



# **STATISTICAL BULLETIN** Training for Success 2013 Quarterly Statistics from July 2013 to April 2017

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Northern Ireland Statistics and Research Agency

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# INTRODUCTION

### Coverage

This Statistical Bulletin is part of a biannual series published by the Department for the Economy (DfE) to provide key information on the <u>Training for Success 2013</u> (TfS 2013) programme in Northern Ireland and contains data to April 2017.

The statistics presented in this Bulletin cover a range of topics including starts, occupancy, leavers and outcomes for participants on TfS 2013. For more information on the coverage please see the <u>Notes to</u> <u>Readers</u> section.

### **Policy and Operational Context**

TfS 2013 is a programme designed for young people aged 16-17, or under 22 years for those with a disability, and under 24 years for those who qualify under the Children (Leaving Care) Act (NI) (2002).

TfS 2013 is delivered through four options – Skills for Your Life, Skills for Work Level 1, Skills for Work Level 2 and Skills for Work Level 3 – each of which comprises a common curriculum of Essential Skills, personal and social development skills, employability skills, and professional and technical skills, as follows:

- i. Skills for Your Life to address the personal and development needs of young people who have disengaged from learning and/or have significant barriers to education, training or employment including Essential Skills needs. It is designed to address the need for more focused provision for the significant minority of young people for whom Skills for Work is not suitable.
- ii. Skills for Work Level 1 to help young people gain skills and qualifications at Level 1, to be able to gain employment, to progress to Skills for Work Level 2 or ApprenticeshipsNI.
- iii. Skills for Work Level 2 to ensure that those participants who have been assessed as capable of achieving at Level 2, but who have not yet secured employment, are prepared for future progression to an apprenticeship.
- iv. Skills for Work Level 3 To ensure that those participants who have successfully completed the Skills for Work Level 2 strand but have not yet progressed to employment can develop Level 3 knowledge and skills.

Although some of the analysis below is presented by academic year, it should be noted that participation on TfS 2013 is not cohort based and participants can join and leave at any time during the year.

This bulletin does not include information or statistics on the TfS 2008 contract, including PLA, as the overwhelming majority of participants on this version of the programme have now left. Relevant statistics for this version of the programme can be found in tables on the DfE website and in versions of this bulletin published on or before 24 February 2016.

### Who Will Be Interested?

The information presented in this Statistical Bulletin will be of interest to a wide variety of people. For example, the statistics in and derived from this Bulletin are currently used by DfE policy officials in their role of assisting and advising the Minister for the Economy to discharge his duties; by the Northern Ireland Assembly and the Department for the Economy committee to scrutinise DfE training programmes; and by DfE policy officials in order to monitor performance of the programme. Other interested parties include academics, the private sector and the general public.

### Structure

This Bulletin analyses key statistical information for the TfS 2013 programme in Northern Ireland. <u>ApprenticeshipsNI</u> statistics are published separately. Data have been provided on the options undertaken within the programme; on numbers participating in the programme; on key personal characteristics of participants (such as gender and background); and on qualifications and outcomes gained by participants.

This Bulletin comprises three sections as outlined below:

- Key Statistics Highlights the main facts from the statistical tables.
- <u>Notes to Readers</u> Provides further information on programme design, terminology and definitions.
- <u>Statistical Tables</u> Includes statistics on the options undertaken within the programme; on starts; on leavers; on numbers participating in the programme; on key personal characteristics of participants (such as gender and background); and on qualifications and outcomes gained by participants.

# HIGHLIGHTS

- The majority of participants on Training for Success 2013 are male, accounting for 70% of current occupants.
- Skills for Work Level 2 has the highest percentage of Training for Success 2013 starts in the current academic year (up to April 2017) with 57% of participants assigned to this level, followed by Skills for Work Level 1 with 29% and Skills for Your Life with 9%.
- On average, 53% of Skills for Your Life and 64% of Skills for Work leavers achieve a qualification.
- There are 4,554 participants currently on Training for Success 2013.

# **KEY STATISTICS**

### Starts

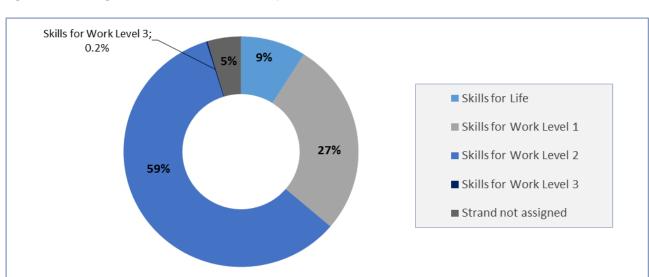
Between the academic years 2012/13 and 2016/17 (up to April 2017), 16,699 participants started on TfS 2013. Figure 1 below shows that the number of starts on TfS 2013 decreased from a peak of 5,223 in the 2013/14 academic year. The number of starts for 2016/17 (up to April 2017) is 3,229.



Figure 1: Training for Success 2013 Starts (2012/13 to 2016/17)

Source: Data extracted from the Department's Client Management System on 28th July 2017.

All new starts since 28th June 2013 have entered under a new contract; TfS 2013. The award of this contract introduces the Skills for Work Level 3 strand along with new design features across all strands. On entry, participants are assigned to a strand based on their ability. Figure 2 below shows the proportions of those starting on each strand since the beginning of the new contract. Direct entry is not permitted to Skills for Work Level 3: participants may only progress after completing Skills for Work Level 2 if appropriate. See TfS Statistical Tables Section 1 presented at the end of this Bulletin for further information on Training for Success 2013.

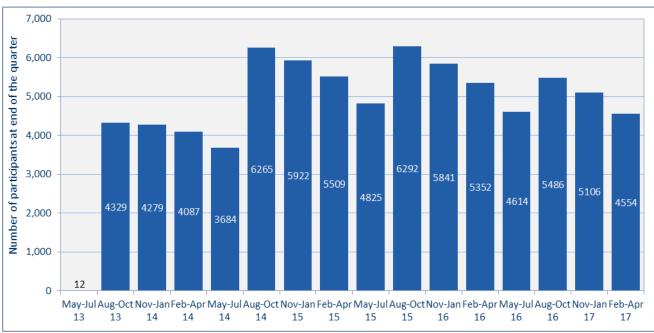


#### Figure 2: Training for Success 2013 Starts by Option (2013 to April 2017)

### Occupancy

**Figure 3** below shows the cyclical trend of occupancy on TfS 2013, where the peak for each year is in the quarter ending in October. This coincides with the main intake of participants in September each year.

