Indicative allocations for rewarding and developing HE staff (£)

| Institution | Assumed teaching resource 2000-01* | HEFCE research funds $2000-01$ | Staff pay supplement $2001-02$ | Staff pay supplement $2002-03$ | Staff pay supplement 2003-04 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Anglia Polytechnic University | 43,719,541 | 313,239 | 735,000 | 1,103,000 | 1,563,000 |
| Aston University | 21,687,060 | 3,643,085 | 423,000 | 635,000 | 899,000 |
| University of Bath | 27,060,876 | 11,181,007 | 639,000 | 958,000 | 1,357,000 |
| Bath Spa University College | 10,339,381 | 389,864 | 179,000 | 269,000 | 381,000 |
| Birkbeck College | 23,151,504 | 5,136,415 | 472,000 | 709,000 | 1,004,000 |
| University of Birmingham | 69,806,420 | 27,614,901 | 1,627,000 | 2,441,000 | 3,457,000 |
| Bishop Grosseteste College | 511,365 | 0 | 9,000 | 13,000 | 18,000 |
| Bolton Institute of Higher Education | 20,940,776 | 144,378 | 352,000 | 528,000 | 748,000 |
| Bournemouth University | 28,810,577 | 181,765 | 484,000 | 726,000 | 1,029,000 |
| Arts Institute at Bournemouth | 3,001,526 | 0 | 50,000 | 75,000 | 107,000 |
| University of Bradford | 27,954,374 | 6,323,076 | 572,000 | 859,000 | 1,216,000 |
| Bretton Hall | 6,548,915 | 225,941 | 113,000 | 170,000 | 240,000 |
| University of Brighton | 35,881,794 | 2,164,434 | 635,000 | 953,000 | 1,350,000 |
| University of Bristol | 53,489,437 | 24,552,331 | 1,303,000 | 1,955,000 | 2,770,000 |
| Brunel University | 38,558,902 | 5,623,503 | 738,000 | 1,107,000 | 1,568,000 |
| Buckinghamshire Chilterns University College | 20,957,816 | 697,952 | 362,000 | 543,000 | 769,000 |
| University of Cambridge | 63,587,282 | 62,955,867 | 2,113,000 | 3,170,000 | 4,491,000 |
| Institute of Cancer Research | 496,672 | 8,838,222 | 156,000 | 234,000 | 331,000 |
| Canterbury Christ Church University College | 14,088,049 | 373,861 | 242,000 | 362,000 | 513,000 |
| University of Central England | 46,446,672 | 797,606 | 789,000 | 1,184,000 | 1,677,000 |
| University of Central Lancashire | 54,763,191 | 793,873 | 928,000 | 1,392,000 | 1,972,000 |
| Central School of Speech and Drama | 3,679,973 | 35,189 | 62,000 | 93,000 | 132,000 |
| Cheltenham and Gloucester College of HE | 22,752,017 | 711,136 | 392,000 | 588,000 | 833,000 |
| Chester College of Higher Education | 9,498,058 | 5,981 | 159,000 | 238,000 | 337,000 |
| University College Chichester | 8,390,544 | 176,900 | 143,000 | 215,000 | 304,000 |
| City University | 21,563,365 | 4,909,365 | 442,000 | 663,000 | 940,000 |
| Coventry University | 47,597,065 | 1,326,190 | 817,000 | 1,226,000 | 1,736,000 |
| Cranfield University | 13,023,143 | 7,571,648 | 344,000 | 516,000 | 731,000 |
| Cumbria College of Art \& Design | 2,821,871 | 0 | 47,000 | 71,000 | 100,000 |
| Dartington College of Arts | 2,409,950 | 96,417 | 42,000 | 63,000 | 89,000 |
| De Montfort University | 68,507,658 | 2,894,654 | 1,192,000 | 1,789,000 | 2,534,000 |
| University of Derby | 31,895,935 | 456,981 | 540,000 | 810,000 | 1,148,000 |
| University of Durham | 40,024,183 | 11,890,629 | 867,000 | 1,301,000 | 1,842,000 |
| University of East Anglia | 24,467,438 | 9,633,223 | 570,000 | 854,000 | 1,210,000 |
