

Number: 085/2010



Llywodraeth Cynulliad Cymru
Welsh Assembly Government

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Welsh Assembly Government

Consultation Document

Updated replacement for the Education (Specified Work and Registration) (Wales) Regulations 2004

Date of issue: **18 June 2010**

Action required: Responses by **10 September 2010**

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Updated replacement for the Education (Specified Work and Registration) (Wales) Regulations 2004

Overview	The Welsh Assembly Government is consulting on proposals to update the Education (Specified Work and Registration) (Wales) Regulations 2004 in order to add two new categories to the list of persons who are not qualified teachers but who may carry out 'specified work' (i.e. teach) in maintained schools. The new categories are: trainees on initial teacher training courses leading to Qualified Teacher Status, and qualified further education teachers delivering courses within the local curriculum under the Learning and Skills (Wales) Measure 2009 in maintained schools. There are also some miscellaneous amendments and updating.
How to respond	Responses to this consultation document should be e-mailed to the specifiedworkconsultation@wales.gsi.gov.uk consultation mailbox to arrive by 10 September 2010 at the latest.
Further information and related documents	The document is available on the internet at www.wales.gov.uk/consultations
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Data protection

How the views and information you give us will be used

Any response you send us will be seen in full by Welsh Assembly Government staff dealing with the issues which this consultation is about. It may also be seen by other Welsh Assembly Government staff to help them plan future consultations.

The Welsh Assembly Government intends to publish a summary of the responses to this document. We may also publish responses in full. Normally, the name and address (or part of the address) of the person or organisation who sent the response are published with the response. This helps to show that the consultation was carried out properly. If you do not want your name or address published, please tell us this in writing when you send your response. We will then blank them out.

Names or addresses we blank out might still get published later, though we do not think this would happen very often. The Freedom of Information Act 2000 and the Environmental Information Regulations 2004 allow the public to ask to see information held by many public bodies, including the Welsh Assembly Government. This includes information which has not been published. However, the law also allows us to withhold information in some circumstances. If anyone asks to see information we have withheld, we will have to decide whether to release it or not. If someone has asked for their name and address not to be published, that is an important fact we would take into account. However, there might sometimes be important reasons why we would have to reveal someone's name and address, even though they have asked for them not to be published. We would get in touch with the person and ask their views before we finally decided to reveal the information.

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Updated replacement for the Education (Specified Work and Registration) (Wales) Regulations 2004

What are the main issues?

1.1 The Welsh Assembly Government is consulting on proposals for an updated replacement for the Education (Specified Work and Registration) (Wales) Regulations 2004 (“the 2004 Regulations”).

1.2 The principal changes proposed are alterations to the list of persons who are not qualified teachers but who may carry out ‘specified work’ (i.e. teach). These changes would see some redundant categories of persons deleted, and two new categories added to the list in order to clarify their position: trainees on initial teacher training courses leading to Qualified Teacher Status, and qualified Further Education (FE) teachers delivering vocational courses in maintained schools within the local curriculum under the Learning and Skills (Wales) Measure 2009.

1.3 There are also some miscellaneous changes and updating to the 2004 Regulations generally.

Where are we now?

2.1 The 2004 Regulations set out the respective roles of teachers and other staff in schools in relation to the carrying out of ‘specified work’ related to teaching and learning, and specify circumstances under which certain kinds of staff may undertake specified work. The 2004 Regulations define the following activities as specified work in Regulation 6:

- a. Planning and preparing lessons and courses for pupils.
- b. Delivering lessons to pupils. This includes delivery via distance learning or computer aided techniques.
- c. Assessing the development, progress and attainment of pupils.
- d. Reporting on the development, progress and attainment of pupils.

In this list, ‘pupils’ includes work with individual pupils as well as groups and whole classes.

2.2 There are, broadly, three groups of people that may carry out the specified work set out in the 2004 Regulations. They are:

- i. **Qualified Teachers** – These are teachers who meet the requirements of the Education (School Teachers’ Qualifications) (Wales) Regulations 2004, as amended.
- ii. **Other Teachers** – Categories of persons who are not qualified teachers but who meet designated requirements and are able to carry out specified work in a school on the same basis as qualified teachers.
- iii. **Other persons** who carry out specified work providing it is to assist or support the work of a teacher in group (i) or (ii) in the school, and providing they are subject to the direction and supervision of that teacher.

Full details are in annex 1.

2.3 The 2004 Regulations also provide for qualified teachers carrying out specified work in maintained schools to be registered with the General Teaching Council for Wales.

2.4 A copy of the 2004 Regulations may be seen at http://www.opsi.gov.uk/legislation/wales/wsi2004/wsi_20041744_mi.pdf

Why are we proposing change?

3.1 We would like to introduce two new categories to the list of people in the 'other teachers' group who can carry out 'specified work':

- a. trainees on initial teacher training (ITT) courses: at the moment there is not a clear, separate, category for ITT trainees undertaking the practical teaching experience element of those courses. We would like to highlight trainees on ITT courses as a separate group in the replacement for the 2004 Regulations so that everyone is clear what they may do.
- b. qualified FE teachers delivering vocational courses in maintained schools within the local curriculum under the Learning and Skills (Wales) Measure 2009: some teaching of vocational courses in the local curricula under the Learning and Skills (Wales) Measure 2009 which might have been organised as FE college-based teaching could be delivered to 14-19 year olds in maintained schools. But at present the 2004 Regulations do not allow FE teachers to teach (i.e. undertake 'specified work') on a general basis on a maintained school's premises.

Some FE teachers may be able to carry out specified work under the 'instructor with special qualifications or experience' category (see paragraph (ii)(b) of annex 1). However, because of the restrictions on that category (instructors can only be appointed if no suitable qualified teachers or teachers on the employment-based teacher training scheme are available for such appointment, and can only continue for so long as that situation lasts), they probably could not do this on a sufficiently general basis to allow it as a matter of course in all situations.

We would like to add a category to the 'other teachers' list which would more clearly allow FE teachers to deliver vocational courses in maintained schools within the local curriculum under the Learning and Skills (Wales) Measure 2009.

3.2 The categories of people in the 'other teachers' group includes some which are now redundant. We are proposing to remove these so that the legislation is clearer.

3.3 A number of detailed changes are also being proposed to update and clarify the legislation.

What specific changes are we proposing?

4.1 The main changes are:

- a. An addition to the wording used in regulation 5 of the 2004 Regulations so that where any paragraph in Schedule 2 allows a person to carry out specified work for a designated period of time, that period is extended to take account of any period when the person is absent from work because of maternity leave, parental leave, paternity leave, adoption leave or pregnancy.
- b. The addition of trainees on initial teacher training (ITT) courses to the list of people in the 'other teachers' group who can carry out 'specified work'.
- c. The addition of qualified FE teachers delivering vocational courses within the local curriculum under the Learning and Skills (Wales) Measure 2009 in maintained schools to the list of people in the 'other teachers' group who can carry out 'specified work'.

4.2 There are also a variety of detailed changes being proposed to bring necessary updates into the legislation and to clarify its wording. A full list of all the changes which are in the draft 2010 Regulations compared with the existing 2004 Regulations is at annex 3.

4.3 Although large parts of the measures introduced in the 2004 Regulations would remain in place, we are proposing to replace the 2004 Regulations completely with a new set of Regulations for ease of use. This will avoid complications in trying to establish which parts of the legislation are current. The full text of the draft legislation is attached at annex 2.

Questions on the proposed changes

NB: This proforma is available for completion as a separate word document on the consultation home page.

