

## Initial postgraduate bursary eligibility guidance

#### 22 November 2011 version 3i

#### Contents

- 1. Overview
- 2. Bursary award and entitlement
- 3. Discretionary bursary fund
- 4. Assessing UK academic qualifications
- 5. Assessing overseas qualifications
- 6. Admissions
- 7. Eligibility criteria
- 8. Trainees who teach outside of England
- 9. School Direct bursaries
- 10. Institute of Physics scholarship
- 11. Monitoring and assurance

#### Section one: Overview

- The bursary is a financial incentive to attract and retain high-quality graduates into the teaching profession. Bursary levels will vary according to the initial teacher training (ITT) phase or subject specialism which they wish to train to teach.
- 2. The new bursary scheme has been designed to acknowledge the academic achievements of the trainee and their potential to teach, with the top tier aligned with trainees with 1<sup>st</sup> class degrees, the middle tier aligned with 2:1 degrees and the bottom tier aligned with 2:2 degrees.
- 3. For the purpose of awarding the bursary to a trainee, providers should take the academic qualification or equivalent that aligns with the *highest bursary tier*, when determining the level of eligible bursary award. Please see section two, figure one for the eligible bursary awards and levels.
- 4. The bursary is available to all eligible home or EU status trainees on eligible postgraduate routes in some subject specialisms leading to qualified teacher status (QTS) who hold a UK degree or equivalent with at least second class honours
- 5. Where the trainee has a degree from outside the UK, provider judgements on overseas degree equivalence to UK degree classification may be supported by the data found in annex B. More information on this is available in section five.
- 6. Providers must distinguish eligibility for the bursary from eligibility for a postgraduate ITT route at their institution. Being ineligible for a bursary does not make a trainee ineligible for an ITT place. There is no requirement for



providers to decline applications solely because the trainee is ineligible for a bursary. Providers continue to control the selection and recruitment of ITT trainees and this process of selection and recruitment remains independent of bursary eligibility.

#### Section two: Bursary award and entitlement

7. Figure one sets out the bursary rates for academic year (AY) 2012/13. These are relevant to AY2012/13 only and do not provide assurances about any future bursary rates. Providers should not assume that these bursary rates will continue into AY2013/14. More information will be made available on AY2013/14 in due course.

Figure one: Bursaries awarded by tier and ITT phase/subject

	Secondary maths, physics, chemistry, modern languages (£)	Other priority secondary specialisms and primary (£)	General science and non-priority secondary specialisms (£)
1 <sup>st</sup> class*1	20,000	9,000	0
2:1* 2	15,000	5,000	0
2:2*	12,000	0	0

<sup>\*</sup>or equivalent, supported by the data in annex B.

- 8. Chemistry, maths, modern languages and physics will attract a bursary if the trainee has a 2:2 degree or above. The bursary levels will vary depending on the trainee's degree classification, as shown in figure one.
- 9. Applied art and design, art and design, biology, classics<sup>3</sup>, computer sciences, design and technology, dance, drama, economics, english, geography, history, information and communications technology (ICT),music, primary and religious education (R.E) will attract a bursary if the trainee has at least a 2:1 degree. There will be no bursary for trainees with 2:2 degrees in these subjects.
- 10. Applied business, applied science, business studies, citizenship, general or combined science, health and social care, leisure and tourism, media studies, psychology and social sciences (except economics) ITT courses will not attract any bursary, regardless of a trainee's degree class. A full breakdown of eligible subjects can be found at the end of this guidance document. Details of which academic qualifications are linked to the relevant bursary levels are given in section four.

NOT PROTECTIVELY MARKED

<sup>&</sup>lt;sup>1</sup> PhDs attract the same bursary as trainees with 1<sup>st</sup> class degrees.

<sup>&</sup>lt;sup>2</sup> Masters attract the same bursary as trainees with 2:1s. However, there are some restrictions. Please see section 4 for more details

<sup>&</sup>lt;sup>3</sup> Includes Latin and other ancient languages



- 11. The bursary level is dependent on the ITT subject in which a trainee wishes to train to teach, not the subject of their academic qualification, e.g. a trainee with a 1<sup>st</sup> class degree in geography will be eligible for the top tier of bursary if they are undertaking physics ITT This does not change the process of selection or recruitment that the provider would go through. Trainees on SKE programmes will attract the bursary level linked to their ITT subject and degree class.
- 12. The bursary award is fixed for the duration of the trainee's ITT programme and will not vary according to the length or mode of the programme.
- 13. The bursaries should be allocated for the purpose of encouraging successful retention and completion of the course. Providers will be expected to manage payments appropriately to reflect these priorities. Further details will be made available in the mainstream funding manual for AY2012/13

## Section three: Discretionary bursary fund

- 1. All providers will be allocated a limited uplift in addition to their standard bursary allocation, to award bursaries to eligible trainees at a higher level than their degree class would allow, with a protection level for small providers. Use of the discretionary bursary fund is restricted to trainees in the bottom and middle tiers only and cannot be used to augment bursary payments to trainees who are already eligible for the top bursary level.
- 2. Providers are expected to use this fund as a discretionary incentive to attract career changers or those from a professional background who possess extensive subject-related industry experience. The fund is expected to be used as an incentive for high quality prospective candidates to join the teaching profession and not as an incentive for satisfactory applicants to take up a place.
- 3. Use of this fund is restricted to trainees who hold *at least* a second class honours degree or equivalent, and should *not* be used to award a bursary to trainees who otherwise are not eligible. See section four for more guidance on assessing academic qualifications for eligibility.
- 4. The fund can be used to award bursaries to trainees with overseas Master's or Doctoral degrees. For trainees with overseas degrees that have been confirmed as equivalent to at least second class honours or above using the data in annex B, their bursary payments should be funded from a provider's standard bursary allocation and *not the discretionary bursary fund*.



- 5. Providers wishing to award a higher bursary to trainees who have qualifications, whose level cannot be verified with the support of the data in annex B, or the Framework for Higher Education Qualifications in England, Wales and Northern Ireland (FHEQ) are asked to contact the Funding team (ittfunding@tda.gov.uk) to discuss in the first instance.
- 6. If a provider's professional judgement is that the trainee possesses strong degree-level subject knowledge attained through their career but this is not reflected in their degree or equivalent of at least second class honours, they may make this case, but are reminded that strong evidence would be required to make a case for extraordinary bursary eligibility. Examples could include trainees who have worked as scientists, linguists or engineers.
- 7. The fund can only be used for bursaries in the eligible ITT subjects as set out in section two and at the end of this guidance.
- 8. The uplift to award discretionary bursaries is fixed and will not be increased upon request.
- 9. Providers may not use their standard bursary allocation to award higher bursaries to trainees.
- 10. The fund is ring-fenced and providers may not use their normal bursary allocation to award higher bursaries to trainees. Unused discretionary bursary funding will be clawed back along with other unused bursary funds.
- 11. Providers will be expected to take part in an evaluation project to establish whether the discretionary bursary fund has been effective in incentivising high-quality trainees to take up an ITT place. The Training and Development Agency for Schools (TDA) will write to all providers later in the academic year with details of the evaluation project.

## Section four: Assessing UK academic qualifications

14. One of the conditions for receiving the bursary is that the trainee holds a UK degree or equivalent, with at least second class honours. However, for the purposes of determining the bursary, providers should take the trainee's academic qualification that aligns with the *highest bursary tier*. Figure two sets out the standard higher qualifications and eligible bursary award.



Figure 2: Higher qualifications and bursary tier eligibility

Highest qualification	1st	2:1	2:2	Not eligible
PhD <sup>4</sup>	Х			
1 <sup>st</sup> class honours degree <sup>*</sup>	Х			
Masters <sup>5</sup>		Х		
2:1 honours degree <sup>*</sup>		Х		
2:2 honours degree <sup>*</sup>			X	
3 <sup>rd</sup> class honours degree				X
Aegrotat				X
Ordinary degree <sup>6</sup>				X
No first degree				X

<sup>\*</sup> or equivalent, supported by the data in annex B

15. Trainees who do not hold a first degree or equivalent at second class honours or above will not be eligible for a bursary in principle unless they have an eligible higher academic qualification, as set out in figure two. This includes trainees with aegrotat degrees, and non-honours degrees. Trainees who do not hold a first degree or equivalent of at least second class honours, but hold a postgraduate certificate (PGCert) or diploma (PGDip) as their highest qualification, will *not* be eligible for a bursary.

#### PhD and Masters qualifications

16. PhD- and Masters-level qualifications may include other UK qualifications deemed by the provider to have the same level of academic breadth and depth.

#### Master's degrees

17. The Framework for Higher Education Qualifications in England, Wales and Northern Ireland (FHEQ), maintained by the Quality Assurance Agency (QAA), sets out that Master's degrees are separate from other postgraduate qualifications in their "increased intensity, complexity and density of study." (Quality and Assurance Agency, 2008). Masters degrees are awarded after the completion of taught courses, programmes of research or a mixture of both and the Framework's descriptor for Master's degrees states that they

<sup>&</sup>lt;sup>4</sup> Honorary doctoral degrees are not recognised by QAA as academic qualifications

<sup>&</sup>lt;sup>5</sup> These do not include the MA granted on application by the University of Oxford of Cambridge. See section 4 for more details

<sup>&</sup>lt;sup>6</sup> Providers may make a case for bursary eligibility if their applicants hold a Bachelors of Medicine or Bachelors of Medical Science. Queries should be directed to <a href="mailto:ittfunding@tda.gov.uk">ittfunding@tda.gov.uk</a>

"typically include planned intellectual progression that often includes a synoptic/research or scholarly activity." The level developing people, improving young of study associated with a Masters should typically equate to one calendar year full-time. These do not include the Master of Arts (MA) which are granted, on application, by the University of Oxford and the University of Cambridge, to graduates of these universities with a Bachelor of Arts (BA). Master's degrees which are offered as part of a trainee's route to QTS, will not count for the purposes of assessing eligibility.

