

The National College for Teaching and Leadership (NCTL) is committed to keeping School Direct lead schools, school-centered initial teacher training providers (SCITTs) and higher education institutions (HEIs) updated with the latest recruitment information. Wherever possible, we will issue warnings

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when 50%, 75%, 90% and 95% of a recruitment control is met. The information here will be updated regularly.

UCAS is publishing <u>daily data</u> and we would encourage you to check this regularly so you have a clear picture of the rate at which recruitment is moving in individual subjects.

Designated ITT subject	School Direct (salaried) (progress against recruitment controls)	School Direct (tuition fee) and SCITT (progress against recruitment controls)	Remainder places available to HEIs (progress against recruitment controls)
Art and design	Less than 50%	Less than 50%	Less than 50%
Biology	Less than 50%	~50%	Less than 50%
Business studies	Less than 50%	Less than 50%	Less than 50%
Chemistry	Less than 50%	☑ Less than 50%	Less than 50%
Classics	Less than 50%	Less than 50%	~50%
Computing	Less than 50%	Less than 50%	Less than 50%
Design and technology	Less than 50%	Less than 50%	Less than 50%
Drama	Less than 50%	~75%	~90%
English	Less than 50%	~50%	~75% - part closed
Geography	Less than 50%	Less than 50%	Less than 50%
History	100% (course closed)	~100%	100% - part closed
Mathematics	Less than 50%	ess than 50%	Less than 50%
Modern foreign languages	Less than 50%	Less than 50%	Less than 50%

Music	Less than 50%	Less than 50%	Less than 50%
Other	~50%	~50%	Less than 50%
Physical education	~90%	100% - part closed	100% (course closed)
Physics	Less than 50%	Less than 50%	Less than 50%
Primary	~50%	~50%	~100% - part closed
Religious education	~50%	Less than 50%	Less than 50%

# Implementing recruitment controls

When a recruitment control has been met we will email those delivering the relevant subject through the relevant route at midnight (00:01) to say that no further offers can be made. From that point all existing offers recorded on UCAS teacher training (UTT) will be honoured but no further offers can be made.

The bursary cost (where applicable) and liability for any trainees will be borne by the lead school, SCITT or HEI in the following circumstances:

- where any additional trainees recruited after NCTL has instructed to stop recruiting in a given subject or a reserve recruitment control threshold is met
- 2. where any trainees recruited outside the UCAS teacher training (UTT) system or not within UCAS guidelines
- 3. where any trainees recruited to courses for which NCTL has not given permission to recruit

Any recruitment of this nature may result in additional recruitment controls, reduced allocations for future intakes or, in extreme cases, withdrawal of

accreditation.

# **Physical education**

HEI core Physical Education (PE) provision is closed as of 00:01am, 20 November 2015.

School-led fee (that is, School Direct (tuition fee) and SCITTs) PE provision is closed as of 00:01am, 4 December 2015.

Recruitment will remain open to School Direct (salaried) PE courses.

Reserve recruitment controls are in place for this subject. Further information can be found below.

# History

HEI core history provision is closed as of 00:01am, 26 November 2015.

School-led fee (that is, School Direct (tuition fee) and SCITTs) history provision is open.

Recruitment is closed to School Direct (salaried) history courses as of 00:01am, 29 January 2016.

Reserve recruitment controls are in place for this subject. Further information can be found below.

# Primary

HEI core primary provision is closed as of 00:01am, 15 January 2016.

School-led fee (that is, School Direct (tuition fee) and SCITTs) primary provision is open.

Recruitment is open to School Direct (salaried) primary courses.

Reserve recruitment controls are in place for this subject. Further information can be found below.

### **Primary mathematics specialists**

Primary mathematics specialist courses are designed for trainees who want to focus solely on teaching mathematics in primary schools. Only those institutions that have been specifically accredited to offer this type of training course, or lead schools working with those providers, may recruit to such courses. There will be no cap on primary mathematics specialists and you may recruit as many trainees as you need to meet demand.

This reserve recruitment control does not apply to HEIs that may have developed courses that train generalist primary teachers with a substantial mathematics element included alongside other areas of the curriculum, ie Primary – General (with mathematics). Primary mathematics specialists are the only exception and recruitment to all other primary routes for HEIs remains closed.

# English

HEI core primary provision is closed as of 00:01am, 23 December 2015.

School-led fee (that is, School Direct (tuition fee) and SCITTs) English provision is open.

Recruitment is open to School Direct (salaried) English courses.

Reserve recruitment controls are in place for this subject. Further information can be found below.

### **Reserve recruitment controls in place**

### HEIs

Recruitment is guaranteed at a minimum of 75% and maximum of 95% of 2015/16 recruitment as per the 2015/16 ITT census for HEIs in drama, history, English and primary.

For drama, history, English and primary, even if recruitment has closed, we are guaranteeing 75% recruitment based on acceptances. All HEIs delivering core places in these subjects will now be guaranteed 75% acceptances based on the 2015/16 ITT census. A small number of institutions recruited beyond their final 2015/16 allocation and in these cases the actual allocation figure, rather than the final recruitment numbers should be used to determine the 75% total.

This means that once closed, for these subjects, if the number of trainees

you have recruited (based on acceptances) falls below 75%, you will then be able to recruit back up to and maintain the 75% level but will not be allowed to exceed this. NCTL is monitoring recruitment and any offers made after recruitment has closed in any of these subjects that takes your recruitment total above 75% will be considered over-recruitment. In this case the bursary cost (where applicable) and liability for any additional trainees recruited will be borne by the HEI.

For all other subjects (unless specifically advised by NCTL at the time of course closure) HEIs will need to manage their recruitment based on local need and experience of previous years offer to acceptance ratios, as once recruitment is stopped trainees will not be able to be replaced under this system.

### SCITTs

We have invoked the reserve organisation recruitment control, as described in Postgraduate initial teacher training recruitment controls, to guarantee SCITTs 75% of their 2015/16 recruitment in physical education, drama, history, primary and English where these subjects (taken individually) were a significant proportion of their overall ITT provision in 2015/16. This guarantee means that once we have closed recruitment those SCITTs, if they have not already done so, may recruit up to 75% of their 2015/16 recruitment total (or 2016/17 requests for newly accredited SCITTs) in the relevant subject.

We define total recruitment or requests as SCITT provider-led places and School Direct (tuition fee) places. Therefore, where SCITTs are eligible to continue recruiting and are the partner provider for School Direct lead schools delivering School Direct (tuition fee) drama, history, primary or English courses they are able to decide to deliver these as provider-led places and/or let the School Direct lead schools continue recruiting. Once one of these subjects has closed, if you are a School Direct lead school partnered with a SCITT you should contact them to see if they are

- 1. still eligible to recruit and
- still allowing partner schools to recruit to School Direct (tuition fee) PE courses

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