Consultation Response Form

Your name:

Organisation (if applicable):

Email / telephone number:

Your address:

1. Do you agree that where the draft 2010 Regulations allow a person to carry out specified work for a set period of time, that period should be extended to take account of any period when the person is absent from work because of maternity leave, parental leave, paternity leave, adoption leave or pregnancy?

Agree	<input type="checkbox"/>	Disagree	<input type="checkbox"/>	Not sure	<input type="checkbox"/>
Comments:					

2. Do you agree that the list of people in the 'other teachers' group who can carry out 'specified work' in the draft 2010 Regulations should include trainees on initial teacher training courses?

Agree	<input type="checkbox"/>	Disagree	<input type="checkbox"/>	Not sure	<input type="checkbox"/>
Comments:					

3. Do you agree that the list of people in the 'other teachers' group who can carry out 'specified work' in the draft 2010 Regulations should include qualified FE teachers delivering vocational courses within the local curriculum under the Learning and Skills (Wales) Measure 2009?

Agree	<input type="checkbox"/>	Disagree	<input type="checkbox"/>	Not sure	<input type="checkbox"/>
Comments:					

4. Apart from the particular issues highlighted in questions 1-3, are you content with the proposed changes in the draft 2010 Regulations detailed at annex 3?

Agree	<input type="checkbox"/>	Disagree	<input type="checkbox"/>	Not sure	<input type="checkbox"/>
Comments:					

5. We have asked a number of specific questions. If you have any related issues which we have not specifically addressed, please use this space to report them:

Comments:

Responses to consultations may be made public – on the internet or in a report. If you would prefer your response to be kept confidential, please tick here:

Annex 1

The Education (Specified Work and Registration) (Wales) Regulations 2004: people who may carry out ‘specified work’ at present

There are, broadly, three groups of people that may carry out the specified work set out in the 2004 Regulations. They are:

- i. **Qualified Teachers** (Regulation 5(a)) – these are teachers who meet the requirements of the Education (School Teachers’ Qualifications) (Wales) Regulations 2004, as amended. This covers those who have gained Qualified Teacher Status following completion of an initial teacher training course, as well as certain others such as teachers who have qualified in EU member states, Iceland, Norway, Liechtenstein and Switzerland.

A copy of the Education (School Teachers’ Qualifications) (Wales) Regulations 2004 can be seen at

http://www.opsi.gov.uk/legislation/wales/wsi2004/wsi_20041744_mi.pdf

These regulations have been amended by:

- the Education (Amendments to Regulations regarding the Recognition of Professional Qualifications) (Wales) Regulations 2007 – available at http://www.opsi.gov.uk/legislation/wales/wsi2007/pdf/wsi_20072811_mi.pdf
and
 - The Education (School Teachers’ Qualifications) (Amendment) (Wales) Regulations 2008 – available at http://www.opsi.gov.uk/legislation/wales/wsi2008/pdf/wsi_20080215_mi.pdf;
- ii. **Other Teachers** (Schedule 2, paragraphs 2-7) – the following groups of persons who are not qualified teachers are able to carry out specified work in a school on the same basis as qualified teachers. Those in sub-categories (b)-(f) below may be nominated by the head teacher as a “nominated teacher” to receive assistance or support from persons in category (iii) below and to direct and supervise them:
 - a. **Unqualified teachers in nursery classes and at nursery schools** who were permitted to be employed as a teacher by the Education (Teachers) Regulations 1982 and who were so employed immediately before 1 September 1989.
 - b. **Instructors with special qualifications or experience.** An instructor may carry out the ‘specified work’ in a school provided that the local authority or Governing Body for the school to which they are appointed is satisfied that they have the relevant qualifications or experience or both. This means that the body which normally appoints staff in the relevant school, either the local authority or Governing Body, makes the necessary judgement as to the instructor’s qualifications and experience. An

instructor may only be appointed to teach if there is no qualified teacher, trainee on the Graduate Teacher Programme, Registered Teacher Programme or the employment based teacher training scheme available for that appointment; and they can undertake specified work only for so long as that situation persists.

- c. **Overseas Trained Teachers** who have successfully completed a programme of professional training for teachers in any country outside the United Kingdom and which is recognised as such a programme of training by the competent authority in that country. Such teachers may only teach under this category for a maximum period of two years.
 - d. **Graduate teachers** who are trainees with an authorisation to teach on the Graduate Teacher Programme issued before 1 September 2004.
 - e. **Registered teachers** who are trainees with an authorisation to teach on the Registered Teacher Programme issued before 1 September 2004.
 - f. **Employment based teacher training scheme trainees** who are undertaking training for the purposes of the scheme. The employment based teacher training scheme was introduced in 2006 under provisions in the Education (School Teachers' Qualifications) (Wales) Regulations 2004 and enables a person to train to be a teacher whilst employed in a school. This scheme includes the already established Graduate Teacher Programme and Registered Teacher Programme.
- iii. **Other persons** who may carry out specified work (Schedule 2, paragraph 8). Persons in this category may undertake the 'specified work' subject to a number of conditions:
- They must carry out the 'specified work' in order to assist or support the work of a qualified or nominated teacher in the school.
 - They must be subject to the direction and supervision of a qualified or nominated teacher in accordance with arrangements made by the head teacher of the school.
 - The head teacher must be satisfied that they have the skills, expertise and experience required to carry out the 'specified work'.

These persons will usually be support staff such as teaching assistants, nursery nurses, librarians and other staff in schools such as technical support staff, but could also include, for example, business persons or members of the emergency services, who may from time to time engage with learners.

W E L S H S T A T U T O R Y I N S T R U M E N T S

2010 No. (W.)

EDUCATION, WALES

**The Education (Specified Work and Registration) (Wales) Regulations
2010**

EXPLANATORY NOTE

(This note is not part of the Regulations)

These Regulations specify work that may be carried out in schools by qualified teachers and persons who satisfy specified requirements. The requirements to be satisfied are specified in Schedule 2.

The Education (Specified Work and Registration) (Wales) Regulations 2004 are revoked.

Schedule 2 to these Regulations provides for most of those persons who were mentioned in Schedule 2 to the Education (Specified Work and Registration) (Wales) Regulations 2004 to carry out specified work in schools, in the same circumstances as previously. Some requirements which no longer apply have been removed and new categories of persons who satisfy particular requirements have been included. Those persons now include trainees on initial teacher training courses leading to qualified teacher status and further education teachers delivering courses within the local curriculum as set out in the Learning and Skills (Wales) Measure 2009. Paragraph 8 of Schedule 2 to these Regulations provides for other persons to carry out specified work in schools if the conditions mentioned in that paragraph are satisfied.

These Regulations also provide for qualified teachers carrying out specified work in schools to be registered with the General Teaching Council for Wales.

2010 No. (W.)
EDUCATION, WALES

**The Education (Specified Work and Registration) (Wales) Regulations
2010**

Made []

Laid before the National Assembly for Wales []

Coming into force []

The Welsh Ministers in exercise of the powers conferred on them by sections 133, 134, 145 and 210(7) of the Education Act 2002(1) and now vested in them, make the following Regulations:

Name, commencement and application

1. The Title of these Regulations is called the Education (Specified Work and Registration) (Wales) Regulations 2010 and come into force on [] 2010.
2. These Regulations apply in relation to Wales.

Revocations, savings and transitional provisions

- 3.—(1) Subject to paragraph (2) the Regulations mentioned in Part 1 of Schedule 1 are revoked.
(2) The savings and transitional provisions mentioned in Part 2 of Schedule 1 have effect.

