

Statistical bulletin

Labour market overview, UK: February 2020

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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1 . Other pages in this release

Other commentary from the latest labour market data can be found on the following pages:

- [Employment in the UK](#)
- [Average weekly earnings in Great Britain](#)
- [Vacancies and jobs](#)

2 . Main points for October to December 2019

- The UK employment rate was estimated at a record high of 76.5%, 0.6 percentage points higher than a year earlier and 0.4 percentage points up on the previous quarter.
- The UK unemployment rate was estimated at 3.8%, 0.2 percentage points lower than a year earlier and 0.1 percentage points lower than the previous quarter.
- The UK economic inactivity rate was estimated at a record low of 20.5%, 0.4 percentage points lower than the previous year and 0.3 percentage points lower than the previous quarter.
- Estimated annual growth in average weekly earnings for employees in Great Britain slowed to 2.9% from 3.2% last month for total pay (including bonuses) and to 3.2% from 3.4% for regular pay (excluding bonuses).
- In real terms (after adjusting for inflation), annual growth in total pay is estimated to be 1.4% and annual growth in regular pay is estimated to be 1.8%.
- There were an estimated 810,000 vacancies in the UK for November 2019 to January 2020; this is 7,000 more than the previous quarter but 50,000 fewer than a year earlier.

The data in this bulletin come from surveys of households and businesses. It is not possible to survey every household and business each month, so these statistics are estimates based on samples.

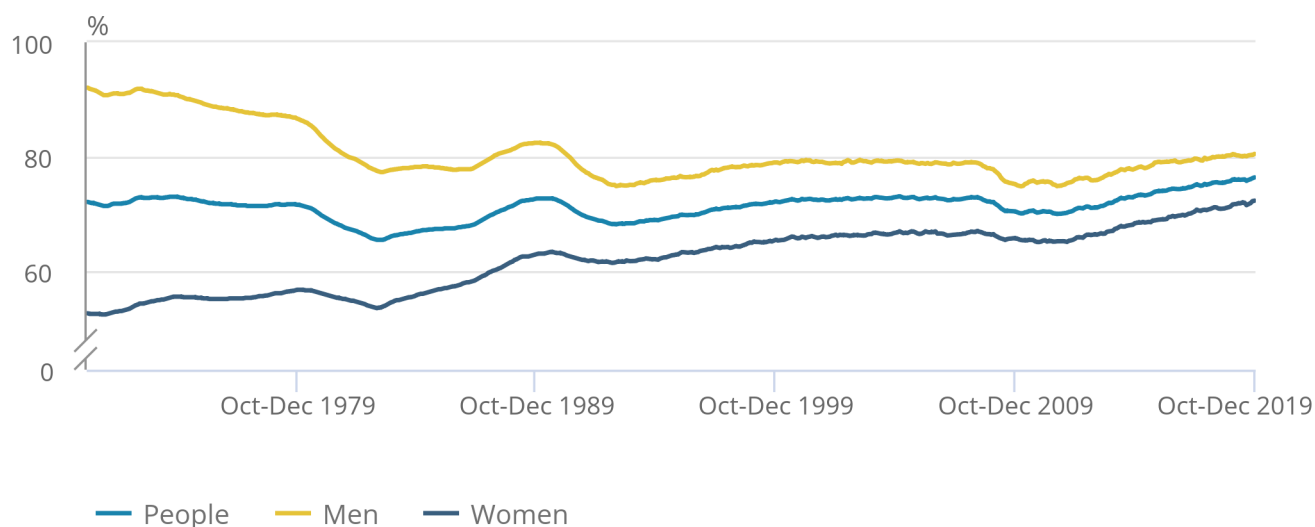
3 . Employment

Figure 1: The employment rate for all people increased by 0.6 percentage points on the year to a record high of 76.5%

UK employment rates (aged 16 to 64 years), seasonally adjusted, between January to March 1971 and October to December 2019

Figure 1: The employment rate for all people increased by 0.6 percentage points on the year to a record high of 76.5%

UK employment rates (aged 16 to 64 years), seasonally adjusted, between January to March 1971 and October to December 2019



Source: Office for National Statistics – Labour Force Survey

[Employment](#) measures the number of people aged 16 years and over in paid work. The employment rate is the proportion of people aged between 16 and 64 years who are in paid work.

Estimated employment rates for people aged between 16 and 64 years have generally been increasing since early 2012. Recent increases have largely been driven by increases in the employment rate for women (as seen in Figure 1).

For October to December 2019:

- the estimated employment rate for people was a record high of 76.5%; this is 0.6 percentage points up on the year and 0.4 percentage points up on the quarter
- the estimated employment rate for men was 80.6%; this is 0.2 percentage points up on the year and 0.3 percentage points up on the quarter
- the estimated employment rate for women was a record high of 72.4%; this is 1.0 percentage point up on the year and 0.6 percentage points up on the quarter

The increase in the employment rate for women in recent years is partly a result of changes to the State Pension age for women, resulting in fewer women retiring between the ages of 60 and 65 years. However, since the equalisation of the State Pension age, the employment rate for women has continued to rise.

Estimates for October to December 2019 show a record 32.93 million people aged 16 years and over in employment, 336,000 more than a year earlier. This annual increase was mainly driven by:

- full-time workers (up 381,000 on the year to a record high of 24.42 million)
- women (up 298,000 to a record high of 15.61 million)
- people aged 50 to 64 years (up 226,000 to a record high of 9.31 million).

The annual increase for women working full-time (up 262,000 to a record high of 9.31 million) was the largest since February to April 2017.

There was a 180,000 increase in employment on the quarter. This was, again, mainly driven by quarterly increases for full-time workers (up 203,000 – the largest increase since March to May 2014), and for women (up 150,000 – the largest increase since February to April 2014). The quarterly increase for women working full-time (also up 150,000) was the largest since November 2012 to January 2013.

More information about employment can be found in the [Employment in the UK bulletin](#), published alongside this release.

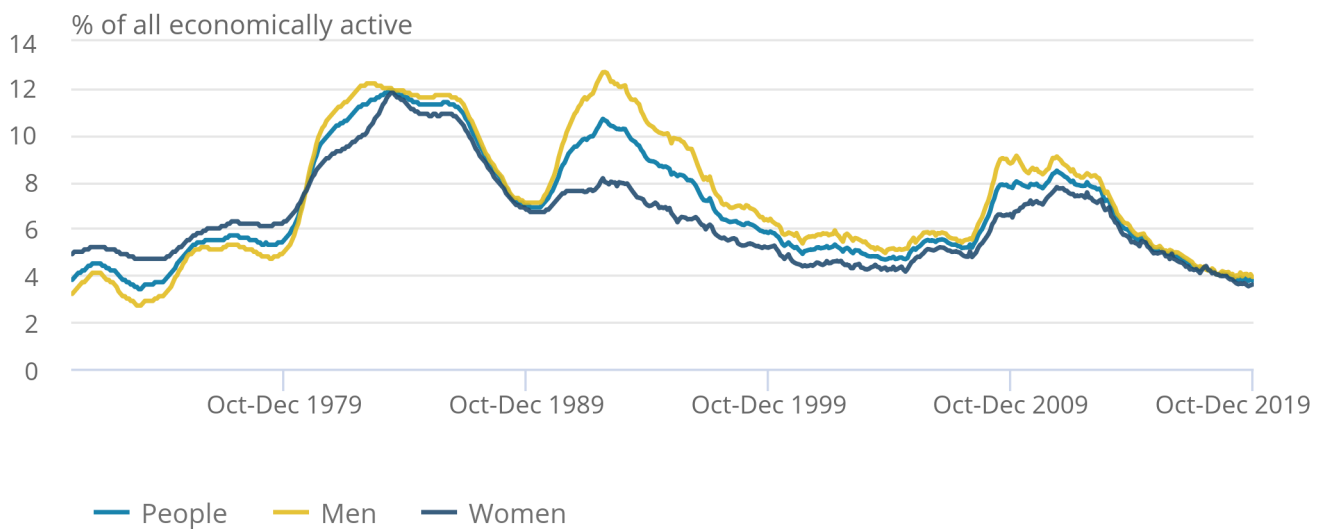
4 . Unemployment

Figure 2: Unemployment rates have generally been falling for the last six years

UK unemployment rates (aged 16 years and over), seasonally adjusted, between January to March 1971 and October to December 2019

Figure 2: Unemployment rates have generally been falling for the last six years

UK unemployment rates (aged 16 years and over), seasonally adjusted, between January to March 1971 and October to December 2019



Source: Office for National Statistics – Labour Force Survey

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

Estimated unemployment rates for both men and women aged 16 years and over have generally been falling since late 2013 but have levelled off in recent periods.

For October to December 2019:

- the estimated UK unemployment rate for all people was 3.8%, 0.2 percentage points lower than a year earlier and 0.1 percentage points lower than the previous quarter
- the estimated UK unemployment rate for men was 3.9%, 0.2 percentage points lower than a year earlier and 0.1 percentage points lower than the previous quarter
- the estimated UK unemployment rate for women was 3.6%, down 0.3 percentage points on the year but largely unchanged on the quarter

For October to December 2019, an estimated 1.29 million people were unemployed. This is 73,000 fewer than a year earlier and 580,000 fewer than five years earlier.

More information about unemployment can be found in the [Employment in the UK bulletin](#), published alongside this release.

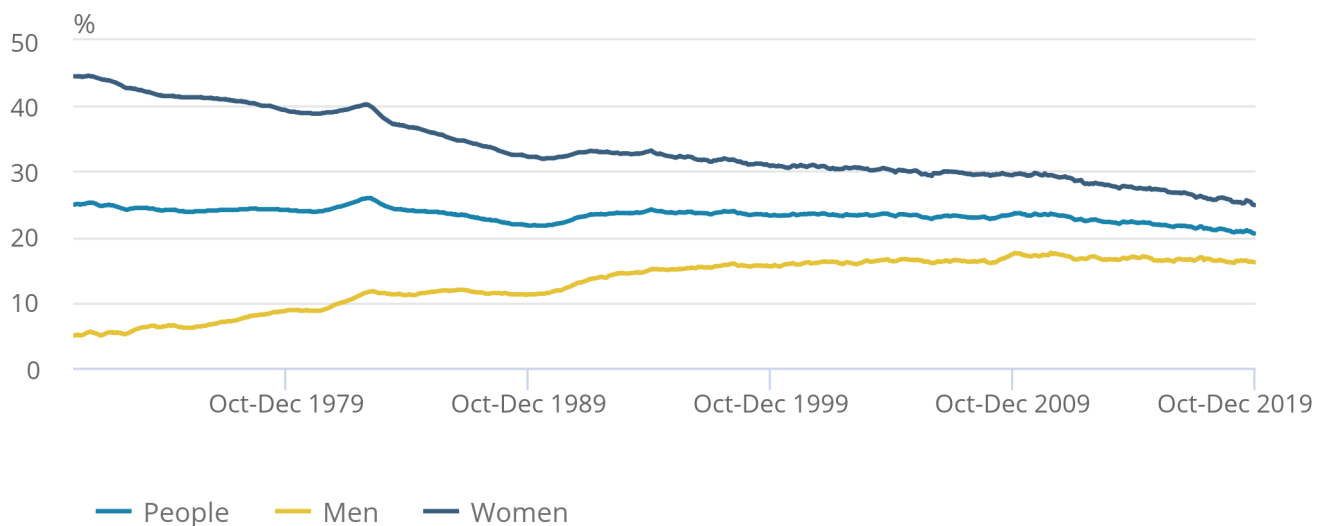
5 . Economic inactivity

Figure 3: The overall inactivity rate for people aged between 16 and 64 years was at a record low of 20.5%, down 0.4 percentage points on the year

UK economic inactivity rate (all people aged 16 to 64 years), seasonally adjusted, between January to March 1971 and October to December 2019

Figure 3: The overall inactivity rate for people aged between 16 and 64 years was at a record low of 20.5%, down 0.4 percentage points on the year

UK economic inactivity rate (all people aged 16 to 64 years), seasonally adjusted, between January to March 1971 and October to December 2019



Source: Office for National Statistics – Labour Force Survey

[Economic inactivity](#) measures people without a job but who are not classed as unemployed because they have not been actively seeking work within the last four weeks and/or they are unable to start work within the next two weeks. Our headline measure of economic inactivity is for those aged between 16 and 64 years.

Since comparable records began in 1971, the economic inactivity rate for all people aged between 16 and 64 years has been generally falling (although it increased during recessions). This is because of a gradual fall in the economic inactivity rate for women.

For people aged between 16 and 64 years, for October to December 2019:

- the estimated economic inactivity rate for all people was a record low of 20.5%, down 0.4 percentage points on the year and down 0.3 percentage points on the quarter
- the estimated economic inactivity rate for men was 16.1%, largely unchanged on the year but down 0.1 percentage points on the quarter
- the estimated economic inactivity rate for women was a record low of 24.8%, down 0.8 percentage points on the year and down 0.6 percentage points on the quarter

Estimates for October to December 2019 show 8.48 million people aged between 16 and 64 years not in the labour force (economically inactive). This was 155,000 fewer than a year earlier and 587,000 fewer than five years earlier. The annual decrease was driven by women, with the level down 163,000 to reach a record low of 5.16 million.

More information about economic inactivity can be found in the [Employment in the UK bulletin](#), published alongside this release.

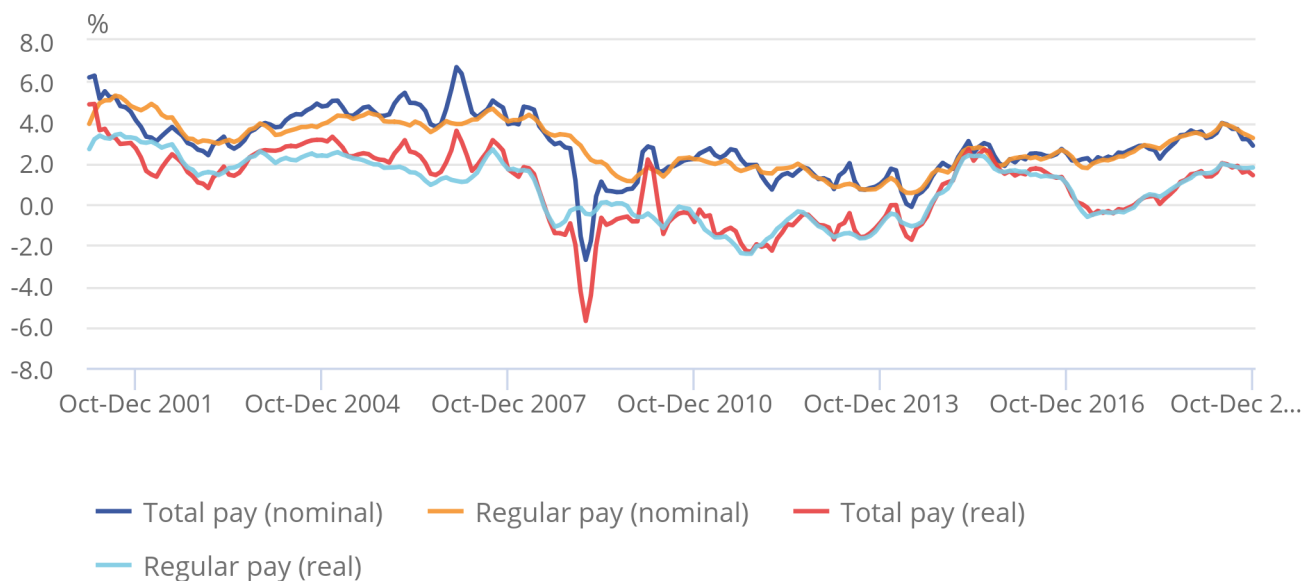
6 . Earnings growth

Figure 4: Pay growth for employees (including bonuses) has grown by 1.4% on the year when adjusted for inflation

Great Britain average weekly earnings annual growth rates, seasonally adjusted, January to March 2001 to October to December 2019

Figure 4: Pay growth for employees (including bonuses) has grown by 1.4% on the year when adjusted for inflation

Great Britain average weekly earnings annual growth rates, seasonally adjusted, January to March 2001 to October to December 2019



Source: Office for National Statistics – Monthly Wages and Salaries Survey, and UK consumer price inflation publication

The earnings estimates are not just a measure of pay rises as they also reflect changes in the number of paid hours worked and changes in the structure of the workforce, for example, more high-paid jobs would have an upward effect on earnings growth rates.

The rate of pay growth trended upwards from spring 2017, and in April to June 2019 reached 4.0% for total pay and 3.9% for regular pay, the highest nominal pay growth rates since 2008. However, since then growth has slowed and in October to December 2019 it dropped to 2.9% for total pay and 3.2% for regular pay. The growth in total pay is impacted downwards by unusually high bonuses having been paid in October 2018, whereas those in October 2019 are at more typical levels.

In real terms (after adjusting for the Consumer Prices Index including owner occupiers' housing costs (CPIH) measure of inflation), annual pay growth has been positive since December 2017 to February 2018 and is now 1.4% for total pay (compared with 1.6% last month) and 1.8% for regular pay (unchanged from last month).

More information about earnings growth can be found in the [Average weekly earnings in Great Britain bulletin](#), published alongside this release.

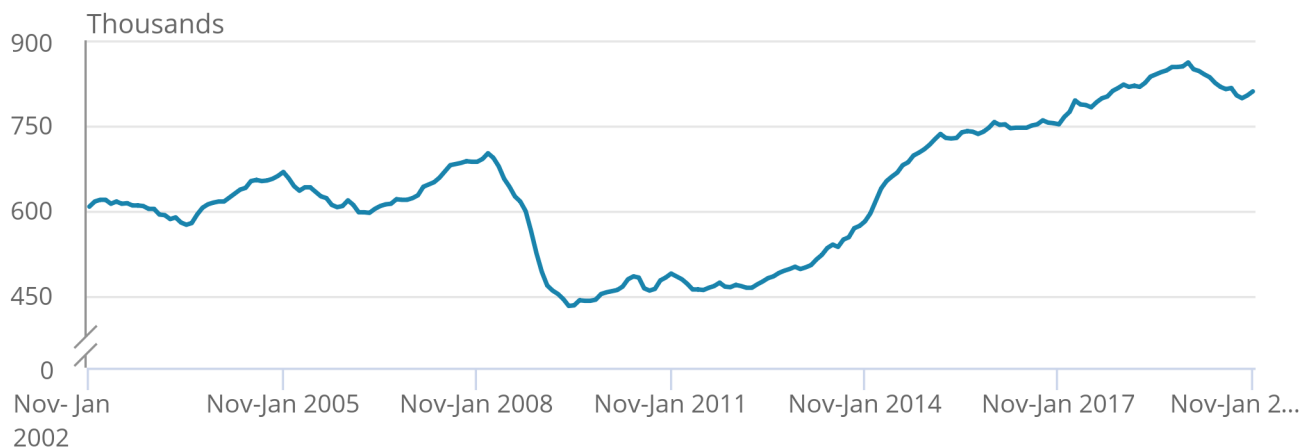
7 . Vacancies

Figure 5: November 2019 to January 2020 saw the first quarterly increase in the number of vacancies, after eleven consecutive quarterly falls, but remains high in historical terms

Number of vacancies in the UK, seasonally adjusted, between November 2001 to January 2002 and November 2019 to January 2020

Figure 5: November 2019 to January 2020 saw the first quarterly increase in the number of vacancies, after eleven consecutive quarterly falls, but remains high in historical terms

Number of vacancies in the UK, seasonally adjusted, between November 2001 to January 2002 and November 2019 to January 2020



Source: Office for National Statistics – Vacancy Survey

The estimated [number of vacancies](#) in the UK fell sharply during the recession of 2008 to 2009. Since 2012, it has generally increased, reaching a record high in November 2018 to January 2019. For November 2019 to January 2020, there were an estimated 810,000 vacancies in the UK, 7,000 more than for the previous quarter (August to October 2019) but 50,000 fewer than for the previous year.

