

Statistical bulletin

Labour market overview, UK: January 2020

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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1 . Other pages in this release

Other commentary from the latest labour market data can be found on the following pages:

- [Employment in the UK](#)
- [Average weekly earnings in Great Britain](#)
- [Vacancies and jobs](#)

2 . Main points for September to November 2019

- The UK employment rate was estimated at a record high of 76.3%, 0.6 percentage points higher than a year earlier and 0.5 percentage points up on the previous quarter.
- The UK unemployment rate was estimated at 3.8%, 0.2 percentage points lower than a year earlier but largely unchanged on the previous quarter.
- The UK economic inactivity rate was estimated at a record low of 20.6%, 0.4 percentage points lower than the previous year and the previous quarter.
- Estimated annual growth in average weekly earnings for employees in Great Britain remained unchanged at 3.2% for total pay (including bonuses) and slowed to 3.4% from 3.5% for regular pay (excluding bonuses); the annual growth in total pay was weakened by unusually high bonus payments paid in October 2018 compared with more typical average bonus payments paid in October 2019.
- In real terms (after adjusting for inflation), annual growth in total pay is estimated to be 1.6%, and annual growth in regular pay is estimated to be 1.8%.
- There were an estimated 805,000 vacancies in the UK for October to December 2019; this is 11,000 fewer than the previous quarter and 49,000 fewer than a year earlier.

The data in this bulletin come from surveys of households and businesses. It is not possible to survey every household and business each month, so these statistics are estimates based on samples.

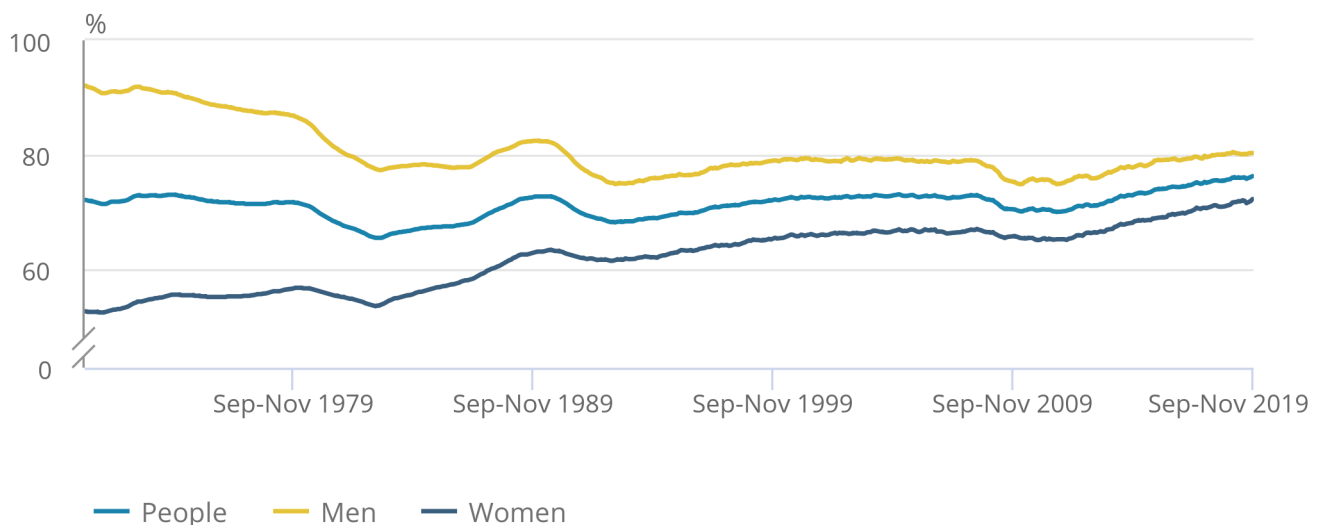
3 . Employment

Figure 1: The employment rate for all people increased 0.6 percentage points on the year to a record high of 76.3%

UK employment rates (aged 16 to 64 years), seasonally adjusted, January to March 1971 to September to November 2019

Figure 1: The employment rate for all people increased 0.6 percentage points on the year to a record high of 76.3%

UK employment rates (aged 16 to 64 years), seasonally adjusted, January to March 1971 to September to November 2019



Source: Office for National Statistics – Labour Force Survey

[Employment](#) measures the number of people aged 16 years and over in paid work. The employment rate is the proportion of people aged between 16 and 64 years who are in paid work.

Estimated employment rates for people aged between 16 and 64 years have generally been increasing since early 2012 but have levelled off in recent periods (as seen in Figure 1). For September to November 2019:

- the estimated employment rate for people was a record high of 76.3%; this is 0.6 percentage points up on the year and 0.5 percentage points up on the quarter
- the estimated employment rate for men was 80.4%; this is 0.1 percentage points up on the year and 0.2 percentage points up on the quarter
- the estimated employment rate for women was a record high of 72.3%; this is 1.1 percentage points up on the year and a joint record high of 0.7 percentage points up on the quarter

The increase in the employment rate for women in recent years is partly a result of changes to the State Pension age for women, resulting in fewer women retiring between the ages of 60 and 65 years.

Estimates for September to November 2019 show a record 32.90 million people aged 16 years and over in employment, 359,000 more than a year earlier. This annual increase was mainly driven by full-time workers (up 349,000 on the year to a record high of 24.36 million) and women (up 317,000 on the year to a record high of 15.58 million). The annual increase in women working full-time (up 245,000 to a record high of 9.26 million) was the largest since February to April 2017.

More information about employment can be found in the [Employment in the UK bulletin](#), published alongside this release.

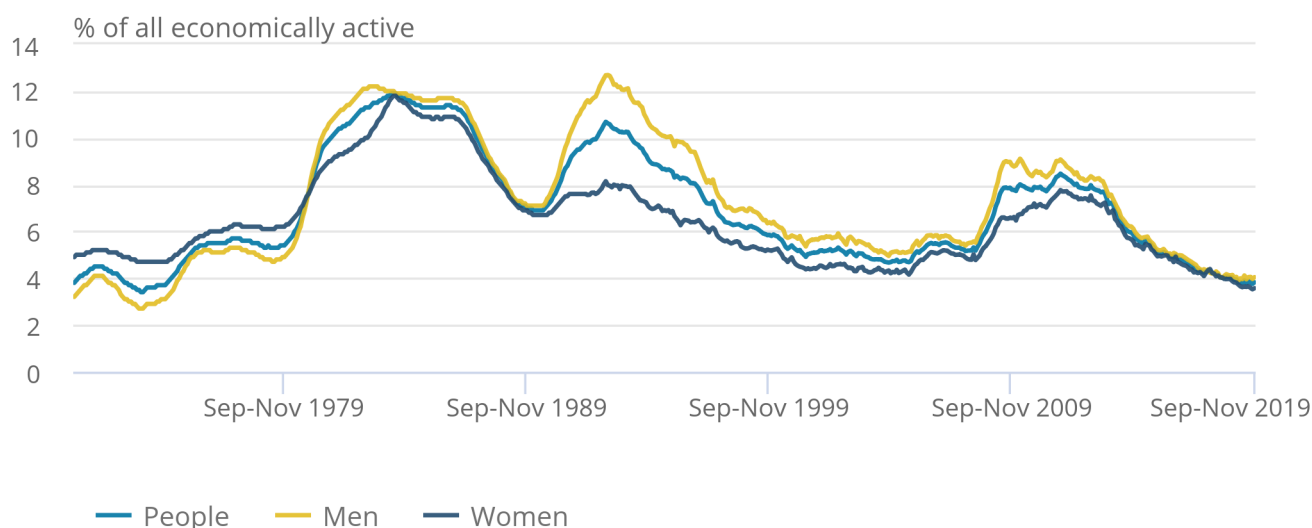
4 . Unemployment

Figure 2: Unemployment rates have generally been falling for the last six years

UK unemployment rates (aged 16 years and over), seasonally adjusted, January to March 1971 to September to November 2019

Figure 2: Unemployment rates have generally been falling for the last six years

UK unemployment rates (aged 16 years and over), seasonally adjusted, January to March 1971 to September to November 2019



Source: Office for National Statistics – Labour Force Survey

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

Estimated unemployment rates for both men and women aged 16 years and over have generally been falling since late 2013 but have levelled off in recent periods (as seen in Figure 5).

For September to November 2019:

- the estimated UK unemployment rate for all people was 3.8%, 0.2 percentage points lower than a year earlier but largely unchanged on the previous quarter
- the estimated UK unemployment rate for men was 4.0%, 0.1 percentage points lower than a year earlier but largely unchanged on the previous quarter
- the estimated UK unemployment rate for women was 3.6%, down 0.4 percentage points on the year and down 0.1 percentage points on the quarter

For September to November 2019, an estimated 1.31 million people were unemployed. This is 64,000 fewer than a year earlier and 618,000 fewer than five years earlier.

More information about unemployment can be found in the [Employment in the UK bulletin](#), published alongside this release.

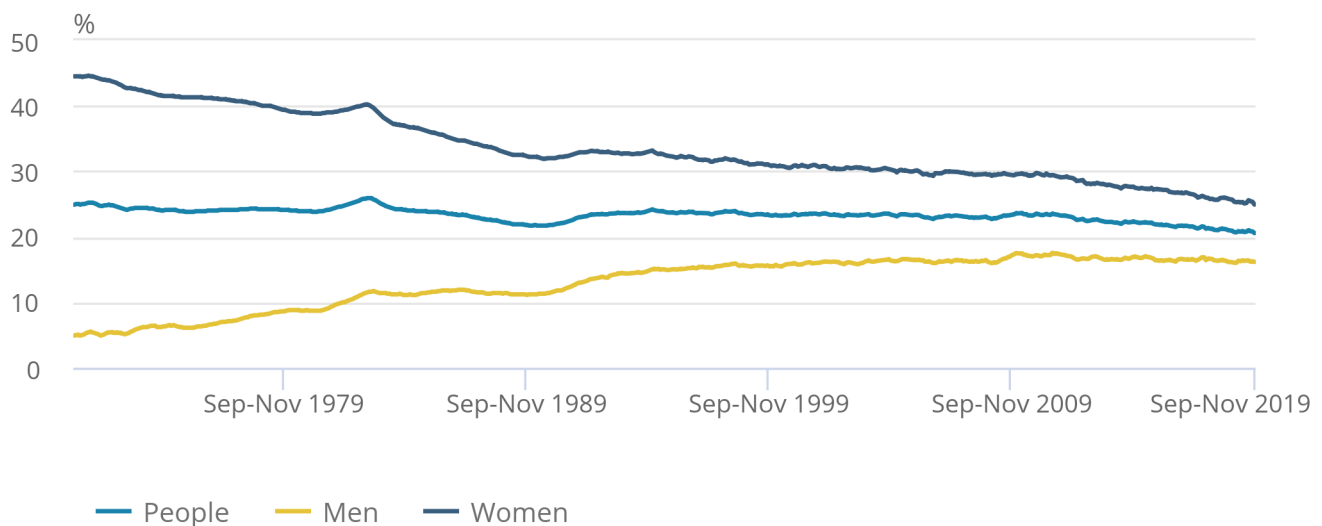
5 . Economic inactivity

Figure 3: Overall inactivity rate for people aged between 16 and 64 years was a record low of 20.6%, down 0.4 percentage points on the year

UK economic inactivity rate (all people aged 16 to 64 years), seasonally adjusted, January to March 1971 to September to November 2019

Figure 3: Overall inactivity rate for people aged between 16 and 64 years was a record low of 20.6%, down 0.4 percentage points on the year

UK economic inactivity rate (all people aged 16 to 64 years), seasonally adjusted, January to March 1971 to September to November 2019



Source: Office for National Statistics – Labour Force Survey

[Economic inactivity](#) measures people without a job but who are not classed as unemployed because they have not been actively seeking work within the last four weeks and/or they are unable to start work within the next two weeks. Our headline measure of economic inactivity is for those aged between 16 and 64 years.

Since comparable records began in 1971, the economic inactivity rate for all people aged between 16 and 64 years has been generally falling (although it increased during recessions). This is because of a gradual fall in the economic inactivity rate for women.

For people aged between 16 and 64 years, for September to November 2019:

- the estimated economic inactivity rate for all people was a record low of 20.6%, down 0.4 percentage points on the year and on the quarter
- the estimated economic inactivity rate for men was 16.2%, largely unchanged on the year but down 0.2 percentage points on the quarter
- the estimated economic inactivity rate for women was a record low of 24.9%, down 0.8 percentage points on the year and down 0.6 percentage points on the quarter

Estimates for September to November 2019 show 8.51 million people aged between 16 and 64 years not in the labour force (economically inactive). This was 145,000 fewer than a year earlier and 587,000 fewer than five years earlier. The annual decrease was driven by women, with the level down 157,000 to reach a record low of 5.18 million.

More information about economic inactivity can be found in the [Employment in the UK bulletin](#), published alongside this release.

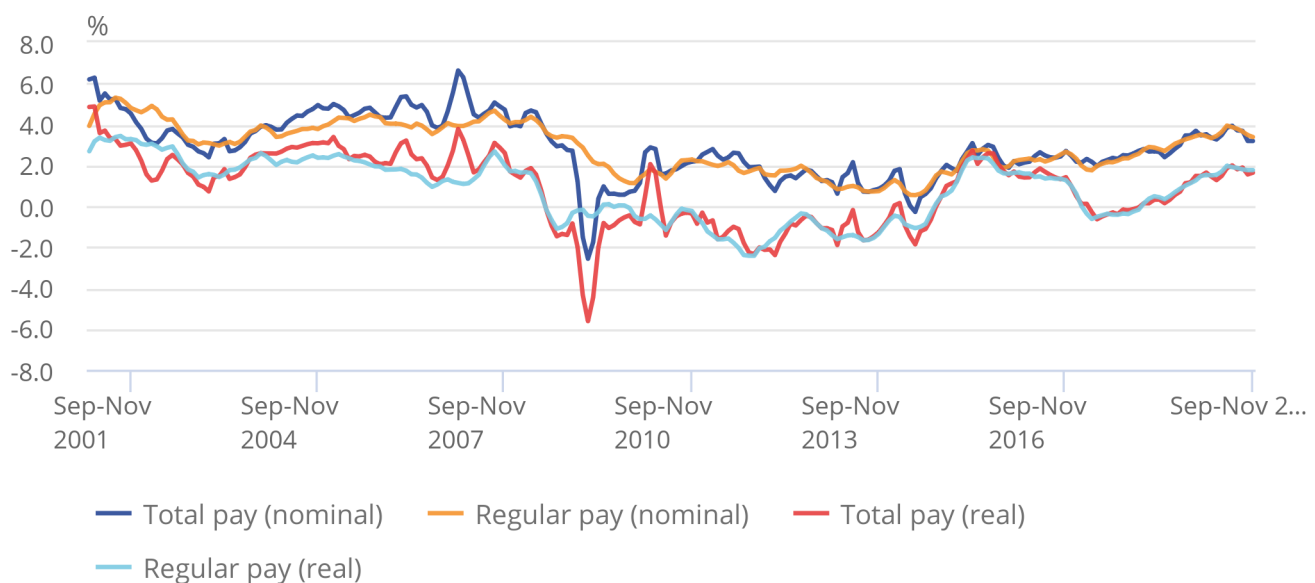
6 . Earnings growth

Figure 4: Pay growth for employees (including bonuses) has grown by 1.6% on the year when adjusted for inflation

Great Britain average weekly earnings annual growth rates, seasonally adjusted, January to March 2001 to September to November 2019

Figure 4: Pay growth for employees (including bonuses) has grown by 1.6% on the year when adjusted for inflation

Great Britain average weekly earnings annual growth rates, seasonally adjusted, January to March 2001 to September to November 2019



Source: Office for National Statistics – Monthly Wages and Salaries Survey

The earnings estimates are not just a measure of pay rises as they also reflect changes in the number of paid hours worked and changes in the structure of the workforce, for example, more high-paid jobs would have an upward effect on earnings growth rates.

The rate of pay growth trended upwards from spring 2017, reaching 3.9% in May to July 2019, the highest nominal pay growth rate since 2008. However, in September to November 2019, growth dropped to 3.2% for total pay and 3.4% for regular pay. The growth in total pay is impacted downwards by unusually high bonuses having been paid in October 2018, whereas those in October 2019 are at more typical levels.

In real terms, annual pay growth has been positive since December 2017 to February 2018 and is now 1.6% for total pay (compared with 1.5% last month) and 1.8% for regular pay (unchanged from last month).

More information about earnings growth can be found in the [Average weekly earnings in Great Britain bulletin](#), published alongside this release.

7 . Vacancies

Figure 5: The number of vacancies in the UK has been falling since early 2019 but remains high in historical terms, above 800,000

Number of vacancies in the UK, seasonally adjusted, October to December 2001 to October to December 2019

Figure 5: The number of vacancies in the UK has been falling since early 2019 but remains high in historical terms, above 800,000

Number of vacancies in the UK, seasonally adjusted, October to December 2001 to October to December 2019



Source: Office for National Statistics - Vacancy Survey

The estimated [number of vacancies](#) in the UK fell sharply during the recession of 2008 to 2009. Since 2012, it has generally increased, although it has been falling since early 2019. For October to December 2019, there were an estimated 805,000 vacancies in the UK, 11,000 fewer than for the previous quarter (July to September 2019) and 49,000 fewer than for the previous year.

More information about vacancies can be found in the [Vacancies and jobs in the UK bulletin](#), published alongside this release.

8 . Labour market data

[Summary of labour market statistics](#)

Dataset A01 | Released 21 January 2020

Estimates of employment, unemployment and other employment-related statistics for the UK.

[Employment, unemployment and economic inactivity](#)

Dataset A02 SA | Released 21 January 2020

Estimates of UK employment, unemployment and economic inactivity for people aged 16 years and over and people aged from 16 to 64 years based on the Labour Force Survey (LFS).

[Average weekly earnings](#)

Dataset EARN01 | Released 21 January 2020

Estimates of Great Britain earnings growth based on the Monthly Wages and Salaries Survey.

[Vacancies by industry](#)

Dataset VACS02 | Released 21 January 2020

Estimates of the number of UK job vacancies for each industry, based on a survey of businesses.