Interpretation

4. In these Regulations—

“the 1996 Act” (“*Deddf 1996*”) means the Employment Rights Act 1996(2);

“the 1998 Act” (“*Deddf 1998*”) means the Teaching and Higher Education Act 1998(3);

“the 1959 Regulations” (“*Rheoliadau 1959*”) means the Schools Regulations 1959(4);

“the 1982 Regulations” (“*Rheoliadau 1982*”) means the Education (Teachers) Regulations 1982(5);

“the 1989 Regulations” (“*Rheoliadau 1989*”) means the Education (Teachers) Regulations 1989(6);

“the 2002 Regulations” (“*Rheoliadau 2002*”) means the Further Education Teachers’ Qualifications (Wales) Regulations 2002(7); and

“the 2004 Regulations” (“*Rheoliadau 2004*”) means the Education (School Teachers’ Qualifications) (Wales) Regulations 2004(8).

Requirement to be qualified

- 5.— No person may carry out work specified in regulation 7 in a school unless they—

(1) 2002 c.32. “Regulations” means regulations made by the Welsh Ministers (*see* section 212(1)).
(2) 1996 c.18. Part VIII was substituted by Part 1 of Schedule 4 to the Employment Relations Act 1999 (c.26).
(3) 1998 c.30.
(4) S.I. 1959/364 as amended by S.I. 1968/1281, 1969/1777, 1971/342, 1973/2021 and 1978/1144.
(5) S.I. 1982/106 as amended by S.I. 1988/542 and 1989/329.
(6) S.I. 1989/1319 as amended by S.I. 1989/1541, 1990/1561, 1991/1134, 1991/1840, 1991/2240 and 1992/1809.
(7) S.I. 2002/1663 as amended by S.I. 2003/1717 and S.I. 2004/1745.
(8) S.I. 2004/1729 as amended by S.I. 2007/2811 and 2008/215.

- (a) are a qualified teacher; or
- (b) satisfy the requirements specified in at least one of the paragraphs of Schedule 2.

Extension of specified period

6.—Where any person is permitted to carry out work specified in regulation 7 for a specified period by virtue of any of the provisions of Schedule 2, that period will be extended by a period equal to the aggregate of any period or periods during which the person concerned is absent from work—

- (a) in exercise of that person’s—
 - (i) right to maternity leave conferred by section 71 or 73 of the 1996 Act⁽⁹⁾ or a contract of employment and has the right to return to work by virtue of either of these sections or a contract of employment;
 - (ii) right to parental leave conferred by section 76 of the 1996 Act;
 - (iii) right to paternity leave conferred by section 80A, 80AA, 80B or 80BB of the 1996 Act⁽¹⁰⁾; or
 - (iv) right to adoption leave conferred by section 75A or 75B of the 1996 Act⁽¹¹⁾; or
- (b) because of pregnancy.

Specified work

7.—(1) Each of the following activities is specified work for the purposes of these Regulations—

- (a) planning and preparing lessons and courses for pupils;
 - (b) delivering lessons to pupils;
 - (c) assessing the development, progress and attainment of pupils; and
 - (d) reporting on the development, progress and attainment of pupils.
- (2) In paragraph (1)(b) “delivering” includes delivery via distance learning or computer aided techniques.

Requirement to be registered

8. Qualified teachers may carry out work specified in regulation 7 in a school only if they are registered under section 3 of the 1998 Act (register maintained by the General Teaching Council)⁽¹²⁾.

Leighton Andrews

Minister for Children, Education and Lifelong Learning, one of the Welsh Ministers

[] 2010

(9) Section 71 was amended by paragraph 31, and section 73 by paragraph 32, of Schedule 1 to the Work and Families Act 2006 (c.18) and both sections were amended by section 17 of the Employment Act 2002 (c.22).

(10) Sections 80A and 80B were inserted by section 1 of the Employment Act 2002 c.22, and sections 80AA and 80BB (which have not, at the time of making these Regulations, been commenced) were inserted by sections 3 and 4 respectively of the Work and Families Act 2006 c.18.

(11) Sections 75A and 75B were inserted by section 3 of the Employment Act 2002 c.22. Section 75A was amended by paragraph 33 of Schedule 1 to the Work and Families Act 2006. c 18. Section 75B was amended by paragraph 34 of Schedule 1 to 2006 c.18.

(12) The Regulations currently in force under this provision are the General Teaching Council for Wales (Functions) Regulations 2000, S.I. 2000/1979 (W. 140) as amended by S.I. 2001/2496 (W. 200), S.I. 2004/1741 (W. 180), S.I. 2006/1343 (W. 133) and S.I. 2009/1353 (W. 129).

SCHEDULE 1^{Regulation 3}

PART 1 Revocations

<i>Regulations Revoked</i>	<i>Reference</i>	<i>Extent of Revocation</i>
The Education (Specified Work and Registration) (Wales) Regulations 2004	S.I. 2004/1744 (W.183)	The whole Regulations

PART 2

Savings and General Transitional Provisions

Probation decisions

1. In the case of a person who on 1 September 1992 had commenced but not completed a period of probation under regulation 14 of, and Schedule 6 to, the 1989 Regulations, regulation 14 and Schedule 6 are to continue to have effect until all their provisions have been complied with.

2. Teachers who—

- (a) have been determined to be unsuitable for further employment as qualified teachers pursuant to paragraph 2(c) of Schedule 2 to the 1959 Regulations; or
- (b) have received written notice under paragraph 5(2) of Schedule 6 to the 1982 Regulations, are not to carry out work specified in regulation 7 in a school without the consent of the Welsh Ministers.

SCHEDULE 2^{Regulation 5}
THE REQUIREMENTS TO BE SATISFIED BY PERSONS WHO ARE NOT
QUALIFIED TEACHERS IN ORDER TO CARRY OUT THE WORK
SPECIFIED IN REGULATION 7

Interpretation

1. In this Schedule—

“accredited institution” (“*sefydliad achrededig*”) means an institution accredited by the Higher Education Funding Council for Wales under regulation 7 of the 2004 Regulations or by the Training and Development Agency for Schools under regulation 11 of the Education (School Teachers’ Qualifications) (England) Regulations 2003⁽¹³⁾; and

“employment-based teacher training scheme” (“*cynllun hyfforddi athrawon ar sail cyflogaeth*”) means a scheme established by the Welsh Ministers under regulation 8 of the 2004 Regulations;

Existing teachers of nursery classes and at nursery schools who are not qualified teachers

2.—(1) This paragraph applies in the case of—

- (a) assistant teachers at a nursery school; or
- (b) teachers of a nursery class,

who were permitted to be employed as teachers by paragraph 4 of Schedule 4 of the 1982 Regulations and who were so employed immediately before 1 September 1989.

(2) Such persons may carry out work specified in regulation 7 in a school in the same capacity as they were employed before 1 September 1989.

Persons with special qualifications or special experience

3.—(1) This paragraph applies in the case of persons who are not qualified teachers appointed, or proposed to be appointed, to carry out work specified in regulation 7 in respect of any art or skill or in any subject or group of subjects, where special qualifications or special experience or both are required in order to do so.

(2) Persons mentioned in sub-paragraph (1) may carry out work specified in regulation 7 in a school if at the time of their appointment—

- (a) the local authority (in the case of a school which has no delegated budget or in the case of a pupil referral unit), the governing body acting with the consent of the local authority (in the case of a school which has a delegated budget), or the governing body (in the case of a special school not maintained by a local authority), as the case may be, is satisfied as to their qualifications or experience or both; and
- (b) no suitable qualified teacher or teacher on an employment-based teacher training scheme is available for such appointment; or
- (c) in respect of work described in paragraph 6(2) of this Schedule, no suitable person who holds qualifications required under regulation 3 of the 2002 Regulations is available for such appointment.