More information about vacancies can be found in the [Vacancies and jobs in the UK bulletin](#), published alongside this release.

8 . Labour market data

[Summary of labour market statistics](#)

Dataset A01 | Released 18 February 2020

Estimates of employment, unemployment and other employment-related statistics for the UK.

[Employment, unemployment and economic inactivity](#)

Dataset A02 SA | Released 18 February 2020

Estimates of UK employment, unemployment and economic inactivity for people aged 16 years and over and people aged from 16 to 64 years based on the Labour Force Survey (LFS).

[Average weekly earnings](#)

Dataset EARN01 | Released 18 February 2020

Estimates of Great Britain earnings growth based on the Monthly Wages and Salaries Survey.

[Vacancies by industry](#)

Dataset VACS02 | Released 18 February 2020

Estimates of the number of UK job vacancies for each industry, based on a survey of businesses.

Table 1: Summary of UK employment estimates for October to December 2019, seasonally adjusted
Sampling variability (95% confidence intervals) of UK Labour Force Survey estimates: October to December 2019

	Level	Sampling variability of level (*)	Change on quarter	Sampling variability of change on quarter (*)	Change on year	Sampling variability of change on year (*)
Employment (000s, aged 16 and over)	32,934	± 177	180	± 151	336	± 238
Employment rate (aged 16 to 64)	76.5%	± 0.4	0.4	± 0.3	0.6	± 0.5
Average weekly hours	31.9	± 0.2	-0.3	± 0.2	-0.1	± 0.3
Unemployment (000s, aged 16 and over)	1,290	± 69	-16	± 75	-73	± 97
Unemployment rate (aged 16 and over)	3.8%	± 0.2	-0.1	± 0.2	-0.2	± 0.3
Economically active (000s, aged 16 and over)	34,223	± 169	164	± 147	263	± 229
Economic activity rate (aged 16 to 64)	79.5%	± 0.4	0.3	± 0.3	0.4	± 0.5
Economically inactive (000s, aged 16 to 64)	8,478	± 154	-138	± 133	-155	± 208
Economic inactivity rate (aged 16 to 64)	20.5%	± 0.4	-0.3	± 0.3	-0.4	± 0.5
Redundancies (000s, aged 16 and over)	109	± 19	-10	± 28	17	± 26

Source: Office for National Statistics – Labour Force Survey

Notes

1. The sampling variability estimates are for 95% confidence intervals and are calculated on data that are not seasonally adjusted. [Back to table](#)
2. This data is part of data table A11: Labour Force Survey sampling variability, which is part of the Labour market overview, UK release. [Back to table](#)

Table 2: Summary of employee earnings, Great Britain, October to December 2019, seasonally adjusted

	Annual growth rate (estimate)	Sampling variability of growth rate (1)
Total pay (nominal)	2.9	± 0.5
Total pay (real)	1.4	
Regular pay (nominal)	3.2	± 0.5
Regular pay (real)	1.8	

Source: Office for National Statistics – Monthly Wages and Salaries Survey

Notes

1. The sampling variability estimates are for 95% confidence intervals (where we are 95% certain the true value lies within the specified range) and are calculated on not seasonally adjusted data for single month growth rates for the 12 months from January to December 2014. It is not possible to calculate confidence intervals for growth rates in real terms. [Back to table](#)

9 . Glossary

Average weekly earnings

[Average weekly earnings](#) measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises as they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

Economic inactivity

People not in the labour force (also known as [economically inactive](#)) are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks and/or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

Employment

[Employment](#) measures the number of people in paid work, or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. A more detailed explanation is available in our [Guide to labour market statistics](#).

Unemployment

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

Vacancies

[Vacancies](#) are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey – a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

A more detailed [Glossary](#) is available.

10 . Measuring the data

After EU withdrawal

As the UK leaves the EU, it is important that our statistics continue to be of high quality and are internationally comparable. During the transition period, those UK statistics that align with EU practice and rules will continue to do so in the same way as before 31 January 2020.

After the transition period, we will continue to produce our labour market statistics in line with the UK Statistics Authority's Code of Practice for Statistics and in accordance with International Labour Organization (ILO) definitions and agreed international statistical guidance.

The employment, unemployment and economic inactivity estimates rely on data collected from the Labour Force Survey (LFS), a survey run by field interviewers with people across the UK every month.

The [LFS performance and quality monitoring reports](#) provide data on response rates and other quality related issues for the LFS, including breakdowns of response by LFS wave, region and question-specific response issues. The average weekly earnings and vacancies estimates rely on data collected from surveys of employers.

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in the following Quality and Methodology Information (QMI) reports:

- [Labour Force Survey \(LFS\) QMI](#)
- [Average weekly earnings QMI](#)
- [Vacancy Survey QMI](#)

2021 publication dates

26 January 2021
23 February 2021
23 March 2021
20 April 2021
18 May 2021
15 June 2021
13 July 2021
17 August 2021
14 September 2021
12 October 2021
16 November 2021
14 December 2021

11 . Strengths and limitations

Accuracy of the statistics: estimating and reporting uncertainty

The figures in this bulletin come from surveys, which gather information from a sample rather than from the whole population. The sample is designed to be as accurate as possible given practical limitations such as time and cost constraints. Results from sample surveys are always estimates, not precise figures. This can have an impact on how changes in the estimates should be interpreted, especially for short-term comparisons.

As the number of people available in the sample gets smaller, the variability of the estimates that we can make from that sample size gets larger. Estimates for small groups (for example, unemployed people aged between 16 and 17 years), which are based on quite small subsets of the Labour Force Survey (LFS) sample, are less reliable and tend to be more volatile than for larger aggregated groups (for example, the total number of unemployed people).

In general, changes in the numbers (and especially the rates) reported in this bulletin between three-month periods are small, and are not usually greater than the level that can be explained by sampling variability. Short-term movements in reported rates should be considered alongside longer-term patterns in the series and corresponding movements in other sources to give a fuller picture.

Further information is available in [A guide to labour market statistics](#).

Where to find data about uncertainty and reliability

[Dataset A11](#) shows sampling variabilities for estimates derived from the LFS.

Sampling variability information for average weekly earnings growth rates is available from the “Sampling Variability” worksheets within [datasets EARN01](#) and [EARN03](#).

The sampling variability of the three-month average vacancies level is around plus or minus 1.5% of that level. Information on revisions is available in the labour market statistics revisions policy.

Pre-release data

The Office for Budget Responsibility was granted exceptional pre-release access to data from the latest labour market release at 9:30am on Sunday 16 February 2020 to enable them to provide HM Treasury with the third round of economic forecast on 18 February 2020. See [exchange of letters requesting exceptional pre-release access](#).

12 . Related links

[Labour market economic commentary](#)

Article | Released 18 February 2020

Additional economic analysis of the latest UK labour market headline statistics and long-term trends.

[Regional labour market statistics](#)

Bulletin | Released 18 February 2020

Regional breakdowns of changes in UK employment, unemployment and economic inactivity.

[UK and non-UK people in the labour market](#)

Article | Updated on 18 February 2020

Estimates of labour market activity by nationality and country of birth.

[Sickness absence in the labour market](#)

Article | Released 6 November 2019

Analysis of sickness absence rates of workers in the UK labour market, including number of days lost and reasons for absence.

[Young people not in education, employment or training \(NEET\)](#)

Bulletin | Released 21 November 2019

Estimates of people in the UK aged between 16 and 24 years who are not in education, employment or training.

[Working and workless households in the UK](#)

Bulletin | Released 27 November 2019

The economic status of households in the UK and the people living in them, in households where at least one person is aged between 16 and 64 years.

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/February2020/relateddata>

Statistical Bulletin table number	Table description	Dataset
	SUMMARY	
1	Labour Force Survey Summary	Dataset A02 SA
2 (*)	Labour market status by age group	Dataset A05 SA
	EMPLOYMENT AND JOBS	
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
	NON-UK WORKERS	
8	Employment by country of birth and nationality	Dataset EMP06
8(1)	Unemployment and economic inactivity by country of birth and nationality	Dataset A12
	UNEMPLOYMENT	
9	Unemployment by age and duration	Dataset UNEM01 SA
	ECONOMIC ACTIVITY AND INACTIVITY	
10(*)	Economic activity by age	Dataset A05 SA
11	Economic inactivity by reason	Dataset INAC01 SA
12	Labour market and educational status of young people	Dataset A06 SA
	EARNINGS	
13	Average Weekly Earnings (nominal) - Total pay	Dataset EARN01
14	Average Weekly Earnings (nominal) - Bonus pay	Dataset EARN01
15	Average Weekly Earnings (nominal) - Regular pay	Dataset EARN01
16	Average Weekly Earnings real and nominal (summary table)	Dataset EARN01
	INTERNATIONAL SUMMARY	
17	International comparisons of employment and unemployment	Dataset A10
	LABOUR DISPUTES	
18	Labour disputes	Dataset LABD01
	VACANCIES	
19	Vacancies by size of business	Dataset VACS03
20	Vacancies and unemployment	Dataset VACS01
21	Vacancies by industry	Dataset VACS02
	REDUNDANCIES	
22	Redundancies levels and rates	Dataset RED01 SA
	REGIONAL SUMMARY	
23	Regional labour market summary	Dataset A07

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, ... Not available, * suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

Summary of labour market statistics published on 18 February 2020

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Oct-Dec 2019	32.934 million	Never	Sep-Nov 2019 (32.901 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Oct-Dec 2019	76.5%	Never	Sep-Nov 2019 (76.3%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Oct-Dec 2019	1.29 million	Sep-Nov 2019 (1.306 million)	Aug-Oct 2019 (1.281 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Oct-Dec 2019	3.8%	Jun-Aug 2019 (3.9%)	Oct-Dec 1974 (3.7%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Oct-Dec 2019	8.478 million	Sep-Nov 2019 (8.506 million)	Mar-May 1992 (8.428 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Oct-Dec 2019	20.5%	Sep-Nov 2019 (20.6%)	Never	Jan-Mar 1971
Average Earnings (total pay - nominal)	Oct-Dec 2019	2.9%	Sep-Nov 2019 (3.2%)	Jun-Aug 2018 (2.8%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Oct-Dec 2019	3.2%	Sep-Nov 2019 (3.4%)	Jun-Aug 2018 (3.1%)	Jan-Mar 2001
Average Earnings (total pay - real)	Oct-Dec 2019	1.4%	Sep-Nov 2019 (1.6%)	Jan-Mar 2019 (1.3%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Oct-Dec 2019	1.8%	Jun-Aug 2019 (1.9%)	Mar-May 2019 (1.7%)	Jan-Mar 2001
Vacancies level	Nov-Jan 2020	810,000	Jul-Sep 2019 (816,000)	Oct-Dec 2019 (803,000)	Apr-Jun 2001

SUMMARY

1 Summary of headline LFS¹ indicators

United Kingdom (thousands)
seasonally adjusted

		LFS household population ¹		Headline indicators					
				Employment		Unemployment		Inactivity	
				Level	Rate ²	Level	Rate ³	Level	Rate ⁴
				All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
		MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S
People	Oct-Dec 2017	52,858	41,197	32,154	75.2	1,463	4.4	8,785	21.3
	Oct-Dec 2018	53,138	41,284	32,597	75.8	1,363	4.0	8,632	20.9
	Jan-Mar 2019	53,206	41,304	32,697	76.1	1,298	3.8	8,609	20.8
	Apr-Jun 2019	53,275	41,323	32,811	76.1	1,329	3.9	8,562	20.7
	Jul-Sep 2019	53,345	41,347	32,753	76.0	1,306	3.8	8,616	20.8
	Oct-Dec 2019	53,415	41,371	32,934	76.5	1,290	3.8	8,478	20.5
	Change on quarter	71	25	180	0.4	-16	-0.1	-138	-0.3
	Change %	0.1	0.1	0.6		-1.2		-1.6	
	Change on year	277	87	336	0.6	-73	-0.2	-155	-0.4
	Change %	0.5	0.2	1.0		-5.4		-1.8	
Men		MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
	Oct-Dec 2017	25,847	20,476	17,035	79.6	778	4.4	3,408	16.6
	Oct-Dec 2018	26,006	20,534	17,290	80.3	746	4.1	3,307	16.1
	Jan-Mar 2019	26,043	20,546	17,275	80.3	701	3.9	3,354	16.3
	Apr-Jun 2019	26,081	20,558	17,263	80.1	740	4.1	3,353	16.3
	Jul-Sep 2019	26,119	20,571	17,298	80.3	731	4.1	3,332	16.2
	Oct-Dec 2019	26,158	20,586	17,328	80.6	707	3.9	3,315	16.1
	Change on quarter	39	14	30	0.3	-24	-0.1	-16	-0.1
	Change %	0.1	0.1	0.2		-3.2		-0.5	
	Change on year	152	52	39	0.2	-39	-0.2	8	0.0
	Change %	0.6	0.3	0.2		-5.2		0.3	
Women		MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
	Oct-Dec 2017	27,011	20,720	15,119	70.8	685	4.3	5,377	26.0
	Oct-Dec 2018	27,132	20,750	15,308	71.4	617	3.9	5,325	25.7
	Jan-Mar 2019	27,163	20,758	15,422	71.8	597	3.7	5,255	25.3
	Apr-Jun 2019	27,194	20,766	15,548	72.1	589	3.6	5,209	25.1
	Jul-Sep 2019	27,226	20,775	15,455	71.8	575	3.6	5,284	25.4
	Oct-Dec 2019	27,258	20,785	15,605	72.4	582	3.6	5,162	24.8
	Change on quarter	32	10	150	0.6	8	0.0	-122	-0.6
	Change %	0.1	0.0	1.0		1.4		-2.3	
	Change on year	125	35	298	1.0	-34	-0.3	-163	-0.8
	Change %	0.5	0.2	1.9		-5.6		-3.1	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

		Aged 16 and over						Aged 16-64					
		Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
		MGRZ	MGSR	MGSC	MG SX	M GSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
People	Oct-Dec 2017	32,154	60.8	1,463	4.4	19,242	36.4	30,970	75.2	1,442	4.4	8,785	21.3
	Oct-Dec 2018	32,597	61.3	1,363	4.0	19,178	36.1	31,307	75.8	1,345	4.1	8,632	20.9
	Jan-Mar 2019	32,697	61.5	1,298	3.8	19,212	36.1	31,414	76.1	1,280	3.9	8,609	20.8
	Apr-Jun 2019	32,811	61.6	1,329	3.9	19,134	35.9	31,448	76.1	1,313	4.0	8,562	20.7
	Jul-Sep 2019	32,753	61.4	1,306	3.8	19,286	36.2	31,443	76.0	1,288	3.9	8,616	20.8
	Oct-Dec 2019	32,934	61.7	1,290	3.8	19,192	35.9	31,637	76.5	1,257	3.8	8,478	20.5
	Change on quarter	180	0.3	-16	-0.1	-94	-0.2	194	0.4	-32	-0.1	-138	-0.3
	Change %	0.6		-1.2		-0.5		0.6		-2.4		-1.6	
	Change on year	336	0.3	-73	-0.2	14	-0.2	330	0.6	-88	-0.3	-155	-0.4
	Change %	1.0		-5.4		0.1		1.1		-6.6		-1.8	
Men		MGSA	MGSS	MGSD	MG SY	M GSJ	YBTD	YBSF	M GSV	YBSI	YBTJ	YBSO	YBTM
	Oct-Dec 2017	17,035	65.9	778	4.4	8,034	31.1	16,306	79.6	762	4.5	3,408	16.6
	Oct-Dec 2018	17,290	66.5	746	4.1	7,970	30.6	16,492	80.3	735	4.3	3,307	16.1
	Jan-Mar 2019	17,275	66.3	701	3.9	8,067	31.0	16,501	80.3	691	4.0	3,354	16.3
	Apr-Jun 2019	17,263	66.2	740	4.1	8,077	31.0	16,473	80.1	732	4.3	3,353	16.3
	Jul-Sep 2019	17,298	66.2	731	4.1	8,090	31.0	16,521	80.3	719	4.2	3,332	16.2
	Oct-Dec 2019	17,328	66.2	707	3.9	8,122	31.0	16,585	80.6	686	4.0	3,315	16.1
	Change on quarter	30	0.0	-24	-0.1	32	0.1	64	0.3	-33	-0.2	-16	-0.1
	Change %	0.2		-3.2		0.4		0.4		-4.6		-0.5	
	Change on year	39	-0.2	-39	-0.2	152	0.4	93	0.2	-49	-0.3	8	0.0
	Change %	0.2		-5.2		1.9		0.6		-6.7		0.3	
Women		MGSB	MGST	MGSE	M GSZ	M GSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
	Oct-Dec 2017	15,119	56.0	685	4.3	11,208	41.5	14,663	70.8	680	4.4	5,377	26.0
	Oct-Dec 2018	15,308	56.4	617	3.9	11,208	41.3	14,815	71.4	610	4.0	5,325	25.7
	Jan-Mar 2019	15,422	56.8	597	3.7	11,144	41.0	14,913	71.8	589	3.8	5,255	25.3
	Apr-Jun 2019	15,548	57.2	589	3.6	11,057	40.7	14,975	72.1	581	3.7	5,209	25.1
	Jul-Sep 2019	15,455	56.8	575	3.6	11,196	41.1	14,922	71.8	569	3.7	5,284	25.4
	Oct-Dec 2019	15,605	57.3	582	3.6	11,070	40.6	15,053	72.4	571	3.7	5,162	24.8
	Change on quarter	150	0.5	8	0.0	-126	-0.5	131	0.6	1	0.0	-122	-0.6
	Change %	1.0		1.4		-1.1		0.9		0.2		-2.3	
	Change on year	298	0.8	-34	-0.3	-138	-0.7	237	1.0	-39	-0.3	-163	-0.8
	Change %	1.9		-5.6		-1.2		1.6		-6.4		-3.1	
		Aged 16-17						Aged 18-24					
		Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
		YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
People	Oct-Dec 2017	332	23.5	120	26.6	960	68.0	3,481	61.8	420	10.8	1,733	30.8
	Oct-Dec 2018	315	22.6	101	24.3	977	70.2	3,515	63.2	409	10.4	1,640	29.5
	Jan-Mar 2019	342	24.6	81	19.2	969	69.6	3,497	63.1	385	9.9	1,661	30.0
	Apr-Jun 2019	347	24.9	83	19.4	961	69.1	3,463	62.7	419	10.8	1,640	29.7
	Jul-Sep 2019	345	24.7	91	21.0	961	68.8	3,364	61.1	409	10.8	1,729	31.4
	Oct-Dec 2019	336	23.9	98	22.5	973	69.2	3,454	63.0	383	10.0	1,645	30.0
	Change on quarter	-9	-0.8	6	1.6	12	0.4	90	1.9	-26	-0.9	-84	-1.4
	Change %	-2.6		6.7		1.3		2.7		-6.4		-4.9	
	Change on year	22	1.3	-3	-1.7	-4	-1.0	-61	-0.2	-26	-0.5	5	0.5
	Change %	6.8		-3.1		-0.4		-1.7		-6.5		0.3	
Men		YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
	Oct-Dec 2017	156	21.5	60	28.0	507	70.1	1,792	62.3	241	11.9	842	29.3
	Oct-Dec 2018	154	21.6	51	24.8	508	71.3	1,828	64.3	245	11.8	769	27.1
	Jan-Mar 2019	162	22.7	45	21.8	506	71.0	1,790	63.2	236	11.7	805	28.4
	Apr-Jun 2019	164	23.0	47	22.4	501	70.3	1,753	62.1	260	12.9	808	28.7
	Jul-Sep 2019	157	21.9	52	24.9	508	70.9	1,737	61.8	244	12.3	829	29.5
	Oct-Dec 2019	152	21.0	57	27.2	513	71.1	1,793	64.0	228	11.3	779	27.8
	Change on quarter	-5	-0.8	5	2.3	5	0.2	56	2.2	-16	-1.0	-50	-1.7
	Change %	-3.1		9.1		1.0		3.2		-6.5		-6.1	
	Change on year	-2	-0.6	6	2.4	4	-0.2	-35	-0.3	-17	-0.5	10	0.8
	Change %	-1.5		11.4		0.8		-1.9		-6.9		1.3	
Women		YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCA X	LWFC
	Oct-Dec 2017	177	25.6	60	25.3	453	65.7	1,689	61.2	179	9.6	891	32.3
	Oct-Dec 2018	161	23.6	50	23.8	469	69.0	1,687	62.0	165	8.9	871	32.0
	Jan-Mar 2019	180	26.5	36	16.7	463	68.2	1,707	62.9	149	8.0	856	31.6
	Apr-Jun 2019	183	26.9	36	16.4	460	67.8	1,711	63.3	159	8.5	832	30.8
	Jul-Sep 2019	188	27.7	40	17.4	453	66.5	1,627	60.4	165	9.2	900	33.4
	Oct-Dec 2019	185	26.9	41	18.2	461	67.1	1,661	61.9	155	8.5	866	32.3
	Change on quarter	-4	-0.8	1	0.8	7	0.6	34	1.5	-10	-0.7	-34	-1.1
	Change %	-2.1		3.6		1.6		2.1		-6.1		-3.8	
	Change on year	24	3.2	-9	-5.5	-8	-1.9	-26	0.0	-10	-0.4	-5	0.3
	Change %	14.9		-17.8		-1.8		-1.5		-5.8		-0.5	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