Table 1: Summary of UK employment estimates for September to November 2019, seasonally adjusted
Sampling variability (95% Confidence Intervals) of UK Labour Force Survey estimates: September to November 2019

	Level	Sampling variability of level (*)	Change on quarter	Sampling variability of change on quarter (*)	Change on year	Sampling variability of change on year (*)
Employment (000s, aged 16 and over)	32,901	± 176	208	± 151	359	± 237
Employment rate (aged 16 to 64)	76.3%	± 0.4	0.5	± 0.3	0.6	± 0.5
Average weekly hours	32.0	± 0.2	-0.1	± 0.2	0.1	± 0.2
Unemployment (000s, aged 16 and over)	1,306	± 70	-7	± 76	-64	± 98
Unemployment rate (aged 16 and over)	3.8%	± 0.2	0.0	± 0.2	-0.2	± 0.3
Economically active (000s, aged 16 and over)	34,207	± 168	201	± 147	295	± 228
Economic activity rate (aged 16 to 64)	79.4%	± 0.4	0.4	± 0.3	0.4	± 0.5
Economically inactive (000s, aged 16 to 64)	8,506	± 152	-171	± 133	-145	± 207
Economic inactivity rate (aged 16 to 64)	20.6%	± 0.4	-0.4	± 0.3	-0.4	± 0.5
Redundancies (000s, aged 16 and over)	115	± 20	0	± 28	24	± 26

Source: Office for National Statistics – Labour Force Survey

Notes

1. The sampling variability estimates are for 95% confidence intervals and are calculated on data that are not seasonally adjusted. [Back to table](#)
2. This data is part of data table A11: Labour Force Survey sampling variability, which is part of the Labour market overview, UK release. [Back to table](#)

Table 2: Summary of employee earnings, Great Britain, September to November 2019, seasonally adjusted

	Annual growth rate (estimate)	Sampling variability of growth rate (1)
Total pay (nominal)	3.2	± 0.5
Total pay (real)	1.6	
Regular pay (nominal)	3.4	± 0.5
Regular pay (real)	1.8	

Source: Office for National Statistics – Monthly Wages and Salaries Survey

Notes

1. The sampling variability estimates are for 95% confidence intervals (where we are 95% certain the true value lies within the specified range) and are calculated on not seasonally adjusted data for single month growth rates for the 12 months from January to December 2014. It is not possible to calculate confidence intervals for growth rates in real terms. [Back to table](#)

9 . Glossary

Average weekly earnings

[Average weekly earnings](#) measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises as they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

Economic inactivity

People not in the labour force (also known as [economically inactive](#)) are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks and/or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

Employment

[Employment](#) measures the number of people in paid work, or had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. A more detailed explanation is available in our [Guide to labour market statistics](#).

Unemployment

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

Vacancies

[Vacancies](#) are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey – a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

A more detailed [Glossary](#) is available.

10 . Measuring the data

The employment, unemployment and economic inactivity estimates rely on data collected from the Labour Force Survey (LFS) (a survey run by field interviewers with people across the UK every month).

The [LFS performance and quality monitoring reports](#) provide data on response rates and other quality related issues for the LFS, including breakdowns of response by LFS wave, region and question-specific response issues. The average weekly earnings and vacancies estimates rely on data collected from surveys of employers.

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in the following QMIs:

- [Labour Force Survey Quality and Methodology Information](#)
- [Average weekly earnings Quality and Methodology Information](#)
- [Vacancy Survey Quality and Methodology Information](#)

Upcoming changes

The seasonal adjustment parameters used to calculate average weekly earnings (AWE) estimates will be reviewed prior to the next UK labour market release (18 February 2020). This is an annual process, as outlined in the [Average weekly earnings QMI](#). The review may lead to revisions to the historic AWE time series extending back throughout the entire time series.

2021 publication dates

26 January 2021
23 February 2021
23 March 2021
20 April 2021
18 May 2021
15 June 2021
13 July 2021
17 August 2021
14 September 2021
12 October 2021
16 November 2021
14 December 2021

11 . Strengths and limitations

Accuracy of the statistics: estimating and reporting uncertainty

The figures in this bulletin come from surveys, which gather information from a sample rather than from the whole population. The sample is designed to be as accurate as possible given practical limitations such as time and cost constraints. Results from sample surveys are always estimates, not precise figures. This can have an impact on how changes in the estimates should be interpreted, especially for short-term comparisons.

As the number of people available in the sample gets smaller, the variability of the estimates that we can make from that sample size gets larger. Estimates for small groups (for example, unemployed people aged between 16 and 17 years), which are based on quite small subsets of the Labour Force Survey (LFS) sample, are less reliable and tend to be more volatile than for larger aggregated groups (for example, the total number of unemployed people).

In general, changes in the numbers (and especially the rates) reported in this bulletin between three-month periods are small, and are not usually greater than the level that can be explained by sampling variability. Short term movements in reported rates should be considered alongside longer-term patterns in the series and corresponding movements in other sources to give a fuller picture.

Further information is available in [A guide to labour market statistics](#).

Where to find data about uncertainty and reliability

[Dataset A11](#) shows sampling variabilities for estimates derived from the LFS.

Sampling variability information for average weekly earnings growth rates is available from the “Sampling Variability” worksheets within [datasets EARN01](#) and [EARN03](#).

The sampling variability of the three-month average vacancies level is around plus or minus 1.5% of that level. Information on revisions is available in the labour market statistics revisions policy.

12 . Related links

[Labour market economic commentary](#)

Article | Released 21 January 2020

Additional economic analysis of the latest UK labour market headline statistics and long-term trends.

[Regional labour market statistics](#)

Bulletin | Released 21 January 2020

Regional breakdowns of changes in UK employment, unemployment and economic inactivity.

[UK and non-UK people in the labour market](#)

Article | Updated on 12 November 2019

Estimates of labour market activity by nationality and country of birth.

[Sickness absence in the labour market](#)

Article | Released 6 November 2019

Analysis of sickness absence rates of workers in the UK labour market, including number of days lost and reasons for absence.

[Young people not in education, employment or training \(NEET\)](#)

Bulletin | Released 21 November 2019

Estimates of people in the UK aged between 16 and 24 years who are not in education, employment or training.

[Working and workless households in the UK](#)

Bulletin | Released 27 November 2019

The economic status of households in the UK and the people living in them, in households where at least one person is aged between 16 and 64 years.

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/January2020/relateddata>

Statistical Bulletin table number	Table description	Dataset
	SUMMARY	
1	Labour Force Survey Summary	Dataset A02 SA
2 (*)	Labour market status by age group	Dataset A05 SA
	EMPLOYMENT AND JOBS	
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
	NON-UK WORKERS	
8	Employment by country of birth and nationality	Dataset EMP06
8(1)	Unemployment and economic inactivity by country of birth and nationality	Dataset A12
	UNEMPLOYMENT	
9	Unemployment by age and duration	Dataset UNEM01 SA
	ECONOMIC ACTIVITY AND INACTIVITY	
10(*)	Economic activity by age	Dataset A05 SA
11	Economic inactivity by reason	Dataset INAC01 SA
12	Labour market and educational status of young people	Dataset A06 SA
	EARNINGS	
13	Average Weekly Earnings (nominal) - Total pay	Dataset EARN01
14	Average Weekly Earnings (nominal) - Bonus pay	Dataset EARN01
15	Average Weekly Earnings (nominal) - Regular pay	Dataset EARN01
16	Average Weekly Earnings real and nominal (summary table)	Dataset EARN01
	INTERNATIONAL SUMMARY	
17	International comparisons of employment and unemployment	Dataset A10
	LABOUR DISPUTES	
18	Labour disputes	Dataset LABD01
	VACANCIES	
19	Vacancies by size of business	Dataset VACS03
20	Vacancies and unemployment	Dataset VACS01
21	Vacancies by industry	Dataset VACS02
	REDUNDANCIES	
22	Redundancies levels and rates	Dataset RED01 SA
	REGIONAL SUMMARY	
23	Regional labour market summary	Dataset A07

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available, * suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

Summary of labour market statistics published on 21 January 2020

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Sep-Nov 2019	32.901 million	Never	Aug-Oct 2019 (32.801 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Sep-Nov 2019	76.3%	Never	Aug-Oct 2019 (76.2%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Sep-Nov 2019	1.306 million	Jun-Aug 2019 (1.314 million)	Aug-Oct 2019 (1.281 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Sep-Nov 2019	3.8%	Jun-Aug 2019 (3.9%)	Oct-Dec 1974 (3.7%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Sep-Nov 2019	8.506 million	Aug-Oct 2019 (8.606 million)	Jun-Aug 1992 (8.501 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Sep-Nov 2019	20.6%	Aug-Oct 2019 (20.8%)	Never	Jan-Mar 1971
Average Earnings (total pay - nominal)	Sep-Nov 2019	3.2%	Jul-Sep 2019 (3.7%)	Jul-Sep 2018 (3%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Sep-Nov 2019	3.4%	Aug-Oct 2019 (3.5%)	Jan-Mar 2019 (3.3%)	Jan-Mar 2001
Average Earnings (total pay - real)	Sep-Nov 2019	1.6%	Jul-Sep 2019 (1.9%)	Aug-Oct 2019 (1.5%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Sep-Nov 2019	1.8%	Jun-Aug 2019 (1.9%)	Mar-May 2019 (1.7%)	Jan-Mar 2001
Vacancies level	Oct-Dec 2019	805,000	Jul-Sep 2019 (816,000)	Sep-Nov 2019 (798,000)	Apr-Jun 2001

SUMMARY

1 Summary of headline LFS¹ indicators

United Kingdom (thousands)
seasonally adjusted

		LFS household population ¹		Headline indicators					
		Employment				Unemployment		Inactivity	
		Level		Rate ²		Level		Rate ³	
		All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
		MGSL	LF2O	MGRZ	LF24	MGSC	MG SX	LF2M	LF2S
People									
	Sep-Nov 2017	52,834	41,189	32,213	75.3	1,437	4.3	8,743	21.2
	Sep-Nov 2018	53,116	41,277	32,542	75.8	1,370	4.0	8,650	21.0
	Dec-Feb 2019	53,184	41,297	32,721	76.1	1,343	3.9	8,536	20.7
	Mar-May 2019	53,252	41,317	32,749	76.0	1,292	3.8	8,619	20.9
	Jun-Aug 2019	53,321	41,339	32,693	75.9	1,314	3.9	8,676	21.0
	Sep-Nov 2019	53,391	41,363	32,901	76.3	1,306	3.8	8,506	20.6
	Change on quarter	70	24	208	0.5	-7	0.0	-171	-0.4
	Change %	0.1	0.1	0.6		-0.6		-2.0	
	Change on year	276	85	359	0.6	-64	-0.2	-145	-0.4
	Change %	0.5	0.2	1.1		-4.6		-1.7	
Men		MGSM	YBTG	MGSA	MG SV	MGSD	MG SY	YBSO	YBTM
	Sep-Nov 2017	25,833	20,471	17,081	79.9	769	4.3	3,363	16.4
	Sep-Nov 2018	25,994	20,530	17,274	80.3	739	4.1	3,314	16.1
	Dec-Feb 2019	26,031	20,542	17,311	80.5	731	4.1	3,290	16.0
	Mar-May 2019	26,068	20,554	17,280	80.2	712	4.0	3,368	16.4
	Jun-Aug 2019	26,107	20,567	17,256	80.2	727	4.0	3,366	16.4
	Sep-Nov 2019	26,145	20,581	17,317	80.4	729	4.0	3,326	16.2
	Change on quarter	38	14	60	0.2	2	0.0	-40	-0.2
	Change %	0.1	0.1	0.3		0.2		-1.2	
	Change on year	151	51	42	0.1	-10	-0.1	12	0.0
	Change %	0.6	0.3	0.2		-1.3		0.4	
Women		MG SN	LF2P	MG SB	LF25	MG SE	MG SZ	LF2N	LF2T
	Sep-Nov 2017	27,002	20,717	15,132	70.8	668	4.2	5,380	26.0
	Sep-Nov 2018	27,122	20,748	15,268	71.3	631	4.0	5,336	25.7
	Dec-Feb 2019	27,153	20,756	15,409	71.8	611	3.8	5,246	25.3
	Mar-May 2019	27,184	20,763	15,469	72.0	580	3.6	5,251	25.3
	Jun-Aug 2019	27,215	20,772	15,437	71.6	586	3.7	5,310	25.6
	Sep-Nov 2019	27,247	20,782	15,584	72.3	577	3.6	5,180	24.9
	Change on quarter	32	10	148	0.7	-9	-0.1	-131	-0.6
	Change %	0.1	0.0	1.0		-1.6		-2.5	
	Change on year	125	34	317	1.1	-54	-0.4	-157	-0.8
	Change %	0.5	0.2	2.1		-8.5		-2.9	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

		Aged 16 and over						Aged 16-64					
		Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
		MGRZ	MGSR	MGSC	MG SX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
People	Sep-Nov 2017	32,213	61.0	1,437	4.3	19,184	36.3	31,031	75.3	1,415	4.4	8,743	21.2
	Sep-Nov 2018	32,542	61.3	1,370	4.0	19,203	36.2	31,272	75.8	1,355	4.2	8,650	21.0
	Dec-Feb 2019	32,721	61.5	1,343	3.9	19,120	36.0	31,438	76.1	1,323	4.0	8,536	20.7
	Mar-May 2019	32,749	61.5	1,292	3.8	19,211	36.1	31,421	76.0	1,276	3.9	8,619	20.9
	Jun-Aug 2019	32,693	61.3	1,314	3.9	19,315	36.2	31,365	75.9	1,297	4.0	8,676	21.0
	Sep-Nov 2019	32,901	61.6	1,306	3.8	19,184	35.9	31,577	76.3	1,280	3.9	8,506	20.6
	Change on quarter	208	0.3	-7	0.0	-131	-0.3	212	0.5	-17	-0.1	-171	-0.4
	Change %	0.6		-0.6		-0.7		0.7		-1.3		-2.0	
	Change on year	359	0.4	-64	-0.2	-19	-0.2	305	0.6	-75	-0.3	-145	-0.4
	Change %	1.1		-4.6		-0.1		1.0		-5.5		-1.7	
Men		MGSA	MGSS	MGSD	MG SY	MG SJ	YBTD	YBSF	MG SV	YBSI	YBTJ	YBSO	YBTM
	Sep-Nov 2017	17,081	66.1	769	4.3	7,983	30.9	16,354	79.9	755	4.4	3,363	16.4
	Sep-Nov 2018	17,274	66.5	739	4.1	7,980	30.7	16,486	80.3	730	4.2	3,314	16.1
	Dec-Feb 2019	17,311	66.5	731	4.1	7,988	30.7	16,532	80.5	719	4.2	3,290	16.0
	Mar-May 2019	17,280	66.3	712	4.0	8,076	31.0	16,482	80.2	704	4.1	3,368	16.4
	Jun-Aug 2019	17,256	66.1	727	4.0	8,123	31.1	16,485	80.2	716	4.2	3,366	16.4
	Sep-Nov 2019	17,317	66.2	729	4.0	8,099	31.0	16,543	80.4	713	4.1	3,326	16.2
	Change on quarter	60	0.1	2	0.0	-24	-0.1	58	0.2	-4	0.0	-40	-0.2
	Change %	0.3		0.2		-0.3		0.4		-0.5		-1.2	
	Change on year	42	-0.2	-10	-0.1	119	0.3	56	0.1	-17	-0.1	12	0.0
	Change %	0.2		-1.3		1.5		0.3		-2.3		0.4	
Women		MG SB	MG ST	MG SE	MG SZ	MG SK	YB TE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
	Sep-Nov 2017	15,132	56.0	668	4.2	11,201	41.5	14,677	70.8	660	4.3	5,380	26.0
	Sep-Nov 2018	15,268	56.3	631	4.0	11,223	41.4	14,786	71.3	626	4.1	5,336	25.7
	Dec-Feb 2019	15,409	56.8	611	3.8	11,132	41.0	14,906	71.8	603	3.9	5,246	25.3
	Mar-May 2019	15,469	56.9	580	3.6	11,135	41.0	14,940	72.0	573	3.7	5,251	25.3
	Jun-Aug 2019	15,437	56.7	586	3.7	11,192	41.1	14,881	71.6	581	3.8	5,310	25.6
	Sep-Nov 2019	15,584	57.2	577	3.6	11,085	40.7	15,034	72.3	567	3.6	5,180	24.9
	Change on quarter	148	0.5	-9	-0.1	-107	-0.4	154	0.7	-13	-0.1	-131	-0.6
	Change %	1.0		-1.6		-1.0		1.0		-2.3		-2.5	
	Change on year	317	0.9	-54	-0.4	-138	-0.7	249	1.1	-58	-0.4	-157	-0.8
	Change %	2.1		-8.5		-1.2		1.7		-9.3		-2.9	
		Aged 16-17						Aged 18-24					
		Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
		YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
People	Sep-Nov 2017	340	24.0	118	25.7	957	67.6	3,501	62.1	417	10.6	1,721	30.5
	Sep-Nov 2018	313	22.5	103	24.8	977	70.1	3,541	63.6	408	10.3	1,622	29.1
	Dec-Feb 2019	332	23.8	88	21.0	972	69.8	3,528	63.6	404	10.3	1,618	29.1
	Mar-May 2019	341	24.5	83	19.6	967	69.5	3,432	62.1	410	10.7	1,687	30.5
	Jun-Aug 2019	338	24.2	86	20.3	971	69.7	3,366	61.1	408	10.8	1,734	31.5
	Sep-Nov 2019	344	24.5	94	21.4	966	68.8	3,420	62.3	388	10.2	1,680	30.6
	Change on quarter	7	0.3	8	1.1	-5	-0.8	54	1.2	-20	-0.6	-54	-0.9
	Change %	2.0		9.2		-0.6		1.6		-5.0		-3.1	
	Change on year	31	2.1	-10	-3.4	-11	-1.3	-121	-1.2	-20	-0.1	58	1.5
	Change %	10.0		-9.4		-1.1		-3.4		-4.9		3.6	
Men		YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
	Sep-Nov 2017	162	22.3	58	26.5	505	69.7	1,801	62.6	242	11.8	835	29.0
	Sep-Nov 2018	148	20.8	53	26.4	512	71.8	1,853	65.1	236	11.3	756	26.6
	Dec-Feb 2019	161	22.6	50	23.8	502	70.3	1,813	64.0	248	12.0	773	27.3
	Mar-May 2019	156	21.8	47	23.0	511	71.6	1,750	62.0	249	12.5	824	29.2
	Jun-Aug 2019	156	21.9	50	24.2	508	71.1	1,736	61.7	246	12.4	831	29.5
	Sep-Nov 2019	153	21.2	53	25.7	514	71.4	1,758	62.7	240	12.0	805	28.7
	Change on quarter	-4	-0.7	3	1.4	6	0.3	22	1.0	-6	-0.4	-26	-0.8
	Change %	-2.3		5.5		1.1		1.3		-2.5		-3.1	
	Change on year	5	0.5	0	-0.7	2	-0.4	-96	-2.4	3	0.7	49	2.2
	Change %	3.2		-0.4		0.3		-5.2		1.4		6.5	
Women		YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCA X	LWFC
	Sep-Nov 2017	178	25.8	60	25.1	452	65.5	1,700	61.6	175	9.3	887	32.1
	Sep-Nov 2018	165	24.3	50	23.4	465	68.3	1,688	61.9	172	9.2	866	31.8
	Dec-Feb 2019	171	25.1	38	18.1	471	69.3	1,715	63.2	156	8.3	844	31.1
	Mar-May 2019	186	27.4	36	16.4	457	67.3	1,682	62.2	160	8.7	863	31.9
	Jun-Aug 2019	181	26.6	36	16.5	463	68.1	1,630	60.5	162	9.1	903	33.5
	Sep-Nov 2019	192	28.0	41	17.6	452	66.1	1,663	61.9	148	8.2	875	32.6
	Change on quarter	10	1.3	5	1.1	-11	-2.1	33	1.4	-14	-0.9	-28	-0.9
	Change %	5.7		14.5		-2.4		2.0		-8.6		-3.1	
	Change on year	27	3.7	-10	-5.8	-12	-2.3	-25	0.0	-23	-1.0	8	0.8
	Change %	16.1		-18.9		-2.6		-1.5		-13.5		1.0	