(3) Persons appointed with special qualifications or experience described in sub-paragraph (1) carrying out work specified in regulation 7 as permitted by sub-paragraph (2) may do so, subject to sub-paragraph (4), only for such period of time as no suitable qualified teacher or teacher on an employment-based teacher training scheme is available for appointment or, in respect of work

⁽¹³⁾ S.I. 2003/1667 as amended by the Education Act 2005 (c.18) and by S.I. 2007/2782 and S.I. 2009/3156.

described in paragraph 6(2) of this Schedule, only for such periods of time as no suitable person who holds qualifications required under regulation 3 of the 2002 Regulations is available for such appointment.

(4) Sub-paragraph (3) does not apply in the case of such persons appointed before 8 April 1982 where—

- (a) the appointment was for a specified period, if and so long as that period has not expired; or
- (b) the appointment was for an unspecified period, if it was not otherwise expressed to be temporary only.

Overseas Trained Teachers

4.—(1) This paragraph applies in the case of persons who have successfully completed a programme of professional training for teachers in any country outside the United Kingdom, which programme is recognised as such by the competent authority in that country.

(2) Persons mentioned in sub-paragraph (1) may carry out work specified in regulation 7 in a school (other than a pupil referral unit) for a period of up to two years commencing on the day on which they first carry out work specified in regulation 7 in a school.

Trainees on initial teacher training courses

5.—(1) This paragraph applies in the case of persons who are undertaking a course of initial training for teachers in schools at an accredited institution in Wales or England.

(2) Persons mentioned in sub-paragraph (1) may carry out work specified in regulation 7 in a school (other than a pupil referral unit) during any period in which they are undertaking practical teaching experience for the purposes of that course.

Qualified further education teachers teaching vocational courses within the local curriculum

6.—(1) This paragraph applies in the case of persons who hold qualifications required under regulation 3 of the 2002 Regulations.

(2) Persons mentioned in sub-paragraph (1) may carry out work specified in regulation 7 in a school to the extent that the work comprises the delivery of vocational courses of study forming a part or the whole of a local curriculum that has been formed by a local authority pursuant to section 116A of the Education Act 2002⁽¹⁴⁾ or by the Welsh Ministers pursuant to section 33A of the Learning and Skills Act 2000⁽¹⁵⁾.

Employment-based teacher training scheme

7.—(1) This paragraph applies in the case of persons who are undertaking training for the purposes of an employment-based teacher training scheme.

(2) Such persons may carry out work specified in regulation 7 in a school until they successfully complete or cease to undertake that training.

Other persons who may carry out specified work

8.—(1) This paragraph applies in the case of persons who are not qualified teachers and who are not mentioned in paragraphs 2 to 7 of this Schedule.

(2) Such persons may carry out work specified in regulation 7 in a school only if the following conditions are satisfied—

(14) As inserted by section 4 of the Learning and Skills (Wales) Measure 2009 (2009 nawm No 1) and commenced on 7 December 2009 (S.I. 2009/3174, art 2(1)(b)) for certain purposes and on 1 January 2010 (S.I. 2009/3174, art 2(2)(c)) for the remaining purposes.

(15) As inserted by section 22 of the Learning and Skills (Wales) Measure 2009 but which as at the date of these regulations has not been commenced.

- (a) they carry out work specified in regulation 7 in order to assist or support the work of qualified teachers or nominated teachers in the school;
- (b) they are subject to the direction and supervision of such qualified teachers or nominated teachers in accordance with arrangements made by the head teacher of the school; and
- (c) the head teacher is satisfied that they have the skills, expertise and experience required to carry out work specified in regulation 7.

(3) Head teachers may, if they consider the nomination appropriate in the circumstances, nominate persons who are mentioned in paragraphs 3, 4, 5, 6 or 7 of this Schedule as nominated teachers for the purpose of sub-paragraph (2).

(4) In determining whether the persons mentioned in sub-paragraph (1) have the skills, expertise and experience required to carry out work specified in regulation 7 in a school, head teachers may have regard to—

- (a) such standards for higher-level teaching assistants, or guidance concerning school support staff, as may be published from time to time by the Welsh Ministers; and
- (b) such guidance as to contractual matters relating to school support staff as may be published from time to time by any local authority or other employer.

Annex 3

The draft Education (Specified Work and Registration) (Wales) Regulations 2010

List of changes made from the current Education (Specified Work and Registration) (Wales) Regulations 2004

Regulation 4 –

- (i) Definition of “the 1996 Act” is inserted to cover references to the Employment Rights Act 1996 in regulation 6 of the draft 2010 Regulations.
- (ii) Definition of “the 1993 Regulations” is deleted as it is no longer needed – references to these Regulations only occur in the savings and transitional provisions part of Schedule 1 in the 2004 Regulations, which we are not proposing to carry forward.
- (iii) Definition of “the 1999 Regulations” is deleted as it is no longer needed – it is only used in reference in the 2004 Regulations to “Graduate teachers” and “Registered teachers” who were trainees with an authorisation to teach on the Graduate Teacher Programme (GTP) or the Registered Teacher Programme (RTP) issued before 1 September 2004. These categories and their references are proposed to be deleted as redundant; they referred to people who would have been undertaking the GTP or RTP before the introduction of the employment based teacher training scheme, and there are no trainees now who fall into this category.
- (iv) Definition of “the 2002 Regulations” is inserted to cover references to the Further Education Teachers’ Qualifications (Wales) Regulations 2002.
- (v) Definition of “the 2004 Regulations” is inserted to cover references to the Education (School Teachers’ Qualifications) (Wales) Regulations 2004.
- (vi) Definition of “the National Assembly” is deleted as it is no longer needed.

Regulation 5 –

- (vii) Regulation 5(1)(b) – a replacement for old Regulation 5(b) – now refers to “the requirements specified in at least one of the paragraphs in Schedule 2” rather than the existing 2004 Regulations wording “the requirements specified in Schedule 2”. This change is aimed at making it clearer that a person who is not a qualified teacher can undertake specified work if they meet the definition of one of the categories of teachers set out there.

Regulation 6 –

- (viii) A new regulation has been inserted which would have the effect that where any paragraph in Schedule 2 allows a person to carry out specified work for a designated period of time, that period shall be extended to take account of any

period when the person is absent from work because of the exercise of their rights to maternity leave, parental leave, paternity leave, adoption leave or pregnancy. In relation to maternity, parental, paternity and adoption leave, this covers provisions conferred by the Employment Rights Act 1996, as amended (in particular, by amendments introduced by the Work and Families Act 2006).

Schedule 1, Part 2 –

(ix) Paragraph 2 of Part 2 of Schedule 1 in the draft 2010 Regulations (old paragraph 1(2) in the 2004 Regulations) now refers to the Welsh Ministers rather than the National Assembly to take account of the changes made by the Government of Wales Act 2006.

(x) Paragraphs 2, 3 and 4 of Part 2 of Schedule 1 to the 2004 Regulations are omitted from the draft 2010 Regulations. Paragraph 2 is a redundant provision. Paragraphs 3 and 4 are not carried forward as references to “Graduate teachers” and “Registered teachers” are no longer needed (see paragraph (iii) above).