Occupancy for TfS 2013 in the most recent quarter ending April 2017 was 4,554, which is a decrease of 15% on the peak occupancy recorded in the April 2016 quarter.

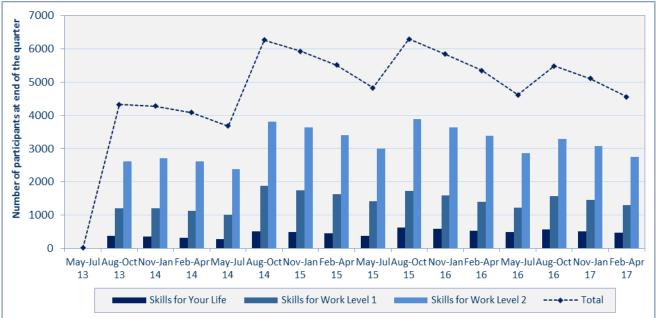


#### Figure 3: All participants on Training for Success 2013 (July 2013 to April 2017)

**Figure 4** overleaf presents the breakdown of occupancy by strand. Please note that Skills for Work Level 3 is not displayed on Figure 4 due to having very low participant numbers.

At the end of April 2017, there were a total of 4,554 participants on TfS 2013. Of these participants, 89% of participants were on Skills for Work (4,074) comprising of 1,301 on Skills for Work Level 1, 2,757 on Skills for Work Level 2 and 16 on Skills for Work Level 3. This was followed by 10% on Skills for Your Life (468). Less than one per cent of participants (12) were on Option Not Assigned, i.e. the Supplier has not recorded an option for the participant, most likely because the participant has not been on programme long enough to complete their initial 12 week assessment period to establish which option they should be on.

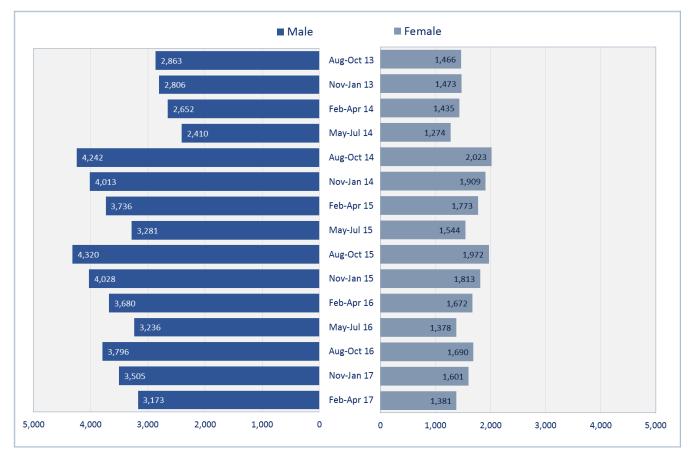
Source: Data extracted from the Department's Client Management System on 28th July 2017.



#### Figure 4: Participants on Training for Success 2013 by Strand (July 2013 to April 2017)

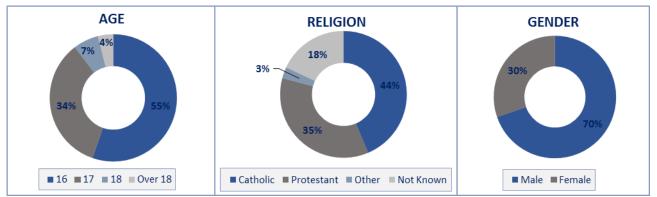
Source: Data extracted from the Department's Client Management System on 28th July 2017.

**Figure 5** presents the minor fluctuations in the split between males and females for TfS 2013. The split of male to female for the Feb-April 2017 quarter was 70:30. Fluctuations have been minor for the duration of the contract with males consistently accounting for between 65% and 70%.



#### Figure 5: Participants on Training for Success 2013 by gender

**Figure 6** shows the percentages of participants on TfS at April 2017 who fell into Equality Groups. As can be seen, the majority of participants are aged 16 (55%) and are Male (69%). There is a relatively even split between Catholics (43%) and Protestants (36%). Also of note is that information is not known for a sizeable percentage of participants for the background question (18%).





Source: Data extracted from the Department's Client Management System on 28<sup>th</sup> July 2017.

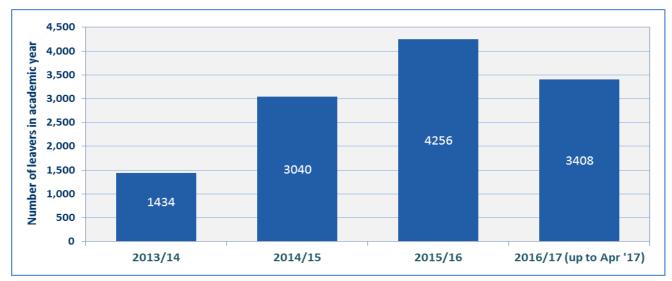
The Statistical Tables presented at the end of this report provide further information on Training for Success 2013; the tables in **Section 2** provide breakdowns by equality groups and geography.

### **Leavers and Main Outcomes**

### Leavers

Between the academic years 2013/14 and 2016/17 (up to April 2017), 12,138 participants left TfS 2013.

**Figure 7** shows that the number of leavers from TfS 2013 increased in 2014/15 and again in 2015/16 when compared with 2013/14. This is to be expected as 2013/14 was the first full year of the programme so participants would have been early in their learning and would be less likely to leave.



#### Figure 7: Training for Success 2013 Leavers (2013/14 to 2016/17)

Source: Data extracted from the Department's Client Management System on 28th July 2017.