| University of East London | 40,516,542 | 1,170,492 | 696,000 | 1,044,000 | 1,479,000 |
| Edge Hill College of Higher Education | 11,279,112 | 134,552 | 191,000 | 286,000 | 405,000 |
| Institute of Education | 5,859,344 | 4,834,755 | 179,000 | 268,000 | 380,000 |
| University of Essex | 19,402,774 | 6,459,784 | 432,000 | 648,000 | 918,000 |
| University of Exeter | 31,576,542 | 7,748,349 | 657,000 | 985,000 | 1,396,000 |
| Falmouth College of Arts | 5,580,894 | 318,050 | 99,000 | 148,000 | 209,000 |
| Goldsmiths College | 17,682,984 | 5,264,964 | 383,000 | 575,000 | 814,000 |
| University of Greenwich | 47,319,469 | 3,380,948 | 847,000 | 1,270,000 | 1,799,000 |
| Harper Adams University College | 9,436,869 | 208,853 | 161,000 | 242,000 | 342,000 |
| University of Hertfordshire | 48,148,289 | 2,122,072 | 840,000 | 1,259,000 | 1,784,000 |
| Homerton College, Cambridge | 1,960,423 | 510,725 | 41,000 | 62,000 | 88,000 |
| University of Huddersfield | 41,682,254 | 916,401 | 711,000 | 1,067,000 | 1,512,000 |
| University of Hull | 32,963,242 | 6,233,380 | 655,000 | 982,000 | 1,391,000 |
| Imperial College | 56,014,965 | 55,871,323 | 1,869,000 | 2,803,000 | 3,971,000 |
| Keele University | 17,422,645 | 5,402,603 | 381,000 | 572,000 | 810,000 |
| University of Kent at Canterbury | 27,562,633 | 5,766,918 | 557,000 | 835,000 | 1,183,000 |
| Kent Institute of Art \& Design | 7,126,063 | 76,890 | 120,000 | 180,000 | 256,000 |
| King Alfred's College, Winchester | 7,000,507 | 62,956 | 118,000 | 177,000 | 251,000 |
| King's College London | 64,070,217 | 36,560,469 | 1,681,000 | 2,521,000 | 3,571,000 |
| Kingston University | 45,504,814 | 968,509 | 776,000 | 1,164,000 | 1,649,000 |
| Lancaster University | 29,778,822 | 11,229,027 | 685,000 | 1,027,000 | 1,455,000 |
| University of Leeds | 76,095,637 | 27,497,164 | 1,730,000 | 2,595,000 | 3,676,000 |
| Leeds Metropolitan University | 54,220,084 | 974,167 | 922,000 | 1,383,000 | 1,959,000 |
| University of Leicester | 38,694,375 | 12,709,450 | 858,000 | 1,288,000 | 1,824,000 |
| University of Lincolnshire \& Humberside | 39,556,603 | 405,460 | 667,000 | 1,001,000 | 1,418,000 |
| University of Liverpool | 60,572,987 | 19,635,271 | 1,340,000 | 2,009,000 | 2,847,000 |
| Liverpool Hope | 12,985,545 | 34,540 | 217,000 | 326,000 | 462,000 |
| Liverpool John Moores University | 57,151,638 | 2,215,000 | 991,000 | 1,487,000 | 2,107,000 |


| Institution | Assumed teaching resource 2000-01* | $\begin{array}{r} \text { HEFCE } \\ \text { research } \\ \text { funds } 2000-01 \end{array}$ | Staff pay supplement 2001-02 | $\begin{array}{r} \text { Staff pay } \\ \text { supplement } \\ 2002-03 \\ \hline \end{array}$ | $\begin{array}{r} \text { Staff pay } \\ \text { supplement } \\ 2003-04 \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| University of London (Institutes and Activities) | 2,942,109 | 1,670,172 | 77,000 | 116,000 | 164,000 |
| London Business School | 2,010,363 | 2,121,649 | 69,000 | 104,000 | 147,000 |
| London Sch of Economics \& Political Science | 12,488,930 | 9,998,200 | 376,000 | 563,000 | 798,000 |
