# Apprenticeship standard leading to qualification as a solicitor

## 1. Occupation:

Solicitor

## 2. Occupational profile:

This role has responsibility for providing legal advice to clients through:

- acting ethically, with professionalism and judgement;
- · progressing legal matters and transactions;
- applying legal knowledge and commercial judgement to produce solutions which meet clients' needs and address their commercial or personal circumstances;
- deploying the full range of legal skills research, interviewing and advising, advocacy,
- · negotiation, drafting, communicating orally and in writing;
- establishing and maintaining effective and professional relationships with clients and other people; and
- · managing themselves and their own work effectively.

## 3. Requirements:

In order to successfully meet the Apprenticeship standard leading to qualification as a solicitor, apprentices must demonstrate that they can:

| A. Ethics,            | 1. Act honestly and with integrity, in accordance with the law and |
|-----------------------|--|
| professionalism and   | with regulatory requirements and the Solicitors Regulation         |
| judgement             | Authority (SRA)Handbook and Code of Conduct                        |
|                       | 2. Maintain the level of competence and legal knowledge needed     |
|                       | to practise effectively, taking into account changes in their role |
|                       | and/or practice context and developments in the law                |
|                       | 3. Work within the limits of their competence and the supervision  |
|                       | which they need  |
|                       | 4. Draw on a sufficient detailed knowledge and understanding of    |
|                       | their field(s)of work in order to practise effectively             |
|                       | 5. Apply understanding, critical thinking and analysis to solve    |
|                       | problems   |
| B. Technical legal    | Obtain relevant facts  |
| practice              |  |
|                       | 2.Undertake legal research   |
|                       |  |
|                       | 3. Develop and advise on relevant options, strategies and          |
|                       | solutions  |
|                       | 4. Draft documents which are legally effective and accurately      |
|                       | reflect the client's instructions                                  |
|                       | 5. Undertake effective spoken and written advocacy                 |
|                       | 6. Negotiate solutions to clients' issues                          |
|                       |  |
|                       | 7. Plan, manage and progress legal matters and transactions        |
| C. Working with other | Communicate clearly and effectively, orally and in writing         |
| people                |  |

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|                      | 2. Establish and maintain effective and professional relations with |
|----------------------|---|
|                      | clients   |
|                      | 3. Establish and maintain effective and professional relations with |
|                      | other people  |
| D. Managing          | 1.Initiate, plan, prioritise and manage work activities to ensure   |
| themselves and their | that they are completed efficiently, on time and to an appropriate  |
| own work             | standard, both in relation to their own work and work that they     |
|                      | lead or supervise   |
|                      | 2. Keep, use and maintain accurate, complete and clear records      |
|                      |   |
|                      | 3. Apply good business practice                                     |
|                      |   |

#### 4. Duration

5-6 years

This may be reduced if exemptions from training are applicable.

## 5. Entry requirements

Individual employers will identify any relevant entry requirements in terms of previous qualifications or other criteria.

Our recommended minimum entry requirements are:

- 5 GCSEs, including mathematics & English grade C or above (or equivalent);
- 3 A Levels (or equivalent) minimum grade C.

#### And / or:

- Relevant employer- led work experience;
- Level 3 Advanced Apprenticeship in a relevant occupation Business Administration, Legal Services, Providing Financial Services;
- Level 4 Higher Apprenticeship in a relevant occupation Legal Services, Professional Services, and Providing Financial Services (may be entitled to exemptions from training);
- Paralegal Apprenticeship (may be entitled to exemptions from training);
- Legal Executive Apprenticeship (may be entitled to exemptions from training);
- Law Degree/ Graduate Diploma in Law / Legal Practice Course (entitled to exemptions from training).

#### 6. Link to professional registration and progression

The standard is based on the SRA's <u>Statement of Solicitor Competence</u>. Achievement of the standard and the associated apprenticeship assessment plan will satisfy the SRA's regulatory framework for qualification as a solicitor, subject to the SRA's usual tests of character and suitability.

#### 7. Level

This is a Level 7 Apprenticeship.

#### 8. Review date

This standard will be reviewed in three years.

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