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## Consultation Document

# Updated qualifications regulations for school teachers in Wales

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# Updated qualifications regulations for school teachers in Wales

- Overview** The Welsh Government is consulting on proposals to introduce an updated replacement for the Education (School Teachers' Qualifications) (Wales) Regulations 2004 in order to make changes to some of the requirements for recognition as a qualified teacher in Wales. This would include some miscellaneous amendments and updating.
- How to respond** Response forms should be e-mailed to the [teachersqualconsultation@wales.gsi.gov.uk](mailto:teachersqualconsultation@wales.gsi.gov.uk) consultation mailbox, or posted to the address below, to arrive by **30 January 2012** at the latest.
- Further information and related documents** Large print, Braille and alternate language versions of this document are available on request.  
The consultation and response form are available on the Welsh Government's website at [www.wales.gov.uk/consultations](http://www.wales.gov.uk/consultations)
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## **Data protection**

### **How the views and information you give us will be used.**

Any response you send us will be seen in full by Welsh Government staff dealing with the issues which this consultation is about. It may also be seen by other Welsh Government staff to help them plan future consultations.

The Welsh Government intends to publish a summary of the responses to this document. We may also publish responses in full. Normally, the name and address (or part of the address) of the person or organisation who sent the response are published with the response. This helps to show that the consultation was carried out properly. If you do not want your name or address published, please tell us this in writing when you send your response. We will then blank them out.

Names or addresses we blank out might still get published later, though we do not think this would happen very often. The Freedom of Information Act 2000 and the Environmental Information Regulations 2004 allow the public to ask to see information held by many public bodies, including the Welsh Government. This includes information which has not been published. However, the law also allows us to withhold information in some circumstances. If anyone asks to see information we have withheld, we will have to decide whether to release it or not. If someone has asked for their name and address not to be published, that is an important fact we would take into account. However, there might sometimes be important reasons why we would have to reveal someone's name and address, even though they have asked for them not to be published. We would get in touch with the person and ask their views before we finally decided to reveal the information.

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## **1. What are the main issues?**

1.1 The Welsh Government is consulting on proposals for an updated replacement for the Education (School Teachers' Qualifications) (Wales) Regulations 2004 ("the 2004 Regulations").

1.2 We propose to make changes to some of the requirements for recognition as a qualified teacher in Wales:-

- Under the 2004 Regulations, one of the conditions to be met in gaining Qualified Teacher Status through an initial teacher training ("ITT") course in Wales is that the period of practical teaching experience on the ITT course must be undertaken wholly or mainly in a school or other educational institution (except a pupil referral unit) in Wales. We propose to amend this condition so that this period of practical teaching experience would need to be undertaken wholly or mainly in a school or other educational institution (except a pupil referral unit) in Wales which met the curriculum requirements for the Foundation Phase and Key Stages 2, 3 and 4, as appropriate to the provision at the school.
- At present, anyone who is a qualified teacher under the School Teachers' Qualifications Regulations made in relation to England is also recognised as a qualified teacher in Wales under the 2004 Regulations. We propose to replace this provision with a more specific recognition of certain qualified teachers in England only.
- We propose to additionally require that persons who have been recognised as a teacher in Scotland or Northern Ireland need to have undertaken a period of practical teaching experience there in order to be recognised as a qualified teacher in Wales.
- For those who are recognised as a qualified teacher in Wales by virtue of their being recognised as a teacher in Northern Ireland, we now propose to refer to registration with the General Teaching Council for Northern Ireland ("GTCNI").

1.3 We also propose to no longer allow qualification as a teacher in Wales for certain independent school or further education teachers who gained qualifications before 1974, or 1989 in specified subjects.

1.4 There would also be some miscellaneous changes and updating from the 2004 Regulations generally.

1.5 These changes would only affect people qualifying after the new regulations came into effect.

1.6 As indicated in paragraphs 3.5-3.13 below, the Department for Education has announced plans for changes in school teachers' qualifications regulations in England, which are intended to come into effect from 1 April 2012. These include provisions which would mean that further education teachers with Qualified Teacher Learning and Skills (QTLS) status and teachers with full qualifications from Australia, Canada, New Zealand and the United States would become qualified teachers in England.

1.7 For the reasons set out in paragraphs 3.5-3.13, we do not propose to follow suit in Wales. However, we would like to introduce updated qualifications regulations in Wales by 1 April 2012 (alongside regulations in England). Although the Department for Education is currently consulting on the issue, bringing regulations into force in Wales after regulations have been made in relation to England could lead to further education teachers with QTLS status and teachers with full qualifications from Australia, Canada, New Zealand and the United States who are recognised as qualified teachers in England at that time (and thereafter until our regulations were changed) becoming qualified teachers in Wales. This would thus negate one of the main purposes of our proposed updated qualifications regulations.

1.8 Because of this there is compelling public interest in enabling time for a decision on the proposals to be made, subject to the consideration of consultation responses, and for regulations to come into force by 1 April 2012. The consultation period on these proposals is therefore 8 weeks rather than the normal 12 weeks in order to allow for this.

## **2. Where are we now?**

2.1 Under the provisions of the Education (Specified Work and Registration) (Wales) Regulations 2010, only qualified teachers, and other persons in limited specific circumstances, may carrying out of 'specified work' (i.e. teaching) in maintained schools or non-maintained special schools in Wales.

2.2 Schedule 2 to the 2004 Regulations sets out the requirements to be met by persons to be recognised as qualified teachers in Wales. Requirements are set out for different categories of persons. The 2004 Regulations also provide that to be qualified teachers, persons meeting certain of the requirements in Schedule 2 must be notified to that effect (regulation 5(b) of the 2004 Regulations refers). Persons recognised as a qualified teacher have Qualified Teacher Status ("QTS").

2.3 Persons who are recognised as qualified teachers under the 2004 Regulations include:-

- Those who are qualified teachers under corresponding regulations made in relation to England.
- School teachers from the European Economic Area (European Union member states, plus Iceland, Norway and Liechtenstein) or Switzerland.
- Those who have successfully completed a course of initial training for teachers at an accredited institution in Wales and have met specified standards. These are the QTS Standards – the current version is The Qualified Teacher Status Standards Wales 2009 (2009 No.25) ("the 2009 QTS Standards").
- Those who have successfully completed a course of initial training for teachers at an educational institution in Scotland or Northern Ireland.
- Those who are recognised as teachers in Northern Ireland by the Department of Education, Northern Ireland Office.
- Those who are registered as teachers of primary or secondary education with the General Teaching Council for Scotland.

