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Department
for Education

Guidance

Supporting early career teachers

Updated 11 October 2019

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Overview

We're developing a two-year package to support new teachers at the start of their career, based on the [Early Career Framework](#).

We aim to roll out the support package:

- to [early rollout areas](#) in September 2020
- [nationally](#) from September 2021

This is part of government's commitment to transform support for early career teachers.

More information about these reforms is available in the [recruitment and retention strategy](#).

The support package

The support package includes:

- funded 5% time off timetable in the second year of teaching, in addition to the

existing 10% in the first year

- a range of high-quality, freely available curricula and training materials underpinned by the Early Career Framework
- funded training for mentors of early career teachers
- funded time for mentors to support early career teachers

The Early Career Framework

The Early Career Framework was designed with an expert advisory group to support early career teacher development. It sets out what early career teachers will be entitled to:

- learn about
- learn how to do

The Early Career Framework includes sections on:

- behaviour management
- pedagogy
- curriculum
- assessment
- professional behaviours

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