

Post-16 Audit Code of Practice 2019-20

Assurance and accountability requirements for post-16 providers, including sixth-form and further education colleges

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Summary

The Post-16 Audit Code of Practice (the 'Code') sets out a common standard for the provision of assurance in relation to funding of post-16 providers. It sets out:

- the overarching assurance arrangements for post-16 providers
- the specific responsibilities within the assurance framework for sixth-form and further education corporations, and their external auditors / reporting accountants
- the requirements for independent training providers

The Code, together with supplementary bulletins, should be read alongside any agreement setting out conditions of funding in the Education and Skills Funding Agency's (ESFA's) grant funding agreements and contracts, as well as grant funding agreements and contracts issued by the Mayoral Combined Authorities (MCAs) or the Greater London Authority (GLA) in respect of devolved adult education funding.

Validity

We update this document annually. For sixth-form and further education corporations this edition applies to all financial periods commencing on or after 1 August 2019, and the funding year 2019 to 2020. For independent training providers and special post-16 institutions this edition applies to the funding year 2019 to 2020.

Who is this publication for?

This document is intended for use by the following organisations, and their respective auditors / reporting accountants, whether they are funded directly by the ESFA or by one of the Mayoral Combined Authorities (MCAs) or the Greater London Authority (GLA):

- sixth-form and further education corporations
- independent training providers
- special post-16 institutions
- local authority (LA) controlled adult education centres and LA maintained schools with sixth-forms
- non-maintained special schools

Academy trusts with post-16 provision are not covered by this publication and should refer to the <u>academies financial handbook</u> and the <u>academies accounts direction</u>. Higher Education Institutes that are part-funded by the ESFA should follow the audit and assurance guidance issued by the Office for Students (OfS).

Purpose

The ESFA, LAs, MCAs and the GLA fund young people's education, apprenticeships and adult skills, and both have a duty to demonstrate that they:

- spend public money in accordance with HM Treasury's guidelines
- have properly discharged any statutory and other legal requirements

The ESFA is an executive agency of the Department for Education and acts as agent of the Secretary of State. The ESFA's accounting officer is accountable to Parliament for how the ESFA uses its funds. This Code sets out how the ESFA obtains assurance from providers to meet this duty. It also sets out how MCAs and the GLA obtain assurance over devolved adult education funding.

What has changed in this edition?

Changes in this version include:

- 1. recognition that adult education budgets have been devolved to a number of MCAs and the GLA and that the ESFA and these devolved authorities will cooperate in respect of their audit and assurance arrangements
- 2. the inclusion of a summary of the requirements relevant to independent training providers
- 3. clarification in relation to the ESFA's expectations regarding how providers should manage their subcontracting arrangements
- 4. a reminder to colleges that their internal and external audit services will need to be commissioned from separate audit providers
- 5. further clarification of the ESFA's own programme of funding validation and assurance
- 6. recognition that colleges that have registered with OfS will be required to comply with the OfS accounts direction including the provision of an audit opinion on the appropriate use of funds
- 7. a new requirement that any amendments to the standard terms of engagement for regularity assurance reviews (as prescribed in this Code) must be approved by the ESFA
- 8. an update to the anti-fraud checklist including the provision of a link to the ESFA's published fraud indicators

Clarification of terms

We use the terms 'must' and 'should' in this document:

- must means a condition or requirement
- should identifies minimum good practice for which there is no absolute requirement, but which should be applied unless an alternative better suits the circumstances

Further information and feedback

Corporations and their auditors can ask the ESFA questions via an on-line <u>enquiry form</u>. Questions about devolved adult education funding should be directed to the relevant MCA or the GLA.

We are grateful to the individuals and organisations that have made suggestions or observations about this document.

Part 1: Assurance arrangements for post-16 providers

1. The ESFA requires assurance over a number of aspects of provider activity. The assurance requirements vary by provider type and the nature of the relationship between the provider and the ESFA. In all cases, the ESFA will require assurance that a provider has established entitlement to its funds by delivering learning in accordance with the terms of their funding agreement or contract ("use of funds"). The ESFA's assurance requirements cover more than use of funds for certain types of provider – see table 1.

Area	Underlying requirements
Use of funds	Income is only receivable where the provider has established entitlement to funding in accordance with the underlying conditions of funding.
Internal control	The system of internal control is designed and implemented to deliver the provider's objectives and ensure compliance with statutory and contractual requirements.
Regularity	Expenditure is incurred and income received in accordance with relevant legislation, delegated authority, conditions of funding and other ESFA guidance. This includes spending money for the purposes intended by Parliament and/or other funders.
Propriety	Adherence to standards of conduct, behaviour and corporate governance, including fairness, integrity, the avoidance of private gain from public business, even-handedness in the appointment of staff, open competition in the letting of contracts and avoidance of waste.
Accounting requirements	Adequate financial records are maintained, and annual accounts produced in accordance with accounting requirements.

2. In cases where the ESFA has a direct funding agreement or contractual relationship with providers, it will obtain its necessary assurance directly as follows:

Provider type	Assurance approach	Assurance process
Sixth-form and further education corporations	Use of funds; internal control; regularity and propriety; accounting requirements	 The ESFA's assurance processes are dependent on provider type, and include: using the work of others, including: audit opinion on the annual accoun assurance report on regularity statement of corporate governance and internal control
Independent training providers including any providers of adult education jointly funded by ESFA and an	Use of funds	 annual report of audit committee data returns to the ESFA sample of funding audits targeted work on identified concerns financial health assessments
MCA/GLA Special post-16 institutions	Use of lunas	an annual statement setting out the assurances it has over the providers detailed in the statement. MCAs/GLA will also obtain assurance from the ESFA, which will provide each MCA/GLA with an annual assurance statement in respect of devolved adult education funding.

Table 2: Assurance obtained by the ESFA

3. Reflecting the Secretary of State for Education's role as principal regulator, Part 2 of this document sets out the assurance framework for sixth-form and further education corporations. Part 3 sets out the assurance framework for external auditors / reporting accountants of those institutions.

4. An independent training provider (ITP) is a term used to describe organisations which deliver education and training and includes a range of legal entities, most of which are subject to regulation under the Companies Act or the Charities Act.

5. Special post-16 institutions (SPIs) deliver education and support to young people with some of the most severe learning difficulties and/or disabilities or low incidence needs. SPIs do not have a distinctive definition in law.

6. The ESFA contracts with ITPs and SPIs to deliver education and training services. Additionally, some providers of adult education may contract with one or more of the relevant MCAs and/or GLA. These contracts set out in detail the requirements on the ITP and SPI for services delivery. It is the responsibility of each provider or institution to comply with relevant legislation reflecting their underlying legal status (for example, company, partnership or charity). Part 4 of this document sets out certain financial reporting and audit requirements, which must be followed by ITPs. The ESFA's and/or the MCA/GLA's relationship with ITPs and SPIs is contractual not regulatory, and this is reflected in the assurance arrangements.

7. Accountability and assurance arrangements for academy trusts with post-16 provision are set out in the ESFA's <u>academies accounts direction</u> and <u>academies</u> <u>financial handbook</u>.

8. Table 3 sets out where the ESFA obtains assurance indirectly on providers, through the work of OfS, LAs, MCAs and GLA.

