



BRIEFING PAPER

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The white paper on Reforming the Mental Health Act

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Summary

The Government's White Paper on [Reforming the Mental Health Act](#), published on 13th January 2021, contains wide-ranging proposals to reform the *Mental Health Act 1983* (as amended in 2007) in England and Wales. This briefing outlines the background to the reforms, some of the main proposals in the White Paper and includes links to initial reactions to it. Further information on wider mental health policy in England can be found in the Library Briefing paper, [Mental Health Policy in England \(January 2021\)](#).

The White Paper was preceded by an Independent Review which published its final report, [Modernising the Mental Health Act](#), in December 2018. The purpose of the Independent Review was to understand: the rising rates of detention under the *Mental Health Act*; the disproportionate numbers of people from black, Asian and minority ethnic groups in the detained population; and investigate concerns that some processes in the Act are out of step with a modern mental health system.

The Independent Review's proposals were designed to change the law to make it easier for patients and service users to participate in decisions about their care, to restore their dignity and recognize the importance of human rights in mental health care. The Independent Review made over 150 recommendations and the Government has accepted most of them in the White Paper.

The White Paper includes a range of proposals to reform the Act as well as to bring about improvements in policy, practice, and service delivery. The overall aim is to bring the law in line with modern mental health care and ensure that patients are involved more closely in decisions about their care and treatment.

Included in the proposals for legal change are plans to tighten the admission criteria and raise the threshold for compulsory detention; reduce the use of community treatment orders; strengthen some of the statutory safeguards by giving more frequent access to the tribunal to review detention; bolster support from family members and independent advocates; and enable patients to make advance choices about their future mental health care and treatment. There are also proposals designed to reduce the use of the Act for persons with a learning disability and/or autism, and a range of measures targeted at improving the experiences of persons from black, Asian and minority ethnic (BAME) groups.

1. Introduction

The Government published a White Paper on Reforming the Mental Health Act on 13th January 2021. The Government is [consulting](#) on the proposals in the White Paper and responses can be submitted until 21st April 2021. The White Paper is divided into three sections – the first focuses on the legislative changes; the second outlines what policy and practice changes are required to support the new law and improve patient experiences; and the final section considers the Government’s response to the report of an earlier [Independent Review of the Mental Health Act \(December 2018\)](#).

2. Background to the reforms

2.1 The *Mental Health Act 1983*

The *Mental Health Act 1983* is the law that regulates compulsory detention and treatment of persons with a mental disorder in England and Wales. Mental disorder is broadly defined in the Act as any disorder or disability of the mind. Currently, patients can be admitted without their consent for a short-term assessment under section 2 (up to 28 days), for assessment in an emergency under section 4, or for longer term treatment under section 3 (initially for up to 6 months, but renewable thereafter). There are separate statutory schemes covering [Scotland](#) and [Northern Ireland](#).

The 1983 Act was previously [amended in 2007](#) after a lengthy reform process. Several changes were made to the law in 2007 which included widening the admission criteria by broadening the definition of mental disorder; introducing independent mental health advocacy to support some detained patients; expanding the range of professional roles involved in the process, as well as bringing in new provisions for supervised treatment in the community on discharge from hospital (so called Community Treatment Orders).

The [Parliamentary Health Committee](#) scrutinised the 2007 changes to the Act in 2013 and noted with concern: the rising rates of detention under the Act; the excessive use of Community Treatment Orders; problems with the operation of independent advocacy to support patients, as well as the over-representation of persons from black, Asian and minority ethnic (BAME) groups in the detained population. Since the Health Committee report was published, detention rates under the Act have continued to rise. [NHS Digital](#) reported a year on year rise in new detentions, from 45,864 in 2016/17 to just over 50,893 in 2019/20.

The rise in use of the Act to detain people in England was examined by the Care Quality Commission (CQC) in January 2018. The [report](#) concluded that the causes are multi-factorial, though changes to law and policy over the past decade may have contributed to the rising rates. Other possible drivers identified by the CQC are demographic changes and social factors that influence the use of the Act, such as rising inequality and increased drug use.