- Those recommended for QTS by the States of Guernsey Education Department.
- Those who have successfully completed a period of training on the employment based teacher training scheme and have been assessed as meeting specified standards.

2.4 In addition to the categories listed in paragraph 2.3 above, the 2004 Regulations also provide for recognition as qualified teachers in Wales for those who were qualified teachers under the previous qualification regulations (the Education (Teachers' Qualifications and Health Standards) (Wales) Regulations 1999); and those who, but for an oversight by the authorities to give them written notification, would have been qualified teachers under previous regulations. Finally, they also cover recognition as qualified teachers in Wales, in limited circumstances, for certain teachers in independent schools and certain further education teachers employed at further education institutions or in specified roles in schools.

2.5 The 2004 Regulations also enable the Higher Education Funding Council for Wales to accredit institutions as providers of courses or programmes of initial school teacher training that satisfy criteria specified by the Welsh Ministers; and allow the Welsh Ministers to establish an employment based teacher training scheme which enables persons to train to gain Qualified Teacher Status whilst being employed as teachers.

2.6 A copy of the 2004 Regulations may be seen at [www.opsi.gov.uk/legislation/wales/wsi2004/wsi\\_20041729\\_mi.pdf](http://www.opsi.gov.uk/legislation/wales/wsi2004/wsi_20041729_mi.pdf)

2.7 The 2004 Regulations have been amended by the Education (Amendments to Regulations regarding the Recognition of Professional Qualifications) (Wales) Regulations 2007, the Education (School Teachers' Qualifications) (Amendment) (Wales) Regulations 2008 and the Local Education Authorities and Children's Services Authorities (Integration of Functions) (Subordinate Legislation) (Wales) Order 2010. Copies of these may be seen at:-

- [http://www.opsi.gov.uk/legislation/wales/wsi2007/pdf/wsi\\_20072811\\_mi.pdf](http://www.opsi.gov.uk/legislation/wales/wsi2007/pdf/wsi_20072811_mi.pdf)
- [http://www.opsi.gov.uk/legislation/wales/wsi2008/pdf/wsi\\_20080215\\_mi.pdf](http://www.opsi.gov.uk/legislation/wales/wsi2008/pdf/wsi_20080215_mi.pdf)
- [http://www.opsi.gov.uk/legislation/wales/wsi2010/pdf/wsi\\_20101142\\_mi.pdf](http://www.opsi.gov.uk/legislation/wales/wsi2010/pdf/wsi_20101142_mi.pdf)

2.8 A copy of the 2009 QTS Standards may be seen at <http://wales.gov.uk/legislation/subordinate/nonsi/educationwales/2009/3220099/?lang=en>

### **3. Why are we proposing change?**

#### **Teachers qualifying in Wales: curriculum provision in schools used by ITT providers**

3.1 In order to deliver ITT courses leading to QTS, higher education institutions (“HEIs”) require accreditation from the Higher Education Funding Council for Wales. All ITT providers must meet the detailed accreditation criteria which includes ensuring that the training meets all the statutory requirements for ITT courses set out in the Criteria for Initial Teacher Training Accreditation by the Higher Education Funding Council for Wales 2006 (as amended).

3.2 A provision in the statutory requirements for ITT courses (in the above criteria) makes it mandatory for ITT providers to design the content, structure and delivery of training to enable trainee teachers to demonstrate that they have met the statutory specified standards (as currently set out in the 2009 QTS Standards). Delivery includes both the training provided by the HEI and through its partnership school(s). The 2009 QTS Standards require trainees to demonstrate a secure knowledge and understanding of the subjects within the national curriculum key stage(s) that they are being trained to teach; and that they can teach the required or expected skills, knowledge, and understanding relevant to the curriculum for learners in the age range for which they are trained.

3.3 At present, there is no express requirement in the 2004 Regulations for schools or other institutions used by ITT providers for the purposes of practical teaching experience to teach the national curriculum, or a particular phase or stage of the national curriculum. In the majority of cases, ITT providers will be in partnership with maintained schools where this provision would in any event be standard. ITT providers might wish to organise some placement time outside of maintained schools; but if this was the case they would still need to ensure that a significant proportion of trainees’ practical teaching experience took place in schools delivering the national curriculum in order to meet their obligations under the statutory requirements for ITT courses.

3.4 However, for the avoidance of doubt, we are proposing to require that the period of practical teaching experience for those qualifying as a teacher on ITT courses in Wales would need to be undertaken wholly or mainly in a school or educational institution in Wales (except a pupil referral unit) which met the national curriculum requirements, as appropriate to the provision at the school. This would not mean that the entire period of practical teaching experience had to be in schools which met the national curriculum requirements, as it is recognised that this would not necessarily be required for all training designed to enable trainee teachers to demonstrate that they have met the 2009 QTS Standards. However, for the overall total period of practical teaching experience, the majority would have had to have been in schools or educational institutions which met the national curriculum requirements, as appropriate to the provision there.



## Teachers qualifying in England

3.5 The 2004 Regulations presently recognise as a qualified teacher in Wales anyone who is recognised under the equivalent regulations in England (currently the Education (School Teachers' Qualifications) (England) Regulations 2003, as amended). This is a long-standing provision, reflecting the fact that both countries' qualification requirements have been very similar for many years.

3.6 The Department for Education ("DfE") in England published on 22 September 2011 a consultation on proposals to make changes to the qualifications regulations for teachers there. Because of the way the 2004 Regulations are structured, at present any changes to the requirements for qualification in England would apply automatically in Wales also. DfE is proposing that:-

- (a) Further education teachers with QTLS status would be recognised as a qualified teacher in England. They would have QTS and would therefore be able to teach in schools in England as qualified teachers on a permanent basis.
- (b) Fully qualified teachers from Australia, Canada, New Zealand and the United States should be able to gain QTS and teach in schools in England on a permanent basis as qualified teachers without undertaking further training or assessment.

