

Table 1: Disability profile of all staff at English Higher Education Institutions

As a funder and regulator, HEFCE is in a unique position to take an overview of the English Higher Education sector, analyse data on a national basis and provide centralised guidance and support.

Data on the ethnicity, gender, age and disability of staff at English HEIs are presented in different spreadsheets on the website.

This document contains data on Disability.

Disability status	Academic year							
	2010-11		2011-12		2012-13		2013-14	
	N	%	N	%	N	%	N	%
Disability declared	9,930	3%	10,640	3%	12,255	4%	13,940	4%
No known disability	282,420	90%	279,800	90%	293,975	93%	300,180	92%
Unknown	22,510	7%	21,880	7%	9,775	3%	11,545	4%
Total	314,860	100%	312,320	100%	316,005	100%	325,665	100%

Source: HESA staff record 2010-11 to 2013-14

Table 2: Disability profile of all full-time staff at English Higher Education Institutions

Disability status	Academic year							
	2010-11		2011-12		2012-13		2013-14	
	N	%	N	%	N	%	N	%
Disability declared	6,375	3%	6,720	3%	7,725	4%	8,650	4%
No known disability	182,905	89%	181,920	90%	194,760	93%	199,190	93%
Unknown	15,290	8%	14,395	7%	6,060	3%	7,565	4%
Total	204,570	100%	203,035	100%	208,545	100%	215,405	100%

Source: HESA staff record 2010-11 to 2013-14

Table 3: Disability profile of all part-time staff at English Higher Education Institutions

Disability status	Academic year							
	2010-11		2011-12		2012-13		2013-14	
	N	%	N	%	N	%	N	%
Disability declared	2,075	4%	2,205	4%	2,565	4%	2,895	5%
No known disability	51,030	90%	50,665	90%	53,675	92%	55,355	92%
Unknown	3,835	7%	3,750	7%	1,870	3%	2,115	4%
Total	56,940	100%	56,620	100%	58,110	100%	60,365	100%

Source: HESA staff record 2010-11 to 2013-14

Table 4: Disability profile of all low activity staff at English Higher Education Institutions

Disability status	Academic year							
	2010-11		2011-12		2012-13		2013-14	
	N	%	N	%	N	%	N	%
Disability declared	1,475	3%	1,710	3%	1,970	4%	2,395	5%
No known disability	48,485	91%	47,210	90%	45,540	92%	45,635	92%
Unknown	3,390	6%	3,730	7%	1,840	4%	1,860	4%
Total	53,350	100%	52,650	100%	49,350	100%	49,890	100%

Source: HESA staff record 2010-11 to 2013-14

Table 5: Disability profile of all senior management staff at English Higher Education Institutions by job type

Job type	Academic year					
	2012-13					
	Disability status					
	Disability declared		No known disability		Unknown	
	N	%	N	%	N	%
Vice-Chancellor / Principle	5	3	130	95	5	2
Institutional strategic leadership	15	2	670	96	10	1
Senior Management Team	55	3	1,615	94	40	2
Total	75	9	2,415	285	55	6

Job type	Academic year					
	2013-14					
	Disability status					
	Disability declared		No known disability		Unknown	
	N	%	N	%	N	%
Vice-Chancellor / Principle	5	4	125	93	5	4
Institutional strategic leadership	20	3	705	95	15	2
Senior Management Team	65	4	1,645	93	60	3
Total	90	10	2,475	281	80	9

Source: HESA staff record 2012-13 and 2013-14

Table 6: Disability profile of all academic staff at English Higher Education Institutions by job type

Job type	Academic year											
	2012-13						2013-14					
	Disability status						Disability status					
	Disability declared		No known disability		Unknown		Disability declared		No known disability		Unknown	
	N	%	N	%	N	%	N	%	N	%	N	%
Academic leadership	130	4	3,300	95	60	2	135	4	3,680	95	70	2
Professor	380	3	14,185	95	360	2	435	3	15,730	94	580	3
Senior Lecturer (pre 92) / Principle Lecturer (post 92)	710	3	20,340	94	570	3	855	4	21,260	93	770	3
Lecturer B (pre 92) / Senior Lecturer (post 92)	1,495	3	40,275	93	1,320	3	1,675	4	40,080	93	1,535	4
Lecturer A (pre 92) / Lecturer (post 92)	1,695	3	47,455	93	1,765	3	2,165	4	47,610	92	1,985	4
Research Assistant	630	4	16,665	92	745	4	710	4	18,180	92	870	4
Administrative	150	4	3,150	92	135	4	155	5	3,165	92	120	3
Total	5,190	24	145,370	654	4,955	21	6,130	26	149,705	650	5,930	24

