



Correspondence

Teacher Recruitment Bulletin: June 2019

Updated 10 June 2019

Contents

[Marketing and events to support ITT 2019](#)

[Programmes and tools to support ITT 2019](#)

[ITT accredited provider and lead school updates and actions](#)

[Other initiatives to support your provision](#)

Welcome to the June 2019 edition of the Teacher Recruitment Bulletin, which contains vital information to support your recruitment of ITT trainees and teachers. This month, please also refer to the letter from Minister Gibb issued to all ITT providers and School Direct lead schools on 6 June 2019.

Marketing and events to support ITT 2019

1. Train to Teach events 2019 to 2020

Our next round of Train to Teach events are currently being finalised. Visitor registrations open in September on the Get into Teaching website; more than 8,900 people attended an event last year – this makes these events a fantastic opportunity to promote your teacher training course and meet high-quality candidates.

The booking form for exhibition space will be available via the Teacher Recruitment Bulletin, please ensure your colleagues do not miss this opportunity by subscribing at teacher.recruitmentbulletin@education.gov.uk.

For further information, email whatson.where@education.gov.uk

2. ITT provider marketing and recruitment guide - updates

Following feedback from users, we have recently updated the Initial Teacher Training marketing and recruitment guide, also known as the marketing toolkit.

You can now easily search for the guide, which brings all previous guidance into one place. To enable you to align your own resources with the national marketing campaign, we have created co-branding logos to add to your marketing materials, which will allow you to capitalise on the reach of our national Teaching campaign.

We've also updated advice on using social media and provided links to recordings of our recent marketing webinars.

To view the updates, visit [initial teacher training \(ITT\) marketing and recruitment guide](#).

We welcome your feedback, via email at teacherrecruitment.marketing@education.gov.uk.

Programmes and tools to support ITT 2019

3. Mathematics early-career payments - reminder for schools and providers

Mathematics early-career payments are available to eligible trainee teachers completing mathematics initial teacher training (ITT) in the academic year 2018 to 2019.

Two payments of £5,000 after tax (or £7,500 after tax if teaching in one of 39 eligible local authorities) will be paid to eligible trainee teachers in their third year of teaching (academic year 2021 to 2022) and fifth year of teaching (academic year 2023 to 2024). To receive their payments in the third and fifth years of teaching they will need to start teaching in a state-funded school in the year after completing ITT.

Schools and ITT providers may wish to remind eligible trainees of mathematics early-career payments, as they approach the end of their training.

Mathematics early-career payments will also be available to trainees starting their ITT in the academic year 2019 to 2020.

For further information, visit [mathematics early-career payments: guidance for](#)

[teachers and schools.](#)

To contact the team, email financial.incentives@education.gov.uk.

ITT accredited provider and lead school updates and actions

4. Allocations request window - ITT 2020

The ITT request window for permission to recruit for the academic year 2020 to 2021 will open at the end of June. We will issue further guidance to ITT providers and lead schools to confirm the process for requesting places prior to the window opening.

For further information, please contact ITT.allocations@education.gov.uk.

5. ITT Core Content Review advisory group

The Teacher Recruitment and Retention Strategy committed us to using the Early Career Framework as the starting point for a review of ITT content guidance. To achieve this, we also committed to working closely with UCET, NASBTT and the wider ITT sector.

We have formed an advisory group of experts, led by Professor Sam Twiselton OBE, Director of Sheffield Institute of Education at Sheffield Hallam University. The group will draw on their professional expertise and wider sector views to make recommendations on what should be included in the new ITT content framework and ways to align this with the Early Career Framework. The group met for the first time on 21 May 2019.

To view the press release, which includes the group membership, please visit [new support for trainee teachers](#).

6. Early Career Framework - provider procurement update

In the April and May editions of this bulletin, we provided indicative timelines for the procurement process for the tender to implement the Early Career Framework.

Our current intention is that it will be launched in the summer and on a new system (JAGGAER), which will replace BRAVO.

We will continue to provide updates via the PIN on Contracts Finder, including how to register on the new system.

For any further information, please visit [Contracts Finder](#).

7. Find postgraduate teacher training service - ITT course rollover

We recently emailed all training providers about course rollover, the annual process of copying your courses over for the next recruitment cycle.

