

Apprenticeship and levy statistics: January 2018

Reported to date

Contents

Contents	2
The apprenticeship funding system	3
Apprenticeship data	3
Monthly Starts	3
Definitions	4
Additional publications	5
Apprenticeship service account (ASA) registrations and commitments	6
Apprenticeship Service Account - levy declarations	7
Monthly apprenticeship starts	8
Future publications	9

The apprenticeship funding system

Changes in the way apprenticeship funding works were introduced and implemented from May 2017. Guidance about these changes and paying the apprenticeship levy can be found at this link:

https://www.gov.uk/government/publications/apprenticeship-levy-how-it-will-work/apprenticeship-levy-how-it-will-work.

A key aspect of these changes was the introduction of the apprenticeship service, an online service to allow employers to choose and pay for apprenticeship training more easily. Levypayers are able to register on the apprenticeship service so that they can:

- receive levy funds to spend on apprenticeships
- · manage their apprentices
- pay their training provider

Apprenticeship data

This publication is produced in order to provide transparency with regards to this new system, its usage, and the apprenticeship programme as whole. This publication will continue to evolve over time as more data are collected and their relationships to other further education measures becomes more established.

Caution should be taken interpreting what apprenticeship service data may mean for the overall apprenticeship programme given this is a new system, intended to grow over coming years. It has the potential to be affected by other factors, for example, users typically take time to adjust to recording data on a new system.

Monthly Starts

For the first time, we are including headline monthly apprenticeship starts data in this release, recorded on the Individualised Learner Record.

Historical data were published alongside the November 2017 Further Education and Skills SFR. This provided a 36-month back series available at the following link: https://www.gov.uk/government/statistics/further-education-and-skills-november-2017

This release reports provisional apprenticeship starts for the first quarter for the 2017/18 academic year (August 2017 to October 2017) and is based on information returned to the Education and Skills Funding Agency (ESFA) in December 2017. These are the first published (reported) data for these three months and provides an early view of performance and are released for transparency purposes only.

Since providers report some of their data for this period later in the year, the data are subject to change (in either direction and so these figures are referred to as reported so far or reported to date to reflect this. The last returns of the academic year are sumitted in October 2018 and the finalised figures published in November 2018.

It is not possible to determine how complete or incomplete the information returned so far is as the proportion of the actual apprenticeship starts returned each month varies greatly from year to year and from provider to provider. When first reported, monthly starts can be as low as 18% below the final figure and may take up to 4 months to reach 95% of the finalised figure. This is particularly the case as provider reporting behaviour may change year to year; in addition, provider reporting behaviour may have particularly been affected since the introduction of the apprenticeship levy in April 2017. As a result, caution should be taken when using and interpreting these data, especially when comparing data reported so far in 2017/18 to the equivalent reporting period in 2016/17, as they will be subject to change. More accurate comparisons can be made once finalised data are published in November 2018.

Definitions

Apprenticeship service accounts:

In order for an apprenticeship service account to be created and registered, the user must have completed three necessary steps:

- 1. Registration (creating a user login)
- 2. Adding an organisation (legal entity)
- 3. Adding a valid PAYE scheme

Completing these three steps creates a unique identifier for the registered apprenticeship service account (ASA), which is our principle measure of the number of accounts. The apprenticeship service went live for registrations from 23 January 2017. All employers can use the apprenticeship service to search for apprenticeships and a training provider.

Legal entities

An organisation (legal entity) in the apprenticeship service is defined as a body that can legally employ apprentices and makes agreements with training providers; for example a company as defined under their company number.

PAYE schemes

Pay As You Earn (PAYE) schemes are defined by HM Revenue and Customs (HMRC) as the system to collect Income Tax and National Insurance from employment as part of their payroll. Employers may operate multiple PAYE schemes and more than one PAYE scheme can be linked to one Apprenticeship Service Account.

Commitments

A commitment is where a potential apprentice, who is expected to go on to start an apprenticeship, has been recorded in the system. The apprenticeship service provides a self-managed service on which organisations and providers can add the details of an apprentice. These commitments may be either **fully agreed** or **pending approval**. These were able to be entered from March 2017.

A **fully agreed commitment** has agreement on the apprenticeship service from both the organisation and the training provider.

A **pending approval commitment** means that details of an apprentice have been added but neither the provider and/or the organisation have finalised the commitment in the service. These commitments show an intent for an apprentice to start, however may not materialise into a fully agreed commitment in the future.

Apprenticeship start:

A start refers to the number of apprenticeship programmes that begin in a given time period. This measure is helpful in determining the take-up of programmes. An apprentice is counted for each individual apprenticeship they start; for example, if one individual started one intermediate level apprenticeship and one advanced level apprenticeship, they would be counted as two starts.

Apprenticeship levy:

The UK wide apprenticeship levy came into force on 6 April 2017 requiring all UK public and private sector employers with an annual bill of £3 million or more to invest in apprenticeship training. Since May 2017, funding arrangements for apprenticeships changed to give employers greater control over funding for apprenticeship training.

More information on paying the apprenticeship levy can be found at this link:

https://www.gov.uk/guidance/pay-apprenticeship-levy

Levy supported:

In order to be counted as a levy supported start, the apprenticeship must have been supported through levy funds.

Additional publications

For the most recent apprenticeship statistics and further breakdowns, please see the main Further Education and Skills statistical first release, the Apprenticeships and traineeships release, and the apprenticeships FE data library:

https://www.gov.uk/government/collections/further-education-and-skills-statistical-first-release-sfr

https://www.gov.uk/government/statistical-data-sets/fe-data-library-apprenticeships

Apprenticeship service account (ASA) registrations and commitments

As at 30 November 2017, there have been a total of 12,200 ASAs registered. Please note that the date of registration is the date the apprenticeship service account first registered their PAYE account number and a legal entity in the digital apprenticeship service system.