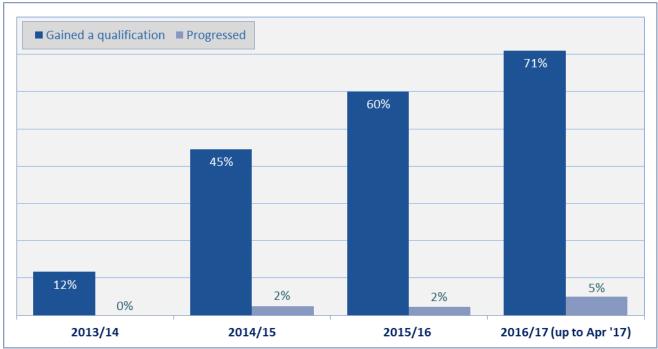
### **Skills for Your Life Outcomes**

Between the academic years 2013/14 and 2016/17 (up to April 2017), 1,035 participants left Skills for Your Life. Of these, 53% gained a qualification and 3% progressed. 'Progressed' means that output related funding was paid for the participant after they moved to the next option within TfS 2013, moved to Further Education or moved into employment immediately on finishing the programme and sustained this for 13 weeks. It is possible for a participant to progress without gaining a qualification, or to gain a qualification and progress. Nearly half (47%) of leavers neither gained a qualification or progressed.

**Figure 8** overleaf shows the breakdown of outcomes of leavers from Skills for Your Life in each academic year. Data for 2013/14 should be viewed in the light of this being the first year of the programme, thus many participants had not yet reached the point of leaving or progressing.

The total leavers figure for the current academic year (up to April 2017) is 335. The percentage of leavers gaining a qualification is at its highest rate at 71% for the current academic year 2016/17 (up to April 2017). The percentage of leavers progressing is at 5% for the current year, and the percentage of leavers that did not progress or gain a qualification is currently at 29%. The remaining participants still have time to gain a qualification or progress.

Whilst there are variations in the percentages of males and females achieving qualifications and progressing in individual years, there is no major difference in the average figures across the life of the programme. For achievement of a qualification, the female average is 55% while that for males is 51%. Progression for males (2%) and females (4%) is also similar.



#### Figure 8: Outcomes of leavers from Skills for Your Life (2013/14 to 2016/17) (1) (2)

(1) It should be noted that a participant may gain a qualification before progressing or may progress without gaining a qualification.

(2) 'Progressed' refers to those participants who move to the next option within TfS 2013, those who move to Further Education and also includes those participants who move into employment immediately on finishing the programme, which is sustained for 13 weeks and for which output related funding is paid.

Source: Data extracted from the Department's Client Management System on 28th July 2017.

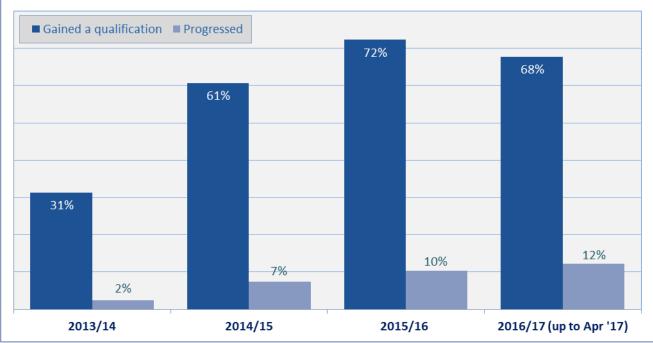
#### **Skills for Work Outcomes**

Between the academic years 2013/14 and 2016/17 (up to April 2017), 10,343 participants left Skills for Work. Of these, 64% gained a qualification and 9% progressed. 34% of leavers neither gained a qualification nor progressed. Figure 9 shows the breakdown of outcomes of leavers from Skills for Work in each academic year.

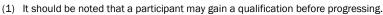
**Figure 9** overleaf shows that for Skills for Work the proportion of leavers gaining a qualification rose between 2013/14 and 2015/16 from 31% to 72%. During this period, the percentage of leavers progressing also increased from 2% to 10%.

In the latest academic year 2016/17 (up to April 2017), the proportion of those leaving and gaining a qualification was 68%, whilst 12% progressed. 30% percent (888) did not gain a qualification or progress.

The percentage of males and females achieving qualifications since the programme began is almost identical, with rates of 65% and 63%, respectively. The progression for males and females are also similar at 10% for males and 8% for females.



### Figure 9: Outcomes of leavers from Skills for Work (2013/14 to 2016/17) (1) (2)



(2) 'Progressed' refers to those participants who move to the next option within TfS 2013, those who move to Further Education and also includes those participants who move into employment immediately on finishing the programme, which is sustained for 13 weeks and for which output related funding is paid.

Source: Data extracted from the Department's Client Management System on 28th July 2017.

**Section 3** of the Statistical Tables presented at the end of this report provide further information on outcomes gained by participants on TfS 2013.

### Performance Monitoring-Performance against Programme Targets

### (i) Skills for Life 2013

Of the 430 participants who began Skills for Life in 2013/14, 21% (90) achieved all of their targeted qualifications within the target time limit. In 2014/15, 384 participants began Skills for Life with 105 participants having achieved all of their targeted qualifications. Although the programme target for this strand is 65%, there are 67 participants still on the programme on this strand and the target time limit is in the future, so this percentage could still increase. Of the 394 participants who began Skills for Life Training in 2015/16, 11% (45) have achieved all of their targeted qualifications.

#### (ii) Skills for Work Level 1 2013

The target for the percentage of participants to achieve all of their qualifications on this strand is 65%. The percentage of participants who commenced Skills for Work Level 1 in 2013/14 and achieved all of their targeted qualifications within the time limit is 37%. The equivalent percentage for those commencing in 2014/15 is similar at 35% although there is still time for these participants to achieve within their target time limit. Of those 1,063 participants commencing training in 2015/16, 9% (93) have already completed all of their targeted qualifications.

#### (iii) Skills for Work Level 2 2013

The number of participants commencing Skills for Work Level 2 in 2013/14 was 3,018. Of these 50% (1,507) have achieved all of their targeted qualifications for this strand, with the target for this measure being 65%. Of the 2,529 participants starting Skills for Work Level 2 in 2014/15, 51% have achieved all of their targeted qualifications. When comparing this to the percentage of participants who have achieved individual qualifications, which range from 52% for Professional & Technical to 72% for Employability Skills, and with 25 participants still on programme, it is possible that the percentage achieving all of their targeted qualifications will increase during the time remaining within the target period. Of the 2,556 participants starting Skills for Work Level 2 in 2015/16, 9% (235) have achieved all of their targeted qualifications, while over half of participants have already gained Employability Skills and Personal and Social Development qualifications.