3.7 Under the 2004 Regulations, recognition as a qualified teacher in Wales is limited to people who meet specified standards (currently the 2009 QTS Standards), which include elements specifically related to teaching requirements in maintained schools; those who meet similar school teaching standards in other parts of the UK; and qualified school teachers from the European Economic Area or Switzerland, where we have legal obligations to meet. We would not consider it desirable for persons to be recognised as a qualified teacher in Wales if they had not met the 2009 QTS Standards or similar school teaching standards and where there were no over-riding legal obligations.

3.8 The 2009 QTS Standards cover the age ranges in maintained schools, from the Foundation Phase to Key Stage 4 and post-16, and gaining QTS provides a teacher with the legal status to teach across those age ranges. Further education teaching qualifications are a legal requirement for persons employed as teachers in institutions within the further education sector, which in relation to young people who might otherwise be in schools essentially covers 16-19 year olds. Although there are a range of common issues relating to teaching skills, the requirements to be met in gaining further education teaching qualifications, they do not cover all the elements contained in the 2009 QTS Standards, which have very specific requirements on being able to know, understand and teach the relevant curriculum for learners in schools.

3.9 Given these differences, we do not think that allowing qualified further education teachers to teach in school classrooms in an unrestricted way on the same basis as qualified school teachers would be a realistic or desirable approach. There is a more specific issue within this, about qualified further education teachers being able to teach in schools the vocational courses that they already teach in

further education institutions. But a blanket change in teachers' qualification requirements is not needed here; in Wales, we have already taken action to allow this through the introduction of the Education (Specified Work and Registration) (Wales) Regulations 2010 ("the specified work regulations"). The specified work regulations allow qualified further education teachers to undertake teaching work in maintained schools to deliver vocational courses within the local curriculum under the Learning and Skills (Wales) Measure 2009 – see annex 1 for details.

3.10 For overseas trained teachers (that is, teachers from countries outside the European Economic Area or Switzerland), the present position in Wales is that those who have successfully completed an officially recognised programme of professional training for teachers in their countries can teach here on a temporary basis. Under the specified work regulations they may teach in maintained schools and non-maintained special schools in Wales for a maximum of two years. If an overseas trained teacher wishes to teach in Wales on the same basis as a qualified teacher for a longer period than two years, they would need to gain QTS.

3.11 Should an overseas trained teacher employed at a maintained school or non-maintained special school in Wales wish to acquire QTS, they can do this through the Graduate Teacher Programme ("GTP"). Each year a number of places on this employment-based route to QTS are made available to overseas trained teachers. We recognise that suitably qualified overseas trained teachers will already possess a range of teaching skills and experience. Depending upon the individual, a GTP placement could be undertaken in as little as one term, with the programme just concentrating on specific issues relevant to the 2009 QTS Standards such as the curriculum-related requirements.

3.12 Some overseas countries may have initial teacher training systems and teaching qualifications with comparable standards and quality levels to the UK. However, although this might provide an indicator of the relative suitability of teachers from those countries for teaching in the UK, we would not regard it as meaning that a teaching qualification from those countries could be viewed as fully equivalent in relation to the requirements in the 2009 QTS Standards. We do not think, therefore, that teachers with qualifications from Australia, Canada, New Zealand and the United States should be able to teach in schools in Wales as qualified teachers on a long-term basis without a process leading to assessment against the specified teaching standards.

3.13 We therefore propose to replace the current provision in the 2004 Regulations covering teachers qualifying in England – which recognises as a qualified teacher in Wales any persons who are qualified teachers under corresponding regulations made in relation to England – with a more specific provision recognising specific categories. This would essentially cover persons qualifying as a teacher in England through routes which involved an assessment against the QTS there, which are (i) an ITT course at an accredited institution, (ii) assessment against the specified standards, but without having undertaken a specific ITT course (known as the Assessment Only route); and (iii) successful completion of a period of training on an employment-based teacher training scheme.

3.14 If the proposal described in paragraph 3.13 above and the changes proposed by DfE in England were implemented, it would mean that further education teachers

with QTLS status and teachers with full qualifications from Australia, Canada, New Zealand and the United States would have QTS in England and would be able to teach in schools there as qualified teachers. However, they would not be recognised as qualified teachers in Wales and would only be able to teach in maintained schools here under the limited provisions allowed by the specified work regulations, as outlined in paragraphs 3.9 and 3.10.

### **Teachers qualifying in Scotland and Northern Ireland**

3.15 At present it appears possible for overseas trained teachers to gain prior recognition as a teacher in Scotland or Northern Ireland without having taught in those countries. Under the 2004 Regulations they could then be recognised as a qualified teacher in Wales, without having taught in the UK. We wish to prevent this.

3.16 The 2004 Regulations recognise as a qualified teacher in Wales a person who is eligible to teach in schools in Northern Ireland, having been recognised by the Department of Education, Northern Ireland Office (DENI). The GTCNI now has a role in the approval of qualifications required for someone to be regarded as a qualified teacher. Additionally, since 1998, it has been a requirement that a person cannot be employed as a teacher in Northern Ireland unless they are registered with the GTCNI. We propose to replace the current 'confirmation of recognition' approach with a more straightforward requirement that we will recognise as a qualified teacher in Wales a person who is registered as a qualified teacher with the GTCNI.

### **Recognition as qualified teachers: independent schools and further education teachers**

3.17 Prior to the present system where QTS is gained via specific initial teacher training courses, those previously gaining education qualifications became qualified teachers by virtue of their first posts being in a maintained school. Those with similar qualifications but whose first posts were in further education colleges or independent schools were not recognised as qualified teachers for legislative purposes.

3.18 A provision in the 2004 Regulations (first introduced via an amendment to previous qualifications regulations in 2002) allows for qualification as a teacher by certain independent school or further education teachers who gained qualifications before 1974, or 1989 in certain subjects. This option has been available in Wales now for some 9 years (England's equivalent provision ended in 2004), and the number who have made use of it is small. Given the length of time now since the specified courses were completed (over 20 years or more ago), and the period this option has been available, we do not propose to continue with this provision in the updated regulations.

## **4. What specific changes are we proposing?**

4.1 The main changes from the 2004 Regulations being proposed are in the QTS requirements, set out in Schedule 2 to the 2004 Regulations. Schedule 2 sets out the requirements to be met by persons to be recognised as qualified teachers in Wales – effectively, the categories of persons who would be so recognised.

