

people:skills:jobs:



Department for  
**Employment  
and Learning**  
[www.delni.gov.uk](http://www.delni.gov.uk)

Downloadable Response Booklet  
for the

**CALL FOR SUBMISSIONS ON THE  
REVIEW OF APPRENTICESHIPS**

## **RESPONDENT INFORMATION FORM**

**Please complete the following information.**

**NAME:**

**ORGANISATION:  
(IF APPLICABLE)**

**POSTCODE:**

**E-MAIL ADDRESS:**

### **FREEDOM OF INFORMATION**

The Department will publish a summary of responses following completion of the consultation process. Your response, and all other responses to the consultation, may be disclosed on request. The Department can only refuse to disclose information in exceptional circumstances. Any automatic confidentiality disclaimer generated by your IT system will be taken to apply only to the information in your response for which confidentiality has been specifically requested. Before you submit your response, please read the paragraph below on the confidentiality of consultations and it will provide you with guidance on the legal position regarding any information given by you in response to this consultation.

The Department will handle any personal data you provide appropriately in accordance with the Data Protection Act 1998. The Freedom of Information Act gives the public a right of access to any information held by a public authority, namely, the Department in this case. The right of access to information includes information provided in response to a consultation. The Department cannot automatically consider as confidential, any information supplied to it in response to a consultation. However, the Department does have the responsibility to decide whether any information about your identity, should be made public or treated as confidential.

**Responses should be sent to:**

Apprenticeship Review Team  
Department for Employment and Learning  
Adelaide House  
39-49 Adelaide Street  
Belfast  
BT2 8FD

**by 5pm on 2 October 2013**

For further information:

Tel: (028) 902 57537

Email: <mailto:apprenticeshipreview@delni.gov.uk>

The Department cannot accept responses by telephone. General enquiry calls may be made to the above number.

**Which organisation best describes you?**

Employer:

Apprentice:

Individual/ Young Person:

Provider:

Other (please specify):

**Please tick this box if you do not wish for your response to be published.**

## **Supporting the Economy**

**Northern Ireland's economy is going through a considerable transformation in terms of the types of goods and services produced and the resultant employment opportunities being created. This review seeks to ensure that future apprenticeship provision meets the needs of the economy (Northern Ireland's Economic Strategy <http://www.northernireland.gov.uk/ni-economic-strategy-revised-130312.pdf>).**

Factors you may wish to comment on might include: how best to match demand with supply; the role of government; the role of businesses/employers; the role of individuals; the role of providers; how apprenticeships can support the rebalancing and rebuilding of the economy; how apprenticeships can support the future higher level skills needs of the economy; the responsiveness, breadth, flexibility and appropriateness of the qualifications system; and, apprenticeship frameworks.

### **Question 1**

**How can the apprenticeship model better match the needs of Northern Ireland businesses and the economy?**

## **Learner Pathways**

**The Department's Skills Strategy tells us that Northern Ireland's economy will increasingly need a workforce with higher qualifications and skills, to remain globally competitive. Apprenticeship provision will play a central role in supporting this transition. The review seeks to identify ways to enhance parity and transferability between apprenticeship and other vocational, professional and academic pathways (Northern Ireland Skills Strategy – <http://www.delni.gov.uk/success-through-skills-transforming-futures.pdf>).**

Factors you may wish to comment on include: content; duration; pathways for progression between professional and technical provision and further or higher education; marketing and promotion of apprenticeship opportunities; the role of higher level apprenticeships; parental attitudes, remuneration and gender balance considerations, particularly in Science, Technology, Engineering and Maths; and, how best to ensure apprenticeships provision is of a high quality.

### **Question 2**

**How can we encourage individuals, particularly young people, to choose an apprenticeship, as a viable alternative pathway to learning and career progression?**

## **Employer Participation**

**Evidence suggests that employer engagement with apprenticeship provision at every level is a key success factor. This review seeks to examine how businesses in Northern Ireland can be placed at the heart of the apprenticeship model.**

Factors you may wish to comment on include: the role of the employer; the role of government; the role of the provider; levers and incentives; promotion and awareness raising; entry requirements (age/entry qualifications); flexibility of delivery; models to enhance support for SMEs and micro-businesses; content; duration; the potential for simplification; and, how apprenticeships can support the rebalancing and rebuilding of the economy and the wider Northern Ireland Economic Strategy objectives.

### **Question 3**

**How can government best encourage and support businesses in order to create and maintain apprenticeship opportunities?**

## **Additional Comments**

**Please record any other factors which you feel could be considered to deliver a more responsive model.**

**What other factors should be considered to deliver an effective apprenticeship model?**

(Note: to use the submit button you will need to be able to access an email account. Desktop applications, such as Outlook, should automatically generate an email. For web-based accounts, you will be prompted to save the form and attach it manually to an email.)

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**THE DEPARTMENT**

Our aim is to promote learning and skills,  
to prepare people for work and to support  
the economy

**Further information:**

Apprenticeship Review Team  
Department for Employment and Learning  
Adelaide House  
39/49 Adelaide Street  
Belfast  
BT2 8FD

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web: [www.delni.gov.uk/](http://www.delni.gov.uk/)

[review-of-apprenticeships](http://www.delni.gov.uk/review-of-apprenticeships)

Thank you for participating in the Apprenticeship Review – Call for Submissions.