## **Integrated Master's degrees**

18. Integrated Master's degrees are undergraduate programmes extended by one year to enable students to reach Master's level. Providing they have reached a suitable standard of achievement after three years of Bachelor's level-study, students can study for a fourth year for a Master's degree where the academic level of work in the fourth year is at Master's rather than at Bachelor's level. These programmes are normally found in science and engineering academic disciplines, and the usual degree awarded is MEng or a named integrated Master's degree such as MPhys (Masters of Physics) or MChem (Masters of Chemistry).

## **Doctoral degrees**

19. The Framework's descriptor of Doctoral degrees sets out that they are awarded for the "creation and interpretation, construction and/or exposition of knowledge which extends the forefront of a discipline, usually through original research." (Quality and Assurance Agency, 2008). Professional doctoral programmes that may include a research component, but which have a substantial taught element lead usually to awards which include the name of the discipline in their title (Ed.D, DClinPsy or DBA are common examples). The titles PhD and DPhil are commonly used for doctoral degrees awarded on the basis of original research. The level of study associated with a doctoral degree, both should typically equate to three calendar years full-time for a research-based doctoral degree although it may take up to five years of full-time study for a professional doctoral degree. Honorary doctorates are not eligible academic qualifications and are not accepted by the Framework as academic qualifications.

#### Section five: Assessing overseas qualifications

20. To support providers in making a judgement about whether an overseas degree is equivalent to a UK first degree with at least second class honours, a set of independent data (see annex B) has been produced by the National Recognition Information Centre for the United Kingdom (UK NARIC) for the

<sup>7</sup> The MA is normally granted, on application, to graduates of these universities with a Bachelor of Arts (BA). No further assessment or study is needed but the recipient may pay a fee. At the University of Oxford, the MA may be granted during or after the twenty-first term from matriculation and at the University of Cambridge, the MA may be granted six years after the end of the first term.

tda

developing people, improving young lives

TDA. The methodology used to produce the data is available on the <u>training bursary pages</u> of the TDA website.

- 21. Provider judgements on overseas degree equivalence to UK degree classifications can be supported by the data in annex B. Overseas degrees not equivalent to 2:2 or above as supported by the data in annex B are deemed equivalent to ordinary or third class degrees. Providers are expected to use their professional judgement, as well as the supporting data in annex B to assess the equivalency of overseas degrees.
- 22. Where the data supports an assessment that a trainee's degree is *equivalent* to at least second class honours, they will be eligible for the bursary level aligned with the relevant degree classification, and providers should fund the bursary from their standard bursary allocation.
- 23. Where the data does not support an assessment that a trainee's overseas degree or other higher qualification is *not equivalent to* at least second class honours, they will not usually be eligible for a bursary.
- 24. If a provider's professional judgement is that the trainee possesses strong degree-level subject knowledge attained through their career but this is not reflected in their academic achievement, supported by the data found in annex B, they may make this case, but are reminded that strong evidence would be required to make a case for extraordinary bursary eligibility. Providers should contact the Funding team to discuss in the first instance.
- 25. Where the data in annex B does not include the country from where the trainee holds their degree, or the data refers to a "case-by-case" analysis, then providers should contact the Funding team at <a href="mailto:ittfunding@tda.gov.uk">ittfunding@tda.gov.uk</a>.

#### **Overseas Master and Doctoral degrees**

26. Trainees who hold overseas Masters and Doctoral degrees may be assessed for eligibility independently of the overseas equivalence data in annex B. Providers must use their professional judgement to determine the level of bursary, but must be prepared to build a strong case for awarding a higher bursary award than their qualification would suggest, as with all other discretionary cases. Any bursary awards for overseas Master's or Doctoral degrees *must* be funded from a provider's discretionary bursary fund.

#### **Section six: Admissions**

27. Providers will need to ensure those responsible for decisions on eligibility for the bursary are familiar with, or have access to, advice on the range of qualifications generally regarded as equivalent to a first (bachelor's) degree in the UK, including overseas qualifications, professional or vocational

tda

developing people, improving young lives

qualifications, and qualifications no longer available but held by mature applicants

- 28. Providers will need to be aware of the range of degrees awarded by UK institutions. It is for the provider to decide whether an individual's highest qualification meets the bursary eligibility criteria, and whether a particular qualification demonstrates the breadth and type of academic engagement that would be expected from undertaking a Bachelors, Masters or Doctoral degree.
- 29. Providers that are not themselves degree-awarding bodies, or are unfamiliar with assessing the validity of academic qualifications, may wish to familiarise themselves with the <a href="Framework for Higher Education Qualifications in England, Wales and Northern Ireland">Framework for Higher Education Qualifications in England, Wales and Northern Ireland</a> (FHEQ), maintained by the Quality and Assurance Agency (QAA). More information can be found at <a href="https://www.qaa.ac.uk">www.qaa.ac.uk</a>

## Section seven: Eligibility criteria for receiving the bursary

- 30. For a trainee to be eligible to receive a bursary, the provider must ensure that, from the first day of training the trainee meets, and continues to meet, the criteria set out and explained below.
- 31. To be eligible for a bursary, the trainee must:
  - 1. be an 'eligible' student for the provision of UK student support,
  - 2. hold a UK first degree with at least second class honours, or equivalent.
  - 3. not already hold QTS8,
  - 4. not be undertaking paid teaching work when receiving the bursary
  - 5. be taking a qualifying postgraduate ITT course,
  - 6. not be taking any other ITT course
  - 7. be notified by their ITT provider in writing that they are eligible, and
  - 8. comply with the terms and conditions of the bursary scheme.

## Criterion one: The trainee must be an 'eligible' student for the provision of UK student support

- 32. To receive a training bursary the trainee must meet one of more of the definitions for being an 'eligible' student to receive grants and loans towards tuition fees or living costs as set out in the current Education (Student Support) Regulations 2011, part two (eligibility), no. 1986.
- 33. The only exceptions to this are for trainees who are ordinarily resident in the Channel Islands or Isle of Man. These trainees are not eligible to access the

<sup>&</sup>lt;sup>8</sup> This does not apply to QTLS holders who, from 1 April 2012, will automatically become QTS holders



UK student support system, but this does not prevent them being eligible for the training bursary, so long as the trainees satisfy all other eligibility criteria.

## Criterion two: The trainee must hold a UK first degree or equivalent, with at least second class honours

34. Providers should use the trainee's academic qualification that aligns with the highest bursary tier to determine eligibility for a bursary. Providers should be confident that a trainee's academic qualification has the same level of breadth and depth that would be expected of a UK first degree or equivalent with at least second class honours.

## Criterion three: The trainee must not already hold QTS

35. Trainees who already hold QTS on the first day of their ITT are not eligible for the bursary.

## Criterion four: The trainee must not be undertaking paid teaching work when receiving the bursary

- 36. The bursary is designed to support the trainee whilst undertaking their initial teacher training and, in particular, their teaching practice. Trainees who undertake paid teaching in a school or institution become ineligible to receive the bursary from the date they start this work.
- 37. Trainees are deemed to be employed as a teacher if they are employed under a contract of employment or services with one or more local authorities, governing bodies or institutions to:
  - be the head teacher or principal of one of more schools or institutions, or
  - carry out one or more of a range of specified activities at one of more schools or institutions.
- 38. This definition of a teacher can include people employed by a local authority to teach as a supply teacher in schools maintained by that authority, but does not include people employed by private teacher supply agencies or private tutors.
- 39. The definition of a teacher includes 'unqualified' teachers who meet one or more of the descriptions set out in paragraphs two and four nine of schedule two in the Education (Specified Work and Registration) (England) Regulations 2003 (no 1663). Under this definition, teachers are permitted to carry out specified activity, including delivering lessons and assessing the development, progress and attainment of pupils. Please review these regulations for the full definition of specified activity.



- 40. The specified activities described above may count as teaching practice that leads towards the assessment of QTS. Providers must ensure that they communicate to their trainees that if they are employed to carry out one or more of the activities described above at the same time they receive the bursary, this would count as paid teaching and they will become ineligible.
- 41. Providers are advised to make it clear to trainees that they cannot undertake paid teaching work as outlined above and receive the bursary at the same time.

### Criterion five: The trainee must be taking a qualifying postgraduate ITT course

- 42. To be eligible to receive a bursary, the trainee must be taking, and continuing to take, a qualifying postgraduate course. A qualifying postgraduate ITT course is:
  - a course that, if successfully completed, will enable a trainee to be recommended for the award of QTS, and
  - a postgraduate ITT course provided by an institution that has been accredited, and remains accredited, by the Training and Development Agency for Schools (TDA) or the Teaching Agency (TA) to provide ITT.

## Criterion six: The trainee must not be taking any other ITT course, scheme or programme

43. To be eligible for the training bursary, trainees must not be undertaking any other ITT course, training scheme or programme leading to QTS.

## Criterion seven: The trainee must be notified by their ITT provider in writing that they are eligible

- 44. The provider will determine whether a trainee is eligible to receive a bursary and whether they continue to receive it.
- 45. The trainee must be informed in writing, by their provider, that they are eligible. They do not become eligible for a bursary until the date the provider has made that determination and informed the trainee of their decision.
- 46. Providers should ensure that trainees are informed of whether they are eligible for the bursary, in good time before the start of their ITT course.



