

Annex E: Proposed ITT criteria

In order to receive accreditation to deliver initial teacher training (ITT), a potential new provider must demonstrate in a proposal to the Teaching Agency how its provision at the outset is likely to be at least good¹, and how it will meet all the following ITT criteria.

All accredited providers must continue to meet these criteria.

The Teaching Agency will consider withdrawal of the accreditation of a provider where:

- provision is not financially viable, lacking detailed and effective systems and procedures for financial management,
- the provider acts unreasonably in regulating their volume of trainees, and not in accordance with their Teaching Agency allocation of trainee numbers,
- provision is repeatedly of satisfactory or lower quality¹, or
- the provider ceases to offer provision.

1. Entry criteria

All accredited ITT providers must ensure all of the following.

C1.1 That all entrants have achieved a standard equivalent to a grade C in the GCSE examinations in English and mathematics, and that all who intend to train to teach pupils aged 3-11 additionally have achieved a standard equivalent to a grade C in the GCSE examination in a science subject.

C1.2 That, in the case of graduate programmes of ITT, all entrants hold a first degree of a United Kingdom higher education institution or equivalent qualification².

C1.3 That all entrants, as part of the provider's selection procedures, have taken part in a rigorous selection process designed to assess their suitability to teach.

C1.4 That all entrants beginning ITT on or after 1 August 2013 have passed the professional skills tests prior to entry³.

2. Training criteria

All accredited ITT providers must ensure all of the following.

C2.1 That the content, structure, delivery and assessment of programmes are designed to:

- a) enable trainee teachers to meet all the standards for QTS across the age range of training, and

¹ As determined by Ofsted inspection grade criteria.

² A first degree comprises 300 HE credit points of which 60 must be at a level 6 of the QCF. Applicants with a foundation degree will need to supplement this qualification with at least 60 credits at level 6 (HE level 3) in order to attain an equivalent qualification.

³ All trainee teachers beginning ITT before 1 August 2013 must pass the professional skills tests before they can be recommended for the award of QTS.

- b) ensure that no trainee teacher is recommended for the award until they have met all of the standards for QTS.

C2.2 That they prepare all trainee teachers to teach across two or more consecutive age ranges selected from the following:

Ages 3-5 (Foundation stage)
Ages 5-7 (School years 1-2)
Ages 7-9 (School years 3-4)
Ages 9-11 (School years 5-6)
Ages 11-14 (School years 7-9)
Ages 14-16 (School years 10-11)
Ages 16-19 (School years 12-13)

and engage them with the expectations, curricula, strategies and teaching arrangements in the age ranges immediately before and after the ones they are trained to teach.

C2.3 That training programmes are designed to provide trainee teachers with sufficient time being trained in schools⁴ and/or other settings to enable them to demonstrate that they have met all the standards for QTS. This means they would typically be structured to include the following periods of time to be spent in training in schools or other settings⁵:

A four year undergraduate programme	160 days (32 weeks)
A two or three year undergraduate programme	120 days (24 weeks)
A graduate (non-employment based) programme	120 days (24 weeks)
Employment-based programme	As determined by the training programme

C2.4 That training programmes are designed to provide all trainees with at least 60 days of training activity per year (pro rata).

C2.5 That each trainee teacher has taught in at least two schools.

3. Management and quality assurance criteria

All accredited ITT providers must ensure all of the following:

⁴ A school is defined here as

- a) A maintained school,
- b) A non-maintained special school,
- c) A City Technology College,
- d) A City College for the Technology of the Arts,
- e) An Academy,
- f) An independent school,
- g) A further education institution,
- h) A sixth form college, or
- i) Another institution (a further education institution or an institution within the higher education sector) with the exception of pupil referral units.

⁵ Time in schools may be completed on a part-time basis to make up the full-time equivalent amounts detailed in C2.3.

C3.1 That their management structure ensures the effective operation of the training programme.

C3.2 That partners establish a partnership agreement setting out the roles and responsibilities of each partner. Provision that is not school-led must assure the significant role of schools in the recruiting, training and assessment of trainee teachers.

C3.3 That their provision complies with all current legislation relevant to ITT.

C3.4 That they monitor, evaluate and moderate all aspects of provision rigorously and demonstrate how these contribute to securing improvements in the quality of training and the assessment of trainees.

4. Employment-based criteria

All accredited providers of employment-based ITT must, additionally, ensure all of the following:

C4.1 For the period of training all candidates must be employed as unqualified teachers⁶ to carry out specified work, and (except candidates employed in independent schools) must be paid in accordance with at least point one on the unqualified teachers' pay scale for the period of their training.

C4.2 Candidates are only admitted to employment-based programmes by either the Teaching Agency or by an accredited provider⁷.

C4.3 Candidates will only be admitted to the programmes if they are employed as teachers at a school.

C4.4 No candidate will be required to perform more than 90 per cent of the teaching duties normally required of a full-time teacher.

C4.5 All entrants to the Overseas-Trained Teacher Programme must have successfully completed a programme of professional training for teachers outside the United Kingdom, which is recognised as such a programme of training by the competent authority in that country, in a country:

- a) outside the European Economic Area (EEA)⁸, or
- b) within the EEA, for non-EEA nationals without an EEA spouse or dependent.

⁶ As defined by the School Teachers' Pay and Conditions Document 2011.

⁷ Teach First (ITT) programme candidates must be admitted only with the agreement of the Teach First organisation.

⁸ Subject to proposed changes to qualifications regulations