

# Further Education Anti-Racist Action Plan Monitoring Report

Submission dates: Friday, 14 November 2025 and Friday, 19 June 2026

Please return the colleges action plan to [wa.inclusion@medr.cymru](mailto:wa.inclusion@medr.cymru) by **Friday, 14 November 2025**.

Please return the maturity matrix summary of findings and monitoring template to [wa.inclusion@medr.cymru](mailto:wa.inclusion@medr.cymru) by **Friday, 19 June 2026**.

Section one: College details	
College name:	
College senior manager with lead responsibility for Anti-racism <i>Name and Title</i>	
College contact responsible for reporting to Medr <i>Name and title</i>	
College contact email details:	
<p><u>Guidance notes</u></p> <ul style="list-style-type: none"> <li>• We are asking for this information to inform our policy developments, and to contribute to our engagement with Welsh Government as it implements the <a href="#">Anti-racist Wales Action Plan</a> and <a href="#">update</a>.</li> <li>• We would welcome the information provided to us to be in set out in bulleted sentences to minimise colleges' burden of reporting to us.</li> </ul>	

- We may share information from your reporting where we consider it to be interesting practice or to inform our reporting to Welsh Government.
- If there is specific information that you wish us not to share more widely please let us know. Please only provide information about services or activities, as opposed to information relating to individuals.
- We will store and use your personal information in order to contact you in relation to this project. Please refer to Medr's [privacy policy](#) for information on how we use personal data.

## Section two: Governance and management

Please outline how the college has reviewed its progress towards the objectives laid out in its Anti-racist Action Plan.

*How have you engaged with staff and learners? What quantitative and qualitative evidence have you used in evaluating progress? How has this evidence been collected/analysed?*

How has the college involved ethnic minority learners, staff and stakeholders in formulating and reviewing your action plan?

*How have you ensured awareness of the plan? How have you not only sought feedback from, but utilised and taken account of feedback from, ethnic minority learners, staff and stakeholders?*

Please confirm that progress against the anti-racist action plan has been monitored at team, senior management and Board level in 2025/26.

### Section three: Summary of 2025/26 (April 2025 – July 2026) progress

Please submit to us progress against the College’s Anti-racist Action Plan 2025/26 by adding a column to the plan. Please summarise below:

*What key achievements has the Plan delivered in 2025/26 (April 2025- July 2026)?*

*Are there areas where progress has been challenging, or has been delayed, and if so, why?*

*How has the impact of your action plan been measured, and what data and/or evidence of impact has been/will be collected?*

*Please confirm that this has been shared with the Board.*

### Section four: Medr expectations

In 2025/26 colleges will receive £21k (pro rata for 16 months), to account for this funding, please confirm that the college has:

<b>Priority</b>	<i>Please update this column with your confirmations or other explanations.</i>
taken account of the Anti-racist Wales Action Plan and updated Plan in updating their action plan	<b>Yes/ No</b> (delete is appropriate) <i>If no, please provide further information.</i>
extended their 2022-24 action plans, taking account of previous advice from the Black Leadership Group	<b>Yes/ No</b> (delete is appropriate) <i>If no, please provide further information.</i>

updated their equality impact assessments and used it to inform your planning	<b>Yes/ No</b> (delete is appropriate) <i>If no, please provide further information.</i>
identified and made progress with data-informed priorities	<b>Yes/ No</b> (delete is appropriate) <i>If no, please provide further information.</i>
engaged with the anti-racist curriculum (metaverse) project (and its evaluation)	<b>Yes/ No</b> (delete is appropriate) <i>If no, please provide further information.</i>

## Section five: Completion of the Welsh Government’s maturity matrix and delivery of anti-racism related training

In 2025/26 (August 2025 to July 2026) colleges will receive an additional £4k, one-off allocation to contribute towards undertaking the self-evaluation using the ArWAP maturity matrix and delivery of anti-racism training appropriate to the college’s identified needs.

Please confirm that the college has completed the Welsh Government’s ArWAP maturity matrix and share a bulleted summary of the outcomes here (no more than 300 words)

<b>Questions on training</b>	<b>Details to be provided</b>
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Please provide details on the delivery of relevant anti-racism related training (please provide training title (focus of the training e.g. trauma informed, unconscious bias), the names of any external providers used.	
Staff numbers trained during each session	
Frequency of training	

## Section six: Submission checklist for returns to Medr by 19 June 2026.

Colleges are required to submit monitoring to Medr to provide us with assurance and account for public funding

Please confirm that the college is returning a copy of their Anti-racist Action Plan for 2025/26, including a completed 'progress' column, to Medr alongside this monitoring report. Where updates have been made to the College's Anti-racist Action Plan for 2025/26, confirm that this will be submitted to Medr alongside this report.

**Yes/No** (delete as appropriate)

*If No, please confirm when this will be submitted to Medr.*

*Further comments can be made in this space if required.*

Please return the completed monitoring form and progress against the action plan

**Yes/No** (delete as appropriate)

*If No, please confirm when this will be submitted to Medr.*

*Further comments can be made in this space if required.*

## Section seven: Principal's/Chief Executive's declaration

As part of the College's ongoing commitment to Anti-racism and progress towards becoming Anti-racist, we are seeking the following confirmation by the Principal/ Chief Executive:

- (i) the information given is correct and no other specific grants or external contributions have been or will be made towards the expenditure detailed in this claim;
- (ii) the entirety of the £25k (£21k and £4k) has been utilised;
- (iii) the grant funding will be used for the purposes for which it was provided;
- (iv) the grant claimed is within the approved expenditure limits; and

(v) the College is committed to contributing effectively to the Welsh Government's refreshed Anti-racist Wales Action Plan.	
<b>Principal's name and signature:</b>	
<b>Date:</b>	

Please return this completed report and summary of findings from the completed maturity matrix to [wa.inclusion@medr.cymru](mailto:wa.inclusion@medr.cymru) by Friday, 19 June 2026.