## Criterion eight: The trainee must comply with the terms and conditions of the new bursary scheme

- 47. Trainees must agree in writing to comply with the terms and conditions of the bursary scheme, including:
  - promptly informing their ITT provider of any changes in their bank and address details.
  - promptly informing their provider of their intention to withdraw, and
  - signing a declaration of understanding that they will be expected to seek a teaching post in England upon completion of their ITT if they are in receipt of a bursary and undertaking a designated route to QTS.
- 48. The terms and conditions must also make clear how the ITT provider intends to pay the trainee.
- 49. If a trainee is found to be ineligible for the bursary, the provider must look to recover bursary payments from the trainee.

## Section eight: Trainees who teach outside of England

- 50. The TDA will look at the employment statistics of newly qualified teachers and where they take up a teaching post, to inform future allocations.
- 51. Providers are asked to be mindful that trainees who are not domiciled in England may look to seek a teaching post outside of England once they have qualified. Providers will be expected to seek assurances from trainees that they understand that they will be expected to seek a teaching post in England if they are in receipt of the bursary.
- 52. Providers are reminded that a high volume of NQTs trained at their institutions who do not go on to take up a teaching post in England may have a negative effect on future allocations.

#### **Section nine: School Direct Bursaries**

- 53. Trainees who train to teach in schools which have more than 25 per cent of their pupils who are eligible for Free School Meals, will be eligible for a 25 per cent uplift to their existing bursary award.
- 54. The bursary uplift of 25 per cent is restricted to trainees who are recruited via the School Direct route only
- 55. Trainees training in schools on the School Direct route which do *not* have more than 25 per cent of their pupils who are eligible for Free School Meals, will be eligible for the standard bursary package as set out in section two.



- 56. More information on the School Direct route will be made available in due course.
- 57. Please contact the Funding team at <a href="mailto:ittfunding@tda.gov.uk">ittfunding@tda.gov.uk</a> if you require guidance on assessing whether or not your school meets the criteria.

#### Section 10: Institute of Physics scholarship

- 58. The Institute of Physics (IoP) and the Department for Education (DfE) are jointly awarding an Institute of Physics scholarship, available to eligible Physics trainees on eligible PGCE routes with a 2:1 or 1<sup>st</sup> degree. The scholarships are worth £20,000 and are open to any eligible Physics PGCE course leading to QTS in England.
- 59. Trainees will be assessed by the Institute of Physics for eligibility. It is not necessary for candidates to have secured a Physics PGCE place prior to applying for a scholarship, and they may apply for the scholarship at any time. However, successful scholars must have accepted a place on an eligible Physics PGCE course by September 2012.
- 60. The ITT provider will be allocated a bursary for the successful trainee. The scholarship will only be awarded and the bursary allocated once the trainee has commenced their PGCE course.
- 61. Trainees who hold the scholarship will not also be eligible for the standard postgraduate bursary. More details will be made available in the Mainstream funding manual for AY2012/13 on the scholarship.
- 62. Physics trainees who are not awarded the scholarship will continue in AY2012/13 to be eligible for the standard bursary for those with a 1<sup>st</sup> and 2:1 as set out in section two.

#### Section 11: Monitoring and assurance

- 63. Providers must hold full records of *all* trainees in receipt of the bursary, including details of the trainees' academic qualifications achieved prior to starting their ITT. The TDA reserve the right to request these details, at any point during the academic year from providers, for the purpose of monitoring quality.
- 64. The TDA will seek rigorous assurance about the bursaries allocated, including those funded from the discretionary bursary fund, to eligible trainees, via the



annual Census data collection, and the annual Audit Grant reporting process, both of which will need to be verified by your institution's Responsible Officer.

65. The TDA will carry out a reconciliation exercise between the bursaries allocated, and the actual trainee records as confirmed by the HESA and SCITT data collection exercises. In the event of any variances, we reserve the right to contact providers to request explanations of the variances.



# Annex A: Eligible bursary subjects and levels for academic year 2012/13

		1 <sup>st</sup> class: £20,000
Eligible – Secondary	Chemistry Mathematics	2:1: £15,000
Priority	Modern languages Physics	2:2: £12,000
Eligible – Secondary other priority and Primary	Applied art and design Art and design Biology Classics (including ancient languages) Computer science Dance Design and technology Drama Economics Engineering English Geography Geology/Earth Science History Applied ICT ICT Manufacturing Music Physical education Primary (all specialisms) Religious education	1 <sup>st</sup> class: £9,000  2:1: £5,000  2:2: £0
Not eligible  – Secondary non-priority	Applied business Applied science Business studies Citizenship General or combined science Health and social care Leisure and tourism Media studies Psychology Social sciences (except economics)	1 <sup>st</sup> class: £0  2:1: £0  2:2: £0



### Annex B: Overseas equivalence data

The TDA commissioned a grade comparison, carried out by UK NARIC, of all international degrees that are considered comparable to British Bachelor (honours) degree standard. The resulting study considered the various data available at the time to establish the dataset. The <a href="methodology">methodology</a> developed, employed and applied is specific to the context and requirements of establishing eligibility for postgraduate training bursaries. UK NARIC does not recommend applying the methodology or the resulting dataset in other contexts.

Please contact the Funding team at <a href="mailto:ittfunding@tda.gov.uk">ittfunding@tda.gov.uk</a> if you require further guidance or if the country from where your trainee's degree originates is not included in the data. This data is intended as an advisory guide for providers, and providers must use their professional judgement in determining eligibility.

Country	Qualification	Comparable level in the UK	Grade Comparis	sons
			Grade	UK Grade
Afghanistan	Master's Degree	British Bachelor degree standard	n/a	n/a
Albania	Diploma e nivelit te pare, First Level Diploma (Bologna award)	British Bachelor degree standard	n/a	n/a
Algeria	Licence	British Bachelor degree standard	n/a	n/a
Algeria	Igeria Diplôme d'Ingénieur British Bachelor degree standard			
		standard	n/a	n/a
Algeria	Diplôme	British Bachelor degree		
Aigena	d'Architecte d'Etat	standard	n/a	n/a
			.,.	.,,
Algeria	Diplôme de	British Bachelor degree		
	(professional field)	standard	n/a	n/a
Algeria	Diplôme d'Etudes	British Bachelor degree		
Aigeria	Supérieures	standard	n/a	n/a
			1.74	
Angola	Licenciado	British Bachelor degree standard	n/a	n/a
Argentina	Licenciado	British Bachelor	9	1st



<b>-</b>			developin	g people, improv
		(Honours) degree	7.5	2.1
		standard	6	2.2
Argentina	Título de Profesor	British Bachelor	9	1st
		(Honours) degree	7.5	2.1
		standard	6	2.2
Argentina	Professional Title	British Bachelor	9	1st
		(Honours) degree	7.5	2.1
		standard	6	2.2
Armenia	Bachelor Degree	British Bachelor degree		
	(Bakalavri	standard arded	n/a	n/a
	Astichan), awarded			
A	from 2005	Duitiah Daahalan daana		
Armenia	Bachelor Degree from the American	British Bachelor degree standard		,
	University of	standard	n/a	n/a
	Armenia			
Armenia	Specialist Diploma	British Bachelor	5 / 9-10 /	1st
	op commercial promise	(Honours) degree	18-20 /	
		standard	Excellen	
			t /	
			GPA 4.0	
			4 / 7-8 /	2.1
			13-17 /	2.2
			Good /	
			GPA 3.0	
			- 3.5	
Armenia	Master's Degree	British Bachelor	4 / 7-10 /	2.1
Amenia	(Magistrosi	(Honours) degree	13-17/	2.1
	Astichan), awarded	standard	Good /	
	before 2005	otalida.a	GPA 3.0	
Australia	Bachelor degree	British Bachelor	1st	1st
	(Honours)	(Honours) degree	2(a) /	2.1
		standard	2(i) and	
			2 (b) / 2	
			(ii)	
			3 <sup>rd</sup>	2.2
Austria	Diplomstudium	British Bachelor	genuege	2.2 and
		(Honours) degree	nd	above
		standard	(pass);	
Austria	Magister	British Bachelor	genuege	2.2 and
		(Honours) degree	nd	above
A		standard	(pass);	4 St
Austria	Bachelor degree	British Bachelor	Sehr gut	1 <sup>st</sup>
		(Honours) degree	(very	
		standard	good);	



1	1	developin	g people, improvi
		gut (good);	2.1
		befriedig end (satisfac tory);	2.2
Bakalavr diplomu	British Bachelor degree		
(awarded from	standard	n/a	n/a
Specialist Diploma	British Bachelor (Honours) degree	5 / 91- 100	1st
	standard	4 / 81-90	2.1
			2.2
Magister awarded before 2005	British Bachelor (Honours) degree standard	4	2.1
Bachelor degree	British Bachelor degree standard	n/a	n/a
Bachelor degree	British Bachelor degree standard	n/a	n/a
Bachelor degree (4 years) from BUET	British Bachelor (Honours) degree	GPA 3.75	1st
	standard		2.1
		GPA 2.5	2.2
Master's degree (when following a three or four year Bachelor degree)	British Bachelor (Honours) degree standard	GPA 3.0	2.2
Bachelor degree from University of West Indies	British Bachelor degree standard	n/a	n/a
Specialist Diploma	British Bachelor	9-10 / 5	1st
(completed after	(Honours) degree	8 / 4	2.1
1991)	standard	7 / 4	2.2
Master's degree (since 1991)	British Bachelor (Honours) degree standard	7/4	2.1
	(Bachelor degree) (awarded from 2005) Specialist Diploma  Magister awarded before 2005  Bachelor degree  Bachelor degree (4 years) from BUET  Master's degree (when following a three or four year Bachelor degree) Bachelor degree from University of West Indies Specialist Diploma (completed after 1991)  Master's degree	(Bachelor degree) (awarded from 2005)  Specialist Diploma  Magister awarded before 2005  Bachelor degree  Bachelor degree  Bachelor degree  Bachelor degree  British Bachelor degree standard  Bachelor degree  British Bachelor degree standard  Bachelor degree  British Bachelor degree standard  Bachelor degree (4 years) from BUET  Master's degree (when following a three or four year Bachelor degree)  Bachelor degree  from University of West Indies  Specialist Diploma (completed after 1991)  Master's degree (since 1991)  Specialist Diploma standard  British Bachelor (Honours) degree standard  British Bachelor (Honours) degree standard  British Bachelor (Honours) degree standard	Bakalavr diplomu (Bachelor degree) (awarded from 2005)  Specialist Diploma  British Bachelor (Honours) degree standard  Bachelor degree  British Bachelor degree  British Bachelor degree standard  British Bachelor degree standard