SUMMARY

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

People	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
	YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Sep-Nov 2017	7,421	83.4	300	3.9	1,172	13.2	10,873	84.9	305	2.7	1,633	12.7
Sep-Nov 2018	7,478	83.7	269	3.5	1,192	13.3	10,871	85.2	306	2.7	1,583	12.4
Dec-Feb 2019	7,543	84.3	269	3.4	1,136	12.7	10,876	85.3	292	2.6	1,579	12.4
Mar-May 2019	7,570	84.5	248	3.2	1,139	12.7	10,882	85.5	276	2.5	1,577	12.4
Jun-Aug 2019	7,550	84.2	272	3.5	1,140	12.7	10,866	85.4	276	2.5	1,584	12.4
Sep-Nov 2019	7,611	85.0	267	3.4	1,080	12.1	10,906	85.7	274	2.5	1,543	12.1
Change on quarter	62	0.7	-5	-0.1	-60	-0.7	40	0.3	-2	0.0	-40	-0.3
Change %	0.8		-1.8		-5.3		0.4		-0.6		-2.5	
Change on year	133	1.3	-1	-0.1	-112	-1.3	36	0.5	-32	-0.3	-40	-0.3
Change %	1.8		-0.5		-9.4		0.3		-10.4		-2.5	
Men	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Sep-Nov 2017	4,002	90.1	143	3.5	298	6.7	5,743	90.8	151	2.6	428	6.8
Sep-Nov 2018	4,028	89.9	148	3.5	307	6.8	5,727	90.9	146	2.5	426	6.8
Dec-Feb 2019	4,050	90.2	141	3.4	299	6.7	5,738	91.2	131	2.2	425	6.7
Mar-May 2019	4,061	90.3	139	3.3	298	6.6	5,743	91.3	127	2.2	417	6.6
Jun-Aug 2019	4,050	90.0	144	3.4	308	6.8	5,750	91.5	128	2.2	407	6.5
Sep-Nov 2019	4,075	90.5	141	3.3	288	6.4	5,734	91.3	135	2.3	415	6.6
Change on quarter	25	0.5	-3	-0.1	-20	-0.5	-16	-0.2	7	0.1	8	0.1
Change %	0.6		-2.3		-6.6		-0.3		5.9		2.0	
Change on year	47	0.6	-7	-0.2	-19	-0.5	7	0.3	-11	-0.2	-11	-0.2
Change %	1.2		-4.6		-6.3		0.1		-7.6		-2.6	
Women	YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
Sep-Nov 2017	3,419	76.8	157	4.4	874	19.6	5,130	79.1	154	2.9	1,205	18.6
Sep-Nov 2018	3,451	77.4	121	3.4	885	19.9	5,144	79.6	160	3.0	1,158	17.9
Dec-Feb 2019	3,493	78.3	128	3.5	837	18.8	5,138	79.6	161	3.0	1,155	17.9
Mar-May 2019	3,510	78.7	109	3.0	841	18.9	5,139	79.7	149	2.8	1,160	18.0
Jun-Aug 2019	3,499	78.5	128	3.5	832	18.7	5,116	79.4	148	2.8	1,177	18.3
Sep-Nov 2019	3,536	79.4	126	3.4	793	17.8	5,172	80.3	139	2.6	1,129	17.5
Change on quarter	37	0.9	-2	-0.1	-40	-0.9	56	0.9	-9	-0.2	-48	-0.7
Change %	1.1		-1.3		-4.8		1.1		-6.2		-4.1	
Change on year	86	1.9	6	0.1	-93	-2.1	28	0.7	-21	-0.4	-29	-0.4
Change %	2.5		4.6		-10.5		0.5		-13.0		-2.5	
People	Aged 50-64						Aged 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Sep-Nov 2017	8,895	71.6	275	3.0	3,259	26.2	1,182	10.1	22	1.9	10,441	89.7
Sep-Nov 2018	9,069	71.9	269	2.9	3,276	26.0	1,270	10.7	15	1.1	10,553	89.1
Dec-Feb 2019	9,159	72.4	269	2.9	3,231	25.5	1,282	10.8	20	1.5	10,584	89.0
Mar-May 2019	9,196	72.4	260	2.7	3,249	25.6	1,328	11.1	16	1.2	10,592	88.7
Jun-Aug 2019	9,246	72.5	255	2.7	3,247	25.5	1,327	11.1	16	1.2	10,639	88.8
Sep-Nov 2019	9,295	72.7	256	2.7	3,236	25.3	1,324	11.0	26	2.0	10,679	88.8
Change on quarter	49	0.2	2	0.0	-11	-0.2	-4	-0.1	10	0.7	40	0.0
Change %	0.5		0.6		-0.3		-0.3		60.5		0.4	
Change on year	226	0.8	-12	-0.2	-40	-0.7	53	0.3	12	0.8	126	-0.4
Change %	2.5		-4.6		-1.2		4.2		79.4		1.2	
Men	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Sep-Nov 2017	4,646	76.1	161	3.3	1,296	21.2	727	13.6	15	2.0	4,620	86.2
Sep-Nov 2018	4,731	76.4	146	3.0	1,313	21.2	788	14.4	9	1.2	4,666	85.4
Dec-Feb 2019	4,770	76.8	149	3.0	1,292	20.8	779	14.2	12	1.5	4,698	85.6
Mar-May 2019	4,772	76.6	142	2.9	1,319	21.2	799	14.5	9	1.1	4,707	85.4
Jun-Aug 2019	4,792	76.6	148	3.0	1,312	21.0	771	13.9	11	1.4	4,757	85.9
Sep-Nov 2019	4,823	76.9	144	2.9	1,304	20.8	774	13.9	17	2.1	4,773	85.8
Change on quarter	31	0.3	-5	-0.1	-8	-0.2	2	0.0	6	0.7	16	-0.1
Change %	0.6		-3.0		-0.6		0.3		50.7		0.3	
Change on year	93	0.5	-2	-0.1	-8	-0.4	-14	-0.5	7	0.9	107	0.4
Change %	2.0		-1.5		-0.6		-1.8		79.6		2.3	
Women	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Sep-Nov 2017	4,250	67.2	115	2.6	1,963	31.0	455	7.2	8	1.7	5,821	92.6
Sep-Nov 2018	4,339	67.5	123	2.8	1,963	30.6	482	7.6	5	1.1	5,887	92.3
Dec-Feb 2019	4,390	68.1	120	2.7	1,939	30.1	503	7.9	8	1.6	5,886	92.0
Mar-May 2019	4,424	68.4	118	2.6	1,930	29.8	529	8.2	7	1.4	5,884	91.6
Jun-Aug 2019	4,454	68.6	106	2.3	1,935	29.8	556	8.6	5	1.0	5,882	91.3
Sep-Nov 2019	4,472	68.6	113	2.5	1,932	29.6	550	8.5	10	1.7	5,905	91.3
Change on quarter	18	0.1	6	0.1	-3	-0.1	-6	-0.1	4	0.8	24	0.1
Change %	0.4		5.8		-0.2		-1.1		80.8		0.4	
Change on year	134	1.1	-10	-0.3	-31	-0.9	68	0.9	4	0.6	19	-1.0
Change %	3.1		-8.3		-1.6		14.0		79.1		0.3	

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

EMPLOYMENT AND JOBS

3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over) seasonally adjusted

All in employment						Full-time and part-time workers ¹							Total Workers with second jobs
People	Total	Employees	Self employed	Unpaid family workers	Government supported training & employment programmes ²	Total people working full- time	total people working part-time	Employees working full- time	Employees working part time	Self- employed people working full- time	Self- employed people working part- time		
	1	2	3	4	5	6	7	8	9	10	11		
	MGRZ	MGRN	MGRQ	MGRT	MGRW	YCBE	YCBH	YCBK	YCBN	YCBQ	YCBT		
Sep-Nov 2017	32,213	27,242	4,770	123	77	23,641	8,572	20,243	7,000	3,322	1,448		
Sep-Nov 2018	32,542	27,532	4,856	106	49	24,008	8,534	20,579	6,953	3,390	1,465		
Dec-Feb 2019	32,721	27,711	4,833	134	43	24,146	8,575	20,684	7,027	3,414	1,418		
Mar-May 2019	32,749	27,626	4,955	127	40	24,088	8,661	20,606	7,020	3,433	1,522		
Jun-Aug 2019	32,693	27,577	4,930	129	57	24,160	8,533	20,611	6,965	3,497	1,433		
Sep-Nov 2019	32,901	27,711	5,001	134	54	24,357	8,544	20,761	6,951	3,545	1,456		
Change on quarter	208	135	71	6	-3	197	12	149	-15	48	23		
Change %	0.6	0.5	1.4	4.4	-5.1	0.8	0.1	0.7	-0.2	1.4	1.6		
Change on year	359	179	145	28	6	349	10	181	-2	155	-9		
Change %	1.1	0.7	3.0	26.7	11.9	1.5	0.1	0.9	0.0	4.6	-0.6		
Men	MGSA	MGRO	MGRR	MGRU	MGRX	YCBF	YCBI	YCBL	YCBO	YCBR	YCBU		
Sep-Nov 2017	17,081	13,803	3,180	60	37	14,814	2,267	12,172	1,632	2,605	575		
Sep-Nov 2018	17,274	13,963	3,230	49	32	14,990	2,284	12,327	1,636	2,641	590		
Dec-Feb 2019	17,311	13,969	3,258	61	24	15,052	2,259	12,353	1,616	2,673	584		
Mar-May 2019	17,280	13,897	3,294	66	23	14,961	2,319	12,279	1,618	2,656	638		
Jun-Aug 2019	17,256	13,867	3,297	58	34	15,023	2,233	12,281	1,585	2,711	585		
Sep-Nov 2019	17,317	13,916	3,308	64	29	15,094	2,223	12,331	1,585	2,729	579		
Change on quarter	60	49	11	6	-6	71	-11	49	0	18	-7		
Change %	0.3	0.4	0.3	9.4	-16.8	0.5	-0.5	0.4	0.0	0.7	-1.1		
Change on year	42	-47	78	15	-4	104	-62	4	-50	89	-11		
Change %	0.2	-0.3	2.4	29.6	-11.4	0.7	-2.7	0.0	-3.1	3.4	-1.8		
Women	MGSB	MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV		
Sep-Nov 2017	15,132	13,439	1,590	63	40	8,827	6,305	8,071	5,368	718	873		
Sep-Nov 2018	15,268	13,569	1,625	57	16	9,018	6,250	8,252	5,317	750	876		
Dec-Feb 2019	15,409	13,742	1,575	73	20	9,093	6,316	8,331	5,411	741	834		
Mar-May 2019	15,469	13,729	1,661	61	17	9,126	6,342	8,328	5,402	777	884		
Jun-Aug 2019	15,437	13,710	1,633	70	23	9,138	6,299	8,330	5,380	786	848		
Sep-Nov 2019	15,584	13,795	1,693	70	26	9,263	6,321	8,430	5,365	816	877		
Change on quarter	148	85	60	0	3	126	22	100	-15	30	30		
Change %	1.0	0.6	3.6	0.1	12.6	1.4	0.4	1.2	-0.3	3.8	3.5		
Change on year	317	226	68	14	9	245	71	178	48	66	2		
Change %	2.1	1.7	4.2	24.1	58.2	2.7	1.1	2.2	0.9	8.8	0.2		
Temporary employees (reasons for temporary working)						Part-time workers (reasons for working part-time) ³							
People	Total	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	Some other reason	Total ⁴	Could not find full- time job	% that could not find full- time job	Did not want full-time job	Ill or disabled	Student or at school
	13	14	15	16	17	18	19	20	21	22	23	24	25
	YCBZ	YCCC	YCCF	YCCI	YCCL	YCCO	YCCR	YCCU	YCCX	YCDA	YCDD	YCDG	YCDJ
Sep-Nov 2017	1,568	5.8	442	28.2	434	144	547	8,447	1,017	12.0	5,989	262	1,106
Sep-Nov 2018	1,532	5.6	408	26.7	448	119	557	8,418	883	10.5	6,090	270	1,109
Dec-Feb 2019	1,545	5.6	408	26.4	453	136	548	8,446	950	11.2	6,094	262	1,069
Mar-May 2019	1,467	5.3	366	24.9	462	130	510	8,542	931	10.9	6,188	280	1,077
Jun-Aug 2019	1,398	5.1	335	24.0	366	135	562	8,399	869	10.3	6,108	276	1,085
Sep-Nov 2019	1,459	5.3	373	25.5	393	120	574	8,407	907	10.8	6,078	283	1,086
Change on quarter	61	0.2	38	1.6	27	-15	11	8	38	0.4	-30	7	1
Change %	4.3		11.2	7.3	-11.3	2.0	0.1	4.4	-0.5		-0.5	2.5	0.0
Change on year	-74	-0.3	-36	-1.1	-55	1	17	-12	24	0.3	-12	14	-23
Change %	-4.8		-8.8	-12.4	0.5	3.1	-0.1	2.8	-0.2		-0.2	5.1	-2.1
Men	YCCA	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH	YCDK
Sep-Nov 2017	743	5.4	228	30.7	190	76	249	2,207	454	20.5	1,168	92	464
Sep-Nov 2018	732	5.2	213	29.1	202	61	256	2,225	397	17.8	1,229	93	485
Dec-Feb 2019	707	5.1	216	30.5	181	71	239	2,200	414	18.8	1,229	95	433
Mar-May 2019	664	4.8	187	28.2	193	60	224	2,256	404	17.9	1,296	94	436
Jun-Aug 2019	638	4.6	167	26.2	149	64	258	2,171	375	17.3	1,262	91	423
Sep-Nov 2019	699	5.0	197	28.2	172	69	262	2,164	374	17.3	1,245	97	428
Change on quarter	61	0.4	30	2.0	22	5	4	-7	-1	0.0	-17	6	6
Change %	9.6		17.8	14.9	7.2	1.7	-0.3	-0.2	-1.4		-1.4	6.4	1.3
Change on year	-33	-0.2	-16	-0.9	-30	7	6	-61	-23	-0.5	16	3	-56
Change %	-4.5		-7.4	-15.0	12.2	2.3	-2.8	-5.7	1.3		3.3	-11.6	
Women	YCCB	YCCE	YCHH	YCCK	YCCN	YCCQ	YCCT	YCCW	YCCZ	YCDC	YCDE	YCDI	YCDL
Sep-Nov 2017	824	6.1	214	25.9	244	69	298	6,240	564	9.0	4,820	170	642
Sep-Nov 2018	800	5.9	196	24.4	246	58	301	6,193	486	7.8	4,861	176	624
Dec-Feb 2019	839	6.1	193	23.0	272	65	309	6,246	536	8.6	4,866	168	637
Mar-May 2019	802	5.8	178	22.2	269	70	285	6,286	526	8.4	4,893	186	641
Jun-Aug 2019	760	5.5	168	22.1	217	71	304	6,228	494	7.9	4,846	186	663
Sep-Nov 2019	759	5.5	176	23.1	221	51	312	6,243	533	8.5	4,833	187	657
Change on quarter	-1	0.0	8	1.0	4	-20	7	15	39	0.6	-13	1	-5
Change %	-0.1		4.7	2.0	-27.9	2.4	0.2	7.9	-0.3		-0.3	0.6	-0.8
Change on year	-41	-0.4	-20	-1.3	-25	-7	11	50	47	0.7	-28	11	33
Change %	-5.1		-10.3	-10.2	-11.8	3.7	0.8	9.7	-0.6		-0.6	6.0	5.3

Relationship between columns: 1= 2+3+4+5; 1=6+7; 2=8+9; 3=10+11; 13=15+17+18+19; 20=9+11; 14=13/2; 16=15/13; 22=21/20

Source: Labour Force Survey

1. The split between full-time and part-time employment is based on respondents' self-classification.

Labour market statistics enquiries: labour.market@ons.gov.uk

2. This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.

3. These series cover Employees and Self-employed only. These series include some temporary employees recorded in columns 13 to 19.