### **Teachers qualifying in Wales: curriculum provision in schools used by ITT providers**

4.2 In order to gain QTS through ITT courses in Wales, Schedule 2 in the 2004 Regulations says that persons must:-

(a) Hold a first degree or equivalent qualification granted by a United Kingdom institution or an equivalent degree or other qualification granted by a foreign institution.

(b) Have successfully completed a course of initial teacher training at an accredited institution in Wales.

(c) In respect only of persons who commence a course of initial teacher training on or after 1 September 2008 have undertaken any period of practical teaching experience for the purposes of that course of initial teacher training wholly or mainly in a school, independent school or other institution (except a pupil referral unit) in Wales.

(d) Are assessed by the accredited institution as meeting the specified standards.

4.3 In the replacement regulations, we are proposing that the equivalent of subparagraph (c) above would require that the period of practical teaching experience for those qualifying as a teacher on ITT courses in Wales would need to be undertaken wholly or mainly in a school or other educational institution (except a pupil referral unit) in Wales which met the curriculum requirements for the Foundation Phase and Key Stages 2, 3 and 4. The extent to which these would need to be met would be appropriate to the age range of learners at the school.

4.4 For the avoidance of doubt, this would not mean that the entire period of practical teaching experience had to be in schools or other educational institutions which met the national curriculum requirements, as it is recognised that this would not necessarily be required for all training designed to enable trainee teachers to demonstrate that they have met the Qualified Teacher Status Standards. The requirement would be that, for the overall total period of practical teaching experience, the majority would have had to have been in schools or other educational institutions (except for pupil referral units) which met the national curriculum requirements.

4.5 We would like to know if you agree with the proposal outlined at paragraph 4.3.

## **Teachers qualifying in England**

4.6 Schedule 2 in the 2004 Regulations includes “persons who are qualified teachers by virtue of Regulations made in relation to England and from time to time in force under section 132 of the Education Act 2002” (paragraph 3). This blanket recognition of all those who gain QTS under qualification regulations in England would end. Instead there would be provisions which meant that only the following specific categories of persons qualifying as a teacher in England under qualification regulations in force in relation to England would be recognised as a qualified teacher in Wales:-

- (i) Persons qualifying as a teacher in England through an initial teacher training course at an accredited institution there.
- (ii) Persons qualifying as a teacher in England after being assessed as meeting the specified standards and having experience as teachers, but without having undertaken a specific ITT course (known as the Assessment Only route).
- (iii) Persons qualifying as a teacher in England who complete successfully a period of training on an employment-based teacher training scheme there.

4.7 We would like to know if you agree with the proposal outlined at paragraph 4.6.

## **Teachers qualifying in Scotland or Northern Ireland**

4.8 For those who could be qualified teachers in Wales by virtue of their recognition as a teacher in Scotland or Northern Ireland, we propose to additionally require that they have undertaken a period of practical teaching experience at an educational institution in either Scotland or Northern Ireland. For teachers in Scotland, this would be via a requirement (in line with provision there) that they have gained full registration with the General Teaching Council for Scotland (GTCS), which normally requires completion of a period of probationary service of 60 days working in a school in that country. For those registered in Northern Ireland we propose placing a similar requirement of having to have worked 60 days in an educational institution in that country.

4.9 For the avoidance of doubt, the 60 day period is not intended to provide a demonstration of proficiency for teaching purposes in schools in Wales, but to prevent overseas trained teachers with no teaching experience in Britain from gaining QTS by registering in Scotland or Northern Ireland.

4.10 For those who could be qualified teachers by virtue of their recognition as teachers in schools in Northern Ireland, we now propose to refer to registration with the GTCNI, rather than recognition as teachers in Northern Ireland by the Department of Education, Northern Ireland Office.

4.11 We would like to know if you agree with the proposals outlined at paragraphs 4.8 and 4.10.

## **Recognition as qualified teachers: independent schools and further education teachers**

4.12 We are proposing that the provision in the 2004 Regulations for qualification as a teacher by specified teachers in independent schools or specified further education teachers employed at further education institutions or as instructors at schools would not be included in the replacement regulations.

4.13 We would like to know if you agree with the proposal outlined at paragraph 4.12

### **Other changes**

4.14 A number of miscellaneous changes would be made compared to the 2004 Regulations in order to update and clarify the legislation. These would include introducing references to the Welsh Ministers, rather than the National Assembly, to take account of the changes made by the Government of Wales Act 2006.

4.15 Although large parts of the measures introduced in the 2004 Regulations would remain in place, we are proposing to replace the 2004 Regulations completely with a new set of Regulations for ease of use. The 2004 Regulations have been amended three times already, and we think a further set of amending legislation would make for too many complications in trying to establish which parts of the legislation are current.

## **Annex 1: Provisions for further education teachers to deliver vocational courses in maintained schools within the local curriculum**

1. The Education (Specified Work and Registration) (Wales) Regulations 2010 allows qualified further education teachers to deliver vocational courses in maintained schools within the local curriculum under the Learning and Skills (Wales) Measure 2009. A local curriculum is one which has been formed by a local authority under section 116A of the Education Act 2002 (for 14 to 16 year olds); or by the Welsh Ministers under section 33A of the Learning and Skills Act 2000 (for 16 to 18 year olds). Essentially, this provision allows qualified further education teachers to undertake aspects of further education teaching in relation to vocational courses within a maintained school.

2. The further education teaching qualifications needed under this provision of the 2010 Specified Work Regulations are those required by the Further Education Teachers' Qualifications (Wales) Regulations 2002 ("the 2002 Regulations"). These qualifications include:-

- Qualifications gained through further education teacher training courses in Wales meeting specified standards.
- Qualifications required in England (including a Diploma in Teaching in the Lifelong Learning Sector, which someone who gains QTLS must have already achieved).
- Relevant qualifications gained in the European Economic Area or Switzerland.

Details are set out below.

3. The 2002 Regulations impose requirements on certain persons employed as teachers in institutions in the further education sector in Wales after 1 July 2002 to have, or to be working toward, relevant teaching qualifications. The principal present qualification, depending on the post being held, is a stage 1, stage 2 or stage 3 further education teaching qualification, the standards for which are specified by the Welsh Ministers. Other acceptable qualifications which are set out in the 2002 Regulations are Qualified Teacher Status, or a Certificate of Education awarded prior to 1 August 2002.

