Get involved in... Work-related learning

From work experience to workplace visits, from mentoring to mock interviews, there are many ways to develop young people's understanding of the world of work.

Why get involved?

Young people need to learn about the world of work in order to develop the knowledge, skills and understanding they will need when they begin looking for work.

Work-related learning provides this in a variety of ways for 14- to 19-year-olds, ranging from enterprise projects, case studies and simulations to workshops, mentoring, mock interviews and workplace visits linked to the curriculum.

Many aspects of work-related learning rely on employers playing their part; for example, students undertaking a 14–19 Diploma must complete a minimum of 10 days' work experience as part of their course.

Taking on work-related learners need not be difficult. Your local Education Business Partnership can offer help with organising CRB, health and safety checks.



Benefits for young people

Most students are positive about work experience placements and have benefited from making the link between study and work. Work-related learning not only helps young people to become successful adults, it also complements the rest of the curriculum and, in many cases, contributes towards approved qualifications. It has been shown to raise standards, improve participation and increase educational attainment. Students are motivated to work harder and continue to study after 16 because they understand better what skills they need to be successful in work.

Benefits for employers

Young people are better prepared when they enter employment because they understand how workplaces function and what employers will require of them. Employers are also able to communicate with the next generation of employees and influence their thinking about work.

Next steps

To find out how you can help deliver effective work-related learning, contact your local Education Business Partnership. Details can be found at www.iebe.org.uk

More information on work-related learning can be found in the DCSF publication *The Work-Related Learning Guide (Second Edition):* A guidance document for employers, schools, colleges, students and their parents and carers. You can find this at www.dcsf.gov.uk/14-19/documents/work-relatedlearningguide_2.pdf