4. The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of columns 21, 23, 24 and 25.

EMPLOYMENT AND JOBS

4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Public sector		Private sector ¹		Total employment ²	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)	
	(000s)	(%)	(000s)	(%)		(000s)	(%)	(000s)	(%)
	1	2	3	4	5	6	7	8	9
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5
Jun 17	5,482 r	17.1	26,651 r	82.9	32,133	5,221 r	16.2 r	26,912 r	83.8 r
Sep 17	5,476 r	17.1	26,618 r	82.9	32,094	5,219 r	16.3	26,875 r	83.7
Dec 17	5,343 r	16.6	26,898 r	83.4	32,241	5,224	16.2	27,017	83.8
Mar 18	5,351	16.5	27,038	83.5	32,389	5,233	16.2	27,156	83.8
Jun 18	5,352 r	16.5	27,056 r	83.5	32,408	5,247	16.2	27,161	83.8
Sep 18	5,345 r	16.5	27,147 r	83.5	32,492	5,257 r	16.2	27,235 r	83.8
Dec 18	5,359 r	16.4	27,355 r	83.6	32,714	5,272 r	16.1	27,442 r	83.9
Mar 19	5,376 r	16.4	27,370 r	83.6	32,746	5,287 r	16.1 r	27,459 r	83.9 r
Jun 19	5,398 r	16.5 r	27,379 r	83.5 r	32,777	5,307 r	16.2 r	27,470 r	83.8 r
Sep 19	5,425	16.5	27,376	83.5	32,801	5,338	16.3	27,463	83.7
Change on quarter	27	0.0	-3	0.0	24	31	0.1	-7	-0.1
Change %	0.5	-	0.0	-	0.1	0.6	-	0.0	-
Change on year	80	0.0	229	0.0	309	81	0.1	228	-0.1
Change %	1.5	-	0.8	-	1.0	1.5	-	0.8	-

Enquiries 01633 455400

Source: Labour Force Survey (LFS) and returns from public sector organisations

Relationship between columns: 2 = 1/5*100; 3 = 5-1; 4 = 3/5*100, 5=6+8

See footnotes under table 4(1)

4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Construction	HM Forces ³	Police (including civilians)	Public administration	Of which: Civil Service ⁴	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment ⁵
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Jun 17	39	156	245	1,011 r	423	1,506 r	1,623 r	274	627 r	5,482
Sep 17	39 r	155	245	1,016	423	1,499	1,628 r	273	621 r	5,476
Dec 17	38 r	155	246	1,019 r	427	1,495 r	1,639 r	231 r	521 r	5,343
Mar 18	35	155	246	1,024	430	1,498	1,642 r	229	524	5,351
Jun 18	35	153	247	1,029	431	1,501 r	1,650 r	222 r	516 r	5,352
Sep 18	35 r	153	247	1,033 r	436	1,495 r	1,662 r	216	506 r	5,345
Dec 18	35	151	247	1,040	440	1,495 r	1,671	215	504	5,359
Mar 19	36	153	249	1,051 r	446	1,494 r	1,683 r	215 r	499 r	5,376
Jun 19	36	152	249	1,054	448 r	1,496 r	1,696 r	215 r	500 r	5,398
Sep 19	36	153	249	1,056	451	1,500	1,710	215	505	5,425
Change on quarter	0	1	0	2	3	4	14	0	5	27
Change %	0.0	0.7	0.0	0.2	0.7	0.3	0.8	0.0	1.0	0.5
Change on year	1	0	2	23	15	5	48	-1	-1	80
Change %	2.9	0.0	0.8	2.2	3.4	0.3	2.9	-0.5	-0.2	1.5

Enquiries 01633 455400

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.

Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.

Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.

Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.

Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).

Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.

Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.

Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.

Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.

Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.

Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.

Housing associations in Northern Ireland are included in the public sector back to the start of the time series in March 1999.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.

2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.

3. This series excludes locally engaged staff stationed outside the United Kingdom.

EMPLOYMENT AND JOBS

5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs ¹	HM Forces	Government-supported trainees ¹
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Sep 17 (r)	34,953	30,225	4,527	156	46
Dec 17 (r)	34,874	30,206	4,481	155	31
Mar 18 (r)	34,975	30,293	4,500	154	28
Jun 18 (r)	35,012	30,295	4,537	153	28
Sep 18 (r)	35,101	30,444	4,481	153	23
Dec 18 (r)	35,291	30,530	4,589	152	21
Mar 19 (r)	35,542	30,705	4,658	153	27
Jun 19 (r)	35,676	30,810	4,673	152	41
Sep 19 (p)	35,753	30,952	4,618	153	29
Change on quarter	77	143	-55	1	-13
Change %	0.2	0.5	-1.2	0.9	-30.6
Change on year	652	509	137	0	6
Change %	1.9	1.7	3.1	0.2	25.7

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs A-T	Agriculture, forestry & fishing A	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Sep 17 (r)	34,953	416	57	2,691	144	221	2,351	4,976	1,698	2,386	1,487
Dec 17 (r)	34,874	422	59	2,697	144	228	2,330	4,994	1,690	2,353	1,461
Mar 18 (r)	34,975	413	62	2,697	147	226	2,315	4,996	1,696	2,398	1,478
Jun 18 (r)	35,012	407	63	2,713	150	227	2,310	4,997	1,733	2,432	1,478
Sep 18 (r)	35,101	410	61	2,695	154	227	2,322	4,998	1,741	2,419	1,462
Dec 18 (r)	35,291	375	59	2,686	149	231	2,343	5,000	1,799	2,452	1,480
Mar 19 (r)	35,542	386	60	2,717	143	241	2,344	5,017	1,784	2,456	1,508
Jun 19 (r)	35,676	391	58	2,709	145	243	2,305	5,010	1,825	2,495	1,513
Sep 19 (p)	35,753	408	58	2,717	144	247	2,263	4,974	1,805	2,500	1,520
Change on quarter	77	17	0	8	-1	4	-42	-36	-20	4	6
Change %	0.2	4.3	0.0	0.3	-0.4	1.8	-1.8	-0.7	-1.1	0.2	0.4
Change on year	652	-3	-3	21	-9	19	-59	-24	64	81	58
Change %	1.9	-0.6	-5.2	0.8	-6.2	8.6	-2.5	-0.5	3.7	3.3	4.0

SIC 2007 sections	Financial & insurance activities K	Real estate activities L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security ² O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities by households, etc. S	People employed by households, etc. T	Total services G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Sep 17 (r)	1,106	573	3,025	3,056	1,485	2,931	4,329	1,041	908	71	29,073
Dec 17 (r)	1,114	589	3,028	3,018	1,482	2,917	4,358	1,019	914	56	28,993
Mar 18 (r)	1,125	591	3,031	3,014	1,486	2,939	4,359	1,006	937	59	29,115
Jun 18 (r)	1,111	564	3,037	3,030	1,493	2,935	4,335	1,005	925	68	29,143
Sep 18 (r)	1,123	587	3,093	3,046	1,495	2,937	4,350	1,000	919	60	29,231
Dec 18 (r)	1,118	597	3,143	3,031	1,506	2,954	4,359	1,014	947	49	29,448
Mar 19 (r)	1,126	582	3,210	3,036	1,513	2,963	4,413	1,026	960	59	29,652
Jun 19 (r)	1,123	593	3,251	3,042	1,511	2,952	4,463	1,016	967	63	29,826
Sep 19 (p)	1,128	615	3,242	3,071	1,522	2,973	4,486	1,030	995	56	29,916
Change on quarter	5	22	-9	29	11	21	23	13	28	-7	90
Change %	0.4	3.7	-0.3	1.0	0.7	0.7	0.5	1.3	2.9	-11.0	0.3
Change on year	5	28	149	25	27	36	136	30	76	-4	685
Change %	0.4	4.7	4.8	0.8	1.8	1.2	3.1	3.0	8.3	-6.2	2.3

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

	Total weekly hours (millions) ¹²	Average (mean) actual weekly hours worked			
		All workers ¹	Full-time workers ³	Part-time workers ³	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Sep-Nov 2017	1,028.5	31.9	37.2	16.2	10.0
Sep-Nov 2018	1,040.1	32.0	37.1	16.3	9.7
Dec-Feb 2019	1,052.9	32.2	37.4	16.3	9.7
Mar-May 2019	1,052.4	32.1	37.4	16.3	9.6
Jun-Aug 2019	1,049.2	32.1	37.3	16.3	10.1
Sep-Nov 2019	1,054.1	32.0	37.1	16.3	9.5
Change on quarter	4.9	-0.1	-0.1	0.1	-0.6
Change %	0.5	-0.2	-0.4	0.4	-6.0
Change on year	14.0	0.1	0.0	0.1	-0.3
Change %	1.4	0.2	0.0	0.5	-2.8
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Sep-Nov 2017	619.9	36.3	39.0	15.9	11.0
Sep-Nov 2018	626.7	36.3	39.0	16.3	10.6
Dec-Feb 2019	632.3	36.5	39.2	16.4	10.5
Mar-May 2019	626.3	36.2	39.0	16.2	10.7
Jun-Aug 2019	626.5	36.3	39.0	16.3	10.7
Sep-Nov 2019	626.4	36.2	38.8	16.2	10.3
Change on quarter	0.0	-0.1	-0.2	0.0	-0.4
Change %	0.0	-0.4	-0.4	-0.1	-3.9
Change on year	-0.2	-0.1	-0.2	-0.1	-0.2
Change %	0.0	-0.3	-0.4	-0.7	-2.3
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Sep-Nov 2017	408.6	27.0	34.1	16.3	9.1
Sep-Nov 2018	413.4	27.1	34.0	16.2	9.1
Dec-Feb 2019	420.6	27.3	34.3	16.3	9.1
Mar-May 2019	426.1	27.5	34.7	16.4	8.8
Jun-Aug 2019	422.7	27.4	34.5	16.3	9.6
Sep-Nov 2019	427.7	27.4	34.4	16.4	8.8
Change on quarter	5.0	0.1	-0.1	0.1	-0.7
Change %	1.2	0.2	-0.3	0.6	-7.4
Change on year	14.3	0.4	0.4	0.1	-0.2
Change %	3.4	1.3	1.0	0.9	-2.7

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

1 Main and second job

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Sep-Nov 2018									
Less than 6 Hours	1.4	0.9	2.0	0.9	0.5	1.3	3.6	2.1	6.4
6 up to 15 hours	6.4	3.5	9.6	5.7	3.0	8.5	9.4	5.0	18.3
16 up to 30 hours	19.8	10.2	30.6	19.4	8.9	30.2	22.7	16.1	35.9
31 up to 45 hours	54.3	60.0	47.8	57.0	63.3	50.5	39.2	46.3	25.2
Over 45 hours	18.1	25.4	10.0	17.0	24.3	9.5	25.1	30.5	14.3
Total (thousands)	32,542	17,274	15,268	27,532	13,963	13,569	4,856	3,230	1,625
Jun-Aug 2019									
Less than 6 Hours	1.5	0.9	2.1	1.0	0.7	1.3	3.6	1.8	7.3
6 up to 15 hours	6.4	3.5	9.6	5.8	3.0	8.7	8.7	4.8	16.5
16 up to 30 hours	19.6	10.1	30.2	19.1	8.8	29.6	22.1	15.5	35.4
31 up to 45 hours	54.0	59.8	47.5	56.8	63.4	50.2	38.7	45.2	25.5
Over 45 hours	18.6	25.7	10.6	17.2	24.2	10.1	26.9	32.6	15.3
Total (thousands)	32,693	17,256	15,437	27,577	13,867	13,710	4,930	3,297	1,633
Sep-Nov 2019									
Less than 6 Hours	1.5	0.9	2.0	1.0	0.7	1.4	3.1	1.7	5.7
6 up to 15 hours	6.3	3.5	9.5	5.7	3.1	8.4	9.1	4.7	17.5
16 up to 30 hours	19.3	9.8	29.9	18.8	8.4	29.3	22.5	15.6	35.9
31 up to 45 hours	54.6	60.4	48.1	57.3	63.7	50.9	39.9	46.7	26.6
Over 45 hours	18.3	25.4	10.4	17.1	24.1	10.0	25.5	31.2	14.4
Total (thousands)	32,901	17,317	15,584	27,711	13,916	13,795	5,001	3,308	1,693

1 Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

NON-UK WORKERS

8(1) Employment levels and rates by country of birth and nationality

(first published on 12 November 2019)

United Kingdom (thousands of people aged 16 and over) not seasonally adjusted																				
	Europe										Africa		Asia			America and Oceania				
	European Union (EU)										Other Europe (not in EU)	Total Africa	Of which: South Africa	Total Asia	Of which: India	Of which: Pakistan and Bangladesh	Total America and Oceania	Of which: USA	Of which: Australia and New Zealand	Total Non-EU ⁷
	Total ¹	UK	Non UK	Total Europe	Total EU (EU27) ²	EU14 ³	EU8 ⁴	EU2 ⁵	Other EU ⁶											
Levels (aged 16 and over)																				
Country of birth	MGTM	JF6F	JF6G	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	FSC4	FSC5	JJS3	FSC6	JJS7	JJS9	FSC7	JJR7	JJS5	EQ4S	
Jul - Sep 2017	32,138	26,463	5,673	2,625	2,394	969	1,041	357	28	231	919	186	1,561	477	374	568	88	150	3,279	
Jul - Sep 2018	32,503	26,963	5,532	2,517	2,288	978	901	370	39	229	878	159	1,479	473	337	658	96	152	3,244	
Oct - Dec 2018	32,671	27,011	5,651	2,550	2,303	989	886	384	43	248	893	174	1,568	476	344	640	107	130	3,349	
Jan - Mar 2019	32,641	26,838	5,796	2,666	2,420	994	947	438	41	246	933	200	1,536	452	366	662	108	139	3,376	
Apr - Jun 2019	32,752	26,967	5,777	2,692	2,438	1,019	971	407	41	254	923	198	1,504	475	387	658	105	167	3,339	
Jul - Sep 2019	32,802	27,028	5,770	2,630	2,368	1,020	953	356	40	261	962	176	1,532	483	373	646	93	166	3,401	
Change on year	300	65	238	113	81	42	52	-15	1	32	85	17	52	10	35	-11	-3	13	157	
Change %	0.9	0.2	4.3	4.5	3.5	4.3	5.8	-3.9	3.3	13.9	9.6	10.8	3.5	2.1	10.5	-1.7	-2.6	8.8	4.8	
Nationality	MGTM	JF6H	JF6I	FSC8	EQ4U	JJR4	JJR6	EQ4V	FSC9	FSCE	FSD2	JJS4	FSD3	JJS8	JJT2	FSD4	JJR8	JJS6	EQ4W	
Jul - Sep 2017	32,138	28,569	3,564	2,459	2,363	979	1,032	344	8	96	285	63	544	178	102	276	70	87	1,201	
Jul - Sep 2018	32,503	29,028	3,467	2,341	2,231	980	880	360	11	109	249	50	545	187	91	332	100	86	1,236	
Oct - Dec 2018	32,671	29,098	3,569	2,400	2,274	1,011	869	370	24	126	277	64	593	194	107	299	96	71	1,295	
Jan - Mar 2019	32,641	28,943	3,698	2,513	2,381	1,018	925	423	16	132	273	71	597	182	115	315	101	75	1,317	
Apr - Jun 2019	32,752	29,084	3,661	2,490	2,368	1,019	952	375	22	122	289	63	567	187	121	314	78	95	1,292	
Jul - Sep 2019	32,802	29,209	3,589	2,367	2,238	981	903	333	21	129	297	56	599	210	126	326	68	107	1,351	
Change on year	300	182	122	26	6	1	23	-27	10	20	48	6	54	24	35	-6	-32	21	116	
Change %	0.9	0.6	3.5	1.1	0.3	0.1	2.6	-7.6	88.9	18.1	19.1	12.0	9.9	12.6	38.5	-1.8	-32.1	24.9	9.3	
Rates (aged 16 to 64)																				
Country of birth	LF9D	LFM6	LFM7	FSD5	EQ4Y	LFM8	LFM9	EQ4Z	FSD6	FSD7	FSD8	LFN4	FSD9	LFN6	LFN7	FSE2	LFN2	LFN5	EQ52	
Jul - Sep 2017	75.2	75.5	73.8	80.8	81.8	78.2	84.0	86.1	74.9	71.5	71.5	83.0	64.8	73.9	55.5	76.9	75.1	85.1	68.9	
Jul - Sep 2018	75.7	76.1	74.2	81.5	82.3	79.7	85.6	82.4	72.2	74.6	72.9	83.5	64.4	77.0	55.5	75.7	74.2	81.5	69.3	
Oct - Dec 2018	76.0	76.3	74.7	81.6	82.6	79.8	86.1	83.5	71.8	73.0	73.3	84.7	65.5	75.5	55.9	77.6	79.1	85.7	70.1	
Jan - Mar 2019	75.9	76.3	74.6	81.8	82.8	80.1	85.1	84.6	79.1	72.7	73.1	88.2	64.6	75.3	57.6	77.8	78.4	84.7	69.7	
Apr - Jun 2019	76.0	76.3	74.6	82.2	83.1	80.2	85.2	86.2	78.3	74.4	73.2	87.4	63.4	75.5	59.0	78.6	73.9	87.7	69.3	
Jul - Sep 2019	76.2	76.3	75.6	82.5	83.3	80.6	86.1	84.6	76.0	76.1	74.9	84.9	65.4	77.0	57.9	79.2	78.2	88.8	71.0	
Change on year	0.4	0.2	1.5	1.0	1.0	0.8	0.6	2.2	3.7	1.5	1.9	1.4	0.9	0.0	2.4	3.6	3.9	7.3	1.7	
Nationality	LF9D	LFN8	LFN9	FSE3	EQ54	LFO2	LFO3	EQ55	FSE4	FSE5	FSE6	LFO6	FSE7	LFO8	LFO9	FSE8	LFO4	LFO7	EQ56	
Jul - Sep 2017	75.2	75.3	74.4	80.6	81.5	78.1	84.2	85.8	35.7	62.8	65.8	80.8	58.5	67.5	53.7	74.2	71.0	86.6	63.5	
Jul - Sep 2018	75.7	75.8	75.0	82.1	82.8	80.6	86.5	82.6	39.6	69.8	68.4	87.1	56.0	72.2	46.7	77.1	76.9	80.5	64.1	
Oct - Dec 2018	76.0	76.0	75.8	82.6	83.3	81.0	86.0	84.5	68.9	72.3	70.5	86.6	58.3	69.7	48.4	77.0	73.7	86.1	65.6	
Jan - Mar 2019	75.9	76.1	75.3	82.1	82.7	79.9	85.0	84.9	75.0	72.9	68.8	91.4	57.2	70.6	50.9	76.9	78.3	82.7	64.8	
Apr - Jun 2019	76.0	76.1	75.0	82.5	83.3	80.8	85.0	85.9	83.7	69.5	70.7	90.2	54.3	69.3	53.8	76.8	73.1	86.3	63.4	
Jul - Sep 2019	76.2	76.2	76.2	82.5	82.8	80.3	85.5	83.5	83.7	76.3	71.8	87.1	59.4	73.1	55.4	78.1	74.2	92.0	67.2	
Change on year	0.4	0.4	1.2	0.4	0.1	-0.4	-1.0	0.8	44.2	6.6	3.3	0.0	3.4	0.9	8.7	1.1	-2.7	11.4	3.1	
Source: Labour Force Survey																				

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states excluding the UK. This series equals the sum of EU14, EU8, EU2 and Other EU.