Provider type	Area of assurance	Assurance process
Higher Education Institutions	Use of funds; accounting requirements	Assurance is provided to the ESFA by the Office for Students
LA adult education centres and maintained schools with sixth-forms	Use of funds; internal control; regularity and propriety; accounting requirements	 LAs are responsible for their own assurance processes, which may include: compliance with internal management frameworks and financial regulations using the work of internal/external audit
Non-maintained special schools	Use of funds	 review of schools financial value standard and assurance forms

Table 3: Assurance obtained by OfS, LAs, MCAs and GLA and provided to the ESFA

Provider type	Area of assurance	Assurance process
Adult education providers funded by an MCA or the GLA	Use of funds; internal control; regularity and propriety; accounting requirements	 MCAs and the GLA are responsible for their own assurance processes, which may include: using the work of others, including: audit opinion on the annual accounts assurance report on regularity statement of corporate governance and internal control annual report of audit committee data returns by the provider to the MCA/GLA sample of funding reviews targeted work on identified concerns financial health assessments contract management and compliance activity Each MCA/GLA will provide the ESFA with an annual statement setting out the assurances it has over the providers detailed in the statement.

- 9. There are a small number of specific arrangements, including:
 - ESFA obtains assurance over funding from the European Social Fund and MCAs/GLA in respect of adult education funding
 - LAs obtain assurance over all three elements of high needs funding

Funding validation and audits

10. Providers receive funding under grant funding agreements and contracts with the ESFA. These agreements and contracts require providers to comply with the ESFA's funding rules, maintain individualised learner records (ILRs) and submit ILR data returns to the ESFA in support of their funding claims. They also permit the ESFA to conduct funding audits at providers.

11. The ESFA obtains direct assurance over providers' funding grants generated through individualised learner record (ILR) data returns. The ESFA conducts a programme of funding validation, which involves explaining to providers how to correct

any incorrect data and pointing out that submitting inaccurate data is a breach of contract. The ESFA conducts data validation to ensure that funding has been legitimately earned.

12. The ESFA also conducts a programme of direct audit based on both random and risk-based sampling of providers which provides sector-wide assurance over funding claimed and under which the ESFA will recover any overpaid funding. In addition to the standard validations performed by the ESFA, MCAs/GLA will adopt their own processes for any additional validation checks relating to specific contracting arrangements and local flexibilities agreed as part of devolution.

Sub-contracting

13. Providers may sub-contract the delivery of ESFA funded learning, provided they comply with the sub-contracting requirements set out in the ESFA's funding rules. Assurance requirements about <u>subcontracting</u> are published separately.

14. The ESFA continues to receive information and investigate cases where subcontracted provision is not appropriately controlled, overseen and managed by the lead funded provider. In too many cases, despite strengthening our requirements, examples of subcontracting arrangements come to our attention that are entered into for short term financial reasons, or for other reasons where the interests of the students are not paramount. On 3 October 2019 the CEO of the ESFA wrote to all ESFA post-16 funded providers on subcontracting delivery. The letter reminds providers that they must comply with the ESFA's subcontracting requirements and asked then to review their current subcontracting activity and satisfy themselves that they are engaged in it for appropriate reasons. It also informed providers about an ESFA review on subcontracting requirements, noting the consequences of non-compliance, and asked them to check that their own subcontracting arrangements (if any) meet those requirements.

15. Providers were asked to formally acknowledge that they had read and understood the letter of 3 October 2019 and, by so doing, indicate that they were aware of the consequences for failure to adequately control and manage their subcontracted provision and the potential changes to subcontracting arrangements in future.

16. Providers that receive devolved adult education funding should note that MCAs and the GLA will have their own subcontracting assurance requirements. Providers should refer to guidance published by the relevant MCA/GLA.

17. Auditors of ESFA-funded providers engaged in subcontracted provision should take into account the response to the requirements set out in the ESFA CEO's <u>letter of 3</u> <u>October 2019</u> when carrying out their work. This includes any work in connection with the funding agreement annual subcontracting assurance clause. This clause requires certain lead providers to obtain an independent accountants report that provides assurance on the arrangements in place to manage and control their subcontractors.

Part 2: Assurance framework: requirements for sixthform colleges and further education corporations

Corporations

18. Sixth-form and further education corporations are entities that operate one or more colleges. They have the legal status of statutory corporations and exempt charities. A college is a charitable activity undertaken by its corporation; it does not have a separate legal entity distinct from that of its corporation.

Designated institutions

19. We use the term corporation to refer to sixth-form and further education corporations established under the <u>Further and Higher Education Act 1992</u>, where members of the corporation form the governing body. Requirements in this guidance apply equally to institutions designated under §28 of the same Act as being in the further education sector, to the extent permitted by their legal status and underlying legislation.

General responsibilities

20. General responsibilities of corporations are set out in their Instrument and Articles of Government and conditions of funding are set out in grant funding agreements and contracts with the ESFA.

- 21. Further responsibilities are set out within:
 - legislation, including <u>Further and Higher Education Act 1992</u> and the <u>Apprenticeships, Skills, Children and Learning Act 2009</u>
 - charity law (as applicable to exempt charities)
 - college accounts direction 2019 to 2020
 - specific terms and conditions from other sources of funding

22. Corporations should be familiar with these documents and the requirements in them. A good source of advice on the legal and regulatory framework applying to corporations is the Department for Education's <u>governance guide</u>.

Articles of Government

23. The main responsibilities of the corporation are set out within their Articles of Government. These complement the general duties of governors as charity trustees.

Under sections 22 and 33L of the <u>Further and Higher Education Act 1992</u> corporations may change their Articles, although any change is subject to the limitations set out in the Act and charity law.

24. The Articles set out the corporation's responsibilities, which must include the effective and efficient use of resources, its solvency¹, and the safeguarding of its assets. The Articles must prohibit the corporation from making changes to the Articles that would result in the body ceasing to be a charity.

Grant funding agreements and contracts

25. Corporations receive funding under grant funding agreements and contracts with the ESFA. These set out in detail the requirements placed on, and responsibilities of, corporations, and that any mandatory requirements of the Code form a condition of funding. For a complete picture of the ESFA's assurance requirements, the Code should be read alongside the ESFA's grant funding agreements and contracts. Some corporations also receive funding under grant funding agreements and contracts with MCAs or the GLA in respect of devolved adult education funding, which also require compliance with this Code.

Corporation's audit committee

26. It is a condition of funding and this Code that corporations must establish an audit committee.

27. The audit committee must advise the corporation on the adequacy and effectiveness of the corporation's assurance framework. In addition, the audit committee advises and supports the corporation in explaining, in its annual accounts, the measures taken to ensure it has fulfilled its statutory and regulatory responsibilities. The <u>college</u> accounts direction 2019 to 2020 sets out the ESFA's specific requirements including the required format of the corporation's statement of corporate governance and internal control.

28. The corporation must set out clear terms of reference for the audit committee. These should reflect accepted good practice for audit committees of publicly funded organisations² and as a minimum must set out:

• the committee's right to investigate any activity within its terms of reference

¹ Corporations should be mindful of the <u>insolvency regime</u> for further education bodies.

² HM Treasury's <u>audit committee handbook</u> may be a useful reference point.