Continuing concern about the operation of the legislation led the Government to appoint an [independent body](#) in October 2017, chaired by a consultant psychiatrist, Professor Sir Simon Wessely, to review how the Act is used and consider how practice can improve.

2.2 The Independent Review: Modernising the Mental Health Act

The purpose of the Independent Review was to understand: the rising rates of detention; the disproportionate numbers of BAME groups in the

detained population; and investigate concerns that some processes in the Act are out of step with a modern mental health system.

The review produced an [interim report](#) in May 2018, followed by a [final report](#) on Modernising the Mental Health Act in December 2018. The review team emphasised the need to reform the Act in order to make it easier for patients and service users to participate in decisions about their care, to restore their dignity and recognize the importance of human rights in mental health care. The review team made over 150 recommendations to reform the law and practice, including:

- strengthening the focus on human rights and including principles on the face of the Act which focus on patient choice and autonomy;
- introducing advance choice documents to enable people to set out their wishes about care and treatment;
- providing skilled advocates for all mental health in-patients;
- enabling patients to choose a family member or friend as a nominated person with a role in decisions about the use of compulsory powers;
- increasing the scope for tribunals to review detention and people's concerns about their care; and
- including a statutory right to a care and treatment plan.

2.3 The Government response

The Government [responded](#) to the Independent Review in December 2018 by initially accepting two of the Independent Review's recommendations on advance choice documents and proposals for a new nominated person. At that time, Health and Social Care Secretary Matt Hancock said he was "determined to do everything I can to protect people's mental health and get them the help they need" and he also wanted to "make sure that our mental health laws are fit for the modern age".¹

A general debate on reform of the Mental Health Act² took place in Westminster Hall in July 2019 led by Neil Coyle MP, who pressed the Government on reform and commented that:

The White Paper that has been promised must be delivered and must reflect the spirit and ambition of the independent review....

New legislation must also be passed to update the Act. It is not just about getting a better piece of legislation; more importantly, it is about better treatment for the thousands of people with mental health conditions and their families up and down the country.³

¹ Department of Health and Social Care, [Government commits to reform the Mental Health Act](#), 6 December 2018

² [HC Deb 25 July 2019 vol 663](#).

³ [HC Deb 25 July 2019 c671WH](#).

It was announced in the [Queen's Speech](#) in October 2019 that the Government planned to reform the Act when parliamentary time allowed, although detailed proposals in a White Paper were delayed by the impact of the Covid-19 pandemic in 2020.

3. The White Paper: Reforming the Mental Health Act

The White Paper was introduced on 13th January 2021 to “rebalance the Mental Health Act, to put patients at the centre of their own care and ensure everyone is treated equally”. It was accompanied by a [statement](#) to MPs in Parliament by the Health and Social Care Secretary, Matt Hancock, that the White Paper aims to bring the Act into the 21st century.

As set out in Part 3 of the White Paper, the Government has accepted most of the Independent Review’s recommendations to change the law and practice.

3.1 Legal changes

Guiding principles

The proposals in the White Paper are based on four new statutory principles that will, for the first time, be embedded in the legislation to guide all decision making under the Act. These guiding principles were proposed by the Independent Review as integral to inform patient-centred practice and have been developed in collaboration with people with lived experience of the Act.

The new principles are:

- **choice and autonomy**, which means ensuring that service users’ views and choices are respected;
- **least restriction**, which means ensuring that the Act’s powers are used in the least restrictive way;
- **therapeutic benefit**, which means ensuring that patients are supported to get better, so they can be discharged from the Act;
- **the person as an individual**, which means ensuring that patients are viewed and treated as individuals.

Detention criteria

In response to the rising rates of detention, the White Paper proposes to clarify and strengthen the criteria for in-patient detention to limit the use of the Act for certain groups.

It proposes introducing a higher risk threshold for the use of compulsory powers in sections 2 and 3, by replacing the current criteria that detention should be “necessary for the health or safety of the patient or for the protection of others” with the requirement that there is “a substantial likelihood of significant harm to the health, safety or welfare of the person or the safety of another person”.

This will be coupled with a requirement that for longer term admission under Section 3, the purpose of the care and treatment is to bring about a “therapeutic benefit”, which cannot be delivered to the individual without their detention. As under the current law, there is

also a need for appropriate treatment to be available in detention to the patient.

