



National College for
Teaching & Leadership

Golden Hello: Proposed end date for claims

Government consultation

Launch date	25 January 2018
Respond by	8 March 2018

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Introduction

This consultation aims to identify a suitable end date for any outstanding Golden Hello claims from teachers to their academy or local education authority (LEA) in England, who began their eligible postgraduate initial teacher training (ITT) programme between 1 August 2000 to 31 July 2011.

This consultation does not impact the Teaching Grant scheme in Wales.

Who this is for

The intended audience is any eligible teachers in England who undertook their Initial Teacher Training (ITT) during the life of the Golden Hello scheme, and subsequently completed their Newly Qualified Teacher (NQT) induction year. This consultation is also intended for any academies or LEAs in England employing these teachers.

Issue date

The consultation was issued on 25 January 2018.

Enquiries

If your enquiry is related to the policy content of the consultation you can contact the ITT Funding team by email at TA.Legacy-Claims@education.gov.uk.

If your enquiry is related to the DfE e-consultation website or the consultation process in general, you can contact the DfE Ministerial and Public Communications Division by email: Consultations.Coordinator@education.gov.uk or by telephone: 0370 000 2288 or via the [DfE Contact us page](#).

Additional copies

Additional copies are available electronically and can be downloaded from [GOV.UK DfE consultations](#).

The response

The results of the consultation and the Department's response will be [published on GOV.UK](#) in March 2018.

About this consultation

This consultation document makes a proposal to confirm an end date for eligible teachers to make Golden Hello claims to their academy or LEA in England, who undertook ITT during the lifetime of the Golden Hello scheme, on 31 August 2019.

The main points we considered before confirming this proposal are:

- There has been a 99% reduction in expenditure on the reimbursement of Golden Hello payments over the last four full financial years;
- Analysis of historical claims suggests that the vast majority of eligible teachers have already successfully claimed the relevant payment; and
- Those that may still be eligible would have reasonable opportunity to ensure eligibility and submit their claim before the proposed end date.

Respond online

To help us analyse the responses please use the online system wherever possible. Visit www.education.gov.uk/consultations to submit your response.

Other ways to respond

If for exceptional reasons, you are unable to use the online system, for example because you use specialist accessibility software that is not compatible with the system, you may download a word document version of the form and email it to TA.Legacy-Claims@education.gov.uk

Deadline

The consultation closes on 8 March 2018.

Proposal to implement closure date for eligible claims under the now closed Golden Hello scheme

Background

This consultation aims to establish whether it is now reasonable to introduce an end date by which all outstanding eligible teachers make a claim under the Golden Hello scheme. The scheme has been closed to anyone who started their ITT programme after 31 July 2011.

Proposal and rationale

The proposal as described above would create an end date of 31 August 2019 for any new claims to be submitted.

Our rationale behind this proposed date is that there has been a 99% reduction in expenditure on the reimbursement of Golden Hello payments over the last four full financial years, from £20m in FY 2010-11 to around £0.25m in FY 2016-17.

Our analysis of historical claims also suggests that the vast majority of eligible teachers have already successfully claimed the relevant payment, and those that may still be eligible would have reasonable opportunity to ensure eligibility and submit their claim before the proposed end date.

The introduction of the proposed end date would mean that only those teachers who started eligible postgraduate ITT courses between 1 August 2000 and 31 July 2011, and complete their NQT induction year prior to the proposed end date of 31 August 2019, would be eligible to claim.

The existing guidance on eligibility of both the trainee and their subsequent employment in a teaching role will remain unchanged. Further information on the Golden Hello eligibility criteria and rates can be viewed on [GOV.UK](https://www.gov.uk).

Questions to consider

Question	Proposed answers
1.1 Are you a teacher, employed by an academy or LEA or hold another position within the education sector?	<ul style="list-style-type: none"> * Academy; * Local Education Authority (LEA); * Teacher; and * Other.
1.2 If other, please provide further details.	FREE TEXT
2. Do you employ any eligible teachers who have yet to claim? (academies or LEAs only)	Yes/No/Unsure
3.1 Are you eligible to claim under the Golden Hello scheme? (teachers only)	Yes/No/Unsure
3.2 If not eligible, is this only because you are yet to complete your NQT Induction year? (teachers only)	Yes/No
3.3 If yes, when do you plan to complete your NQT Induction? (teachers only)	<ul style="list-style-type: none"> a. Before 31 August 2019 b. After 31 August 2019 C. Do not intend to complete NQT Induction
3.4 If there is another reason why you are not eligible, or do not intend to complete the NQT Induction before the proposed end date, please provide further details? (teachers only)	FREE TEXT
4. Do you feel that 17 to 18 months is reasonable notice for any eligible teachers to exercise their right to claim?	Yes/No
5. If no, please indicate why it is your view that this period is insufficient, and what period would be required?	FREE TEXT
6. Please provide any other comments you feel may be relevant?	FREE TEXT

Key information

The proposal would mean that any outstanding Golden Hello claims from eligible teachers must be submitted to their academy or LEA on or before 31 August 2019. Any claim submitted after this proposed end date would be ineligible.



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