| London Guildhall University | 36,988,238 | 262,926 | 622,000 | 933,000 | 1,322,000 |
| London Sch of Hygiene \& Tropical Medicine | 3,721,088 | 5,648,179 | 156,000 | 235,000 | 333,000 |
| The London Institute | 34,997,815 | 1,900,110 | 616,000 | 924,000 | 1,309,000 |
| Loughborough University | 39,125,925 | 10,120,255 | 822,000 | 1,234,000 | 1,748,000 |
| University of Luton | 30,438,873 | 91,680 | 510,000 | 765,000 | 1,084,000 |
| University of Manchester | 73,936,224 | 31,884,823 | 1,767,000 | 2,651,000 | 3,756,000 |
| UMIST | 23,791,822 | 13,564,642 | 624,000 | 936,000 | 1,326,000 |
| Manchester Metropolitan University | 80,053,957 | 3,531,243 | 1,396,000 | 2,094,000 | 2,966,000 |
| Middlesex University | 55,625,629 | 1,746,501 | 958,000 | 1,437,000 | 2,036,000 |
| University of Newcastle upon Tyne | 53,632,167 | 20,871,495 | 1,244,000 | 1,866,000 | 2,644,000 |
| Newman College | 1,629,914 | 12,115 | 27,000 | 41,000 | 58,000 |
| University College Northampton | 25,564,929 | 84,067 | 428,000 | 643,000 | 910,000 |
| University of North London | 40,584,268 | 943,591 | 694,000 | 1,040,000 | 1,474,000 |
| Northern School of Contemporary Dance | 946,480 | 0 | 16,000 | 24,000 | 34,000 |
| University of Northumbria at Newcastle | 52,565,873 | 1,515,377 | 903,000 | 1,355,000 | 1,919,000 |
| Norwich School of Art \& Design | 2,912,232 | 120,639 | 51,000 | 76,000 | 108,000 |
| University of Nottingham | 54,991,062 | 23,035,678 | 1,303,000 | 1,955,000 | 2,769,000 |
| Nottingham Trent University | 65,929,979 | 2,386,292 | 1,141,000 | 1,711,000 | 2,425,000 |
| Open University | 157,045,530 | 6,888,267 | 2,738,000 | 4,107,000 | 5,818,000 |
| School of Oriental and African Studies | 8,455,482 | 3,964,414 | 207,000 | 311,000 | 441,000 |
| University of Oxford | 64,630,091 | 63,818,323 | 2,145,000 | 3,218,000 | 4,559,000 |
| Oxford Brookes University | 34,327,464 | 2,026,315 | 607,000 | 911,000 | 1,290,000 |
| School of Pharmacy | 3,439,389 | 1,856,733 | 88,000 | 133,000 | 188,000 |
| University of Plymouth | 60,497,742 | 2,822,807 | 1,058,000 | 1,586,000 | 2,247,000 |
| University of Portsmouth | 48,830,538 | 3,745,835 | 878,000 | 1,317,000 | 1,866,000 |
| Queen Mary and Westfield College | 40,864,301 | 13,621,844 | 910,000 | 1,365,000 | 1,934,000 |
| Ravensbourne College | 3,644,413 | 0 | 61,000 | 91,000 | 129,000 |
| RCN Institute | 1,570,603 | 338,522 | 32,000 | 48,000 | 68,000 |
| University of Reading | 32,418,284 | 14,478,480 | 783,000 | 1,175,000 | 1,664,000 |
| College of Ripon \& York St John | 8,512,947 | 20,252 | 143,000 | 214,000 | 303,000 |
| Rose Bruford College | 3,140,136 | 0 | 52,000 | 79,000 | 111,000 |
| Royal Academy of Music | 4,008,196 | 495,073 | 75,000 | 113,000 | 160,000 |
| Royal College of Art | 10,506,812 | 1,554,385 | 201,000 | 302,000 | 428,000 |
| Royal College of Music | 3,672,930 | 437,361 | 69,000 | 103,000 | 146,000 |
| Royal Holloway, University of London | 19,219,852 | 6,660,392 | 432,000 | 648,000 | 918,000 |
| Royal Northern College of Music | 4,376,448 | 287,619 | 78,000 | 117,000 | 166,000 |
| Royal Veterinary College | 8,134,597 | 2,443,624 | 177,000 | 265,000 | 375,000 |