SUMMARY

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

		Aged 25-34						Aged 35-49					
		Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
		YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
People	Oct-Dec 2017	7,423	83.4	298	3.9	1,177	13.2	10,854	84.8	325	2.9	1,628	12.7
	Oct-Dec 2018	7,509	84.0	270	3.5	1,164	13.0	10,882	85.3	300	2.7	1,574	12.3
	Jan-Mar 2019	7,547	84.3	253	3.2	1,150	12.8	10,859	85.2	292	2.6	1,592	12.5
	Apr-Jun 2019	7,563	84.4	268	3.4	1,129	12.6	10,853	85.2	290	2.6	1,587	12.5
	Jul-Sep 2019	7,589	84.7	261	3.3	1,111	12.4	10,894	85.6	264	2.4	1,567	12.3
	Oct-Dec 2019	7,614	85.0	250	3.2	1,094	12.2	10,921	85.8	271	2.4	1,531	12.0
	Change on quarter	25	0.3	-11	-0.1	-17	-0.2	27	0.2	7	0.1	-36	-0.3
	Change %	0.3		-4.3		-1.5		0.2		2.7		-2.3	
	Change on year	105	1.0	-20	-0.3	-70	-0.8	39	0.5	-28	-0.3	-43	-0.3
	Change %	1.4		-7.3		-6.0		0.4		-9.5		-2.7	
Men		YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
	Oct-Dec 2017	4,005	90.1	143	3.4	299	6.7	5,721	90.5	157	2.7	443	7.0
	Oct-Dec 2018	4,037	90.0	150	3.6	298	6.6	5,744	91.2	142	2.4	412	6.5
	Jan-Mar 2019	4,048	90.1	132	3.1	313	7.0	5,733	91.1	127	2.2	432	6.9
	Apr-Jun 2019	4,043	89.8	146	3.5	311	6.9	5,742	91.3	137	2.3	407	6.5
	Jul-Sep 2019	4,066	90.3	143	3.4	294	6.5	5,758	91.6	124	2.1	402	6.4
	Oct-Dec 2019	4,064	90.2	134	3.2	306	6.8	5,734	91.3	130	2.2	419	6.7
	Change on quarter	-2	-0.1	-8	-0.2	12	0.3	-23	-0.4	6	0.1	17	0.3
	Change %	-0.1		-5.9		3.9		-0.4		4.8		4.3	
	Change on year	27	0.2	-16	-0.4	7	0.1	-9	0.0	-12	-0.2	8	0.1
	Change %	0.7		-10.4		2.5		-0.2		-8.3		1.9	
Women		YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
	Oct-Dec 2017	3,418	76.8	155	4.3	878	19.7	5,133	79.1	167	3.2	1,186	18.3
	Oct-Dec 2018	3,472	77.9	120	3.3	866	19.4	5,138	79.6	158	3.0	1,163	18.0
	Jan-Mar 2019	3,500	78.5	122	3.4	837	18.8	5,126	79.5	166	3.1	1,160	18.0
	Apr-Jun 2019	3,520	78.9	122	3.3	819	18.4	5,111	79.3	153	2.9	1,181	18.3
	Jul-Sep 2019	3,523	79.0	118	3.3	817	18.3	5,136	79.7	140	2.7	1,165	18.1
	Oct-Dec 2019	3,550	79.7	116	3.2	788	17.7	5,187	80.5	141	2.6	1,112	17.3
	Change on quarter	27	0.7	-3	-0.1	-28	-0.6	50	0.8	1	0.0	-53	-0.8
	Change %	0.8		-2.4		-3.5		1.0		0.8		-4.6	
	Change on year	78	1.8	-4	-0.2	-77	-1.7	48	1.0	-17	-0.3	-51	-0.7
	Change %	2.2		-3.4		-8.9		0.9		-10.5		-4.4	
		Aged 50-64						Age 65+					
		Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
		LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
People	Oct-Dec 2017	8,879	71.3	279	3.0	3,287	26.4	1,184	10.2	21	1.8	10,456	89.7
	Oct-Dec 2018	9,087	71.9	266	2.8	3,277	25.9	1,290	10.9	18	1.4	10,546	89.0
	Jan-Mar 2019	9,168	72.3	268	2.8	3,238	25.5	1,282	10.8	18	1.4	10,602	89.1
	Apr-Jun 2019	9,222	72.5	252	2.7	3,244	25.5	1,363	11.4	16	1.2	10,572	88.5
	Jul-Sep 2019	9,251	72.5	262	2.8	3,248	25.5	1,311	10.9	17	1.3	10,670	88.9
	Oct-Dec 2019	9,312	72.7	255	2.7	3,234	25.3	1,297	10.8	33	2.5	10,715	89.0
	Change on quarter	61	0.3	-7	-0.1	-14	-0.2	-14	-0.2	16	1.2	44	0.0
	Change %	0.7		-2.8		-0.4		-1.1		89.6		0.4	
	Change on year	226	0.8	-11	-0.2	-43	-0.7	6	-0.1	15	1.1	169	0.0
	Change %	2.5		-4.0		-1.3		0.5		81.9		1.6	
Men		MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
	Oct-Dec 2017	4,632	75.8	160	3.3	1,318	21.6	728	13.6	16	2.2	4,626	86.1
	Oct-Dec 2018	4,729	76.3	148	3.0	1,320	21.3	798	14.6	11	1.4	4,663	85.2
	Jan-Mar 2019	4,769	76.7	151	3.1	1,298	20.9	774	14.1	10	1.3	4,714	85.7
	Apr-Jun 2019	4,772	76.5	141	2.9	1,326	21.3	790	14.3	9	1.1	4,724	85.5
	Jul-Sep 2019	4,804	76.8	156	3.2	1,299	20.7	777	14.0	12	1.6	4,758	85.8
	Oct-Dec 2019	4,842	77.1	137	2.8	1,299	20.7	744	13.3	22	2.8	4,806	86.3
	Change on quarter	38	0.4	-19	-0.4	0	-0.1	-34	-0.7	9	1.3	49	0.5
	Change %	0.8		-12.3		0.0		-4.3		75.2		1.0	
	Change on year	113	0.8	-11	-0.3	-21	-0.6	-54	-1.2	10	1.4	143	1.1
	Change %	2.4		-7.3		-1.6		-6.8		91.9		3.1	
Women		LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
	Oct-Dec 2017	4,247	67.0	119	2.7	1,970	31.1	456	7.2	5	1.1	5,831	92.7
	Oct-Dec 2018	4,357	67.7	118	2.6	1,957	30.4	492	7.7	7	1.4	5,883	92.2
	Jan-Mar 2019	4,400	68.1	117	2.6	1,940	30.0	508	7.9	8	1.5	5,889	91.9
	Apr-Jun 2019	4,451	68.7	111	2.4	1,918	29.6	573	8.9	7	1.3	5,848	91.0
	Jul-Sep 2019	4,447	68.4	106	2.3	1,949	30.0	533	8.3	5	1.0	5,912	91.7
	Oct-Dec 2019	4,470	68.5	118	2.6	1,935	29.7	553	8.5	12	2.1	5,908	91.3
	Change on quarter	23	0.1	12	0.2	-14	-0.3	20	0.3	6	1.1	-4	-0.4
	Change %	0.5		11.1		-0.7		3.7		123.3		-0.1	
	Change on year	113	0.8	0	-0.1	-22	-0.8	60	0.8	5	0.7	25	-0.9
	Change %	2.6		0.1		-1.1		12.2		66.0		0.4	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

EMPLOYMENT AND JOBS

3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over) seasonally adjusted

All in employment						Full-time and part-time workers ¹							Total Workers with second jobs
People	Total	Employees	Self employed	Unpaid family workers	Government supported training & employment programmes ²	Total people working full- time	total people working part-time	Employees working full- time	Employees working part time	Self- employed people working full- time	Self- employed people working part- time		
	1	2	3	4	5	6	7	8	9	10	11		
	MGRZ	MGRN	MGRQ	MGRT	MGRW	YCBE	YCBH	YCBK	YCBN	YCBQ	YCBT		
Oct-Dec 2017	32,154	27,174	4,776	131	72	23,609	8,545	20,202	6,972	3,338	1,439	1,143	
Oct-Dec 2018	32,597	27,590	4,840	121	47	24,035	8,562	20,621	6,969	3,375	1,465	1,117	
Jan-Mar 2019	32,697	27,593	4,930	131	42	24,110	8,586	20,566	7,027	3,496	1,434	1,112	
Apr-Jun 2019	32,811	27,669	4,959	135	49	24,107	8,704	20,610	7,059	3,443	1,516	1,138	
Jul-Sep 2019	32,753	27,620	4,955	121	57	24,213	8,540	20,662	6,959	3,499	1,456	1,136	
Oct-Dec 2019	32,934	27,726	5,027	126	55	24,416	8,517	20,792	6,934	3,571	1,455	1,165	
Change on quarter	180	106	71	6	-2	203	-23	130	-25	72	0	29	
Change %	0.6	0.4	1.4	4.6	-3.9	0.8	-0.3	0.6	-0.4	2.1	0.0	2.6	
Change on year	336	136	187	6	8	381	-45	171	-35	196	-10	47	
Change %	1.0	0.5	3.9	4.6	17.2	1.6	-0.5	0.8	-0.5	5.8	-0.7	4.2	
Men	MGSA	MGRO	MGRR	MGRU	MGRX	YCBF	YCBI	YCBL	YCBO	YCBR	YCBU	YCBX	
Oct-Dec 2017	17,035	13,765	3,169	65	36	14,788	2,246	12,141	1,624	2,611	558	494	
Oct-Dec 2018	17,290	13,974	3,231	54	30	14,989	2,301	12,333	1,641	2,633	598	488	
Jan-Mar 2019	17,275	13,881	3,309	61	24	15,027	2,248	12,262	1,619	2,738	572	463	
Apr-Jun 2019	17,263	13,883	3,287	63	30	14,961	2,302	12,271	1,611	2,657	630	466	
Jul-Sep 2019	17,298	13,877	3,322	64	35	15,055	2,244	12,306	1,571	2,718	605	476	
Oct-Dec 2019	17,328	13,929	3,312	61	27	15,108	2,220	12,343	1,585	2,732	580	481	
Change on quarter	30	52	-11	-3	-8	53	-23	37	14	14	-25	5	
Change %	0.2	0.4	-0.3	-4.8	-22.6	0.4	-1.0	0.3	0.9	0.5	-4.1	1.1	
Change on year	39	-46	81	7	-3	119	-80	10	-55	99	-18	-7	
Change %	0.2	-0.3	2.5	12.4	-10.3	0.8	-3.5	0.1	-3.4	3.8	-3.1	-1.5	
Women	MGSB	MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY	
Oct-Dec 2017	15,119	13,409	1,608	66	36	8,821	6,299	8,061	5,348	727	881	649	
Oct-Dec 2018	15,308	13,616	1,609	66	17	9,046	6,261	8,288	5,328	742	867	629	
Jan-Mar 2019	15,422	13,712	1,621	70	19	9,084	6,338	8,304	5,408	758	863	648	
Apr-Jun 2019	15,548	13,786	1,672	72	18	9,146	6,402	8,339	5,447	786	886	671	
Jul-Sep 2019	15,455	13,743	1,633	56	22	9,159	6,296	8,356	5,387	782	851	660	
Oct-Dec 2019	15,605	13,797	1,715	65	28	9,308	6,297	8,449	5,348	839	876	684	
Change on quarter	150	54	82	9	6	150	1	93	-39	57	25	24	
Change %	1.0	0.4	5.0	15.4	25.0	1.6	0.0	1.1	-0.7	7.3	2.9	3.6	
Change on year	298	182	106	-1	11	262	36	161	20	98	9	55	
Change %	1.9	1.3	6.6	-1.9	65.8	2.9	0.6	1.9	0.4	13.2	1.0	8.7	
Temporary employees (reasons for temporary working)						Part-time workers (reasons for working part-time) ³							
People	Total	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	Some other reason	Total ⁴	Could not find full- time job	% that could not find full- time job	Did not want full-time job	Ill or disabled	Student or at school
	13	14	15	16	17	18	19	20	21	22	23	24	25
	YCBZ	YCCC	YCCF	YCCI	YCCL	YCCO	YCCR	YCCU	YCCX	YCDA	YCDD	YCDG	YCDJ
Oct-Dec 2017	1,534	5.6	445	29.0	432	144	512	8,411	996	11.8	5,996	257	1,100
Oct-Dec 2018	1,549	5.6	408	26.3	459	127	556	8,434	892	10.6	6,114	262	1,098
Jan-Mar 2019	1,528	5.5	387	25.3	451	131	559	8,461	931	11.0	6,092	271	1,102
Apr-Jun 2019	1,476	5.3	361	24.4	452	133	530	8,575	914	10.7	6,215	278	1,101
Jul-Sep 2019	1,420	5.1	351	24.7	365	135	569	8,414	865	10.3	6,122	272	1,095
Oct-Dec 2019	1,422	5.1	361	25.4	396	113	552	8,389	918	10.9	6,058	291	1,071
Change on quarter	2	0.0	10	0.7	31	-23	-17	-25	54	0.7	-64	19	-24
Change %	0.2		2.9		8.6	-16.8	-2.9	-0.3	6.2		-1.0	6.9	-2.2
Change on year	-128	-0.5	-47	-0.9	-62	-15	-4	-45	27	0.4	-56	28	-27
Change %	-8.2		-11.5		-13.6	-11.4	-0.6	-0.5	3.0		-0.9	10.8	-2.5
Men	YCCA	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH	YCDK
Oct-Dec 2017	740	5.4	230	31.0	192	79	240	2,182	443	20.3	1,160	86	465
Oct-Dec 2018	742	5.3	213	28.7	209	66	253	2,239	406	18.1	1,244	94	473
Jan-Mar 2019	698	5.0	206	29.5	184	64	244	2,190	394	18.0	1,236	94	439
Apr-Jun 2019	680	4.9	191	28.0	188	63	239	2,242	399	17.8	1,281	95	442
Jul-Sep 2019	656	4.7	176	26.8	153	67	260	2,176	371	17.1	1,269	92	423
Oct-Dec 2019	672	4.8	180	26.7	175	63	254	2,165	386	17.8	1,243	100	419
Change on quarter	16	0.1	4	-0.1	22	-4	-6	-11	15	0.8	-26	7	-4
Change %	2.5		2.3		14.5	-5.7	-2.3	-0.5	3.9		-2.1	8.1	-1.0
Change on year	-70	-0.5	-34	-2.0	-34	-3	1	-74	-20	-0.3	-1	6	-54
Change %	-9.5		-15.9		-16.4	-4.6	0.4	-3.3	-4.9		-0.1	6.2	-11.4
Women	YCCB	YCCE	YCCH	YCCK	YCCN	YCCQ	YCCT	YCCW	YCCZ	YCDC	YCDF	YCDI	YCDL
Oct-Dec 2017	794	5.9	216	27.2	240	65	273	6,229	553	8.9	4,836	171	635
Oct-Dec 2018	807	5.9	195	24.1	249	61	302	6,195	486	7.8	4,870	168	625
Jan-Mar 2019	830	6.1	181	21.8	267	67	315	6,271	537	8.6	4,856	177	663
Apr-Jun 2019	795	5.8	170	21.4	264	69	291	6,333	515	8.1	4,934	184	659
Jul-Sep 2019	764	5.6	175	22.9	212	68	308	6,238	493	7.9	4,853	180	671
Oct-Dec 2019	750	5.4	182	24.2	221	49	298	6,224	533	8.6	4,815	191	652
Change on quarter	-14	-0.1	6	1.3	9	-19	-11	-14	39	0.6	-38	11	-19
Change %	-1.9		3.6		4.4	-27.7	-3.5	-0.2	7.9		-0.8	6.2	-2.9
Change on year	-57	-0.5	-13	0.1	-28	-11	-5	29	47	0.7	-55	23	27
Change %	-7.1		-6.8		-11.2	-18.9	-1.5	0.5	9.6		-1.1	13.4	4.3

Relationship between columns: 1= 2+3+4+5; 1=6+7; 2=8+9; 3=10+11; 13=15+17+18+19; 20=9+11 ;14=13/2; 16=15/13; 22=21/20

Source: Labour Force Survey

1. The split between full-time and part-time employment is based on respondents' self-classification.

Labour market statistics enquiries: labour.market@ons.gov.uk

2. This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.

3. These series cover Employees and Self-employed only. These series include some temporary employees recorded in columns 13 to 19.