Advance choice documents

Advance choice documents (ACD) are proposed in the White Paper to promote and facilitate patient autonomy and choice. The Independent Review viewed ACDs as an important mechanism to secure the right to respect for the will and preferences of patients in line with the first principle proposed in the White Paper.

The White Paper envisages that an ACD would be made when a person has the relevant capacity to “record a range of choices and statements about their care and treatment in preparation for a future situation in which they are too unwell to express these decisions themselves”. The document would follow a standard format and approach, and should include the following information:

- any treatments the person does not wish to consent to as well as their preferred clinically appropriate treatments;
- the name of their chosen nominated person;
- preferences and refusals on how treatments are administered;
- communication preferences;
- religious or cultural requirements;
- crisis planning arrangements; and
- other health needs and/or reasonable adjustments.

ACDs would be offered to everyone who has previously been detained and the Government is consulting on whether they should also be offered to those who are perceived to be at heightened risk of detention.

ACDs would work in a similar way to advance refusals of treatment under the *Mental Capacity Act 2005* (MCA), which are currently used in the context of physical and community mental health care. However, in contrast to advance refusals in the MCA which are legally binding, the White Paper states that there will be a legal requirement to “consider” ACDs if the person subsequently loses capacity.

Further information on advance decision making under the MCA is available on the NHS website⁴.

Independent mental health advocacy

Independent Mental Health Advocacy (IMHA) was introduced into the Act in 2007 and is described in the White Paper as a “critical role... in ensuring that patients are supported and helped to exercise their rights”. The Independent Review received strong evidence from service

⁴ NHS, [Advance decision](#) [last accessed 19 March 2021]

users and clinicians that advocacy “enables patients to understand and exercise their rights and gives them support to make shared decisions”.⁵

The White Paper proposes expanding the role of the Independent Mental Health Advocate to offer greater support and representation for every detained patient, and especially to ensure culturally sensitive support. A pilot project of culturally sensitive advocates would be trialed to identify how to respond to the diverse needs of BAME patients.

IMHAs will have a new role in supporting patients in care planning; preparing advance choice documents; challenging a particular treatment and appealing to the tribunal on the patient’s behalf, in addition to supporting patients to understand their legal rights as they do currently.

Whilst the nature of the IMHA role has been expanded in this way, the proposals in the White Paper differ slightly from the Independent Review proposal for independent advocacy which would have applied to all mental health in-patients, regardless of whether they are formally detained under the Act. The Government is supportive in principle of the Independent Review’s recommendation and believes that advocates are “well placed to support informal patients to understand their rights”. Nevertheless, expanding advocacy in this way will create an additional burden for local authorities, therefore any further expansion “will be subject to future funding decisions”. There have been long-standing concerns about the access and commissioning of advocacy services by local authorities which the White Paper is also seeking to address.

Nominated person

The White Paper proposes to introduce a new nominated person to support the patient in the compulsory detention process. This will replace the current Nearest Relative role.

The Nearest Relative is currently selected from a fixed and outdated hierarchical list in section 26 of the Act. At present, the Nearest Relative has certain powers and responsibilities to protect the rights of the patient, including making an application for formal admission; being consulted and or/given information about an application for formal admission; and objecting to an application for formal admission.

Unlike the Nearest Relative, the nominated person will be chosen by the patient and will have expanded rights and powers, including the right to be consulted on transfers between hospitals and the power to apply for discharge on the patient’s behalf. The nominated person will be provided with additional support which is important given the expansion in powers and nature of the role.

The Independent Review had recommended replacing the Nearest Relative with a new nominated person in this way, as the current model “reflects neither the makeup of modern families and their diverse

⁵ Modernising the Mental Health Act Increasing choice, reducing compulsion, [Final report of the Independent Review of the Mental Health Act 1983](#), December 2018, page 90

cultures, nor the wishes of the patient themselves.”⁶ The proposed changes should mean that the right person is appointed to support the patient, rather than potentially unsuitable people being selected automatically from the hierarchical list.