As at 30 November 2017, there have been a total of 93,100 commitments entered into the apprenticeship service. Of these, 82,800 were fully agreed.

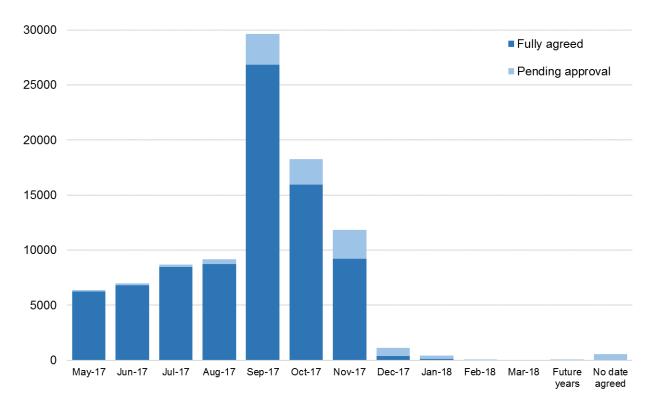


Figure 1: Commitments by training start date, as reported by 30 November 2017

39,000 commitments were for apprentices aged 25 and over. 38,800 commitments were intermediate apprenticeships, and 40,600 were advanced apprenticeships. Of the 93,100 commitments in the apprenticeship service as at 30 November 2017, 22,000 were for the 2016 to 2017 academic year, and 70,500 were for the 2017 to 2018 academic year.

Please note, a commitment may be recorded on the apprenticeship system after the date has passed, and therefore all data should be treated as provisional. Details of the age of the apprentice and the level of the apprenticeship of the commitment does not have to be completed at the pending approval stage. The data is fully captured when providers confirm details in the individualised learner record (ILR) collection. In the interests of transparency, what is known at this point of reporting has been included where possible.

Apprenticeship Service Account - levy declarations

For employers to access their apprenticeship levy funds they need to create and register an Apprenticeship Service Account with at least one valid PAYE scheme.

As of 24 November 2017, 91.7 per cent of those who had PAYE schemes with apprenticeship levy declarations in England of over £150,000 had registered on the Apprenticeship Service.

- 1. This estimate has been produced as a one-off piece of analysis using PAYE scheme administrative data supplied by HMRC.
- 2. The figure provided here relates to the apprenticeship levy declared in England.

Monthly apprenticeship starts

Between August and October 2017 there were 114,400 apprenticeship starts, comprising of 21,400 starts in August, 58,600 starts in September and 34,300 starts in October. These figures are less than those reported at this point in 2016/17 when there were 36,500, 74,400 and 44,800 starts respectively. These are provisional starts based on returns up until the end of November 2017 and are presented for transparency purposes.

In Figure 2, data for the first three months of each academic year (August to October) show 'first reported data' using the fourth ILR data return made by providers to the Education and Skills Funding Agency, and is known as 'R04' data.

Subsequent monthly starts will be first reported using the next ILR return, e.g. November starts will be first reported using the R05 return, December starts will use the R06 return and so on. Final data for each month will be published in November.

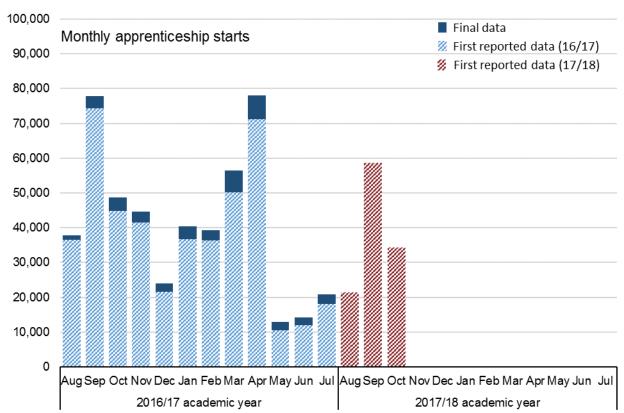


Figure 2: Apprenticeship starts by month between August 2016 and October 2017

Figure 3 shows quarterly apprenticeship starts from the fourth quarter of the 2014/15 academic year onwards, along with cumulative starts. Also shown are the first reported starts in each quarter (i.e. the figures that were initially published and then were subsequently finalised) showing how much first reported figures are subsequently revised.

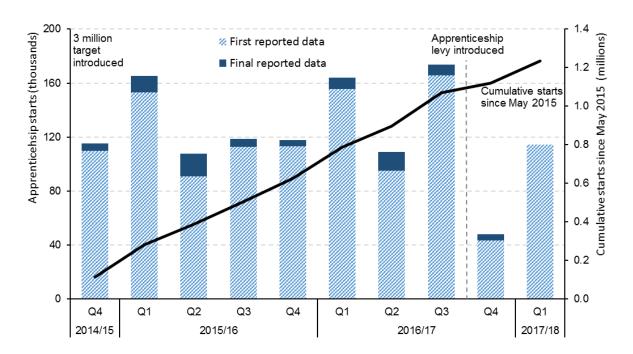


Figure 3: Quarterly apprenticeship starts from May 2015

1. Final data for 2017/18 quarter 1 will be published in November 2018.

Quarterly apprenticeship starts data provide a more robust basis than monthly starts for interpreting how figures relate to historical trends. Quarterly figures relating to the monthly starts detailed in this publication can be found in the Apprenticeships and Traineeships Release: January 2018.

https://www.gov.uk/government/collections/further-education-and-skills-statistical-first-release-sfr

Future publications

The next release of these statistics will be 22 February 2018. We will publish these statistics on a monthly basis but may adjust content and timing as feedback is assessed. We will take into account what data is reported and how this is happening.



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