3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.

4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.

5. Romania and Bulgaria.

6. Cyprus, Malta and Croatia

7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

NON-UK WORKERS

8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

(first published on 12 November 2019)

United Kingdom (thousands of people) not seasonally adjusted

	Unemployment (all aged 16 and over)					Economically inactive (all aged from 16 to 64)									
	Total ¹	UK	Non-UK	EU27 ²	Non-EU	Total ¹		UK		Non-UK		EU27 ²		Non-EU	
						All econom- ically inactive	Of which: Students ³	All econom- ically inactive	Of which: Students ³	All econom- ically inactive	Of which: Students ³	All econom- ically inactive	Of which: Students ³	All econom- ically inactive	Of which: Students ³
Levels (thousands of people)															
By country of birth	MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYVZ	DYWL	DYWR	DZ37
Jul - Sep 2017	1,500	1,221	279	72	207	8,742	2,151	7,038	1,688	1,687	463	454	152	1,233	311
Jul - Sep 2018	1,446	1,156	291	85	206	8,589	2,145	6,973	1,711	1,600	431	400	136	1,200	296
Oct - Dec 2018	1,328	1,068	260	78	182	8,598	2,228	6,957	1,757	1,623	470	399	161	1,224	309
Jan - Mar 2019	1,292	1,013	279	84	195	8,663	2,373	6,992	1,851	1,654	521	409	159	1,245	362
Apr - Jun 2019	1,296	1,015	280	74	206	8,659	2,350	7,006	1,864	1,640	485	414	159	1,226	327
Jul - Sep 2019	1,374	1,115	259	72	187	8,503	2,089	6,933	1,687	1,556	401	395	125	1,161	276
Change on year	-73	-41	-32	-12	-19	-85	-56	-40	-24	-44	-30	-5	-10	-39	-19
Change %	-5.0	-3.5	-10.9	-14.7	-9.4	-1.0	-2.6	-0.6	-1.4	-2.7	-6.9	-1.2	-7.7	-3.2	-6.5
By nationality	MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYVU	DYWA	DYWM	DYWS	DZGD
Jul - Sep 2017	1,500	1,325	174	79	94	8,742	2,151	7,688	1,815	1,037	335	451	155	586	180
Jul - Sep 2018	1,446	1,276	170	80	90	8,589	2,145	7,602	1,846	973	297	378	132	596	165
Oct - Dec 2018	1,328	1,154	173	76	97	8,598	2,228	7,630	1,892	954	335	377	165	577	170
Jan - Mar 2019	1,292	1,107	185	86	99	8,663	2,373	7,631	1,982	1,018	390	409	166	609	223
Apr - Jun 2019	1,296	1,110	186	71	114	8,659	2,350	7,621	1,981	1,023	366	399	162	624	204
Jul - Sep 2019	1,374	1,206	168	76	92	8,503	2,089	7,546	1,801	940	287	382	125	558	162
Change on year	-73	-70	-2	-5	3	-85	-56	-56	-45	-34	-10	4	-7	-38	-3
Change %	-5.0	-5.5	-1.2	-6.0	3.1	-1.0	-2.6	-0.7	-2.5	-3.5	-3.3	1.2	-5.4	-6.4	-1.6
Rates (%)															
By country of birth	MGUK	DT2W	DT3B	DTJG	DTKD	CRZK		DYTD		DYUT		DYWD		DYWT	
Jul - Sep 2017	4.5	4.4	4.7	2.9	5.9	21.2		20.9		22.5		15.7		26.7	
Jul - Sep 2018	4.3	4.1	5.0	3.6	6.0	20.8		20.6		21.9		14.6		26.2	
Oct - Dec 2018	3.9	3.8	4.4	3.3	5.1	20.8		20.6		21.9		14.6		26.1	
Jan - Mar 2019	3.8	3.6	4.6	3.4	5.5	21.0		20.8		21.8		14.3		26.3	
Apr - Jun 2019	3.8	3.6	4.6	2.9	5.8	21.0		20.8		21.7		14.4		26.3	
Jul - Sep 2019	4.0	4.0	4.3	3.0	5.2	20.6		20.5		20.9		14.1		25.0	
Change on year	-0.2	-0.1	-0.7	-0.6	-0.8	-0.2		-0.1		-1.0		-0.5		-1.2	
By nationality	MGUK	DT2Z	DT3D	DTKA	DTLH	CRZK		DYUO		DYUU		DYWE		DZ36	
Jul - Sep 2017	4.5	4.4	4.6	3.2	7.3	21.2		21.1		21.9		15.7		31.5	
Jul - Sep 2018	4.3	4.2	4.7	3.5	6.8	20.8		20.7		21.3		14.2		31.3	
Oct - Dec 2018	3.9	3.8	4.6	3.2	7.0	20.8		20.8		20.5		14.0		29.5	
Jan - Mar 2019	3.8	3.7	4.8	3.5	7.0	21.0		20.9		21.0		14.4		30.3	
Apr - Jun 2019	3.8	3.7	4.8	2.9	8.1	21.0		20.9		21.2		14.2		31.0	
Jul - Sep 2019	4.0	4.0	4.5	3.3	6.4	20.6		20.6		20.2		14.4		28.1	
Change on year	-0.2	-0.2	-0.2	-0.2	-0.4	-0.2		-0.2		-1.1		0.2		-3.2	

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.
2. This series consists of all 27 EU member states excluding the UK.
3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

UNEMPLOYMENT

9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

		All aged 16 & over							All aged 16 - 64						
People		All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
		1	2	3	4	5	6	7	8	9	10	11	12	13	14
		MGSC	MGSX	YBWF	YBWG	YBWH	YBWI	YBWL	LF2I	LF2Q	LF2Y	LF32	LF34	LF36	LF38
	Sep-Nov 2017	1,437	4.3	831	223	383	26.7	202	1,415	4.4	817	216	382	27.0	198
	Sep-Nov 2018	1,370	4.0	807	216	347	25.3	172	1,355	4.2	795	212	348	25.7	170
	Dec-Feb 2019	1,343	3.9	796	200	347	25.8	173	1,323	4.0	786	196	340	25.7	169
	Mar-May 2019	1,292	3.8	766	187	340	26.3	173	1,276	3.9	760	184	332	26.0	168
	Jun-Aug 2019	1,314	3.9	808	173	333	25.3	159	1,297	4.0	804	170	323	24.9	154
	Sep-Nov 2019	1,306	3.8	804	209	293	22.4	160	1,280	3.9	788	205	287	22.4	152
	Change on quarter	-7	0.0	-4	37	-40	-2.9	1	-17	-0.1	-15	34	-37	-2.5	-1
	Change %	-0.6		-0.5	21.3	-11.9		0.6	-1.3		-1.9	20.2	-11.3		-0.8
	Change on year	-64	-0.2	-3	-6	-54	-2.9	-12	-75	-0.3	-6	-7	-61	-3.3	-18
	Change %	-4.6		-0.4	-2.9	-15.5		-6.9	-5.5		-0.8	-3.5	-17.6		-10.5
Men		MGSD	MGSY	MGYK	MGYM	MGYO	YBWJ	YBWM	YBSI	YBTJ	YBWP	YBWS	YBWV	YBWX	YBXB
	Sep-Nov 2017	769	4.3	413	127	229	29.8	127	755	4.4	402	121	231	30.7	125
	Sep-Nov 2018	739	4.1	403	124	212	28.6	113	730	4.2	395	121	214	29.3	112
	Dec-Feb 2019	731	4.1	399	118	215	29.4	114	719	4.2	396	116	208	28.9	111
	Mar-May 2019	712	4.0	395	107	211	29.6	109	704	4.1	391	105	208	29.5	109
	Jun-Aug 2019	727	4.0	419	96	213	29.2	106	716	4.2	418	93	205	28.7	101
	Sep-Nov 2019	729	4.0	434	118	177	24.3	98	713	4.1	423	114	176	24.7	95
	Change on quarter	2	0.0	15	23	-36	-4.9	-8	-4	0.0	5	20	-30	-4.0	-6
	Change %	0.2		3.5	23.5	-16.7		-7.2	-0.5		1.3	22.0	-14.4		-6.1
	Change on year	-10	-0.1	31	-6	-35	-4.4	-15	-27	-0.1	28	-7	-38	-4.6	-17
	Change %	-1.3		7.6	-4.6	-16.4		-13.5	-2.3		7.1	-6.0	-17.7		-15.2
Women		MGSE	MGSZ	MGYL	MGYN	MGYP	YBWK	YBWN	LF2J	LF2R	LF2Z	LF33	LF35	LF37	LF39
	Sep-Nov 2017	668	4.2	418	96	154	23.1	76	660	4.3	415	95	150	22.8	73
	Sep-Nov 2018	631	4.0	404	92	135	21.4	58	626	4.1	400	91	135	21.5	58
	Dec-Feb 2019	611	3.8	397	82	132	21.6	59	603	3.9	390	80	132	22.0	58
	Mar-May 2019	580	3.6	371	80	129	22.2	63	573	3.7	368	80	125	21.7	60
	Jun-Aug 2019	586	3.7	389	77	120	20.5	53	581	3.8	386	77	118	20.3	53
	Sep-Nov 2019	577	3.6	370	91	116	20.1	62	567	3.6	365	91	111	19.6	57
	Change on quarter	-9	-0.1	-19	14	-4	-0.4	8	-13	-0.1	-20	14	-7	-0.7	5
	Change %	-1.6		-4.9	18.5	-3.5		16.0	-2.3		-5.3	18.0	-5.9		9.3
	Change on year	-54	-0.4	-34	-1	-19	-1.3	3	-58	-0.4	-34	0	-24	-1.9	-1
	Change %	-8.5		-8.5	-0.7	-14.1		5.8	-9.3		-8.6	-0.2	-17.5		-1.3

		16-17							18-24						
People		All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
		15	16	17	18	19	20	21	22	23	24	25	26	27	28
		YBVH	YBVK	YBXD	YBXG	YBXJ	YBXM	YBXP	YBVN	YBVQ	YBXS	YBXV	YBXY	YBYB	YBYE
	Sep-Nov 2017	118	25.7	92	19	7	5.6	*	417	10.6	274	64	79	18.9	27
	Sep-Nov 2018	103	24.8	83	17	*	*	*	408	10.3	271	64	73	17.8	25
	Dec-Feb 2019	88	21.0	69	12	7	8.1	*	404	10.3	276	66	63	15.6	16
	Mar-May 2019	83	19.6	66	11	7	8.1	*	410	10.7	273	67	70	17.0	17
	Jun-Aug 2019	86	20.3	66	14	6	6.5	*	408	10.8	284	47	78	19.1	18
	Sep-Nov 2019	94	21.4	78	13	*	*	*	388	10.2	262	71	55	14.1	17
	Change on quarter	8	1.1	11	-1	*	*	*	-20	-0.6	-22	25	-23	-5.0	-2
	Change %	9.2		17.4	-7.2	*	*	*	-5.0		-7.7	53.3	-29.9		-9.2
	Change on year	-10	-3.4	-5	-4	*	*	*	-20	-0.1	-9	7	-18	-3.7	-9
	Change %	-9.4		-6.0	-22.4	*	*	*	-4.9		-3.3	11.0	-24.8		-34.5
Men		YBVI	YBVL	YBXE	YBXH	YBXK	YBXN	YBXQ	YBVO	YBVR	YBXT	YBXW	YBXZ	YBYC	YBYF
	Sep-Nov 2017	58	26.5	47	8	*	*	*	242	11.8	143	42	57	23.7	20
	Sep-Nov 2018	53	26.4	40	10	*	*	*	236	11.3	145	38	54	22.8	22
	Dec-Feb 2019	50	23.8	38	7	6	11.4	*	248	12.0	162	43	43	17.3	13
	Mar-May 2019	47	23.0	38	*	*	*	*	249	12.5	156	43	50	20.1	13
	Jun-Aug 2019	50	24.2	38	8	*	*	*	246	12.4	161	30	56	22.7	14
	Sep-Nov 2019	53	25.7	44	7	*	*	*	240	12.0	153	49	38	15.9	9
	Change on quarter	3	1.4	6	-1	*	*	*	-6	-0.4	-8	20	-18	-6.8	-4
	Change %	5.5		15.9	-13.8	*	*	*	-2.5		-5.0	66.1	-31.8		-33.0
	Change on year	0	-0.7	4	-3	*	*	*	3	0.7	8	11	-16	-6.9	-12
	Change %	-0.4		9.8	-31.2	*	*	*	1.4		5.5	29.1	-29.2		-57.7
Women		YBVJ	YBVM	YBXF	YBXI	YBXL	YBXO	YBXR	YBVP	YBVS	YBXU	YBXX	YBYA	YBYD	YBYG
	Sep-Nov 2017	60	25.1	45	11	*	*	*	175	9.3	131	22	21	12.3	7
	Sep-Nov 2018	50	23.4	42	7	*	*	*	172	9.2	126	26	19	11.0	*
	Dec-Feb 2019	38	18.1	32	5	*	*	*	156	8.3	113	22	20	13.0	*
	Mar-May 2019	36	16.4	28	6	*	*	*	160	8.7	117	24	20	12.3	*
	Jun-Aug 2019	36	16.5	28	6	*	*	*	162	9.1	123	17	22	13.6	5
	Sep-Nov 2019	41	17.6	34	6	*	*	*	148	8.2	109	22	17	11.2	8
	Change on quarter	5	1.1	5	0	*	*	*	-14	-0.9	-14	5	-6	-2.5	3
	Change %	14.5		19.4	1.3	*	*	*	-8.6		-11.2	31.1	-25.1		59.7
	Change on year	-10	-5.8	-9	-1	*	*	*	-23	-1.0	-17	-4	-2	0.1	*
	Change %	-18.9		-20.9	-9.6	*	*	*	-13.5		-13.4	-15.0	-12.4		*

Relationship between columns: 1=3+4+5; 8=10+11+12; 15=17+18+19; 22=24+25+26.
¹Denominator = economically active for that age group.

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

		25-49							50 and over						
		All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
		1	2	3	4	5	6	7	8	9	10	11	12	13	14
		MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
People	Sep-Nov 2017	605	3.2	336	93	176	29.1	98	298	2.9	129	47	122	41.0	77
	Sep-Nov 2018	575	3.0	326	91	158	27.4	77	284	2.7	128	44	112	39.6	68
	Dec-Feb 2019	561	3.0	322	83	156	27.8	85	289	2.7	128	40	121	41.8	71
	Mar-May 2019	524	2.8	299	68	156	29.8	93	275	2.6	128	41	107	38.7	63
	Jun-Aug 2019	548	2.9	324	69	155	28.2	79	271	2.5	134	43	94	34.8	59
	Sep-Nov 2019	542	2.8	317	86	138	25.6	78	283	2.6	147	39	97	34.3	66
	Change on quarter	-7	0.0	-7	17	-16	-2.7	-2	12	0.1	13	-4	3	-0.5	6
	Change on year	-33	-0.2	-9	-5	-19	-1.9	0	-1	-0.1	19	-5	-15	-5.3	-3
	Change %	-5.8		-2.8	-5.2	-12.2		0.1	-0.3		15.3	-11.3	-13.7		-4.2
Men		MGVJ	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBVU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
	Sep-Nov 2017	294	2.9	151	47	96	32.7	60	175	3.2	72	30	74	41.9	46
	Sep-Nov 2018	294	2.9	154	52	87	29.7	51	155	2.7	64	24	67	43.4	40
	Dec-Feb 2019	272	2.7	138	44	89	32.9	58	161	2.8	60	24	77	47.7	42
	Mar-May 2019	266	2.6	140	36	90	33.7	59	150	2.6	61	23	66	44.2	38
	Jun-Aug 2019	272	2.7	147	32	93	34.2	50	159	2.8	73	26	60	37.4	42
	Sep-Nov 2019	276	2.7	157	40	78	28.4	48	160	2.8	80	22	59	36.5	41
	Change on quarter	4	0.0	10	9	-15	-5.8	-2	1	0.0	7	-5	-1	-0.8	-1
	Change on year	-18	-0.2	3	-12	-9	-1.4	-3	5	0.0	16	-2	-9	-6.9	1
	Change %	-6.1		1.9	-22.5	-10.4		-5.7	3.3		24.6	-7.9	-13.0		2.1
Women		MGVK	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBVV	YBVY	YBYV	YBZB	YBZE	YBZH	YBZK
	Sep-Nov 2017	311	3.5	184	47	80	25.7	38	122	2.5	57	17	49	39.7	31
	Sep-Nov 2018	281	3.2	172	38	70	25.0	26	128	2.6	63	20	45	35.0	29
	Dec-Feb 2019	289	3.2	184	39	66	22.9	27	128	2.5	68	16	44	34.4	29
	Mar-May 2019	258	2.9	159	32	67	25.8	35	125	2.5	67	18	40	32.2	25
	Jun-Aug 2019	276	3.1	177	37	62	22.4	29	112	2.2	61	16	35	31.1	18
	Sep-Nov 2019	266	3.0	160	46	60	22.6	29	122	2.4	67	17	38	31.3	25
	Change on quarter	-11	-0.1	-17	8	-2	0.2	0	10	0.2	6	1	4	0.2	7
	Change on year	-3.9		-9.7	21.8	-2.9		-0.7	9.4		10.3	4.4	10.1		42.2
	Change %	-5.4		-7.0	18.4	-14.5		11.5	-4.7		5.8	-15.4	-14.7		-13.0

Relationship between columns: 1=3+4+5; 8=10+11+12.