Schedule 2, paragraph 1 –

(xi) Definition of “accredited institution” is inserted to go with the new provision covering ITT trainees in Schedule 2, paragraph 5. This covers England as well as Wales as some schools in Wales accommodate trainees from England.

(xii) The definition of “employment-based teacher training scheme” no longer refers to “the Education (School Teachers' Qualifications) (Wales) Regulations 2004” in full as the full title of these Regulations is now defined in regulation 4.

(xiii) Definitions of “Graduate teachers” and “Registered teachers” are deleted as they are no longer needed (see paragraph (iii) above).

Schedule 2, paragraph 2 –

(xiv) This paragraph is unchanged compared with the current 2004 Regulations version, but the header now refers to “Existing teachers of nursery classes and at nursery schools who are not qualified teachers”, rather than ‘unqualified teachers’. This follows the approach elsewhere in both the current 2004 Regulations and the draft 2010 Regulations and is aimed at being clear that someone who is not a ‘qualified teacher’, as defined in the Regulations, is not necessarily someone without qualifications.

Schedule 2, paragraph 3 (Persons with special qualifications or special experience) –

(xv) The header now refers to “Persons” rather than “Instructors” with special qualifications or special experience in order to make it clearer that this category does not relate only to those holding particular jobs or grades. References to “instruction” throughout this paragraph have been taken out.

(xvi) In paragraph 3(2), a new sub-paragraph (c) is added so that in respect of the delivery of vocational courses of study forming a part or the whole of a local curriculum, persons with special qualifications or special experience may only be appointed where no suitable person who holds required FE qualifications is available. Similarly, in 3(3) additional wording is added so that any such appointment can only continue for as long as no suitable person who holds required FE qualifications is available.

(xvii) In paragraphs 3(2)(b) and 3(3), the references to “graduate teachers” and “registered teachers” are omitted as no longer necessary (see paragraph (iii) above).

Schedule 2, paragraph 4 (Overseas Trained Teachers) –

(xviii) This paragraph follows the existing provision except that:

- Paragraph 4(1) now uses the ‘This paragraph applies’ formulation used elsewhere in Schedule 2.
- The reference to the old 1999 Regulations in paragraph 4(2) has been dropped as this is now redundant.

Schedule 2, old paragraphs 5 and 6 (Graduate teachers and Registered teachers) –

(xix) Both the “Graduate teachers” and “Registered teachers” paragraphs have been deleted as no longer needed (see paragraph (iii) above).

Schedule 2, paragraph 5 (Trainees on initial teacher training courses) –

(xx) This is one of the new categories of people who we are proposing to add to the list of people in the ‘other teachers’ group who can carry out ‘specified work’. This specifically covers trainees on initial teacher training (ITT) courses who are undertaking the practical teaching experience element of those courses, in the following way:

- The proposed wording covers all those who are on courses at accredited ITT providers in Wales.
- It also covers those who are on courses at accredited ITT providers in England, as some schools in Wales provide placements for students at English institutions.
- Coverage of accredited ITT providers in England includes those operating school-centred initial teacher training (SCITT); some SCITT consortia run on the English/Welsh border and may use Welsh schools as part of their programmes.
- We are proposing that trainees would be included in the categories which may be nominated by the head teacher as a “nominated teacher”. This means that if they are so nominated they can receive assistance or support from persons in the ‘other persons’ category (see paragraph (iii) of Annex 1), and are able to direct and supervise them.

- the proposed wording does not include those on the employment-based teacher training scheme, who are covered in a separate category in Schedule 2, paragraph 7.

Schedule 2, paragraph 6 (Qualified FE teachers teaching vocational courses within the local curriculum) –

(xxi) This is one of the new categories of people who we are proposing to add to the list of people in the ‘other teachers’ group who can carry out ‘specified work’. This specifically covers further education (FE) teachers with FE qualifications required under the Further Education Teachers’ Qualifications (Wales) Regulations 2002 who are delivering vocational courses in maintained schools within the local curriculum under the Learning and Skills (Wales) Measure 2009, in the following way:

- The local curriculum is one which has been formed:-
 - By a local education authority under section 116A of the Education Act 2002, for 14 to 16 year olds (this was inserted by section 4 of the Learning and Skills (Wales) Measure 2009 and commenced on 7 December 2009 for certain purposes and on 1 January 2010 for the remaining purposes).
 - By the Welsh Ministers under section 33A of the Learning and Skills Act 2000 for 16 to 18 year olds (this was inserted by section 22 of the Learning and Skills (Wales) Measure 2009; at present it has not been commenced).
- The proposed wording would not allow these FE teachers to teach all pupils in maintained schools. It would allow them to undertake teaching work in maintained schools to deliver vocational courses within the local curriculum under the Learning and Skills (Wales) Measure 2009; in other words, to undertake aspects of FE teaching in relation to vocational courses within a maintained school.
- We are proposing that these FE teachers teaching in maintained schools to deliver vocational courses within the local curriculum under the Learning and Skills (Wales) Measure 2009 would be included in the categories which may be nominated by the head teacher as a “nominated teacher”. This would allow other persons to support their work whilst it was undertaken on a school’s premises. These need not be existing school support staff, and could be staff who undertake a support role in FE institutions. However, for consistency we think the head teacher should be required to make judgements on all nominations and on the skills, expertise and experience required to carry out specified work of the support staff.

Schedule 2, paragraph 7 (Employment-based teacher training scheme) –

(xxii) No change.

Schedule 2, paragraph 8 (Other persons who may carry out specified work) –

(xxiii) A reference to the Welsh Ministers is used rather than the National Assembly (see paragraph (ix) above). The ‘nominated teacher’ paragraph references are unchanged, but now include the two new categories of ITT trainees and qualified FE teachers.

