

# Agency Social Worker

## Standard reference template

### Social Worker

Name: \_\_\_\_\_

Social Work England registration number: \_\_\_\_\_

### Assignment

Job Title: \_\_\_\_\_

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

Area of practise:  CiN/CP  LAC  Fostering  Adoption  Other

If other, please specify \_\_\_\_\_

Does the assignment include court work:  Yes  No

### Referee

Name: \_\_\_\_\_

Job Title: \_\_\_\_\_

Local Authority: \_\_\_\_\_

Email: \_\_\_\_\_

### Declaration

I confirm that I am authorised to give the assessment detailed outlined in this form. By supplying this assessment, I understand I am giving the recipient permission to disclose the information contained in this document to third parties.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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### Competency Assessment

A - Strong: very experienced, consistently high performance

B - Competent: meets all basic expectations, consistently effective performance

C - Requires development: inconsistent or not fully effective, may relate to competency or behaviour

D - Unproven

#### 1. Knowledge and record keeping

Knowledge and understanding of child protection policies, procedures, and legislation

Maintenance of accurate and up-to-date records and documentation

Writing clear, concise, and comprehensive reports, assessments, and plans

#### 2. Assessment and intervention

Ability to assess needs, strengths, and risks to ensure safety and well-being and involvement of children and families in decision-making processes

Maintenance of accurate and up-to-date records and documentation

Writing clear, concise, and comprehensive reports, assessments, and plans

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### Competency Assessment - continued

A - Strong: very experienced, consistently high performance

B - Competent: meets all basic expectations, consistently effective performance

C - Requires development: inconsistent or not fully effective, may relate to competency or behaviour

D - Unproven

### 3. Working effectively with others

Ability to work collaboratively with multidisciplinary teams and partner agencies

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Promotion of open and effective communication with children and families

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Ability to demonstrate cultural competence and sensitivity in working with individuals and families from diverse backgrounds

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### 4. Professionalism

Openness to feedback and commitment to continuous learning

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Engagement in reflective practice and critical analysis of own practice

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Adherence to professional values, ethics, and conduct

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## Performance and fitness to practise

Is the worker subject to any active disciplinary actions:  Yes  No

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Would you re-employ this worker in a similar role:  Yes  No

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If you identified a development need in the competency assessment, please give further details:

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