

Subject:

DE Circular Number 2024/07

Issued: 18 April 2024

**RATE OF PAY FOR PREMATURELY RETIRED TEACHERS
FROM 1 SEPTEMBER 2023**

Audience:

- Principals, Vice-Principals and Teachers in Grant-aided Schools;
- Boards of Governors of Grant-aided Schools;
- Education Authority;
- Council for Catholic Maintained Schools;
- Comhairle na Gaelscolaíochta;
- Northern Ireland Council for Integrated Education;
- Governing Bodies Association (Grammar Schools);
- Controlled Schools Support Council (CSSC);
- Teachers' Unions;
- General Teaching Council for Northern Ireland;
- EOTAS Centres.

Summary of Contents:

THE DETERMINATION

Change in Salary Rates

The attached determination gives effect in law to a new rate of pay effective from 1 September 2023 for prematurely retired teachers who are re-employed.

Enquiries:

Any enquiries about the contents of this Circular should be addressed to the relevant employing authority.

Governors' Awareness:
Essential

Status of Contents:
Advice/information for
Employing Authorities,
Boards of Governors, Principals,
Vice-principals and Teachers

Related Documents:
DE Circular 2024/06
2018/04
2016/12

Superseded Documents:
DE Circulars: 2011/17
2016/13

Expiry Date:
N/A

DE Website:
<http://www.education-ni.gov.uk>

DETERMINATION

In accordance with the provisions of Article 69(1) and (6) of the Education and Libraries (Northern Ireland) Order 1986, the Department of Education determined that with effect from 1 September 2011 the annual salary to be paid to prematurely retired teachers who were re-employed in grant-aided schools would be Point 1 of the teachers' Main Pay Scale.

In accordance with the Teachers' Pay Agreement for 2021-2023, Point 1 of the teachers Main Pay Scale has been removed with effect from 1 September 2023. DE Circular 2011/17 has therefore been revised to reflect this change and accordingly, the annual salary to be paid to prematurely retired teachers who are re-employed in grant-aided schools shall be paid on Point 2 of the teachers' Main Pay Scale without progression.

For the purpose of this determination a prematurely retired teacher is defined as a teacher who has been granted premature retirement on grounds of redundancy, in the interest of the efficient discharge of the employer's function or prematurely retired under the Investing in the Teaching Workforce Scheme.