	T	T.		g people, improvi
Belgium	Licence / Licentiaat and other two cycle diplomas	British Bachelor (Honours) degree standard	80- 100% / Grade 16+/20 / Met grootste ondersc heiding/ Avec la plus grande distinctio n / Met grote ondersc heiding/ Avec la grande distinctio n 70-79% / Grade 14/20 / Met ondersc heiding/ Avec distinctio n 60-69% / Grade 12/20 / Met voldoeni ng/ Avec	1st 2.1
Belgium	Academic Bachelor	British Bachelor	satisfacti on 80-	1st
DoigidiTi	degree	(Honours) degree standard	100% / Grade 16+/20 / Met grootste ondersc heiding/ Avec la plus grande distinctio n / Met	130



			aevelopin	g people, improvi
			grote ondersc heiding/ Avec la grande distinctio n	
			70-79% / Grade 14/20 / Met ondersc heiding/ Avec distinctio n	2.1
			60-69% / Grade 12/20 / Met voldoeni ng/ Avec satisfacti on	2.2
Belgium	Professional Bachelor degree	British Bachelor degree standard	n/a	n/a
Belize	Bachelor degree from University of West Indies	British Bachelor degree standard	n/a	n/a
Benin	Diplôme d'Etudes Approfondies (DEA)	British Bachelor (Honours) degree standard	12	2.2
Benin	Diplôme d'Etudes Supérieures (DES)	British Bachelor (Honours) degree standard	12	2.2
Bolivia	Licenciado	British Bachelor (Honours) degree standard	89 (0- 100 scale) / 9 (1-10 scale)	1st
			75 (0- 100 scale) /	2.1



	1			ig people, improvi
			8.5 (1-	
			10	
			scale)	
			64 (0-	2.2
			100	
			scale) /	
			7.5 (1-	
			10	
			scale)	
Bolivia	Professional title	British Bachelor	89 (0-	1st
Dolivia	1 Tolessional title	(Honours) degree	100	130
		standard	scale) /	
		Standard	9 (1-10	
			scale)	2.4
			75 (0-	2.1
			100	
			scale) /	
			8.5 (1-	
			10	
			scale)	
			64 (0-	2.2
			100	
			scale) /	
			7.5 (1-	
			10	
			scale)	
Bosnia and	Bachelor degrees	British Bachelor	10	1st
Herzegovina	(Bologna awards)	(Honours) degree	9	2.1
		standard	8	2.2
Bosnia and	Visoko Obrazovanja	British Bachelor	1-10	1st
Herzegovina	Visoko Obrazovanja	(Honours) degree	Grade	130
Ticizogovina		standard	Scale =	
		Standard	10 / 1-5	
			Grade	
			Scale =	
			5 Scale –	
			1-10	2.1
				4.1
			Grade Scale =	
			9 / 1-5	
			Grade	
			Scale =	
			4	
			1-10	2.2
			Grade	
			Scale =	
			8 / 1-5	
			Grade	
			Scale =	



developing people, improving young lives **British Bachelor** Pass 2.2 Botswana Master's degree (Honours) degree standard British Bachelor degree Brazil Bacharel n/a n/a standard Licenciado British Bachelor degree Brazil n/a n/a standard Professional title (4 Brazil British Bachelor degree n/a n/a years in duration) standard Bachelor (Honours) Brunei **British Bachelor** 1st 1st degree (Honours) degree 2.1 2.1 standard 2.2 2.2 1<sup>st</sup> Bulgaria Професионален **British Bachelor** 6 бакалавър (Honours) degree Otlichen (Profesionalen standard bakalavar) Excellen 5 Mnogo 2.1 Dobur – Very Good 4 Dobur 2.2 - Good 1<sup>st</sup> Professional **British Bachelor** 6 Bulgaria Bachelor; Bachelor (Honours) degree Otlichen degree (awarded standard from 2003) Excellen 2.1 5 Mnogo Dobur -Very Good 4 Dobur 2.2 - Good 1<sup>st</sup> Bulgaria Diploma za **British Bachelor** 6 Zavarsheno Visshe Otlichen (Honours) degree Obrazovanie standard (Diploma of Excellen Completed Higher Education) 5 Mnogo 2.1 Dobur – Very

Good



				g people, improvi
			4 Dobur - Good	2.2
Bulgaria	Master's degrees (pre 2000)	British Bachelor (Honours) degree standard	6 Otlichen - Excellen t 5 Mnogo Dobur – Very Good 4 Dobur - Good	2.1 2.2
Burkina Faso	Diplôme d'Etudes Approfondies (DEA)	British Bachelor (Honours) degree standard	12	2.2
Burkina Faso	Diplôme d'Etudes Supérieures (DES)	British Bachelor (Honours) degree standard	12	2.2
Burundi	Diplôme d'Etudes Approfondies (DEA)	British Bachelor (Honours) degree standard	60	2.2
Cambodia	Master's degree	British Bachelor (Honours) degree standard	85- 100% / A / 4.00 / Excellen t	1st
			80-84% / B+ / 3.50 / Very Good 70-79% / B / 3.00 / Good	2.1
			65-69% C+ 2.50 Fairly Good	2.2



		1	developi	ing people, improv
Cameroon	Diplôme d'Ingénieur	British Bachelor (Honours) degree standard	Pass	2.2
Cameroon	Maîtrise / Master's	British Bachelor	16	1
	degree (without	(Honours) degree	14	2.1
	thesis)	standard	12	2.2
Canada	Bachelor degree	British Bachelor degree standard	n/a	n/a
Canada	Bachelor degree	British Bachelor	3.7/A	1st
	(Honours)	(Honours) degree	3.3/B+	2.1
		standard	2.5/C+	2.2
Canada	Professional degree	British Bachelor	3.7/A	1st
		(Honours) degree	3.3/B+	2.1
		standard	2.5/C+	2.2
Chad	Maîtrise		n/a	To be assessed on a case-by-case basis
Chile	Licenciatura	British Bachelor degree standard	n/a	n/a
Chile	Professional degree	British Bachelor degree standard	n/a	n/a
China	学士学位, Bachelor Degree (awarded through the Adult Higher Education route, or delivered by a non-university through the Regular Higher Education route)	British Bachelor degree standard	n/a	n/a
China	学士学位, Bachelor	British Bachelor	90%+	1st
	3 - 1 - 1 - 2 - 3 - 1 - 1 - 1	(Honours) degree	85% +	2.1



			aevelopin	g people, improv
	Degree (awarded and delivered by a university through the Regular Higher Education route)	standard	80%+	2.2
Colombia	Licenciado	British Bachelor degree standard	n/a	n/a
Colombia	Professional title	British Bachelor degree standard	n/a	n/a
Costa Rica	Licenciado	British Bachelor	9	1st
		(Honours) degree	8	2.1
		standard	7	2.2
Croatia	Visoko Obrazovanja / Level VII/1	British Bachelor degree standard	n/a	n/a
Croatia	Baccalaureus/Bacc alaurea, Prvostupnik/Prvostu pnica, Bachelor Degree	British Bachelor degree standard	n/a	n/a
Cuba	Título de Licenciado	British Bachelor degree standard	n/a	n/a
Cuba	Arquitecto	British Bachelor degree standard	n/a	n/a
Cuba	Doctor	British Bachelor degree standard	n/a	n/a
Cuba	Ingeniero	British Bachelor degree standard	n/a	n/a
Cyprus	Bachelor degree (from a recognised Higher Education Institution)	British Bachelor degree standard	n/a	n/a
Cyprus	Ptychio (from a recognised Higher Education Institution)	British Bachelor degree standard	n/a	n/a
Czech Republic, the	Bakalár, Bachelor degree (awarded from 2002)	British Bachelor (Honours) degree standard	Pre 2004 - 1 / Vyborny/ Excellen t / Post 2004 - A	1st



	T			g people, improvi
			/ 1 / Vyborny/ Excellen t	2.1
			2004 - 2 / Velmi dobry/ Very good / Post 2004 - B / 1.5 /Velmi dobry/ Very good	
			Pre 2004 - 3 / Dobry/G ood / Post 2004 - C / 2 = Dobry/G ood / D / 2.5 = Uspokov jivě I Satisfact ory	2.2
Czech Republic, the	Magistr (formerly Absolvent Vysoké Skoly) / Professional title	British Bachelor (Honours) degree standard	Pre 2004 - 1 / Vyborny/ Excellen t / Post 2004 - A / 1 / Vyborny/ Excellen t	1st



