	Errors	Queries	OK	
520	SA Test LA O		No_Data		10000			1.000	0	0	0	
5201001	SA Test Sch	ool 1	Amended_by_agent	16/08/2017					34	36	0	
5201002	SA Test Scho	ol 2	No_Data						0	0	0	
5201003	SA Test Scho	ol 3	Amended_by_agent	16/08/2017					49	41	0	
Page 1 of 1												
Open R	teturn	Approve	Approve All	Unapprove	Reject	De	slete	Export Selected	Export Mul	tiple	Ex	
	Upload Return for sele	cted Source	Upload Multiple Re	turns (zip file)				Agent Ad	ministration			
	Validate Selected	Return	Validate All Non-va	lidated Returns				Run Matching	Bue Barro	distan		
Launch Reports		Queue Management	Change Queue	Hove to this ques		×	Resolve Matching	Resolve Rec				

#### **Reconciliation business rules**

To combine multiple records, the COLLECT system uses defined business rules (please refer to the <u>Business & Technical Specification</u>) to determine when these can be reconciled automatically and when they have to be reconciled manually.

When the status returns to 'amended\_by\_agent', the user needs to check the results of the reconciliation. To access results of the reconciliation, select the 'resolve reconciliation' button. The following screen will appear and you have the choice of checking the 'reconciled records' or the 'unreconciled records'.



Reconciled records – no action is required as these are records that COLLECT has been able to automatically reconcile. The number in brackets is the number of records which were reconciled.

Unreconciled records – are records that cannot be resolved using the predefined business rules. In these cases, the user has to make decisions as to which data should be included in the master record.



The user should work down the list of 'record types', reconciling the school workforce members first, then the given name, the contractor service and so on.

Below is an example of a workforce member that needs to be manually reconciled. The bottom half of the screen shows a member record, where some of the information is the same and some differs. The different fields are gender and ethnicity.

		Select reconciliation		WorkforceMember (1)								
Inreconciled Sch	oolWorkforceMember Rec	ords							No of Unreconciled Record	1		
SCHOOLWORKFOR	RCEMEMBER DETAILS											
Software Code MIS_Test Page 1 of 1	Source Level Teacher School	erNumber Perso TEACH	nFamilyName ER	NINumber XX000000X	GenderCurrent Female	PersonBirthDate 04/06/1963	Ethnicity WOTH - Any Other	White Backgrour	Disability nd No	OTStatus True	HLTAStatus False	QTSRoute
ARENT MASTER F	RECORD (SOURCE)											
Software Code N/A	Source L N/A	evel	Estab 1001	SoftwareCode COLLECT System		Release		OateTime 05/10/2017 11:13:	:32	LA.	SourceLevel School	
POSSIBLE SOUPOF	Contraster RECORD											
Sd Test Sd	burce Level TeacherNumber chool 123937 123557	PersonFamilyName TEACHER Teacher edited	NINumber xxx0000000X xxx0000000X	GenderCurrent Female Male Female	t PersonBirthDate 04/06/1963 04/06/1963	Ethnicity WOTH - Any Other WI WBRI - White - British WOTH - Any Oth		Disat No No No	bility QTStatus True True	HLTAS False False	tatus C	QTSRoute
0		Update	Master									

By selecting from the drop down options for these fields, the user can select the values that will be included in the 'COLLECT master record' and select the 'update master' button to save those selections.

			Select reconciliation		workforceMember (1)								
nreconciled S	choolWorkfor	ceMember Reco	rds						No of Unre	conciled Records			
CHOOLWORKF	ORCEMEMBER	DETAILS		1000									
Software Code MIS_Test Page 1 of 1	Source I School	evel Teache	rNumber Perso TEAC	nFamilyName IER		GenderCurrent Female	PersonBirthDate 04/06/1963	Ethnicity WOTH - Any	Other White Background	Disability No	OTStatus True	HLTAStatus False	OISRoute
ARENTMASTE	R RECORD (SO	JRCE)											
Software Code N/A		Source Le N/A	vel	Estab 1001	SoftwareCode COLLECT System		Release	SerialNo 1	DateTime 05/10/2017 11:13:32		LA	SourceLevel School	
OSSIBLE SOUR	CES FOR MAS	TER RECORD											
Software Code	Source Level	eacherNumber	PersonFamilyName	NINumber	GenderCurrent	PersonBirthDate	Ethnicity		Disability	QTStatus	HLTAS	atus	QTSRoute
		23937	TEACHER Teacher edited TEACHER	XX000000XX	Female Male Female	04/06/1963	WOTH - Any Other Morel - White - Britis WOTH - Any Oth		No No	True True True	False False False		

Once all of the reconciliations have been updated for the first option in the drop down, it will show zero in the select record type box and there will be no further options on the screen. Using the drop down function the user can select the next record type.

