

**CIRCULAR NUMBER: 2026/11**

**DATE OF ISSUE: 18/02/2026**

**SUBJECT:**

**CHANGES FROM 01 APRIL 2026 TO SALARY BANDS FOR CONTRIBUTION RATES FOR MEMBERS OF THE NI TEACHERS' PENSION SCHEME (NITPS)**

**AUDIENCE:**

- Principals and Boards of Governors of all Grant-aided schools
- Education Authority
- Council for Catholic Maintained Schools
- Institutes of Further Education
- Other interested bodies
- Members of NITPS
- Comhairle na Gaelscolaíochta
- Northern Ireland Council for Integrated Education
- Governing Bodies Association
- Teachers Unions

**SUMMARY OF CONTENTS:**

This Circular updates information about the salary bands for contribution rates for members of the NITPS.

**ENQUIRIES:**

Any enquiries about the contents of this circular should be addressed to:

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**STATUS OF CONTENTS**

Advice

**RELATED DOCUMENTS**

n/a

**SUPERSEDED DOCUMENTS:**

2025/03

**EXPIRY DATE**

Not applicable

**DE WEBSITE:**

This circular is available on  
<https://www.education-ni.gov.uk/>

## CHANGES FROM 01 APRIL 2026 TO SALARY BANDS FOR CONTRIBUTION RATES FOR MEMBERS OF THE NI TEACHERS' PENSION SCHEME (NITPS)

This circular sets out changes from 01 April 2026 to salary bands for contribution rates for members.

- On 01 April 2026, the salary bands applicable to member contributions for the NITPS will change in line with an increase in the Consumer Price Index (CPI).
- The appropriate percentage increase to salary bands from 01 April 2026 is the same percentage as the percentage increase in CPI in the year to September 2025.
- CPI rose by 3.8% in the year to September 2025, therefore, the salary bands for contribution rates for members will increase by 3.8% with effect from 01 April 2026.

These arrangements apply to **all** members.

Member tiered contribution rates for the NITPS from 01 April 2026 are shown below with the previous rates for comparison:

Actual annual pensionable earnings* 01 April 2025- 31 March 2026	Actual annual pensionable earnings* 01 April 2026- 31 March 2027	Member Contribution Rate
Up to £34,872.99	Up to £36,198.99	7.40%
£34,873 to £46,943.99	£36,199 to £48,727.99	8.87%
£46,944 to £55,660.99	£48,728 to £57,776.99	9.90%
£55,661 to £73,768.99	£57,777 to £76,572.99	10.52%
£73,769 to £100,590.99	£76,573 to £104,413.99	11.65%
£100,591 and above	£104,414 and above	12.06%

**\*Contributions are based on a member's annual salary rate (actual earnings)**