¹Denominator = economically active for that age group.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

All aged 16 & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
1	2	3	4	5	6	7	8

Economically active

People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Sep-Nov 2017	33,650	32,446	458	3,918	7,721	11,178	9,171	1,204
Sep-Nov 2018	33,912	32,627	416	3,949	7,747	11,177	9,338	1,285
Dec-Feb 2019	34,063	32,761	420	3,933	7,812	11,168	9,428	1,302
Mar-May 2019	34,041	32,698	425	3,842	7,818	11,157	9,455	1,343
Jun-Aug 2019	34,006	32,663	423	3,774	7,822	11,142	9,501	1,344
Sep-Nov 2019	34,207	32,857	438	3,809	7,879	11,180	9,552	1,350
Change on quarter	201	195	15	34	57	38	51	6
Change %	0.6	0.6	3.5	0.9	0.7	0.3	0.5	0.5
Change on year	295	230	22	-141	132	4	214	65
Change %	0.9	0.7	5.2	-3.6	1.7	0.0	2.3	5.1
Men	MMSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Sep-Nov 2017	17,850	17,108	220	2,043	4,145	5,895	4,806	742
Sep-Nov 2018	18,013	17,216	201	2,090	4,176	5,873	4,877	797
Dec-Feb 2019	18,043	17,252	211	2,061	4,191	5,869	4,919	791
Mar-May 2019	17,993	17,185	202	2,000	4,200	5,870	4,914	807
Jun-Aug 2019	17,984	17,201	206	1,982	4,195	5,877	4,940	782
Sep-Nov 2019	18,046	17,255	205	1,997	4,216	5,869	4,967	790
Change on quarter	62	54	-1	15	21	-8	26	8
Change %	0.3	0.3	-0.5	0.8	0.5	-0.1	0.5	1.0
Change on year	32	39	4	-92	41	-4	90	-7
Change %	0.2	0.2	2.2	-4.4	1.0	-0.1	1.9	-0.9
Women	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Sep-Nov 2017	15,800	15,337	238	1,875	3,576	5,284	4,365	463
Sep-Nov 2018	15,899	15,411	215	1,860	3,571	5,303	4,461	488
Dec-Feb 2019	16,021	15,509	209	1,871	3,621	5,299	4,509	511
Mar-May 2019	16,048	15,512	222	1,842	3,619	5,287	4,542	536
Jun-Aug 2019	16,023	15,462	217	1,793	3,627	5,265	4,560	561
Sep-Nov 2019	16,161	15,602	232	1,811	3,663	5,311	4,585	560
Change on quarter	139	140	16	19	35	46	24	-2
Change %	0.9	0.9	7.2	1.0	1.0	0.9	0.5	-0.3
Change on year	263	191	17	-48	91	8	123	72
Change %	1.7	1.2	7.9	-2.6	2.6	0.1	2.8	14.8

Economic activity rates (%)¹

People	MGWG	LF22	YCAC	YCAJ	YCAM	YCAP	LF2C	LFL2
Sep-Nov 2017	63.7	78.8	32.4	69.5	86.8	87.3	73.8	10.3
Sep-Nov 2018	63.8	79.0	29.9	70.9	86.7	87.6	74.0	10.9
Dec-Feb 2019	64.0	79.3	30.2	70.9	87.3	87.6	74.5	11.0
Mar-May 2019	63.9	79.1	30.5	69.5	87.3	87.6	74.4	11.3
Jun-Aug 2019	63.8	79.0	30.3	68.5	87.3	87.6	74.5	11.2
Sep-Nov 2019	64.1	79.4	31.2	69.4	87.9	87.9	74.7	11.2
Change on quarter	0.3	0.4	0.8	0.9	0.7	0.3	0.2	0.0
Change on year	0.2	0.4	1.3	-1.5	1.3	0.3	0.7	0.4
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Sep-Nov 2017	69.1	83.6	30.3	71.0	93.3	93.2	78.8	13.8
Sep-Nov 2018	69.3	83.9	28.2	73.4	93.2	93.2	78.8	14.6
Dec-Feb 2019	69.3	84.0	29.7	72.7	93.3	93.3	79.2	14.4
Mar-May 2019	69.0	83.6	28.4	70.8	93.4	93.4	78.8	14.6
Jun-Aug 2019	68.9	83.6	28.9	70.5	93.2	93.5	79.0	14.1
Sep-Nov 2019	69.0	83.8	28.6	71.3	93.6	93.4	79.2	14.2
Change on quarter	0.1	0.2	-0.3	0.8	0.5	-0.1	0.2	0.1
Change on year	-0.3	0.0	0.4	-2.2	0.5	0.2	0.4	-0.4
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Sep-Nov 2017	58.5	74.0	34.5	67.9	80.4	81.4	69.0	7.4
Sep-Nov 2018	58.6	74.3	31.7	68.2	80.1	82.1	69.4	7.7
Dec-Feb 2019	59.0	74.7	30.7	68.9	81.2	82.1	69.9	8.0
Mar-May 2019	59.0	74.7	32.7	68.1	81.1	82.0	70.2	8.4
Jun-Aug 2019	58.9	74.4	31.9	66.5	81.3	81.7	70.2	8.7
Sep-Nov 2019	59.3	75.1	33.9	67.4	82.2	82.5	70.4	8.7
Change on quarter	0.4	0.6	2.1	0.9	0.9	0.7	0.1	-0.1
Change on year	0.7	0.8	2.3	-0.8	2.1	0.4	0.9	1.0

Relationship between columns: 1= 2+8; 2=3+4+5+6+7.

¹Denominator = all persons in the relevant age group.

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

		Total aged 16-64	Economic inactivity by reason (aged 16 to 64)						Wanting/not wanting a job (aged 16 to 64)		
			Student	Looking after family / home	Temp sick	Long-term sick	Discouraged workers	Retired	Other	Does not want job	Wants a job ¹
1	2	3	4	5	6	7	8	9	10		
		LF2M	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
People	Sep-Nov 2017	8,743	2,343	2,100	191	1,982	37	1,158	931	6,772	1,970
	Sep-Nov 2018	8,650	2,265	2,048	179	1,992	35	1,123	1,008	6,799	1,851
	Dec-Feb 2019	8,536	2,227	2,008	189	1,979	33	1,111	990	6,707	1,830
	Mar-May 2019	8,619	2,289	2,014	165	2,016	31	1,120	984	6,776	1,844
	Jun-Aug 2019	8,676	2,316	1,980	169	2,069	39	1,120	982	6,792	1,884
	Sep-Nov 2019	8,506	2,263	1,934	161	2,065	30	1,114	939	6,646	1,859
	Change on quarter	-171	-53	-46	-8	-4	-9	-6	-44	-146	-25
	Change %	-2.0	-2.3	-2.3	-4.6	-0.2	-23.1	-0.6	-4.4	-2.1	-1.3
	Change on year	-145	-2	-115	-18	73	-5	-9	-69	-152	8
	Change %	-1.7	-0.1	-5.6	-9.9	3.7	-14.0	-0.8	-6.9	-2.2	0.4
Men	YBSO	BEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD	
	Sep-Nov 2017	3,363	1,179	238	91	962	21	469	403	2,536	827
	Sep-Nov 2018	3,314	1,133	228	84	948	24	475	423	2,566	747
	Dec-Feb 2019	3,290	1,122	212	94	939	22	491	409	2,557	733
	Mar-May 2019	3,368	1,168	224	86	948	20	500	422	2,618	751
	Jun-Aug 2019	3,366	1,160	227	73	962	24	508	411	2,598	768
	Sep-Nov 2019	3,326	1,147	232	66	961	17	504	399	2,558	767
	Change on quarter	-40	-13	5	-7	-1	-7	-5	-12	-39	-1
	Change %	-1.2	-1.1	2.1	-9.9	-0.1	-27.6	-0.9	-2.8	-1.5	-0.1
	Change on year	12	14	4	-18	12	-6	29	-23	-8	20
Change %	0.4	1.2	1.7	-21.1	1.3	-26.5	6.0	-5.5	-0.3	2.7	
Women	LF2N	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5	
	Sep-Nov 2017	5,380	1,164	1,862	101	1,020	16	689	528	4,237	1,143
	Sep-Nov 2018	5,336	1,133	1,820	95	1,043	11	648	585	4,232	1,104
	Dec-Feb 2019	5,246	1,105	1,796	95	1,039	10	620	580	4,150	1,096
	Mar-May 2019	5,251	1,122	1,790	78	1,069	11	619	562	4,158	1,093
	Jun-Aug 2019	5,310	1,156	1,753	95	1,107	15	612	571	4,194	1,116
	Sep-Nov 2019	5,180	1,116	1,702	95	1,104	13	610	539	4,088	1,092
	Change on quarter	-131	-40	-51	-1	-3	-2	-2	-32	-106	-24
	Change %	-2.5	-3.5	-2.9	-0.6	-0.2	-16.0	-0.3	-5.6	-2.5	-2.2
	Change on year	-157	-16	-119	0	61	1	-37	-46	-144	-12
Change %	-2.9	-1.4	-6.5	-0.2	5.8	11.9	-5.8	-7.9	-3.4	-1.1	
Percentage of economically inactive aged from 16 to 64 (%)											
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F	
	Sep-Nov 2017	100	26.8	24.0	2.2	22.7	0.4	13.2	10.7	77.5	22.5
	Sep-Nov 2018	100	26.2	23.7	2.1	23.0	0.4	13.0	11.7	78.6	21.4
	Dec-Feb 2019	100	26.1	23.5	2.2	23.2	0.4	13.0	11.6	78.6	21.4
	Mar-May 2019	100	26.6	23.4	1.9	23.4	0.4	13.0	11.4	78.6	21.4
	Jun-Aug 2019	100	26.7	22.8	1.9	23.8	0.5	12.9	11.3	78.3	21.7
	Sep-Nov 2019	100	26.6	22.7	1.9	24.3	0.4	13.1	11.0	78.1	21.9
	Men	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT
Sep-Nov 2017		100	35.1	7.1	2.7	28.6	0.6	13.9	12.0	75.4	24.6
Sep-Nov 2018		100	34.2	6.9	2.5	28.6	0.7	14.3	12.8	77.4	22.6
Dec-Feb 2019		100	34.1	6.4	2.9	28.5	0.7	14.9	12.4	77.7	22.3
Mar-May 2019		100	34.7	6.6	2.6	28.1	0.6	14.9	12.5	77.7	22.3
Jun-Aug 2019		100	34.5	6.7	2.2	28.6	0.7	15.1	12.2	77.2	22.8
Sep-Nov 2019		100	34.5	7.0	2.0	28.9	0.5	15.1	12.0	76.9	23.1
Women		LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
	Sep-Nov 2017	100	21.6	34.6	1.9	19.0	0.3	12.8	9.8	78.7	21.3
	Sep-Nov 2018	100	21.2	34.1	1.8	19.5	0.2	12.1	11.0	79.3	20.7
	Dec-Feb 2019	100	21.1	34.2	1.8	19.8	0.2	11.8	11.1	79.1	20.9
	Mar-May 2019	100	21.4	34.1	1.5	20.4	0.2	11.8	10.7	79.2	20.8
	Jun-Aug 2019	100	21.8	33.0	1.8	20.8	0.3	11.5	10.8	79.0	21.0
	Sep-Nov 2019	100	21.6	32.9	1.8	21.3	0.2	11.8	10.4	78.9	21.1

Relationship between columns : 1=2+3+4+5+6+7+8; 1=9+10.

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

1. This series comprises those who say they would like a regular paid job, but who do not meet the internationally agreed definition of unemployment because they have not been looking for work in the last four weeks and/or they were unable to start working within two weeks.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

September - November 2019

United Kingdom (thousands) seasonally adjusted

All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) ¹			
Total	Employed	Unemployed	Economically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive
1	2	3	4	5	6	7	8	9	10	11	12

Levels

People

16-17	1,404	344	94	966	1,197	254	61	882	207	90	33	84
18-24	5,489	3,420	388	1,680	1,819	614	72	1,133	3,669	2,806	316	547
16-24	6,892	3,765	482	2,646	3,016	869	132	2,015	3,877	2,896	349	631

Men

16-17	719	153	53	514	599	103	28	468	120	50	24	46
18-24	2,803	1,758	240	805	871	262	35	575	1,932	1,496	205	231
16-24	3,522	1,910	293	1,319	1,470	364	63	1,042	2,052	1,546	229	277

Women

16-17	685	192	41	452	598	152	32	414	87	40	9	38
18-24	2,686	1,663	148	875	948	352	37	559	1,738	1,310	111	316
16-24	3,371	1,854	189	1,327	1,546	504	69	973	1,825	1,350	120	354

Changes on quarter

People

16-17	9	7	8	-5	1	2	2	-3	8	5	6	-2
18-24	-20	54	-20	-54	-39	5	-7	-37	19	50	-13	-17
16-24	-11	61	-12	-60	-38	7	-5	-40	28	54	-7	-19

Men

16-17	5	-4	3	6	0	-2	-1	3	5	-2	4	3
18-24	-10	22	-6	-26	-19	6	2	-26	8	15	-8	1
16-24	-6	18	-4	-20	-19	4	0	-23	13	14	-4	3

Women

16-17	5	10	5	-11	1	4	3	-6	4	6	2	-5
18-24	-10	33	-14	-28	-21	-2	-9	-11	11	34	-5	-18
16-24	-5	43	-9	-39	-20	2	-5	-17	15	41	-3	-22

Rates(%)³

People

16-17	24.5	21.4	68.8	21.3	19.2	73.7	43.4	26.9	40.6
18-24	62.3	10.2	30.6	33.8	10.5	62.3	76.5	10.1	14.9
16-24	54.6	11.3	38.4	28.8	13.2	66.8	74.7	10.8	16.3

Men

16-17	21.2	25.7	71.4	17.1	21.7	78.1	41.6	32.7	38.1
18-24	62.7	12.0	28.7	30.0	11.8	65.9	77.4	12.0	12.0
16-24	54.2	13.3	37.5	24.8	14.8	70.9	75.3	12.9	13.5

Women

16-17	28.0	17.6	66.1	25.4	17.4	69.3	45.8	18.1	44.1
18-24	61.9	8.2	32.6	37.2	9.5	58.9	75.4	7.8	18.2
16-24	55.0	9.3	39.4	32.6	12.0	62.9	74.0	8.2	19.4

Changes on quarter

People

16-17	0.3	1.1	-0.8	0.2	0.4	-0.3	0.5	2.7	-2.7
18-24	1.2	-0.6	-0.9	1.0	-1.0	-0.7	1.0	-0.5	-0.5
16-24	1.0	-0.4	-0.8	0.6	-0.5	-0.5	0.9	-0.4	-0.6

Men

16-17	-0.7	1.4	0.3	-0.3	-0.4	0.5	-3.2	4.5	0.7
18-24	1.0	-0.4	-0.8	1.3	0.2	-1.6	0.5	-0.5	0.0
16-24	0.6	-0.2	-0.5	0.6	-0.1	-0.7	0.2	-0.3	0.1

Women

16-17	1.3	1.1	-2.1	0.6	1.1	-1.2	5.6	1.1	-7.4
18-24	1.4	-0.9	-0.9	0.6	-1.9	0.2	1.5	-0.6	-1.1
16-24	1.4	-0.6	-1.1	0.6	-0.9	-0.3	1.6	-0.5	-1.4

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/latest>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

EARNINGS

13 Average Weekly Earnings (nominal) - total pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (82%) ²			Public sector (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Nov 17	510	2.4	2.5	509	2.5	2.7	516	1.9	1.9
Sep 18	522	2.6	3.0	521	2.6	3.0	528	2.7	2.7
Oct 18	530	4.5	3.4	530	4.7	3.5	530	2.7	2.7
Nov 18 (r)	526	3.2	3.5	525	3.3	3.5	531	2.9	2.8
Dec 18	528	3.3	3.7	528	3.4	3.8	532	2.8	2.8
Jan 19	530	3.9	3.5	529	4.1	3.6	533	2.7	2.8
Feb 19	529	3.4	3.5	528	3.6	3.7	533	2.3	2.6
Mar 19	530	2.8	3.3	529	2.3	3.3	534	2.6	2.6
Apr 19	534	3.6	3.3	533	4.0	3.3	544	4.5	3.1
May 19	537	4.0	3.5	536	4.1	3.5	542	3.8	3.6
Jun 19	539	3.9	3.8	537	3.8	4.0	543	3.7	4.0
Jul 19	540	3.9	3.9	539	3.9	3.9	546	3.7	3.7
Aug 19	540	3.3	3.7	539	3.5	3.7	542	2.7	3.4
Sep 19 (r)	542	3.8	3.7	542	3.9	3.8	546	3.4	3.3
Oct 19 (r)	543	2.4	3.2	542	2.2	3.2	547	3.2	3.1
Nov 19 (p)	544	3.3	3.2	543	3.4	3.1	549	3.3	3.3
	Services, SIC 2007 sections G-S (85%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Nov 17	494	2.3	2.6	649	2.3	3.2	512	1.9	1.9
Sep 18 (r)	507	2.8	3.1	665	1.3	2.3	524	2.7	2.8
Oct 18 (r)	515	4.8	3.6	676	4.4	2.7	526	2.7	2.8
Nov 18 (r)	511	3.3	3.6	675	4.0	3.2	527	2.9	2.8
Dec 18	513	3.4	3.8 (r)	675	3.2	3.8 (r)	528	2.9	2.8
Jan 19	515	4.1	3.6 (r)	680	5.0	4.0 (r)	529	2.8	2.9
Feb 19	514	3.5	3.7	675	3.4	3.8	529	2.3	2.6
Mar 19	514	2.9	3.5	678	3.1	3.8	530	2.3	2.5
Apr 19	518	3.6	3.3	682	3.9	3.5	540	4.5	3.0
May 19	521	4.1	3.5	689	5.4	4.1	538	3.9	3.6
Jun 19	523	4.0	3.9	690	5.0	4.8	537	3.4	3.9
Jul 19	524	3.9	4.0	691	4.0	4.8	542	3.8	3.7
Aug 19	524	3.3	3.7	694	4.4	4.4	539	2.7	3.3
Sep 19	526	3.8	3.7	699	5.1	4.5	542	3.5	3.4 (r)
Oct 19 (r)	527	2.2	3.1	699	3.5	4.3	543	3.2	3.2
Nov 19 (p)	528	3.4	3.2	703	4.2	4.2	545	3.4	3.4
	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Nov 17	596	3.1	2.7	600	1.8	1.9	350	2.3	2.0
Sep 18	603	2.1	2.1	619	2.5	3.4	353 (r)	2.1	3.4
Oct 18 (r)	604	1.7	1.9	624	3.0	3.3	360	4.3	3.4
Nov 18 (r)	604	1.5	1.8	628	4.6	3.3	357	2.0	2.8
Dec 18	606	1.7	1.6 (r)	636	5.5	4.4 (r)	357	2.6	2.9 (r)
Jan 19	609	2.2	1.8	629	3.8	4.6 (r)	356	2.9	2.5
Feb 19	607	1.9	1.9	635	5.3	4.8	357	2.4	2.6
Mar 19	605	0.9	1.7	632	3.1	4.1	349	-0.7	1.5
Apr 19	615	2.4	1.8	651	6.5	5.0	357	1.9	1.2
May 19	613	2.5	1.9	648	6.2	5.3	363	1.5	0.9
Jun 19	615	2.8	2.6	649	5.4	6.1	363	3.9	2.4
Jul 19	615	2.2	2.5	654	7.2	6.3	364	2.9	2.7
Aug 19	619	3.2	2.8	650	4.7	5.8	365	2.6	3.1
Sep 19	618	2.4	2.6	657	6.1	6.0	366	3.6	3.0
Oct 19 (r)	621	2.7	2.8	650	4.1	5.0	362	0.5	2.2
Nov 19 (p)	622	2.8	2.6	647	3.1	4.4	362	1.3	1.8