4. The qualifications available in Wales are usually a Certificate in Education (Post-compulsory Education and Training) or a PGCE(FE) at either Professional Graduate Certificate in Education or Post-Graduate Certificate in Education level. The Professional Standards for Teachers, Tutors and Trainers in the Lifelong Learning Sector in Wales published by Lifelong Learning UK were specified by the Welsh Ministers as the standards for the purpose of the 2002 Regulations in June 2008.

5. The 2002 Regulations also include as acceptable further education qualifications ones that are equivalent to a stage 1, stage 2 or stage 3 further education teaching qualification. Under the 2002 Regulations, another FE

qualification is 'equivalent' if it appears to the Welsh Ministers to be of equivalent standard to, or higher standard than, those qualifications and if it is specified by the Welsh Ministers for the purpose of the 2002 Regulations.

6. The Welsh Ministers have specified for the purpose of the 2002 Regulations that the following qualifications are an equivalent standard to a stage 1, stage 2 or stage 3 further education teaching qualification in Wales, as appropriate:-

- Qualifications obtained at a higher education institution in Wales between 1 July 2002 and 31 July 2008 for a Certificate in Education, a Professional Graduate Certificate in Education or Post Graduate Certificate in Education in relation to post-compulsory education and training or further education teaching.
- A qualification which met the requirements of the Further Education Teachers' Qualifications (England) Regulations 2001 for a stage 1, stage 2 or stage 3 further education teaching qualification.
- A Certificate in Teaching in the Lifelong Learning Sector (CTLTS) or a Diploma in Teaching in the Lifelong Learning Sector (DTLLS) which meet the requirements of the Further Education Teachers' Qualifications (England) Regulations 2007.
- relevant qualifications recognised in accordance with the provisions of the European Communities (Recognition of Professional Qualifications) Regulations 2007 – these cover the position of further education teacher qualifications gained in the European Economic Area or Switzerland.



## Annex 2: 10% sample of maintained schools

Sector	LA	School	School Name	School Address 1	School Address 2	School Address 3	School Address 4	Post	Code
Independent	665	6042	Woodlands Children's Development	27 Pentrefelyn Road	Wrexham			LL13	7NB
Independent	667	6013	Cardigan Christian School	New Life Christian Centre	Quay Street	Cardigan	Ceredigion	SA43	1HU
Independent	672	6091	Genus Education School	Ynys-y-Bwt	Blackmill	Bridgend		CF35	6EB
Independent	679	6015	Pentwyn Farmhouse	Gwehelog	Nr Usk	Monmouthshire		NP15	1RE
Independent	681	6093	Cardiff Muslim School	Merthyr Street	Cathays	Cardiff		CF24	4JL
Nursery	672	1017	Pontycymer Nursery School	Victoria Street	Pontycymer	Bridgend		CF32	8NN
Nursery	675	1027	Gurnos Nursery School	Cedar Way	Gurnos Estate	Merthyr Tydfil		CF47	9PA
Primary	660	2132	Ysgol Gynradd Bodedern	Bodedern	Caergybi	Ynys Môn		LL65	3TL
Primary	660	2144	Ysgol Gynradd y Parc	Newry Fields	Caergybi	Ynys Môn		LL65	1LA
Primary	660	2156	Ysgol Henblas	Llangristiolus	Bodorgan	Ynys Môn		LL62	5DN
Primary	660	2168	Ysgol Gymuned y Fali	Y Fali	Ynys Môn			LL65	3EU
Primary	660	2226	Ysgol Corn Hir	Llangefni	Ynys Môn			LL77	7JB
Primary	661	2009	Ysgol Gynradd Abersoch	Pwllheli	Gwynedd			LL53	7EA
Primary	661	2033	Ysgol Trefferthyr	Criccieth	Gwynedd			LL52	0DS
Primary	661	2057	Ysgol Gynradd y Groeslon	Groeslon	Caernarfon	Gwynedd		LL54	7DT
Primary	661	2085	Ysgol Gymuned Penisarwaun	Penisarwaen	Caernarfon	Gwynedd		LL55	3BW
Primary	661	2111	Ysgol Yr Eifl	Trefor	Caernarfon	Gwynedd		LL54	5LU
Primary	661	2127	Ysgol Gynradd Y Felinheli	Felinheli	Gwynedd			LL56	4TZ
Primary	661	2191	Ysgol Ganllwyd	Ganllwyd	Dolgellau	Gwynedd		LL40	2TG
Primary	661	2207	Ysgol Gynradd Pennal	Pennal	Machynlleth	Gwynedd		SY20	9JT
Primary	661	2219	Ysgol Tanycastell	Harlech	Gwynedd			LL46	2SW
Primary	661	3023	Ysgol Llanystumdwy	Llanystumdwy	Criccieth	Gwynedd		LL52	0SP
Primary	662	2023	Ysgol Capelulo	Ffordd Treforus	Dwygyfylchi	Penmaenmawr	Conwy	LL34	6RA
Primary	662	2101	Ysgol Babanod Glan y Mor	Greenfield Road	Colwyn Bay	Colwyn		LL29	8ET
Primary	662	2112	Ysgol Glan Morfa	Ffordd y Morfa	Abergele	Conwy		LL22	7NU
Primary	662	2148	Ysgol Bro Cernyw	Llangernyw	Abergele	Conwy		LL22	8PP
Primary	662	2269	Ysgol Cystennin	Station Road	Mochdre	Colwyn Bay	Conwy	LL28	5AU

