

Table 1: Sex profile of all staff at English Higher Education Institutions

As a funder and regulator, HEFCE is in a unique position to take an overview of the English Higher Education sector, analyse data on a national basis and provide centralised guidance and support.

Data on the ethnicity, gender, age and disability of staff at English HEIs are presented in different spreadsheets on the website.

This document contains data on Sex.

Sex	Academic year							
	2010-11		2011-12		2012-13		2013-14	
	N	%	N	%	N	%	N	%
Female	169,320	54%	167,980	54%	170,195	54%	175,115	54%
Male	145,540	46%	144,330	46%	145,815	46%	150,550	46%
Total	314,860	100%	312,310	100%	316,010	100%	325,665	100%

Source: HESA staff record 2010-11 to 2013-14

Table 2: Sex profile of all full-time staff at English Higher Education Institutions

Sex	Academic year							
	2010-11		2011-12		2012-13		2013-14	
	N	%	N	%	N	%	N	%
Female	96,235	47%	95,610	47%	98,715	47%	101,970	47%
Male	108,330	53%	107,430	53%	109,835	53%	113,435	53%
Total	204,565	100%	203,040	100%	208,550	100%	215,405	100%

Source: HESA staff record 2010-11 to 2013-14

Table 3: Sex profile of all part-time staff at English Higher Education Institutions

Sex	Academic year							
	2010-11		2011-12		2012-13		2013-14	
	N	%	N	%	N	%	N	%
Female	43,240	76%	42,930	76%	43,785	75%	45,305	75%
Male	13,700	24%	13,695	24%	14,325	25%	15,060	25%
Total	56,940	100%	56,625	100%	58,110	100%	60,365	100%

Source: HESA staff record 2010-11 to 2013-14

Table 4: Sex profile of all low activity staff at English Higher Education Institutions

Sex	Academic year							
	2010-11		2011-12		2012-13		2013-14	
	N	%	N	%	N	%	N	%
Female	29,845	56%	29,445	56%	27,695	56%	27,840	56%
Male	23,510	44%	23,210	44%	21,655	44%	22,055	44%
Undisclosed	0	0%	0	0%	0	0	0	0
Total	53,355	100%	52,655	100%	49,350	100%	49,895	100%

Source: HESA staff record 2010-11 to 2013-14

Table 5: Sex profile of all senior management staff at English Higher Education Institutions by job type

Job type	Academic year							
	2012-13				2013-14			
	Sex				Sex			
	Female		Male		Female		Male	
	N	%	N	%	N	%	N	%
Vice-Chancellor / Principle	25	18	110	82	25	19	110	81
Institutional strategic leadership	230	33	470	67	260	35	480	65
Senior Management Team	635	37	1,080	63	645	36	1,125	64
Total	890	88	1,660	212	930	90	1,715	210

Source: HESA staff record 2012-13 and 2013-14

Table 6: Sex profile of all academic staff at English Higher Education Institutions by job type

Job type	Academic year							
	2012-13				2013-14			
	Sex				Sex			
	Female		Male		Female		Male	
	N	%	N	%	N	%	N	%
Academic leadership	1,200	34	2,290	66	1,365	35	2,520	65
Professor	3,375	23	11,555	77	3,900	23	12,845	77
Senior Lecturer (pre 92) / Principle Lecturer (post 92)	8,215	38	13,405	62	8,915	39	13,970	61
Lecturer B (pre 92) / Senior Lecturer (post 92)	20,590	48	22,505	52	20,725	48	22,560	52
Lecturer A (pre 92) / Lecturer (post 92)	25,410	50	25,505	50	25,990	50	25,770	50
Research Assistant	9,360	52	8,685	48	9,955	50	9,805	50
Administrative	1,825	53	1,615	47	1,855	54	1,585	46
Total	69,975	298	85,560	402	72,705	300	89,055	400

Source: HESA staff record 2012-13 and 2013-14

Table 7: Sex profile of all professional and support staff at English Higher Education Institutions by job type

Job type	Academic year							
	2012-13				2013-14			
	Sex				Sex			
	Female		Male		Female		Male	
	N	%	N	%	N	%	N	%
Managers and directors	4,520	55	3,635	45	4,565	56	3,620	44
Professional occupations	17,825	57	13,310	43	18,430	57	13,765	43
Associate professional and technical occupations	18,770	53	16,840	47	19,505	53	17,070	47
Administrative and secretarial occupations	42,680	81	9,805	19	43,550	81	10,260	19
Skilled trades occupations	825	17	3,920	83	865	18	4,025	82
Caring / leisure and other service occupations	3,065	56	2,405	44	3,070	55	2,530	45
Other	13,210	57	10,020	43	13,265	57	10,005	43
Total	100,895	377	59,935	323	103,250	377	61,275	323

Source: HESA staff record 2012-13 and 2013-14

Table 8: Sex profile of all academic staff at English Higher Education Institutions by subject

Current academic discipline	Academic year							
	2012-13				2013-14			
	Sex				Sex			
	Female		Male		Female		Male	
	N	%	N	%	N	%	N	%
Agriculture and forestry	585	48	630	52	605	49	635	51
Anatomy, physiology and pathology	1,695	50	1,715	50	1,755	50	1,755	50
Architecture, building and planning	845	32	1,780	68	915	33	1,865	67
Biological sciences	4,895	45	5,995	55	5,045	45	6,230	55
Business, management and administrative studies	4,905	41	6,930	59	5,085	42	7,005	58
Chemistry and materials science	1,055	27	2,815	73	1,080	27	2,920	73
Computer sciences	1,300	22	4,520	78	1,330	22	4,645	78
Creative arts and design	6,345	45	7,680	55	6,770	46	7,940	54
Earth, marine and environmental sciences	910	35	1,655	65	950	36	1,700	64
Education	6,250	62	3,850	38	6,110	63	3,555	37
Engineering and technology	2,060	18	9,235	82	2,230	19	9,815	81
Geography	760	39	1,205	61	805	38	1,320	62
Humanities and language-based subjects	6,255	49	6,610	51	6,365	48	6,810	52
Mathematical sciences	1,400	30	3,310	70	1,485	29	3,615	71
Media studies	1,510	44	1,940	56	1,535	44	1,950	56
Medicine and dentistry	5,595	50	5,660	50	6,430	50	6,440	50
Modern languages: Eastern, Asiatic and African	420	58	310	42	425	58	305	42
Modern languages: European	1,810	67	900	33	1,855	66	945	34
Nursing and subjects allied to medicine	6,340	71	2,605	29	6,385	71	2,550	29
Pharmacology, toxicology and pharmacy	760	48	835	52	810	47	900	53
Physics and astronomy	710	17	3,395	83	765	17	3,655	83
Psychology	3,980	63	2,350	37	4,150	63	2,475	37
Social studies	8,865	50	9,030	50	9,060	49	9,360	51
Sports science	635	38	1,050	62	705	38	1,155	62
Veterinary sciences	135	50	140	50	160	53	140	47
Total	70,020	1,098	86,145	1,402	72,810	1,104	89,685	1,396

Source: HESA staff record 2012-13 and 2013-14