SA Test School 1 Select reconciliation to reconciled Records ✓ Select record Great [SchoolWorkforceMember (0) ✓	>	
Unreconciled SchoolWorkforceMember Records		No of Unreconciled Records: 0
SCHOOLWORKFORCEMEMBER DETAILS		
PARENT MASTER RECORD		
POSSIBLE SOURCES FOR MASTER RECORD		
	No Records There are no records of this type for this data return	

In the next example there are two given name entries for the workforce member. The middle part of the screen provides details of the workforce member, the bottom part of the screen show the two given name records.

			ect record type: GivenNam		]							
nreconciled Give	nName Records							No of Unrecor	ciled Records	:		
SCHOOLWORKFOR	CEMEMBER DETAILS	;										
Software Code COLLECT System Page 1 of 1	Source Level School	TeacherNumber 789456	PersonFamilyName TEACHER	NINumber VV000000V	GenderCurrent Female	PersonBirthDate 08/05/1963	Ethnicity WOTH - Any Other Wh	ite Background	Disability No	OTStatus True	HLTAStatus False	<b>QTSRoute</b>
PARENT MASTER RE	ECORD (SCHOOLWO	RKFORCEMEMBER)										
Software Code COLLECT System	Source Level School	TeacherNumber 789456	PersonFamilyName TEACHER	NINumber VV000000V	GenderCurrent Female	PersonBirthDate 08/05/1963	Ethnicity WOTH - Any Other White	Background	Disability No	QTStatus True	HLTAStatus False	QTSRoute
POSSIBLE SOURCES	S FOR MASTER REC	ORD										
Copy to COLLECT Mas Copy to COLLECT Mas	ster						Software Code SWF Convertor MIS_Test	Source Level School School		PersonGiver Two TOO	nName	
	please add any additi from above prior to									Two		
_			Update Master									

The user can either save both entries to 'COLLECT master' by first selecting the 'copy to COLLECT master' button to save one entry. Then select the 'update master' to save the second entry.

reconciled Giver	nName Records		ect record type: GivenNam	1000	]			No of Unre	conciled Records			
CHOOLWORKFOR	EMEMBER DETAILS	3								1		
oftware Code OLLECT System age 1 of 1	Source Level School	TeacherNumber 789456	PersonFamilyName TEACHER	NINumber VV000000V	GenderCurrent Female	PersonBirthDate 08/05/1963	Ethnicity WOTH - Any Other Whi	ite Background	Disability No	OTStatus True	HLTAStatus False	OTSRoute
RENT MASTER RE	CORD (SCHOOLWO	RKFORCEMEMBER)										
oftware Code OLLECT System	Source Level School	TeacherNumber 789456	PersonFamilyName TEACHER	NINumber VV000000V	GenderCurrent Female	PersonBirthDate 08/05/1963	Ethnicity WOTH - Any Other White	Background	Disability No	QTStatus True	HLTAStatus False	QTSRoute
	FOR MASTER REC	ORD										
							Software Code	Source Leve	el	PersonGiver	nName	
	ter						SWF Convertor	School		Two		
Copy to COLLECT Mas							MIS_Test	School		TOO		
Copy to COLLECT Mas Copy to COLLECT Mas	iter											

The result of this is that the workforce member will have two given name records in the master COLLECT return.

If only one given name entry is to be included in the master COLLECT return, then select the entry from the 'person given name' drop down list and the select 'update master' button.