Primary	662	3043 Ysgol Porth y Felin	Ffordd Llanrwst	Conwy			LL32	8FZ
Primary	663	2034 Bodnant Infants School	Marine Road	Prestatyn	Denbighshire		LL19	7HA
Primary	663	2072 Ysgol Bryn Hedydd	Spruce Avenue	Tynewydd Road	Rhyl	Denbighshire	LL18	3SU
Primary	663	2163 Ysgol Clocaenog	Clocaenog	Ruthin	Denbighshire		LL15	2AY
Primary	663	2220 Ysgol Llandrillo	Llandrillo	Corwen	Denbighshire		LL21	0SR
Primary	663	2264 Ysgol Clawdd Offa	By Plas Morfa Farm	Ffordd Penrhwyfya	Prestatyn	Denbighshire	LL19	8AH
Primary	663	5900 St Brigid's School (Primary)	Plas Yn Green	Mold Road	Denbigh		LL16	4BH
Primary	664	2018 Ysgol Maesglas	School Lane	Greenfield	Holywell	Flintshire	CH8	7HR
Primary	664	2041 Sealand C.P. School	Farm Road	Sealand	Deeside	Flintshire	CH5	2HH
Primary	664	2056 Gwernymynydd C.P. School	Godre'r Coed	Gwernymynydd	Mold	Flintshire	CH7	4AF
Primary	664	2078 Saltney Ferry C.P. School	Saltney Ferry Road	Saltney Ferry	Chester	Flintshire	CH4	0BL
Primary	664	2093 Penarlag C.P. School	Carlins Avenue	Carlins Park	Ewloe	Flintshire	CH5	3RQ
Primary	664	3021 Nercwys Voluntary Controlled Primary Sc	Village Road	Nercwys	Mold	Flintshire	CH7	4EW
Primary	664	3330 St Ethelwold's Primary School	Melrose Avenue	Shotton	Deeside	Flintshire	CH5	1NG
Primary	665	2145 Ceiriog Junior School	Lloyds Lane	Chirk	Wrexham		LL14	5NH
Primary	665	2187 Black Lane C.P. School	Long Lane	Pentre Broughton	Wrexham		LL11	6BT
Primary	665	2232 Ysgol Sant Dunawd	Sandown Road	Bangor-On-Dee	Wrexham		LL13	0JA
Primary	665	2271 Park Community Primary School	School Road	Llay	Wrexham		LL12	0TR
Primary	665	3054 Borderbrook School	Talwrn Green	Malpas	Willington	Wrexham	SY14	7LR
Primary	665	3343 St Anne's R.C. Primary School	Prince Charles Road	Wrexham			LL13	8TH
Primary	666	2010 Carreghofa C.P. School	Llanymynech	Powys			SY22	6PA
Primary	666	2044 Ysgol Dyffryn Trannon	Trefeglwys	Newtown	Powys		SY17	5PH
Primary	666	2056 Hafren C.P. Junior School	Park Lane	Newtown	Powys		SY16	1EG
Primary	666	2071 Llanfihangel Rhydithon C.P.	Dolau	Llandrindod Wells	Powys		LD1	5TW
Primary	666	2097 Ysgol Gymraeg Cwmtwrch	Heol Twrch	Lower Cwmtwrch	Swansea		SA9	2TD
Primary	666	2114 Llanigon C.P. School	Llanigon	Hay on Wye	Powys		HR3	5QA
Primary	666	2129 Ysgol Rhiw Bechan	Tregynon	Powys			SY16	3EH
Primary	666	3023 Beguildy C.I.W. School	Beguildy	Knighton	Powys		LD7	1YE
Primary	666	3046 Llangedwyn Primary School	Llangedwyn	Oswestry	Salop		SY10	9LB
Primary	666	3319 St Joseph's R.C. (A) School	Silver Street	Llanfaes	Brecon	Powys	LD3	8BL

Primary	667	2293 Ysgol Gynradd Llannon	Llannon	Aberystwyth	Ceredigion		SY23 5HX
Primary	667	2310 Ysgol Gynradd Llangwryfon	Llangwryfon	Aberystwyth	Ceredigion		SY23 4HA
Primary	667	2323 Ysgol Gynradd Llechryd	Llechryd	Cardigan	Ceredigion		SA43 2NL
Primary	667	2342 Ysgol Gynradd Pontsian	Pont-Sian	Llandysul	Ceredigion		SA44 4UB
Primary	667	2362 Ysgol Craig Yr Wylfa	Francis Road	Borth	Ceredigion		SY24 5NJ
Primary	667	3317 Ysgol Gynradd Gymorthedig Llanwenog	Llanwenog	Llanybydder	Carmarthenshire		SA40 9UU
Primary	668	2228 Hook C.P. School	Newtown Road	Hook	Haverfordwest	Pembrokeshire	SA62 4ND
Primary	668	2260 Stepside C.P. School	Carmarthen Road	Kilgetty	Pembrokeshire		SA68 0UG
Primary	668	2383 Ysgol Glan Cleddau	Off Portfield	Haverfordwest	Pembrokeshire		SA61 1BS
Primary	668	2393 Neyland Community School	Charles Street	Neyland	Milford Haven		SA73 1SA
Primary	668	3053 Haverfordwest CIW Voluntary Controlled	Barn Street	Haverfordwest	Pembrokeshire		SA61 1TD
Primary	668	3319 St Teilos Catholic Primary School	Greenhill Road	Tenby	Pembrokeshire		SA70 7LJ
Primary	669	2009 Llangain C.P. School	Llangain	Carmarthenshire			SA33 5AE
Primary	669	2043 Betws C.P. School	Betws Road	Betws	Ammanford	Carmarthenshire	SA18 2HE
Primary	669	2071 Ysgol Gynradd Llansawel	Llansawel	Llandeilo	Carmarthenshire		SA19 7JS
Primary	669	2112 Ysgol G. Mynyddygarreg	Mynyddygarreg	Kidwelly	Carmarthenshire		SA17 4RL
Primary	669	2131 Hendy C.P. School	Iscoed Road	Hendy	Pontardulais	Carmarthenshire	SA4 1UW
Primary	669	2171 Myrddin C.P. School	Heol Disgwylfa	Carmarthen	Carmarthenshire		SA31 1TE
Primary	669	2183 Ysgol Teilo Sant	Stryd Rhosmaen	Llandeilo	Sir Gaerfyrddin		SA19 6LU
Primary	669	2370 Ysgol Gymraeg Gwennlian	Cydweli	Sir Gaerfyrddin			SA17 4UT
Primary	669	2385 Ysgol y Fro	Llangydeyrn	Kidwelly	Sir Gaerfyrddin		SA17 5BW
Primary	669	3002 Tremoilet V.C.P.	Pendine	Carmarthenshire			SA33 4PJ
Primary	669	3307 Ysgol Wirfoddol Penboyr	Felindre	Llandysul	Sir Gaerfyrddin		SA44 5XG
Primary	670	2021 Gendros Primary School	Armine Road	Fforestfach	Swansea		SA5 8DB
Primary	670	2054 Sketty Primary School	Llwyn Mawr Road	Sketty	Swansea		SA2 9HJ
Primary	670	2076 Mayals Primary School	Fairwood Road	West Cross	Swansea		SA3 5JP
Primary	670	2108 Casllwchwr Primary School	Castle Street	Loughor	Swansea		SA4 6TU
Primary	670	2159 Llanrhidian Primary School	Llanrhidian	Gower	Swansea		SA3 1EH
Primary	670	2215 Craigfelen Primary School	Woodside Crescent	Clydach	Swansea		SA6 5DP
Primary	670	2233 Gors Community Primary School	Gors Avenue	Cockett	Swansea		SA1 6SF