| St George's Hospital Medical School | 9,486,498 | 3,826,459 | 222,000 | 334,000 | 472,000 |
| College of St Mark \& St John | 4,190,632 | 40,978 | 71,000 | 106,000 | 150,000 |
| St Martin's College | 9,820,663 | 8,816 | 164,000 | 246,000 | 349,000 |
| St Mary's College | 6,573,590 | 66,327 | 111,000 | 166,000 | 236,000 |
| University of Salford | 48,121,465 | 5,098,804 | 889,000 | 1,333,000 | 1,889,000 |
| University of Sheffield | 61,125,738 | 25,332,984 | 1,444,000 | 2,166,000 | 3,068,000 |
| Sheffield Hallam University | 66,505,658 | 3,117,798 | 1,163,000 | 1,744,000 | 2,471,000 |
| University of Southampton | 51,669,651 | 24,216,366 | 1,267,000 | 1,901,000 | 2,693,000 |
| Southampton Institute | 36,123,150 | 301,272 | 608,000 | 912,000 | 1,293,000 |
| South Bank University | 54,807,703 | 1,647,578 | 943,000 | 1,414,000 | 2,004,000 |
| Staffordshire University | 48,425,098 | 911,992 | 824,000 | 1,236,000 | 1,751,000 |
| University of Sunderland | 40,180,681 | 1,272,092 | 692,000 | 1,038,000 | 1,471,000 |
| The Surrey Inst of Art \& Design Univ College | 9,636,341 | 26,391 | 161,000 | 242,000 | 343,000 |
| University of Surrey | 23,676,482 | 11,226,043 | 583,000 | 874,000 | 1,239,000 |
| University of Surrey Roehampton | 17,088,849 | 1,053,138 | 303,000 | 454,000 | 644,000 |
| University of Sussex | 27,904,365 | 12,242,230 | 670,000 | 1,006,000 | 1,425,000 |
| University of Teesside | 35,230,167 | 272,307 | 593,000 | 889,000 | 1,260,000 |
| Thames Valley University | 28,253,716 | 147,568 | 474,000 | 711,000 | 1,008,000 |
| Trinity \& All Saints | 5,535,128 | 25,894 | 93,000 | 139,000 | 197,000 |
| Trinity College of Music | 3,363,724 | 0 | 56,000 | 84,000 | 119,000 |
| University College London | 65,473,348 | 63,412,448 | 2,153,000 | 3,229,000 | 4,574,000 |
| University of Warwick | 35,334,026 | 17,607,392 | 884,000 | 1,326,000 | 1,879,000 |
| University of West of England, Bristol | 57,536,408 | 2,165,529 | 997,000 | 1,496,000 | 2,119,000 |
| University of Westminster | 57,261,730 | 2,116,724 | 992,000 | 1,488,000 | 2,107,000 |


|  | Assumed <br> teaching <br> resource <br> 2000-01* | HEFCE <br> research <br> funds $\mathbf{2 0 0 0 - 0 1}$ | Staff pay <br> supplement <br> $\mathbf{2 0 0 1 - 0 2}$ | Staff pay <br> supplement <br> $\mathbf{2 0 0 2 - 0 3}$ | Staff pay <br> supplement <br> $\mathbf{2 0 0 3 - 0 4}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Institution | $2,424,269$ | $1,112,581$ | 59,000 | 89,000 | 126,000 |
| Wimbledon School of Art | $52,682,691$ | 354,269 | 886,000 | $1,329,000$ | $\mathbf{1 , 8 8 2 , 0 0 0}$ |
| University of Wolverhampton | $8,717,904$ | 187,350 | 149,000 | 223,000 | 316,000 |
| University College Worcester | $5,109,692$ | 5,860 | 85,000 | 128,000 | 182,000 |
| Writte College | $23,091,386$ | $11,847,445$ | 584,000 | 875,000 | $\mathbf{1 , 2 4 0 , 0 0 0}$ |
| University of York | $\mathbf{3 , 9 2 3 , 1 2 3 , 9 9 0}$ | $\mathbf{8 6 6 , 9 8 7 , 2 2 0}$ | $\mathbf{8 0 , 0 0 0 , 0 0 0}$ | $\mathbf{1 2 0 , 0 0 0 , 0 0 0}$ | $\mathbf{1 7 0 , 0 0 0 , 0 0 0}$ |
| TOTAL |  |  |  |  |  |

*Assumed teaching resource $=$ HEFCE core grant for teaching plus an assumed income from tuition fees.