#### (iv) All Strands

The overall target percentage for achievement of all targeted qualifications on the Training for Success 2013 programme is 65%. The percentage achieving all targeted qualifications within the time limit, for those participants having commenced the programme in 2013/14, was 44% (2,106). Of the 4,175 participants commencing Training for Success 2013 in 2014/15, 1,834 (44%) have achieved all of their targeted qualifications, while over half of participants have achieved the individual Employability Skills (63%) and Personal and Social Development (59%) qualifications.

For those 4,013 participants who commenced Training for Success 2013 in 2015/16, 9% (373) have already gained all of their targeted qualifications and, with 1,775 participants still on the programme, this percentage would be expected to increase.

Training Suppliers must ensure that a minimum of 65% of all participants who are enrolled in Training for Success over the lifetime of the TfS 2013 Programme achieve all targeted qualifications detailed in their Personal Training Plan within the agreed training period.

The Target Year for achievement of qualifications is 2 years after the financial year a participant starts on the programme (or 3 years for participants with a disability). For example, starts in 2013/14 had a Target for achievement of March 2016.

# NOTES TO READERS

### 1. TfS Eligibility and Programme Design

A person eligible to enter TfS 2013 is as follows:

- one who has attained the minimum school leaving age;
- one who is under 18 years of age and unemployed;
- one who has a disability, is under 22 years of age and is unemployed; or
- one who is in the category of "young people who qualify under the Children (Leaving Care) Act (NI) (2002)", is under 24 years of age and is unemployed.

The programme design is described in the Introduction section of this bulletin under the 'Policy and Operational Context' heading.

### 2. Source of Data

The Department's Client Management System (CMS), installed in Jobcentre/Jobs & Benefits offices throughout Northern Ireland, is an IT system used to facilitate the interface with the Department's customers. It maintains a basic client record; allows the preferred occupation stated by clients to be matched against suitable vacancies; records actions such as interviews, referrals to training opportunities, placing into jobs etc. In particular, it has been significantly enhanced to record Training for Success specific actions, and certain permitted data fields are populated automatically whenever Training Suppliers update their records on the Trainee Management System software.

The relevant data are extracted from CMS each month to form the Training for Success Database maintained by the Department's Youth Training Statistics and Research Branch within Analytical Services. The data for this Bulletin were extracted from CMS on 28th July 2017. The data presented are derived from the Training for Success database.

### 3. Definitions

### (i). Programme Definitions

<u>Academic year:</u> Refers to 1<sup>st</sup> August to 31<sup>st</sup> July.

<u>Leavers:</u> Refers to the number of participants leaving Training for Success 2013 who are on provision for more than 28 days and excludes Rejoins.

<u>Occupancy:</u> Refers to the total number of participants on the programme/provision at a particular point in time. Occupancy figures relate to those participants on provision on the last Friday of the quarter.

<u>Option not assigned:</u> Includes those participants for whom an Option has not been recorded by the Supplier. This is most likely due to the fact that the participant has not been on programme long enough to complete the initial 12 week assessment period and establish which Option they should be on.

<u>Participant:</u> A participant is defined for statistical purposes as an individual on Training for Success 2013. An individual can participate on Training for Success 2013 more than once.

<u>Progressed:</u> Includes those participants who move to the next option within TfS 2013, those who move to Further Education and those who move into employment immediately on finishing the programme, which is sustained for 13 weeks for which output related funding is paid.

<u>Rejoin:</u> Refers to a participant who leaves a programme but later returns to the same programme, at the same level, on the same Option/Framework, regardless of the Training Supplier they return to.

<u>Starts:</u> Refers to the number of participants starting Training for Success 2013 who are on provision for more than 28 days and excludes Rejoins.

<u>Technical Certificate:</u> recognised at national level for inclusion in the Apprenticeship Framework, provide apprentices with the underpinning knowledge of their occupational area, which is vitally important if they are to progress in their chosen careers.

### (ii). Equality Definitions

<u>Background:</u> The Department records information reported by the participant, who may indicate if they are from a Catholic, Protestant or Other background. Participants who do not respond are classified as Not Known.

<u>Dependants:</u> The Department records the number of dependants as reported by the participant. Each participant is asked to indicate (yes or no) if they have any dependants. By dependants the Department means that they are the main carer for a child (aged 16 or under), a person with a disability or an elderly person.

<u>Ethnic Origin:</u> The Department records ethnic origin as reported by the participant under the following categories - Bangladeshi, Black-African, Black-Caribbean, Black-Other, Chinese, Indian, Irish Traveller, Malaysia, Mixed, Pakistani, Vietnam, White, Other or Unknown. For statistical purposes ethnic origin is reported in this publication as White, Non White and Not Known. The 'Non White' figures quoted are those clients who record their ethnic origin as other than White.

<u>Marital Status:</u> The Department records marital status background information as reported by the participant, who is asked if they are married, living with a partner, single (never married), separated, divorced or widowed. For statistical purposes marital status is reported in this publication as Single, Married/Co-Habiting, Widowed/Separated/Divorced and Not Known.

<u>Note:</u> In each of the equality categories above, an answer of 'Not Known' may occur – this is where no data have been recorded by the Department and the information is not known.

#### (iii). Performance Monitoring Definitions

It should be noted that in the Performance Monitoring tables, the reporting periods used are 1st April to 31st March in the following year, and data represent only participants who started the programme in that financial year.

The data used to measure performance excludes rejoin records except where a participant leaves a Supplier and rejoins the programme with a different Supplier, but gains outcomes at both Suppliers. In this case the outcome is reported as being achieved at the Supplier it is recorded against on the Trainee Management System.

The targets against which performance has been measured may vary between programmes. Targets for each programme are specified in the final column of each table.

### 4. Revisions

Over time, as more information becomes available, estimates can be revised to improve quality and accuracy, which will provide a better picture of that being measured. The programme dynamics of Training for Success may lead to the revision of published statistics as described in the previous section. In addition there may be a lag in recording some information on the administrative system and therefore statistics may be updated in future to improve accuracy.