Primary	670	3300 St Josephs Cathedral Junior School	Caepistyll Street	Greenhill	Swansea		SA1	2BE
Primary	671	2113 Brynhyfryd Primary School	Giants Grave Road	Briton Ferry	Neath		SA11	2ND
Primary	671	2134 Crymlyn Primary School	School Road	Jersey Marine	Neath		SA10	6JJ
Primary	671	2149 YGG Gwaun Cae Gurwen	New Road	Gwauncaegurwen	Ammanford		SA18	1UN
Primary	671	2168 YGG Castell-nedd	Heol Woodland	Castell-Nedd			SA11	3AL
Primary	671	2193 Ynysmaerdy Primary School	Neath Road	Briton Ferry	Neath		SA11	2BQ
Primary	671	2208 YGGD Trebannws	Swansea Road	Trebannws	Swansea		SA8	4BL
Primary	671	3309 St Joseph's Catholic Primary School	Cook Rees Avenue	Westernmoor	Neath		SA11	1UR
Primary	672	2090 Bryntirion Infants School	Bryngolau	Bryntirion	Bridgend		CF31	4DD
Primary	672	2172 Nantyyffyllon Primary School	Garnwen Terrace	Nantyyffyllon	Maesteg	Bridgend	CF34	0ET
Primary	672	2279 Croesty Primary School	Coychurch Road	Pencoed	Bridgend		CF35	5LY
Primary	672	2358 Ysgol Y Ferch O'r Sger	Greenfield Terrace	North Cornelly	Bridgend		CF33	4LW
Primary	672	2375 Tremains Primary School	Channel View	Brackla	Bridgend		CF31	2NL
Primary	673	2116 Dinas Powys Infants	Cardiff Road	Dinas Powys	Vale of Glamorgan		CF64	4JU
Primary	673	2133 Rhws Primary School	Fontygary Road	Rhosee	Barry		CF62	3DS
Primary	673	2152 Ysgol Pen-y-Garth	1 Heol Tiroch	Penarth			CF64	2QN
Primary	673	2184 Ysgol Gymraeg Dewi Sant	Ham Lane East	Llantwit Major			CF61	1TQ
Primary	673	3367 St David's C.I.W. Primary School	Colwinston	Vale of Glamorgan			CF71	7NL
Primary	674	2057 Abertaf Primary School	Troedpennar Terrace	Abercynon	Mountain Ash	Rhondda Cynon Taf	CF45	4TS
Primary	674	2084 Capcoch Primary School	School Street	Abercwmboi	Aberdare	Rhondda Cynon Taf	CF44	6AD
Primary	674	2115 Ferndale Infants School	North Road	Ferndale	Rhondda Cynon Taf		CF43	4PS
Primary	674	2138 Llwynceilyn Infants School	Heather Way	Llwynceilyn	Porth		CF39	9TL
Primary	674	2169 Pentre Primary School	Upper Alma Place	Pentre			CF41	7DG
Primary	674	2206 Trerobart Primary School	Crawshay Street	Ynysybwl	Pontypridd		CF37	3EF
Primary	674	2229 Ton Pentre Infants School	School Street	Ton Pentre	Rhondda Cynon Taf		CF41	7LS
Primary	674	2263 Maesybryn Primary School	Lancaster Drive	Crown Hill	Llantwit Fadre	Pontypridd	CF38	2NS
Primary	674	2306 Tonysguboriau Primary School	Stuart Terrace	Talbot Green	Pontyclun		CF72	8AA
Primary	674	2370 Hendreforgan Primary School	Hendrefogan	Gilfach Goch			CF39	8UH
Primary	674	2381 Aberdare Park Primary	Hirwaun Road	Trecynon	Aberdare	Mid Glamorgan	CF44	8LU
Primary	675	2005 Brecon Road Infants School	Norman Terrace	Merthyr Tydfil			CF47	8SD