Other changes proposed will make it easier for professionals to appoint a nominated person for patients who are not able to express a preference, and to apply to the tribunal to displace an unsuitable nominated person, rather than having to go to the county court as under the current system.

Statutory care and treatment plans

There will be a duty on the doctor in charge of the patient’s care (the Responsible Clinician) to formulate a detailed care and treatment plan (CTP) for each person within 7 days of being detained, which is subject to approval by a Medical/Clinical Director within 14 days of detention.

The plan will be subject to regular review and should include details of:

- The full range of treatment and support available to the patient;
- Why the compulsory elements of treatment are needed;
- Details of the least restrictive way in which the care could be delivered;
- Any areas of unmet (social and medical) need;
- Planning for discharge and estimated discharge dates;
- For people with learning disability or autism, how Care (Education) and Treatment Reviews have informed the plan;
- Acknowledgment of any protected characteristics; and
- The wishes and preferences of the patient, so that decisions made when the patient has capacity are followed and for those who lack capacity, through an ACD.

Significantly, where the person’s wishes are not followed the Responsible Clinician must state the rationale and the CTP must carefully document when treatment refusals are overruled.

Care and treatment plans are, under the current Act, advised as best practice, but the White Paper would go a step further by imposing a statutory duty to provide a CTP for all detained patients.

Consent to medical treatment and invasive procedures

There is a new framework proposed for patient consent and refusal of medical treatment during detention in Part IV of the Act, with additional safeguards and processes proposed for invasive procedures such as Electro-convulsive therapy (ECT).

Notably, the approval of a High Court judge will be required for ECT in order to override a refusal (at the time or in advance) for patients with

⁶ Modernising the Mental Health Act Increasing choice, reducing compulsion, [Final report of the Independent Review of the Mental Health Act 1983](#), December 2018, page 85.

capacity, if it is necessary to save life or prevent a serious deterioration of their condition.

In cases where the patient lacks capacity to consent, the Second Opinion Approved Doctor (SOAD) system will be strengthened, such that it must be documented in the records and the Care Quality Commission (CQC) must be informed if ECT is approved. There are also requirements for the SOAD to consult with the Nominated Person and family members in such cases.

For all other general treatments for a mental disorder, including medication, there are significant changes proposed in the White Paper to tighten the procedures. Significantly, patients with capacity who refuse medication (either at the time or in advance through an ACD) are entitled to a SOAD review 14 days after detention (as opposed to within 3 months at present). For patients who lack capacity, a SOAD review will be required within 2 months (rather than 3 months currently).

Emergency treatment can still be provided under the Act where it is immediately necessary to alleviate serious suffering by the patient.

Tribunal review

The Mental Health Tribunal provides an important safeguard to review the grounds for continued detention of mental health patients. The Independent Review received a lot of evidence from a range of stakeholders, including service users and members of the tribunal judiciary, for stronger tribunal powers.⁷ Accordingly, the Independent Review recommended a number of changes to the powers of the tribunal which have been accepted in the White Paper.

The Government proposes giving patients increased access to the tribunal to review their detention with more frequent review opportunities. There will also be expanded powers for the tribunal to scrutinise treatment decisions, as patients will be able to challenge a specific treatment through the tribunal. This would mean giving patients stronger rights to challenge detention and they will be supported in this process by the IMHA and with the additional powers given to the Nominated Person.

Community treatment

Community Treatment Orders (CTOs) were introduced in 2007 as a form of supervised community treatment on discharge from hospital for patients who have been detained in hospital under section 3, partly to reduce the risk of readmission and also to improve care for patients who are deemed to be high risk.

The Independent Review considered the evidence on the use of CTOs, in particular it mentioned three randomised control trial studies that have been carried out, one of which is from England.⁸ There is no conclusive

⁷ Modernising the Mental Health Act Increasing choice, reducing compulsion, [Final report of the Independent Review of the Mental Health Act 1983](#), December 2018, page 122.