### 5. Quality Measures

<u>Relevance</u>: This Statistical Bulletin has been drafted following consultation with customers. The key customers within Government use the data to monitor performance of the programme and consider operational impacts of delivering the programme. There is ongoing interaction with users to ensure the data are still relevant to meet their needs.

<u>Accuracy</u>: The statistics included are representative of the administrative database (CMS) at the time of data extraction. The administrative system has in-built validation checks to minimise user error and can be interrogated to assess data quality and cross check statistics. Validation checks are also carried out on the Training for Success database. A small number of erroneous records are excluded from the Training for Success database.

<u>Timeliness and Punctuality</u>: Data in this Bulletin include all those participants who commenced Training for Success 2013 on or before the 30<sup>th</sup> April 2017. The time gap between this date and the publication date is due to a lag of three months that must be left before data can be extracted from CMS, along with time taken to complete validation and processing. The publication schedule for the Department for the Economy can be accessed via the following link: <u>Statistics Publication Schedule</u>.

<u>Accessibility and Clarity:</u> This Statistical Bulletin is part of a biannual series published by the Department for the Economy. It is available free of charge on the Department's website and in other formats upon request. The Bulletin includes tables, text and charts.

<u>Comparability:</u> The Bulletin provides data by academic year and by quarter since the Training for Success 2013 programme was introduced in Northern Ireland to enable comparisons over time. When methodological changes or other effects such as programme changes are made, every effort is made to ensure that all previous data are amended to make them directly comparable.

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### Percentages based on small numbers should be interpreted with caution.

### Section 1: Training for Success 2013 Starts

			Starts		
Academic Year	Total	Male	% Male	Female	% Female
2012/13	13	3	23%	10	77%
2013/14	5,223	3,386	65%	1,837	35%
2014/15	4,203	2,854	68%	1,349	32%
2015/16	4,031	2,778	69%	1,253	31%
2016/17 (up to Apr '17)	3,229	2,201	68%	1,028	32%
Total	16,699	11,222	67%	5,477	33%

### Table 1.1 Training for Success 2013 starts by gender (2012/13 to 2016/17)

Source: Data extracted from the Department's Client Management System on 28th July 2017.

#### Table 1.2: Training for Success 2013 starts by option (2012/13 to 2016/17)

				Starts							
				TfS 2013 Options							
Academic Year	Total	Skills for Your Life	Skills for Work Level 1	Skills for Work Level 2	Skills for Work Level 3	Option not assigned <sup>(1)</sup>					
2012/13	13	0	1	6	0	6					
2013/14	5,223	440	1,413	3,066	0	304					
2014/15	4,203	369	1,198	2,450	2	184					
2015/16	4,031	392	989	2,472	23	155					
2016/17 (up to Apr '17)	3,229	300	949	1,849	10	121					
Total	16,699	1,501	4,550	9,843	35	770					

(1) Option not assigned refers to those participants whose option has not been recorded by the Supplier.

### Section 2: Occupancy on Training for Success 2013

### Table 2.1: All participants on Training for Success 2013 by option and gender (May 2013 to April 2017)

										TfS	2013 Opti	ions						
		All		Skills for Your Life			Skills	Skills for Work Level 1		Skills for Work Level 2			Skills for Work Level 3			Option not assigned <sup>(1)</sup>		
Quarter	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
May-Jul 13	12	3	9	0	0	0	1	1	0	6	1	5	0	0	0	5	1	4
Aug-Oct 13	4,329	2,863	1,466	371	230	141	1,200	766	434	2,606	1,768	838	0	0	0	152	99	53
Nov-Jan 14	4,279	2,806	1,473	352	217	135	1,197	760	437	2,705	1,814	891	0	0	0	25	15	10
Feb-Apr 14	4,087	2,652	1,435	318	192	126	1,126	717	409	2,623	1,734	889	0	0	0	20	9	11
May-Jul 14	3,684	2,410	1,274	275	171	104	1,014	650	364	2,387	1,585	802	0	0	0	8	4	4
Aug-Oct 14	6,265	4,242	2,023	517	307	210	1,880	1,224	656	3,806	2,672	1,134	2	1	1	60	38	22
Nov-Jan 15	5,922	4,013	1,909	498	300	198	1,755	1,150	605	3,641	2,551	1,090	2	1	1	26	11	15
Feb-Apr 15	5,509	3,736	1,773	447	270	177	1,637	1,073	564	3,404	2,375	1,029	2	1	1	19	17	2
May-Jul 15	4,825	3,281	1,544	384	234	150	1,415	921	494	3,007	2,112	895	2	1	1	17	13	4
Aug-Oct 15	6,292	4,320	1,972	636	367	269	1,725	1,103	622	3,885	2,817	1,068	10	5	5	36	28	8
Nov-Jan 16	5,841	4,028	1,813	598	350	248	1,584	1,026	558	3,633	2,638	995	10	5	5	16	9	7
Feb-Apr 16	5,352	3,680	1,672	540	315	225	1,391	902	489	3,380	2,439	941	24	10	14	17	14	3
May-Jul 16	4,614	3,236	1,378	489	291	198	1,235	809	426	2,857	2,118	739	21	9	12	12	9	3
Aug-Oct 16	5,486	3,796	1,690	571	329	242	1,569	975	594	3,292	2,467	825	18	6	12	36	19	17
Nov-Jan 17	5,106	3,505	1,601	517	298	219	1,460	905	555	3,084	2,278	806	18	6	12	27	18	9
Feb-Apr 17	4,554	3,173	1,381	468	280	188	1,301	807	494	2,757	2,072	685	16	6	10	12	8	4

(1) Option not assigned refers to those participants whose option has not been recorded by the Supplier.