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ¹			Private sector (82%) ²			Public sector (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Nov 17	33	4.4	8.0	39	3.6	7.5	4	62.4	23.8
Sep 18 (r)	31	-12.0	-2.8	38	-10.7	-2.5	1	-43.4	4.3
Oct 18 (r)	39	25.7	4.6	46	26.2	5.0	3	15.2	7.5
Nov 18 (r)	32	-2.7	2.8	38	-1.7	3.8	2	-47.9	-29.6
Dec 18	33	1.9	8.0 (r)	39	2.4	8.7 (r)	2	-31.5	-26.5 (r)
Jan 19	33	8.1	2.3 (r)	40	8.1	2.9 (r)	4	104.3	-9.7 (r)
Feb 19	32	4.7	4.8	38	4.8	5.1	2	15.3	24.7
Mar 19	32	-0.4	4.1	38	-0.9	3.9	3	113.6	70.8
Apr 19	32	1.4	1.9	38	1.1	1.6	2	10.2	35.2
May 19	33	8.5	3.1	40	8.0	2.7	3	23.4	38.2
Jun 19	32	2.1	3.9	39	0.1	3.0	3	28.2	20.3
Jul 19	34	5.6	5.4	40	4.2	4.0	4	60.9	38.3
Aug 19	32	-1.9	1.9	39	0.2	1.5	1	-58.4	-0.8
Sep 19 (r)	34	9.1	4.2	41	9.1	4.5	2	32.2	-3.4
Oct 19 (r)	33	-15.8	-3.8	39	-15.5	-3.0	2	-38.6	-35.6
Nov 19 (p)	33	4.7	-1.8	40	4.9	-1.6	2	-5.0	-12.1
	Services, SIC 2007 sections G-S (85%) ¹			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Nov 17	33	4.4	9.6	74	0.1	15.5	3	62.2	27.8
Sep 18 (r)	32	-11.4	-2.1	77	-20.9	-6.1	1	-33.2	3.8
Oct 18 (r)	41	29.3	5.8	94	23.5	-1.4	2	12.5	2.8
Nov 18 (r)	33	-1.3	4.7	84	12.5	2.7	1	-48.5	-28.0
Dec 18	34	0.4	9.1 (r)	78	-2.5	10.9 (r)	1	-22.4	-25.3 (r)
Jan 19	34	9.4	2.7 (r)	81	8.0	5.8 (r)	2	111.4	-8.5 (r)
Feb 19	33	4.7	4.7	76	2.2	2.4	2	52.6	41.3
Mar 19	32	0.3	4.7	77	1.4	3.9	2	125.2	93.7
Apr 19	32	-1.2	1.2	78	1.2	1.6	2	12.7	58.4
May 19	34	7.8	2.2	83	20.9	7.4	2	26.7	49.4
Jun 19	33	3.1	3.2	79	2.7	7.8	1	-16.4	7.9
Jul 19	34	4.2	5.0	81	-0.3	7.1	2	54.2	23.7
Aug 19	33	-2.2	1.7	80	1.1	1.1	1	-56.8	-10.0
Sep 19 (r)	35	10.0	3.9	86	11.8	4.1	1	24.3	-1.0
Oct 19 (r)	34	-18.1	-4.6	83	-12.1	-0.6	1	-37.9	-33.5
Nov 19 (p)	35	5.7	-2.2	84	0.0	-0.9	1	-7.6	-13.3
	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ¹			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Nov 17	28	16.2	16.6	29	1.7	-8.8	26	10.6	4.2
Sep 18 (r)	25	-1.6	-5.6	29	-3.5	1.6	21	-11.2	-7.5
Oct 18 (r)	25	-12.9	-7.4	34	6.5	9.5	25	9.4	-3.8
Nov 18 (r)	24	-15.8	-10.4	27	-5.9	-0.7	22	-15.4	-6.2
Dec 18	26	4.0	-8.8 (r)	29	37.5	10.1 (r)	22	-3.4	-3.6 (r)
Jan 19	25	1.5	-4.0 (r)	26	0.0	8.2 (r)	22	-0.2	-6.8 (r)
Feb 19	23	-9.6	-1.4	30	20.3	18.1	22	0.0	-1.2
Mar 19	24	-6.9	-5.1	28	-2.6	5.3	19	-21.7	-7.8
Apr 19	27	3.2	-4.4	38	61.8	24.2	21	-11.0	-11.2
May 19	26	-3.7	-2.5	31	30.4	27.4	25	-13.4	-15.3
Jun 19	27	12.5	3.7	27	14.8	35.6	22	13.4	-5.2
Jul 19	25	-1.7	2.1	30	46.4	29.9	21	-4.4	-3.0
Aug 19	27	14.6	8.2	27	-21.3	7.4	22	2.1	3.4
Sep 19 (r)	24	-4.3	2.5	34	16.8	8.6	22	6.3	1.3
Oct 19 (r)	26	2.1	3.9	29	-14.8	-7.6	22	-13.2	-2.3
Nov 19 (p)	24	0.5	-0.6	28	1.5	0.3	22	-1.7	-3.5

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

15 Average Weekly Earnings (nominal) - regular pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (82%) ²			Public sector (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Nov 17	478	2.3	2.3	471	2.4	2.5	514	1.7	1.9
Sep 18	491	3.1	3.1	484	3.2	3.3 (r)	526	2.8	2.8
Oct 18	494	3.5	3.3	486	3.6	3.4	528	2.6	2.7
Nov 18 (r)	495	3.4	3.3	487	3.5	3.4	529	3.1	2.9
Dec 18	496	3.4	3.4	488	3.4	3.5	530	2.9	2.9
Jan 19	498	3.7	3.5	491	3.9	3.6	531	2.7	2.9
Feb 19	497	3.2	3.4	490	3.5	3.6	530	2.2	2.6
Mar 19	498	3.1	3.3	491	3.3	3.5	531	2.2	2.3
Apr 19	503	4.0	3.4	494	3.9	3.6	542	4.5	3.0
May 19	503	3.8	3.6	496	3.8	3.7	540	3.8	3.5
Jun 19	506	4.0	3.9	498	4.1	4.0	540	3.4	3.9
Jul 19	507	3.8	3.9	499	3.9	4.0	541	3.2	3.5
Aug 19	508	3.6	3.8	501	3.6	3.9	542	3.2	3.3
Sep 19	509	3.6	3.6	501	3.6	3.7	544	3.5	3.3
Oct 19	510	3.2	3.5	502	3.2	3.5	545	3.3	3.3
Nov 19 (p)	511	3.3	3.4	503	3.2	3.4	547	3.4	3.4
	Services, SIC 2007 sections G-S (85%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Nov 17	462	2.3	2.3	573	2.3	2.6	510	1.8	1.9
Sep 18 (r)	475	3.3	3.3	589	2.7	2.6	523	2.9	2.8
Oct 18	478	3.7	3.5	592	3.4	2.8	525	2.7 (r)	2.7
Nov 18 (r)	478	3.5	3.5	594	3.5	3.2	526	3.1	2.9
Dec 18	479	3.6	3.6	596	3.9	3.6	526	2.9	2.9
Jan 19	481	3.8	3.6	600	4.6	4.0	527	2.7	2.9
Feb 19	480	3.2	3.5	600	3.3	3.9	527	2.2	2.6
Mar 19	482	3.3	3.5	604	4.4	4.1	527	2.1	2.4
Apr 19	486	4.0	3.5	604	4.2	4.0	538	4.6	3.0
May 19	487	3.9	3.7	606	4.3	4.3	536	3.8	3.5
Jun 19	489	4.2	4.0	612	5.2	4.6	536	3.5	4.0
Jul 19	490	3.8	4.0	611	4.2	4.6	538	3.3	3.5
Aug 19	491	3.5	3.8	613	4.6	4.7	539	3.2	3.3
Sep 19	492	3.6	3.7	616 (r)	4.7	4.5	541	3.5	3.4
Oct 19	493	3.2	3.5	619	4.5 (r)	4.6	542	3.3	3.4
Nov 19 (p)	494	3.3	3.4	620	4.4	4.5	544	3.4	3.4
	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Nov 17	569	2.8	2.4	571	1.8	2.4	324	1.7	1.8
Sep 18	578	2.2	2.3	590	3.0	3.7	332	2.8	3.9
Oct 18	579	2.1	2.1	591 (r)	3.1	3.3	335	3.8	3.7
Nov 18 (r)	580	1.9	2.1	600	5.1	3.7	334	3.1	3.2
Dec 18	580	1.6	1.9	603	3.8	4.0 (r)	335	3.0	3.3
Jan 19	584	2.2	1.9	602	3.9	4.3 (r)	334	3.1	3.1
Feb 19	585	2.2	2.0	605	4.9	4.2	334	2.5	2.9
Mar 19	585	2.2	2.2	604	3.2	4.0	333	2.0	2.5
Apr 19	586	2.3	2.3	616	5.2	4.4	337	3.0	2.5
May 19	587	2.6	2.4	620	5.2	4.5	339	3.0	2.6
Jun 19	587	2.3	2.4	622	5.2	5.2	341	3.4	3.1
Jul 19	589	2.4	2.5	622	5.8	5.4	343	3.3	3.2
Aug 19	593	3.0	2.6	623	5.6	5.5	343	2.7	3.1
Sep 19	593 (r)	2.5	2.7	622	5.4	5.6	343	3.5	3.1
Oct 19	595 (r)	2.7	2.8	622	5.1	5.4	339	1.4	2.5
Nov 19 (p)	597	2.9	2.7	620	3.2	4.6	339	1.5	2.1

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

16 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) ¹						
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Nov 17	510	2.4	2.5	490	-0.5	-0.2
Sep 18	522	2.6	3.0	492	0.4	0.7
Oct 18	530	4.5	3.4	498	2.1	1.1
Nov 18 (r)	526	3.2	3.5	494	1.0	1.2
Dec 18	528	3.3	3.7	496	1.3	1.5
Jan 19	530	3.9	3.5	497	2.1	1.5
Feb 19	529	3.4	3.5	495	1.5	1.6
Mar 19	530	2.8	3.3	495	0.7	1.4
Apr 19	534	3.6	3.3	497	1.6	1.3
May 19	537	4.0	3.5	499	2.1	1.5
Jun 19	539	3.9	3.8	499	1.9	1.9
Jul 19	540	3.9	3.9	501	2.0	2.0
Aug 19	540	3.3	3.7	500	1.5	1.8
Sep 19	542	3.8	3.7	503	2.1	1.9
Oct 19 (r)	543	2.4	3.2	503	1.0	1.5
Nov 19 (p)	544	3.3	3.2	503	1.8	1.6

Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Nov 17	478	2.3	2.3	459	-0.5	-0.4
Sep 18	491	3.1	3.1	463	0.9	0.8
Oct 18	494	3.5	3.3	464	1.2	1.0
Nov 18 (r)	495	3.4	3.3	464	1.2	1.1
Dec 18	496	3.4	3.4	465	1.3	1.2 (r)
Jan 19	498	3.7	3.5	467	1.9	1.5
Feb 19	497	3.2	3.4	466	1.4	1.5
Mar 19	498	3.1	3.3	466	1.2	1.5
Apr 19	503	4.0	3.4	468	2.0	1.5
May 19	503	3.8	3.6	468	1.9	1.7
Jun 19	506	4.0	3.9	470	2.1	2.0
Jul 19	507	3.8	3.9	470	1.8	1.9
Aug 19	508	3.6	3.8	470	1.8	1.9
Sep 19	509	3.6	3.6	471	1.9	1.8
Oct 19	510	3.2	3.5	472	1.6	1.8
Nov 19 (p)	511	3.3	3.4	472	1.8	1.8

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

17 International comparisons of employment and unemployment

Employment rates as published by EUROSTAT: (not seasonally adjusted)					Unemployment rates as published by EUROSTAT on 09 January 2020 (seasonally adjusted)					
		Latest period	Employment rate (%) ^{1 2}	Change on year %			Latest Period	Unemployment rate (%) ³	Change on month %	Change on year %
European Union (EU)					European Union (EU)					
Austria	YXSN	Jul-Sep 19	74.2	0.4	Austria	ZXDS	Nov 19	4.2	-0.2	-0.5
Belgium	YXSO	Jul-Sep 19	65.8	0.8	Belgium	ZXDI	Nov 19	5.2	0.1	-0.6
Bulgaria	A495	Jul-Sep 19	71.4	2.6	Bulgaria	A492	Nov 19	3.7	-0.1	-1.1
Croatia	GUMI	Jul-Sep 19	63.0	1.1	Croatia	GUMJ	Nov 19	6.5	0.0	-1.0
Cyprus	A4AC	Jul-Sep 19	70.8	1.3	Cyprus	A4AN	Nov 19	7.7	0.4	0.2
Czech Republic	A4AD	Jul-Sep 19	75.2	0.2	Czech Republic	A4AO	Nov 19	2.2	0.0	0.2
Denmark	YXSP	Jul-Sep 19	75.5	0.8	Denmark	ZXDJ	Nov 19	5.2	0.0	-0.1
Estonia	A4AE	Jul-Sep 19	76.2	1.3	Estonia	A4AP	Oct 19	4.2	-0.1	-1.1
Finland	YXSQ	Jul-Sep 19	74.0	0.9	Finland	ZXDU	Nov 19	6.7	0.0	-0.1
France	YXSR	Jul-Sep 19	65.5	-0.2	France	ZXDN	Nov 19	8.4	-0.1	-0.5
Germany	YXSS	Jul-Sep 19	77.0	0.7	Germany	ZXDK	Nov 19	3.1	0.0	-0.2
Greece	YXST	Jul-Sep 19	57.4	1.5	Greece	ZXDL	Oct 19	16.6	-0.2	-1.9
Hungary	A4AF	Jul-Sep 19	70.3	0.8	Hungary	A4AQ	Oct 19	3.5	0.0	-0.2
Ireland	YXSU	Jul-Sep 19	69.6	0.5	Ireland	ZXDO	Dec 19	4.8	0.0	-0.7
Italy	YXSV	Jul-Sep 19	59.4	0.5	Italy	ZXDP	Nov 19	9.7	0.0	-0.8
Latvia	A4AG	Jul-Sep 19	73.1	0.3	Latvia	A4AR	Nov 19	6.3	0.2	-0.6
Lithuania	A4AH	Jul-Sep 19	73.2	-0.8	Lithuania	A4AS	Nov 19	6.4	0.0	0.6
Luxembourg	YXSW	Jul-Sep 19	67.9	1.0	Luxembourg	ZXDQ	Nov 19	5.5	0.0	0.1
Malta	A4AI	Jul-Sep 19	73.7	0.4	Malta	A4AT	Nov 19	3.5	0.1	-0.1
Netherlands	YXSX	Jul-Sep 19	78.4	0.7	Netherlands	ZXDR	Nov 19	3.5	0.0	0.0
Poland	A4AJ	Jul-Sep 19	68.9	0.9	Poland	A4AU	Nov 19	3.2	0.0	-0.6
Portugal	YXSX	Jul-Sep 19	71.0	0.8	Portugal	ZXDT	Nov 19	6.7	0.2	0.0
Romania	A494	Jul-Sep 19	66.7	0.5	Romania	A48Z	Nov 19	4.0	0.0	-0.1
Slovak Republic	A4AK	Jul-Sep 19	68.5	0.6	Slovak Republic	A4AV	Nov 19	5.7	0.0	-0.4
Slovenia	A4AL	Jul-Sep 19	72.1	0.2	Slovenia	A4AW	Nov 19	4.6	-0.1	0.2
Spain	YXSZ	Jul-Sep 19	63.5	0.5	Spain	ZXDM	Nov 19	14.1	-0.1	-0.4
Sweden	YXTA	Jul-Sep 19	78.1	-0.4	Sweden ⁵	ZXDV	Nov 19	7.3	0.7	1.0
United Kingdom (*)	ANZ6	Jul-Sep 19	75.1	0.4	United Kingdom (*)	ZXDW	Sep 19	3.7	-0.1	-0.3
Total EU⁴	A496	Jul-Sep 19	69.6	0.6	Total EU⁴	A493	Nov 19	6.3	0.0	-0.3
Eurozone ⁴	YXTC	Jul-Sep 19	68.2	0.4	Eurozone ⁴	ZXDH	Nov 19	7.5	0.0	-0.4
Employment rates published by the OECD (seasonally adjusted)					Unemployment rates as published by national statistical offices (seasonally adjusted)					
Canada	A48O	Oct-Dec 19	74.4	0.3	Canada	ZXDZ	Dec 19	5.6	-0.3	0.0
Japan	A48P	Jul-Sep 19	77.9	0.9	Japan	ZXDY	Dec 19	2.2	-0.2	-0.3
United States	A48Q	Oct-Dec 19	71.7	0.7	United States	ZXDX	Dec 19	3.5	0.0	-0.4

Sources: EUROSTAT, OECD, national statistical offices.
Labour market statistics enquiries: labour.market@ons.gov.uk

(*) Note: The UK rates shown in this table are as published by EUROSTAT (the EUs statistical office). See Table 1 for the latest rates for the UK as published by ONS.