- the committee's right to access all the information and explanations it considers necessary, from whatever source, to fulfil its remit
- a requirement for the corporation to appoint a minimum membership of three, a majority of whom must be governors, which must not include the chair of the corporation or principal
- a responsibility for the corporation, in appointing members, to maintain the committee's independence and objectivity³
- a requirement for the corporation to include individuals with an appropriate mix of skills and experience to allow the committee to discharge its duties effectively; collectively, members of the committee should have recent, relevant experience in risk management, finance and assurance
- a restriction on the committee not to adopt an executive role
- 29. In addition, the audit committee must:
 - assess and provide the corporation with an opinion on the adequacy and effectiveness of the corporation's assurance arrangements, framework of governance, risk management and control processes for the effective and efficient use of resources, solvency, and the safeguarding of assets
 - advise the corporation on the appointment, reappointment, dismissal and remuneration of the external auditor, reporting accountant, internal audit (as applicable) and other assurance providers (as applicable) and establish that all such assurance providers adhere to relevant professional standards
 - inform the corporation of any additional services provided by the external auditor, reporting accountant, internal audit (as applicable) and other assurance providers (as applicable) and explain how independence and objectivity are safeguarded
 - review and consider the reports of external auditor, reporting accountant, internal audit (as applicable) and other assurance providers (as applicable), and monitor the implementation of recommendations to agreed timescales
 - oversee the corporation's policies on and processes around fraud, irregularity, impropriety and <u>whistleblowing</u>, and ensure:
 - the proper, proportionate and independent investigation of all allegations and instances of fraud and irregularity

³ Corporations should consider whether staff-governor members of an audit committee meet good practice standards of independence and objectivity.

- o that investigation outcomes are reported to the audit committee
- that the external auditor (and internal auditor if applicable) are informed of investigation outcomes and other matters of fraud, irregularity and impropriety, and that appropriate follow-up action has been planned/actioned
- that all significant cases of fraud or suspected fraud, theft, bribery, corruption, irregularity, major weakness or breakdown in the accounting or other control framework are reported to the ESFA, and other relevant funding authority, as soon as possible
- $\circ\;$ risks around fraud have been identified and controls put in place to mitigate them
- produce an annual report for the corporation, summarising the committee's activities relating to the financial year under review, including:
 - $\circ~$ a summary of the work undertaken by the committee during the year
 - \circ any significant issues arising up to the date of preparation of the report
 - any significant matters of internal control included in the reports of audit and assurance providers
 - the committee's view of its own effectiveness and how it has fulfilled its terms of reference
 - the committee's opinion on the adequacy and effectiveness of the corporation's assurance arrangements, framework of governance, risk management and control processes for the effective and efficient use of resources, solvency, and the safeguarding of assets

The annual report to the corporation should be submitted to the corporation before the statement of corporate governance and internal control in the annual accounts is signed.

Accountability to Parliament

30. Parliament's interest is that recipients of public funds apply and account for those funds properly and use them economically, efficiently and effectively. The Comptroller and Auditor General (C&AG), as Head of the National Audit Office, is the ESFA's external auditor.

31. The C&AG has the right under the <u>Further and Higher Education Act 1992</u> to inspect the annual accounts of any corporation that receives funding, and the right to carry out value for money investigations. The C&AG is selective in its use of inspection rights and will seek to rely on the work of the ESFA's assurance processes.

32. Corporations that are also funded by MCAs or the GLA in respect of adult education should note that those authorities will have their own internal and external auditors. Corporations should refer to their contracts or grant agreements with those authorities to understand the requirements of those authorities concerning audit access.

Responsibilities relating to the accounts

33. Corporations prepare accounts in accordance with the ESFA's <u>college accounts</u> <u>direction 2019 to 2020</u>, and appoint an external auditor to audit those accounts. Corporations must allow the external auditor unrestricted access to all records, information and assets, which the auditor considers necessary to fulfil their responsibilities.

Responsibilities relating to regularity and propriety

34. Regularity and propriety are discussed within HM Treasury's '<u>Managing Public</u> <u>Money</u>' (MPM). MPM sets out that the ESFA's accounting officer has a personal responsibility for safeguarding the public funds for which they are accountable, and for ensuring regularity and propriety in the handling of these funds. There are similar responsibilities attaching to MCAs and the GLA.

35. Corporations receive significant amounts of public funding from the ESFA each year. Some also receive funding from MCAs or the GLA for the provision of adult education. This framework sets out how the ESFA's accounting officer, and their equivalent in the MCAs or GLA, seeks to obtain assurance over the regularity and propriety of public funds to satisfy their responsibility.

36. MPM defines regularity as the requirement that 'resource consumption should accord with the relevant legislation, the relevant delegated authority and this document'. For corporations, this encompasses legislation (for example, the <u>Further and Higher</u> <u>Education Act 1992</u> and the <u>Charities Act 2011</u>), conditions of funding and other guidance issued by the ESFA.

37. Propriety is a related concept concerned with standards of conduct, behaviour and corporate governance. MPM defines propriety as the requirement that 'patterns of resource consumption should respect Parliament's intentions, conventions and control procedures'.

38. Propriety is less prescriptively defined but includes matters such as fairness, integrity, the avoidance of private profit from public business, even-handedness in the appointment of staff, open competition in the letting of contracts and avoidance of waste and extravagance. There are no definitive guidelines for propriety – coming to a professional judgement, reflecting the high standard expected in organisations receiving public funding, is required.

Statement of regularity, propriety and compliance

39. Corporations must publish a statement of regularity, propriety and compliance within their annual accounts. The format of this statement is set out in the <u>college</u> <u>accounts direction 2019 to 2020</u>, and requires disclosure of any identified material irregularity, impropriety or funding non-compliance.

40. Corporations should ensure that any references in their final signed statement to instances of material irregularity, impropriety or funding non-compliance are consistent with any findings from the work of the reporting accountant.

41. To form their conclusion the corporation must ensure that it is working within the boundaries of regularity and propriety. This work should be performed throughout the year, as part of their oversight of internal control processes such as:

- review of management reporting documents
- review of corporation minutes and reports
- confirming compliance with delegated authorities
- exercising effective control to ensure that funds and assets are protected and legal obligations are met

42. The following tests may be useful for the corporation to consider whether a transaction is regular and proper:

- is the expenditure in the best interests of the corporation?
- does the expenditure comply with approved procurement rules and policies?
- is there a valid benefit to the corporation from the expenditure and not just personal benefit to an employee or trustee?
- if a transaction could provide a personal benefit to an employee or trustee, has this been independently and appropriately authorised?
- is the expenditure necessary?
- is the expenditure reasonable does it meet identified and agreed needs?
- has the expenditure been properly authorised?

43. The corporation can also draw comfort from the work of the audit committee and internal auditor (if applicable) which provides a process for independent checking of internal control processes.

44. It is for the corporation to determine if further work is necessary at year-end to evidence their statement of regularity, propriety and compliance. If proper internal control processes have been adequately documented and have operated during the year, there should be no need for significant additional scrutiny.

Regularity self-assessment questionnaire

45. The ESFA publishes a <u>regularity self-assessment questionnaire</u> (RSAQ) to provide clarity of the accountability framework, key requirements and the type of evidence corporations may need to provide to their reporting accountant. This must be prepared annually to support corporations in drafting their statement of regularity, propriety and compliance. Corporations must provide a copy of their completed RSAQ to the reporting accountant, signed by the accounting officer and chair of governors.