Equality Group	Equality Sub-Categories	Total	Skills for Your Life	Skills for Work Level 1	Skills for Work Level 2	Skills for Work Level 3	Option not assigned <sup>(2)</sup>
All	All	4,554	468	1,301	2,757	16	12
	16	2,518	243	717	1,553	4	1
	17	1,565	138	399	1,015	8	5
	18	294	45	99	144	2	4
Age <sup>(3)</sup>	Over 18	177	42	86	45	2	2
		0.470		0.07	0.070		
	Male	3,173	280	807	2,072	6	8
Gender	Female	1,381	188	494	685	10	4
	0.11.11	1.007	4.47	005	1 0 0 0	-	-
	Catholic	1,987	147	605	1,222	6	7
	Protestant	1,617	205 19	381 29	1,022 79	7	2 1
Deelsground	Other	130					
Background	Not Known <sup>(4)</sup>	820	97	286	434	1	2
	White	4,450	450	1,268	2,704	16	12
	Non White	76	17	27	32	0	0
Ethnicity	Not Known <sup>(4)</sup>	28	1	6	21	0	0
	No Dependants	137	22	46	66	1	2
	With Dependants	14	2	4	8	0	0
Dependants	Not Known <sup>(4)</sup>	4,403	444	1,251	2,683	15	10
	Single	3,606	289	956	2,342	10	9
	Married / Cohabiting	3	0	2	1	0	0
Marital	Widowed/ Separated/ Divorced	2	0	1	1	0	0
Status	Not Known <sup>(4)</sup>	943	179	342	413	6	3

#### Table 2.2: All participants on Training for Success 2013 by equality group (April 2017) (1)

(1) Includes only participants on the TfS 2013 programme. Participants on the TfS 2008 programme have not been included.

(2) Option not assigned refers to those participants whose option has not been recorded by the Supplier.

(3) 'Age' relates to age of the participant on starting provision.

(4) The 'Not Known' category is where information has not been recorded or is not available for a participant.

# Table 2.3: All participants on Training for Success 2013 by Local Government District (April 2017)<sup>(1)</sup>

Local Government District <sup>(2)</sup>	Total	Skills for Your Life	Skills for Work Level 1	Skills for Work Level 2	Skills for Work Level 3	Option not assigned <sup>(3)</sup>
Antrim and Newtownabbey	340	36	94	209	0	1
Ards and North Down	346	69	69	206	1	1
Armagh City, Banbridge and Craigavon	310	32	73	205	0	0
Belfast	1,101	115	417	563	2	4
Causeway Coast and Glens	204	12	54	135	3	0
Derry City and Strabane	547	31	185	325	5	1
Fermanagh and Omagh	305	7	58	240	0	0
Lisburn and Castlereagh	243	13	87	143	0	0
Mid and East Antrim	340	74	70	193	2	1
Mid Ulster	312	30	78	200	3	1
Newry, Mourne and Down	391	32	81	277	0	1
Not Known <sup>(4)</sup>	115	17	35	61	0	2
Total	4,554	468	1,301	2,757	16	12

(1) Includes only participants on the TfS 2013 programme. Participants on the TfS 2008 programme have not been included.

- (2) Local Government District (LGD) is based on a participant's home postcode. It should be noted that although they live in a particular LGD, they may work elsewhere. Reform of Local Government reduced the number of LGDs from 26 to 11 from 1 April 2015.
- (3) Option not assigned refers to those participants whose option has not been recorded by the Supplier.
- (4) 'Not Known' includes those clients for whom postcode is not known / incorrect or where postcode cannot be mapped to LGD.

Parliamentary Constituency <sup>(2)</sup>	Total	Skills for Your Life	Skills for Work Level 1	Skills for Work Level 2	Skills for Work Level 3	Option not assigned <sup>(3)</sup>
Belfast East	224	36	77	110	1	0
Belfast North	423	54	141	228	0	0
Belfast South	174	18	58	97	0	1
Belfast West	445	32	189	220	1	3
East Antrim	207	42	45	119	0	1
East Londonderry	144	5	44	92	3	0
Fermanagh & South Tyrone	240	18	56	162	3	1
Foyle	300	10	108	178	4	0
Lagan Valley	179	5	70	104	0	0
Mid-Ulster	221	16	57	148	0	0
Newry & Armagh	200	20	32	147	0	1
North Antrim	237	44	49	142	2	0
North Down	162	41	31	88	1	1
South Antrim	223	16	55	151	0	1
South Down	257	16	52	189	0	0
Strangford	224	30	51	143	0	0
Upper Bann	181	24	55	102	0	0
West Tyrone	400	24	97	277	1	1
Not Known <sup>(4)</sup>	113	17	34	60	0	2
Total	4,554	468	1,301	2,757	16	12

(1) Includes only participants on the TfS 2013 programme. Participants on the TfS 2008 programme have not been included.

(2) Parliamentary Constituency (PC) is based on a participant's home postcode. It should be noted that although they live in a particular PC, they may attend provision elsewhere.

(3) Option not assigned refers to those participants whose option has not been recorded by the Supplier.

(4) 'Not Known' includes those clients for whom postcode is not known / incorrect or where postcode cannot be mapped to PC.

### Section 3: Training for Success 2013 Leavers and Main Outcomes

### Table 3.1: Training for Success 2013 leavers by option and gender (2013/14 to 2016/17)

	Leavers															
			TfS 2013 Options													
Academic		Skills for Your Life		Skills	for Work Le	evel 1	Skills for Work Level 2			Skills	for Work Le	evel 3	Option not assigned <sup>(1)</sup>			
Year	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
2013/14	1,434	94	52	146	209	136	345	423	226	649	0	0	0	183	111	294
2014/15	3,040	149	100	249	526	292	818	1,170	625	1,795	0	0	0	120	58	178
2015/16	4,256	177	128	305	730	413	1,143	1,822	823	2,645	2	3	5	109	49	158
2016/17 (up to Apr '17)	3,408	185	150	335	600	335	935	1,453	541	1,994	4	10	14	88	42	130
Total	12,138	605	430	1,035	2,065	1,176	3,241	4,868	2,215	7,083	6	13	19	500	260	760

(1) Option not assigned refers to those participants whose option has not been recorded by the Supplier.

