

## Apprenticeship Standard: HM Forces Public Services Operational Delivery (Uniformed)

### Occupation: HM Forces Serviceperson

Typical Job Role	Royal Marines Rifleman, Army Combat Infantryman, Royal Air Force Regiment Gunner
Duration	Minimum 12 months
Level	2
Review Date	After 3 years

### Job profile

The primary role of a Serviceperson is to work as a team member within HM Forces. The effectiveness of that team depends on each individual's selflessness placing the communal right over individual right. The Serviceperson must be prepared to undertake a diverse range of roles from general warfare to humanitarian tasks necessitating a high level of commitment, enthusiasm and common sense. Each year, large numbers of new recruits enter the HM Forces undertaking programmes of training and skills development necessary to enable them to work in a variety of highly physically and mentally demanding situations and environments, often for prolonged periods. This requires the Serviceperson to have a high degree of physical and mental robustness as well as dedication and self discipline. A serviceperson must be able to understand and adapt to the changing needs of the organisation.

### Entry Requirements

Due to the demanding nature of the role within the HM Forces, there are a number of entry restrictions relating to age, nationality, residency, gender, medical and physical fitness. Requirements vary between and within the single Services and are at times subject to change. Information on the current entry requirements and recruiting process can be found on the weblinks below:

- Royal Navy (including Royal Marines) - [www.royalnavy.mod.uk](http://www.royalnavy.mod.uk)
- Army - [www.armyjobs.mod.uk](http://www.armyjobs.mod.uk)
- Royal Air Force - [www.raf.mod.uk](http://www.raf.mod.uk)

### Technical Skills

- Can meet the organisation's work related objectives
- Carry out safe working practices in accordance with legal requirements
- Work within procedures, customs, traditions and ethics of Public Service
- Operate effectively in emergency situations
- Take action to resolve unanticipated situations
- Manage and maintain the organisation's specialist equipment including military equipment
- Use communications systems effectively
- Fulfil the role requirements for physical fitness
- Navigate effectively using maps, charts and devices
- Use weapons in accordance with organisational procedures
- Conduct battlefield drills
- Operate effectively in all environments applicable to the organisation
- Perform ceremonial duties
- Administer first aid to minor and major injuries

## Technical knowledge

Demonstrate understanding of:

- Preparation and maintenance of specialist equipment and consumables
- The use of personal protective equipment
- The set up and use of service weapons, ancillaries, ammunition and pyrotechnics safely
- The use of recognised fieldcraft techniques
- The principles of first aid
- Operating communication systems
- The use of recognised navigation methods including topographical information
- The application of the principles of battlefield drills
- Organisational structures across own Service
- The principles and the use of assets at the lower tactical level (Section, Troop & Company – teams of 8, 30 & 100 individuals)
- Awareness of asset deployment at the higher tactical level (larger formations)
- Rules of engagement and the law of armed conflict

### Attributes and Behaviours

Should uphold the standards, professionalism, values and conduct expected of a member of HM Forces, demonstrating the following:

- Dependability and responsibility: Punctual and reliable
- Strong Work Ethic: Motivated, proactive and committed
- Positive Attitude: Constructive thinking, optimistic and motivated to succeed
- Physically fit: Physical and mental stamina
- Effective Communication: Listening, written, spoken and presentation
- Resilience: Able to adapt to change
- Teamwork: Able to work and interact within a team
- Understanding: Application of personal learning and thinking skills
- Confidence: In self and the team
- Moral Standards: Courage and Ethos

## English and maths

Apprentices must have achieved a GCSE to at least a grade E, a level 1 qualification in Functional Skills, or an equivalent qualification in English and mathematics before being entered for their final apprenticeship assessment. An apprentice who has already achieved a level 1 qualification must study towards the achievement of a level 2 GCSE (A\*-C) or Level 2 Functional Skills qualification as part of the apprenticeship, but entry to final apprenticeship assessment is not dependent on passing these qualifications.

## Progression

All apprentices are in full time employment within their Service. Onward progression to higher qualifications is available to learners with Service command and leadership courses at successive ranks and certain specialist skills being accredited by awarding organisations between Levels 3 & 7.