Later in June, we will start rolling over your courses in Publish teacher training courses for the ITT 2020 to 2021 cycle. We will automatically duplicate all the information currently held in Publish, including the content we transferred from UCAS Web-link in April.

This process will take several days. During this time, you don't have to do anything yourselves and you will be able to use Publish as usual.

Once your courses have been rolled over, you can view and edit them in Publish, using new features that we're adding over the summer. They will then be published to Find postgraduate teacher training in October 2019.

If you have any queries, please email becomingateacher@digital.education.gov.uk.

8. ITT accreditation submissions guidance

Organisations interested in seeking accreditation as ITT providers should refer to the process set out in the recently updated [submissions guidance](#).

We will schedule briefing events this autumn to provide an opportunity to find out more.

For further information, please contact ITT.accreditation@education.gov.uk.

Other initiatives to support your provision

9. Return to Teaching event - London, 22 June 2019

We will be hosting a Return to Teaching event in London on Saturday 22 June 2019, from 10am to 4pm. The event is designed to provide information and support to anyone thinking of returning to teaching.

Attendees can drop in at any time during the event, allowing enough time to:

- attend one of the presentations taking place at: 11:00am, 12:30pm and 2:30pm
- speak to our Return to Teaching Advisers about their options if they are looking to get back into the profession
- refresh their knowledge of life in the classroom

We're keen for schools and ITT providers to cascade this message to their networks.

The event is free to attend; potential returners can reserve a place [via Eventbrite](#).

10. Teachers' Student Loan Reimbursement - reminder for schools and providers

The Teachers' Student Loan Reimbursement pilot gives eligible teachers who completed their ITT from the academic year 2013 to 2014 onwards student loan reimbursements for up to 11 financial years.

In September 2019, teachers of biology, chemistry, physics, computing and languages in selected local authorities can apply for a reimbursement of the student loan repayments they have made in the 2018 to 2019 financial year.

Schools and ITT providers may wish to remind current trainees and prospective applicants of the teachers' student loan reimbursement scheme and make any eligible teachers aware of this initiative.

For further information, including eligibility criteria, visit [Teachers' student loan reimbursement: guidance for teachers and schools](#).

To contact the team, email financial.incentives@education.gov.uk.

11. Mathematics and physics teacher retention payments - pilot

We recently announced details of the Mathematics and Physics teacher retention payments pilot which will run across the academic years 2019 to 2020 and 2020 to 2021.

Mathematics and physics teachers in the first five years of their career will be eligible for a £2,000 retention payment after tax.

Teachers must be employed in a state-funded secondary in the North East, Yorkshire and the Humber, or within an Opportunity Area and can be employed on a full-time or part-time basis.

We encourage you to make eligible teachers in your school or partner schools aware of this payment.

For further information and eligibility criteria, visit [mathematics and physics teacher retention payments](#).

To contact the team, email financial.incentives@education.gov.uk.

12. Teacher subject specialism training

Newly qualified teachers as well as longer serving teachers are eligible for teacher subject specialism training (TSST) courses.

TSST is available to non-specialist teachers in secondary mathematics, core maths, physics and modern foreign languages and aims to increase participants' confidence and subject knowledge.

Courses are available in 123 schools in England, with many courses running evening and weekend sessions, and are free to participants and their schools.

TSST courses are still available for the academic year 2018 to 2019 and will continue to be available in 2019 to 2020.

For further details, visit [teacher subject specialism training](#).

13. Women Leading in Education - coaching pledge

The Women Leading in Education programme is part of a package of measures to support women and improve equality and diversity in the workforce. A new provider, In Diverse Company, has been appointed as the national provider for the Women Leading in Education Coaching Pledge.

Leaders from all backgrounds, both male and female, are invited to sign up to pledge to coach women to support career progression.

Coaching is available to women teachers at any stage in their career at no cost to participants. Once registered, coaches gain access to the members' area of the Teaching Schools Council website and to resources, advice and forums to build their coaching skills.

For further information, visit [Teaching Schools Council](#).

To contact In Diverse Company, email wlecoaching@tscouncil.org.uk.

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