In .			developin	g people, improv
			Pre 2004 - 2 / Velmi dobry/ Very good / Post 2004 - B / 1.5 / Velmi dobry/ Very good Pre 2004 - 3 / Dobry/G ood / Post 2004 - C / 2 = Dobry/G ood / D / 2.5 = Uspokov jivě I Satisfact	2.1 2.2
Denmark	Bachelor degree	British Bachelor (Honours) degree	12 10	1 <sup>st</sup>
		standard	7	2.2
Denmark	Professionsbachelo	British Bachelor	12	1 <sup>st</sup>
	r (Professional Bachelor degree)	(Honours) degree standard	10	2.1
	,		7	2.2
Djibouti	Maîtrise	British Bachelor degree standard	n/a	n/a
Dominica	Bachelor degree (from the University of the West Indies)	British Bachelor degree standard	n/a	n/a
Dominican Republic, the	Maestría	British Bachelor (Honours) degree standard	over 80%	2.2
Ecuador	Título de Licenciado/a	British Bachelor degree standard	n/a	n/a
Ecuador	Título Profesional	British Bachelor degree standard	n/a	n/a
Egypt	Bachelor degree (from a Public or	British Bachelor degree standard	n/a	n/a



		1	developin	g people, improv
	Private University);			
Egypt	Bachelor degree awarded by the American University in Cairo	British Bachelor degree standard	n/a	n/a
El Salvador	Licenciado	British Bachelor degree standard	n/a	n/a
El Salvador	Professional title	British Bachelor degree standard	n/a	n/a
El Salvador	Maestría	British Bachelor (Honours) degree standard	6+	2.2
Estonia	Bakalaurusekraad /	British Bachelor	5 / A	1st
	Diploma (Bachelor	(Honours) degree	4 / B	2.1
	degree)	standard	3/C	2.2
Estonia	Rakenduskõrgharid usõppe Diplom, Professional Higher Education Diploma	British Bachelor degree standard	n/a	n/a
Ethiopia	Master's degree	British Bachelor (Honours) degree standard	Various	To be assessed on a case-by-case basis
Fiji	Bachelor degree (from the University of the South Pacific)	British Bachelor (Honours) degree standard	A (80%+) B (70- 79%)	2.1
Finland	Ammattikorkeakoul ututkinto, AMK / yrkeshögskoleexam en, YHS (polytechnic degree, min. 120 credits) - new system since 1996	British Bachelor degree standard	n/a	n/a
Finland	Kandidaatti / kandidat (lower academic degree, min. 120 credits new system) (2005 -)	British Bachelor (Honours) degree standard	Three Point System - 3 / Five Point System - 5	1st



	1			g people, improvi
			Three Point System - 2 / Five Point System - 4 Three	2.1
			Point System - 2 / Five Point System - 3	
Finland	Kandidaatti / Kandidat (160 - 180 credits). Professional titles - Ekonomi, Diplomi- insinööri, Arkkitehti, Lisensiaatti (in	British Bachelor (Honours) degree standard	Three Point System - 3 / Five Point System - 5	1st
	Medicine, Dentistry and Veterinary Medicine) Proviisori (-1996); Proviisori / provisor (higher academic degree in Pharmacy, min. 200		Three Point System - 2 / Five Point System - 4	2.1
	credits)		Three Point System - 2 / Five Point System - 3	2.2
Finland	Lisensiaati / licenciat	British Bachelor (Honours) degree standard	Three Point System - 2 / Five Point System - 4	2.2
Finland	Juris Kandidat	British Bachelor (Honours) degree standard	Three Point System - 2 / Five Point System - 4	2.2



<b>-</b>	15	I B w I B I I		g people, improv
Finland	Proviisori / provisor	British Bachelor (Honours) degree standard	Three Point System - 2 / Five Point System - 4	2.2
France	Licence (from 2009)	British Bachelor	16	1
		(Honours) degree	14	2.1
		standard	12	2.2
France	Licence	British Bachelor	16	1
	Professionnelle	(Honours) degree	14	2.1
	standard	12	2.2	
France	Maîtrise	British Bachelor	15	1
	(Honours) degree	13	2.1	
		standard	11	2.2
France	Diplôme d'Ingénieur	British Bachelor (Honours) degree standard	Pass	1
France	Architecte Diplômé d'État	British Bachelor (Honours) degree standard	Pass	1
France	Diplôme from an Ecole Superieure de Commerce / Gestion / Politique	British Bachelor (Honours) degree standard	Pass	1
Gabon	Diplôme d'Ingénieur	British Bachelor (Honours) degree standard		2.2
Georgia	Bakalavris	British Bachelor degree		
	Khariskhi, Bachelor Degree	standard	n/a	n/a
Georgia	Specialist Diploma (five years or longer)	British Bachelor (Honours) degree standard	4 / Good	2.1
Germany	Bachelor	British Bachelor (Honours) degree standard	Mit Auszeic hnung (excelle nt)	1st



	1	1		g people, improvi
			Sehr gut (very	2.1
			good);	
			Gut	2.2
			(good)	2.2
			Befriedig	2.2
			end	2.2
			(satisfac	
			tory)	
0	Facility of a start Pate	Defeat Death day		4 - 1
Germany	Fachhochschuldiplo	British Bachelor	Mit	1st
	m (Diplom (FH))	(Honours) degree	Auszeic	
		standard	hnung	
			(excelle	
			nt)	0.4
			Sehr gut	2.1
			(very	
			good);	
			gut	
			(good);	
			befriedig	
			end	
			(satisfac	
			tory);	2.2
			genuege	2.2
			nd (page):	
Germany	Erstes	British Bachelor	(pass); Mit	1st
Ocimany	Staatsexamen	(Honours) degree	Auszeic	130
	Otaatsexamen	standard	hnung	
		Staridard	(excelle	
			nt)	
			Sehr gut	2.1
			(very	2.1
			good);	
			gut	
			(good);	
			befriedig	
			end	
			(satisfac	
			tory);	
			genuege	2.2
			nd	
			(pass);	
Germany	Magister Artium	British Bachelor	Mit	1st
	3 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2	(Honours) degree	Auszeic	
		standard	hnung	
			(excelle	
			nt)	



	1			eople, improvi
			(very good);	.1
			gut (good); befriedig	
			end (satisfac	
			tory);	2
			genuege 2 nd (pass);	2
Germany	Diplom	British Bachelor (Honours) degree standard		st
				.1
			end (satisfac	
			tory); genuege 2 nd (pass);	.2
Ghana	Bachelor degree	British Bachelor	Division	
		(Honours) degree	1	1
		standard	2.1	2.1
			2.2	2.2
			GPA (4 pt)	•
			3.6	1
			3.25	2.1
			2.5	2.2
Greece	Ptychio (Bachelor degree) awarded by an AEI	British Bachelor (Honours) degree standard	Άριστα ( <i>Exc</i> <i>llent</i> ) (8.50 - 10.00)	
			Λίαν Καλώς ( <i>Very</i> <i>Good</i> ) (6.50 - 8.49)	
			Καλώς ( <i>God</i> <i>d</i> ) (5.00 - 6.49)	2.2



			developing peo	ple, improv
Guatemala	Licenciado	British Bachelor degree standard	n/a	n/a
Guatemala	Professional title	British Bachelor degree standard	n/a	n/a
Guatemala	Maestria from Universidad de San Carlos de Guatemala	British Bachelor (Honours) degree standard	60%	2.2
Guatemala	Maestria from a private university	British Bachelor (Honours) degree standard	70%	2.2
Guyana	Graduate Diploma	British Bachelor degree standard	n/a	n/a
Guyana	Master's degree	British Bachelor (Honours) degree standard	grade C or above	2.2
Holy See	Baccalaureate (2006-)	British Bachelor degree standard	n/a	n/a
Holy See	Licenciate (-2005)	British Bachelor degree standard	n/a	n/a
Honduras	Licenciado	British Bachelor degree standard	n/a	n/a
Honduras	Professional title	British Bachelor degree standard	n/a	n/a
Hong Kong	Bachelor degree	British Bachelor	1st	1st
	(Honours)	(Honours) degree	2.1	2.1
		standard	2.2	2.2
Hungary	Alapképzés, Bachelor degree	British Bachelor (Honours) degree	5 <i>jeles</i> excellent	1st
		standard	4 jo good / 3 kozepes average	2.1
			2 elegseges pass	2.2
Hungary	Egyetemi Oklevel	British Bachelor (Honours) degree	5 jeles excellent	1st
		standard	4 jo good / 3 kozepes average	2.1



		1	developing peo	
			2 elegseges pass	2.2
Iceland	Baccalaureatus	British Bachelor	9	1st
	degree	(Honours) degree	8	2.1
		standard	7	2.2
Iceland	Kandidatsprof/Cand	British Bachelor	9	1st
	idatus Mag	(Honours) degree	8	2.1
		standard	7	2.2
India	Bachelor degree (Honours / Special)	British Bachelor degree standard	n/a	n/a
India	Bachelor degree (in a professional subject)	British Bachelor degree standard	n/a	n/a
Indonesia	Sarjana (S1) course accredited with A	British Bachelor (Honours) degree standard	4.0 (cumulative GPA)	1st
			3.0 (cumulative GPA)	2.1
			2.5 (cumulative GPA)	2.2
Iran	Bachelor Degree (Licence or Karshenasi)	British Bachelor degree standard	n/a	n/a
Iran	University of Technology Degree	British Bachelor degree standard	n/a	n/a
Iran	Professional Doctorate	British Bachelor (Honours) degree standard	12/20	2.2
Iraq	Bachelor degree in Medicine	British Bachelor degree standard	n/a	n/a
Iraq	Bachelor degree in Engineering (obtained before 1990)	British Bachelor degree standard	n/a	n/a
Iraq	Master of Technology (from a Technical College)	British Bachelor (Honours) degree standard	70% or over	2.2
Iraq	Master's degree	British Bachelor (Honours) degree standard	70% or over	2.2