		Sel	ect record type: GivenNam	e (1) 🗸 🗸	]							
nreconciled Give	nName Records							No of Unreconcile	d Records:			
CHOOLWORKFOR	CEMEMBER DETAIL	S										
Software Code COLLECT System Page 1 of 1	Source Level School	TeacherNumber 789456	PersonFamilyName TEACHER	NINumber VV000000V	GenderCurrent Female	PersonBirthDate 08/05/1963	Ethnicity WOTH - Any Other White Backgro		oisability Io	OTStatus True	HLTAStatus False	QTSRoute
PARENT MASTER R	ECORD (SCHOOLWO	ORKFORCEMEMBER)										
Software Code COLLECT System	Source Level School	TeacherNumber 789456	PersonFamilyName TEACHER	NINumber VV000000V	GenderCurrent Female	PersonBirthDate 08/05/1963	Ethnicity WOTH - Any Other White Background		Xisability 40	QTStatus True	HLTAStatus False	QTSRoute
POSSIBLE SOURCE	S FOR MASTER REC	ORD										
Copy to COLLECT Ma	ister						Software Code SWF Convertor	Source Level School		PersonGiver	nName	
Copy to COLLECT Ma	ister	ional given names					MIS_Test	School	- (	TOO		

In this final example there are two additional payment records for a workforce member, both with the same information. There are no different values to pick from but the user must decide whether they should be treated as two separate additional payments for the workforce member. If this is the case they must use the 'copy to COLLECT master' to save one entry. Then select 'update master' to save the second entry.

reconcile	ed Additio	onalPaymen	t Records	Se	lect recor	rd type: Add	ltionalPaymen	t(1) V					No o	f Unreconciled	Records:			
HOOLWO	ORKFORCE	MEMBER DET	AILS															
oftware ( OLLECT Sy oge 1 of 1		Source Lev School	el Teac 4561	herNumber 59	TEAC	onFamilyNam CHER		Number 2000000P	GenderCurrent Female	PersonBirthDate 08/03/1963	Ethnicity WOTH - An	y Other White	Background	Dis No		OTStatus True	HLTAStatus False	QTSRoute
ENT MA	STER REC	ORD (CONTR	ACTORSERV	ICE)														
ftware	Source	CORD (CONTR.		1CE) rtContractEnd	Post S	SchoolArrivalDa	iteDailyRate	DestinationCo	deOriginLASchoolLev	el BasePay Safeguarded Sa	laryPayRangePa	ayFrameworkPa	ayReviewDate)	PayRangeMinimu	mPayRange	eMaximumHo	ursPerWeekFTEHc	ours WeeksPerY
		and the second se		rtContractEnd	Denthy	SchoolArrivalDa 31/08/2009	steDailyRate	DestinationCo	deOriginLASchoolLev School	elBasePaySafeguardedSa	lary PayRange Pa	ayFrameworkPa	ayReviewDate	PayRangeMinimu	mPayRange	eMaximum Ho	ursPerWeekFTEHo	oursWeeksPerY
tware le LECT tem	Source Level School	ContractTyp	eContractSta 31/07/2015	rtContractEnd	Deputy		iteDailyRate	DestinationCo		elBasePaySafeguardedSa	lary Pay Range Pa	ayFrameworkP	ayReviewDate	PayRangeMinimu	mPayRangi	eMaximum Ho	ursPerWeekFTEHc	ursWeeksPerY
tware le LECT tem	Source Level School	ContractType	eContractSta 31/07/2015 RECORD	rtContractEnd	Deputy Head	31/08/2009				ef BasePay Safeguarded Sa	laryPayRangePa					eMaximum Ho		ours WeeksPerY
tware le LECT tem	Source Level School	ContractType Permanent FOR MASTER	eContractSta 31/07/2015 RECORD	rtContractEnd	Deputy Head		Pa	ymentType			laryPayRangePa	ayFrameworkP4 PaymentA4 250.00		PayRangeMinimu PayStar 01/10/2	tDate	eMaximumHo	PayEndDate 12/02/2017	urs Weeks PerY
tware de LLECT tem SIBLE s	Source Level School	ContractTyp Permanent FOR MASTER	eContractSta 31/07/2015 RECORD	rtContractEnd	Deputy Head	31/08/2009 Source Level	Parte	ymentType aching and Lea	School	Payments	lary PayRange Pi	PaymentAr		PayStar	tDate 016	eMaximumHo	PayEndDate	wrsWeeksPerY

If they are genuine duplicates and only one additional payment is required, select 'update master' and only one of the additional payments will be copied to the master COLLECT return.

## **Rolling back a manual reconciliation**

If the user has incorrectly reconciled a record then they can undo the last reconciliation. To do this select 'reconciled records' from the drop down list on the manual reconciliation screen.

