



Correspondence

Teacher Recruitment Bulletin: May 2019

Updated 9 May 2019

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Please send any feedback, comments or subscription requests to teacher.recruitmentbulletin@education.gov.uk.

This bulletin contains information to support your trainee and teacher recruitment.

Marketing and events to support ITT2019

1. Train to Teach – additional summer term event spaces

We are pleased to confirm 5 new train to teach events for the summer term.

Location	Date	Time
Birmingham	Saturday 15 June 2019	10am to 2pm
Nottingham	Wednesday 19 June 2019	4.30pm to 8pm

London	Saturday 22 June 2019	10am to 4pm
Liverpool	Tuesday 25 June 2019	4.30pm to 8pm
Leeds	Saturday 29 June 2019	10am to 2pm

These events allow you to meet local candidates who are exploring the benefits of a career in teaching, and promote outline opportunities available to them through your programme.

To secure a place, please complete the [booking form](#) by 5pm, Monday 13 May 2019.

2. Provider marketing webinars

We are introducing new provider marketing webinars. The purpose of these sessions is to give all initial teacher training (ITT) providers an opportunity to access advice on how to improve the impact of marketing activity, to help fill ITT places.

Our first two webinars will focus on social media management and website improvement. Industry professionals will share their expertise and provide hints and tips to help improve your website or social media marketing.

Please register using the links below.

Session	Date	Time
Social media using Hootsuite	Thursday 16 May 2019	3.30pm to 5pm
Optimising your website	Wednesday 22 May 2019	3.30pm to 5pm

Programmes and tools to support ITT2019

3. Scholarships programme – priority subjects

If you are recruiting ITT trainees in chemistry, computing, geography, modern foreign languages or physics, please promote the £28,000 tax-free, teacher-training scholarship.

The maths financial package is worth at least £32,000, made up of a:

- a £22,000 tax-free bursary during the ITT year
- 2 career bonus payments of at least £5,000 in the third and fifth year of teaching

Candidates may get enhanced payments of £7,500 if teaching in one of 39 identified local authorities.

Please view terms and conditions at [Mathematics early-career payments: guidance for teachers and schools](#).

The scholarships scheme is aimed at high-quality ITT trainees, passionate about teaching in one of the above subject areas.

Successful candidates must secure a training place by September 2019 that leads to qualified teacher status (QTS), at an ITT provider or lead school with permission to recruit by DfE. Scholars are expected to have a subject relevant 2:1 (or predicted) degree.

Candidates with a 2:2 degree, or who are predicted to get a 2:2 degree, may be considered if they can demonstrate significant subject knowledge and have a relevant post-graduate degree.

Successful applicants will receive additional support to enhance their subject knowledge and gain access to high-quality professional development resources.

Applications are open for all subjects.

For further details, including eligibility and how candidates apply, please visit [Get Into Teaching](#).

4. Find postgraduate teacher training service – status update

In May, DfE will start rolling over all your courses and locations in Publish teacher training courses for the ITT2020 cycle. We'll automatically roll over all your current course details, including those imported from your UCAS Web-link profile in April. We'll contact you soon to let you know the exact date this will happen.

Once we've rolled over your courses, you should check and update them to make sure they are correct for the next cycle. You can also schedule them to be published in Find postgraduate teacher training in October.

For queries, please email becomingateacher@digital.education.gov.uk.

5. Subject knowledge enhancement (SKE) programme for hard to fill subjects

If you are interviewing potential teachers who need to improve their subject knowledge, a subject knowledge enhancement (SKE) course could help. Intensive courses are available for candidates who need more support getting up to speed by the time they start their teacher training in the autumn.

SKE courses are fully funded and available in biology, chemistry, computing, design and technology, English, geography, modern foreign languages, maths, physics, religious education and primary maths.

Eligible candidates with a 2:2 degree or above will receive a bursary of £200 per week to help with living costs.

Use the [SKE course directory](#) to contact a provider and find a place for your candidates.

6. Professional skills tests – new centres opening

As we move towards the busy summer period for skills tests, please ensure your ITT candidates book places in plenty of time for entry into ITT2019, stressing the importance of attending and providing correct ID on arrival at test centres.

Last year, during August alone, over 1,000 test places were wasted through non-attendance, and numerous candidates were unable to sit the test as they didn't provide correct ID.

New test centres have opened in:

- Hull
- Peterborough
- Hastings

Additional test centres will be available to book from the end of May in Carlisle and Folkestone.

Candidates can book at [skills tests](#).

To view a full list of required documents, please visit [Get Into Teaching](#).

If you are a large ITT provider not located near a test centre and would be interested in hosting a 'pop up centre' in time for clearing, please email skills.tests@education.gov.uk.

7. Education Support Partnership charity – free telephone counselling service for trainees

Education Support Partnership has expanded its free and confidential helpline service to include access for trainee teachers.