				Number of	leavers achie	ving each qua	lification <sup>(1)</sup>	% of leavers achieving each qualification				
Academic Year	Total Leavers	Total number of leavers who have achieved a qualification	% of leavers who have achieved a qualification	Essential Skills Entry Level <sup>(2)</sup>	Essential Skills Level 1 <sup>(3)</sup>	Essential Skills Level 2 <sup>(4)</sup>	Entry Level VRQ	Essential Skills Entry Level <sup>(2)</sup>	Essential Skills Level 1 <sup>(3)</sup>	Essential Skills Level 2 <sup>(4)</sup>	Entry Level VRQ	
2013/14	146	17	12%	6	11	4	0	4%	8%	3%	0%	
2014/15	249	111	45%	56	67	32	0	22%	27%	13%	0%	
2015/16	305	183	60%	87	130	62	0	29%	43%	20%	0%	
2016/17	335	238	71%	141	163	70	0	42%	49%	21%	0%	
Total	1,035	549	53%	290	371	168	0	28%	36%	16%	0%	

#### Table 3.2: Qualifications achieved by participants leaving Skills for Your Life (20013/14 to 2016/17)

(1) It is possible for participants to achieve more than one qualification, therefore this breakdown may not sum to the Total number of leavers who have achieved a qualification.

(2) Essential Skills Entry Level 1 Literacy, Entry Level 1 Numeracy, Entry Level 2 Literacy, Entry Level 2 Numeracy, Entry Level 3 Numeracy.

(3) Essential Skills Level 1 includes Application of Number Level 1, Communication Level 1 and ICT Level 1.

(4) Essential Skills Level 2 includes Application of Number Level 2, Communication Level 2 and ICT Level 2.

	Total Leavers	Total number of leavers who have achieved a qualification	% of leavers who have achieved a qualification	Numb	er of leavers	s achieving e	each qualifica	ation <sup>(1)</sup>	% of leavers achieving each qualification						
Academic Year				Essential Skills Entry Level <sup>(2)</sup>	Essential Skills Level 1 <sup>(3)</sup>	Essential Skills Level 2 (4)	Level 1 VRQ	Level 2 Technical Certificate	Essential Skills Entry Level <sup>(2)</sup>	Essential Skills Level 1 <sup>(3)</sup>	Essential Skills Level 2 (4)	Level 1 VRQ	Level 2 Technical Certificate		
2013/14	994	311	31%	36	157	176	0	0	4%	16%	18%	0%	0%		
2014/15	2,613	1,586	61%	218	910	980	0	0	8%	35%	38%	0%	0%		
2015/16	3,793	2,742	72%	428	1,597	1,896	0	0	11%	42%	50%	0%	0%		
2016/17 (up to Apr '17)	2,943	1,994	68%	359	1,209	1,363	0	0	12%	41%	46%	0%	0%		
Total	10,343	6,633	64%	1,041	3,873	4,415	0	0	10%	37%	43%	0%	0%		

#### Table 3.3: Qualifications achieved by participants leaving Skills for Work (2013/14 to 2016/17)

(1) It is possible for participants to achieve more than one qualification, therefore this breakdown may not sum to the Total number of leavers who have achieved a qualification.

(2) Essential Skills Entry Level 1 Literacy, Entry Level 1 Numeracy, Entry Level 2 Literacy, Entry Level 2 Numeracy, Entry Level 3 Literacy and Entry Level 3 Numeracy.

(3) Essential Skills Level 1 includes Application of Number Level 1, Communication Level 1 and ICT Level 1.

(4) Essential Skills Level 2 includes Application of Number Level 2, Communication Level 2 and ICT Level 2.

						Tota	al number of leavers who have						% of leavers who have								
Academic Year	Total Leavers			Gained a qualification			Progressed <sup>(1)</sup>			Left with no qualifications or outcomes			Gained a qualification			Progressed <sup>(1)</sup>			Left with no qualifications or outcomes		sor
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
2013/14	94	52	146	5	12	17	0	0	0	89	40	129	5%	23%	12%	0%	0%	0%	95%	77%	88%
2014/15	149	100	249	63	48	111	4	2	6	85	52	137	42%	48%	45%	3%	2%	2%	57%	52%	55%
2015/16	177	128	305	106	77	183	5	2	7	71	51	122	60%	60%	60%	3%	2%	2%	40%	40%	40%
2016/17 (up to Apr '17)	185	150	335	137	101	238	5	12	17	48	49	97	74%	67%	71%	3%	8%	5%	26%	33%	29%
Total	605	430	1,035	311	238	549	14	16	30	293	192	485	51%	55%	53%	2%	4%	3%	48%	45%	47%

### Table 3.4: Summary of participants leaving Skills for Your Life (2013/14 to 2016/17)

(1) 'Progressed' includes those participants who move to the next option within TfS 2013, those who move to Further Education and those who move into employment, immediately on finishing the programme, which is sustained for 13 weeks and for which output related funding is paid.

						Tota	al numb	er of leave	rs who h	ave			% of leavers who have								
Academic Year	-	Total Leave	ers	Gained a qualification			Progressed <sup>(1)</sup>			Left with no qualifications or outcomes			Gained a qualification			Progressed <sup>(1)</sup>			Left with no qualifications or outcomes		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
2013/14	632	362	994	207	104	311	18	6	24	417	257	674	33%	29%	31%	3%	2%	2%	66%	71%	68%
2014/15	1,696	917	2,613	1,024	562	1,586	135	57	192	641	346	987	60%	61%	61%	8%	6%	7%	38%	38%	38%
2015/16	2,554	1,239	3,793	1,850	892	2,742	288	101	389	661	336	997	72%	72%	72%	11%	8%	10%	26%	27%	26%
2016/17 (up to Apr '17)	2,057	886	2,943	1,401	593	1,994	247	114	361	606	282	888	68%	67%	68%	12%	13%	12%	29%	32%	30%
Total	6,939	3,404	10,343	4,482	2,151	6,633	688	278	966	2,325	1,221	3,546	65%	63%	<b>64</b> %	10%	8%	9%	34%	36%	34%

### Table 3.5: Summary of participants leaving Skills for Work (2013/14 to 2016/17)

(1) 'Progressed' includes those participants who move to the next option within TfS, those who move to Further Education and those who move into employment, immediately on finishing the programme, which is sustained for 13 weeks and for which output related funding is paid.

### Section 4: Performance Monitoring Tables

### Training for Success 2013 Performance Monitoring Tables - Performance against Programme Targets

The following tables (4.1 to 4.4) provide data on the performance of participants on the Training for Success 2013 Programme. There are several major differences between these tables and those on previous pages, which should be noted.