4. The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of columns 21, 23, 24 and 25.

EMPLOYMENT AND JOBS

4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
Public sector		Private sector ¹		Total employment ²	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		
(000s)	(%)	(000s)	(%)	(000s)	(000s)	(%)	(000s)	(%)	
1	2	3	4	5	6	7	8	9	
G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5	
Jun 17	5,482 r	17.1	26,651 r	82.9	32,133	5,221 r	16.2 r	26,912 r	83.8 r
Sep 17	5,476 r	17.1	26,618 r	82.9	32,094	5,219 r	16.3	26,875 r	83.7
Dec 17	5,343 r	16.6	26,898 r	83.4	32,241	5,224	16.2	27,017	83.8
Mar 18	5,351	16.5	27,038	83.5	32,389	5,233	16.2	27,156	83.8
Jun 18	5,352 r	16.5	27,056 r	83.5	32,408	5,247	16.2	27,161	83.8
Sep 18	5,345 r	16.5	27,147 r	83.5	32,492	5,257 r	16.2	27,235 r	83.8
Dec 18	5,359 r	16.4	27,355 r	83.6	32,714	5,272 r	16.1	27,442 r	83.9
Mar 19	5,376 r	16.4	27,370 r	83.6	32,746	5,287 r	16.1 r	27,459 r	83.9 r
Jun 19	5,398 r	16.5 r	27,379 r	83.5 r	32,777	5,307 r	16.2 r	27,470 r	83.8 r
Sep 19	5,425	16.5	27,376	83.5	32,801	5,338	16.3	27,463	83.7
Change on quarter	27	0.0	-3	0.0	24	31	0.1	-7	-0.1
Change %	0.5	-	0.0	-	0.1	0.6	-	0.0	-
Change on year	80	0.0	229	0.0	309	81	0.1	228	-0.1
Change %	1.5	-	0.8	-	1.0	1.5	-	0.8	-

Enquiries 01633 455400

Source: Labour Force Survey (LFS) and returns from public sector organisations

Relationship between columns: 2 = 1/5*100; 3 = 5-1; 4 = 3/5*100, 5=6+8

See footnotes under table 4(1)

4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

Construction	HM Forces ³	Police (including civilians)	Public administration	Of which: Civil Service ⁴	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment ⁵
1	2	3	4	5	6	7	8	9	10
G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Jun 17	39	156	245	1,011 r	423	1,506 r	1,623 r	274	5,482
Sep 17	39 r	155	245	1,016	423	1,499	1,628 r	273	5,476
Dec 17	38 r	155	246	1,019 r	427	1,495 r	1,639 r	231 r	5,343
Mar 18	35	155	246	1,024	430	1,498	1,642 r	229	5,351
Jun 18	35	153	247	1,029	431	1,501 r	1,650 r	222 r	5,352
Sep 18	35 r	153	247	1,033 r	436	1,495 r	1,662 r	216	5,345
Dec 18	35	151	247	1,040	440	1,495 r	1,671	215	5,359
Mar 19	36	153	249	1,051 r	446	1,494 r	1,683 r	215 r	5,376
Jun 19	36	152	249	1,054	448 r	1,496 r	1,696 r	215 r	5,398
Sep 19	36	153	249	1,056	451	1,500	1,710	215	5,425
Change on quarter	0	1	0	2	3	4	14	0	27
Change %	0.0	0.7	0.0	0.2	0.7	0.3	0.8	0.0	0.5
Change on year	1	0	2	23	15	5	48	-1	80
Change %	2.9	0.0	0.8	2.2	3.4	0.3	2.9	-0.5	1.5

Enquiries 01633 455400

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.

Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.

Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.

Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.

Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).

Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.

Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.

Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.

Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.

Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.

Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.

Housing associations in Northern Ireland are included in the public sector back to the start of the time series in March 1999.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.

2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.

3. This series excludes locally engaged staff stationed outside the United Kingdom.

EMPLOYMENT AND JOBS

5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs ¹	HM Forces	Government-supported trainees ¹
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Sep 17 (r)	34,953	30,225	4,527	156	46
Dec 17 (r)	34,874	30,206	4,481	155	31
Mar 18 (r)	34,975	30,293	4,500	154	28
Jun 18 (r)	35,012	30,295	4,537	153	28
Sep 18 (r)	35,101	30,444	4,481	153	23
Dec 18 (r)	35,291	30,530	4,589	152	21
Mar 19 (r)	35,542	30,705	4,658	153	27
Jun 19 (r)	35,676	30,810	4,673	152	41
Sep 19 (p)	35,753	30,952	4,618	153	29
Change on quarter	77	143	-55	1	-13
Change %	0.2	0.5	-1.2	0.9	-30.6
Change on year	652	509	137	0	6
Change %	1.9	1.7	3.1	0.2	25.7

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs A-T	Agriculture, forestry & fishing A	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Sep 17 (r)	34,953	416	57	2,691	144	221	2,351	4,976	1,698	2,386	1,487
Dec 17 (r)	34,874	422	59	2,697	144	228	2,330	4,994	1,690	2,353	1,461
Mar 18 (r)	34,975	413	62	2,697	147	226	2,315	4,996	1,696	2,398	1,478
Jun 18 (r)	35,012	407	63	2,713	150	227	2,310	4,997	1,733	2,432	1,478
Sep 18 (r)	35,101	410	61	2,695	154	227	2,322	4,998	1,741	2,419	1,462
Dec 18 (r)	35,291	375	59	2,686	149	231	2,343	5,000	1,799	2,452	1,480
Mar 19 (r)	35,542	386	60	2,717	143	241	2,344	5,017	1,784	2,456	1,508
Jun 19 (r)	35,676	391	58	2,709	145	243	2,305	5,010	1,825	2,495	1,513
Sep 19 (p)	35,753	408	58	2,717	144	247	2,263	4,974	1,805	2,500	1,520
Change on quarter	77	17	0	8	-1	4	-42	-36	-20	4	6
Change %	0.2	4.3	0.0	0.3	-0.4	1.8	-1.8	-0.7	-1.1	0.2	0.4
Change on year	652	-3	-3	21	-9	19	-59	-24	64	81	58
Change %	1.9	-0.6	-5.2	0.8	-6.2	8.6	-2.5	-0.5	3.7	3.3	4.0

SIC 2007 sections	Financial & insurance activities K	Real estate activities L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security ² O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities by households, etc. S	People employed by households, etc. T	Total services G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Sep 17 (r)	1,106	573	3,025	3,056	1,485	2,931	4,329	1,041	908	71	29,073
Dec 17 (r)	1,114	589	3,028	3,018	1,482	2,917	4,358	1,019	914	56	28,993
Mar 18 (r)	1,125	591	3,031	3,014	1,486	2,939	4,359	1,006	937	59	29,115
Jun 18 (r)	1,111	564	3,037	3,030	1,493	2,935	4,335	1,005	925	68	29,143
Sep 18 (r)	1,123	587	3,093	3,046	1,495	2,937	4,350	1,000	919	60	29,231
Dec 18 (r)	1,118	597	3,143	3,031	1,506	2,954	4,359	1,014	947	49	29,448
Mar 19 (r)	1,126	582	3,210	3,036	1,513	2,963	4,413	1,026	960	59	29,652
Jun 19 (r)	1,123	593	3,251	3,042	1,511	2,952	4,463	1,016	967	63	29,826
Sep 19 (p)	1,128	615	3,242	3,071	1,522	2,973	4,486	1,030	995	56	29,916
Change on quarter	5	22	-9	29	11	21	23	13	28	-7	90
Change %	0.4	3.7	-0.3	1.0	0.7	0.7	0.5	1.3	2.9	-11.0	0.3
Change on year	5	28	149	25	27	36	136	30	76	-4	685
Change %	0.4	4.7	4.8	0.8	1.8	1.2	3.1	3.0	8.3	-6.2	2.3

Workforce jobs enquiries 01633 456776
Sources: Employer surveys, Labour Force Survey and administrative sources

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

	Total weekly hours (millions) ¹²	Average (mean) actual weekly hours worked			
		All workers ¹	Full-time workers ³	Part-time workers ³	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Oct-Dec 2017	1,026.9	31.9	37.2	16.2	9.8
Oct-Dec 2018	1,042.0	32.0	37.1	16.2	9.9
Jan-Mar 2019	1,052.9	32.2	37.5	16.3	9.6
Apr-Jun 2019	1,052.6	32.1	37.3	16.3	9.6
Jul-Sep 2019	1,052.6	32.1	37.3	16.3	10.0
Oct-Dec 2019	1,050.1	31.9	36.9	16.2	9.8
Change on quarter	-2.5	-0.3	-0.4	-0.2	-0.2
Change %	-0.2	-0.8	-1.0	-1.0	-2.5
Change on year	8.1	-0.1	-0.2	0.0	-0.1
Change %	0.8	-0.2	-0.6	-0.3	-1.2
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Oct-Dec 2017	618.5	36.3	39.1	15.9	10.7
Oct-Dec 2018	626.7	36.2	38.9	16.3	10.7
Jan-Mar 2019	631.0	36.5	39.2	16.2	10.8
Apr-Jun 2019	625.9	36.3	39.0	16.3	10.4
Jul-Sep 2019	627.7	36.3	39.0	16.2	10.5
Oct-Dec 2019	623.2	36.0	38.6	16.1	10.6
Change on quarter	-4.5	-0.3	-0.4	-0.2	0.0
Change %	-0.7	-0.9	-1.1	-1.0	0.3
Change on year	-3.5	-0.3	-0.4	-0.2	-0.2
Change %	-0.6	-0.8	-1.0	-1.4	-1.7
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Oct-Dec 2017	408.4	27.0	34.0	16.3	9.2
Oct-Dec 2018	415.3	27.1	34.1	16.2	9.2
Jan-Mar 2019	422.0	27.4	34.5	16.3	8.7
Apr-Jun 2019	426.7	27.4	34.6	16.3	9.0
Jul-Sep 2019	425.0	27.5	34.5	16.4	9.6
Oct-Dec 2019	426.9	27.4	34.2	16.2	9.2
Change on quarter	1.9	-0.1	-0.3	-0.2	-0.4
Change %	0.5	-0.5	-0.9	-1.0	-4.4
Change on year	11.6	0.2	0.2	0.0	0.0
Change %	2.8	0.8	0.5	0.1	-0.1

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

1 Main and second job

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Oct-Dec 2018									
Less than 6 Hours	1.4	0.9	2.0	0.9	0.5	1.2	3.5	1.9	6.7
6 up to 15 hours	6.4	3.5	9.6	5.8	3.1	8.5	9.5	5.1	18.1
16 up to 30 hours	19.8	10.2	30.7	19.4	8.8	30.3	22.8	16.5	35.6
31 up to 45 hours	54.3	60.0	47.8	57.0	63.3	50.5	39.3	46.1	25.6
Over 45 hours	18.1	25.4	9.9	17.0	24.3	9.5	24.9	30.4	13.9
Total (thousands)	32,597	17,290	15,308	27,590	13,974	13,616	4,840	3,231	1,609
Jul-Sep 2019									
Less than 6 Hours	1.5	1.0	2.0	1.0	0.7	1.3	3.7	1.9	7.3
6 up to 15 hours	6.4	3.4	9.6	5.9	3.1	8.7	8.5	4.5	16.4
16 up to 30 hours	19.6	10.0	30.4	19.0	8.4	29.8	22.7	16.2	36.0
31 up to 45 hours	54.0	59.8	47.4	56.8	63.3	50.1	39.0	45.9	24.9
Over 45 hours	18.6	25.7	10.6	17.3	24.5	10.1	26.1	31.4	15.3
Total (thousands)	32,753	17,298	15,455	27,620	13,877	13,743	4,955	3,322	1,633
Oct-Dec 2019									
Less than 6 Hours	1.4	0.8	2.0	1.0	0.6	1.4	2.9	1.5	5.7
6 up to 15 hours	6.3	3.5	9.4	5.7	3.0	8.4	8.9	4.9	16.7
16 up to 30 hours	19.3	9.8	29.8	18.7	8.4	29.2	22.6	15.6	36.2
31 up to 45 hours	54.7	60.6	48.2	57.5	64.1	50.9	39.8	46.2	27.4
Over 45 hours	18.3	25.3	10.5	17.0	23.9	10.1	25.8	31.9	14.0
Total (thousands)	32,934	17,328	15,605	27,726	13,929	13,797	5,027	3,312	1,715

1 Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

NON-UK WORKERS

8(1) Employment levels and rates by country of birth and nationality

United Kingdom (thousands of people aged 16 and over) not seasonally adjusted																				
Country of birth	Europe										Africa		Asia			America and Oceania				
	European Union (EU)										Other Europe (not in EU)	Total Africa	Of which: South Africa	Total Asia	Of which: India	Of which: Pakistan and Bangladesh	Total America and Oceania	Of which: USA	Of which: Australia and New Zealand	Total Non-EU ⁷
	Total ¹	UK	Non UK	Total Europe	Total EU (EU27) ²	EU14 ³	EU8 ⁴	EU2 ⁵	Other EU ⁶											
Levels (aged 16 and over)																				
Country of birth	MGTM	JF6F	JF6G	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	FSC4	FSC5	JJS3	FSC6	JJS7	JJS9	FSC7	JJR7	JJS5	EQ4S	
Oct - Dec 2017	32,230	26,659	5,568	2,617	2,378	995	992	357	34	239	869	171	1,492	465	352	591	99	145	3,190	
Oct - Dec 2018	32,671	27,011	5,651	2,550	2,303	989	886	384	43	248	893	174	1,568	476	344	640	107	130	3,349	
Jan - Mar 2019	32,641	26,838	5,796	2,666	2,420	994	947	438	41	246	933	200	1,536	452	366	662	108	139	3,376	
Apr - Jun 2019	32,752	26,967	5,777	2,692	2,438	1,019	971	407	41	254	923	198	1,504	475	387	658	105	167	3,339	
Jul - Sep 2019	32,802	27,028	5,770	2,630	2,368	1,020	953	356	40	261	962	176	1,532	483	373	646	93	166	3,401	
Oct - Dec 2019	32,983	27,171	5,809	2,704	2,436	1,026	970	400	40	269	937	171	1,544	490	373	624	95	169	3,373	
Change on year	313	160	158	154	133	37	84	16	-3	21	44	-2	-24	13	30	-16	-13	39	25	
Change %	1.0	0.6	2.8	6.1	5.8	3.7	9.4	4.2	-8.1	8.6	4.9	-1.4	-1.5	2.8	8.7	-2.5	-11.7	29.9	0.7	
Nationality	MGTM	JF6H	JF6I	FSC8	EQ4U	JJR4	JJR6	EQ4V	FSC9	FSCE	FSD2	JJS4	FSD3	JJS8	JJT2	FSD4	JJR8	JJS6	EQ4W	
Oct - Dec 2017	32,230	28,726	3,500	2,430	2,335	1,007	959	361	9	95	266	63	508	177	86	296	91	89	1,165	
Oct - Dec 2018	32,671	29,098	3,569	2,400	2,274	1,011	869	370	24	126	277	64	593	194	107	299	96	71	1,295	
Jan - Mar 2019	32,641	28,943	3,698	2,513	2,381	1,018	925	423	16	132	273	71	597	182	115	315	101	75	1,317	
Apr - Jun 2019	32,752	29,084	3,661	2,490	2,368	1,019	952	375	22	122	289	63	567	187	121	314	78	95	1,292	
Jul - Sep 2019	32,802	29,209	3,589	2,367	2,238	981	903	333	21	129	297	56	599	210	126	326	68	107	1,351	
Oct - Dec 2019	32,983	29,325	3,654	2,439	2,310	994	931	367	17	129	298	68	602	199	126	316	75	107	1,344	
Change on year	313	227	85	39	36	-16	62	-2	-8	3	20	4	9	5	19	17	-21	36	49	
Change %	1.0	0.8	2.4	1.6	1.6	-1.6	7.2	-0.6	-31.4	2.4	7.3	6.7	1.6	2.5	18.0	5.6	-21.8	51.1	3.8	
Rates (aged 16 to 64)																				
Country of birth	LF9D	LFM6	LFM7	FSD5	EQ4Y	LFM8	LFM9	EQ4Z	FSD6	FSD7	FSD8	LFN4	FSD9	LFN6	LFN7	FSE2	LFN2	LFN5	EQ52	
Oct - Dec 2017	75.3	75.8	73.5	80.5	81.6	77.6	85.4	83.6	72.9	70.9	70.9	82.1	63.7	73.5	56.2	78.6	77.3	86.3	68.5	
Oct - Dec 2018	76.0	76.3	74.7	81.6	82.6	79.8	86.1	83.5	71.8	73.0	73.3	84.7	65.5	75.5	55.9	77.6	79.1	85.7	70.1	
Jan - Mar 2019	75.9	76.3	74.6	81.8	82.8	80.1	85.1	84.6	79.1	72.7	73.1	88.2	64.6	75.3	57.6	77.8	78.4	84.7	69.7	
Apr - Jun 2019	76.0	76.3	74.6	82.2	83.1	80.2	85.2	86.2	78.3	74.4	73.2	87.4	63.4	75.5	59.0	78.6	73.9	87.7	69.3	
Jul - Sep 2019	76.2	76.3	75.6	82.5	83.3	80.6	86.1	84.6	76.0	76.1	74.9	84.9	65.4	77.0	57.9	79.2	78.2	88.8	71.0	
Oct - Dec 2019	76.6	76.8	75.6	82.0	83.1	80.9	85.7	82.7	78.0	73.5	74.2	82.3	65.7	78.7	56.7	80.2	79.1	87.8	70.9	
Change on year	0.6	0.5	0.9	0.4	0.5	1.2	-0.4	-0.8	6.1	0.5	0.9	-2.5	0.2	3.2	0.7	2.6	0.0	2.1	0.8	
Nationality	LF9D	LFN8	LFN9	FSE3	EQ54	LFO2	LFO3	EQ55	FSE4	FSE5	FSE6	LFO6	FSE7	LFO8	LFO9	FSE8	LFO4	LFO7	EQ56	
Oct - Dec 2017	75.3	75.5	74.2	80.3	81.1	77.3	85.3	84.1	38.0	64.7	65.3	84.8	56.1	67.3	52.7	78.2	79.5	84.5	63.3	
Oct - Dec 2018	76.0	76.0	75.8	82.6	83.3	81.0	86.0	84.5	68.9	72.3	70.5	86.6	58.3	69.7	48.4	77.0	73.7	86.1	65.6	
Jan - Mar 2019	75.9	76.1	75.3	82.1	82.7	79.9	85.0	84.9	75.0	72.9	68.8	91.4	57.2	70.6	50.9	76.9	78.3	82.7	64.8	
Apr - Jun 2019	76.0	76.1	75.0	82.5	83.3	80.8	85.0	85.9	83.7	69.5	70.7	90.2	54.3	69.3	53.8	76.8	73.1	86.3	63.4	
Jul - Sep 2019	76.2	76.2	76.2	82.5	82.8	80.3	85.5	83.5	83.7	76.3	71.8	87.1	59.4	73.1	55.4	78.1	74.2	92.0	67.2	
Oct - Dec 2019	76.6	76.7	76.0	81.9	82.4	80.3	85.4	81.0	80.0	73.4	69.0	85.8	60.3	74.6	55.2	78.5	77.2	87.8	66.9	
Change on year	0.6	0.7	0.1	-0.7	-0.8	-0.6	-0.6	-3.6	11.1	1.1	-1.5	-0.9	2.0	4.9	6.8	1.6	3.5	1.7	1.3	
Source: Labour Force Survey																				
Labour market statistics enquiries: labour.market@ons.gov.uk																				

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states excluding the UK. This series equals the sum of EU14, EU8, EU2 and Other EU.