Manual Reconciliation			
SA Test School 1	Select reconciliation type:		
	Select record type:	AdditionalPayment (3)	Undo Reconciliation
Reconciled AdditionalPayment Records			

Select the appropriate record type from the 'select record type' drop down list. Select the relevant record from the list of records, which have previously been reconciled, and then the 'undo reconciliation button'. The user can then work back to unreconcile additional records if required.

When all the manual outstanding reconciliations have been resolved, remember you will need to revalidate the return after finishing your matching and reconciliation.

Name		Native ID	Status		Org Group	
ilter By:						
erformance s	ummary					
	Expected	Outstanding	Submittee	d	Approved	
	4	2	2		0	
Sources						
Source ID	Source Name	Status	SubmittedDate	Approved	Date	AuthorisedDate
20	SA Test LA Open	No_Data				
201001	SA Test School 1	Amended_by_agent	16/08/2017			
201002	SA Test School 2	No_Data				
201003	SA Test School 3	Amended_by_agent	16/08/2017			
age 1 of 1						
Open Retur	n Approve	. Approve All	Unapprove	Reject	Delete	
	Jpload Return for selected Source	Upload Multipl	e Returns (zip file)	1		
	Validate Selected Return	Validate All Nor	1-validated Returns			
	Launch Reports	Queue Management	Change Queue	Move to this gueue>		<b>v</b>

You should be left with one visible return in COLLECT, namely 'COLLECT system'. If there is more than one return, then reconciliation has not been completed.

ce			Approve	All Errors All Notes	Add	View E	St Delete	State
nool Workforce Annual Collection ource [2] CBDS Levels	Source - SA Test School 1					Drill Up	Error	
SchoolWorkforceModules	LA Estab 520 1001	Source Level School		Software Code COLLECT System	Rule Errors			
School Workforce Member [13]	520 1001	School		COLLECT System	2			
Given Name Former Family Name	Dat	ta item		Value	Errors	Queries	ОК	Histor
Contract or Service [40]	SOURCE							
-Additional Payment	Source Level		School		0	0	0	
-Role [10]	LA		520		2	0	0	
-Additional Payment	Estab		1001		0	0	0	
-Absence [2]	Software Code		COLLECT System		0	0	0	
-Curriculum	Release				0	0	0	
Qualification	Xversion				0	0	0	
LSubjects	Serial No		1		0	0	0	
School	DateTime		2017-08-16 14:42:29		0	0	0	
-Vacancy -Occasionals -Agency TP Support Count [1]	View CBDS Levels View School Workforce Modules View School Workforce Member View School Details							View / View / View /

Once you are happy with the school's data please remember to approve the return from your front screen.

ilter By:	me	Native ID	Status		Group	
Inter by:				$\checkmark$		
erformance	summary					
	Expected	Outstanding	Submitted		Approved	
	4	1	3		0	
ources						
ource ID	Source Name	Status	SubmittedDate	ApprovedDate	AuthorisedDate	
20	SA Test LA Open	No_Data				
201001	SA Test School 1	Amended_by_agent	18/08/2017			
201002	SA Test School 2	Amended_by_agent	17/08/2017			
201003	SA Test School 3	Amended_by_agent	16/08/2017			
age 1 of 1						
Open Re	turn Approve	Approve All	Unapprove	Reject	Delete	Export Selecter
	Upload Return for selected Source	Upload Multiple F	teturns (zip file)	]		
	Validate Selected Return	Validate All Non-v	alidated Returns			Run Matchi
	Launch Reports	Queue Management	Change Queue	Move to this gueue>	~	Resolve Mato

## M & R specific reports

These reports will be run against the previous day's data rather than the current day's data.

- M&R matching required but Not Yet Started report this enables a local authority to list all the schools where M&R is required, that is to say they have more than one return but no matching action has been initiated yet.
- M&R reconciliation required but not yet started report this enables a local authority to list all the schools where matching has been completed but reconciliation has not yet been initiated.
- M&R matching started but not yet completed report this enables a local authority to list all the schools where matching has been started but not completed.
- M&R reconciliation started but not completed report this enables a local authority to list all the schools where reconciliation has been started but not completed, for instance, there are still records which need manually reconciling.
- M&R remaining visible source records after completing M&R report this enables a local authority to list all the schools where reconciliation has been completed but some original source records are still invisible. If the M&R process has been completed successfully then there should be no original source records left, so these need individual investigation by the local authority.
- M&R number of returns by M&R Status report this provides a local authority with a breakdown of their returns in relation to the M&R process. The report provides figures for the following:-
  - Total no data shows the number of schools where return status is no data.