⁸ Modernising the Mental Health Act Increasing choice, reducing compulsion, [Final report of the Independent Review of the Mental Health Act 1983](#), December 2018, page 132.

evidence from these studies that CTOs reduce the risk of hospital readmission. Nevertheless, the Independent Review received evidence from service users, carers and professionals that in some cases, CTOs represented the least restrictive option, such that removing CTOs from the Act could have a detrimental impact on some services users. Consequently, the Independent Review recommended retaining CTOs but limiting their use and increasing the safeguards at every stage.⁹ The Government has accepted these recommendations.

The White Paper proposals are designed to limit the use of CTOs. The criteria would be tightened so they can only be used where there is a strong justification, with a substantial likelihood of significant harm and therapeutic benefit. There would be shorter time limits for a CTO (up to a maximum of 2 years) and opportunities for more frequent tribunal review. Currently, a CTO lasts initially for 6 months, but can be renewed by the Responsible Clinician for a further 6 months, and thereafter renewed annually for 12-month periods (section 17C, section 20A (3) of the Act). There are also changes proposed to involve more personnel in the process by way of checks and balances, and a new right for the Nominated Person to object to the CTO.

Race and culture

One of the major drivers for reform has been the experiences of BAME patients and disproportionately higher rates of detention under the Act.

[NHS Digital Data](#) indicates that in 2018/19, known rates of detention for Black or Black British people were over four times higher than for White people (321.7 detentions per 100,000 population, compared to 73.4 per 100,000 population).

Much of the available evidence points to profound inequalities in access to mental health services, mental health outcomes and experiences of care and detention under the Act. For example, in 2018/19, known rates of Community Treatment Order use for Black or Black British people was over ten times higher than for White people.¹⁰

The Independent Review recommended a range of measures to tackle racial inequalities and acknowledged that the wider structure of existing systems needs to change in order to bring about improvements in the overall quality of services and patient experiences.¹¹

Enhancing the patient voice and strengthening rights to challenge detention in the White Paper are regarded as two mechanisms to address such disparities and will be accompanied by a range of other proposed initiatives. These include:

- provision of culturally appropriate advocacy to promote engagement with ethnic minority people;

⁹ Modernising the Mental Health Act Increasing choice, reducing compulsion, [Final report of the Independent Review of the Mental Health Act 1983](#), December 2018, page 134.

¹⁰ [Mental Health Act Statistics, Annual Figures 2019-20, October 2020](#)

¹¹ Modernising the Mental Health Act Increasing choice, reducing compulsion, [Final report of the Independent Review of the Mental Health Act 1983](#), December 2018, pages 163-164.

- establishment of the Patient and Care Race Equality network to support NHS mental healthcare providers and local authorities to improve access and engagement with local communities;
- promoting a more diverse and representative workforce and increasing cultural competence throughout the workforce;
- reducing the use of community treatment orders for Black people;
- up to £4 million investment in research focusing on interventions for Black African and Caribbean people, and other minority ethnicities.

Autism and learning disability

The White Paper affirms the Government's commitment to reducing the reliance on specialist inpatient services for people with a learning disability and autistic people, and to developing community alternatives. In the wake of the abuse uncovered at Whorlton Hall in 2019¹² and Cygnet Yew Trees in 2020¹³, many detained patients with a learning disability or autism are not always receiving therapeutic care in these environments. Further information is available in the Library briefing on [Learning Disability](#) (February 2021).

The Independent Review identified numerous concerns about the way the Act works for people with learning disabilities and/or autism, and the recommendations were designed to limit the use of the Act for autistic and/or people with a learning disability. The Independent Review recognised however that legal reform alone is not sufficient to bring about the required changes as:

There is an overwhelming need for a sustained programme of investment to ensure, that as far as possible, people are cared for in the community; admission to hospital is only used as a last resort at a point of crisis; and that services can facilitate a timely discharge.¹⁴

The White Paper proposals would limit the detention of persons with a learning disability and/or autism under the Act to short-term admission for assessment under Section 2 only, when there is evidence of a co-occurring mental disorder and when the behaviour is so distressed that there is a substantial risk of significant harm to self or others. The admission threshold would therefore be raised with the new criteria.

The White Paper advises that detention for assessment under Section 2 should only be considered after alternatives to respond to the distressing behaviour have been tried. The assessment would enable practitioners to identify the primary driver of the behaviour, and only if it is driven by a mental health condition could longer term detention and treatment under Section 3 be sought.