The helpline is run by trained and accredited counsellors who manage almost 10,000 cases of education staff in crisis every year.

Richard Faulkner, head of policy at the charity, said:

“ Our research points towards early career teachers being over 25% more likely to experience a mental health problem compared to their colleagues.

“ We want to ensure that those entering the profession have access to the highest quality emotional support from day one of their training.”

The charity also works directly with teacher training providers and SCITTs to offer an enhanced employee assistance programme.

Trainee teachers can access support by calling free on 08000 562 561.

For more information, please visit [Education Support Partnership](https://www.edsupport.org.uk) or email richard.faulkner@edsupport.org.uk.

ITT accredited provider and lead school updates and actions

8. Implementation of the Early Career Framework prior information notice – deadline Friday 28 June 2019

On 20 March, we launched a prior information notice (PIN), which notifies the market of the DfE’s intention to commence procurement for the development of high-quality early career framework (ECF) curricula and materials, and the delivery of fully-funded training programmes to support schools to implement the ECF.

Market engagement events were held in early April to provide an opportunity for interested organisations to gain a better understanding of the planned procurement.

To view the PIN, including questions and answers on the planned procurement, please use the [contracts finder](#).

The PIN closing date is Friday 28 June 2019.

For further information, please email ecf.procurement@education.gov.uk.

9. Important reminder from UCAS – summer recruitment pilot decision

Following feedback from the previous two cycles, UCAS will introduce the reject by default change for future recruitment cycles. This means the time you will have to make decisions on applications reduces from 40 to 20 working days.

This change will run from Monday 1 July until 6pm on Friday 20 September 2019.

Any applications received up to and including Sunday 30 June 2019 will still have 40 working days to be considered.

Applicants will continue to have 10 working days to accept an offer.

Please use the UCAS [frequently asked questions](#) guidance. You will need to use your UCAS provider login details to access the guidance.

For queries, please email hep_team@ucas.ac.uk or call 0344 984 1111.

10. Database of trainee teachers and providers (DTTP) – teacher apprentices

To help providers align the awards of QTS and the end point assessment, the postgraduate teaching apprenticeship academic year for ITT2019 will begin on Saturday 1 June 2019.

The increased grant funding rates will apply to any trainees who begin training on or after Saturday 1 June 2019.

To ensure that the DTTP correctly identifies the ITT2019 cohort, and the correct funding is applied, please delay registering the ITT2019 cohort on the DTTP until after Thursday 1 August 2019.

You must adhere to these dates so that schools receive the correct, higher funding rates for the ITT2019 cohort, and that trainees are reported in the ITT2019 trainee number census.

For any queries, please email teaching.apprenticeship@education.gov.uk.

11. Database of Trainee Teachers and Providers (DTTP) – ITT Performance Profiles 2017 to 2018

We advised all school-centred initial teacher training (SCITT) providers, and relevant higher education institutions (HEI), on 16 April 2019, that they can now use the DTTP portal to check the 2017 to 2018 trainee data in readiness for the publication of the performance profiles.

Sign off is required by midday on Friday 24 May 2019.

Please check the data for:

- SCITT data for 2017 to 2018
- HEI 2017 to 2018 trainees on Early Years Teacher Status (EYTS), Teach First or Assessment only (AO) routes

Specifically, please ensure that:

- all trainees who took part in 2017 to 2018 are listed
- all records have the correct trainee status such as date left, reason for leaving and date standards assessment passed
- the QTS or EYTS award date is correct
- the number of trainees with QTS or EYTS awarded is correct

All HEIs will shortly be contacted about their HESA data.

Other initiatives to support your provision

12. Reducing teacher workload – register for events to include Ofsted new inspection framework presentation

We will shortly be running two national events addressing teacher workload.

Each event starts with a presentation from Sean Harford, Ofsted's National Director, Education, and other keynote presentations. These sessions will be followed by workshops run by school leaders on their strategies to reduce workload and how they used the DfE toolkit.

The events will be of interest to those involved in ITE to understand current developments in addressing workload. Members of senior leadership teams from all types of schools are welcome, as are chairs of governors.

Location	Date	Time
Central London	Friday 17 May 2019	10am for 10.30am to 3.30pm
Manchester	Thursday 23 May 2019	10am for 10.30am to 3.30pm

Attendance at the events is free and spaces are limited. Please register at [reducing teacher workload events](#)

13. Teacher subject specialism training

Teacher subject specialism training (TSST) courses are still available for this academic year. If you think your school, or schools across your alliance, could benefit from TSST, please visit [teacher subject specialism training courses](#).

TSST is a free programme available to non-specialist teachers in secondary mathematics, core maths, physics and modern foreign languages, to help increase subject knowledge and confidence. It could help with timetable planning and vacancy management, building capacity for schools to manage workforce challenges in these subjects.