- Total not requiring M&R number of schools with only one return associated with it so M&R is not required.
- Total matching not yet started number of schools with more than one return and matching has not been started.
- Total matching started but not complete number of schools with more than one return where matching has been run but has not yet been completed.
- Total matching completed but reconciliation not yet started number of schools with more than one return where matching has been completed but reconciliation has not been run (started).
- Total reconciliation started but not complete number of schools with more than one return where reconciliation has been run but has not yet been completed.
- Total reconciliation completed, single source number of schools where reconciliation has been completed and they now have once single return.
- Total reconciliation completed, multiple sources number of schools where reconciliation has been completed but they still have more than one return associated with them.

In the case of this last bullet point please investigate the schools and if you are unsure as to why original sources remain, please contact the helpdesk.

## Deleting a return within matching and reconciliation

Using the delete function from the front screen will delete all uploads for the academy and return the selected schools status to 'No\_Data'.

	Expected	Outstanding	Submitte	ed	Approved	Authorise	be
	4	2	2		0	0	
Sources							
							Errors
Source ID	Source Name	Status	SubmittedDate	ApprovedDate	AuthorisedDate	Queue	Errors
520	SA Test LA Open	No_Data					0
5201001	SA Test School 1	Amended_by_agent	16/08/2017				52
5201002	SA Test School 2	No_Data					0
5201003	SA Test School 3	Amended_by_agent	16/08/2017				49
Page 1 of 1							
Open Retur	rn Approve	Approve All	Unapprove	Reject	Delete	Export Selected	Export Mu
	Upload Return for selected Source	Upload Multiple Ret	urns (zip file)			Agent Admi	nistration
	Validate Selected Return	Validate All Non-vali	dated Returns			Run Matching	Run Reco
	Launch Reports	Queue Management	Change Queue	Move to this queue>	× _	Resolve Matching	Resolve Re

If a single upload for a school is to be deleted rather than all uploads, the user will need to do this within the return.

#### Open the return

Expected		Outstanding	Submitted	Submitted		Approved		Authorised		
	4	2	2			0		0		
Sources										
								Erre	rors	
Source ID	Source Name	Status	SubmittedDate	App	rovedDate	AuthorisedDate	e g	ueue Err	rors	
520	SA Test LA Open	No_Data						0		
5201001	SA Test School 1	Amended_by_agent	16/08/2017					52		
5201002	SA Test School 2	No_Data						0		
5201000	SA Test School 3	Amended_by_agent	16/08/2017					49		
Page 1 of 1 Open Retur	n Approve	Approve All	Unapprove	Reject		Delete	Export Selected	Exp	port	
Upload Return for selected Source		Upload Multiple Retu	Upload Multiple Returns (zip file)				Ag	ent Administration		
Validate Selected Return		Validate All Non-validate	Validate All Non-validated Returns			[	Run Matching	Ru	un Re	
Launch Reports		Queue Management	Change Queue	Move to this gue		<b>~</b>	Resolve Matching	Reso	ohre I	

#### Choose view all

		All Errors All Notes	1	Add	View	Edit De	lete Statu
School Workforce Annual Collection	School Workforce Annual Collection - SA To	act School 1					
Source [2]			Errors Queries	ок	Ret	turn Level No	tes
-CBDS Levels	RETURN LEVEL ERRORS (Errors and queries associa	ted with this full return, not individual errors or fields.)	0 3	0		2	
-SchoolWorkforceModules							
School Workforce Member [13]	Data Item	Value			Errors		History
-Given Name	HEADER INFORMATION			Errors	Queries	OK	
-Former Family Name	Collection	School Workforce Census		0	0	0	
Contract or Service [40]	Year	2017		0	0		1
-Additional Payment	Reference Date	2017-11-02		0	0		
Additional Payment	View Source Details					<u> </u>	View All