Retaining evidence in support of regularity

46. The corporation must be able to support their statement of regularity, propriety and compliance. This includes responses given in the RSAQ that the corporation completes and discloses to the reporting accountant. Although specific documentation is not required, the accounting officer should retain a record of work undertaken throughout the year. This is to provide support for the sign-off at year-end and to assist with any reporting accountant queries.

47. The retention of working papers would also assist the corporation if the accounting officer changed during the reporting period, or before finalisation of the annual accounts.

48. Where there is a change of accounting officer during the year, or up to the date of signing the declaration, it is the responsibility of the new accounting officer to be satisfied that they can support their signing of the statement. This will be achieved through evidence of discussions between the new accounting officer and the corporation, the internal auditor (if applicable), the senior leadership team and, where possible, the previous accounting officer, alongside all relevant minutes and reports during the period covered by the statement.

49. The ESFA's <u>college accounts direction 2019 to 2020</u> emphasises that in respect of business combinations, the chair and accounting officer of the receiving entity are responsible for signing off, and submitting to the ESFA, audited accounts of any dissolving corporation. Similarly, the receiving corporation's accounting officer needs to be satisfied that they can support their signing of the statement of regularity, propriety and compliance.

Fraud, regularity and reporting

50. The legal definition of fraud as defined in the Fraud Act 2006 is: '*The making of a false representation or failing to disclose relevant information, or the abuse of position, in order to make a financial gain or misappropriate assets.*'

51. It is the responsibility of the corporation, as set out in grant funding agreements and contracts with the ESFA (and, where relevant, with MCAs and the GLA), to establish

and maintain an adequate system of internal control, to ensure compliance, and to prevent and detect irregularities and suspected fraud (including theft, bribery and corruption). To achieve this a corporation must establish an effective and proportionate counter fraud strategy which sets out the approach to raising awareness, prevention, detection, investigation and sanction (including seeking redress where appropriate) of suspected fraud.

52. In developing a counter fraud strategy, corporations should consider the nature of the threat faced. The non-exhaustive list below contains the main components, and the anti-fraud checklist at <u>Annex D</u> offers a possible framework:

- a fraud risk assessment to identify areas most vulnerable to suspected fraud; the ESFA has developed a <u>list of potential fraud indicators</u> to support a review
- testing of internal control systems to ensure robustness and to help assess vulnerability to fraud
- policies and procedures in place (such as a <u>whistleblowing</u> policy and a fraud response plan), detailing how to report suspected fraud and the processes to follow when reports are received
- a fraud loss measurement exercise to evaluate the scale of suspected fraud
- a means of measuring the effectiveness of the counter fraud strategy

53. Corporations must have procedures in place to ensure any suspected or discovered instance of fraud, theft, bribery, corruption, irregularity, major weakness or breakdown in the accounting or other control framework are identifiable. Where identified, corporations must inform the chair of the audit committee, external auditors and internal auditors (if applicable) as soon as practically possible. The ESFA, and where relevant the MCA or GLA, must also be informed when the amounts are significant, that is exceeding £10,000 in value, as soon as possible.

54. Significant fraud is usually where one or more of the following factors are involved:

- the sums of money are in excess of £10,000
- there is likely to be public interest because of the nature of the fraud or the people involved
- the particulars of the fraud are novel or complex
- the fraud is systematic or unusual in nature

55. Fraud, by its inherent nature of deception to result in financial or personal gain, means that the transaction must be irregular and improper. The accounting officer must include any significant, systematic or unusual fraud in their statement of regularity, propriety and compliance.

56. Fraud, including any suspected or attempted fraud, should be reported to <u>Action</u> <u>Fraud</u> to help identify systematic risks potentially affecting whole sectors (for example cybercrime). Action Fraud monitors the cost of fraud across the UK and has been set up to provide a single point of reporting and information for individuals and organisations.

57. The ESFA reserves the right to conduct investigatory work in respect of any provider when there are reasonable grounds to believe that fraud or other financial irregularity has taken place. If such a provider is also funded by another public authority, then the ESFA and that authority will cooperate to determine which authority will lead the investigation.

Part 3: Assurance framework: requirements for external auditors / reporting accountants of further education corporations

General responsibilities

58. It is a condition of funding by both the ESFA and MCAs/GLA that corporations appoint an external auditor to audit its annual accounts. We require external auditors appointed by corporations to comply with the requirements of Part 42 of the <u>Companies Act 2006</u>, namely a firm or individual holding membership of a relevant supervisory body and allowed to carry out audits under the rules of that body.

59. Corporations must also appoint a reporting accountant to provide an assurance report on regularity each financial year. The reporting accountant must be the same as the external auditor. The external auditor/reporting accountant is expected to adhere to relevant professional standards in performing their work.

60. Corporations should note the Financial Reporting Council's Revised Ethical Standard issued in December 2019, and particularly section 5C, which states that a firm providing external audit may not provide internal audit services to the same client or to a significant affiliate of such a client. The Ethical Standard has an effective date of 15 March 2020. However, there are transitional provisions for existing engagements to be completed. This requirement is primarily for auditors themselves to observe. However, college corporations which currently use the same firm for both external and internal audit should plan for the implementation of this change by commencing a dialogue with their current auditors in good time.

Responsibilities relating to the accounts

61. The external auditor must audit the annual accounts in accordance with relevant legal and regulatory requirements and <u>International Standards on Auditing (UK)</u>.

62. The external auditor must provide an opinion on whether the annual accounts, in all material respects, give a true and fair view and have been prepared in accordance with the relevant <u>Statement of Recommended Practice: Accounting for Further and Higher Education</u>.

63. The external auditor must report by exception whether, in their opinion:

- the corporation has not kept adequate accounting records
- the annual accounts are not in agreement with the accounting records
- if they have not received all information / explanations required for their audit

64. The external auditor has a professional duty to consider the members of the corporation's report on the operation and financial review within the annual accounts. This will include the corporation's statement of corporate governance and internal control. The auditor is required to take appropriate action under auditing standards if the statements made are materially inconsistent with the audited financial statements or any information is apparently materially misstated based on, or materially inconsistent with, their knowledge of the corporation acquired in the course of performing the audit, and report accordingly.

65. The ESFA, and where applicable the relevant MCA/GLA, will confirm the value of its main funding grants, generated through the individualised learner record (ILR) returns, to be included as income within the corporation's annual accounts. The auditor will rely on assurance provided by the ESFA or the MCA/GLA when considering whether income, recognised in the accounts from the main funding grants generated through ILR returns, is fairly stated⁴. Responsibility for the accuracy of funding claims remains with the corporation.

66. Where the external auditor is unable to provide an unqualified audit opinion or where they wish to use an alternative form of wording, they must communicate this to the accounting officer, the chair of the corporation, the chair of the audit committee, the ESFA and, where applicable, the relevant MCA/GLA, as soon as practically possible.

67. The external auditor must set out any findings arising from the audit in a management letter to the corporation each year. This should cover:

- the external auditor's approach to the audit
- the areas covered by the audit
- the external auditor's findings, including any significant concerns, if arising including ratings of the importance/risk
- any audit recommendations for the period
- the status of any audit recommendations from the previous year
- 68. The management letter must also report on the regularity assurance engagement.

⁴ Detailed arrangements are set out separately by ESFA.