3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.

4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.

5. Romania and Bulgaria.

6. Cyprus, Malta and Croatia.

7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania, and excludes the UK.

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

NON-UK WORKERS

8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

Unemployment (all aged 16 and over)								Economically inactive (all aged from 16 to 64)							
		Total ¹	UK	Non-UK	EU27 ²	Non-EU ³			Total ¹	UK	Non-UK	EU27 ²	Non-EU ³		
							All econom- ically inactive	Of which: Students ⁴	All econom- ically inactive	Of which: Students ⁴				All econom- ically inactive	Of which: Students ⁴
Levels (thousands of people)															
By country of birth	MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYVZ	DYWL	DYWR	DZ37
Oct - Dec 2017	1,425	1,142	283	78	205	8,751	2,318	7,055	1,807	1,685	511	450	174	1,234	337
Oct - Dec 2018	1,328	1,068	260	78	182	8,598	2,228	6,957	1,757	1,623	470	399	161	1,224	309
Jan - Mar 2019	1,292	1,013	279	84	195	8,663	2,373	6,992	1,851	1,654	521	409	159	1,245	362
Apr - Jun 2019	1,296	1,015	280	74	206	8,659	2,350	7,006	1,864	1,640	485	414	159	1,226	327
Jul - Sep 2019	1,374	1,115	259	72	187	8,503	2,089	6,933	1,687	1,556	401	395	125	1,161	276
Oct - Dec 2019	1,268	1,030	237	85	152	8,450	2,223	6,844	1,769	1,596	455	403	130	1,193	325
Change on year	-60	-37	-23	7	-29	-148	-5	-113	11	-28	-15	4	-31	-31	16
Change %	-4.5	-3.5	-8.7	8.7	-16.2	-1.7	-0.2	-1.6	0.6	-1.7	-3.2	0.9	-19.5	-2.5	5.3
By nationality	MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYVU	DYWA	DYWM	DYWS	DZGD
Oct - Dec 2017	1,425	1,240	184	90	94	8,751	2,318	7,716	1,946	1,021	371	447	182	574	189
Oct - Dec 2018	1,328	1,154	173	76	97	8,598	2,228	7,630	1,892	954	335	377	165	577	170
Jan - Mar 2019	1,292	1,107	185	86	99	8,663	2,373	7,631	1,982	1,018	390	409	166	609	223
Apr - Jun 2019	1,296	1,110	186	71	114	8,659	2,350	7,621	1,981	1,023	366	399	162	624	204
Jul - Sep 2019	1,374	1,206	168	76	92	8,503	2,089	7,546	1,801	940	287	382	125	558	162
Oct - Dec 2019	1,268	1,102	165	87	79	8,450	2,223	7,456	1,900	976	323	398	143	578	180
Change on year	-60	-52	-8	11	-19	-148	-5	-174	7	22	-12	21	-21	1	9
Change %	-4.5	-4.5	-4.7	14.0	-19.3	-1.7	-0.2	-2.3	0.4	2.3	-3.6	5.7	-13.0	0.2	5.5
Rates (%)															
By country of birth	MGUK	DT2W	DT3B	DTJG	DTKD	CRZK		DYTD		DYUT		DYWD		DYWT	
Oct - Dec 2017	4.2	4.1	4.8	3.2	6.0	21.2		20.9		22.7		15.7		27.1	
Oct - Dec 2018	3.9	3.8	4.4	3.3	5.1	20.8		20.6		21.9		14.6		26.1	
Jan - Mar 2019	3.8	3.6	4.6	3.4	5.5	21.0		20.8		21.8		14.3		26.3	
Apr - Jun 2019	3.8	3.6	4.6	2.9	5.8	21.0		20.8		21.7		14.4		26.3	
Jul - Sep 2019	4.0	4.0	4.3	3.0	5.2	20.6		20.5		20.9		14.1		25.0	
Oct - Dec 2019	3.7	3.7	3.9	3.4	4.3	20.4		20.2		21.3		14.0		25.9	
Change on year	-0.2	-0.1	-0.5	0.1	-0.8	-0.4		-0.4		-0.6		-0.6		-0.3	
By nationality	MGUK	DT2Z	DT3D	DTKA	DTLH	CRZK		DYUO		DYUU		DYWE		DZ36	
Oct - Dec 2017	4.2	4.1	5.0	3.7	7.5	21.2		21.1		21.9		15.7		31.6	
Oct - Dec 2018	3.9	3.8	4.6	3.2	7.0	20.8		20.8		20.5		14.0		29.5	
Jan - Mar 2019	3.8	3.7	4.8	3.5	7.0	21.0		20.9		21.0		14.4		30.3	
Apr - Jun 2019	3.8	3.7	4.8	2.9	8.1	21.0		20.9		21.2		14.2		31.0	
Jul - Sep 2019	4.0	4.0	4.5	3.3	6.4	20.6		20.6		20.2		14.4		28.1	
Oct - Dec 2019	3.7	3.6	4.3	3.6	5.5	20.4		20.4		20.6		14.4		29.1	
Change on year	-0.2	-0.2	-0.3	0.4	-1.5	-0.4		-0.5		0.1		0.5		-0.4	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states excluding the UK.

3. This series consists of all countries outside the EU excluding the UK.

4. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

UNEMPLOYMENT

9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

		All aged 16 & over							All aged 16 - 64						
		All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
		1	2	3	4	5	6	7	8	9	10	11	12	13	14
		MGSC	MGSX	YBWF	YBWG	YBWH	YBWI	YBWL	LF2I	LF2Q	LF2Y	LF32	LF34	LF36	LF38
People	Oct-Dec 2017	1,463	4.4	855	240	368	25.2	195	1,442	4.4	840	233	369	25.6	192
	Oct-Dec 2018	1,363	4.0	805	208	350	25.7	163	1,345	4.1	792	204	349	25.9	160
	Jan-Mar 2019	1,298	3.8	771	180	346	26.7	171	1,280	3.9	764	178	339	26.5	167
	Apr-Jun 2019	1,329	3.9	793	194	342	25.7	169	1,313	4.0	785	192	336	25.6	165
	Jul-Sep 2019	1,306	3.8	817	180	308	23.6	153	1,288	3.9	813	177	298	23.1	149
	Oct-Dec 2019	1,290	3.8	779	220	291	22.5	163	1,257	3.8	763	210	284	22.6	155
	Change on quarter	-16	-0.1	-39	40	-17	-1.0	10	-32	-0.1	-51	33	-14	-0.5	6
	Change %	-1.2		-4.7	22.1	-5.6		6.4	-2.4		-6.2	18.8	-4.8		3.8
	Change on year	-73	-0.2	-26	12	-59	-3.1	0	-88	-0.3	-29	5	-65	-3.3	-5
	Change %	-5.4		-3.3	5.9	-16.9		0.3	-6.6		-3.7	2.7	-18.5		-3.0
Men	MGSD	MGSY	MGYK	MGYM	MGYO	YBWJ	YBWM	YBSI	YBTJ	YBWP	YBWS	YBWV	YBWY	YBXB	
	Oct-Dec 2017	778	4.4	420	137	221	28.4	123	762	4.5	407	132	223	29.3	122
	Oct-Dec 2018	746	4.1	410	121	215	28.8	104	735	4.3	403	119	214	29.1	102
	Jan-Mar 2019	701	3.9	386	103	212	30.3	110	691	4.0	384	102	205	29.6	107
	Apr-Jun 2019	740	4.1	414	113	213	28.8	113	732	4.3	409	111	211	28.9	110
	Jul-Sep 2019	731	4.1	427	105	199	27.3	105	719	4.2	426	101	192	26.7	101
	Oct-Dec 2019	707	3.9	407	127	173	24.5	96	686	4.0	398	117	171	24.9	93
	Change on quarter	-24	-0.1	-20	22	-26	-2.7	-8	-33	-0.2	-28	16	-21	-1.8	-9
	Change %	-3.2		-4.6	20.9	-13.0		-8.1	-4.6		-6.6	16.3	-11.0		-8.6
	Change on year	-39	-0.2	-3	6	-41	-4.3	-7	-49	-0.3	-5	-2	-43	-4.2	-9
	Change %	-5.2		-0.8	4.7	-19.3		-7.1	-6.7		-1.1	-1.3	-20.2		-8.9
Women	MGSE	MGSZ	MGYL	MGYN	MGYP	YBWK	YBWN	LF2J	LF2R	LF2Z	LF33	LF35	LF37	LF39	
	Oct-Dec 2017	685	4.3	435	102	147	21.5	72	680	4.4	432	101	146	21.5	70
	Oct-Dec 2018	617	3.9	395	87	135	21.9	59	610	4.0	389	86	135	22.1	58
	Jan-Mar 2019	597	3.7	386	77	134	22.5	61	589	3.8	380	75	134	22.7	60
	Apr-Jun 2019	589	3.6	379	81	129	21.8	57	581	3.7	376	81	125	21.4	54
	Jul-Sep 2019	575	3.6	390	76	109	18.9	48	569	3.7	387	76	106	18.7	48
	Oct-Dec 2019	582	3.6	372	94	117	20.1	67	571	3.7	365	93	113	19.8	62
	Change on quarter	8	0.0	-19	18	9	1.2	18	1	0.0	-22	17	7	1.2	14
	Change %	1.4		-4.8	23.7	7.9		37.7	0.2		-5.8	22.2	6.6		30.3
	Change on year	-34	-0.3	-23	6	-18	-1.7	8	-39	-0.3	-25	7	-21	-2.3	4
	Change %	-5.6		-5.9	7.5	-13.1		13.4	-6.4		-6.3	8.2	-15.9		7.2
		16-17							18-24						
		All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
		15	16	17	18	19	20	21	22	23	24	25	26	27	28
		YBVH	YBVK	YBXD	YBXG	YBXJ	YBXM	YBXP	YBVN	YBVQ	YBXS	YBXV	YBXY	YBYB	YBYE
People	Oct-Dec 2017	120	26.6	94	20	7	5.5	*	420	10.8	285	64	72	17.1	26
	Oct-Dec 2018	101	24.3	82	14	5	5.2	*	409	10.4	264	66	79	19.4	26
	Jan-Mar 2019	81	19.2	65	9	7	8.8	*	385	9.9	267	55	63	16.4	14
	Apr-Jun 2019	83	19.4	65	13	5	5.8	*	419	10.8	283	62	74	17.6	18
	Jul-Sep 2019	91	21.0	72	13	6	7.1	*	409	10.8	292	53	64	15.6	16
	Oct-Dec 2019	98	22.5	80	14	*	*	*	383	10.0	256	71	56	14.6	21
	Change on quarter	6	1.6	8	1	*	*	*	-26	-0.9	-36	18	-8	-1.0	5
	Change %	6.7		11.6	7.9	*	*	*	-6.4		-12.4	34.6	-12.5		28.2
	Change on year	-3	-1.7	-2	0	*	*	*	-26	-0.5	-8	5	-23	-4.8	-5
	Change %	-3.1		-1.9	3.0	*	*	*	-6.5		-3.0	7.5	-29.6		-19.9
Men	YBVI	YBVL	YBXE	YBXH	YBXK	YBXN	YBXQ	YBVO	YBVR	YBXT	YBXW	YBXZ	YBYC	YBYF	
	Oct-Dec 2017	60	28.0	47	11	*	*	*	241	11.9	152	40	50	20.6	20
	Oct-Dec 2018	51	24.8	39	8	*	*	*	245	11.8	145	40	60	24.6	23
	Jan-Mar 2019	45	21.8	36	*	5	10.9	*	236	11.7	157	37	42	17.8	10
	Apr-Jun 2019	47	22.4	37	7	*	*	*	260	12.9	166	40	53	20.5	14
	Jul-Sep 2019	52	24.9	40	7	*	*	*	244	12.3	162	34	48	19.5	13
	Oct-Dec 2019	57	27.2	47	7	*	*	*	228	11.3	144	47	37	16.3	13
	Change on quarter	5	2.3	7	0	*	*	*	-16	-1.0	-19	13	-10	-3.2	0
	Change %	9.1		16.4	-0.3	*	*	*	-6.5		-11.4	38.1	-21.7		-2.3
	Change on year	6	2.4	8	0	*	*	*	-17	-0.5	-1	7	-23	-8.2	-10
	Change %	11.4		19.6	-3.8	*	*	*	-6.9		-1.0	18.6	-38.0		-43.4
Women	YBVJ	YBVM	YBXF	YBXI	YBXL	YBXO	YBXR	YBVP	YBVS	YBXU	YBXX	YBYA	YBYD	YBYG	
	Oct-Dec 2017	60	25.3	47	9	*	*	*	179	9.6	133	24	22	12.4	6
	Oct-Dec 2018	50	23.8	43	6	*	*	*	165	8.9	119	27	19	11.8	*
	Jan-Mar 2019	36	16.7	29	5	*	*	*	149	8.0	111	17	21	14.3	*
	Apr-Jun 2019	36	16.4	28	7	*	*	*	159	8.5	117	22	20	12.9	*
	Jul-Sep 2019	40	17.4	32	6	*	*	*	165	9.2	130	19	16	9.9	*
	Oct-Dec 2019	41	18.2	33	7	*	*	*	155	8.5	112	24	19	12.1	8
	Change on quarter	1	0.8	2	1	*	*	*	-10	-0.7	-18	5	2	2.1	*
	Change %	3.6		5.5	18.0	*	*	*	-6.1		-13.6	28.3	14.0		*
	Change on year	-9	-5.5	-9	1	*	*	*	-10	-0.4	-6	-2	-1	0.3	*
	Change %	-17.8		-21.6	11.1	*	*	*	-5.8		-5.4	-9.0	-3.4		*

Relationship between columns: 1=3+4+5; 8=10+11+12; 15=17+18+19; 22=24+25+26.

¹Denominator = economically active for that age group.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

		25-49							50 and over						
		All		Up to 6 months		Over 6 and up to 12 months		All over 12 months		Up to 6 months		Over 6 and up to 12 months		All over 12 months	
		Rate(%) ¹													
		1	2	3	4	5	6	7	8	9	10	11	12	13	14
People		MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
	Oct-Dec 2017	622	3.3	346	103	174	27.9	94	300	2.9	131	53	116	38.8	75
	Oct-Dec 2018	569	3.0	330	85	155	27.1	71	284	2.7	130	43	111	39.0	65
	Jan-Mar 2019	546	2.9	312	76	158	28.9	89	286	2.7	127	40	118	41.4	68
	Apr-Jun 2019	558	2.9	320	76	162	28.9	91	268	2.5	125	42	102	38.0	60
	Jul-Sep 2019	525	2.8	314	72	139	26.5	71	280	2.6	140	42	98	35.1	65
	Oct-Dec 2019	521	2.7	299	86	136	26.2	78	288	2.6	144	49	95	33.1	65
	Change on quarter	-4	0.0	-15	14	-3	-0.4	6	8	0.1	4	7	-3	-2.0	0
	Change %	-0.8		-4.7	18.9	-2.2		9.1	2.9		3.0	16.3	-2.9		0.1
	Change on year	-48	-0.3	-31	1	-18	-1.0	6	4	0.0	14	6	-15	-5.9	0
	Change %	-8.4		-9.4	1.3	-11.8		9.0	1.5		10.7	13.3	-13.9		-0.5
Men		MGVJ	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBVU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
	Oct-Dec 2017	300	3.0	151	52	97	32.3	56	176	3.2	70	35	72	40.8	46
	Oct-Dec 2018	292	2.9	158	50	85	29.0	45	159	2.8	69	24	66	41.6	35
	Jan-Mar 2019	258	2.6	131	38	89	34.6	59	161	2.8	62	23	76	47.1	40
	Apr-Jun 2019	284	2.8	148	42	94	33.2	58	150	2.6	62	24	63	42.0	40
	Jul-Sep 2019	267	2.6	149	35	83	31.1	46	169	2.9	76	28	64	38.1	46
	Oct-Dec 2019	265	2.6	145	44	76	28.7	44	159	2.8	72	29	58	36.4	39
	Change on quarter	-3	0.0	-4	8	-7	-2.4	-2	-10	-0.2	-4	1	-6	-1.7	-7
	Change %	-0.9		-2.4	23.5	-8.7		-3.6	-6.0		-5.6	2.5	-10.0		-14.2
	Change on year	-27	-0.3	-13	-6	-9	-0.3	-1	0	0.0	3	5	-8	-5.2	4
	Change %	-9.4		-8.1	-11.9	-10.2		-1.6	-0.3		4.9	18.8	-12.7		10.6
Women		MGVK	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBVV	YBVY	YBYV	YBZB	YBZE	YBZH	YBZK
	Oct-Dec 2017	322	3.6	195	51	76	23.7	38	124	2.6	61	19	45	36.0	29
	Oct-Dec 2018	277	3.1	172	35	70	25.2	26	125	2.5	61	19	45	35.7	30
	Jan-Mar 2019	287	3.2	181	38	68	23.7	29	125	2.5	65	17	43	34.2	28
	Apr-Jun 2019	274	3.1	172	35	67	24.6	33	119	2.3	62	18	39	32.9	20
	Jul-Sep 2019	258	2.9	165	37	56	21.8	25	111	2.2	64	14	34	30.5	19
	Oct-Dec 2019	257	2.9	154	42	60	23.5	33	130	2.5	72	20	37	28.9	26
	Change on quarter	-2	0.0	-11	5	4	1.8	8	18	0.3	9	6	4	-1.5	7
	Change %	-0.7		-6.8	14.5	7.3		32.4	16.4		13.4	44.3	10.7		34.3
	Change on year	-21	-0.3	-18	7	-10	-1.7	7	5	0.0	11	1	-7	-6.7	-4
	Change %	-7.5		-10.6	19.8	-13.7		27.3	3.8		17.2	6.3	-15.7		-13.8

Relationship between columns: 1=3+4+5; 8=10+11+12.

¹Denominator = economically active for that age group.