Many teachers and schools have already benefitted from TSST over the past 3 academic years.

You can read about the experiences of Tom, a PE teacher who trained to teach maths, on the DfE [teaching blog](#).

14. Teaching vacancies – please promote the service to your trainees

Teaching vacancies, the official job listing service from DfE, now has over 45% of all schools in England signed up to advertise their vacant teaching posts.

We've launched a new job alerts function, enabling job-seeking teachers to get up to date notifications of suitable posts in their chosen location. Please encourage your trainees to start using this service rather than paid-for alternatives.

Teaching vacancies is an official government service and trusted source, so no personal data will be shared or sold on to third parties. Please help to promote the service to your newly qualified teachers.

You can download materials from [Google Drive] [<https://drive.google.com/drive/folders/18H1T9cRQSoUhgNrQ0-013t7F2IAQCX0w>], which include a new animated video, perfect for sharing on social media platforms.

Your trainees can view current job listings at [find a job in teaching](#).

15. Teach First – finding high calibre, resilient and talented teachers

If you're looking for an easy and reliable way to recruit and train new teachers, the Teach First rigorous selection process guarantees high calibre candidates, with over 95% graduating with a first class or 2:1 degree. The programme also supports career changers to take up teaching, bringing transferable skills and expertise into classrooms across England.

Teach First provides training rated outstanding by Ofsted. Their trainees complete a two-year postgraduate diploma in education (PGDE) in parallel QTS and NQT training.

To find out how they work in partnership with schools, ensuring they also play a role in shaping the initial training and development of trainees, watch the short [recruit and train high-quality teachers for your school video](#).

To find out more and to register your interest for new trainee teachers, visit the [Teach First](#) website.

16. Recruit teachers of modern foreign languages

Teachers of modern foreign languages are now available to recruit for a September 2019 start through [Spain's visiting teachers programme\(SVTP\)](#).

Teachers on this programme are highly skilled and qualified, and bring a unique insight into the culture of their country, which will inspire pupils to embrace learning languages.

We have shortlisted 55 teachers who are ready to work in English schools. They are all able to teach Spanish and some will also teach French or German.

To see an example of the teaching talent available, please listen to this [candidate vlog](#).

If you are a school recruiting languages teachers, please [register your interest](#) to this fully funded recruitment and acclimatisation programme.

17. Contact details for ITT and teacher training-related teams

Policy area	Email
Accreditation, to become an accredited ITT provider such as HEI, SCITT, compliance with ITT criteria, ITT provider closure, ITT provider migration, assessment only route to QTS, assessment only criteria, early years ITT (EYITT) criteria	ITT.ACCREDITATION@education.gov.uk
Allocations team, including permission to recruit	ITT.ALLOCATIONS@education.gov.uk
Career changers	ITT.CAREERCHANGERS@education.gov.uk
DTTP - Database of Trainee Teachers and Providers (previously DfE DMS)	ITT.DataManagement@education.gov.uk
Early career content framework	Career.PROGRESSION@education.gov.uk
Find postgraduate teacher training courses – new DfE Search service. For technical queries about the service (not for policy queries)	becomingateacher@digital.education.gov.uk
Future teaching scholars	A-Level.GRANTS@education.gov.uk
ITT funding including training bursary funding (tuition fee funded routes, School Direct tuition fee and salaried routes)	ITT.Funding@education.gov.uk
Maths and physics chairs programme	Chairs.GRANTS@education.gov.uk
NQT induction	Teacher.INDUCTION@education.gov.uk
Paid internships	ITT.RECRUITMENT@education.gov.uk
QTS, NQT, Early Career Teachers (ECT) - policy queries only	career.progression@education.gov.uk
Recruitment and retention strategy	Recruit.RETAIN@education.gov.uk
Regional marketing events	TeacherRecruitment.marketing@education.gov.uk
Register for apprenticeship providers (RoATP)	RoATP.MAILBOX@education.gov.uk
Register for end-point assessment organisation	Apprentice.ASSESSMENT@education.gov.uk
Returning teachers	ReturnTo.Teaching@education.gov.uk
School Experience Programme (SEP) - run by Teaching Line service to support schools that wish to offer candidates school experience through the school experience portal	schoolexperience@ta-recruit.education.gov.uk
School-led train to teach events, pop up events, graduate recruitment fairs, brand ambassadors, application workshops and online events	WhatsOn.WHERE@education.gov.uk
Skills tests - for delivery, availability related queries, not policy related	Skills.TESTS@education.gov.uk
Subject knowledge enhancement (SKE) - funding and	ske.inbox@education.gov.uk

policy related queries

System leaders - replaced all teaching schools
mailboxes

System.LEADERS@education.gov.uk

TRN numbers, early candidate issues

QTS.ENQUIRIES@education.gov.uk

Undergraduate QTS opt-in

ITT.RECRUITMENT@education.gov.uk

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