

[Home](#) > [Education, training and skills](#) > [Teaching and leadership](#) > [Recruiting, inducting and managing teachers](#)

Guidance

## STEM international teacher recruitment programme

Get help recruiting maths and physics teachers trained in Australia, New Zealand, Canada and USA.

Published 8 June 2018

From: [Department for Education](#)

Contents

- [Overview](#)
- [Find your local school-led network](#)
- [Costs](#)
- [Service level agreement](#)
- [Programme evaluation](#)
- [Contact](#)

### Overview

All secondary state-funded schools in England can access the Science, Technology, Engineering and Mathematics (STEM) international teacher recruitment programme to recruit mathematics or physics teachers. The Department for Education (DfE) will fund the:

- recruitment costs
- acclimatisation package

The recruiting school are responsible for paying the teacher's salary.

All teachers recruited through our programme will have:

- a minimum of 2 years teaching experience
- qualified teacher status (QTS)
- been rigorously screened to ensure they meet safeguarding requirements

The school-led networks, all of which are teaching schools, work with a DfE appointed recruitment provider to source suitable candidates. The networks are working with mathematics and physics subject specific associations to design and provide a full acclimatisation and continuing professional development (CPD) package for placed teachers.

## Find your local school-led network

Network name	Area supported
<a href="#">Heart of England Scholars</a> working with Randstad Public Services	East Midlands and Humber
<a href="#">New World Scholars</a> working with Randstad Public Services	Lancashire and West Yorkshire
<a href="#">NELTA</a> working with Point to Point Education	North East London and East of England
<a href="#">Teach STEM International</a> working with Prospero Teaching	North of England
<a href="#">Quantum Scholars</a> working with Academics Ltd	South London, North West London, South Central England and South East England
<a href="#">SW STEM Scholars</a> working with Prospero Group	South West
<a href="#">West Midlands South</a> working with Point to Point Education	Central and South Birmingham, Coventry, Herefordshire, Solihull, Warwickshire and Worcestershire
<a href="#">West Midlands North</a> working with Point to Point Education	North Birmingham, Cheshire, Dudley, Sandwell, Shropshire, Staffordshire, Stoke-on-Trent, Walsall and Wolverhampton

## Costs

Schools appointing a teacher will need to fund:

- the teacher's salary, in line with [school teachers' pay and conditions](#)
- supply cover costs if required, to support mentor and CPD days (minimum expectation one day per term)
- any associated visa or sponsorship costs
- Disclosure and Barring Service (DBS) checks

The DfE will fund:

- teacher recruitment costs (a small contribution may be required by schools)

- an acclimatisation support package, including a week's residential event
- the services of a recruitment provider who will support with matching teachers to school requirements, arranging interviews, supporting visa processes and pre-arrival assistance

## Service level agreement

Each recruiting school must sign a service level agreement (SLA), which outlines the:

- services to be provided to each school by the recruitment provider and school-led network
- commitments required by the recruiting school

## Programme evaluation

Schools involved may be asked to participate in our evaluation to support ongoing development of the programme.

## Contact

### International teacher recruitment team

Email

[international.teacherrecruitment@education.gov.uk](mailto:international.teacherrecruitment@education.gov.uk)

Published 8 June 2018

## Related content

### [Recruiting, inducting and managing teachers](#)

Overseas-trained teachers, inductions, School Direct information, Childcare Act. Appraisals, employment advice, workforce planning.

[Initial teacher training: marketing and recruitment guide](#)

[Mathematics early-career payments: guidance for teachers and schools](#)

[Spain's Visiting Teachers programme \(SVTP\)](#)

Is this page useful? [Yes](#) [No](#)

[Is there anything wrong with this page?](#)

## Services and information

[Benefits](#)

[Births, deaths, marriages and care](#)

[Business and self-employed](#)

[Childcare and parenting](#)

[Citizenship and living in the UK](#)

[Crime, justice and the law](#)

[Disabled people](#)

[Driving and transport](#)

[Education and learning](#)

[Employing people](#)

[Environment and countryside](#)

[Housing and local services](#)

[Money and tax](#)

[Passports, travel and living abroad](#)

[Visas and immigration](#)

[Working, jobs and pensions](#)

## **Departments and policy**

[How government works](#)

[Departments](#)

[Worldwide](#)

[Policies](#)

[Publications](#)

[Announcements](#)

---

[Help](#) [Cookies](#) [Contact](#) [Terms and conditions](#) [Rhestr o Wasanaethau Cymraeg](#)

Built by the [Government Digital Service](#)

**OGI**

All content is available under the [Open Government Licence v3.0](#), except where otherwise stated