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

All aged 16 & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
1	2	3	4	5	6	7	8

Economically active

People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Oct-Dec 2017	33,617	32,411	453	3,902	7,720	11,179	9,158	1,205
Oct-Dec 2018	33,960	32,652	415	3,924	7,778	11,182	9,352	1,309
Jan-Mar 2019	33,995	32,694	423	3,883	7,801	11,152	9,436	1,300
Apr-Jun 2019	34,140	32,761	430	3,882	7,831	11,143	9,475	1,379
Jul-Sep 2019	34,059	32,731	437	3,773	7,850	11,158	9,513	1,328
Oct-Dec 2019	34,223	32,894	434	3,837	7,863	11,192	9,567	1,330
Change on quarter	164	163	-3	64	13	34	54	2
Change %	0.5	0.5	-0.6	1.7	0.2	0.3	0.6	0.1
Change on year	263	242	18	-88	85	11	215	21
Change %	0.8	0.7	4.4	-2.2	1.1	0.1	2.3	1.6

Men	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Oct-Dec 2017	17,813	17,068	216	2,034	4,148	5,878	4,792	744
Oct-Dec 2018	18,036	17,227	205	2,073	4,187	5,886	4,877	809
Jan-Mar 2019	17,976	17,192	207	2,026	4,179	5,860	4,920	784
Apr-Jun 2019	18,004	17,205	212	2,012	4,189	5,879	4,913	799
Jul-Sep 2019	18,029	17,240	208	1,980	4,209	5,882	4,960	790
Oct-Dec 2019	18,036	17,270	208	2,020	4,198	5,865	4,979	765
Change on quarter	6	31	0	40	-11	-17	19	-24
Change %	0.0	0.2	-0.1	2.0	-0.2	-0.3	0.4	-3.1
Change on year	0	44	3	-52	12	-21	102	-44
Change %	0.0	0.3	1.7	-2.5	0.3	-0.4	2.1	-5.4

Women	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Oct-Dec 2017	15,804	15,343	237	1,868	3,572	5,300	4,366	461
Oct-Dec 2018	15,924	15,425	211	1,852	3,591	5,296	4,475	499
Jan-Mar 2019	16,019	15,502	216	1,856	3,622	5,292	4,516	516
Apr-Jun 2019	16,137	15,556	219	1,870	3,642	5,264	4,562	580
Jul-Sep 2019	16,030	15,491	228	1,792	3,641	5,276	4,553	538
Oct-Dec 2019	16,188	15,623	226	1,816	3,665	5,328	4,588	564
Change on quarter	158	132	-3	24	24	51	35	26
Change %	1.0	0.9	-1.1	1.3	0.7	1.0	0.8	4.8
Change on year	263	198	15	-35	74	32	113	65
Change %	1.7	1.3	7.1	-1.9	2.1	0.6	2.5	13.0

Economic activity rates (%)¹

People	MGWG	LF22	YCAG	YCAJ	YCAM	YCAP	LF2C	LFL2
Oct-Dec 2017	63.6	78.7	32.0	69.2	86.8	87.3	73.6	10.3
Oct-Dec 2018	63.9	79.1	29.8	70.5	87.0	87.7	74.1	11.0
Jan-Mar 2019	63.9	79.2	30.4	70.0	87.2	87.5	74.5	10.9
Apr-Jun 2019	64.1	79.3	30.9	70.3	87.4	87.5	74.5	11.5
Jul-Sep 2019	63.8	79.2	31.2	68.6	87.6	87.7	74.5	11.1
Oct-Dec 2019	64.1	79.5	30.8	70.0	87.8	88.0	74.7	11.0
Change on quarter	0.2	0.3	-0.4	1.4	0.2	0.3	0.2	0.0
Change on year	0.2	0.4	1.0	-0.5	0.8	0.3	0.7	0.0

Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Oct-Dec 2017	68.9	83.4	29.9	70.7	93.3	93.0	78.4	13.9
Oct-Dec 2018	69.4	83.9	28.7	72.9	93.4	93.5	78.7	14.8
Jan-Mar 2019	69.0	83.7	29.0	71.6	93.0	93.1	79.1	14.3
Apr-Jun 2019	69.0	83.7	29.7	71.3	93.1	93.5	78.7	14.5
Jul-Sep 2019	69.0	83.8	29.1	70.5	93.5	93.6	79.3	14.2
Oct-Dec 2019	69.0	83.9	28.9	72.2	93.2	93.3	79.3	13.7
Change on quarter	-0.1	0.1	-0.2	1.7	-0.3	-0.3	0.1	-0.5
Change on year	-0.4	0.0	0.2	-0.8	-0.1	-0.1	0.6	-1.1

Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Oct-Dec 2017	58.5	74.0	34.3	67.7	80.3	81.7	68.9	7.3
Oct-Dec 2018	58.7	74.3	31.0	68.0	80.6	82.0	69.6	7.8
Jan-Mar 2019	59.0	74.7	31.8	68.4	81.2	82.0	70.0	8.1
Apr-Jun 2019	59.3	74.9	32.2	69.2	81.6	81.7	70.4	9.0
Jul-Sep 2019	58.9	74.6	33.5	66.6	81.7	81.9	70.0	8.3
Oct-Dec 2019	59.4	75.2	32.9	67.7	82.3	82.7	70.3	8.7
Change on quarter	0.5	0.6	-0.6	1.1	0.6	0.8	0.3	0.4
Change on year	0.7	0.8	1.9	-0.3	1.7	0.7	0.8	0.9

Relationship between columns: 1= 2+8; 2=3+4+5+6+7.

¹Denominator = all persons in the relevant age group.

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

		Total aged 16-64	Economic inactivity by reason (aged 16 to 64)						Wanting/not wanting a job (aged 16 to 64)		
			Student	Looking after family / home	Temp sick	Long-term sick	Discouraged workers	Retired	Other	Does not want job	Wants a job ¹
		1	2	3	4	5	6	7	8	9	10
		LF2M	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
People	Oct-Dec 2017	8,785	2,358	2,091	203	1,997	38	1,159	940	6,767	2,018
	Oct-Dec 2018	8,632	2,270	2,029	182	2,007	33	1,120	992	6,793	1,839
	Jan-Mar 2019	8,609	2,247	2,030	178	2,002	34	1,123	995	6,763	1,846
	Apr-Jun 2019	8,562	2,233	2,013	165	2,031	36	1,100	983	6,712	1,851
	Jul-Sep 2019	8,616	2,295	1,970	171	2,054	34	1,117	974	6,760	1,856
	Oct-Dec 2019	8,478	2,255	1,885	160	2,075	33	1,123	947	6,605	1,873
	Change on quarter	-138	-41	-85	-11	21	-1	5	-27	-155	17
	Change %	-1.6	-1.8	-4.3	-6.2	1.0	-3.5	0.5	-2.8	-2.3	0.9
	Change on year	-155	-15	-143	-21	68	0	3	-45	-189	34
	Change %	-1.8	-0.7	-7.1	-11.8	3.4	0.7	0.2	-4.6	-2.8	1.9
Men	YBSO	BEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD	
	Oct-Dec 2017	3,408	1,176	241	97	977	22	477	418	2,556	852
	Oct-Dec 2018	3,307	1,140	223	89	950	20	478	407	2,563	744
	Jan-Mar 2019	3,354	1,147	226	89	952	25	498	416	2,594	760
	Apr-Jun 2019	3,353	1,132	229	79	951	24	507	431	2,594	760
	Jul-Sep 2019	3,332	1,146	221	75	957	18	505	409	2,586	746
	Oct-Dec 2019	3,315	1,141	225	64	964	20	501	399	2,552	763
	Change on quarter	-16	-5	4	-11	7	3	-4	-10	-33	17
	Change %	-0.5	-0.4	1.8	-14.3	0.7	14.6	-0.8	-2.5	-1.3	2.3
	Change on year	8	2	3	-25	14	0	23	-8	-11	19
Change %	0.3	0.1	1.1	-28.2	1.5	-0.3	4.9	-1.9	-0.4	2.6	
Women	LF2N	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5	
	Oct-Dec 2017	5,377	1,182	1,850	106	1,020	17	682	521	4,211	1,166
	Oct-Dec 2018	5,325	1,130	1,806	93	1,057	12	642	586	4,230	1,095
	Jan-Mar 2019	5,255	1,100	1,804	88	1,050	9	625	579	4,169	1,086
	Apr-Jun 2019	5,209	1,102	1,784	86	1,081	12	593	552	4,118	1,091
	Jul-Sep 2019	5,284	1,149	1,749	96	1,096	17	612	565	4,174	1,110
	Oct-Dec 2019	5,162	1,113	1,660	96	1,111	13	621	548	4,052	1,110
	Change on quarter	-122	-36	-89	0	14	-4	9	-17	-122	0
	Change %	-2.3	-3.1	-5.1	0.1	1.3	-23.0	1.5	-3.1	-2.9	0.0
	Change on year	-163	-17	-146	4	54	0	-21	-38	-178	15
Change %	-3.1	-1.5	-8.1	4.0	5.1	2.4	-3.2	-6.4	-4.2	1.4	
Percentage of economically inactive aged from 16 to 64 (%)											
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F	
	Oct-Dec 2017	100	26.8	23.8	2.3	22.7	0.4	13.2	10.7	77.0	23.0
	Oct-Dec 2018	100	26.3	23.5	2.1	23.2	0.4	13.0	11.5	78.7	21.3
	Jan-Mar 2019	100	26.1	23.6	2.1	23.3	0.4	13.0	11.6	78.6	21.4
	Apr-Jun 2019	100	26.1	23.5	1.9	23.7	0.4	12.9	11.5	78.4	21.6
	Jul-Sep 2019	100	26.6	22.9	2.0	23.8	0.4	13.0	11.3	78.5	21.5
	Oct-Dec 2019	100	26.6	22.2	1.9	24.5	0.4	13.2	11.2	77.9	22.1
	Men	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT
Oct-Dec 2017		100	34.5	7.1	2.9	28.7	0.6	14.0	12.3	75.0	25.0
Oct-Dec 2018		100	34.5	6.7	2.7	28.7	0.6	14.5	12.3	77.5	22.5
Jan-Mar 2019		100	34.2	6.7	2.7	28.4	0.7	14.9	12.4	77.3	22.7
Apr-Jun 2019		100	33.7	6.8	2.4	28.3	0.7	15.1	12.9	77.3	22.7
Jul-Sep 2019		100	34.4	6.6	2.2	28.7	0.5	15.2	12.3	77.6	22.4
Oct-Dec 2019		100	34.4	6.8	1.9	29.1	0.6	15.1	12.0	77.0	23.0
Women		LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
	Oct-Dec 2017	100	22.0	34.4	2.0	19.0	0.3	12.7	9.7	78.3	21.7
	Oct-Dec 2018	100	21.2	33.9	1.7	19.8	0.2	12.1	11.0	79.4	20.6
	Jan-Mar 2019	100	20.9	34.3	1.7	20.0	0.2	11.9	11.0	79.3	20.7
	Apr-Jun 2019	100	21.1	34.2	1.6	20.7	0.2	11.4	10.6	79.1	20.9
	Jul-Sep 2019	100	21.7	33.1	1.8	20.7	0.3	11.6	10.7	79.0	21.0
	Oct-Dec 2019	100	21.6	32.2	1.9	21.5	0.2	12.0	10.6	78.5	21.5

Relationship between columns : 1=2+3+4+5+6+7+8; 1=9+10.

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

1. This series comprises those who say they would like a regular paid job, but who do not meet the internationally agreed definition of unemployment because they have not been looking for work in the last four weeks and/or they were unable to start working within two weeks.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

October - December 2019

United Kingdom (thousands) seasonally adjusted

All aged 16 to 24					In full-time education (FTE)				Not in full-time education (FTE) ¹			
Total	Employed	Unemployed	Economically inactive		Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive
1	2	3	4		5	6	7	8	9	10	11	12
Levels												
People												
16-17	1,407	336	98	973	1,212	255	65	893	195	81	33	80
18-24	5,482	3,454	383	1,645	1,785	606	77	1,103	3,696	2,848	306	542
16-24	6,889	3,790	481	2,618	2,998	860	141	1,996	3,891	2,930	339	622
Men												
16-17	721	152	57	513	606	105	33	469	114	47	24	44
18-24	2,799	1,793	228	779	850	260	36	554	1,949	1,533	192	225
16-24	3,520	1,944	284	1,292	1,456	365	69	1,023	2,064	1,580	216	269
Women												
16-17	686	185	41	461	606	150	32	424	80	35	9	36
18-24	2,683	1,661	155	866	936	346	40	549	1,747	1,315	115	317
16-24	3,369	1,846	196	1,327	1,542	496	72	974	1,827	1,350	124	353
Changes on quarter												
People												
16-17	9	-9	6	12	23	2	1	20	-14	-11	5	-8
18-24	-20	90	-26	-84	-78	-1	-8	-70	58	91	-18	-14
16-24	-11	81	-20	-72	-55	1	-6	-50	44	80	-14	-22
Men												
16-17	5	-5	5	5	5	0	1	4	-1	-5	4	1
18-24	-10	56	-16	-50	-32	-2	5	-35	22	57	-21	-15
16-24	-6	51	-11	-45	-27	-1	6	-31	21	52	-17	-14
Women												
16-17	5	-4	1	7	18	1	0	16	-13	-5	1	-9
18-24	-10	34	-10	-34	-46	1	-12	-35	36	33	2	1
16-24	-5	30	-9	-27	-28	2	-12	-19	23	28	3	-8
Rates(%)³												
People												
16-17		23.9	22.5	69.2		21.0	20.2	73.7		41.8	28.9	41.2
18-24		63.0	10.0	30.0		33.9	11.2	61.8		77.1	9.7	14.7
16-24		55.0	11.3	38.0		28.7	14.1	66.6		75.3	10.4	16.0
Men												
16-17		21.0	27.2	71.1		17.3	23.7	77.3		40.7	34.0	38.4
18-24		64.0	11.3	27.8		30.6	12.2	65.2		78.6	11.1	11.5
16-24		55.2	12.8	36.7		25.0	15.8	70.2		76.5	12.0	13.0
Women												
16-17		26.9	18.2	67.1		24.7	17.6	70.0		43.4	20.8	45.1
18-24		61.9	8.5	32.3		37.0	10.5	58.7		75.3	8.0	18.2
16-24		54.8	9.6	39.4		32.2	12.8	63.1		73.9	8.4	19.3
Changes on quarter												
People												
16-17		-0.8	1.6	0.4		-0.2	0.2	0.2		-2.4	5.5	-1.0
18-24		1.9	-0.9	-1.4		1.4	-1.0	-1.2		1.3	-0.8	-0.6
16-24		1.3	-0.6	-1.0		0.6	-0.5	-0.4		1.2	-0.6	-0.8
Men												
16-17		-0.8	2.3	0.2		-0.1	0.5	-0.1		-4.5	5.9	1.2
18-24		2.2	-1.0	-1.7		0.9	1.5	-1.6		2.1	-1.5	-0.9
16-24		1.5	-0.7	-1.2		0.4	1.2	-0.9		1.8	-1.2	-0.8
Women												
16-17		-0.8	0.8	0.6		-0.5	0.0	0.6		0.3	4.3	-3.2
18-24		1.5	-0.7	-1.1		1.8	-2.8	-0.8		0.3	0.0	-0.3
16-24		1.0	-0.5	-0.7		0.7	-1.9	0.0		0.6	0.1	-0.7

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peoplenotinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/latest>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

EARNINGS

13 Average Weekly Earnings (nominal) - total pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

		Whole Economy (100%) ²			Private sector (82%) ²			Public sector (18%) ²		
		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
			Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
		KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Dec 17	(r)	512	3.2	2.6	511	3.5	2.8	517	2.0	2.0
Oct 18	(r)	530	4.2	3.4	530	4.5	3.5	530	2.7	2.7
Nov 18	(r)	526	3.2	3.4	525	3.3	3.5	531	2.9	2.8
Dec 18	(r)	529	3.3	3.6	528	3.4	3.8	532	2.8	2.8
Jan 19	(r)	531	3.9	3.5	530	4.2	3.6	533	2.7	2.8
Feb 19	(r)	530	3.4	3.5	529	3.7	3.7	532	2.3	2.6
Mar 19	(r)	531	2.4	3.2	528	2.3	3.4	534	2.6	2.5
Apr 19	(r)	534	4.1	3.3	533	4.0	3.3	544	4.5	3.1
May 19	(r)	536	4.0	3.5	535	4.0	3.4	543	3.9	3.6
Jun 19	(r)	538	3.8	4.0	537	3.8	4.0	544	3.8	4.0
Jul 19	(r)	539	3.9	3.9	539	3.9	3.9	546	3.7	3.8
Aug 19	(r)	540	3.3	3.7	539	3.5	3.7	544	2.8	3.4
Sep 19	(r)	542	3.8	3.7	541	3.9	3.7	546	3.5	3.3
Oct 19	(r)	543	2.4	3.2	541	2.2	3.2	547	3.2	3.1
Nov 19	(r)	544	3.4	3.2	543	3.4	3.1	549	3.3	3.3
Dec 19	(p)	544	2.8	2.9	542	2.7	2.7	550	3.5	3.3

		Services, SIC 2007 sections G-S (85%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (18%) ²		
		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
			Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
		K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Dec 17	(r)	496	3.3	2.7	655	4.5	3.1	513	2.0	2.0
Oct 18	(r)	515	4.6	3.6	675	4.3	2.7	526	2.7	2.7
Nov 18	(r)	510	3.3	3.6	675	4.1	3.3	527	2.9	2.8
Dec 18	(r)	513	3.4	3.8	676	3.2	3.9	527	2.9	2.9
Jan 19	(r)	515	4.2	3.6	682	5.0	4.1	529	2.8	2.9
Feb 19	(r)	514	3.5	3.7	676	3.4	3.9	528	2.2	2.6
Mar 19	(r)	516	2.5	3.4	675	2.1	3.5	529	2.4	2.5
Apr 19	(r)	518	4.1	3.4	686	5.1	3.5	540	4.4	3.0
May 19	(r)	520	4.0	3.6	689	5.4	4.2	539	3.9	3.6
Jun 19	(r)	522	3.9	4.0	690	5.0	5.1	538	3.5	3.9
Jul 19	(r)	523	3.9	4.0	692	4.0	4.8	543	3.8	3.7
Aug 19	(r)	524	3.3	3.7	694	4.4	4.4	539	2.7	3.3
Sep 19	(r)	526	3.8	3.7	699	5.1	4.5	542	3.5	3.4
Oct 19	(r)	527	2.2	3.1	699	3.4	4.3	543	3.2	3.2
Nov 19	(r)	528	3.4	3.1	702	4.0	4.2	545	3.4	3.4
Dec 19	(p)	528	2.9	2.9	700	3.6	3.7	546	3.6	3.4

		Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
			Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
		K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Dec 17	(r)	596	3.2	3.1	603	2.6	1.4	349	2.6	2.2
Oct 18	(r)	604	1.8	1.9	625	3.1	3.4	360	4.2	3.5
Nov 18	(r)	604	1.5	1.8	628	4.3	3.4	356	1.9	2.8
Dec 18	(r)	607	1.8	1.7	637	5.5	4.3	358	2.6	2.9
Jan 19	(r)	609	2.2	1.8	632	3.8	4.6	357	2.8	2.5
Feb 19	(r)	607	1.9	2.0	636	5.3	4.9	357	2.4	2.6
Mar 19	(r)	605	0.9	1.7	632	3.0	4.0	350	-0.3	1.6
Apr 19	(r)	615	2.4	1.8	653	6.7	5.0	356	1.5	1.2
May 19	(r)	613	2.5	1.9	648	6.2	5.3	363	1.5	0.9
Jun 19	(r)	615	2.8	2.6	648	5.4	6.1	363	3.9	2.3
Jul 19	(r)	616	2.2	2.5	652	7.3	6.3	364	2.9	2.7
Aug 19	(r)	620	3.2	2.8	649	4.7	5.8	365	2.6	3.1
Sep 19	(r)	618	2.4	2.6	658	6.1	6.0	366	3.6	3.0
Oct 19	(r)	621	2.7	2.8	650	4.1	5.0	362	0.5	2.2
Nov 19	(r)	622	3.0	2.7	649	3.4	4.5	362	1.6	1.9
Dec 19	(p)	622	2.5	2.7	650	2.1	3.2	362	1.2	1.1

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

Whole Economy (100%) ¹				Private sector (82%) ²			Public sector (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Dec 17 (r)	32	11.1	4.7	38	10.5	4.4	2	-21.2	21.8
Oct 18 (r)	39	23.1	5.8	46	23.4	5.6	3	7.4	-5.3
Nov 18 (r)	31	-2.5	4.2	38	-1.3	4.6	2	-50.1	-32.9
Dec 18 (r)	33	2.5	7.6	40	2.7	8.1	2	-29.2	-28.5
Jan 19 (r)	33	8.2	2.7	40	7.9	3.0	3	104.4	-12.2
Feb 19 (r)	32	4.8	5.1	38	4.7	5.1	2	15.2	22.4
Mar 19 (r)	32	-0.3	4.2	37	-4.4	2.6	3	113.3	69.9
Apr 19 (r)	32	1.6	2.0	39	4.8	1.6	2	10.2	35.2
May 19 (r)	33	8.0	3.0	40	7.7	2.5	2	21.8	38.0
Jun 19 (r)	32	2.0	3.9	39	0.1	4.1	2	25.6	18.8
Jul 19 (r)	33	5.9	5.3	40	4.1	3.9	4	60.9	37.6
Aug 19 (r)	32	-1.8	2.0	39	0.2	1.4	1	-58.3	-1.3
Sep 19 (r)	34	9.1	4.3	41	8.9	4.3	2	31.6	-2.7
Oct 19 (r)	32	-16.0	-3.9	39	-15.7	-3.1	2	-38.8	-35.8
Nov 19 (r)	33	7.0	-1.2	40	7.0	-1.0	2	-0.1	-10.9
Dec 19 (p)	32	-3.8	-5.1	38	-3.7	-4.9	2	-4.6	-17.5

Services, SIC 2007 sections G-S (85%) ¹				Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Dec 17 (r)	34	15.0	7.0	81	19.1	6.3	1	-22.9	20.8
Oct 18 (r)	41	27.0	6.8	94	23.7	0.5	2	6.2	-4.4
Nov 18 (r)	33	-0.8	6.0	83	13.9	4.8	1	-50.2	-32.3
Dec 18 (r)	34	0.8	8.8	79	-2.0	11.5	1	-20.6	-26.8
Jan 19 (r)	34	9.2	3.0	81	8.1	6.4	2	105.6	-11.3
Feb 19 (r)	33	4.5	4.8	77	2.6	2.8	2	47.4	36.6
Mar 19 (r)	32	-3.7	3.2	77	1.3	4.0	2	117.9	87.4
Apr 19 (r)	32	2.8	1.1	78	1.2	1.7	1	11.3	53.4
May 19 (r)	34	7.4	2.1	81	21.1	7.3	2	23.8	45.3
Jun 19 (r)	33	3.0	4.4	80	2.7	7.7	1	-20.0	5.4
Jul 19 (r)	34	4.0	4.8	81	-0.5	7.0	2	54.5	22.6
Aug 19 (r)	33	-2.0	1.6	80	1.1	1.1	1	-57.0	-12.1
Sep 19 (r)	35	9.7	3.8	86	11.6	4.0	1	25.4	-2.6
Oct 19 (r)	33	-18.3	-4.7	82	-12.3	-0.7	1	-37.8	-34.3
Nov 19 (r)	35	7.6	-1.8	85	2.4	-0.2	1	-1.4	-11.1
Dec 19 (p)	33	-3.6	-5.8	80	0.8	-3.5	1	4.2	-14.8

Manufacturing, SIC 2007 section C (8%) ²				Construction, SIC 2007 section F (5%) ¹			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Dec 17 (r)	25	4.8	17.6	22	-22.7	-22.2	23	2.8	3.9
Oct 18 (r)	25	-9.7	-5.9	32	4.0	7.6	25	9.4	-3.5
Nov 18 (r)	24	-16.6	-9.7	27	-7.4	-1.9	22	-15.7	-6.0
Dec 18 (r)	26	4.4	-7.8	30	37.9	9.0	22	-3.3	-3.7
Jan 19 (r)	26	1.8	-4.0	27	0.3	7.9	22	-0.1	-6.9
Feb 19 (r)	23	-9.8	-1.3	29	21.3	18.6	23	0.2	-1.1
Mar 19 (r)	24	-6.9	-5.0	30	-3.5	5.1	19	-21.8	-7.6
Apr 19 (r)	27	3.2	-4.4	35	57.6	21.9	20	-11.2	-11.2
May 19 (r)	26	-3.7	-2.5	31	33.0	25.5	25	-13.5	-15.4
Jun 19 (r)	27	12.4	3.7	28	14.8	34.5	22	13.2	-5.4
Jul 19 (r)	25	-1.7	2.0	31	51.4	32.0	20	-4.5	-3.2
Aug 19 (r)	27	14.6	8.1	27	-21.4	8.4	22	2.1	3.4
Sep 19 (r)	24	-4.2	2.6	32	15.6	9.0	22	6.3	1.3
Oct 19 (r)	26	2.2	4.0	28	-12.0	-7.3	22	-13.2	-2.3
Nov 19 (r)	25	7.5	1.7	29	6.4	2.6	22	0.7	-2.7
Dec 19 (p)	25	-5.4	1.2	29	-2.8	-3.3	22	-2.7	-5.5

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

15 Average Weekly Earnings (nominal) - regular pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

		Whole Economy (100%) ²			Private sector (82%) ²			Public sector (18%) ²		
		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
			Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
		KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Dec 17	(r)	480	2.7	2.5	472	2.9	2.6	515	2.1	2.1
Oct 18	(r)	494	3.5	3.3	486	3.7	3.4	528	2.6	2.7
Nov 18	(r)	495	3.5	3.4	487	3.5	3.5	530	3.1	2.9
Dec 18	(r)	496	3.4	3.4	489	3.4	3.5	530	2.8	2.8
Jan 19	(r)	498	3.7	3.5	491	3.9	3.6	531	2.8	2.9
Feb 19	(r)	497	3.2	3.4	490	3.5	3.6	531	2.2	2.6
Mar 19	(r)	498	3.1	3.3	491	3.3	3.6	531	2.3	2.4
Apr 19	(r)	503	4.0	3.4	494	3.9	3.6	542	4.4	2.9
May 19	(r)	504	3.8	3.6	496	3.8	3.7	539	3.8	3.5
Jun 19	(r)	506	4.0	3.9	498	4.1	4.0	540	3.5	3.9
Jul 19	(r)	507	3.8	3.9	500	3.9	4.0	541	3.1	3.5
Aug 19	(r)	508	3.6	3.8	501	3.6	3.9	542	3.2	3.3
Sep 19	(r)	509	3.6	3.6	501	3.6	3.7	544	3.4	3.2
Oct 19	(r)	510	3.2	3.5	502	3.2	3.5	546	3.3	3.3
Nov 19	(r)	511	3.2	3.4	503	3.2	3.3	547	3.4	3.4
Dec 19	(p)	512	3.2	3.2	504	3.2	3.2	548	3.5	3.4

		Services, SIC 2007 sections G-S (85%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (18%) ²		
		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
			Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
		K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Dec 17	(r)	463	2.5	2.4	574	2.5	2.5	512	2.2	2.1
Oct 18	(r)	478	3.7	3.5	592	3.4	2.9	525	2.6	2.8
Nov 18	(r)	478	3.5	3.5	594	3.6	3.3	526	3.1	2.9
Dec 18	(r)	479	3.6	3.6	596	3.9	3.6	526	2.8	2.9
Jan 19	(r)	481	3.8	3.6	600	4.6	4.0	528	2.8	2.9
Feb 19	(r)	480	3.2	3.5	600	3.3	3.9	527	2.2	2.6
Mar 19	(r)	482	3.2	3.4	604	4.1	4.0	528	2.4	2.5
Apr 19	(r)	486	4.1	3.5	605	4.5	4.0	538	4.3	3.0
May 19	(r)	487	3.9	3.7	606	4.3	4.3	536	3.9	3.5
Jun 19	(r)	489	4.2	4.1	613	5.2	4.7	537	3.6	3.9
Jul 19	(r)	491	3.8	4.0	611	4.2	4.6	538	3.2	3.6
Aug 19	(r)	491	3.5	3.8	613	4.6	4.7	539	3.3	3.3
Sep 19	(r)	492	3.6	3.7	616	4.7	4.5	541	3.4	3.3
Oct 19	(r)	493	3.2	3.5	619	4.5	4.6	542	3.4	3.4
Nov 19	(r)	494	3.3	3.4	618	4.0	4.4	544	3.5	3.4
Dec 19	(p)	495	3.3	3.3	620	3.9	4.2	545	3.5	3.5

		Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
			Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
		K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Dec 17	(r)	571	3.1	2.8	583	4.5	2.9	326	2.6	2.0
Oct 18	(r)	579	2.1	2.1	591	3.0	3.3	335	3.8	3.9
Nov 18	(r)	580	2.0	2.1	600	4.9	3.6	335	3.1	3.3
Dec 18	(r)	580	1.6	1.9	606	3.8	3.9	336	3.0	3.3
Jan 19	(r)	583	2.2	1.9	603	4.0	4.2	335	3.1	3.1
Feb 19	(r)	584	2.2	2.0	606	4.9	4.2	335	2.6	2.9
Mar 19	(r)	585	2.2	2.2	604	3.2	4.0	334	2.0	2.5
Apr 19	(r)	586	2.4	2.3	616	5.2	4.4	337	3.0	2.5
May 19	(r)	587	2.7	2.4	620	5.2	4.5	339	3.0	2.7
Jun 19	(r)	588	2.3	2.5	621	5.2	5.2	341	3.4	3.1
Jul 19	(r)	589	2.4	2.5	621	5.7	5.4	342	3.3	3.2
Aug 19	(r)	593	3.0	2.6	623	5.6	5.5	343	2.7	3.1
Sep 19	(r)	593	2.5	2.7	622	5.4	5.6	343	3.5	3.1
Oct 19	(r)	595	2.7	2.8	621	5.1	5.4	339	1.4	2.5
Nov 19	(r)	597	2.9	2.7	620	3.3	4.6	340	1.6	2.2
Dec 19	(p)	597	2.9	2.9	620	2.4	3.6	340	1.5	1.5

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

16 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) ¹							
Nominal earnings					Real earnings ³		
		Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
			Single month	3 month average ²		Single month	3 month average ²
		KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Dec 17	(r)	512	3.2	2.6	489	0.4	-0.2
Oct 18	(r)	530	4.2	3.4	498	1.9	1.1
Nov 18	(r)	526	3.2	3.4	494	1.2	1.2
Dec 18	(r)	529	3.3	3.6	495	1.3	1.5
Jan 19	(r)	531	3.9	3.5	496	2.0	1.5
Feb 19	(r)	530	3.4	3.5	496	1.5	1.6
Mar 19	(r)	531	2.4	3.2	496	0.5	1.3
Apr 19	(r)	534	4.1	3.3	498	2.1	1.4
May 19	(r)	536	4.0	3.5	499	2.1	1.5
Jun 19	(r)	538	3.8	4.0	500	1.8	2.0
Jul 19	(r)	539	3.9	3.9	501	1.9	1.9
Aug 19	(r)	540	3.3	3.7	501	1.6	1.8
Sep 19	(r)	542	3.8	3.7	502	2.1	1.9
Oct 19	(r)	543	2.4	3.2	502	1.0	1.5
Nov 19	(r)	544	3.4	3.2	503	1.8	1.6
Dec 19	(p)	544	2.8	2.9	503	1.5	1.4

Regular pay (excluding bonuses)							
		Nominal earnings			Real earnings ³		
		Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
			Single month	3 month average ²		Single month	3 month average ²
		KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Dec 17	(r)	480	2.7	2.5	459	0.0	-0.3
Oct 18	(r)	494	3.5	3.3	464	1.3	1.0
Nov 18	(r)	495	3.5	3.4	464	1.3	1.1
Dec 18	(r)	496	3.4	3.4	465	1.3	1.3
Jan 19	(r)	498	3.7	3.5	467	1.9	1.5
Feb 19	(r)	497	3.2	3.4	466	1.4	1.5
Mar 19	(r)	498	3.1	3.3	466	1.2	1.5
Apr 19	(r)	503	4.0	3.4	468	2.0	1.5
May 19	(r)	504	3.8	3.6	469	1.9	1.7
Jun 19	(r)	506	4.0	3.9	470	2.1	2.0
Jul 19	(r)	507	3.8	3.9	470	1.8	1.9
Aug 19	(r)	508	3.6	3.8	471	1.8	1.9
Sep 19	(r)	509	3.6	3.6	471	1.9	1.8
Oct 19	(r)	510	3.2	3.5	472	1.6	1.8
Nov 19	(r)	511	3.2	3.4	473	1.8	1.8
Dec 19	(p)	512	3.2	3.2	474	1.9	1.8

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

17 International comparisons of employment and unemployment

Employment rates as published by EUROSTAT: (not seasonally adjusted)					Unemployment rates as published by EUROSTAT on 30 January 2020 (seasonally adjusted)					
		Latest period	Employment rate (%) ^{1 2}	Change on year %			Latest Period	Unemployment rate (%) ³	Change on month %	Change on year %
European Union (EU)					European Union (EU)					
Austria	YXSN	Jul-Sep 19	74.2	0.4	Austria	ZXDS	Dec 19	4.2	0.0	-0.5
Belgium	YXSO	Jul-Sep 19	65.8	0.8	Belgium	ZXDI	Dec 19	5.3	0.1	-0.5
Bulgaria	A495	Jul-Sep 19	71.4	2.6	Bulgaria	A492	Dec 19	3.7	-0.1	-1.0
Croatia	GUMI	Jul-Sep 19	63.0	1.1	Croatia	GUMJ	Dec 19	6.4	-0.1	-0.9
Cyprus	A4AC	Jul-Sep 19	70.8	1.3	Cyprus	A4AN	Dec 19	7.6	-0.1	0.2
Czech Republic	A4AD	Jul-Sep 19	75.2	0.2	Czech Republic	A4AO	Dec 19	2.0	-0.1	-0.1
Denmark	YXSP	Jul-Sep 19	75.5	0.8	Denmark	ZXDJ	Dec 19	5.1	-0.1	0.0
Estonia	A4AE	Jul-Sep 19	76.2	1.3	Estonia	A4AP	Nov 19	4.3	0.1	-0.2
Finland	YXSQ	Jul-Sep 19	74.0	0.9	Finland	ZXDU	Dec 19	6.6	0.0	-0.1
France	YXSR	Jul-Sep 19	65.5	-0.2	France	ZXDN	Dec 19	8.4	0.0	-0.5
Germany	YXSS	Jul-Sep 19	77.0	0.7	Germany	ZXDK	Dec 19	3.2	0.0	-0.1
Greece	YXST	Jul-Sep 19	57.4	1.5	Greece	ZXDL	Oct 19	16.6	-0.2	-1.9
Hungary	A4AF	Jul-Sep 19	70.3	0.8	Hungary	A4AQ	Nov 19	3.4	-0.1	-0.3
Ireland	YXSU	Jul-Sep 19	69.6	0.5	Ireland	ZXDO	Dec 19	4.8	0.0	-0.7
Italy	YXSV	Jul-Sep 19	59.4	0.5	Italy	ZXDP	Dec 19	9.8	0.0	-0.6
Latvia	A4AG	Jul-Sep 19	73.1	0.3	Latvia	A4AR	Dec 19	6.7	0.4	-0.2
Lithuania	A4AH	Jul-Sep 19	73.2	-0.8	Lithuania	A4AS	Dec 19	6.1	-0.3	0.3
Luxembourg	YXSW	Jul-Sep 19	67.9	1.0	Luxembourg	ZXDQ	Dec 19	5.6	0.1	0.4
Malta	A4AI	Jul-Sep 19	73.7	0.4	Malta	A4AT	Dec 19	3.4	-0.1	-0.2
Netherlands	YXSX	Jul-Sep 19	78.4	0.7	Netherlands	ZXDR	Dec 19	3.2	-0.3	-0.4
Poland	A4AJ	Jul-Sep 19	68.9	0.9	Poland	A4AU	Dec 19	3.3	0.1	-0.5
Portugal	YXSX	Jul-Sep 19	71.0	0.8	Portugal	ZXDT	Dec 19	6.9	0.2	0.3
Romania	A494	Jul-Sep 19	66.7	0.5	Romania	A48Z	Dec 19	3.9	-0.1	-0.1
Slovak Republic	A4AK	Jul-Sep 19	68.5	0.6	Slovak Republic	A4AV	Dec 19	5.7	0.0	-0.2
Slovenia	A4AL	Jul-Sep 19	72.1	0.2	Slovenia	A4AW	Dec 19	4.6	0.0	0.2
Spain	YXSZ	Jul-Sep 19	63.5	0.5	Spain	ZXDM	Dec 19	13.7	-0.1	-0.7
Sweden	YXTA	Jul-Sep 19	78.1	-0.4	Sweden ⁵	ZXDV	Dec 19	6.6	-0.7	0.0
United Kingdom (*)	ANZ6	Jul-Sep 19	75.1	0.4	United Kingdom (*)	ZXDW	Oct 19	3.8	0.1	-0.1
Total EU⁴	A496	Jul-Sep 19	69.6	0.6	Total EU⁴	A493	Dec 19	6.2	-0.1	-0.4
Eurozone ⁴	YXTC	Jul-Sep 19	68.2	0.4	Eurozone ⁴	ZXDH	Dec 19	7.4	-0.1	-0.4
Employment rates published by the OECD (seasonally adjusted)					Unemployment rates as published by national statistical offices (seasonally adjusted)					
Canada	A48O	Oct-Dec 19	74.4	0.3	Canada	ZXDZ	Jan 20	5.5	-0.1	-0.3
Japan	A48P	Oct-Dec 19	78.1	0.8	Japan	ZXDY	Nov 19	2.2	-0.2	-0.3
United States	A48Q	Oct-Dec 19	71.7	0.7	United States	ZXDX	Jan 20	3.6	0.1	-0.4

Sources: EUROSTAT, OECD, national statistical offices.
Labour market statistics enquiries: labour.market@ons.gov.uk

(*) Note: The UK rates shown in this table are as published by EUROSTAT (the EUs statistical office). See Table 1 for the latest rates for the UK as published by ONS.