Responsibilities relating to regularity and propriety

69. Corporations must appoint a reporting accountant to provide an assurance report on regularity each financial year. The reporting accountant must be the same as the external auditor.

70. The reporting accountant must perform the engagement to provide limited assurance. Limited assurance engagements are those concluding whether, based on the procedures performed and evidence obtained, nothing has arisen that suggests information is materially misstated⁵.

71. For corporations, the reporting accountant provides limited assurance that expenditure disbursed and income received have been applied to purposes intended by Parliament, and financial transactions conform to the authorities that govern them.

72. The reporting accountant must set out any material matters within their assurance report on regularity. Any other findings arising from the engagement should be set out in their management letter to the corporation, including any concerns over propriety.

Framework of authorities and criteria for assessment

73. The reporting accountant's assurance report on regularity refers to the authorities that govern the corporation. Understanding the framework of authorities relevant to the conduct of the activities of a corporation will assist the reporting accountant in planning their work and identifying risk of potential material irregularities in the annual accounts.

74. The reporting accountant should have regard to Public Audit Forum's <u>Practice</u> <u>Note 10</u> (PN10). This sets out a general framework for obtaining reasonable assurance over regularity. The regularity assurance framework for corporations seeks limited assurance, and therefore PN10 does not strictly apply. It does, however, remain a useful reference for:

- understanding the framework of authorities
- testing to obtain sufficient appropriate evidence
- reporting on regularity
- understanding materiality and risk

⁵ See International Standard on Assurance Engagements (ISAE) 3000 Revised, Assurance Engagements Other than Audits or Reviews of Historical Financial Information.

75. Much of the work required to understand the activities and relevant framework of authorities will already have been considered in the audit of the annual accounts⁶.

76. In making their assurance report on regularity, the reporting accountant will need to further understand and assess how the corporation has interpreted the framework of authorities in its own context, and the systems, procedures and controls that have been put in place to ensure compliance.

77. The corporation's statement of regularity, propriety and compliance, and regularity self-assessment questionnaire, should inform the reporting accountant's work by demonstrating how the requirements are met.

Regularity testing

78. In planning their testing, the reporting accountant should refer to <u>Practice Note</u> (<u>PN) 10</u>, which sets out the general framework for obtaining assurance over regularity and <u>International Standard on Assurance Engagements (ISAE) 3000</u>, which set out some specific considerations for limited assurance engagements.

- <u>PN10</u> (Part 2: paragraph 42) sets out that procedures designed to obtain assurance over regularity would usually comprise a combination of tests of controls and substantive procedures
- <u>ISAE 3000</u> sets out that the nature and extent of testing is a matter for the professional judgement of the reporting accountant, although it is anticipated that testing will be based primarily on the corporation's statement of regularity, propriety and compliance.

79. It will typically be most efficient to undertake regularity work in conjunction with, and at the same time as, the audit of the annual accounts.

80. Regularity testing of the completion of ILR returns is excluded from the ESFA's funding validation and audit framework (paragraphs 10 to 12). Similarly, the ESFA has accepted responsibility for the regularity of partner organisations delivering provision through ILR returns on behalf of a corporation. The ESFA will provide colleges and their auditors with an annual statement of funds paid. The reporting accountant is, therefore, limited to considering whether payments are made in line with Parliament's intentions, any contractual terms and in accordance with the corporation's financial regulations and procedures.

⁶ See International Standard on Auditing (UK) 315 and International Standard on Auditing (UK) 250A.

81. Other than the exclusions above, the regularity work should include all corporation expenditure and income received, regardless of source. This includes income and expenditure of any subsidiaries or joint venture arrangements to the extent that they are included as part of the consolidated annual accounts.

82. Reporting accountants must notify the corporation and the <u>ESFA</u> if potential regularity matters, that could affect ILR returns and associated claims, come to their attention during their work. They should also notify the relevant MCA/GLA if devolved adult education funding is concerned.

83. Where the reporting accountant has specific concerns over the regularity of income and expenditure at a corporation, they may, exceptionally, write to the <u>ESFA</u> (and the MCA/GLA when relevant) and ask for a summary of any relevant matters, for example fraud and whistleblowing (if such information is not reasonably available from the corporation).

84. The reporting accountant should consider whether they can rely on the work of a third party (such as internal audit, if applicable) who has undertaken assurance reviews relevant to the objective of the regularity assurance engagement. It is a matter of professional judgement how much reliance the reporting accountant places on this work.

85. The ESFA does not require reporting accountants to maintain separate files in respect of the audit of the annual accounts and their regularity work. As mentioned above, they can incorporate regularity sampling into the audit of the annual accounts. However, they will need to clearly document their regularity assurance work, including the objectives, methods, results / findings and conclusions for the testing, which underpins their assurance report on regularity.

The assurance report on regularity

86. Annex E sets out the required format of the reporting accountant's assurance report on regularity, including the format of the limited assurance conclusion.

87. The scope of the limited assurance engagement is set out at paragraphs 78 to 85 above.

88. Where the reporting accountant identifies potential irregularities, these should be discussed with the corporation and accounting officer. Potential irregularities should be considered individually and in aggregate in terms of whether they represent a material irregularity, by either value or nature. The reporting accountant should also revisit their risk assessment.

89. When the reporting accountant concludes that there are matters of material irregularity, by virtue of value or nature, either individually or in aggregate of transactions underlying the annual accounts, this will lead to a modified assurance report on regularity

including full disclosure of those matters in that report. If this constitutes a matter of material significance⁷, then it must be reported to the ESFA and the applicable MCA/GLA when relevant.

90. Where irregularity is identified, but the reporting accountant concludes it is not material, by virtue of value or nature, either individually or in aggregate, or does not relate to transactions underlying the annual accounts, the issue will be reported in the reporting accountant's management letter.

91. Where the reporting accountant is unable to provide a report on regularity or where they wish to use an alternative form of wording, they must communicate this to the accounting officer, the chair of the corporation, the chair of the audit committee, the ESFA and, if applicable, the relevant MCA/GLA, as soon as practically possible.

92. The reporting accountant must consider the impact of any regularity issue on their audit of the annual accounts.

93. The assurance report on regularity has due regard to propriety without formally providing assurance over it. Propriety is concerned with conduct and behaviour rather than compliance with a framework of authorities and it is therefore not readily susceptible to objective verification. There is no requirement to provide assurance on propriety save for when, as per <u>PN10</u> (Part 2: paragraph 9) issues of propriety come to light. The reporting accountant should consider whether, and if so how, they may be reported.

Materiality and risk

94. In the absence of an alternative assurance standard, the Code draws on some of the principles set out in <u>PN10</u> even though the further education sector is not specifically within scope.

95. <u>PN10</u> (Part 2: paragraphs 31 to 40) sets out that the auditor's assessment of what is material is a matter of judgement and includes both quantitative (value) and qualitative (nature) considerations. Materiality affects both the way in which the auditor plans and designs the audit work on regularity, and how the auditor evaluates and reports the results of that work. The assessment of materiality at the planning stage for regularity may be different to that applied for the audit of the financial statements as a whole.

96. Materiality is relevant when planning and performing the assurance engagement, including when determining the nature, timing and extent of procedures, and when evaluating whether the subject matter information is free of misstatement.