Ireland	Honours Bachelor degree	British Bachelor (Honours) degree	First Class Honours	1 <sup>st</sup>
	degree	standard	Second Class Honours – Grade 1	2.1
			Second Class Honours – Grade 2	2.2
Ireland	Higher Diploma	British Bachelor (Honours) degree standard	Second Class Honours – Grade 2	2.2
Israel	Bachelor degree	British Bachelor degree standard	n/a	n/a
Israel	Doctor of Veterinary Medicine (DVM)	British Bachelor degree standard	n/a	n/a
Israel	Doctor of Medicine (MD);	British Bachelor degree standard	n/a	n/a
Italy	Diploma	British Bachelor	110 con lode	1st
	accademico di	(Honours) degree	101	2.1
	primo livello	standard	91	2.2
Italy	Diploma di Laurea	British Bachelor	110 con lode	1st
	(2002-)	(Honours) degree	101	2.1
		standard	91	2.2
Italy	Diploma di	British Bachelor	110 con lode	1st
	Mediatore	(Honours) degree	101	2.1
	Linguistico	standard	91	2.2
Italy	Licenza di Accademia di Belle Arti	British Bachelor (Honours) degree standard	Various	To be asse ssed on a case -by-case basis
Italy	Diploma di Laurea	British Bachelor	110 con lode	1st
	(Vecchio	(Honours) degree	101	2.1
	Ordinamento)	standard	91	2.2
Ivory Coast, the	Diplôme d'Etudes supérieures spécialisées (DESS)	British Bachelor (Honours) degree standard	12	2.2



			developing pe	ople, improv
Ivory Coast, the	Diplôme d'Etudes Supérieures (DES)	British Bachelor (Honours) degree standard	12	2.2
Ivory Coast, the	Diplôme d'Etudes Approfondies (DEA)	British Bachelor (Honours) degree standard	12	2.2
Jamaica	Bachelor degree	British Bachelor degree standard	n/a	n/a
Japan	Advanced Diploma (Koudo Senmon Shi)	British Bachelor (Honours) degree standard	Various	To be asse ssed on a case -by-case basis
Japan	Bachelor degree (Gakushi)	British Bachelor degree standard	n/a	n/a
Jordan	Bachelor degree	British Bachelor (Honours) degree standard	3.7 on a 4 point scale	1st
			3.0 on a 4 point scale	2.1
			2.5 on a 4 point scale	2.2
Kazakhstan	Bakalavr (Bachelor degree)	British Bachelor degree standard	n/a	n/a
Kazakhstan	Specialist Diploma	British Bachelor	5	1st
		(Honours) degree standard	4	2.1
Kenya	Bachelor degree	British Bachelor degree standard	n/a	n/a



		•	developing pe	
Kosovo	Baçelor / Baccalaureus (Bachelor Degree)		n/a	To be asse ssed on a case -by-case basis
Kuwait	Bachelor degree	British Bachelor degree standard	n/a	n/a
Kyrgyzstan	Specialist Diploma (completed after 1991)	British Bachelor (Honours) degree standard	5 / Excellent / Credit (zachet)	1st
			4 / Good / Credit (zachet)	2.1
Kyrgyzstan	Master's degree	British Bachelor (Honours) degree standard	4 / Good / Credit (zachet)	2.1
Latvia	Bakalaurs, Bachelor degree (awarded from 2003);	British Bachelor degree standard	n/a	n/a
Latvia	Professional Bachelor degree	British Bachelor degree standard	n/a	n/a
Latvia	Magistrs (pre 2001)	British Bachelor (Honours) degree standard	6.5	2.2
Latvia	Postgraduate Diploma (professional programme)	British Bachelor (Honours) degree standard	6.5	2.2
Lebanon	Bachelor degree (from a US regionally accredited institution in Lebanon)	British Bachelor degree standard	n/a	n/a
Lebanon	Maitrise	British Bachelor degree standard	n/a	n/a
Lesotho	Bachelor of Law	British Bachelor	1st / A	1st
		(Honours) degree	2.1 / B	2.1
		standard	2.2 / C	2.2
Lesotho	Master's degree	British Bachelor (Honours) degree standard	60%+	2.2



			aeveloping ped	pte, improvi
Liberia	Master's degree	British Bachelor (Honours) degree standard	3.5 out of 4	2.2
Libya	Bachelor degree in Architecture, Engineering or Medicine (from a university)	British Bachelor degree standard	n/a	n/a
Liechtenstein	Bachelor degree from the Hochschule Liechtenstein	British Bachelor (Honours) degree standard	1 -6 (4+ required to pass)	To be asse ssed on a case -by-case basis
Liechtenstein	Magister philosophiae	British Bachelor (Honours) degree standard	1 -6 (4+ required to pass)	To be asse ssed on a case -by-case basis
Lithuania	Bakalauras, Bachelor degree (awarded from 2001)	British Bachelor (Honours) degree standard	1-5 Grade Scale = 5 / 1-10 Grade Scale = 10	1st
			1-5 Grade Scale = 4 / 1-10 Grade Scale = 9	2.1
			1-5 Grade Scale = 4 / 1-10 Grade Scale = 8	2.2
Lithuania	Profesinis Bakalauras, Professional Bachelor degree	British Bachelor (Honours) degree standard	1-5 Grade Scale = 5 / 1-10 Grade Scale = 10	1st
	(awarded from 2001)		1-5 Grade Scale = 4 / 1-10 Grade Scale = 9	2.1



		developing peo	ple, improv
		1-5 Grade Scale = 4 / 1-10 Grade Scale = 8	2.2
Magistras (pre 2001)	British Bachelor (Honours) degree standard	1-5 Grade Scale = 4 / 1-10 Grade Scale = 8	2.2
Bachelor degree from University of Luxembourg;	British Bachelor degree standard	n/a	n/a
Bachelor degree / Licenciatura	British Bachelor degree standard	n/a	n/a
Master's degree	British Bachelor (Honours) degree standard	3.0 GPA	2.2
Bachelor degree (Bologna award)	British Bachelor degree standard	n/a	n/a
Visoko Obrazovanja	British Bachelor	10	1st
		9	2.1
			2.2
	British Bachelor degree standard		n/a
Diplôme d'Etudes Approfondies (DEA)	British Bachelor (Honours) degree standard	12	2.2
Master's degree	British Bachelor (Honours) degree standard	3.2 GPA / 74%	2.2
Bachelor degree	British Bachelor (Honours) degree	Class 1 / A	1st
Bachelor degree (from Private	British Bachelor (Honours) degree	Class 2 division i / A- /B+	2.1
Universities)	standard	Class 2	2.2
	Bachelor degree from University of Luxembourg; Bachelor degree / Licenciatura  Master's degree (Bologna award) Visoko Obrazovanja  Maîtrise  Diplôme d'Etudes Approfondies (DEA)  Master's degree  Bachelor degree  Bachelor degree  Grom Private	Bachelor degree from University of Luxembourg; Bachelor degree / Licenciatura  Master's degree  (Bologna award)  Wisoko Obrazovanja  Maîtrise  Diplôme d'Etudes Approfondies (DEA)  Master's degree  British Bachelor degree standard  British Bachelor (Honours) degree standard  British Bachelor (Honours) degree standard  British Bachelor (Honours) degree standard  Bachelor degree  (from Private	Magistras (pre 2001)   British Bachelor (Honours) degree standard   1-5 Grade Scale = 8

standard

standard

Bachelor degree

College of Higher

Bachelor (Honours)

(from Maldives

Education)

degree

Maldives, the

Malta

Mauritania

Mauritius

Mexico

Mexico

Moldova

Moldova

Montenegro



developing people, improving young lives division ii / B Various То British Bachelor degree be asse ssed on a case -bycase basis **British Bachelor** 1st 1st (Honours) degree 2.1 2.1 2.2 2.2 n/a n/a 1st 1st 2.1 2.1 2.2 2.2



			developing peo	ole, improvi
Montenegro	Diploma/Uvjerenje o završenim osnovnim akademskim studijama, Diploma of completed academic undergraduate studies (abr. BA)	British Bachelor degree standard	n/a	n/a
Morocco	Diplome du Cycle Normal	British Bachelor degree standard	n/a	n/a
Morocco	Diplome from Ecoles Nationales de Commerce et de Gestion (ENCG)	British Bachelor degree standard	n/a	n/a
Morocco	Licence Professionnelle	British Bachelor degree standard	n/a	n/a
Morocco	Licence d'Etudes Fondamentales	British Bachelor degree standard	n/a	n/a
Morocco	Licence Professionnelle	British Bachelor degree standard	n/a	n/a
Morocco	Diplôme d'Ingénieur d'État	British Bachelor (Honours) degree	16 & above/ 20	1st
		standard	14 & 15 / 20 12 & 13 / 20	2.1
Myanmar	Master's Degree	British Bachelor (Honours) degree standard	Pass grade (typically 50% over all)	2.2
Namibia	Master's degree	British Bachelor (Honours) degree standard	C / 60%	2.2
Netherlands, the	Bachelor degree (from 2002)	British Bachelor (Honours) degree standard	Grades 9 (8.5-9.4) - 10 (9.5-10)	1st
			Grades 7 (6.5-7.4) - 8 (7.5-8.4)	2.1
			Grade 6 (5.5-6.4)	2.2