¹² CQC, [CQC inspections and regulation of Whorlton Hall 2015-2019: an independent review](#), 18 March 2020.

¹³ The Guardian, [Essex hospital where staff abused patients was warned by CQC](#), 24 September 2020.

¹⁴ Modernising the Mental Health Act Increasing choice, reducing compulsion, [Final report of the Independent Review of the Mental Health Act 1983](#), December 2018, page 183.

Finally, in response to the Independent Review's comments about community provision, the White Paper proposes a new statutory duty to collaborate for health and social care providers to ensure a sufficient supply of community based support and treatment for people with learning disability or autism, to avoid admission into hospital and facilitate discharge into the community.

Children and young people

The Act does not have age limits and the proposals in the White Paper will apply to children and young people who may be subject to the Act. This includes the range of strengthened supports and safeguards, such as the provisions for advance choice documents, the nominated person, and statutory care and treatment plans.

The Independent Review had recommended the need to reform the current legislative arrangements for children and young people due to the current complexity and overlapping legal frameworks (including the *Children Act 1989* and the *Mental Capacity Act 2005* which applies to those over the age of 16).

The White Paper recognises that the law in this area is complex but is not proposing any major legal changes targeted specifically at this group. Instead it recommends making improvements to guidance to assist professionals, young patients and their parents/carers.

Further information on children and young people is available in the Library briefing on [Children and young people's mental health – policy, CAMHS services, funding and education](#) (January 2021).

Interface with the Mental Capacity Act 2005

The *Mental Capacity Act 2005* provides a legal framework to make decisions, including treatment decisions, for or on behalf of someone else who lacks the relevant capacity to make that decision.

Where an adult (over 18 years) is deprived of their liberty, the *Mental Capacity Act's* Deprivation of Liberty Safeguards (DoLS) can be used to protect the rights of that person in a hospital or care home. In some cases, where a person has a mental disorder and lacks the relevant capacity, professionals may need to consider whether the person should be detained under the *Mental Health Act* or made subject to a DoLS.

The DoLS are due to be replaced in 2022 with a new system of Liberty Protection Safeguards (LPS) that will apply to people over the age of 16. Further information on the DoLS and new LPS is available in the Library Briefings, [Deprivation of Liberty Safeguards](#) and [Mental Capacity \(Amendment\) Bill](#).

[The King's Fund research](#) with health and social care practitioners (commissioned by the Department of Health and Social Care) suggests that there is a lack of clarity and consistency in how they determine which Act to use.¹⁵ The White Paper considers the interface between the different statutory regimes and accepts that there are challenges for

¹⁵ The King's Fund, [Understanding clinical decision-making at the interface of the Mental Health Act \(1983\) and the Mental Capacity Act \(2005\)](#), February 2021.

professionals to navigate between the legal frameworks. Accordingly, the Government is seeking views in the consultation as to where the dividing line between the two Acts should be.

Interface with the criminal justice system

Part III of the Act relates to people who are in contact with the criminal justice system who may need to be admitted to hospital for treatment for a mental disorder. The White Paper includes this group of patients and states that the proposals for them will differ in several respects, due to the need to protect the public from those who have been convicted of serious offences. The differences will include:

- The revised criteria for detention will not apply to ensure that those subject to the criminal justice system are still able to access the care and treatment they need;
- Other limits placed on the use of civil powers for individuals with a learning disability and autism will not apply either;
- There will be limits to the powers of the new nominated person for patients detained under Part III;
- There will be limits to tribunal powers and automatic referrals for patients detained under Part III.

Further changes proposed include speeding up the process of transfers from prison or immigration removal centres to hospital under the Act (by introducing a 28-day time limit) and extending the statutory right to independent advocacy to patients awaiting transfer. These changes are designed to facilitate access to treatment and support for this group.

There are also reforms proposed to the provisions for restricted patients detained under Part III. Restricted patients are offenders with a mental disorder who are detained in hospital for treatment and subject to special conditions. The clinician in charge of the patient's care must seek the consent of the Secretary of State for Justice to allow the patient to leave, be discharged or transferred to another hospital.