⁷ As defined in: <u>Matters of Material Significance reportable to UK charity regulators.</u>

97. The materiality level applied for the testing of transactions in terms of whether they are regular or have been used in accordance with the contractual terms and conditions of grant, may also differ to that applied to the annual accounts.

98. Matters of material significance⁸, must be reported to the ESFA, as set out in section 160 of the <u>Charities Act 2011</u>.

Additional audit requirements for colleges registered with the Office for Students

99. Corporations that are registered with the Office for Students (OfS) are obliged to follow the audit requirements of the extant <u>OfS Accounts Direction</u> as well as those set out in this document. OfS-registered corporations, and their auditors, should take note of the requirements set out in paragraphs 41 to 44 of the OfS Accounts Direction. It should be stressed that the OfS requirement to provide an audit opinion on use of funds as set out in paragraph 42 (c) and (d) of the OfS Accounts Direction does not remove the requirement for the reporting accountant to provide a report on regularity as set out in Annex E of this document. Affected colleges and their auditors will need to build both "use of funds" and "regularity" aspect into their letters of engagement.

Fraud

100. Fraud, by its inherent nature of deception to result in financial or personal gain, means that the transaction must be irregular and improper. Identified fraud that is significant (paragraph 53) or material will lead to a modified assurance report on regularity, including full disclosure of those matters in that report.

101. The additional requirement to report fraud as a breach of regularity does not alter, reduce or replace the standard reporting requirements for fraud including the <u>Proceeds of Crime Act 2002</u>.

Required provisions in the terms of engagement

102. The duties of the external auditor/reporting accountant must be clearly set out in an engagement letter in accordance with <u>ISA 210 (Revised 2016)</u>. Annex A sets out standard clauses, covering the external audit of the accounts and the regularity assurance review, that must be included within the letter of engagement between the

⁸ As defined in: <u>Matters of Material Significance reportable to UK charity regulators.</u>

corporation and the auditor/reporting accountant. These clauses include details of the arrangement for the regularity assurance engagement, which allows the ESFA and any other funding authority to draw assurance from the report on regularity.

103. Annex B sets out standard terms of reference for the regularity assurance engagement. These terms outline the responsibilities of the corporation, reporting accountant and the ESFA in relation to the engagement, and the duty of care owed by the reporting accountant.

104. Colleges, registered with the OfS, and their auditors will need to build both "use of funds" and "regularity" aspect into their letters of engagement (paragraph 98).

105. Where the corporation and/or external auditor/reporting accountant want to use an alternative form of words, they must agree this with the ESFA and, where relevant, the MCA or GLA.

106. There is no expectation that the ESFA or other funding authority will sign the engagement letter.

Part 4: Requirements for independent training providers

General responsibilities

107. ITPs must meet any statutory responsibilities they have in relation to financial accounts, audit, and other legal, financial and governance requirements. Legislation and guidance most common to ITPs is summarised in paragraphs 110 to 119.

108. ITPs receive funding under grant funding agreements and contracts with the ESFA. These set out in detail the requirements placed on and responsibilities of ITPs, and that any mandatory requirements of the Code form a condition of funding. For a complete picture of the ESFA's assurance requirements, the Code should be read alongside the ESFA's grant funding agreements and contracts. Some ITPs also receive funding under grant funding agreements and contracts with MCAs or the GLA in respect of devolved adult education funding, which also require compliance with this Code.

109. All ITPs may be subject to funding audit by the ESFA in respect of funds received (paragraphs 10 to 12).

Financial accounts

110. Private limited companies, companies limited by guarantee, limited liability partnerships, and community interest companies have a statutory responsibility under the Companies Act to file their annual financial accounts with Companies House within 9 months of their financial year end. Public limited companies must meet the same requirement within 6 months of financial year end under the Act.

111. Under the Charities Act all registered incorporated charities (and registered unincorporated charities with a gross income exceeding £25,000 in that financial year) must file their financial accounts and their trustees annual report with the Charities Commission within 10 months of their financial year end.

112. Other legal entities should ensure they comply with their statutory requirements, as set out in their incorporation documents or other relevant legislation.

External audit

113. Private limited companies, companies limited by guarantee, and community interest companies have a statutory responsibility under the Companies Act to appoint external auditors to audit their annual financial accounts unless they meet two of the three criteria defined in the Companies Act Section 382(3).

114. Limited liability partnerships are also required to have their accounts audited unless they meet the criteria as defined in the Companies Act.

115. All public limited companies require external audit.

116. Charitable organisations may be required to have an external audit or an independent examination depending on their size. The criteria for determining whether a charity requires an audit is set out in the Charities Act 2011.

117. Other legal entities should ensure they comply with their relevant statutory requirements in respect of external audit, where applicable.

Other legal requirements

118. Private limited companies and companies limited by guarantee should be aware of all of the information they need to provide by law in their annual directors' report as set out in The Companies (Miscellaneous Reporting) Regulations 2018. They should also familiarise themselves with the UK Corporate Governance Code published by the Financial Reporting Council in July 2018.

119. Public limited companies are subject to these requirements and in addition are by law required to have a qualified company secretary, have at least two directors, and hold an annual general meeting.

Annex A: Clauses for inclusion in the letter of engagement

The following paragraphs must be included in the letter of engagement between the corporation and their external auditor/reporting accountant.

Regarding the audit of the annual accounts

This letter establishes an agreement between [name of audit firm] and the corporation in relation to the audit of, and reporting on, the corporation's annual report and financial statements (annual accounts).

We shall conduct our audit of the corporation's annual accounts in accordance with the latest <u>International Standards of Auditing (UK)</u> issued by the Financial Reporting Council ('ISAs') and in full compliance with any instructions, guidance or frameworks issued by the ESFA, and where relevant any issued by Mayoral Combined Authorities or the Greater London Authority in respect of devolved adult education funding, including those within the <u>college accounts direction 2019 to 2020</u>.

We have a professional responsibility to report if the annual accounts do not comply in any material respect with applicable accounting standards and the requirements of the accounts direction, unless in our opinion non-compliance is justified in the circumstances. In determining if departure is justified, we will consider whether:

- the departure is required for the annual accounts to give a true and fair view
- adequate disclosure has been made concerning the departure

We shall report to the ESFA, and when applicable the relevant devolved authority, as soon as practically possible, any significant fraud or major weakness or breakdown in the accounting or other control framework, of which we become aware, subject only to the requirements of the <u>Proceeds of Crime Act 2002</u>.

Where we cease to hold office for any reason, we will provide the corporation with either a statement of any circumstances connected with the removal or resignation that we consider should be brought to the corporation's attention, or a statement that there are no such circumstances. The corporation must copy this statement to the ESFA, and when applicable the relevant devolved authority, as soon as possible following receipt.

Regarding the regularity assurance engagement

The Secretary of State for Education, acting through the ESFA, has prescribed standard terms of reference for regularity assurance engagements. These are included within Part B of the post-16 audit code of practice.

We will perform our regularity assurance review and report to the ESFA and, if applicable the relevant devolved authority, in accordance with those standard terms of reference.

The Secretary of State, acting through the ESFA, will not be required to sign this engagement letter.

Annex B: Terms of reference for the regularity assurance engagement

The following are the pre-agreed terms of reference on which the Secretary of State for Education, acting through the ESFA, engages the reporting accountant to perform a limited assurance engagement on regularity in connection with the corporation.