Primary	675	2330 Ysgol-Y-Graig Primary School	Cefn Coed	Merthyr Tydfil			CF48	2LR
Primary	675	3307 St Aloysius R.C. Primary School	Cedar Way	Gurnos Estate	Merthyr Tydfil		CF47	9PA
Primary	676	2095 Pentwynmawr Primary School	Tonypistyll Road	Pentwynmawr	Newbridge		NP11	6HJ
Primary	676	2148 Hengoed Primary School	Chapel Terrace	Hengoed	Caerphilly		CF82	7JU
Primary	676	2262 Ysgol Ifor Bach	Upper Brynhyfrydd Terrace	Senghenydd	Caerphilly		CF83	4GL
Primary	676	2313 Ysgol Gymraeg Trelyn	Commercial Street	Pengam	Blackwood		NP12	3ST
Primary	676	2347 Cwmaber Infant School	Bryngelli Terrace	Abertridwr	Caerphilly		CF83	4FF
Primary	676	2381 Park Primary School	Park Crescent	Bargoed			CF81	8PN
Primary	676	2391 St Gwladys Bargoed School	Church Place	Bargoed			CF81	8RN
Primary	677	2165 Abertillery Primary School	Newall Street	Abertillery	Blaenau Gwent		NP13	1EH
Primary	677	2278 Willowtown Primary School	Brynheulog Street	Willowtown	Ebbw Vale	Blaenau Gwent	NP23	6NJ
Primary	677	3309 St Mary's C in W Voluntary Aided School	Intermediate Road	Bryn-mawr	Blaenau Gwent		NP3	4SE
Primary	678	2211 Pontnewydd Primary School	Bryncelyn Road	Pontnewydd	Cwmbran	Torfaen	NP44	1JW
Primary	678	2322 Penygarn Primary School	Penygarn Road	Penygarn	Pontypool		NP4	8JR
Primary	678	3331 Padre Pio RC Primary	Conway Road	Pontypool	Torfaen		NP4	6HL
Primary	679	2246 Thornwell Primary School	Thornwell Road	Bulwark	Chepstow	Monmouthshire	NP6	5NT
Primary	679	2319 Cantref Primary School	Harold Road	Abergavenny	Monmouthshire		NP7	7DG
Primary	679	3317 Our Lady & St Michael's School	14 Pen Y Pound Road	Abergavenny	Monmouthshire		NP7	5UD
Primary	680	2019 Maindee C.P. School	Rodney Road	Newport			NP19	0AP
Primary	680	2043 Malpas Park Primary School	Wavell Drive	Malpas	Newport		NP20	6LE
Primary	680	2295 High Cross Primary	High Cross Drive	High Cross	Rogerstone	Newport	NP10	9AB
Primary	680	2321 Llisbury Primary School	Nash Road	Newport			NP19	4NG
Primary	680	3306 St Gabriel's R.C. Primary School	Ringland Circle	Newport			NP9	9PQ
Primary	681	2017 Fairwater Primary School	Wellwright Road	Fairwater	Cardiff		CF5	3ED
Primary	681	2052 Ton-yr-Ywen Primary School	Maes-Y-Coed Road	Heath	Cardiff		CF14	4HG
Primary	681	2088 Eglwys Wen Primary School	Erw Las	Whitchurch	Cardiff		CF14	1NL
Primary	681	2137 Tongwynlais Primary School	Merthyr Road	Tongwynlais	Cardiff		CF15	7LF
Primary	681	2175 Pentyrch Primary School	Bronllwyn	Pentyrch	Cardiff		CF15	9QL
Primary	681	2311 Grangetown Primary School	Bromsgrove Street	Grangetown	Cardiff		CF11	7XS
Primary	681	2321 Danescourt Primary School	Danescourt Way	Llandaff	Cardiff		CF5	2RB

Primary	681	3323 St Cuthbert's R.C. Primary School	Letton Way	Cardiff Bay	Cardiff		CF10 4AB
Primary	681	3351 Christ The King R.C. Primary School	Everest Avenue	Llanishen	Cardiff		CF14 5AS
Primary	681	3375 St Francis R.C. Primary School	Wilson Road	Ely	Cardiff		CF5 4JL
PRU	662	1104 Conwy Secondary Social Inclusion Serv	c/o Cadnant Education Centre	Rosemary Lane	Conwy		LL32 8HY
PRU	669	1106 Aalton House Tuition Centre	Aalton House Farm	Llansteffan Road	Johnstown	Carmarthen	SA31 3QU
PRU	673	1110 Gladstone College PRU	Gladstone Primary School	Barry	Vale of Glamorgan		CF62 8NA
PRU	676	1109 Community Tuition	Hanger 81	Skate Park	Bedwellty Road	Aberbargoed	CF81 9DN
Secondary	661	4009 Ysgol Eifionydd	Porthmadog	Gwynedd			LL49 9HS
Secondary	662	4022 Ysgol John Bright	Maesdu Road	Llandudno			LL30 1LF
Secondary	663	4026 Denbigh High School	Ruthin Road	Denbigh	Denbighshire		LL16 3EX
Secondary	664	4017 Castell Alun High School	Hope	Flintshire			LL12 9PY
Secondary	665	4034 Darland High School	Chester Road	Rossett	Wrexham		LL12 0DL
Secondary	666	4011 Newtown High School	Dolfor Road	Newtown	Powys		SY16 1JE
Secondary	667	4042 Ysgol Gyfun Aberaeron	Stryd Y Fro	Aberaeron	Ceredigion		SA46 0DT
Secondary	668	4055 Sir Thomas Picton School	Queensway	Haverfordwest	Pembrokeshire		SA61 2NX
Secondary	669	4054 Bryngwyn School	Dafen	Llanelli	Carmarthenshire		SA14 8RP
Secondary	670	4033 Morriston Comprehensive School	Heol Maes Eglwys	Morriston	Swansea		SA6 6NH
Secondary	670	4077 Daniel James Community School	Heol Ddu	Treboeth	Swansea		SA5 7HP
Secondary	671	4066 Llangatwg Community School	Main Road	Cadoxton	Neath		SA10 8DB
Secondary	672	4085 Ysgol Gyfun Gymraeg Llangynwyd	Llangynwyd	Maesteg	Bridgend		CF34 9RW
Secondary	673	5401 St Cyres Comprehensive School	St Cyres Road	Penarth	The Vale of Glamorgan		CF64 2XP
Secondary	674	4087 Porth County Community School	Cemetery Road	Porth	Rhondda Cynon Taf		CF39 0BS
Secondary	675	4011 Afon Taf High School	Yew Street	Troedyrhiw	Merthyr Tydfil		CF48 4ED
Secondary	676	4070 St Martin's Comprehensive School	Hillside	Caerphilly			CF83 1UW
Secondary	677	4067 Ebbw Vale Comprehensive School	Waen-Y-Pound Road	Ebbw Vale	Blaenau Gwent		NP23 6LE
Secondary	679	4060 Monmouth Comprehensive School	Old Dixton Road	Monmouthshire			NP25 3YT
Secondary	680	4059 Caerleon Comprehensive School	Cold Bath Road	Caerleon	Newport		NP18 1NF
Secondary	681	4052 Llanrumney High School	Ball Road	Llanrumney	Cardiff		CF3 4YW
Secondary	681	4611 Corpus Christi Catholic High School	Ty Draw Road	Lisvane	Cardiff		CF23 6XL
Special	663	7010 Ysgol Plas Brondyffryn	Park Street	Denbigh			LL16 3DR

Special	670	7000 Ysgol Pen-y-Bryn	Glasbury Road	Morrison	Swansea	SA6	7PA
Special	674	7006 Maesgwyn Special School	Cwmdare Road	Cwmdare	Aberdare	CF44	8RE
Special	681	7001 Greenhill Special School	Heol Brynglas	Rhiwbina	Cardiff	CF4	6UJ