There will be a new supervised discharge power to authorise a deprivation of liberty for restricted patients that will be reviewed annually by the tribunal. This is designed to "adequately and appropriately manage the risk they pose" in the community. It will only be available to restricted patients and will apply irrespective of their mental capacity. The conditions for the order will be that the patient:

- Is no longer therapeutically benefitting from hospital detention; but
- Continues to pose a level of risk which would require a degree of supervision and control amounting to a deprivation of liberty, and so, could not be managed via a conditional discharge; and
- This would be the only least restrictive alternative to hospital.

3.2 Changes to policy and practice

The Government acknowledges that legal reforms must be accompanied by policy and practice changes. Accordingly, the White

Paper includes a range of initiatives setting out how the Government intends to work in partnership with other bodies and organisations to bring about wider service delivery and cultural change within the mental health system. These changes will support implementation of the new Act and include:

- A quality improvement plan developed in partnership with NHS England and NHS Improvement (NHSE/I) and Health Education England (HEE) to improve ward cultures;
- Working with relevant stakeholders and arm's length bodies to implement new patient safety interventions and programmes, with a focus on improving sexual safety on wards;
- Continuing to work with Mental Health Safety Improvement Plan to reduce the use of restrictive practices in mental health settings and suicide prevention;
- Working with relevant stakeholders to review the guidance and data collection on mixed sex accommodation.
- Consulting on possible expansion and changes to the Care Quality Commission's monitoring role;
- Updating national guidance on the provision of Section 117 after care under the Mental Health Act and exploring what guidance is needed to support care planning and implementing statutory care plans;
- Working with stakeholders on the workforce implications and any national support and training requirements;
- Exploring further modernisation of the Act through digital delivery of processes and procedures;
- Establishing a new national agreement to reduce the use of police custody for persons with mental disorder who may be detained after being removed from a public place to a place of safety under Section 136 of the Act.

3.3 Resource implications: workforce and service delivery

The White Paper and accompanying [Impact Assessment](#) recognise that there are significant resource implications to the proposals. There are workforce shortages to address, as well as significant gaps in current service provision.

Consequently, the White Paper says that the law reform proposals will be complemented by a 'significant expansion in community provision' and strategies to 'transform mental health crisis care', as set out in the [NHS Long Term Plan \(January 2019\)](#). The Long Term Plan includes ambitions for transforming mental health services, with a commitment of an additional £2.3bn of new investment a year by 2023/24.

The White Paper acknowledges however that the reforms will require additional workforce over and above what is to be delivered in the NHS Long Term Plan that will be challenging for the system to deliver. There

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are also important commitments to improve staff morale and workforce diversity.

As noted above, an important strand to support the legal reform is working with all the organisations involved in the operation of the Act to bring about improvements to the supporting infrastructure and processes, including developing new data collection and digital approaches to streamline service delivery.

The Government also intends to work closely with the Welsh government to consider how the Act currently operates alongside other legislation, mental health services and policy in Wales. Health policy is devolved to Wales and the UK government will engage with the Welsh government and other stakeholders to ensure that consultation responses are shared to inform policy decisions in Wales.

4. Further resources

Responses by charitable, professional and health organisations to the reform proposals online include:

Care Quality Commission, [Dr Kevin Cleary responds to the Reforming the Mental Health Act White Paper](#), 26 March 2021

Mental Health Foundation, [The Mental Health Foundation's statement on the Reforming the Mental Health Act White Paper](#), 26 March 2021

MIND, [Mental Health Act Review](#), 26 March 2021

NHS Providers, [Reforming the Mental Health Act is more important than ever](#), 26 March 2021

Rethink Mental Illness, [The Mental Health Act White Paper: a big step towards change](#), 26 March 2021

Royal College of Psychiatrists, [Reform of the Mental Health Act in England and Wales](#), 26 March 2021

SANE, [SANE comment on reforming the Mental Health Act](#), 26 March 2021

Turning Point, [Turning Point responds to the publication of the Mental Health Act White Paper](#), 26 March 2021

See also related documents:

[The NHS Long Term Plan](#), 26 March 2021

[The Five Year Forward View for Mental Health](#), 26 March 2021

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