

Get involved in... Transition to Teaching

Whether your business is in need of restructuring, or you are helping your staff to plan early retirement or a career change, the Transition to Teaching programme may be for you.

If you have employees with a science, mathematics or ICT background who may be thinking of changing career, you can play an invaluable role. By encouraging them to apply for teacher training, you are enabling them to transfer their skills to the classroom.

Knowledgeable teachers with practical experience are likely to attract more young people to study science, mathematics and ICT. This will, in the long run, result in a stronger workforce.

Why get involved?

Many people contemplating a career change may not consider the possibility of teaching. The Transition to Teaching programme is an initiative aimed at employees with a background in science, mathematics or ICT. The programme offers help and support to graduate employees applying for teacher training.

As an employer, you can fulfil a vital role in introducing the programme to employees who may make good teachers and role models for young people. While this could be in conjunction with a company restructure, it could also be helpful for employees planning early retirement or a career change.



Joining the programme is free and you can shape your involvement to suit your needs. When signing up, you will receive all the information, marketing materials and support you need to promote the programme to your employees. You decide yourself whom you choose to introduce the programme to, and whether you wish to offer any additional support to the advice and guidance provided by the programme.

Benefits for young people

Teachers who have practical working experience of their subject can give young people a richer learning experience and become great role models. Being able to put learning in context is an invaluable teaching tool and a great way to inspire students.

Benefits for employers

The reasons for considering introducing your staff to teaching are many.

If your company is in need of restructuring, teacher training could help your staff to reconsider their options. It could also be a helpful way of demonstrating corporate social responsibility to those planning early retirement, or a simple career change.

In the long run, the programme may help to increase the numbers of young people choosing to study science, mathematics and ICT, and this will result in a stronger and better skilled workforce.

Benefits for employees

Employees signing up for the programme will get advice on training options, information on funding, classroom experience and personal support throughout the application process for initial teacher training. Once enrolled, employees are offered the possibility of doing refresher courses in subject knowledge, and will receive individual support during their training.

Next steps

For more information about getting involved in Transition to Teaching, go to www.teach.gov.uk/transitiontoteaching