Annex 4: 10 per cent sample of schools

Ysgol Gynradd Bodedern	Bodedern	Caergybi	Ynys Môn	LL65	3TL	YSG2132@anglesey.gov.uk
Ysgol Gymuned Bodorgan	Bodorgan	Ynys Môn		LL62	5AB	YSG2134@anglesey.gov.uk
Ysgol Gymuned Dwyran	Dwyran	Llanfairpwll	Ynys Môn	LL61	6AQ	YSG2139@anglesey.gov.uk
Ysgol Gynradd Y Parc	Newry Fields	Caergybi	Ynys Môn	LL65	1LA	YSG2144@anglesey.gov.uk
Ysgol Gynradd Llanddona	Llanddona	Biwmares	Ynys Môn	LL58	8TS	YSG2149@.ynysmon.gov.uk
Ysgol Gynradd Niwbwrch	Niwbwrch	Llanfairpwll	Ynys Môn	LL61	6TE	YSG2172@anglesey.gov.uk
Ysgol Gynradd Nefyn	Ffordd Dewi Sant	Nefyn	Pwllheli	LL53	6EA	pennaeth@nefyn.gwynedd.sch.uk
Ysgol Gynradd Beddgelert	Beddgelert	Gwynedd		LL55	4UY	pennaeth@beddgelert.gwynedd.sch.uk
Ysgol Penybryn	Bethesda	Gwynedd		LL57	3BE	pennaeth@pbbethesda.gwynedd.sch.uk
Ysgol Llanbedrog	Llanbedrog	Pwllheli	Gwynedd	LL53	7NU	pennaeth@llanbedrog.gwynedd.sch.uk
Ysgol Gynradd Nebo	Nebo	Caernarfon	Gwynedd	LL54	6EE	pennaeth@nebo.gwynedd.sch.uk
Y.G. Abergynolwyn	Abergynolwyn	Tywyn	Gwynedd	LL36	9YP	pennaeth@abergynolwyn.gwynedd.sch.uk
Ysgol Betws-y-Coed	Bro Gethun	Betws-Y-Coed	Conwy	LL24	0BP	pennaeth@betwsycoed.conwy.sch.uk
Ysgol Maelgwn	Broad Street	Cyffordd Llandudno	Conwy	LL31	9HG	pennaeth@maelgwn.conwy.sch.uk
Ysgol Llanfair Talhaiarn	Llanfair Talhaiarn	Abergele	Conwy	LL22	8SD	pennaeth@llanfairtalh.conwy.sch.uk
St Elfod Junior School	Ffordd Y Morfa	Abergele	Conwy	LL22	7NU	pennaeth@santelfod.conwy.sch.uk
Ysgol Llanddoged	Llanddoged	Llanrwst	Conwy	LL26	0BJ	pennaeth@llanddoged.conwy.sch.uk
Blessed William Davies School	Bodnant Crescent	Llandudno	Conwy	LL30	1LL	pennaeth@bwilliamdavs.conwy.sch.uk
Christchurch C.P. School	Ernest Street	Y Rhyl	Sir Ddinbych	LL18	2DS	christ.church@denbighshire.gov.uk
Ysgol Dewi Sant	Ffordd Rhuddlan	Y Rhyl	Sir Ddinbych	LL18	2RE	dewi.sant@denbighshire.gov.uk
Ysgol Gynradd Pentrecelyn	Pentrecelyn	Rhuthun	Sir Ddinbych	LL15	2HG	pentrecelyn@sirddinbych.gov.uk
Ysgol Pen Barras	Stryd Y Rhos	Rhuthun	Sir Ddinbych	LL15	1DY	pen.barras@sirddinbych.gov.uk
Ysgol Dyffryn Ial	Allt Yr Efail	Llandegla	Wrecsam	LL11	3AW	ysgol.dyffrynial@denbighshire.gov.uk
St Asaph V.P. Infants	Upper Denbigh Road	Llanelwy	Sir Denbighshire	LL17	0RL	stasaph.infants@denbighshire.gov.uk

Sealand C.P. School	Farm Road	Sealand	Glannau Dyfrdwy	CH5	2HH	slmail@sealand-pri.flintshire.sch.uk
Ysgol Rhos Helyg	Rhosesmor	Yr Wyddgrug	Sir Fflint	CH7	6PJ	Ysgol.Rhos.Helyg@flintshire.gov.uk
Brynford C.P. School	Brynford	Treffynnon	Sir Fflint	CH8	8AD	bfmail@brynford.flintshire.sch.uk
Ysgol Owen Jones C.P.	Ffordd Owen	Northop	Yr Wyddgrug	CH7	6AU	ojmail@owenjones.flintshire.sch.uk
St Mary's R.C. Primary School	Ffordd Llewelyn	Pen Goch	Sir Fflint	CH6	5JZ	St_Mary's_RC_Flint@Flintshire.gov.uk
Ysgol Derwen	Higher Kinnerton		Sir Fflint	CH4	9AJ	kimail@derwen-pri.flintshire.sch.uk
Ysgol Cynddelw	Glynceiriog	New Road	Glynceiriog	LL20	7HH	mailbox@cynddelw-pri.wrexham.sch.uk
Bwlchgwyn C.P. School	Brymbo Road	Bwlchgwyn	Wrexham	LL11	5UD	mailbox@bwlchgwyn-pri.wrexham.sch.uk
Ysgol Bryn Tabor	Heol Maelor	Coedpoeth	Wrexham	LL11	3RU	mailbox@bryntabor-pri.wrexham.sch.uk
Penycae Community Primary School	Afoneitha Road	Penycae	Wrexham	LL14	2PF	mailbox@penycae-pri.wrexham.sch.uk
Hanmer Primary School	Whitchurch	Wrexham		SY13	3DG	mailbox@hanmer-pri.wrexham.sch.uk
All Saints Primary School	School Hill	Gresford	Wrexham	LL12	8RW	mailbox@allsaints-pri.wrexham.sch.uk
Caersws C.P. School	Maesawelon	Caersws	Powys	SY17	5HG	office@caersws.powys.sch.uk
Leighton C.P. School	Leighton	Trallwng	Powys	SY21	8HH	office@leighton.powys.sch.uk
Ysgol Maesydre	Severn Road	Trallwng	Powys	SY21	7SU	office@maesydre.powys.sch.uk
Mount Street C.P. Junior	Brecon	Powys		LD3	7LU	office@mountstreetj.powys.sch.uk
Hay-On-Wye C.P. School	Oxford Road	Y Gelli Gandryll	Powys	HR3	5BT	office@hay.powys.sch.uk
Llansantffraid C.I.W.A. School	Treflan	Llansantffraid	Powys	SY22	6AE	office@llansantffraid.powys.sch.uk
Ysgol Gynradd Felinfach	Felinfach	Llanbedr P.S.	Ceredigion	SA48	8AE	prif@felinfach.ceredigion.sch.uk
Ysgol Gynradd Penllwyn	Capel Bangor	Aberystwyth	Ceredigion	SY23	3LP	prif@penllwyn.ceredigion.sch.uk
Rhyd Lewis C.P. School	Rhyd Lewis	Llandysul	Ceredigion	SA44	5PQ	prif@rhyd Lewis.ceredigion.sch.uk
Ysgol Y Dderi	Llangybi	Llanbedr P.S.	Ceredigion	SA48	8LY	prif@ydderi.ceredigion.sch.uk
Ysgol Gynradd Tregaron	Tregaron	Ceredigion		SY25	6JD	prif@ysgolgynraddtregaron.ceredigion.sch.uk
St Padarns R.C.P. School	Llanbadarn Road	Aberystwyth	Ceredigion	SY23	1EZ	prif@st-padarns rcp.ceredigion.sch.uk
Ysgol Gynradd Brynconin	Llandysilio	Clunderwen	Sir Benfro	SA66	7TF	head.brynconin@pembrokeshire.gov.uk
Ysgol Gynradd Llandudoch	St Dogmaels	Aberteifi	Sir Benfro	SA43	3ET	head.stdogmaels@pembrokeshire.gov.uk
Ysgol Gelli Aur Golden Grove	Orange Way	Pembro		SA71	4DP	admin.golden-grove@pembrokeshire.gov.uk