			developing peo	pie, improvi
Netherlands, the	Hoger Beroepsonderwijs (HBO)	British Bachelor (Honours) degree standard	Grades 9 (8.5-9.4) - 10 (9.5-10)	1st
			Grades 7 (6.5-7.4) - 8 (7.5-8.4)	2.1
			Grade 6 (5.5-6.4)	2.2
Netherlands, the	Doctoraal	British Bachelor (Honours) degree standard	Grades 9 (8.5-9.4) - 10 (9.5-10)	1st
			Grades 7 (6.5-7.4) - 8 (7.5-8.4)	2.1
			Grade 6 (5.5-6.4)	2.2
New Zealand	Bachelor (Honours) degree	British Bachelor (Honours) degree standard	A+ / 85-100 / A / 80-84 / 4/ Pass with credit	1st
			A- / 75-79 / 3.6-3.9 / B+ / 70-74 / 3.3- 3.5 / Good Pass	2.1
			B / 65-69 / 3.0-3.2 / B- / 2.6-2.9 / Good Pass	2.2
Nicaragua	Licenciado	British Bachelor degree standard	n/a	n/a
Nicaragua	Maestria	British Bachelor (Honours) degree standard	Various	To be asse ssed on a case -by-case basis
Nicaragua	Professional Title	British Bachelor degree standard	n/a	n/a
Niger	Diplôme d'Etudes supérieures spécialisées (DESS)	British Bachelor (Honours) degree standard	12	2.2



			developing peo	pie, irriprovi
Niger	Diplôme d'Etudes Approfondies (DEA)	British Bachelor (Honours) degree standard	12	2.2
Nigeria	Bachelor degree with Honours;	British Bachelor degree standard	n/a	n/a
Nigeria	Doctor of (first cycle degree in medical fields)	British Bachelor degree standard	n/a	n/a
Nigeria	Post-Higher National Diploma	British Bachelor degree standard	n/a	n/a
Norway	Bachelorgrad (from	British Bachelor	Α	1st
	2003)	(Honours) degree standard	C+	2.1
			E+	2.2
Norway	Candidatus Magisterii	British Bachelor (Honours) degree	1.5 – 1.0	1st
	iviagisterii	standard	2.5 – 1.6 3.2 – 2.6	2.1
Oman	Poobolor dograe			2.2
Oman	Bachelor degree	British Bachelor degree standard	n/a	n/a
Pakistan	Master's Degree (two years) in Humanities and Commerce Subjects (completed after a four-year Bachelor degree)	British Bachelor (Honours) degree standard	Division II grade (45- 55%) Points count of at least 3.0 (good) or above	2.2
Pakistan	Master of Philosophy (completed after a two or three-year Bachelor degree and a one or two- year Master's degree)	British Bachelor (Honours) degree standard	Division II grade (45- 55%) Points count of at least 3.0 (good) or above	2.2
Palestinian National Authority	Master's degree	British Bachelor degree standard	n/a	n/a
Palestinian National Authority	Bachelor degree in Medicine or Dental Medicine	British Bachelor degree standard	n/a	n/a
Panama	Licenciado	British Bachelor degree standard	n/a	n/a
Panama	Professional title	British Bachelor degree standard	n/a	n/a



			developing pe	opie, improvi
Panama	Maestría	British Bachelor (Honours) degree standard	Various	To be asse ssed on a case -by-case basis
Papua New Guinea	Bachelor (Honours) degree	British Bachelor (Honours) degree standard	Pass	To be asse ssed on a case -by-case basis
Paraguay	Título de Licenciado	British Bachelor degree standard	n/a	n/a
Paraguay	Título de (professional title)	British Bachelor degree standard	n/a	n/a
Peru	Título de Licenciado/a	British Bachelor degree standard	n/a	n/a
Peru	Título Profesional	British Bachelor degree standard	n/a	n/a
Philippines	Master's degree from a Centre of Excellence or a prestigious institution	British Bachelor (Honours) degree standard	Good	2.2
Poland	Licencjat (awarded from 2002)	British Bachelor degree standard	n/a	n/a
Poland	Inzynier (awarded from 2002)	British Bachelor degree standard	n/a	n/a
Poland	Magister (awarded before 2001) / Magister Inzynier	British Bachelor (Honours) degree standard	3.5	2.1 & abov e 2.2
Portugal	Licenciado (2009-)	British Bachelor (Honours) degree standard	18+ 16+ 14+	1st 2.1 2.2



			developing	people, improv
Portugal	Licenciado	British Bachelor	18+	1st
		(Honours) degree	16+	2.1
		standard	14+	2.2
Portugal	Diploma de Estudos	British Bachelor	18+	1st
	Superiores	(Honours) degree	16+	2.1
	Especializados (DESE)	standard	14+	2.2
Puerto Rico	Bachelor degree	British Bachelor degree standard	n/a	n/a
Qatar	Bachelor degree	British Bachelor degree standard	n/a	n/a
Romania	Diplomă de Licență	British Bachelor	9-10	1st
(thr	(three to four years	(Honours) degree	8	2.1
	long)	standard	7	2.2
Romania	Diploma de	British Bachelor	9-10	1st
	Urbanist Diplomat	(Honours) degree	8	2.1
		standard	7	2.2
Romania	Diplomă de Inginer	British Bachelor	9-10	1st
		(Honours) degree standard	8	2.1
			7	2.2
Romania	Diploma de Arhitect	British Bachelor (Honours) degree standard	9-10	1st
			8	2.1
			7	2.2
Romania	Diploma de Doctor- Medic	British Bachelor (Honours) degree	9-10	1st
			8	2.1
		standard	7	2.2
Romania	Diploma de Doctor	British Bachelor	9-10	1st
	Medic-Veterinar	(Honours) degree	8	2.1
		standard	7	2.2
Romania	Diploma de	British Bachelor	9-10	1st
	Farmacist	(Honours) degree	8	2.1
		standard	7	2.2
Russian Federation, the	Диплом Бакалавра, Bachelor Degree	British Bachelor degree standard	n/a	n/a
Russian	Диплом	British Bachelor	5	1st
Federation, the	Специалиста,	(Honours) degree	4	2.1
r oderdien, and	Specialist Diploma	standard		2.2



		T = =	developing peo	
Rwanda	Bachelor Honours degree	British Bachelor (Honours) degree standard	1st, 2.1, 2.2 and 3rd	To be asse
				ssed
				on a
				case -by-
				case
				basis
Samoa	Bachelor Degree	British Bachelor	A (80%+)	2.1
	(from University of the South Pacific)	(Honours) degree standard	B (70-79%)	2.2
Saudi Arabia	Bachelor degree	British Bachelor degree standard	n/a	n/a
Senegal	Bachelor in Business Administration from L'Institut Africain de Management	British Bachelor degree standard	n/a	n/a
Senegal	Diplôme d'Etudes Approfondies	British Bachelor (Honours) degree standard	12	2.2
Senegal	Diplôme d'Etudes Supérieures Specialisées	British Bachelor (Honours) degree standard	12	2.2
Senegal	Diplôme de Pharmacien	British Bachelor degree standard	n/a	n/a
Senegal	Diplôme de Docteur en Chirurgie Dentaire	British Bachelor degree standard	n/a	n/a
Senegal	Diplôme d'Etat de Docteur en Médecine	British Bachelor degree standard	n/a	n/a
Senegal	Diplôme d'Etudes Superièures	British Bachelor degree standard	n/a	n/a
Senegal	Maîtrise	British Bachelor degree standard	n/a	n/a
Serbia	Diplom Visokog Obrazovanja		various	To be asse ssed on a case -by-case basis



			developing peo	ple, improvi
Serbia	Bachelor degree from 2003		various	To be asse ssed on a case -by- case basis
Sierra Leone	Bachelor degree (Honours)	British Bachelor degree standard	n/a	n/a
Sierra Leone	Master's degree	British Bachelor (Honours) degree standard	various	To be asse ssed on a case -by-case basis
Singapore	Bachelor degree (from public Universites)	British Bachelor degree standard	n/a	n/a
Slovakia	Bakalár, Bachelor degree (awarded from 2005)	British Bachelor (Honours) degree standard	A – Výborný - Excellent – 1	1st
			B - Vel' Mi Dobrý - Very Good – 1.5	2.1
			C – Dobrý - Good – 2	2.2
Slovakia	Magister (before 2002)	British Bachelor (Honours) degree	Výborný - Excellent	1 <sup>st</sup>
		standard	Veľ Mi Dobrý- Very good	2.1
			Dobrý – Good	2.2
Slovakia	Inzinier and other professional titles	British Bachelor (Honours) degree	Výborný - Excellent	1 <sup>st</sup>



			developing peo	pte, improvi
		standard	Veľ Mi Dobrý- Very good Dobrý –	2.1
			Good	
Slovenia	Diplomant (Professionally	British Bachelor (Honours) degree	10 / Vyborny – Excellent	1st
	Oriented First Degree);	standard	9 / Velmi dobry – Very good	2.1
			8 / Velmi dobry – Very good / 7 / Dobry - Good	2.2
Slovenia	University Diploma; Univerzitetni	British Bachelor (Honours) degree	10 / Vyborny – Excellent	1st
	Diplomant (Academically Oriented First	standard	9 / Velmi dobry – Very good	2.1
	Degree);		8 / Velmi dobry – Very good / 7 / Dobry - Good	2.2
Solomon	Bachelor degree	British Bachelor	A (80%+)	2.1
Islands, the	(from the University of the South Pacific)	(Honours) degree standard	B (70-79%)	2.2
South Africa	Bachelor (Honours)	British Bachelor	1 (75 - 100)	1st
	degree	(Honours) degree	2.1 (70 - 74)	2.1
		standard	2.2 (60 - 69)	2.2
			Distinction	1st
			Pass (60% average detailed in transcript)	2.2
South Africa	Bachelor degree in	British Bachelor	1 (75 - 100)	1st
Journ Africa	Technology (BTech)	(Honours) degree	2.1 (70 - 74)	2.1
	. 555159, (5.15511)	standard	2.1 (70 - 74)	2.1
			2.2 (60 - 69) Distinction	
			DISTILICTION	1st