Source: HESA staff record 2012-13 and 2013-14

Table 7: Disability profile of all professional and support staff at English Higher Education Institutions by job type

Job type	Academic year											
	2012-13						2013-14					
	Disability status						Disability status					
	Disability declared		No known disability		Unknown		Disability declared		No known disability		Unknown	
	N	%	N	%	N	%	N	%	N	%	N	%
Managers and directors	320	4	7,645	94	190	2	325	4	7,620	93	240	3
Professional occupations	1,325	4	29,055	93	755	2	1,505	5	29,705	92	990	3
Associate professional and technical occupations	1,640	5	32,955	93	1,015	3	1,835	5	33,520	92	1,220	3
Administrative and secretarial occupations	2,435	5	48,625	93	1,430	3	2,705	5	49,490	92	1,610	3
Skilled trades occupations	175	4	4,395	93	180	4	195	4	4,500	92	195	4
Caring / leisure and other service occupations	200	4	5,070	93	200	4	240	4	5,140	92	220	4
Other	1,020	4	21,125	91	1,085	5	1,070	5	21,060	91	1,140	5
Total	7,115	29	148,870	648	4,855	22	7,875	32	151,035	643	5,615	25

Source: HESA staff record 2012-13 and 2013-14

Table 8: Disability profile of all academic staff at English Higher Education Institutions by subject

Current academic discipline	Academic year											
	2012-13						2013-14					
	Disability status						Disability status					
	Disability declared		No known disability		Unknown		Disability declared		No known disability		Unknown	
	N	%	N	%	N	%	N	%	N	%	N	%
Agriculture and forestry	30	2	1,155	95	35	3	30	2	1,180	95	30	3
Anatomy, physiology and pathology	100	3	3,235	95	75	2	100	3	3,285	94	120	3
Architecture, building and planning	80	3	2,460	94	85	3	90	3	2,585	93	100	4
Biological sciences	270	2	10,330	95	285	3	310	3	10,610	94	355	3
Business, management and administrative studies	420	4	11,025	93	390	3	475	4	11,130	92	485	4
Chemistry and materials science	85	2	3,660	95	125	3	105	3	3,755	94	140	3
Computer sciences	200	3	5,395	93	225	4	230	4	5,510	92	240	4
Creative arts and design	530	4	13,015	93	485	3	595	4	13,670	93	445	3
Earth, marine and environmental sciences	80	3	2,365	92	120	5	105	4	2,410	91	135	5
Education	375	4	9,380	93	340	3	425	4	8,915	92	325	3
Engineering and technology	260	2	10,675	94	365	3	330	3	11,235	93	480	4
Geography	70	4	1,855	94	45	2	75	4	1,975	93	70	3
Humanities and language-based subjects	445	3	11,980	93	440	3	515	4	12,160	92	500	4
Mathematical sciences	135	3	4,440	94	135	3	175	3	4,755	93	170	3
Media studies	130	4	3,205	93	115	3	145	4	3,215	92	125	4
Medicine and dentistry	200	2	10,755	96	300	3	265	2	12,135	94	465	4

Current academic discipline	Academic year											
	2012-13						2013-14					
	Disability status						Disability status					
	Disability declared		No known disability		Unknown		Disability declared		No known disability		Unknown	
	N	%	N	%	N	%	N	%	N	%	N	%
Modern languages: Eastern, Asiatic and African	10	1	675	92	50	7	15	2	670	92	45	6
Modern languages: European	60	2	2,565	95	85	3	85	3	2,615	93	105	4
Nursing and subjects allied to medicine	445	5	8,220	92	275	3	520	6	8,085	90	330	4
Pharmacology, toxicology and pharmacy	25	2	1,520	95	50	3	45	3	1,585	93	80	5
Physics and astronomy	90	2	3,885	95	125	3	90	2	4,150	94	180	4
Psychology	265	4	5,900	93	165	3	330	5	6,070	92	225	3
Social studies	835	5	16,485	92	575	3	1,005	5	16,710	91	705	4
Sports science	50	3	1,555	92	80	5	65	3	1,725	93	75	4
Veterinary sciences	5	1	255	92	20	7	5	1	280	94	15	5
Total	5,195	74	145,990	2,339	4,990	87	6,130	84	150,415	2,320	5,945	96

Source: HESA staff record 2012-13 and 2013-14