Tenby Infants V.C. School	Heywood Lane	Tenby	Sir Benfro	SA70	8BN	ADMIN.TENBYINF@PEMBROKESHIRE.GOV.UK
Mathry V.C.P. School	Mathry	Haverfordwest	Sir Benfro	SA62	5HA	head.mathry@pembrokeshire.gov.uk
Ysgol Gelli Aur Golden Grove	Orange Way	Pembroke		SA71	4DP	admin.golden-grove@pembrokeshire.gov.uk
Llechyfedach C.P. School	Upper Tumble	Llanelli	Sir Gaerfyrddin	SA14	6DT	staff.llech@ysgolccc.org.uk
Carway C.P. School	Carway	Kidwelly	Sir Gaerfyrddin	SA17	4HE	staff.carwe@ysgolccc.org.uk
Cwrt Henry	Dryslwyn	Caerfyrddin	Sir Gaerfyrddin	SA32	8RX	staff.henri@ysgolccc.org.uk
Ysgol Gynradd Pum Heol	Heol Hen	Llanelli	Sir Gaerfyrddin	SA15	5EZ	staff.pumheol@ysgolccc.org.uk
Trimsaran C.P. School	Heol Llanelli	Trimsaran	Cydweli	SA17	4AG	staff.trim@ysgolccc.org.uk
Laugharne V.C.P. School	Orchard Park	Talacharn	Sir Gaerfyrddin	SA33	4TE	admin.lacharn@ysgolccc.org.uk
Cadle Primary School	Middle Road	Fforestfach	Abertawe	SA5	5DU	Cadle.PrimarySchool@swansea-edunet.gov.uk
Clwyd Community Primary School	Epynt Road	Penlan	Abertawe	SA5	7AZ	Clwyd.primaryschool@Swansea-edunet.gov.uk
Bishopston Primary School	Bishopston Road	Bishopston	Abertawe	SA3	3EN	Bishopston.Primary.School@swansea-edunet.gov.uk
Pontlliw Primary School	Clordir Road	Pontlliw	Pontarddulais	SA4	9SA	pontlliw.primary.school@swansea-edunet.gov.uk
Birchgrove Primary	Heol Nant Bran	Bircgrove	Abertawe	SA7	9LS	Birchgrove.Primary@swansea-edunet.gov.uk
Ysgol Gynradd Gymraeg Tirdeunaw	Heol Ddu	Treboeth	Abertawe	SA5	7HP	Tirdeunaw@swansea-edunet.gov.uk
Brynhyfryd Primary School	Giants Grave Road	Briton Ferry	Neath	SA11	2ND	brynhyfryd.pri@npt.gov.uk
Eastern Primary School	Incline Row	Taibach	Port Talbot	SA13	1TT	eastern.pri@npt.gov.uk
Tywyn Primary School	Channel View	Sandfields	Port Talbot	SA12	6JF	tywyn.pri@npt.gov.uk
Groes Primary School	Bertha Road	Margam	Port Talbot	SA13	2AW	groes.pri@npt.gov.uk
Y.G.G. Pontardawe	Alltacham Drive	Pontardawe	Abertawe	SA8	4JX	pontardawe.gyn@npt.gov.uk
Bryncoch C.I.W. School	Furzeland Drive	Bryncoch	Castell-nedd	SA10	7UG	bryncoch.pri@npt.gov.uk
Coity Primary School	Heol yr Ysgol	Coety	Bridgend	CF35	6BL	head.coety@bridgend.gov.uk
Mynydd Cynffig County Junior	Pwll-Y-Gath Street	Pwll- Y -Garth	Kenfig Hill	CF33	6ET	head.mcj@bridgend.gov.uk

Corneli Primary School	Greenfield Terrace	North Cornelly	Pen-y-bont ar ogwr	CF33	4LW	head.corneliprimay@bridgend.gov.uk
Litchard Primary	Garfield Avenue		Pen-y-bont ar ogwr	CF31	1QB	litchardjunior@bridgend.gov.uk
Oldcastle Primary School	South Street		Pen-y-bont ar ogwr	CF31	3ED	head.oldcastleprimary@bridgend.gov.uk
St Robert's Primary Catholic School	Danylan	Abercynffig	Pen-y-bont ar ogwr	CF32	9AB	strobertsath@bridgend.gov.uk
Fairfield Primary School	Dryden Road	Penarth		CF64	2RT	fairfieldps@valeofglamorgan.gov.uk
St Athan Primary School	Rock Road	Sain Tathan	Y barri	CF62	4PG	StAthanPS@valeofglamorgan.gov.uk
Romilly Community Primary School	Romilly Road	Y barri		CF62	6LF	romillyjs@valeofglamorgan.gov.uk
Ysgol Sant Curig	College Road	Y barri		CF62	8HQ	YSantCurig@valeofglamorgan.gov.uk
Wick Marcross C.I.W. Primary School	Church Street	Y Wig	Y Bontfaen	CF71	7QE	WickMarcrossPS@valeofglamorgan.gov.uk
St Helen's R.C. Infant & Nursery School	Maes-Y-Cwm Street	Y barri	Vale of Glamorgan	CF63	4EH	sthelensis@valeofglamorgan.gov.uk
Oaklands Primary School	Maes Y Deri	The Oaklands	Aberaman	CF44	6AJ	Admin.Oaklandspri@rctednet.net
Caradog Primary School	Clifton Street	Aberdare		CF44	7PB	Admin.caradogpri@rctednet.net
Cwmbach Infants School	Bridge Road	Cwmbach	Aberâr	CF44	0LS	Admin.CwmbachInf@rctednet.net
Parc Primary School	Tallis Street	Cwmparc	Treorci	CF42	6LY	Admin.Parcpri@rctednet.net
Ysgol G.G. Evan James	Ffordd Y Rhondda	Pontypridd	Rhondda, Cynon, Taf	CF37	1HQ	admin.yggevanjames@rctednet.net
Aberdare Town C.I.W. Primary School	Wind Street	Aberdare	Rhondda, Cynon, Taff	CF44	7HF	Admin.Aberdareciw@rctednet.net
Goetre Infants School	Rowan Way	Ystad y Gurnos	Merthyr Tudful	CF47	9PB	office@goetre-inf.merthyr.sch.uk
Caedraw Primary School	Caedraw Road	Merthyr Tydfil		CF47	8HA	office@caedraw.merthyr.sch.uk
Heolgerrig Primary School	Heolgerrig Road	Heolgerrig	Merthyr Tudful	CF48	1SB	office@heolgerrig.merthyr.sch.uk
Dowlais Primary School	High Street	Caeharris	Merthyr Tudful	CF48	3HB	office@gwernllwyn.merthyr.sch.uk
St Illtyds R.C.Primary School	Rocky Road	Dowlais	Merthyr Tudful	CF48	3BT	office@st-illtyds.merthyr.sch.uk
Abercanaid Community School	The Park	Abercanaid	Merthyr Tudful	CF48	1SZ	office@abercanaid.merthyr.sch.uk
Fleur-De-Lys Primary School	School Street	Fleur-De-Lys	Coed-duon	NP12	3UX	fdlpa@caerphilly.gov.uk
Deri Primary School	Glynmarch Street	Deri	Bargoed	CF81	9HZ	dripa@caerphilly.gov.uk