The ESFA accepts that an agreement between it, the corporation and its reporting accountant on these terms is formed when the reporting accountant signs and submits its assurance report on regularity to the ESFA or the relevant devolved authority.

The ESFA or any devolved authority are not required to sign anything. The Code and <u>college accounts direction 2018 to 2019</u> provide the framework and reporting requirements for the statement of regularity, propriety and compliance. The large number of corporations in scope of this engagement make it impractical to have an engagement letter with each individual reporting accountant. Standard terms of reference are therefore in place.

Amendment to these standard terms may only be considered in exceptional circumstances and require the ESFA's approval. Amendments may cause delay to the reporting accountant's work leading to late submission of the related report and consequent breaches of funding conditions.

1 Introduction

The corporation is required to submit to the ESFA, and where applicable the relevant devolved authority, an assurance report on regularity signed by a reporting accountant, which provides limited assurance, as part of its annual report and financial statements (annual accounts). These terms of engagement set out the basis on which the reporting accountant will sign the assurance report on regularity.

2 The corporation's responsibilities

The corporation is responsible for:

 complying with the requirements of the ESFA's grant funding agreements and contracts, or of any other public funder, including Mayoral Combined Authorities and the Greater London Authority, including provision of information as required

- producing annual accounts to 31 July 2020⁹ in accordance with the requirements of the <u>college accounts direction 2019 to 2020</u>
- having these accounts audited by a registered auditor
- submitting audited accounts to the ESFA, and where applicable the relevant Mayoral Combined Authority or the Greater London Authority, by 31 December 2020
- ensuring the accounting officer's report has been made without bias
- maintaining proper records complying with the terms of any legislation or regulatory requirements and the terms and conditions of funding

The corporation's accounts shall meet the requirement of the <u>college accounts direction</u> <u>2019 to 2020</u> to include the reporting accountant's assurance report on regularity.

The corporation will make available all records, correspondence, information and explanations that the reporting accountant considers necessary to enable the reporting accountant to perform its work. The reporting accountant will request and the corporation shall provide:

- written representations in relation to matters for which independent corroboration is not available
- confirmation that significant matters have been brought to the reporting accountant's attention

The corporation, the ESFA and where applicable the relevant devolved authority, accept that the ability of the reporting accountant to perform their work effectively depends upon the corporation providing full and free access to financial and other records. The corporation shall obtain any such records held by a third party and ensure they are made available to the reporting accountant.

The reporting accountant accepts that, whether or not the corporation meets its obligations, there remains an obligation on the reporting accountant to the ESFA, and where applicable the relevant devolved authority, to perform its work with reasonable care. The failure by the corporation to meet its obligations may cause the reporting accountant to modify its conclusion or be unable to provide a conclusion.

⁹ Amend dates as necessary to reflect extended period or short period accounts.

3 Scope of the reporting accountant's work

The reporting accountant will use professional judgement and take account of the particular circumstances of the corporation to determine the scope of work to support the conclusion in accordance with the Post-16 Audit Code of Practice (the Code).

The reporting accountant may communicate with the ESFA as part of the planning and delivery of the regularity engagement where they believe there is an issue with a specific corporation.

4 Form of the reporting accountant's report

The mandatory report that the reporting accountant will provide, on the assumption that the reporting accountant is able to report in that form, is included in the Code.

The reporting accountant's report is prepared on the following basis:

- that the ESFA, or where applicable the relevant devolved authority, have no right by virtue of regularity engagement to place reliance on the work of the external auditor/reporting accountant and the opinion they form in respect of their audit of the annual accounts of the corporation
- the reporting accountant's report is prepared solely for the use of the corporation, the ESFA, and where applicable the relevant devolved authority, and solely for the purpose of submission to the ESFA or devolved authority in connection with the requirements of the Code. It may not be relied on by the corporation, the ESFA or devolved authority for any other purpose
- the corporation, the ESFA, any devolved authority or others may not rely on any oral or draft reports the reporting accountant provides. The reporting accountant accepts responsibility to the corporation, the ESFA, and where applicable any devolved authority, for the reporting accountant's final signed reports only
- to the fullest extent permitted by law, the firm of reporting accountants, its partners and staff neither owe nor accept any duty to any person or entity (including, without limitation, any person who may use or refer to publications of the ESFA or any devolved authority) other than the corporation, the ESFA and relevant devolved authorities. They shall not be liable for any loss, damage or expense of whatever nature which is caused by any person or entity other than the corporation, the ESFA or any relevant devolved authority's reliance on representations in the reporting accountant's reports.

5 Liability provisions

The reporting accountant will perform the engagement with reasonable skill and care and accepts responsibility to the corporation, the ESFA and where applicable the relevant devolved authority, for losses, damages, costs or expenses ('losses') caused by its breach of contract, negligence or wilful default, subject to the following provisions:

- the reporting accountant will not be responsible or liable if such losses are due to the provision of false, misleading or incomplete information or documentation or due to the acts or omissions of any person other than the reporting accountant, except where, on the basis of the enquiries normally undertaken by reporting accountants within the scope set out in these terms of engagement, it would have been reasonable for the reporting accountant to discover such defects
- the reporting accountant accepts liability without limit for the consequences of its own fraud and for any other liability which it is not permitted by law to limit or exclude
- subject to the previous paragraph, the reporting accountant should discuss any
 proposal to limit their liability, whether to the corporation and/or to the ESFA or
 any relevant devolved authority, arising on any basis; whether in contract, tort
 (including negligence) or otherwise, arising from or in any way connected with
 this engagement (including any addition or variation to the work) with the audit
 committee, the ESFA and if applicable the relevant devolved authority in
 advance of approval by the corporation. This is on the basis that the
 corporation and the ESFA (and if applicable the relevant devolved authority)
 agree that any such limitation to the reporting accountant's liability will apply in
 aggregate to the reporting accountant's liability to each and all of the
 corporation, the ESFA and any relevant devolved authority.

The corporation, the ESFA, and if applicable the relevant devolved authority, agree that they will not bring any claims or proceedings against any individual partners, members, directors or employees of the reporting accountant. This clause is intended to benefit such partners, members, directors and employees who may enforce this clause pursuant to the <u>Contracts (Rights of Third Parties) Act 1999</u> ('the Act'). Notwithstanding any benefits or rights conferred by this agreement on any third party by virtue of the Act, the parties to this agreement may agree to vary or rescind this agreement without any third party's consent. Other than as expressly provided in these terms, the Act is excluded.

Any claims, whether in contract, negligence or otherwise, must be formally commenced within 2 years after the party bringing the claim becomes aware (or ought reasonably to have become aware) of the facts which give rise to the action, and in any event no later than six years after the relevant report was issued (or, if no report was issued, when the

reporting accountant accepted the engagement in writing). This expressly overrides any statutory provision which would otherwise apply.

6 Fees

The reporting accountant's fees, together with VAT and out-of-pocket expenses, will be agreed with, and billed to, the corporation. The ESFA, and if applicable the relevant devolved authority, is not liable to pay these fees.

7 Quality of service

The reporting accountant will investigate all complaints. The ESFA, any relevant devolved authority, or the corporation has the right to take any complaint to the professional supervisory body governing the reporting accountant.