- All employment rates shown in this table are for those aged from 15 to 64 except for the rate for the United States published by OECD which are for those aged from 16 to 64.
- The employment rates for the EU are published by EUROSTAT and are not seasonally adjusted. EUROSTAT do not publish seasonally adjusted (SA) employment rates but SA rates for some EU countries are published by OECD. These OECD employment rates are available on our website at [dataset A10](#).
- Unemployment rates published by EUROSTAT for most EU countries (but not for the UK), are calculated by extrapolating from the most recent LFS data using monthly registered unemployment data. A standard population basis (15-74) is used by EUROSTAT except for Spain, Italy and the UK (16-74). The unemployment rate for the US is based on those aged 16 and over, but the rates for Canada and Japan are for those aged 15 and over. All unemployment rates shown in this table are seasonally adjusted.
- The "Total EU" series consist of all 28 EU countries. The Eurozone figures consist of the following EU countries: Austria, Belgium, Cyprus, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Portugal, Slovak Republic, Slovenia and Spain.
- The EU unemployment rates are as published on the EUROSTAT database. For Sweden the rates on the database differ from those shown in the EUROSTAT News Release published on 30 January 2020. This is because the figures for Sweden on the database are seasonally adjusted estimates but the figures for Sweden shown in the News Release are the trend component.

18 Labour disputes

United Kingdom, not seasonally adjusted

	Working days lost (thousands)	Working days lost in the Public Sector (thousands) ^{1,2}	Working days lost in the Private Sector (thousands) ^{1,2}	Number of stoppages ³	Number of stoppages in the Public Sector	Number of stoppages in the Private Sector	Workers involved (thousands) ^{1,3}
	1	2	3	4	5	6	7
	BBFW	F8XZ	F8Y2	BLUU	F8Y3	F8Y4	BLUT
2017 December	10	4	6	16	3	13	5
2018 December	5	1	5	7	2	5	1
2019 January	11	1	11	10	2	8	6
February	7	2	5	11	5	6	6
March	9	1	8	14	6	8	5
April	2	1	2	8	1	7	1
May	10	1	10	14	2	12	5
June	12	1	12	24	5	19	3
July	11	4	7	24	9	15	7
August	7	1	6	10	2	8	2
September	9	1	8	14	3	11	3
October (r)	8	1	7	13	5	8	2
November (r)	84	14	69	13	4	9	21
December (r)	54	7	47	11	6	5	18
Cumulative totals 12 months to:							
Dec 18	273	26	246	81	25	56	39
Dec 19 (p)	225	34	192	100	30	70	42

Relationship between columns 1=2+3; 4=5+6

Data source: ONS Labour Disputes Survey
Labour disputes enquiries 01633 455400

- Estimates of working days lost and workers involved are shown to the nearest thousand. Unrounded estimates of less than 500 therefore round to zero.
- Due to rounding the working days lost for the public and private sectors may not add up to the total working days lost.
- The latest 12 month cumulative totals for the figures in these columns will not necessarily equal the sum of the 12 months as some disputes continue for over one month. These disputes appear in each month's data, but only once in the total.

VACANCIES

19 Vacancies¹ by size of business

United Kingdom (thousands), seasonally adjusted

		Number of employees					
		All Vacancies	1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8	ALY9
Levels							
Nov-Jan 2018		822	133	118	122	159	290
Nov-Jan 2019	(r)	861	131	129	117	183	301
Dec-Feb 2019		849	130	125	115	179	300
Jan-Mar 2019		846	124	125	116	183	298
Feb-Apr 2019		840	124	120	115	186	295
Mar-May 2019		835	129	116	111	185	293
Apr-Jun 2019		825	118	118	114	183	292
May-Jul 2019		818	114	119	113	182	291
Jun-Aug 2019		814	112	119	111	182	289
Jul-Sept 2019		816	121	122	105	181	289
Aug-Oct 2019	(r)	803	113	119	102	179	289
Sept-Nov 2019	(r)	798	110	119	100	180	289
Oct-Dec 2019	(r)	803	109	121	103	182	289
Nov-Jan 2020	(p)	810	111	122	108	180	290
Change on quarter	*	7	-3	3	6	1	1
Change %	*	0.9	-2.2	2.2	5.6	0.3	0.3
Change on year		-50	-20	-7	-9	-3	-11
Change %		-5.8	-15.4	-5.6	-7.5	-1.6	-3.7

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

* Change on previous non-overlapping three month rolling average time period.

20 Vacancies¹ and Unemployment

United Kingdom (thousands), seasonally adjusted

		All Vacancies ¹	Unemployment ²	Number of unemployed people per vacancy
		AP2Y	MGSC	JPC5
Levels				
Oct-Dec 2017		816	1,463	1.8
Oct-Dec 2018		854	1,363	1.6
Jan-Mar 2019		846	1,298	1.5
Apr-Jun 2019		825	1,329	1.6
Jul-Sep 2019		816	1,306	1.6
Oct-Dec 2019	(r)	803	1,290	1.6
Change on quarter		-13	-16	0.0
Change %		-1.6	-1.2	
Change on year		-50	-73	0.0
Change %		-5.9	-5.4	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

VACANCIES

21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies ¹	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply ²	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	B-S	B	C	D	E	F	G	H	I	J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
Levels (thousands)										
Nov-Jan 2018	822	1	57	4	4	25	133	41	94	44
Nov-Jan 2019 (r)	861	1	64	3	4	29	138	42	92	52
Dec-Feb 2019	849	1	61	3	4	28	138	44	89	52
Jan-Mar 2019	846	1	61	3	4	28	138	43	92	50
Feb-Apr 2019	840	2	56	4	4	27	138	42	93	48
Mar-May 2019	835	2	57	4	4	27	136	42	93	47
Apr-Jun 2019	825	2	56	4	4	27	134	41	89	44
May-Jul 2019	818	2	54	3	4	25	135	38	90	43
Jun-Aug 2019	814	2	54	3	4	24	129	35	94	43
Jul-Sept 2019	816	2	52	3	3	25	132	33	96	44
Aug-Oct 2019 (r)	803	2	51	3	4	25	129	32	93	43
Sept-Nov 2019 (r)	798	1	50	3	4	26	131	34	89	41
Oct-Dec 2019 (r)	803	2	51	3	4	26	130	35	88	41
Nov-Jan 2020 (p)	810	2	55	3	4	26	130	36	89	42
Change on quarter *	7	0	4	0	0	2	2	5	-4	-2
Change % *	0.9	6.7	7.3	-6.5	5.7	6.1	1.2	14.9	-3.9	-3.5
Change on year	-50	0	-10	0	0	-3	-8	-6	-3	-10
Change %	-5.8	23.1	-14.8	-6.5	-9.8	-8.7	-5.9	-13.4	-2.7	-19.7

	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Vacancies per 100 employee jobs										
Nov-Jan 2018	2.7	1.7	2.3	3.1	1.8	1.7	2.9	2.9	4.2	3.4
Nov-Jan 2019 (r)	2.9	2.6	2.6	2.2	1.9	1.9	3.0	2.9	4.1	3.8
Dec-Feb 2019	2.8	2.6	2.4	2.5	1.9	1.8	3.0	3.1	3.9	3.8
Jan-Mar 2019	2.8	2.8	2.4	2.5	1.9	1.8	3.0	3.0	4.1	3.6
Feb-Apr 2019	2.8	3.0	2.2	2.6	1.8	1.8	3.0	3.0	4.1	3.5
Mar-May 2019	2.8	3.2	2.3	2.5	1.9	1.8	2.9	2.9	4.1	3.4
Apr-Jun 2019	2.7	3.2	2.2	2.7	2.0	1.8	2.9	2.9	4.0	3.3
May-Jul 2019	2.7	3.2	2.1	2.5	2.0	1.7	2.9	2.7	4.0	3.2
Jun-Aug 2019	2.7	3.2	2.2	2.4	1.9	1.6	2.8	2.5	4.2	3.1
Jul-Sept 2019	2.7	3.2	2.1	2.2	1.5	1.7	2.9	2.3	4.2	3.2
Aug-Oct 2019 (r)	2.7	3.0	2.0	2.2	1.6	1.7	2.8	2.2	4.1	3.2
Sept-Nov 2019 (r)	2.6	2.8	2.0	2.2	1.8	1.7	2.8	2.4	4.0	3.0
Oct-Dec 2019 (r)	2.7	3.0	2.0	2.2	1.7	1.7	2.8	2.4	3.9	3.0
Nov-Jan 2020 (p)	2.7	3.2	2.2	2.1	1.7	1.8	2.8	2.5	3.9	3.1
Change on quarter *	0.0	0.2	0.1	-0.1	0.1	0.1	0.0	0.3	-0.2	-0.1
Change on year	-0.2	0.6	-0.4	-0.1	-0.2	-0.2	-0.2	-0.4	-0.1	-0.8

SIC 2007 sections	Financial & insurance activities	Real estate activities ²	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	Total services
	K	L	M	N	O	P	Q	R	S	G-S
	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
Levels (thousands)										
Nov-Jan 2018	39	9	76	54	18	50	131	21	23	732
Nov-Jan 2019 (r)	37	15	81	53	21	49	132	23	25	759
Dec-Feb 2019	36	14	81	50	20	50	132	22	25	751
Jan-Mar 2019	34	12	80	49	20	51	134	23	23	749
Feb-Apr 2019	34	11	79	51	21	52	135	22	21	747
Mar-May 2019	33	10	79	50	22	52	136	21	21	742
Apr-Jun 2019	34	12	78	50	22	53	137	20	19	733
May-Jul 2019	33	11	79	48	22	52	138	23	19	730
Jun-Aug 2019	33	11	79	52	22	51	138	23	19	727
Jul-Sept 2019	32	10	83	55	22	49	138	19	20	731
Aug-Oct 2019 (r)	32	11	84	54	23	48	137	17	19	720
Sept-Nov 2019 (r)	31	11	79	53	23	51	138	16	18	715
Oct-Dec 2019 (r)	32	11	77	56	24	51	137	18	19	718
Nov-Jan 2020 (p)	32	11	76	54	22	53	137	22	19	721
Change on quarter *	1	-1	-8	0	-2	5	0	5	0	1
Change % *	1.9	-6.1	-9.2	-0.4	-6.4	10.0	-0.3	29.9	1.1	0.2
Change on year	-5	-4	-5	1	1	4	4	-1	-6	-38
Change %	-13.9	-27.2	-5.7	2.1	2.8	7.3	3.1	-3.6	-24.3	-5.0
Vacancies per 100 employee jobs										
Nov-Jan 2018	3.7	1.9	3.0	2.0	1.4	1.9	3.3	2.8	3.7	2.9
Nov-Jan 2019 (r)	3.6	2.9	3.2	2.0	1.6	1.8	3.3	2.9	4.1	2.9
Dec-Feb 2019	3.4	2.8	3.2	1.9	1.5	1.9	3.3	2.8	4.1	2.9
Jan-Mar 2019	3.2	2.3	3.2	1.9	1.6	1.9	3.3	3.0	3.9	2.9
Feb-Apr 2019	3.2	2.1	3.2	1.9	1.7	1.9	3.3	2.8	3.5	2.9
Mar-May 2019	3.2	2.0	3.2	1.9	1.7	1.9	3.4	2.7	3.4	2.9
Apr-Jun 2019	3.2	2.3	3.1	1.9	1.7	2.0	3.4	2.6	3.2	2.8
May-Jul 2019	3.2	2.1	3.1	1.8	1.7	2.0	3.4	2.9	3.1	2.8
Jun-Aug 2019	3.2	2.1	3.1	2.0	1.7	1.9	3.4	2.9	3.2	2.8
Jul-Sept 2019	3.1	1.9	3.3	2.1	1.7	1.8	3.4	2.5	3.3	2.8
Aug-Oct 2019 (r)	3.0	2.2	3.3	2.1	1.8	1.8	3.4	2.2	3.1	2.8
Sept-Nov 2019 (r)	3.0	2.1	3.1	2.0	1.8	1.9	3.4	2.1	3.0	2.8
Oct-Dec 2019 (r)	3.1	2.2	3.1	2.1	1.8	1.9	3.4	2.3	3.1	2.8
Nov-Jan 2020 (p)	3.1	2.1	3.0	2.0	1.7	2.0	3.4	2.8	3.1	2.8
Change on quarter *	0.1	-0.1	-0.3	0.0	-0.1	0.2	0.0	0.7	0.0	0.0
Change on year	-0.5	-0.8	-0.2	0.0	0.0	0.1	0.1	-0.1	-1.0	-0.1

1. Excludes Agriculture, Forestry and Fishing.

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

* Change on previous non-overlapping three month rolling average time period.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

REDUNDANCIES

22 Redundancies: level and rates ¹

United Kingdom (seasonally adjusted)

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s)	Rate ¹	Level (000s)	Rate ¹	Level (000s)	Rate ¹
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Oct-Dec 2017	107	3.9	59	4.3	47	3.5
Oct-Dec 2018	91	3.3	48	3.4	44	3.2
Jan-Mar 2019	92	3.3	57	4.0	36	2.6
Apr-Jun 2019	104	3.8	59	4.2	45	3.3
Jul-Sep 2019	118	4.3	59	4.3	59	4.3
Oct-Dec 2019	109	3.9	63	4.6	45	3.3
change on quarter	-10	-0.3	4	0.3	-14	-1.0
change %	-8.2		6.9		-23.2	
change on year	17	0.6	15	1.1	2	0.1
change %	18.9		32.2		4.3	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

REGIONAL SUMMARY

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for October to December 2019

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	34,223	79.5	32,934	76.5	1,290	3.8	8,478	20.5
K03000001	Great Britain	33,326	79.7	32,057	76.6	1,268	3.8	8,176	20.3
E92000001	England	29,024	80.0	27,896	76.9	1,127	3.9	6,966	20.0
E12000001	North East	1,276	75.8	1,198	71.1	78	6.1	396	24.2
E12000002	North West	3,691	79.3	3,535	75.9	157	4.2	932	20.7
E12000003	Yorkshire and The Humber	2,689	76.7	2,569	73.3	120	4.5	786	23.3
E12000004	East Midlands	2,493	81.4	2,403	78.4	89	3.6	549	18.6
E12000005	West Midlands	2,960	79.1	2,829	75.5	131	4.4	756	20.9
E12000006	East	3,236	81.3	3,128	78.6	108	3.3	708	18.7
E12000007	London	4,963	78.9	4,750	75.5	213	4.3	1,284	21.1
E12000008	South East	4,819	82.6	4,668	80.0	151	3.1	969	17.4
E12000009	South West	2,897	82.4	2,817	80.1	80	2.8	586	17.6
W92000004	Wales	1,526	76.7	1,481	74.4	45	2.9	445	23.3
S92000003	Scotland	2,776	77.8	2,680	75.0	96	3.5	765	22.2
N92000002	Northern Ireland	898	74.2	876	72.4	21	2.4	301	25.8

Change on quarter (change since July to September 2019)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	164	0.3	180	0.4	-16	-0.1	-138	-0.3
K03000001	Great Britain	167	0.4	182	0.4	-14	-0.1	-138	-0.4
E92000001	England	152	0.4	139	0.4	13	0.0	-136	-0.4
E12000001	North East	-9	0.0	-12	-0.1	3	0.3	1	0.0
E12000002	North West	45	0.6	41	0.6	4	0.0	-28	-0.6
E12000003	Yorkshire and The Humber	3	-0.1	-12	-0.4	16	0.6	4	0.1
E12000004	East Midlands	20	0.9	41	1.7	-21	-0.9	-27	-0.9
E12000005	West Midlands	9	0.7	-1	0.3	11	0.3	-26	-0.7
E12000006	East	24	0.3	17	0.3	7	0.2	-10	-0.3
E12000007	London	68	0.7	77	0.9	-10	-0.3	-41	-0.7
E12000008	South East	9	0.6	9	0.7	-1	0.0	-34	-0.6
E12000009	South West	-16	-0.8	-22	-0.9	5	0.2	26	0.8
W92000004	Wales	-9	-0.2	6	0.5	-14	-0.9	4	0.2
S92000003	Scotland	24	0.2	37	0.6	-14	-0.5	-7	-0.2
N92000002	Northern Ireland	-3	0.0	-2	0.1	-1	-0.1	0	0.0

Change on year (change since October to December 2018)

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	263	0.4	336	0.6	-73	-0.2	-155	-0.4
K03000001	Great Britain	252	0.4	313	0.6	-61	-0.2	-143	-0.4
E92000001	England	328	0.7	368	0.8	-40	-0.2	-218	-0.7
E12000001	North East	-4	-0.3	-13	-0.7	9	0.7	3	0.3
E12000002	North West	57	1.2	43	0.9	13	0.3	-54	-1.2
E12000003	Yorkshire and The Humber	-41	-1.4	-19	-0.7	-22	-0.7	47	1.4
E12000004	East Midlands	67	2.1	99	3.2	-32	-1.4	-62	-2.1
E12000005	West Midlands	60	1.7	80	2.3	-20	-0.8	-58	-1.7
E12000006	East	42	0.0	25	-0.4	17	0.5	4	0.0
E12000007	London	74	0.5	79	0.7	-5	-0.2	-20	-0.5
E12000008	South East	74	1.4	68	1.3	6	0.1	-75	-1.4
E12000009	South West	0	0.1	7	0.3	-7	-0.2	-2	-0.1
W92000004	Wales	-71	-3.0	-50	-1.9	-21	-1.2	56	3.0
S92000003	Scotland	-5	-0.5	-5	-0.5	0	0.0	18	0.5
N92000002	Northern Ireland	11	1.0	23	2.0	-12	-1.4	-11	-1.0

The Labour Force Survey is tabulated by region of residence.

Source: Labour Force Survey

1. Economically active = Employment plus Unemployment.

Labour market statistics enquiries: labour.market@ons.gov.uk

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

REGIONAL SUMMARY

23(2) Regional summary of Workforce Jobs

Thousands,
seasonally adjusted

Area Codes	Area Names	September 2019	Change on June 2019
K02000001	United Kingdom	35,753	77
K03000001	Great Britain	34,824	69
E92000001	England	30,543	56
E12000001	North East	1,222	11
E12000002	North West	3,849	24
E12000003	Yorkshire and The Humber	2,753	10
E12000004	East Midlands	2,448	-3
E12000005	West Midlands	2,964	-12
E12000006	East	3,244	-6
E12000007	London	6,054	41
E12000008	South East	4,946	-51
E12000009	South West	3,063	42
W92000004	Wales	1,495	2
S92000003	Scotland	2,785	11
N92000002	Northern Ireland	921	9

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.