Hendre Junior School	St Cenydd Road	Trecenydd	Caerffili	CF83	2RP	hdrja@caerphilly.gov.uk
Abertysswg Primary School	Walter Street	Abertysswg	Rhymni	NP22	5AQ	abtpa@caerphilly.gov.uk
Pontlottyn Primary School	Fochriw Road	Pontlottyn	Bargoed	CF81	9QH	ponja@caerphilly.gov.uk
Ysgol Gymraeg Cwm Derwen	Beech Grove	Oakdale	Coed-duon	NP12	0JL	ycdpa@caerphilly.gov.uk
Abertillery Primary School	Newall Street	Abertyleri	Blaenau Gwent	NP13	1EH	abertillery.primary@blaenau-gwent.gov.uk
Beaufort Hill Primary School	Beaufort Hill	Glyn Ebwy	Blaenau Gwent	NP23	5QG	beauforthill.primary@blaenau-gwent.gov.uk
Queen Street Primary School	Queen Street	Abertyleri	Blaenau Gwent	NP13	1AP	Queenstreet.primary@blaenau-gwent.gov.uk
Willowtown Primary School	Brynheulog Street	Willowtown	Ebbw Vale	NP23	6NJ	willowtown.primary@blaenau-gwent.gov.uk
ST Illtyd's	Llanhilleth	Abertyleri	Blaenau Gwent	NP13	3JT	stilltyds.primary@blaenau-gwent.gov.uk
St Joseph's R.C.	Ashvale	Tredeggar	Blaenau Gwent	NP2	4AQ	StJosephs.Primary@blaenau-gwent.gov.uk
Pontnewynydd Primary	Lower Leigh Road	Pontnewynydd	Pont-y-pwl	NP4	8LQ	head.pontnewynyddprimary@torfaen.gov.uk
Maendy Primary School	Wayfield Crescent	Cwmbran	Torfaen	NP44	1NH	head.maendyprimary@torfaen.gov.uk
Greenmeadow Primary School	Ty Gwyn Way	Greenmeadow	Cwmbran	NP44	5YY	head.greenmeadowprimary@torfaen.gov.uk
Blenheim Road Community Primary School	Blenheim Road	St Dials	Cwmbran	NP44	4SZ	head.blenheimroadcps@torfaen.gov.uk
Our Lady of the Angels R.C School	Victoria Street	Cwmbran	Torfaen	NP44	3JR	head.cwmbranrc@torfaen.gov.uk
Coed Eva Primary	Teynes	Coed Eva	Cwmbran	NP44	4TG	Head.CoedEvaPrimary@torfaen.gov.uk
Llanover Junior & Infants School	Llanover	Y Fenni	Sir Fynwy	NP7	9EY	llanoverprimary@monmouthshire.gov.uk
Govilon C.P. School	The Avenue	Govilon	Y Fenni	NP7	9PR	govilonprimary@monmouthshire.gov.uk
Cantref Primary	Harold Road	Y Fenni	Sir Fynwy	NP7	7DG	cantrefprimary@monmouthshire.gov.uk
Kymin View Primary	Wyesham Road	Trefynwy		NP25	3JT	kyminviewprimary@monmouthshire.gov.uk
Overmonnow C.P. School	Rockfield Road	Trefynwy	Trefynwy	NP25	5BA	overmonnowprimary@monmouthshire.gov.uk
Llantilio Pertholey C.V. Primary School	Hillgrove Avenue	Mardy Y Fenni	Trefynwy	NP7	6LZ	LlantilioPertholeyPrimary@monmouthshire.gov.uk
Gaer Infant School	Melfort Road	Casnewydd		NP9	3FP	gaer.infants@newport.gov.uk

Glasllwch C.P. School	Melbourne Way	Casnewydd		NP20	3RH	glasllwch.primary@newport.gov.uk
Duffryn Junior School	Partridge Way	Duffryn	Casnewydd	NP10	8WP	duffryn.juniors@newport.gov.uk
Ysgol Gymraeg Ifor Hael	Clos Meon	Bettws	Casnewydd	NP30	7DU	ysgol.gymraegiforhael@newport.gov.uk
St David's R.C. Junior & Infants School	Park Crescent	Casnewydd		NP9	3AQ	stdavids.primary@newport.gov.uk
Millbrook Primary School	Parrett Road	Casnewydd		NP20	6DG	millbrook.primary@newport.gov.uk
Birchgrove Primary School	Birchgrove Road	Birchgrove	Caerdydd	CF14	1RR	schooladmin@birchgroveprm.cardiff.sch.uk
Radnor Primary School	Radnor Road	Treganna	Caerdydd	CF5	1RB	schooladmin@radnorprm.cardiff.sch.uk
Bryn Hafod Primary School	Blagdon Close	Llanrhymini	Caerdydd	CF3	4HF	schooladmin@brynhafodprm.cardiff.sch.uk
Llanedeyrn Primary School	Wellwood	Llanedeyrn	Caerdydd	CF23	9JN	schooladmin@llanedeyrnprm.cardiff.sch.uk
Oakfield Primary School	Ferntree Drive	Llaneirwg	Caerdydd	CF3	0AA	schooladmin@oakfieldprm.cardiff.sch.uk
Severn Primary School	Severn Road	Treganna		CF11	9DZ	schooladmin@severnprm.cardiff.sch.uk

Ysgol Gyfun Llangejni	Llanfairpwll	Ynys Môn		LL77	7NG	YGLLPEN@anglesey.gov.uk
Ysgol Uwchradd Tywyn	Station Road	Tywyn	Gwynedd	LL36	9EU	pennaeth@tywyn.gwynedd.sch.uk
Ysgol Bryn Elian	Windsor Drive	Bae Colwyn	Conwy	LL29	8HU	head@brynelian.conwy.sch.uk
Ysgol Brynhyfryd	Mold Road	Rhuthan	Sir Ddinbych	LL15	1EG	ysgol.brynhyfryd@denbighshire.gov.uk
Holywell High School	The Strand	Treffynnon	Sir Fflint	CH8	7AW	info@holywell-hs.flintshire.sch.uk
Ysgol Rhiwabon	Ruabon	Wrexham		LL14	6BT	mailbox@rhiwabon-high.wrexham.sch.uk
Welshpool High School	Erw Wen Salop Road	Y Trallwng	Powys	SY21	7RE	office@welshpool-hs.powys.sch.uk
Ysgol Bro Gwaun	Heol Dyfed	Abergwaun	Sir Benfro	SA65	9DT	gwein_admin@yuabergwaun.co.uk
Ysgol Uwchradd Tregaron	Tregaron	Ceredigion		SY25	6HG	admin.tregaron@ceredigion.gov.uk
Bryngwyn Comprehensive School	Dafen	Llanelli	Sir Gaerfyrddin	SA14	8RP	enq@bryngwyn.carmarthen.sch.uk
Gowerton School	Cecil Road	Tre-gwyr	Abertawe	SA4	3DL	gowerton.school@swansea-edunet.gov.uk
Sandfields Comprehensive School	Southdown View	Sandfields	Port Talbot	SA12	7AH	sandfields@npt.gov.uk
Bryntirion Comprehensive School	Merlin Crescent	Cefn Glas	Pen-y-bont ar ogwr	CF31	4QR	bryntirioncomp@bridgend.gov.uk
St Richard Gwyn R.C. High School	Argae Lane	Barri	Vale of Glamorgan	CF63	1BL	strichardgwyncs@valeofglamorgan.gov.uk
Ysgol Gyfun Garth Olwg	St Iltyds Road	Church Village	Pontypridd	CF38	1RQ	gweinyddol@Campwsgartholwg.org.uk
Bishop Hedley High School	Gwaunfarren Road	Penydarren	Merthyr Tudful	CF47	9AN	office@bishophedleyhigh.merthyr.sch.uk
Rhymney Comprehensive School	Mill Field	Abertysswg	Rhymni	NP2	5XF	rhyca@caerphilly.gov.uk
Nantyglo Comprehensive School	Pond Road	Nantyglo	Brynmawr	NP23	4WX	nantyglo.comprehensive@blaenau-gwent.gov.uk
Ysgol Gyfun Gwynllyw	Heol Folly	Trefddyn	Pont-y-pwl	NP4	8JD	head.ysgolgyfungwynllyw@torfaen.gov.uk
King Henry VIII Comprehensive School	Old Hereford Road	Y Fenni	Sir Fynwy	NP7	6EP	kinghenrycomprehensive@monmouthshire.gov.uk
Caerleon Comprehensive School	Cold Bath Road	Caerllion	Casnewydd	NP18	1NF	caerleon.comprehensive@newport.gov.uk
Willows High School	Willows Avenue	Tremorfa	Caerdydd	CF24	2YE	JSheehan@cardiff.gov.uk
Whitchurch High School	Penlline Road	Yr Eglwys Newydd	Caerdydd	CF14	2XJ	WhitchurchHigh@cardiff.gov.uk