8 Provision of Services Regulations 2009

The reporting accountant will not be prevented or restricted by virtue of the reporting accountant's relationship with the corporation, the ESFA or any relevant devolved authority, including anything in these terms of engagement, from providing services to other clients. The reporting accountant's standard internal procedures are designed to ensure that confidential information communicated during the course of an assignment will be maintained confidentially.

9 Freedom of Information Act 2000

If the ESFA or any relevant devolved authority receives a request under the <u>Freedom of</u> <u>Information Act 2000</u> for the disclosure of confidential information, it will inform the corporation promptly of such request and ensure that any representations made by the corporation, or reporting accountant, are fully taken into account when it responds to the request. However, the decision to release information rests with the ESFA or the relevant devolved authority.

10 Alteration to terms

Amendment to these standard terms of engagement may only be considered in very rare circumstances. All additions, amendments and variations to these terms of engagement shall be binding only if in writing and signed by the duly authorised representatives of the parties. These terms do not affect any separate agreement in writing between the corporation and the reporting accountant.

11 Applicable law and jurisdiction

This agreement shall be governed by, interpreted, and construed in accordance with English law.

The corporation, the ESFA, any relevant devolved authority and the reporting accountant irrevocably agree that the courts of England shall have exclusive jurisdiction to settle any dispute (including claims for set-off and counterclaims) which may arise on any basis in connection with the validity, effect, interpretation or performance of, or the legal relationship established by this agreement or otherwise arising in connection with this agreement.

Annex C: Summary of regularity concerns

This annex sets out some of the characteristics of providers where we have identified regularity concerns. Corporations and their auditors may wish to consider these areas when assessing compliance. This list is not exhaustive and is given as guidance only.

Governance

Good governance is important in delivering a high quality service and ensuring accountability. The corporation is responsible for good governance. Regularity concerns can arise where there is indication of:

- weaknesses in the corporation's approach to holding management to account
- inadequate record keeping, for example poor quality or missing meeting minutes
- ineffective implementation of policies and procedures, for example in tendering, capital projects, budget monitoring and reporting, anti-fraud measures
- ineffective governance structure, including lack of policies in key areas
- inadequate reflection of charity law and associated good practice, including Charity Commission guidance on decision-making
- inappropriate related party relationships and transactions and incomplete disclosure thereof

Management

Effective management is needed if a corporation is to deliver a quality service through day-to-day operations. Regularity concerns can arise where there is indication of:

- ineffective use of resources, including land, buildings, staff, cash, borrowings
- slow response to issues identified by Ofsted
- inadequate record keeping, for example poor quality bookkeeping
- ineffective management structure, including lack of control processes, noncompliance with control processes and lack of relevant experience in key areas
- weaknesses in systems and controls reported by internal audit

Useful resources

It is important to remain vigilant to risks, which, if they crystallise, result in regularity issues. Useful resources for further consideration include:

- College: notices to improve
- Governance guide
- <u>FE Commissioner reports</u>
- Common issues we periodically publish information and guidance about common issues identified from our funding audit work to help post-16 providers improve their internal control framework.

Annex D: Anti-fraud checklist for post-16 providers

Fraud occurs in every sector and providers need to be aware of the potential for it to occur.

EFSA has published <u>Indicators of potential fraud: education providers</u>, which provides information for academies, colleges, private training providers and employer providers in receipt of the ESFA funding to help them identify potential fraud.

The 10 questions below are intended to help providers review their arrangements for preventing, detecting and dealing with fraud should it occur. Arrangements will vary according to the size, structure and complexity of the provider.

- Are directors / governors / trustees, accounting officer (if applicable) and chief financial officer (or equivalent) aware of the risk of fraud and their responsibilities about fraud?
- 2. Does the provider have a regularly reviewed counter fraud strategy, fraud risk assessment processes and a fraud response plan?
- 3. Has the provider established systems and processes to respond quickly and effectively into allegations of suspected fraud, and responding to actual fraud when it arises?

Summary

Responsibility and accountability embedded in the structure

Adopting a risk-based approach and a focus on prevention

Realistic approach to resources supporting counter fraud

Audit committee engagement

Assurance sought on effectiveness of counter fraud arrangements

4. Does the provider engender an anti-fraud culture throughout the organisation, for example: a clear statement of commitment to ethical behaviour; fraud champion; focus on prevention; sound financial regulations (including segregation of duties); recruitment; disciplinary procedures; screening; training and induction?

- 5. Is fraud risk included within the remit of the provider's audit committee?
- 6. Is fraud risk considered within the provider's risk management process?
- 7. Does the provider have regularly reviewed and published policies on whistleblowing, declarations of interest and receipt of gifts and hospitality?
- 8. Is it clear how and to whom suspicions of fraud in the organisation or subcontractors should be reported, both within the provider, and externally (e.g. Action Fraud, external auditors, regulators, the ESFA as necessary)?
- 9. Does the provider periodically evaluate the effectiveness of anti-fraud measures in reducing fraud?
- 10. Does the provider undertake 'lessons learned' exercises when suspected or actual fraud has taken place?

Annex E: Reporting accountant's assurance report on regularity

To: The corporation of [name] and Secretary of State for Education, acting through Education and Skills Funding Agency (the ESFA) [and the relevant Mayoral Combined Authority or the Greater London Authority]

In accordance with the terms of our engagement letter dated [x] and further to the requirements and conditions of funding in the ESFA's grant funding agreements and contracts, or those of any other public funder, [including the relevant Mayoral Combined Authority or the Greater London Authority] we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by [name of corporation] during the period 1 August 2019 to 31 July 2020¹⁰ have not been applied to the purposes identified by Parliament and the financial transactions do not conform to the authorities which govern them.

The framework that has been applied is set out in the post-16 audit code of practice (the Code) issued by the ESFA and in any relevant conditions of funding concerning adult education notified by a relevant funder. In line with this framework, our work has specifically not considered income received from the main funding grants generated through the Individualised Learner Record data returns, for which the ESFA or devolved authority has other assurance arrangements in place.

This report is made solely to the corporation of [name of corporation] and the ESFA [and insert name of any relevant devolved authority that provided adult education funding] in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the corporation of [name of corporation] and the ESFA [and name of relevant devolved authority] those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept, or assume, responsibility to anyone other than the corporation of [name of corporation] and the ESFA [and name of relevant devolved authority] for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of [name of corporation] and the reporting accountant

The corporation of [name of corporation] is responsible, under the requirements of the Further & Higher Education Act 1992, subsequent legislation and related regulations and guidance, for ensuring that expenditure disbursed, and income received, are applied for the purposes intended by Parliament, and the financial transactions conform to the authorities that govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Code. We report to

you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received, during the period 1 August 2019 to 31 July 2020¹⁰ have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Code issued by the ESFA [and in accordance with any guidance provided by a relevant devolved authority]. We performed a limited assurance engagement as defined in that framework.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity of the corporation's income and expenditure.

The work undertaken to draw to our conclusion includes:

- [X]
- [X]

Conclusion

In the course of our work, [except for the matters listed below] nothing has come to our attention which suggests that in all material respects, the expenditure disbursed and income received during the period 1 August 2019 to 31 July 2020¹⁰ has not been applied to purposes intended by Parliament, and the financial transactions do not conform to the authorities that govern them.

- [Matter 1]
- [Matter 2]

¹⁰ Amend dates as necessary to reflect extended period or short period accounts.

[Signed]

[Audit firm]

[Date]



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