The user will see the two uploads as two lines on the screen. Click on the upload you wish to delete, the background will turn blue. In the top right hand corner click the 'Delete' button

ource			Approve All Emres All Notes	Add	View Ed	Delet	te Stat
D -School Workforce Annual Collection					Drill Up	Error	_
-Source [4]	Source - SA Test School 1					Notes	
-CBDS Levels						0.0000	<u> </u>
SchoolWorkforceModules	LA Estab 520 1001	Source Level School	Software Code SWF Convertor	Rule Errors			
School Workforce Member [21]	520 1001	School	MIS_Test	2			_
Given Name		14					
-Former Family Name	Data	Item	Value		Errors		Histor
-Contract or Service [42]	SOURCE			Errors	Queries	OK	
Additional Payment	Source Level		School	0	0	0	
-Role [16]	LA		520	2	0	0	
Additional Payment	Estab		1001		0	0	
-Absence [2]	Software Code		SWF Convertor	0	0	0	
Curriculum	Release		1.0		0	0	
Qualification	Xversion		10		0	0	
Subjects	Serial No		10		0	0	_
School			1	0	0	0	_
Vacancy	DateTime View CBDS Levels		2017-08-16 14:41:43	0	0	0	View A
Occasionals	View CoD's Levels View School Workforce Modules						View A
Agency TP Support Count [1]	View School Workforce Members						View A
La	View School Details View LA Details						View /

#### It will ask you to confirm

	Confirm	n deletion ? Yes		No		
st School 1						
stab	Source Level	Software Code	Rule Errors			
001 001	School School	SWF Convertor MIS_Test	2			
Data Item		M.L.C		Errors		T
Data	item	Value	Errors	Queries	OK	- +
	s	chool	0	0	0	
				0	0	Ť
	5	20	2	0	v	
		20 001	0	0	0	t

Please note that this will undo any matching and reconciliation.

## **Common Issues**

The guidance below is provided due to issues that arose during M&R in previous Collections.

- **Revalidating the return** after completing matching and reconciliation the return should be re-validated. Do this by going to the agent screen, highlighting the relevant and selecting the 'validate' button. This will remove all the errors associated with the original partial returns and re-validate the data in the master COLLECT return.
- Issues with data some returns have multiple records with very similar or identical data in them, which COLLECT does not resolve. For example, curriculum records with the same year group and subject or multiple contract records which had the same role and post and overlapping start and end periods. The M&R process does not resolve these, as they would seem to be a duplication in the original data files. If the local authority experiences this problem then they should investigate why the duplication is occurring before trying to complete the M&R process. New files may need to be produced to eliminate these duplicates and M&R run against the new files. This has typically occurred in contract, curriculum and absence records.
- Amending data once matching is completed but the data not yet reconciled, the information in the returns should not be edited, added to or deleted as this will corrupt the M&R process. If it is necessary to change the information then the user should go back and amend the original return data and re-run M&R on the amended return.

If this is not done, sometimes after running reconciliation the return will have a status of 'reconcilation\_failed'. If this happens the local authority will need to re-run matching again, resolve any outstanding matches and re-run reconciliation.

- **Reports** to help local authorities identify what stage their return is at a number of reports have been provided.
- **Blank fields when matching** when matching, if one return has a blank field ('null'), or 'not obtained' and the other return has these fields populated, then the master COLLECT return will be populated with the valid values rather than the 'null' or 'not obtained' values.
- **Completion of M&R** after M&R has been successfully completed there should only be one visible source in COLLECT. This should be the 'COLLECT system'. If there is still more than one source then M&R has not yet been fully completed.
- **Re-running matching** if a return has already been reconciled, re-running the matching again will undo any reconciliation action previously taken.
- **Uploading contact data** when completing contract data, the post and allowance data should also be supplied in the same data upload. If some contract information is included on one data upload and other information is supplied on another upload, this can result in two contract records being generated even after matching and reconciliation.

# Help

COLLECT access is administered directly by local authorities for their users. This includes registering for COLLECT, activating your account and giving you access to specific collections. Please get in touch with the approver in your local authority who will be able to make sure that you have the appropriate access.

If you are experiencing problems with COLLECT or have a data collection query, please submit a <u>service request</u> to the data collection helpdesk.

If you are having problems logging into secure access, please refer to the 'Help' section on secure access. If you are still unable to resolve your issue, please submit a <u>service</u> <u>request</u> to the SA service



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