	1		developing peop	
			Pass (60% average detailed in transcript)	2.2
South Korea	Bachelor degree	British Bachelor degree standard	n/a	n/a
Spain	Título de Licenciado	British Bachelor	9	1st
		(Honours) degree	7.5	2.1
		standard	6	2.2
Spain	Título de Ingeniero	British Bachelor	9	1st
		(Honours) degree	7.5	2.1
		standard	6	2.2
Spain	Título de Arquitecto	British Bachelor	9	1st
		(Honours) degree	7.5	2.1
		standard	6	2.2
Sri Lanka	Professional degree	British Bachelor	1st	1st
		(Honours) degree standard	2.1	2.1
			2.2	2.2
Sri Lanka	Bachelor Special	British Bachelor	1st	1st
	degree	(Honours) degree	2.1	2.1
		standard	2.2	2.2
Sri Lanka	Bachelor of	British Bachelor	1st	1st
	Education	(Honours) degree	2.1	2.1
		standard	2.2	2.2
St Kitts and Nevis	Bachelor degree (from the University of the West Indies)	British Bachelor degree standard	n/a	n/a
St Lucia	Bachelor degree (from the University of the West Indies)	British Bachelor degree standard	n/a	n/a
Sudan	Bachelor degree in Medicine, Dentistry and Pharmacy	British Bachelor degree standard	n/a	n/a
Sudan	Master's degree	British Bachelor (Honours) degree standard	score of 70% or over (B+)	2.2
Surinam	Doctoraal Examen (until 1983)	British Bachelor (Honours) degree standard	n/a	Case -by- case basis



	T	1	developing peo	
Surinam	Master's degree	British Bachelor (Honours) degree standard	score of <i>met</i> genoegen or above	2.2
Sweden	Bachelor degree / Kandidatexamen (min 120 credits / 180 ECTS);	British Bachelor (Honours) degree standard	Pass (Godkänd) - G	2.2
Sweden	Yrkesexamen / Professional Bachelor degree	British Bachelor (Honours) degree standard	Pass (Godkänd) - G	2.2
Switzerland	Bachelor degree; Fachhochschule Diplom (FH) / Hautes Écoles	British Bachelor (Honours) degree standard	Summa cum Laude 6 / Insigni cum Laude 5.5	1st
	Specialisées Diplôme / Scuole Universitarie		Magna cum Laude 5	2.1
	Professionali Diploma;		Cum Laude 4.5	2.2
Switzerland	Diplom / Diplôme / Diploma; Lizentiat / Licence / Licenza; Staatsdiplom / Diplôme d'Etat / Diploma di Stato	British Bachelor (Honours) degree standard	1 – 6, with 4 or above required to pass	2:2 and abov e wher e a grad e of 4 or more has been obtai ned
Syria	Bachelor (Licence/al-ljaza fi)	British Bachelor degree standard	n/a	n/a
Taiwan	Bachelor degree from National Universities	British Bachelor degree standard	n/a	n/a
Tajikistan	Specialist Diploma (Completed after 1991)	British Bachelor (Honours) degree standard	5 / Excellent	1st 2.1
<del></del>	,		4 / Good	2.2
Tajikistan	Magister (since	British Bachelor	5 / Excellent	1st
	1991)	(Honours) degree standard	4 / Good	2.1



Tanzania Diploma in n/a n/a Electronics and Telecommunication Engineering (from **DSM Technical** College) with grade 'average' or above; Tanzania Bachelor degree **British Bachelor** 1st 1st (Honours) degree 2.1 2.1 standard 2.2 2.2 Thailand Bachelor degree British Bachelor degree (four/five years) standard n/a n/a Bachelor degree Thailand **British Bachelor** A / excellent 1st (six years) / 4 (Honours) degree standard B+ / very 2.1 good / 3.5 B / good / 3 2.2 Diplôme d'Études Togo **British Bachelor** 12 2.2 Approfondies (DEA) (Honours) degree standard Diplôme d'Études **British Bachelor** 12 2.2 Togo Supérieures (DES) (Honours) degree standard Bachelor degree **British Bachelor** 2.1 Tonga A (80%+) (from the University (Honours) degree B (70-79%) 2.2 of the South Pacific) standard Trinidad and Bachelor degree British Bachelor degree n/a n/a Tobago standard Tunisia Maîtrise British Bachelor degree n/a n/a standard Tunisia Licence British Bachelor degree n/a n/a standard Diplôme National de 16 and Tunisia **British Bachelor** 1st (Honours) degree above / 20 (Ingénieur/Architect standard 14 & 15 / 20 2.1 ure) 12 & 13 /20 2.2 Tunisia 16 and Docteur en ... **British Bachelor** 1st (Médecine/Vétérinai (Honours) degree above / 20 standard re) 14 & 15 / 20 2.1 12 & 13 /20 2.2 Lisans Diplomasi; British Bachelor degree Turkey n/a n/a



	1	T	developing peo	ple, improv
		standard		
Turkey	Mühendis Diplomasi (-1981)	British Bachelor degree standard	n/a	n/a
Turkmenistan	Specialist Diploma (-2001 and 2008-)	British Bachelor degree standard	n/a	n/a
Uganda	Bachelor degree	British Bachelor (Honours) degree standard	Class I/ Top Honours/ 4.4-5GPA	1st
			Class lii/ Honours Upper/ 3.6-3.99GPA	2.1
			Class Ilii/ Honours Lower/ 2.7-3.599 GPA	2.2
Ukraine	Dyplom Bakalavra,	British Bachelor degree		
	Bachelor degree	standard	n/a	n/a
	(awarded from 2008)			
Ukraine	Specialist Diploma (Completed after 1991)	British Bachelor (Honours) degree standard	5 / 10-12	1st
			4 / 7-9	2.1
			4773	2.2
Ukraine	Dyplom Magistra, Master's degree (awarded prior to 2006)	British Bachelor (Honours) degree standard	4/7	2.1
United Arab Emirates, the	Bachelor degree; Bachelor degree (American University in Dubai);	British Bachelor degree standard	n/a	n/a
United Arab Emirates, the	Bachelor Degree (British University in Dubai)	British Bachelor degree standard	n/a	n/a
United States of America, the	Bachelor degree	British Bachelor degree standard	n/a	n/a
United States	First professional	British Bachelor	3.7 - 4.0	1st
of America, the	degree	(Honours) degree standard	3.3 - 3.7	2.1
			3.0 - 3.3	2.2
Uruguay	Título de Licenciado	British Bachelor degree standard	n/a	n/a
Uruguay	Degree in a	British Bachelor degree	n/a	n/a



		Ι	developing pe	ople, improv
	professional subject	standard		
Uzbekistan	Specialist Diploma	British Bachelor	5	1st
	(completed since	(Honours) degree	4	2.1
	1991)	standard		2.2
Uzbekistan	Masters Degree (Magistr)	British Bachelor (Honours) degree standard	4 / 71-85%	2.1
Vanuatu	Bachelor degree	British Bachelor	A (80%+)	2.1
	(from the University of the South Pacific)	(Honours) degree standard	B (70-79%)	2.2
Venezuela	Licenciatura	British Bachelor degree standard	n/a	n/a
Venezuela	Professional Title	British Bachelor degree standard	n/a	n/a
Vietnam	Master's Degree / Thac si (taught)	British Bachelor (Honours) degree standard	Grade 5.0+	2.2
Vietnam	Master's Degree / Thac si (research based)	British Bachelor (Honours) degree standard		
Yemen	Master's degree	British Bachelor (Honours) degree standard	63% and above	2.2
Zambia	Master's degree	British Bachelor (Honours) degree standard	B+	2.2
Zimbabwe	Bachelor of	British Bachelor	1	1
	Arts/Science	(Honours) degree	2.1	2.1
	(Honours) (from the University of Zimbabwe)	standard	2.2	2.2
			Distinction	1
			Merit	2.1
			Credit	2.2
Zimbabwe	Bachelor degree (from National University of Science and Technology)	British Bachelor degree standard	n/a	n/a
Zimbabwe	Specialist Diploma	British Bachelor	1	1
	-1	1	I	



	/formal than 11 all and and the	/I I \	O 4	
	(from the University of Zimbabwe)	(Honours) degree standard	2.1	2.1
			2.2	2.2
			Distinction	1
			Merit	2.1
			Credit	2.2
Zimbabwe	Bachelor of Technology degree (from Harare Polytechnic)	British Bachelor degree standard	n/a	n/a



# **Glossary**

#### DfE

Department for Education

#### **EBITT**

Employment-based initial teacher training

#### **FHFQ**

Framework for Higher Education Qualifications in England, Wales and Northern Ireland

#### **GTTR**

**Graduate Teacher Training Registry** 

#### **HESA**

**Higher Education Statistics Agency** 

#### **OFQUAL**

Office of Qualifications and Examinations Regulation

#### NARIC

National Academic Recognition Information Centre

#### **QAA**

**Quality Assurance Agency** 

#### **SCITT**

School-centred initial teacher training

# **Contacts**

ITT funding team:

ittfunding@tda.gov.uk

<sup>&</sup>lt;sup>1</sup> Revisions to version 2: inclusion of "English" in paragraph 9; revisions to version 3: including Geology/Earth Science as a science specialism, inclusion of 'other ancient languages' in footnote 3, revisions of paragraph 59 and 59 on Institute of Physics eligibility. Amendment to footnote 6 to include assessment of Bachelors of Medicine and Bachelors of Medical Science