Unlike the tables in earlier sections of this bulletin which are based on academic years, the Performance Monitoring tables are based on financial years, i.e. from 1st April to 31st March in the following year.

The figures for each financial year represent the cohort of participants who started the programme in that financial year, and the progress and performance of each yearly cohort is detailed in each column of the tables.

The Target Year for achievement of qualifications is 2 years after the financial year a participant starts on the programme (or 3 years for participants with a disability). For example, starts in 2013/14 will have a Target Year for achievement of March 2016.

### Table 4.1: Performance on TfS 2013 Skills for Life (2013/14 to 2015/16)

			articipants d 4 Wks and:	No. of participants who achieved <sup>(1) (2)</sup> in each qualification:						% of participants achieving <sup>(1)</sup> in each qualification:						
Financial Year	Completed 4 Weeks	training	Left without Achieving All Targeted Qualifications	Essential	Employability Skills		Professional	All Targeted Qualifications		Employability Skills		Professional	All Targeted Qualifications	•		
2013/14	430	3	294	67	153	139	127	90	16%	36%	32%	30%	21%	65%		
2014/15	384	67	213	69	183	157	157	105	18%	48%	41%	41%	27%	65%		
2015/16	394	170	180	67	164	162	93	45	17%	42%	41%	24%	11%	65%		

Notes:

(1) The Target Year for achievement of qualifications is 2 years after a participant starts on a programme (or 3 years for participants with a disability). For example, starts in 2013/14 will have a Target Year for achievement of March 2016.

(2) It should be noted that an individual participant can gain more than one qualification.

Source: Data extracted from the Department's Client Management System on 28th April 2017.

### Table 4.2: Performance on TfS 2013 Skills for Work Level 1 (2013/14 to 2015/16)

			articipants d 4 Wks and:	No. of	participants w	ho achieved <sup>(:</sup>	<sup>1) (2)</sup> in each q	ualification:	% (	of participants	s achieving <sup>(1)</sup>	in each qualii	fication:	
Financial Year	Completed 4 Weeks	training	Left without Achieving All Targeted Qualifications	Essential	Employability Skills		Professional	All Targeted Qualifications				Professional	All Targeted Qualifications	•
2013/14	1,393	1	772	444	659	638	642	509	32%	47%	46%	46%	37%	65%
2014/15	1,262	103	722	368	643	599	497	445	29%	51%	47%	39%	35%	65%
2015/16	1,063	430	542	230	371	354	204	93	22%	35%	33%	19%	9%	65%

Notes:

(1) The Target Year for achievement of qualifications is 2 years after a participant starts on a programme (or 3 years for participants with a disability). For example, starts in 2013/14 will have a Target Year for achievement of March 2016.

(2) It should be noted that an individual participant can gain more than one qualification.

### Table 4.3: Performance on TfS 2013 Skills for Work Level 2 (2013/14 to 2015/16)

			articipants d 4 Wks and:							% of participants achieving <sup>(1)</sup> in each qualification:						
		Still on this	Left without Achieving All			Personal and					Personal and			All Targeted Oualifications		
Financial	Completed	training	Targeted	Essential	Employability	Social	Professional	All Targeted	Essential	Employability	Social	Professional	All Targeted	- Programme		
Year	4 Weeks	programme	Qualifications	Skills	Skills	Development	& Technical	Qualifications	Skills	Skills	Development	& Technical	Qualifications	Target		
2013/14	3,018	0	1,481	1,587	1,956	1,730	1,515	1,507	53%	65%	57%	50%	50%	65%		
2014/15	2,529	25	1,219	1,346	1,818	1,725	1,324	1,284	53%	72%	68%	52%	51%	65%		
2015/16	2,556	1,175	1,151	1,271	1,609	1,456	354	235	50%	63%	57%	14%	9%	65%		

Notes:

(1) The Target Year for achievement of qualifications is 2 years after a participant starts on a programme (or 3 years for participants with a disability). For example, starts in 2013/14 will have a Target Year for achievement of March 2016.

(2) It should be noted that an individual participant can gain more than one qualification.

Source: Data extracted from the Department's Client Management System on 28th April 2017.

### Table 4.4: Performance on TfS 2013 - All Strands (2013/14 to 2015/16)

			articipants d 4 Wks and:	No. of	participants w	ho achieved <sup>(1</sup>	<sup>L) (2)</sup> in each q	ualification:	% (	of participants	achieving <sup>(1)</sup>	n each quali	fication:	_
Financial	Completed		Left without Achieving All Targeted		Employability	Personal and Social		All Targeted	Essential		Personal and Social		All Targeted	All Targeted Qualifications Programme
Year		<b>-</b>	Qualifications		Skills			Qualifications		Skills			Qualifications	_
2013/14	4,841	4	2,547	2,098	2,768	2,507	2,284	2,106	43%	57%	52%	47%	44%	65%
2014/15	4,175	195	2,154	1,783	2,644	2,481	1,978	1,834	43%	63%	59%	47%	44%	65%
2015/16	4,013	1,775	1,873	1,568	2,144	1,972	651	373	39%	53%	49%	16%	9%	65%

Notes:

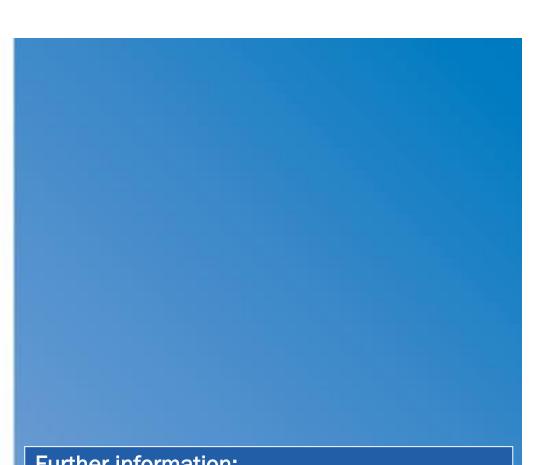
(1) The Target Year for achievement of qualifications is 2 years after a participant starts on a programme (or 3 years for participants with a disability). For example, starts in 2013/14 will have a Target Year for achievement of March 2016.

(2) It should be noted that an individual participant can gain more than one qualification.



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