1. All employment rates shown in this table are for those aged from 15 to 64 except for the rate for the United States published by OECD which are for those aged from 16 to 64.
2. The employment rates for the EU are published by EUROSTAT and are not seasonally adjusted. EUROSTAT do not publish seasonally adjusted (SA) employment rates but SA rates for some EU countries are published by OECD. These OECD employment rates are available on our website at [dataset A10](#).
3. Unemployment rates published by EUROSTAT for most EU countries (but not for the UK), are calculated by extrapolating from the most recent LFS data using monthly registered unemployment data. A standard population basis (15-74) is used by EUROSTAT except for Spain, Italy and the UK (16-74). The unemployment rate for the US is based on those aged 16 and over, but the rates for Canada and Japan are for those aged 15 and over. All unemployment rates shown in this table are seasonally adjusted.
4. The "Total EU" series consist of all 28 EU countries. The Eurozone figures consist of the following EU countries: Austria, Belgium, Cyprus, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Portugal, Slovak Republic, Slovenia and Spain.
5. The EU unemployment rates are as published on the EUROSTAT database. For Sweden the rates on the database differ from those shown in the EUROSTAT News Release published on 09 January 2020. This is because the figures for Sweden on the database are seasonally adjusted estimates but the figures for Sweden shown in the News Release are the trend component.

18 Labour disputes

United Kingdom, not seasonally adjusted

	Working days lost (thousands) ^{1,2}	Working days lost in the Public Sector (thousands) ^{1,2}	Working days lost in the Private Sector (thousands) ^{1,2}	Number of stoppages ³	Number of stoppages in the Public Sector	Number of stoppages in the Private Sector	Workers involved (thousands) ^{1,3}
	1	2	3	4	5	6	7
	BBFW	F8XZ	F8Y2	BLUU	F8Y3	F8Y4	BLUT
2017 November	8	0	8	11	1	10	3
2018 November	11	0	11	8	1	7	3
December	5	1	5	7	2	5	1
2019 January	11	1	11	10	2	8	6
February	7	2	5	11	5	6	6
March	9	1	8	14	6	8	5
April	2	1	2	8	1	7	1
May	10	1	10	14	2	12	5
June	12	1	12	24	5	19	3
July	11	4	7	24	9	15	7
August	7	1	6	10	2	8	2
September	9	1	8	14	3	11	3
October	8	1	7	10	4	6	2
November (p)	83	14	68	12	4	8	19
Cumulative totals 12 months to:							
Nov 18	277	30	248	85	26	59	42
Nov 19 (p)	175	27	147	98	28	70	40

Relationship between columns 1=2+3; 4=5+6

Data source: ONS Labour Disputes Survey
Labour disputes enquiries 01633 455400

1. Estimates of working days lost and workers involved are shown to the nearest thousand. Unrounded estimates of less than 500 therefore round to zero.
2. Due to rounding the working days lost for the public and private sectors may not add up to the total working days lost.
3. The latest 12 month cumulative totals for the figures in these columns will not necessarily equal the sum of the 12 months as some disputes continue for over one month. These disputes appear in each month's data, but only once in the total.

VACANCIES

19 Vacancies¹ by size of business

United Kingdom (thousands), seasonally adjusted

		All Vacancies	Number of employees				
			1-9	10-49	50-249	250-2499	2500+
			AP2Y	ALY5	ALY6	ALY7	ALY8
Levels							
Oct-Dec 2017		816	135	121	119	156	285
Oct-Dec 2018	(r)	854	127	127	119	181	301
Nov-Jan 2019		861	132	129	117	182	301
Dec-Feb 2019		849	130	125	115	179	300
Jan-Mar 2019		846	124	125	116	183	298
Feb-Apr 2019		840	124	120	115	186	295
Mar-May 2019		835	129	116	111	185	293
Apr-Jun 2019		825	118	118	114	183	292
May-Jul 2019		818	114	119	113	182	291
Jun-Aug 2019		814	112	119	111	182	289
Jul-Sept 2019	(r)	816	121	122	105	181	289
Aug-Oct 2019	(r)	803	113	119	102	179	289
Sept-Nov 2019	(r)	798	110	119	100	180	289
Oct-Dec 2019	(p)	805	109	122	103	183	289
Change on quarter	*	-11	-12	0	-1	2	0
Change %	*	-1.4	-10.2	0.0	-1.3	1.2	0.0
Change on year		-49	-18	-6	-15	2	-12
Change %		-5.7	-14.2	-4.4	-12.9	1.2	-4.0

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

* Change on previous non-overlapping three month rolling average time period.

20 Vacancies¹ and Unemployment

United Kingdom (thousands), seasonally adjusted

				Number of unemployed people per vacancy
		All Vacancies ¹	Unemployment ²	
		AP2Y	MGSC	JPC5
Levels				
Sep-Nov 2017		811	1,437	1.8
Sep-Nov 2018		853	1,370	1.6
Dec-Feb 2019		849	1,343	1.6
Mar-May 2019		835	1,292	1.5
Jun-Aug 2019		814	1,314	1.6
Sep-Nov 2019	(r)	798	1,306	1.6
Change on quarter		-15	-7	0.0
Change %		-1.9	-0.6	
Change on year		-55	-64	0.0
Change %		-6.4	-4.6	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

VACANCIES

21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies ¹	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply ²	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	B-S	B	C	D	E	F	G	H	I	J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
Levels (thousands)										
Oct-Dec 2017	816	1	58	4	4	26	137	35	93	43
Oct-Dec 2018 (r)	854	1	62	3	4	27	139	40	93	51
Nov-Jan 2019	861	1	64	3	4	29	138	43	91	53
Dec-Feb 2019	849	1	61	3	4	28	138	44	89	52
Jan-Mar 2019	846	1	61	3	4	28	138	43	92	50
Feb-Apr 2019	840	2	56	4	4	27	138	42	93	48
Mar-May 2019	835	2	57	4	4	27	136	42	93	47
Apr-Jun 2019	825	2	56	4	4	27	134	41	89	44
May-Jul 2019	818	2	54	3	4	25	135	38	90	43
Jun-Aug 2019	814	2	54	3	4	24	129	35	94	43
Jul-Sept 2019 (r)	816	2	52	3	3	25	132	33	96	44
Aug-Oct 2019 (r)	803	2	51	3	4	25	129	31	93	44
Sept-Nov 2019 (r)	798	1	50	3	4	26	131	34	89	41
Oct-Dec 2019 (p)	805	1	51	3	4	26	131	35	89	41
Change on quarter *	-11	0	-2	0	0	1	-1	2	-7	-3
Change % *	-1.4	-12.5	-3.4	0.0	12.1	2.4	-0.9	5.2	-7.4	-5.7
Change on year	-49	0	-11	0	0	-2	-8	-5	-4	-10
Change %	-5.7	7.7	-18.2	-3.2	-5.1	-5.5	-5.9	-13.3	-4.7	-19.1
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Vacancies per 100 employee jobs										
Oct-Dec 2017	2.7	1.5	2.3	3.0	1.8	1.8	3.0	2.5	4.2	3.3
Oct-Dec 2018 (r)	2.8	2.6	2.5	2.2	1.8	1.8	3.0	2.8	4.1	3.7
Nov-Jan 2019	2.9	2.6	2.6	2.2	1.9	1.9	3.0	3.0	4.0	3.8
Dec-Feb 2019	2.8	2.6	2.4	2.5	1.9	1.8	3.0	3.1	3.9	3.8
Jan-Mar 2019	2.8	2.8	2.4	2.5	1.9	1.8	3.0	3.0	4.1	3.6
Feb-Apr 2019	2.8	3.0	2.2	2.6	1.8	1.8	3.0	3.0	4.1	3.5
Mar-May 2019	2.8	3.2	2.3	2.5	1.9	1.8	2.9	2.9	4.1	3.4
Apr-Jun 2019	2.7	3.2	2.2	2.7	2.0	1.8	2.9	2.9	4.0	3.3
May-Jul 2019	2.7	3.2	2.1	2.5	2.0	1.7	2.9	2.7	4.0	3.2
Jun-Aug 2019	2.7	3.2	2.2	2.4	1.9	1.6	2.8	2.5	4.2	3.1
Jul-Sept 2019 (r)	2.7	3.2	2.1	2.2	1.5	1.7	2.9	2.3	4.2	3.2
Aug-Oct 2019 (r)	2.7	3.0	2.0	2.2	1.6	1.7	2.8	2.2	4.1	3.2
Sept-Nov 2019 (r)	2.6	2.8	2.0	2.2	1.8	1.8	2.8	2.3	4.0	3.0
Oct-Dec 2019 (p)	2.7	2.8	2.0	2.2	1.7	1.7	2.8	2.4	3.9	3.0
Change on quarter *	0.0	-0.4	-0.1	0.0	0.2	0.0	0.0	0.1	-0.3	-0.2
Change on year	-0.2	0.2	-0.4	-0.1	-0.1	-0.1	-0.2	-0.4	-0.2	-0.7

SIC 2007 sections	Financial & insurance activities	Real estate activities ²	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	Total services
	K	L	M	N	O	P	Q	R	S	G-S
	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
Levels (thousands)										
Oct-Dec 2017	39	9	78	53	17	50	128	20	22	723
Oct-Dec 2018 (r)	38	13	78	52	23	51	131	23	25	756
Nov-Jan 2019	37	15	80	53	21	49	132	23	25	759
Dec-Feb 2019	36	14	81	50	20	50	132	22	25	751
Jan-Mar 2019	34	12	80	49	20	51	134	23	23	749
Feb-Apr 2019	34	11	79	51	21	52	135	22	21	747
Mar-May 2019	33	10	79	50	22	52	136	21	21	742
Apr-Jun 2019	34	12	78	50	22	53	137	20	19	733
May-Jul 2019	33	11	79	48	22	52	138	23	19	730
Jun-Aug 2019	33	11	79	52	22	51	138	23	19	727
Jul-Sept 2019 (r)	32	10	83	55	22	49	138	19	20	731
Aug-Oct 2019 (r)	32	11	83	54	23	48	137	16	19	720
Sept-Nov 2019 (r)	31	11	79	53	23	51	138	16	19	715
Oct-Dec 2019 (p)	32	11	77	57	24	51	137	17	20	721
Change on quarter *	0	2	-6	2	1	2	0	-2	0	-10
Change % *	0.0	16.3	-7.0	3.5	6.3	4.7	-0.1	-12.0	-0.5	-1.4
Change on year	-6	-2	-2	5	0	1	7	-6	-5	-36
Change %	-15.8	-14.9	-2.0	9.0	1.3	1.6	5.0	-25.6	-20.3	-4.7
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Vacancies per 100 employee jobs										
Oct-Dec 2017	3.7	1.8	3.1	2.0	1.3	1.9	3.2	2.6	3.6	2.8
Oct-Dec 2018 (r)	3.6	2.6	3.1	2.0	1.8	1.9	3.2	3.0	4.1	2.9
Nov-Jan 2019	3.6	2.9	3.2	2.0	1.6	1.8	3.3	3.0	4.2	2.9
Dec-Feb 2019	3.4	2.8	3.2	1.9	1.5	1.9	3.3	2.8	4.1	2.9
Jan-Mar 2019	3.2	2.3	3.2	1.9	1.6	1.9	3.3	3.0	3.9	2.9
Feb-Apr 2019	3.2	2.1	3.2	1.9	1.7	1.9	3.3	2.8	3.5	2.9
Mar-May 2019	3.2	2.0	3.2	1.9	1.7	1.9	3.4	2.7	3.4	2.9
Apr-Jun 2019	3.2	2.3	3.1	1.9	1.7	2.0	3.4	2.6	3.2	2.8
May-Jul 2019	3.2	2.1	3.1	1.8	1.7	2.0	3.4	2.9	3.1	2.8
Jun-Aug 2019	3.2	2.1	3.1	2.0	1.7	1.9	3.4	2.9	3.2	2.8
Jul-Sept 2019 (r)	3.1	1.9	3.3	2.1	1.7	1.8	3.4	2.5	3.3	2.8
Aug-Oct 2019 (r)	3.0	2.2	3.3	2.1	1.8	1.8	3.4	2.1	3.1	2.8
Sept-Nov 2019 (r)	3.0	2.1	3.1	2.0	1.8	1.9	3.4	2.1	3.1	2.8
Oct-Dec 2019 (p)	3.1	2.2	3.1	2.2	1.8	1.9	3.4	2.2	3.3	2.8
Change on quarter *	0.0	0.3	-0.2	0.1	0.1	0.1	0.0	-0.3	0.0	0.0
Change on year	-0.6	-0.4	-0.1	0.2	0.0	0.0	0.2	-0.8	-0.8	-0.1

1. Excludes Agriculture, Forestry and Fishing.

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

* Change on previous non-overlapping three month rolling average time period.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

REDUNDANCIES

22 Redundancies: level and rates ¹

United Kingdom (seasonally adjusted)

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s)	Rate ¹	Level (000s)	Rate ¹	Level (000s)	Rate ¹
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Sep-Nov 2017	109	4.0	60	4.4	50	3.7
Sep-Nov 2018	91	3.3	46	3.3	45	3.4
Dec-Feb 2019	88	3.2	56	4.0	32	2.4
Mar-May 2019	101	3.6	55	4.0	45	3.3
Jun-Aug 2019	115	4.1	58	4.2	56	4.1
Sep-Nov 2019	115	4.2	63	4.6	52	3.8
change on quarter	0	0.0	5	0.4	-5	-0.3
change %	0.2		8.7		-8.6	
change on year	24	0.9	18	1.3	6	0.4
change %	26.2		38.9		13.4	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

REGIONAL SUMMARY

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for September to November 2019

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	34,207	79.4	32,901	76.3	1,306	3.8	8,506	20.6
K03000001	Great Britain	33,306	79.6	32,020	76.5	1,286	3.9	8,206	20.4
E92000001	England	29,006	79.9	27,872	76.8	1,134	3.9	6,991	20.1
E12000001	North East	1,286	76.0	1,206	71.4	80	6.2	392	24.0
E12000002	North West	3,700	79.6	3,545	76.2	154	4.2	916	20.4
E12000003	Yorkshire and The Humber	2,698	76.8	2,581	73.4	117	4.3	785	23.2
E12000004	East Midlands	2,460	80.4	2,365	77.2	95	3.9	578	19.6
E12000005	West Midlands	2,961	79.0	2,833	75.4	128	4.3	760	21.0
E12000006	East	3,238	81.1	3,132	78.5	106	3.3	712	18.9
E12000007	London	4,962	79.0	4,748	75.6	214	4.3	1,276	21.0
E12000008	South East	4,832	82.5	4,674	79.7	158	3.3	979	17.5
E12000009	South West	2,870	82.2	2,789	79.8	82	2.8	593	17.8
W92000004	Wales	1,540	77.3	1,494	74.9	46	3.0	434	22.7
S92000003	Scotland	2,759	77.3	2,654	74.3	105	3.8	781	22.7
N92000002	Northern Ireland	902	74.3	881	72.6	21	2.3	300	25.7

Change on quarter (change since June to August 2019)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	201	0.4	208	0.5	-7	0.0	-171	-0.4
K03000001	Great Britain	188	0.4	190	0.4	-2	0.0	-163	-0.4
E92000001	England	173	0.5	151	0.5	22	0.1	-174	-0.5
E12000001	North East	4	0.2	-2	0.2	5	0.4	-4	-0.2
E12000002	North West	82	1.8	76	1.7	6	0.1	-82	-1.8
E12000003	Yorkshire and The Humber	1	-0.4	-8	-0.7	9	0.3	15	0.4
E12000004	East Midlands	-12	-0.1	4	0.5	-16	-0.6	2	0.1
E12000005	West Midlands	21	1.1	10	0.7	11	0.3	-39	-1.1
E12000006	East	12	-0.3	14	-0.1	-2	-0.1	12	0.3
E12000007	London	95	1.2	106	1.4	-11	-0.3	-72	-1.2
E12000008	South East	22	0.6	12	0.5	9	0.2	-33	-0.6
E12000009	South West	-50	-0.8	-62	-1.1	12	0.5	27	0.8
W92000004	Wales	3	-0.2	21	0.7	-18	-1.2	3	0.2
S92000003	Scotland	12	-0.2	18	0.0	-7	-0.3	8	0.2
N92000002	Northern Ireland	13	0.7	18	1.1	-5	-0.6	-8	-0.7

Change on year (change since September to November 2018)

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	295	0.4	359	0.6	-64	-0.2	-145	-0.4
K03000001	Great Britain	268	0.4	322	0.5	-54	-0.2	-123	-0.4
E92000001	England	323	0.6	363	0.7	-40	-0.2	-187	-0.6
E12000001	North East	8	0.1	-2	-0.4	10	0.7	-2	-0.1
E12000002	North West	62	1.4	52	1.2	9	0.2	-62	-1.4
E12000003	Yorkshire and The Humber	-30	-1.3	-10	-0.7	-20	-0.7	45	1.3
E12000004	East Midlands	38	1.2	59	2.0	-21	-0.9	-36	-1.2
E12000005	West Midlands	62	1.6	81	2.2	-18	-0.7	-55	-1.6
E12000006	East	52	-0.1	43	-0.2	9	0.2	5	0.1
E12000007	London	59	0.5	69	0.7	-10	-0.3	-20	-0.5
E12000008	South East	88	1.0	80	0.8	8	0.1	-51	-1.0
E12000009	South West	-15	0.4	-9	0.6	-6	-0.2	-11	-0.4
W92000004	Wales	-42	-1.9	-24	-0.9	-18	-1.1	36	1.9
S92000003	Scotland	-13	-0.8	-17	-1.0	4	0.2	28	0.8
N92000002	Northern Ireland	27	1.9	37	2.7	-10	-1.2	-22	-1.9

The Labour Force Survey is tabulated by region of residence.

Source: Labour Force Survey

1. Economically active = Employment plus Unemployment.

Labour market statistics enquiries: labour.market@ons.gov.uk

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

REGIONAL SUMMARY

23(2) Regional summary of Workforce Jobs

Thousands,
seasonally adjusted

Area Codes	Area Names	September 2019	Change on June 2019
K02000001	United Kingdom	35,753	77
K03000001	Great Britain	34,824	69
E92000001	England	30,543	56
E12000001	North East	1,222	11
E12000002	North West	3,849	24
E12000003	Yorkshire and The Humber	2,753	10
E12000004	East Midlands	2,448	-3
E12000005	West Midlands	2,964	-12
E12000006	East	3,244	-6
E12000007	London	6,054	41
E12000008	South East	4,946	-51
E12000009	South West	3,063	42
W92000004	Wales	1,495	2
S92000003	Scotland	2,785	11
N92000002	Northern Ireland	921	9

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.